

CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

# THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

# **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA Secretary

MICHAEL FLANAGAN Director

Awarding Authority:	Department of Conservation & Recreation
<b>Contract Number:</b>	P10-2636-C3A
Description of Work:	Blackstone River Greenway:Construction of a Trail

City/Town: BLACKSTONE

**Job Location:** 

Blackstone, MA

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The annual update requirement is not applicable to 27F "rental of equipment" contracts. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.

• This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.

• Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.** 

• Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) Laborers - zone 2 (heavy & highway)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY	08/01/2022	\$57.01	\$11.49	\$21.65	\$0.00	\$90.15
WATERPROOFING) BRICKLAYERS LOCAL 3 (WORCESTER)	02/01/2023	\$58.21	\$11.49	\$21.65	\$0.00	\$91.35
	08/01/2023	\$60.26	\$11.49	\$21.65	\$0.00	\$93.40
	02/01/2024	\$61.51	\$11.49	\$21.65	\$0.00	\$94.65
	08/01/2024	\$63.61	\$11.49	\$21.65	\$0.00	\$96.75
	02/01/2025	\$64.91	\$11.49	\$21.65	\$0.00	\$98.05
	08/01/2025	\$67.06	\$11.49	\$21.65	\$0.00	\$100.20
	02/01/2026	\$68.41	\$11.49	\$21.65	\$0.00	\$101.55
	08/01/2026	\$70.61	\$11.49	\$21.65	\$0.00	\$103.75
	02/01/2027	\$72.01	\$11.49	\$21.65	\$0.00	\$105.15

# Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Worcester

Effecti	ive Date -	08/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$28.51	\$11.49	\$21.65	\$0.00	\$61.65	
2	60		\$34.21	\$11.49	\$21.65	\$0.00	\$67.35	
3	70		\$39.91	\$11.49	\$21.65	\$0.00	\$73.05	
4	80		\$45.61	\$11.49	\$21.65	\$0.00	\$78.75	
5	90		\$51.31	\$11.49	\$21.65	\$0.00	\$84.45	

### **Effective Date -** 02/01/2023

Enecu	ve Date -	52/01/2023				Supplemental	
Step	percent	App	rentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$29.11	\$11.49	\$21.65	\$0.00	\$62.25
2	60		\$34.93	\$11.49	\$21.65	\$0.00	\$68.07
3	70		\$40.75	\$11.49	\$21.65	\$0.00	\$73.89
4	80		\$46.57	\$11.49	\$21.65	\$0.00	\$79.71
5	90		\$52.39	\$11.49	\$21.65	\$0.00	\$85.53
Notes:							·
Appre	ntice to Jour	neyworker Ratio:1:5					

BULLDOZER/GRADER/SCRAPER	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$42.33	\$9.10	\$17.72	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
CARPENTER	09/01/2022	\$45.18	\$8.68	\$19.97	\$0.00	\$73.83
CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2023	\$45.78	\$8.68	\$19.97	\$0.00	\$74.43

# Apprentice - CARPENTER - Zone 2 Eastern MA

Effect	ive Date -	09/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.59	\$8.68	\$1.73	\$0.00	\$33.00
2	60		\$27.11	\$8.68	\$1.73	\$0.00	\$37.52
3	70		\$31.63	\$8.68	\$14.78	\$0.00	\$55.09
4	75		\$33.89	\$8.68	\$14.78	\$0.00	\$57.35
5	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
6	80		\$36.14	\$8.68	\$16.51	\$0.00	\$61.33
7	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58
8	90		\$40.66	\$8.68	\$18.24	\$0.00	\$67.58

1	Effecti	ve Date -	03/01/2023				Supplemental		
5	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
_	1	50		\$22.89	\$8.68	\$1.73	\$0.00	\$33.3	0
	2	60		\$27.47	\$8.68	\$1.73	\$0.00	\$37.8	8
	3	70		\$32.05	\$8.68	\$14.78	\$0.00	\$55.5	1
	4	75		\$34.34	\$8.68	\$14.78	\$0.00	\$57.8	0
	5	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.8	1
	6	80		\$36.62	\$8.68	\$16.51	\$0.00	\$61.8	1
	7	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.1	2
	8	90		\$41.20	\$8.68	\$18.24	\$0.00	\$68.1	2
-	Notes:			·					
			ed After 10/1/17; 45/45/55/ 31.01/ 3&4 \$48.64/ 5&6 \$5						
	Appre	ntice to Jour	rneyworker Ratio:1:5						
CARPENTER W				04/01/2022	2 \$23.66	\$7.21	\$4.80	\$0.00	\$35.67
CARPENTERS-ZONE	CARPENTERS-ZONE 3 (Wood Frame)		04/01/2023	\$ \$24.16	\$7.21	\$4.80	\$0.00	\$36.17	

All Aspects of New Wood Frame Work

Effectiv	ve Date -	04/01/2022		Supplemental			
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30

# Apprentice - CARPENTER (Wood Frame) - Zone 3

### Effective Date - 04/01/2023

Effect Step	tive Date - 04 percent	4/01/2023 Apprentice	e Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
2	60		\$14.50	\$7.21	\$0.00	\$0.00	\$21.71	
3	65		\$15.70	\$7.21	\$0.00	\$0.00	\$22.91	
4	70		\$16.91	\$7.21	\$0.00	\$0.00	\$24.12	
5	75		\$18.12	\$7.21	\$3.80	\$0.00	\$29.13	
6	80		\$19.33	\$7.21	\$3.80	\$0.00	\$30.34	
7	85		\$20.54	\$7.21	\$3.80	\$0.00	\$31.55	
8	90	:	\$21.74	\$7.21	\$3.80	\$0.00	\$32.75	
Notes	- — — — —							
	% Indentured	After 10/1/17; 45/45/55/55/70/70/8	0/80					
	Step 1&2 \$17	7.86/ 3&4 \$20.22/ 5&6 \$27.57/ 7&8	\$29.94					
Appro	entice to Journ	eyworker Ratio:1:5						
CEMENT MASONRY BRICKLAYERS LOCAL 3 (W		}	01/01/2020	\$47.14	\$12.75	\$22.41	\$0.62	\$82.92

# Apprentice - CEMENT MASONRY/PLASTERING - Worcester

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60	\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65	\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70	\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75	\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80	\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90	\$42.43	\$12.75	\$22.41	\$0.62	\$78.21

### Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"	0.000	<b></b>	<i></i>	¢16.05	<u> </u>	<b>***</b>
OPERATING ENGINEERS LOCAL 4	06/01/2022	\$53.40	\$14.25	\$16.05	\$0.00	\$83.70
	12/01/2022	\$54.68	\$14.25	\$16.05	\$0.00	\$84.98
	06/01/2023	\$55.95	\$14.25	\$16.05	\$0.00	\$86.25
	12/01/2023	\$57.23	\$14.25	\$16.05	\$0.00	\$87.53
	06/01/2024	\$58.55	\$14.25	\$16.05	\$0.00	\$88.85
	12/01/2024	\$60.03	\$14.25	\$16.05	\$0.00	\$90.33
	06/01/2025	\$61.36	\$14.25	\$16.05	\$0.00	\$91.66
	12/01/2025	\$62.83	\$14.25	\$16.05	\$0.00	\$93.13
	06/01/2026	\$64.16	\$14.25	\$16.05	\$0.00	\$94.46
For apprentice store and "Apprentice, ODED ATING ENGINEEDS"	12/01/2026	\$65.64	\$14.25	\$16.05	\$0.00	\$95.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	01/01/2024	$\phi_{20.40}$	40.00		• • • •	47 0.20
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36

Appre	nuce - minimular boour se	BILD GED/ III (IID					
Effect	ive Date - 07/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$27.43	\$8.65	\$0.00	\$0.00	\$36.08	
2	55	\$30.17	\$8.65	\$6.27	\$0.00	\$45.09	
3	60	\$32.92	\$8.65	\$6.84	\$0.00	\$48.41	
4	65	\$35.66	\$8.65	\$7.41	\$0.00	\$51.72	
5	70	\$38.40	\$8.65	\$19.63	\$0.00	\$66.68	
6	75	\$41.15	\$8.65	\$20.20	\$0.00	\$70.00	
7	80	\$43.89	\$8.65	\$20.77	\$0.00	\$73.31	
8	90	\$49.37	\$8.65	\$21.91	\$0.00	\$79.93	

# Apprentice - PAINTER Local 35 - BRIDGES/TANKS

## **Effective Date -** 01/01/2023

Effect	ive Date -	01/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55		\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60		\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65		\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70		\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75		\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80		\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90		\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Steps are 750 hrs.

# Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
LABORERS - ZONE 2	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
BORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
LABORERS - ZONE 2	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER	06/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
LABORERS - ZONE 2	12/01/2022	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
	06/01/2023	\$45.33	\$9.10	\$17.57	\$0.00	\$72.00
	12/01/2023	\$46.58	\$9.10	\$17.57	\$0.00	\$73.25
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	06/01/2022	\$43.08	\$9.10	\$17.57	\$0.00	\$69.75
	12/01/2022	\$44.08	\$9.10	\$17.57	\$0.00	\$70.75
	06/01/2023	\$45.08	\$9.10	\$17.57	\$0.00	\$71.75
	12/01/2023	\$46.33	\$9.10	\$17.57	\$0.00	\$73.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	06/01/2022	\$42.33	\$9.10	\$17.57	\$0.00	\$69.00
	12/01/2022	\$43.33	\$9.10	\$17.57	\$0.00	\$70.00
	06/01/2023	\$44.33	\$9.10	\$17.57	\$0.00	\$71.00
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$45.58	\$9.10	\$17.57	\$0.00	\$72.25
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29

	tive Date - 09/04/2022	A manualization Desce Wasse	TT 141-	D	Supplemental	T-4-1 D-4-
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$18.24	\$12.20	\$0.55	\$0.00	\$30.99
2	43	\$19.60	\$12.20	\$0.59	\$0.00	\$32.39
3	48	\$21.88	\$12.20	\$14.18	\$0.00	\$48.26
4	55	\$25.07	\$12.20	\$14.63	\$0.00	\$51.90
5	65	\$29.63	\$12.20	\$15.27	\$0.00	\$57.10
6	80	\$36.47	\$12.20	\$16.22	\$0.00	\$64.89
Notes						
	Steps 1-2 are 1000 hrs; Step	s 3-6 are 1500 hrs.				
Appr	entice to Journeyworker Rati	0:2:3***				
VATOR CONSTR	UCTOR	01/01/2022	\$58.6	52 \$16.03	\$20.21	50.00 \$94.86

### . ELECTRICIAN - Local 96 Annrentice -

## Apprentice - ELEVATOR CONSTRUCTOR - Local 41

		re Date - 01/01		entice Base Wage	Uaalth	Pension	Supplemental Unemployment	Tat	al Rate	
<u></u>	-	percent 50	Аррі							
				\$29.31	\$16.03	\$0.00	\$0.00		\$45.34	
2		55		\$32.24	\$16.03	\$20.21	\$0.00		\$68.48	
3		65		\$38.10	\$16.03	\$20.21	\$0.00		\$74.34	
4		70		\$41.03	\$16.03	\$20.21	\$0.00		\$77.27	
5		80		\$46.90	\$16.03	\$20.21	\$0.00		\$83.14	
	otes:		nos.; Steps 3-5 are 1 year							
A	ppren	tice to Journeyw	orker Ratio:1:1							
ELEVATOR CONS				01/01/2022	2 \$41.03	\$16.03	\$20.21	\$0.00		\$77.27
For apprentice rate	s see "A	Apprentice - ELEVATO	OR CONSTRUCTOR"							
FENCE & GUARI Laborers - Zone 2 (1		· · · · · · · · · · · · · · · · · · ·	EAVY & HIGHWAY)	12/01/202	\$35.66	\$9.10	\$16.64	\$0.00		\$61.40
For apprentice rate	s see "A	Apprentice- LABOREI	R (Heavy and Highway)							
FIELD ENG.INST OPERATING ENGINEE		,	E,HVY/HWY	05/01/2022	2 \$47.18	\$14.00	\$16.05	\$0.00		\$77.23
For apprentice rate	s see "A	Apprentice- OPERATI	NG ENGINEERS"							
FIELD ENG.PART OPERATING ENGINEE			,HVY/HWY	05/01/2022	2 \$48.72	\$14.00	\$16.05	\$0.00		\$78.77
For apprentice rate	s see "A	Apprentice- OPERATI	NG ENGINEERS"							
FIELD ENG.ROD OPERATING ENGINEE			,HVY/HWY	05/01/2022	2 \$23.33	\$14.00	\$16.05	\$0.00		\$53.38
For apprentice rate	s see "A	Apprentice- OPERATI	NG ENGINEERS"							
FIRE ALARM INS ELECTRICIANS LOCAI		LER		09/04/2022	2 \$45.59	\$12.20	\$17.50	\$0.00		\$75.29
Issue Date: 10/1	7/202	2	Wage Request Nur	<b>nber:</b> 202210	17-016				Р	age 10 of 33

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING ELECTRICIANS LOCAL 96	09/04/2022	\$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2022	\$42.53	\$14.25	\$16.05	\$0.00	\$72.83
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$43.54	\$14.25	\$16.05	\$0.00	\$73.84
	06/01/2023	\$44.56	\$14.25	\$16.05	\$0.00	\$74.86
	12/01/2023	\$45.57	\$14.25	\$16.05	\$0.00	\$75.87
	06/01/2024	\$46.63	\$14.25	\$16.05	\$0.00	\$76.93
	12/01/2024	\$47.81	\$14.25	\$16.05	\$0.00	\$78.11
	06/01/2025	\$48.87	\$14.25	\$16.05	\$0.00	\$79.17
	12/01/2025	\$50.04	\$14.25	\$16.05	\$0.00	\$80.34
	06/01/2026	\$51.10	\$14.25	\$16.05	\$0.00	\$81.40
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$52.28	\$14.25	\$16.05	\$0.00	\$82.58
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$24.50	\$9.10	\$16.64	\$0.00	\$50.24
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE II	03/01/2022	\$47.62	\$8.68	\$20.27	\$0.00	\$76.57

	Step	ive Date - 03/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	<u>1</u>	50						
			\$23.81	\$8.68	\$1.79	\$0.00	\$34.28	
	2	55	\$26.19	\$8.68	\$1.79	\$0.00	\$36.66	
	3	60	\$28.57	\$8.68	\$14.90	\$0.00	\$52.15	
	4	65	\$30.95	\$8.68	\$14.90	\$0.00	\$54.53	
	5	70	\$33.33	\$8.68	\$16.69	\$0.00	\$58.70	
	6	75	\$35.72	\$8.68	\$16.69	\$0.00	\$61.09	
	7	80	\$38.10	\$8.68	\$18.48	\$0.00	\$65.26	
	8	85	\$40.48	\$8.68	\$18.48	\$0.00	\$67.64	
		% After 10/1/1/; 45/4	5/55/55/70/70/80/80 (1500hr Steps)					
	Appre		\$38.39/ 5&6 \$58.70/ 7&8 \$65.26					
ORK LIFT/C	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26			\$16.05	\$0.00 \$8	82.68
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1	2 \$52.38	\$14.25			82.68
DRK LIFT/C	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1 06/01/2022	2 \$52.38 2 \$53.63	\$14.25 \$14.25	\$16.05	\$0.00 \$8	
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1 06/01/2022 12/01/2022	2 \$52.38 2 \$53.63 3 \$54.88	\$14.25 \$14.25 \$14.25	\$16.05 \$16.05	\$0.00 \$8 \$0.00 \$8	83.93
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1 06/01/2022 12/01/2022 06/01/2022	2 \$52.38 2 \$53.63 3 \$54.88 3 \$56.13	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05	\$0.00 \$8 \$0.00 \$8 \$0.00 \$8	83.93 85.18
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 <b>r Ratio:1:1</b> 06/01/2022 12/01/2022 12/01/2022 12/01/2022	2 \$52.38 2 \$53.63 3 \$54.88 3 \$56.13 4 \$57.43	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05	\$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8	83.93 85.18 86.43 87.73
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1 06/01/2022 12/01/2022 06/01/2022 12/01/2022 06/01/2022	2 \$52.38 2 \$53.63 3 \$54.88 3 \$56.13 4 \$57.43 4 \$58.88	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8	83.93 85.18 86.43 87.73 89.18
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	4 \$38.39/ 5&6 \$58.70/ 7&8 \$65.26 r Ratio:1:1 06/01/2022 12/01/2022 12/01/2022 06/01/2022 12/01/2022 12/01/2022	2 \$52.38 2 \$53.63 3 \$54.88 3 \$56.13 4 \$57.43 4 \$58.88 5 \$60.18	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8           \$0.00         \$8	83.93 85.18 86.43
	HERRY	Step 1&2 \$31.90/ 3&2 ntice to Journeyworke	\$38.39/ 5&6 \$58.70/ 7&8 \$65.26 <b>r Ratio:1:1</b> 06/01/2022 12/01/2022 06/01/2022 06/01/2022 12/01/2022 06/01/2022 06/01/2022	2       \$52.38         2       \$53.63         3       \$54.88         3       \$56.13         4       \$57.43         4       \$58.88         5       \$60.18         5       \$61.63	\$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25 \$14.25	\$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05 \$16.05	\$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$8         \$0.00       \$9         \$0.00       \$9         \$0.00       \$9	83.93 85.18 86.43 87.73 89.18 90.48

# Apprentice - FLOORCOVERER - Local 2168 Zone II

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	07/01/2022	\$44.36	\$8.65	\$23.05	\$0.00	\$76.06
SYSTEMS) GLAZIERS LOCAL 35 (ZONE 2)	01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
	01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
	07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86
	01/01/2025	\$50.36	\$8.65	\$23.05	\$0.00	\$82.06

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55		\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65		\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.78	\$8.65	\$0.00	\$0.00	\$31.43
2	55	\$25.06	\$8.65	\$6.27	\$0.00	\$39.98
3	60	\$27.34	\$8.65	\$6.84	\$0.00	\$42.83
4	65	\$29.61	\$8.65	\$7.41	\$0.00	\$45.67
5	70	\$31.89	\$8.65	\$19.63	\$0.00	\$60.17
6	75	\$34.17	\$8.65	\$20.20	\$0.00	\$63.02
7	80	\$36.45	\$8.65	\$20.77	\$0.00	\$65.87
8	90	\$41.00	\$8.65	\$21.91	\$0.00	\$71.56

Apprentice to Journeyworker Ratio:1:1

Apprentice - GLAZIER - Local 35 Zone 2

Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
	06/01/2022 12/01/2022 06/01/2023 12/01/2023 06/01/2024 12/01/2024 06/01/2025 12/01/2025 06/01/2026	06/01/2022         \$52.38           12/01/2022         \$53.63           06/01/2023         \$54.88           12/01/2023         \$56.13           06/01/2024         \$57.43           12/01/2024         \$58.88           06/01/2025         \$60.18           12/01/2025         \$61.63           06/01/2026         \$62.93	06/01/2022         \$52.38         \$14.25           12/01/2022         \$53.63         \$14.25           06/01/2023         \$54.88         \$14.25           12/01/2023         \$56.13         \$14.25           06/01/2024         \$57.43         \$14.25           06/01/2024         \$57.43         \$14.25           12/01/2024         \$58.88         \$14.25           06/01/2025         \$60.18         \$14.25           06/01/2025         \$60.18         \$14.25           06/01/2025         \$61.63         \$14.25           06/01/2025         \$61.63         \$14.25           06/01/2026         \$62.93         \$14.25	06/01/2022         \$52.38         \$14.25         \$16.05           12/01/2022         \$53.63         \$14.25         \$16.05           06/01/2023         \$54.88         \$14.25         \$16.05           12/01/2023         \$56.13         \$14.25         \$16.05           06/01/2023         \$56.13         \$14.25         \$16.05           06/01/2024         \$57.43         \$14.25         \$16.05           12/01/2024         \$58.88         \$14.25         \$16.05           06/01/2025         \$60.18         \$14.25         \$16.05           06/01/2025         \$60.18         \$14.25         \$16.05           12/01/2025         \$61.63         \$14.25         \$16.05           06/01/2025         \$60.18         \$14.25         \$16.05           06/01/2025         \$61.63         \$14.25         \$16.05           06/01/2026         \$62.93         \$14.25         \$16.05	Effective Date         Base Wage         Health         Pension         Unemployment           06/01/2022         \$52.38         \$14.25         \$16.05         \$0.00           12/01/2022         \$53.63         \$14.25         \$16.05         \$0.00           06/01/2023         \$54.88         \$14.25         \$16.05         \$0.00           12/01/2023         \$56.13         \$14.25         \$16.05         \$0.00           12/01/2023         \$56.13         \$14.25         \$16.05         \$0.00           06/01/2024         \$57.43         \$14.25         \$16.05         \$0.00           12/01/2024         \$58.88         \$14.25         \$16.05         \$0.00           06/01/2025         \$60.18         \$14.25         \$16.05         \$0.00           12/01/2025         \$61.63         \$14.25         \$16.05         \$0.00           06/01/2025         \$61.63         \$14.25         \$16.05         \$0.00           06/01/2026         \$62.93         \$14.25         \$16.05         \$0.00

### Apprentice - OPERATING ENGINEERS - Local 4 Effective Date - 06/01/2022

Effect	ive Date - 0	6/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	55		\$28.81	\$14.00	\$0.00	\$0.00	\$42.81	
2	60		\$31.43	\$14.00	\$16.05	\$0.00	\$61.48	
3	65		\$34.05	\$14.00	\$16.05	\$0.00	\$64.10	
4	70		\$36.67	\$14.00	\$16.05	\$0.00	\$66.72	
5	75		\$39.29	\$14.00	\$16.05	\$0.00	\$69.34	
6	80		\$41.90	\$14.00	\$16.05	\$0.00	\$71.95	
7	85		\$44.52	\$14.00	\$16.05	\$0.00	\$74.57	
8	90		\$47.14	\$14.00	\$16.05	\$0.00	\$77.19	

I	Effectiv	e Date -	12/01/2022				Supplemental		
5	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	55		\$29.50	\$14.25	\$0.00	\$0.00	\$43.7	5
	2	60		\$32.18	\$14.25	\$16.05	\$0.00	\$62.4	8
	3	65		\$34.86	\$14.25	\$16.05	\$0.00	\$65.1	6
	4	70		\$37.54	\$14.25	\$16.05	\$0.00	\$67.8	4
	5	75		\$40.22	\$14.25	\$16.05	\$0.00	\$70.5	2
	6	80		\$42.90	\$14.25	\$16.05	\$0.00	\$73.2	0
	7	85		\$45.59	\$14.25	\$16.05	\$0.00	\$75.8	9
	8	90		\$48.27	\$14.25	\$16.05	\$0.00	\$78.5	7
1	Notes:								
Ē	Appren	tice to Jou	rneyworker Ratio:1:6						
HVAC (DUCTWO		CAL 63		01/01/2022	2 \$39.2	9 \$10.64	\$17.33	\$2.02	\$69.28
For apprentice rate	tes see "A	Apprentice- SI	HEET METAL WORKER"						
HVAC (ELECTR		CONTROL	S)	09/04/2022	2 \$45.5	9 \$12.20	\$17.50	\$0.00	\$75.29
For apprentice rate	tes see "A	Apprentice- EI	LECTRICIAN"						
HVAC (TESTINC			ING - AIR)	01/01/2022	2 \$39.2	9 \$10.64	\$17.33	\$2.02	\$69.28
For apprentice rate	tes see "A	Apprentice- SI	HEET METAL WORKER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2022	\$37.06	\$9.10	\$16.64	\$0.00	\$62.80
LABORERS - ZONE 2	12/01/2022	\$37.91	\$9.10	\$16.64	\$0.00	\$63.65
	06/01/2023	\$38.81	\$9.10	\$16.64	\$0.00	\$64.55
	12/01/2023	\$39.71	\$9.10	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.16	\$9.10	\$16.64	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester

Effecti	ve Date - 09/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70	
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53	
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38	
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21	
Notes:	Steps are 1 year						
Appre	ntice to Journeyworker Ratio:1:4						
IRONWORKER/WELD IRONWORKERS LOCAL 37	DER	03/16/202	1 \$42.4	6 \$7.70	\$17.10	\$0.00 \$67.26	

# Apprentice - IRONWORKER - Local 37

Effecti	ive Date -	03/16/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	70		\$29.72	\$7.70	\$17.10	\$0.00	\$54.52
2	75		\$31.85	\$7.70	\$17.10	\$0.00	\$56.65
3	80		\$33.97	\$7.70	\$17.10	\$0.00	\$58.77
4	85		\$36.09	\$7.70	\$17.10	\$0.00	\$60.89
5	90		\$38.21	\$7.70	\$17.10	\$0.00	\$63.01
6	95		\$40.34	\$7.70	\$17.10	\$0.00	\$65.14
Notes:							
Appre	ntice to Jo	urneyworker Ratio:1:4					

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
LABORER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70

Step	ive Date - percent	06/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$21.79	\$9.10	\$16.64	\$0.00	\$47.53	
2	70		\$25.42	\$9.10	\$16.64	\$0.00	\$51.16	
3	80		\$29.05	\$9.10	\$16.64	\$0.00	\$54.79	
4	90		\$32.68	\$9.10	\$16.64	\$0.00	\$58.42	
Effect Step	ive Date - percent	12/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60		\$22.30	\$9.10	\$16.64	\$0.00	\$48.04	
2	70		\$26.01	\$9.10	\$16.64	\$0.00	\$51.75	
3	80		\$29.73	\$9.10	\$16.64	\$0.00	\$55.47	
4	90		\$33.44	\$9.10	\$16.64	\$0.00	\$59.18	
Notes	 :							
<u> </u>	entice to Io	urneyworker Ratio:1:5						

Step	percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
	60	\$21.25	\$9.10	\$16.64	\$0.00	\$46.99
2	70	\$24.79	\$9.10	\$16.64	\$0.00	\$50.53
3	80	\$28.33	\$9.10	\$16.64	\$0.00	\$54.07
4	90	\$31.87	\$9.10	\$16.64	\$0.00	\$57.61

# Apprentice - LABORER (Heavy & Highway) - Zone 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
LABORERS - ZONE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER Laborers - zone 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER" LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER						
LABORERS - ZONE 2	06/01/2022	\$36.40	\$9.10	\$16.70	\$0.00	\$62.20
	12/01/2022	\$37.25	\$9.10	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.15	\$9.10	\$16.70	\$0.00	\$63.95
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.05	\$9.10	\$16.70	\$0.00	\$64.85
LABORER: MASON TENDER	06/01/2022	\$26.5C	¢0.10	¢16.64	\$0.00	¢(2.20
LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
LABORER: MASON TENDER (HEAVY & HIGHWAY)	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2 (HEAVY & HIGHWAY)			• • •			• • •
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
ADOKERS - ZOINE 2	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER laborers - zone 2	06/01/2022	\$36.31	\$9.10	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.16	\$9.10	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.06	\$9.10	\$16.64	\$0.00	\$63.80
	12/01/2023	\$38.96	\$9.10	\$16.64	\$0.00	\$64.70
This classification applies to the removal of standing trees, and the trimming and remo clearance incidental to construction . For apprentice rates see "Apprentice- LABORER		bs when related	to public worl	ts construction	or site	
LASER BEAM OPERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS	08/01/2022	\$45.29	\$11.49	\$20.37	\$0.00	\$77.15
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$46.25	\$11.49	\$20.37	\$0.00	\$78.11
	08/01/2023	\$47.89	\$11.49	\$20.37	\$0.00	\$79.75
	02/01/2024	\$48.89	\$11.49	\$20.37	\$0.00	\$80.75
	08/01/2024	\$50.57	\$11.49	\$20.37	\$0.00	\$82.43
	02/01/2025	\$51.61	\$11.49	\$20.37	\$0.00	\$83.47
	08/01/2025	\$53.33	\$11.49	\$20.37	\$0.00	\$85.19
	02/01/2026	\$54.41	\$11.49	\$20.37	\$0.00	\$86.27
	08/01/2026	\$56.17	\$11.49	\$20.37	\$0.00	\$88.03
	02/01/2027	\$57.29	\$11.49	\$20.37	\$0.00	\$89.15

### Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile 00/01/0000

Effecti	ve Date - (	08/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.65	\$11.49	\$20.37	\$0.00	\$54.51	
2	60		\$27.17	\$11.49	\$20.37	\$0.00	\$59.03	
3	70		\$31.70	\$11.49	\$20.37	\$0.00	\$63.56	
4	80		\$36.23	\$11.49	\$20.37	\$0.00	\$68.09	
5	90		\$40.76	\$11.49	\$20.37	\$0.00	\$72.62	

### **Effective Date -** 02/01/2023

Effecti	ve Date -	02/01/2023				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$23.13	\$11.49	\$20.37	\$0.00	\$54.99
2	60		\$27.75	\$11.49	\$20.37	\$0.00	\$59.61
3	70		\$32.38	\$11.49	\$20.37	\$0.00	\$64.24
4	80		\$37.00	\$11.49	\$20.37	\$0.00	\$68.86
5	90		\$41.63	\$11.49	\$20.37	\$0.00	\$73.49
Notes:	·						   
Appre	ntice to Joi	ırneyworker Ratio:1:3					'

### MARBLE MASONS, TILELAYERS & TERRA BRICKLAYERS LOCAL 3 - MARBLE & TILE

AZZO MECH	08/01/2022	\$59.17	\$11.49	\$22.31	\$0.00	\$92.97
	02/01/2023	\$60.37	\$11.49	\$22.31	\$0.00	\$94.17
	08/01/2023	\$62.42	\$11.49	\$22.31	\$0.00	\$96.22
	02/01/2024	\$63.67	\$11.49	\$22.31	\$0.00	\$97.47
	08/01/2024	\$65.77	\$11.49	\$22.31	\$0.00	\$99.57
	02/01/2025	\$67.07	\$11.49	\$22.31	\$0.00	\$100.87
	08/01/2025	\$69.22	\$11.49	\$22.31	\$0.00	\$103.02
	02/01/2026	\$70.57	\$11.49	\$22.31	\$0.00	\$104.37
	08/01/2026	\$72.77	\$11.49	\$22.31	\$0.00	\$106.57
	02/01/2027	\$74.17	\$11.49	\$22.31	\$0.00	\$107.97

	Effectiv	ve Date -	08/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.59	\$11.49	\$22.31	\$0.00	\$63.39	
	2	60		\$35.50	\$11.49	\$22.31	\$0.00	\$69.30	
	3	70		\$41.42	\$11.49	\$22.31	\$0.00	\$75.22	
	4	80		\$47.34	\$11.49	\$22.31	\$0.00	\$81.14	
	5	90		\$53.25	\$11.49	\$22.31	\$0.00	\$87.05	
	Effectiv	ve Date -	02/01/2023				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.19	\$11.49	\$22.31	\$0.00	\$63.99	
	2	60		\$36.22	\$11.49	\$22.31	\$0.00	\$70.02	
	3	70		\$42.26	\$11.49	\$22.31	\$0.00	\$76.06	
	4	80		\$48.30	\$11.49	\$22.31	\$0.00	\$82.10	
	5	90		\$54.33	\$11.49	\$22.31	\$0.00	\$88.13	
	Notes:								
	Appren	itice to Jo	urneyworker Ratio:1:5						
			ON CONST. SITES)	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENG	INEERS LO	CAL 4		12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	\$\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/202	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/202	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2020	5 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice	e rates see "/	Apprentice- (	OPERATING ENGINEERS"	12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
MECHANICS	MAINTE	ENANCE		06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENG	INEERS LO	CAL 4		12/01/2022	2 \$53.05	\$14.25	\$16.05	\$0.00	\$83.35
				06/01/2023	3 \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
				12/01/2023	\$\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
				06/01/2024	\$\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
				12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
				06/01/2023	5 \$59.53	\$14.25	\$16.05	\$0.00	\$89.83
				12/01/2023	5 \$60.97	\$14.25	\$16.05	\$0.00	\$91.27
				06/01/2020	5 \$62.25	\$14.25	\$16.05	\$0.00	\$92.55
Family		A		12/01/2020	5 \$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice			OPERATING ENGINEERS"			<b>#0.50</b>	\$21.57	\$0.00	<b>*7</b> 0.0 <b>0</b>
MILLWRIGHT	Γ (Zone 2)	)		01/03/2022	2 \$40.67	\$8.58	5/15/	20.00	\$70.82

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
Effective Dete	08/01/2022

Step         percent         Apprentice Base Wage         Health         Pension         Computation         Total Rate           1         55         \$22,37         \$8,58         \$17,93         \$0,00         \$525,95           3         75         \$326,44         \$8,58         \$17,93         \$0,00         \$532,64           4         85         \$34,57         \$8,58         \$20,01         \$0,00         \$63,16           Step         percent         Apprentice Base Wage         Health         Pension         Computation         Total Rate           Step         percent         Apprentice Base Wage         Health         Pension         Computation         \$533,66         \$527,25         \$8,58         \$17,93         \$0,00         \$537,76           3         75         \$31,44         \$8,88         \$18,98         \$0,00         \$62,20           Notes:         Nep 142 Apprindentation after 1/62020         receive no mithy. (Skep 1 \$57,7, Skep 2 \$56,65         \$9,10         \$16,64         \$0,00         \$62,30           Notes:         Nep 142 Appreindentation after 1/62020         receive no mithy. (Skep 1 \$57,7, Skep 2 \$56,65         \$9,10         \$16,64         \$0,00         \$64,20           Notad oraceive annuity. (Skep 1 \$57,7, Skep 2 \$56,65 <th></th> <th>rentice - M</th> <th>01/03/2022</th> <th>one 2</th> <th></th> <th></th> <th></th> <th></th> <th></th>		rentice - M	01/03/2022	one 2					
2         6.5         52.6.4         58.5.8         517.3         500.0         552.9.5           3         7.5         530.0.50         58.8.8         518.9.8         50.00         582.9.5           4         8.5         534.57         58.58         520.01         50.00         563.16           Step percent         Apprentice Base Wage         Health         Persistement         Total Rate           1         5.5         523.06         88.58         \$17.93         50.00         553.76           2         6.5         527.25         58.58         \$17.93         50.00         553.76           3         75         533.1.44         \$8.58         \$18.98         50.00         554.00           Apprentice In Journeyworker Natiol 1/6           Optimizer Step 182         57.7.56.66         \$52.97           Step 182         \$6.60         \$50.00         \$56.44         \$5.00         \$64.92           Optimizer Info/2020 receive no pension, bird or receiv annuity: (Step 185.7.5, Step 2.86.66)         \$516.64         \$0.00         \$66.49           Apprentice In Journeyworker Natiol 1/4         0601/202         \$36.56         \$9.10         \$16.64         \$0.00				Apprentice Base Wage	Health	Pension	••	Total R	ate
3         75         \$30.50         \$8.58         \$18.59         \$0.00         \$55.06           4         85         \$34.57         \$8.58         \$20.01         \$0.00         \$63.16           Effective Date -         01/02/2023         Supplemental         Total Rate         Supplemental         Total Rate           1         55         \$23.06         \$8.58         \$57.73         \$0.00         \$55.76           2         65         \$27.25         \$8.58         \$17.93         \$0.00         \$55.90           4         85         \$53.56         \$8.58         \$18.98         \$0.00         \$56.422           Notes:         Step L2, Appr. Indemared after 1/6/2020 receive no pension. but do receive annuity. (Step 15.72, Step 2.56.65)         \$16.64         \$0.00         \$662.30           Apprentice to Journeyworker Ratio.1:4         06/01/2022         \$36.56         \$9.10         \$16.64         \$0.00         \$663.15           DRAR MIXEN         12/01/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.32           DRAR MIXEN         12/01/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.02           DRAR MIXEN         12/01/2022         \$39.21         \$9.10	1	55		\$22.37	\$8.58	\$5.72	\$0.00	\$36.	.67
3         75         \$30.50         \$8.58         \$18.98         \$0.00         \$58.06           4         85         \$34.57         \$8.58         \$20.01         \$0.00         \$563.16           Effective Date -         01/02/2023         Apprentice Base Wage         Health         Pension         Supplemental Longwage         Total Rate           1         55         \$22.25         \$8.58         \$17.93         \$0.00         \$53.76           3         75         \$33.467         \$8.58         \$18.98         \$0.00         \$564.22           Nete: Step 1&2 Appr. indentured after 1/6/2020 rescive no pension, but do receive annuity. (Step 15.72, Step 25.66)         \$35.53         \$8.58         \$20.01         \$16.64         \$0.00         \$64.22           Optimizer to Journeyworker Ratio:1:4           URITAR MIXER         \$0.601/2022         \$36.35         \$9.10         \$16.64         \$0.00         \$64.32           Inter OTIGE INFORMATION PROVINCE AND PROV	2	65							
4         85         S34.57         S8.58         S20.01         S0.00         S63.16           Effective Date -         01/02/2023         Apprentice Base Wage         Health         Pension         Supplemental Unsupplyment         Total Rate           1         5         S22.06         88.58         S5.72         S0.00         S53.76           2         65         S27.25         88.58         S18.98         S0.00         S59.00           4         85         S35.63         S8.58         S10.00         S66.22           Notes:         Step L82 Appt. indentited after 1/6/2020 rescive no pension. Inter or earning: (step 185.72, Step 2 56.66)         S16.64         S0.00         S66.23           BORRES: 2008.2         12/01/2022         S36.56         S9.10         S16.64         S0.00         S66.315           BORRES: 2008.2         12/01/2022         S36.56         S9.10         S16.64         S0.00         S66.49           Prevention: trans set "Approvince: LABORER"         12/01/2023         S38.31         S9.10         S16.64         S0.00         S55.24           BERATING ENGAMEERS LOCAL /         12/01/2023         S24.37         S14.25         S16.05         S0.00         S55.24           BERATING ENGAMEERS LOCAL /	3	75							
Step         percent         Apprentice Base Wage         Health         Pension         Domathysmith           1         55         \$32.06         \$8.58         \$5.72         \$8.00         \$37.36           2         65         \$27.25         \$8.58         \$17.93         \$0.00         \$53.76           3         75         \$31.44         \$8.58         \$18.98         \$10.00         \$64.22           Notes:         Step are 2,000 hours         \$35.63         \$8.58         \$20.01         \$0.00         \$66.22           Aprentice to Journeyworker Ratio:1:4         06001/2022         \$36.56         \$9.10         \$16.64         \$0.00         \$66.31.5           12/01/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.23           12/01/2023         \$38.31         \$9.10         \$16.64         \$0.00         \$64.95           For appointive into see "Apprentite- LABORER"         12/01/2023         \$33.21         \$16.05         \$0.00         \$55.24           ILER (OTHER THAN TRUCK CRANES,GRADALLS)         06/01/2023         \$23.43         \$14.25         \$16.05         \$0.00         \$55.24           Paragroative into see "Apprentive into see "Appren	4	85							
Step         percent         Apprentice Rave Wage         Health         Pension         Computationant           1         55         \$23.06         \$8.8.8         \$5.72         \$0.00         \$53.73.6           2         65         \$27.25         \$8.58         \$17.93         \$0.00         \$550.00           4         85         \$33.61         \$8.58         \$18.98         \$0.00         \$564.22           Notes: Step 1&2. Appr. indentured after 1/6/2020 receive no pension, but do receive amaily. (Step 1 \$5.72, Step 2 \$6.66)         \$81.54         \$9.10         \$16.64         \$0.00         \$62.30           ORTAR MINTE BORERS-200F 2         \$0601/2022         \$36.55         \$9.10         \$16.64         \$0.00         \$66.315           ORTAR MINTE BORERS-200F 2         \$0601/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.35           CORTAR MINTE BORERS-200F 2         \$0.00         \$64.24           IPTO THER THAN TRUCK CRANES,GRADALLS)         \$0601/2023         \$38.31         \$9.10         \$16.64         \$0.00         \$64.25           IPTO THER MAN TRUCK CRANES,GRADALLS)         \$0601/2023         \$23.81         \$9.10         \$16.65         \$0.00         \$554.41	Effe	ctive Date -	01/02/2023				Supplemental		
2         65         527.25         85.58         \$17.93         50.00         \$53.76           3         75         \$31.44         \$8.58         \$18.98         \$0.00         \$53.76           4         85         \$33.63         \$8.58         \$17.93         \$0.00         \$53.76           1         85         \$33.63         \$8.58         \$18.98         \$0.00         \$56.42           Notes: Step 1&2 Appr.indentured after 1/6/20/20 receive no pension, but do receive annuity. (Step 1.53.72, Step 2.56.66)         \$9.10         \$16.64         \$0.00         \$66.31           Of0/1/2022         \$36.56         \$9.10         \$16.64         \$0.00         \$64.95           Of0/1/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.95           IZ001/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.95           For apprentice rates see "Apprentice- LABORER"         12/01/2023         \$39.21         \$9.10         \$16.64         \$0.00         \$55.24           IEER (OTTIRE THAN TRUCK CRANES,GRADALLS)         06/01/2024         \$22.51         \$14.25         \$16.05         \$0.00         \$55.24				Apprentice Base Wage	Health	Pension		Total R	ate
3         75         531.44         88.58         518.98         50.00         555.00           4         85         \$35.63         \$8.58         \$20.01         \$0.00         \$55.00           Notes: Step 1&2.2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)         \$9.10         \$16.64         \$0.00         \$64.22           Apprentice to Journeyworker Ratio:1:4           CORTAR MIXER IDDRERS - 2006 2         \$36.56         \$9.10         \$16.64         \$0.00         \$64.23           CORTAR MIXER IDDRERS - 2006 2         \$38.31         \$9.10         \$16.64         \$0.00         \$64.05           CORTAR MIXER IDDRERS - 2006 2         \$38.31         \$9.10         \$16.64         \$0.00         \$64.05           Contregeworker Ratio:1:4           CORTAR MIXER IDDRERS - 2006 2         \$33.81         \$9.10         \$16.64         \$0.00         \$64.05           Contregeworker LABORER"         1201/2022         \$33.91         \$16.64         \$0.00         \$55.41           LER (OTHER THAN TRUCK CRANES,GRADALLS)         06/01/2022         \$22.37         \$14.25         \$16.05         \$0.00         \$55.74           OULDING ENGINERS'	1	55		\$23.06	\$8.58	\$5.72	\$0.00	\$37.	.36
3         75         \$31.44         \$8.58         \$18.98         \$0.00         \$59.00           4         85         \$35.63         \$8.58         \$20.01         \$0.00         \$64.22           Notes: Step 1&2 Appr.indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours         \$9.10         \$16.64         \$0.00         \$62.30           Apprentice to Journeyworker Ratio:1:4           DORTAR MIXER WORDESS - 0000 2         \$36.56         \$9.10         \$16.64         \$0.00         \$64.30           Corrappendice nues see "Apprentice LABORER"         06/01/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$64.95           Tor apprentice nues see "Apprentice- LABORER"         06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$\$52.40           ILER (OTHER THAN TRUCK CRANES,GRADALLS)         06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$\$52.40           06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$\$55.41           1/0/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$\$55.41           1/0/2022	2	65		\$27.25		\$17.93	\$0.00	\$53.	.76
4         85         535.63         58.58         520.01         50.00         564.22           Notes: Step 1&2. Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 55.72, Step 2 56.66) Step are 2,000 hutrs         Step are 2,000	3	75							
buil do receive annuity. (Step 1 \$5.72, Step 2 \$6.66)           Apprentice to Journeyworker Ratio:1:4           IORTAR MIXER         06/01/2022         \$36.56         \$9.10         \$16.64         \$0.00         \$\$62.30           IdorRERS - ZONE 2         12/01/2022         \$37.41         \$9.10         \$16.64         \$0.00         \$\$64.05           IdorRERS - ZONE 2         12/01/2023         \$38.31         \$9.10         \$16.64         \$0.00         \$\$64.05           For apprentices LABORER*         12/01/2023         \$39.21         \$9.10         \$16.64         \$0.00         \$\$54.10           Text apprentices TABORER*         12/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$\$54.10           PERATIVE ENGINEERS LOCAL 4         12/01/2023         \$22.437         \$14.25         \$16.05         \$0.00         \$\$55.24           12/01/2024         \$22.67         \$14.25         \$16.05         \$0.00         \$\$56.41           12/01/2024         \$22.67.7         \$14.25         \$16.05         \$0.00         \$\$57.67           12/01/2024         \$22.67.7         \$14.25         \$16.05         \$0.00         \$\$57.67           12/01/2025         \$28.62         \$14.25         \$16.05         \$0.00         \$\$5	4	85							
ORTAR MIXER (BORERS - ZONE 2)         06/01/2022 (33,54)         \$36,56         \$9,10         \$16,64         \$0,00         \$62,30           IBORERS - ZONE 2)         12/01/2022         \$37,41         \$9,10         \$16,64         \$0,00         \$66,33,15           On (01/2022         \$37,41         \$9,10         \$16,64         \$0,00         \$66,40           For apprentive rates see "Apprentive- LABORER"         12/01/2022         \$39,21         \$9,10         \$16,64         \$0,00         \$\$64,95           ILER (OTHER THAN TRUCK CRANES, GRADALLS)         06/01/2022         \$22,80         \$14,25         \$16,05         \$0,00         \$\$55,24           12/01/2023         \$22,51         \$14,25         \$16,05         \$0,00         \$\$55,81           06/01/2024         \$26,11         \$14,25         \$16,05         \$0,00         \$\$58,81           06/01/2024         \$26,11         \$14,25         \$16,05         \$0,00         \$\$58,81           06/01/2024         \$26,77         \$14,25         \$16,05         \$0,00         \$\$58,83           06/01/2024         \$28,82         \$14,25         \$16,05         \$0,00         \$\$58,82           12/01/2025         \$28,88         \$14,25         \$16,05         \$0,00         \$\$59,93 <th></th> <th>but do rec Steps are</th> <th>ceive annuity. (Step 1 \$5.72 2,000 hours</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>		but do rec Steps are	ceive annuity. (Step 1 \$5.72 2,000 hours						
IBORERS - ZONE 2         ISON 0         Solid 12222         Solid 12222         Solid 14         Solid 14         Solid 15         Solid 15<		n entice to J0	uineyworker Kauo:1:4	07/01/2022	\$27.57	¢0.10	\$16.64	\$0.00	¢(2.20
06/01/2023         \$38.31         \$9.10         \$16.64         \$0.00         \$64.95           For apprentice rates see "Apprentice- LABORER"         06/01/2022         \$23.80         \$14.25         \$16.64         \$0.00         \$54.40           ILLER (OTHER THAN TRUCK CRANES, GRADALLS)         06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$55.41           12/01/2023         \$24.37         \$14.25         \$16.05         \$0.00         \$55.24           12/01/2023         \$24.94         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$57.07           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$58.83           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.93           06/01/2026         \$28.82         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$28.92         \$14.25         \$16.05         \$0.00         \$59.87           ILER (TRUCK CRANES, GRADALLS)         06/01/2022	ABORERS - ZONE 2								
Image: Perapprentice nates see "Apprentice-LABORER"         12/01/2023         \$39.21         \$9.10         \$16.64         \$0.00         \$64.95           ILLER (OTHER THAN TRUCK CRANES,GRADALLS)         06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$54.40           12/01/2022         \$24.37         \$14.25         \$16.05         \$0.00         \$55.24           12/01/2023         \$25.51         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.77         \$14.25         \$16.05         \$0.00         \$57.07           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$22.737         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.93           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.93           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.95           For apprentice rates see "Apprentice- OPERATING ENGINEERS"									
For apprentice rates see "Apprentice- LABORER"         06/01/2022         \$23.80         \$14.25         \$16.05         \$0.00         \$54.10           PERATING ENGINEERS LOCAL 4         12/01/2022         \$24.37         \$14.25         \$16.05         \$0.00         \$55.24           12/01/2022         \$24.37         \$14.25         \$16.05         \$0.00         \$55.24           12/01/2023         \$25.51         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$57.07           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.83           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.83           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$59.59           For apprentice- roPERATING ENGINEERS''         12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.87           12/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2026         \$30.2									
PERATING ENGINEERS LOCAL 4       12/01/2022       \$24.37       \$14.25       \$16.05       \$0.00       \$54.67         06/01/2023       \$224.37       \$14.25       \$16.05       \$0.00       \$55.24         12/01/2023       \$224.94       \$14.25       \$16.05       \$0.00       \$55.24         12/01/2023       \$224.94       \$14.25       \$16.05       \$0.00       \$55.81         06/01/2024       \$26.11       \$14.25       \$16.05       \$0.00       \$55.81         06/01/2024       \$26.77       \$14.25       \$16.05       \$0.00       \$57.67         12/01/2025       \$28.03       \$14.25       \$16.05       \$0.00       \$58.83         06/01/2025       \$28.03       \$14.25       \$16.05       \$0.00       \$58.82         12/01/2025       \$28.03       \$14.25       \$16.05       \$0.00       \$59.59         For apprentice- OPERATING ENGINEERS*       06/01/2026       \$29.29       \$14.25       \$16.05       \$0.00       \$59.18         ILLER (TRUCK CRANES, GRADALLS)       06/01/2022       \$28.88       \$14.25       \$16.05       \$0.00       \$59.98         06/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$66.19         12/01/2024 <t< td=""><td>For apprentice rates s</td><td>ee "Apprentice- I</td><td>ABORER"</td><td>12/01/2023</td><td>\$39.21</td><td>\$9.10</td><td>\$10.04</td><td>\$0.00</td><td>\$64.95</td></t<>	For apprentice rates s	ee "Apprentice- I	ABORER"	12/01/2023	\$39.21	\$9.10	\$10.04	\$0.00	\$64.95
PERATING ENGINEERS LOCAL 4       12/01/2022       \$24.37       \$14.25       \$16.05       \$0.00       \$54.67         06/01/2023       \$24.94       \$14.25       \$16.05       \$0.00       \$55.24         12/01/2023       \$25.51       \$14.25       \$16.05       \$0.00       \$55.81         06/01/2024       \$26.11       \$14.25       \$16.05       \$0.00       \$57.07         06/01/2025       \$27.37       \$14.25       \$16.05       \$0.00       \$57.67         12/01/2025       \$28.03       \$14.25       \$16.05       \$0.00       \$58.83         06/01/2026       \$28.62       \$14.25       \$16.05       \$0.00       \$58.92         12/01/2026       \$29.29       \$14.25       \$16.05       \$0.00       \$59.59         For apprentice- OPERATING ENGINEERS"         ILER (TRUCK CRANES, GRADALLS)         PERATING ENGINEERS         06/01/2022       \$28.88       \$14.25       \$16.05       \$0.00       \$59.87         06/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$61.76         12/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$65.77         12/01/2023       \$30.66       \$14.25<			CRANES,GRADALLS)	06/01/2022	\$23.80	\$14.25	\$16.05	\$0.00	\$54.10
06/01/2023         \$24.94         \$14.25         \$16.05         \$0.00         \$55.24           12/01/2023         \$25.51         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$55.41           12/01/2024         \$26.77         \$14.25         \$16.05         \$0.00         \$57.47           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.83           06/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           PER.4TING ENGINEERS*         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.87           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2021         \$28.88         \$14.25         \$16.05         \$0.00         \$59.87           12/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$66.57	PERATING ENGINEERS	S LOCAL 4							\$54.67
12/01/2023         \$25.51         \$14.25         \$16.05         \$0.00         \$55.81           06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2024         \$26.77         \$14.25         \$16.05         \$0.00         \$57.67           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$59.59           For apprentice- OPERATING ENGINEERS"           ILLER (TRUCK CRANES, GRADALLS)           PERATING ENGINEERS LOCAL 4         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           12/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$66.57           12/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$61.26           06/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$61.26									\$55.24
06/01/2024         \$26.11         \$14.25         \$16.05         \$0.00         \$55.41           12/01/2024         \$26.77         \$14.25         \$16.05         \$0.00         \$57.07           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$22.33         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           ILER (TRUCK CRANES, GRADALLS)           PERATING ENGINEERS"           ILICI (701/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           12/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$59.18           PERATING ENGINEERS'           ILICR (TRUCK CRANES, GRADALLS)         \$06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           12/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$66.57           12/01/2024         \$31.68         \$14.25<									
12/01/2024         \$26.77         \$14.25         \$16.05         \$0.00         \$57.07           06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           ILER (TRUCK CRANES, GRADALLS) <i>perAtting Engineers</i> 06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.89           12/01/2024         \$29.29         \$14.25         \$16.05         \$0.00         \$59.89           ILER (TRUCK CRANES, GRADALLS)         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$66.97           12/01/2023         \$30.96         \$14.25         \$16.05         \$0.00         \$66.19           12/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$66.37           06/01/2024         \$33.2							\$16.05	\$0.00	
06/01/2025         \$27.37         \$14.25         \$16.05         \$0.00         \$57.67           12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           ILER (TRUCK CRANES, GRADALLS)           PERATING ENGINEERS"         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           12/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$60.57           12/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$61.26           06/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$62.78           06/01/2024         \$33.20         \$14.25         \$16.05         \$0.00         \$63.50           12/01/2025         \$33.20         \$14.25         \$16.05									
12/01/2025         \$28.03         \$14.25         \$16.05         \$0.00         \$58.33           06/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           Por apprentice rates see "Apprentice- OPERATING ENGINEERS"         12/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           ILLER (TRUCK CRANES, GRADALLS)         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           12/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$60.57           12/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$61.26           06/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$62.78           06/01/2025         \$33.20         \$14.25         \$16.05         \$0.00         \$63.50           12/01/2025         \$33.400         \$14.25         \$16.05         \$0.00         \$66.30           06/01/2025         \$33.20         \$14.25							\$16.05	\$0.00	
O6/01/2026         \$28.62         \$14.25         \$16.05         \$0.00         \$58.92           For apprentice rates see "Apprentice- OPERATING ENGINEERS"         06/01/2026         \$29.29         \$14.25         \$16.05         \$0.00         \$59.59           ILER (TRUCK CRANES, GRADALLS)         06/01/2022         \$28.88         \$14.25         \$16.05         \$0.00         \$59.18           PERATING ENGINEERS LOCAL 4         06/01/2022         \$29.57         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$59.87           06/01/2023         \$30.27         \$14.25         \$16.05         \$0.00         \$60.57           12/01/2023         \$30.96         \$14.25         \$16.05         \$0.00         \$61.26           06/01/2024         \$31.68         \$14.25         \$16.05         \$0.00         \$61.26           06/01/2024         \$32.48         \$14.25         \$16.05         \$0.00         \$62.78           06/01/2025         \$33.20         \$14.25         \$16.05         \$0.00         \$64.30           06/01/2026         \$34.72         \$14.25         \$16.05         \$0.00         \$65.02           12/01/2026         \$3									
International product of the see "Apprentice- OPERATING ENGINEERS"         International product of the see "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the see "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the see "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the see "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the see "Apprentice- OPERATING ENGINEERS"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4"         International product of the sec "Apprentice- OPERATING ENGINEERS LOCAL 4" <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$58.92</td>									\$58.92
For apprentice oPERATING ENGINEERS"         ILER (TRUCK CRANES, GRADALLS)         PERATING ENGINEERS LOCAL 4         12/01/2022       \$29.57       \$14.25       \$16.05       \$0.00       \$59.18         06/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$59.87         06/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$60.57         12/01/2023       \$30.96       \$14.25       \$16.05       \$0.00       \$61.26         06/01/2024       \$31.68       \$14.25       \$16.05       \$0.00       \$61.26         06/01/2024       \$33.20       \$14.25       \$16.05       \$0.00       \$62.78         06/01/2025       \$33.20       \$14.25       \$16.05       \$0.00       \$63.50         12/01/2024       \$32.48       \$14.25       \$16.05       \$0.00       \$63.50         12/01/2025       \$34.00       \$14.25       \$16.05       \$0.00       \$64.30         06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82            \$14.25       \$16.05       \$0.00							\$16.05	\$0.00	\$59.59
PERATING ENGINEERS LOCAL 4       12/01/2022       \$29.57       \$14.25       \$16.05       \$0.00       \$59.87         06/01/2023       \$30.27       \$14.25       \$16.05       \$0.00       \$60.57         12/01/2023       \$30.96       \$14.25       \$16.05       \$0.00       \$60.57         12/01/2023       \$30.96       \$14.25       \$16.05       \$0.00       \$61.26         06/01/2024       \$31.68       \$14.25       \$16.05       \$0.00       \$61.26         06/01/2024       \$31.68       \$14.25       \$16.05       \$0.00       \$61.26         06/01/2024       \$31.68       \$14.25       \$16.05       \$0.00       \$62.78         06/01/2025       \$33.20       \$14.25       \$16.05       \$0.00       \$62.78         06/01/2025       \$33.20       \$14.25       \$16.05       \$0.00       \$63.50         12/01/2025       \$34.00       \$14.25       \$16.05       \$0.00       \$64.30         06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82	For apprentice rates s	ee "Apprentice- (	OPERATING ENGINEERS"						
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$			DALLS)	06/01/2022	\$28.88	\$14.25	\$16.05	\$0.00	\$59.18
12/01/2023\$30.96\$14.25\$16.05\$0.00\$61.2606/01/2024\$31.68\$14.25\$16.05\$0.00\$62.7812/01/2024\$32.48\$14.25\$16.05\$0.00\$63.5006/01/2025\$33.20\$14.25\$16.05\$0.00\$63.5012/01/2025\$34.00\$14.25\$16.05\$0.00\$64.3006/01/2026\$34.72\$14.25\$16.05\$0.00\$65.0212/01/2026\$35.52\$14.25\$16.05\$0.00\$65.82	TERATING ENGINEERS	DUCAL 4		12/01/2022	\$29.57	\$14.25	\$16.05	\$0.00	\$59.87
06/01/2024\$31.68\$14.25\$16.05\$0.00\$61.9812/01/2024\$32.48\$14.25\$16.05\$0.00\$62.7806/01/2025\$33.20\$14.25\$16.05\$0.00\$63.5012/01/2025\$34.00\$14.25\$16.05\$0.00\$64.3006/01/2026\$34.72\$14.25\$16.05\$0.00\$65.0212/01/2026\$35.52\$14.25\$16.05\$0.00\$65.82				06/01/2023	\$30.27	\$14.25	\$16.05	\$0.00	\$60.57
12/01/2024       \$32.48       \$14.25       \$16.05       \$0.00       \$62.78         06/01/2025       \$33.20       \$14.25       \$16.05       \$0.00       \$63.50         12/01/2025       \$34.00       \$14.25       \$16.05       \$0.00       \$64.30         06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82				12/01/2023	\$30.96	\$14.25	\$16.05	\$0.00	\$61.26
06/01/2025       \$33.20       \$14.25       \$16.05       \$0.00       \$63.50         12/01/2025       \$34.00       \$14.25       \$16.05       \$0.00       \$64.30         06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82				06/01/2024	\$31.68	\$14.25	\$16.05	\$0.00	\$61.98
12/01/2025       \$34.00       \$14.25       \$16.05       \$0.00       \$64.30         06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82				12/01/2024	\$32.48	\$14.25	\$16.05	\$0.00	\$62.78
06/01/2026       \$34.72       \$14.25       \$16.05       \$0.00       \$65.02         12/01/2026       \$35.52       \$14.25       \$16.05       \$0.00       \$65.82				06/01/2025	\$33.20	\$14.25	\$16.05	\$0.00	\$63.50
12/01/2026 \$35.52 \$14.25 \$16.05 \$0.00 \$65.82				12/01/2025	\$34.00	\$14.25	\$16.05	\$0.00	\$64.30
12/01/2026 \$35.52 \$14.25 \$16.05 \$0.00 \$65.82							\$16.05	\$0.00	\$65.02
							\$16.05	\$0.00	\$65.82

# Apprentice - MILLWRIGHT - Local 1121 Zone 2

Classification For apprentice rates see "Apprentice- OPERATING ENGINEERS"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
PAINTER (BRIDGES/TANKS)	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
PAINTERS LOCAL 35 - ZONE 2	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

### Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2022 Supplemental							
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$27.43	\$8.65	\$0.00	\$0.00	\$36.08
2	55		\$30.17	\$8.65	\$6.27	\$0.00	\$45.09
3	60		\$32.92	\$8.65	\$6.84	\$0.00	\$48.41
4	65		\$35.66	\$8.65	\$7.41	\$0.00	\$51.72
5	70		\$38.40	\$8.65	\$19.63	\$0.00	\$66.68
6	75		\$41.15	\$8.65	\$20.20	\$0.00	\$70.00
7	80		\$43.89	\$8.65	\$20.77	\$0.00	\$73.31
8	90		\$49.37	\$8.65	\$21.91	\$0.00	\$79.93

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.03	\$8.65	\$0.00	\$0.00	\$36.68
2	55	\$30.83	\$8.65	\$6.27	\$0.00	\$45.75
3	60	\$33.64	\$8.65	\$6.84	\$0.00	\$49.13
4	65	\$36.44	\$8.65	\$7.41	\$0.00	\$52.50
5	70	\$39.24	\$8.65	\$19.63	\$0.00	\$67.52
6	75	\$42.05	\$8.65	\$20.20	\$0.00	\$70.90
7	80	\$44.85	\$8.65	\$20.77	\$0.00	\$74.27
8	90	\$50.45	\$8.65	\$21.91	\$0.00	\$81.01

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.46
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.66
The of pullet face shall be ased. MATERS EVENESS - 2011-2	07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.86
	01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.06
	07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.26
	01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.46

# Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.88	\$8.65	\$0.00	\$0.00	\$31.53
2	55		\$25.17	\$8.65	\$6.27	\$0.00	\$40.09
3	60		\$27.46	\$8.65	\$6.84	\$0.00	\$42.95
4	65		\$29.74	\$8.65	\$7.41	\$0.00	\$45.80
5	70		\$32.03	\$8.65	\$19.63	\$0.00	\$60.31
6	75		\$34.32	\$8.65	\$20.20	\$0.00	\$63.17
7	80		\$36.61	\$8.65	\$20.77	\$0.00	\$66.03
8	90		\$41.18	\$8.65	\$21.91	\$0.00	\$71.74

Effective Date -	01/01/2023
Effective Date -	01/01/2023

ffectr	ve Date - 01/01/2023				Supplemental		
tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	То	tal Rate
	50	\$23.48	\$8.65	\$0.00	\$0.00		\$32.13
	55	\$25.83	\$8.65	\$6.27	\$0.00		\$40.75
	60	\$28.18	\$8.65	\$6.84	\$0.00		\$43.67
	65	\$30.52	\$8.65	\$7.41	\$0.00		\$46.58
	70	\$32.87	\$8.65	\$19.63	\$0.00		\$61.15
	75	\$35.22	\$8.65	\$20.20	\$0.00		\$64.07
	80	\$37.57	\$8.65	\$20.77	\$0.00		\$66.99
	90	\$42.26	\$8.65	\$21.91	\$0.00		\$72.82
otes:							
	Steps are 750 hrs.						
pprei	ntice to Journeyworker Ratio:1:1						
		07/01/2022	\$43.82	\$8.65	\$23.05	\$0.00	\$75.52
ZONE	2	01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
		07/01/2023	\$46.22	\$8.65	\$23.05	\$0.00	\$77.92
		01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
	otes:	ep         percent           50         55           60         65           70         75           80         90           otes:	ep         percent         Apprentice Base Wage           50         \$23.48           55         \$25.83           60         \$28.18           65         \$30.52           70         \$32.87           75         \$35.22           80         \$37.57           90         \$42.26           otes:         Steps are 750 hrs.           pprentice to Journeyworker Ratio:1:1         07/01/2022           OR SANDBLAST, REPAINT)         07/01/2023           01/01/2023         07/01/2023	ep         percent         Apprentice Base Wage         Health           50         \$23.48         \$8.65           55         \$25.83         \$8.65           60         \$28.18         \$8.65           65         \$30.52         \$8.65           70         \$32.87         \$8.65           70         \$35.22         \$8.65           80         \$37.57         \$8.65           90         \$42.26         \$8.65           ottes:           Steps are 750 hrs.           OT/01/2022         \$43.82           01/01/2023         \$45.02           07/01/2023         \$46.22	ep         percent         Apprentice Base Wage         Health         Pension           50         \$23.48         \$8.65         \$0.00           55         \$25.83         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$28.18         \$8.65         \$6.27           60         \$30.52         \$8.65         \$7.41           70         \$32.87         \$8.65         \$20.20           80         \$37.57         \$8.65         \$20.77           90         \$42.26         \$8.65         \$21.91           Otes:           Steps are 750 hrs.           OT/01/2022         \$43.82         \$8.65           07/01/2023         \$45.02         \$8.65           01/01/2023         \$45.02         \$8.65           07/01/2023         \$46.22         \$8.65	ep         percent         Apprentice Base Wage         Health         Pension         Unemployment           50         \$23.48         \$8.65         \$0.00         \$0.00           55         \$25.83         \$8.65         \$6.27         \$0.00           60         \$28.18         \$8.65         \$6.84         \$0.00           65         \$30.52         \$8.65         \$7.41         \$0.00           70         \$32.87         \$8.65         \$19.63         \$0.00           70         \$335.22         \$8.65         \$20.20         \$0.00           80         \$37.57         \$8.65         \$21.91         \$0.00           90         \$42.26         \$8.65         \$21.91         \$0.00           otes:         Steps are 750 hrs.         \$23.05         \$23.05         \$23.05           07/01/2023         \$44.22         \$8.65         \$23.05         \$23.05           07/01/2023         \$445.02         \$8.65         \$23.05           07/01/2023         \$445.02         \$8.65         \$23.05           07/01/2023         \$445.02         \$8.65         \$23.05           07/01/2023         \$445.02         \$8.65         \$23.05           07/01/2023 <td>ep         percent         Apprentice Base Wage         Health         Pension         Unemployment         To           50         \$23.48         \$8.65         \$0.00<!--</td--></td>	ep         percent         Apprentice Base Wage         Health         Pension         Unemployment         To           50         \$23.48         \$8.65         \$0.00 </td

07/01/2024

01/01/2025

\$48.62

\$49.82

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$80.32

\$81.52

Effecti	ve Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.91	\$8.65	\$0.00	\$0.00	\$30.56
2	55		\$24.10	\$8.65	\$6.27	\$0.00	\$39.02
3	60		\$26.29	\$8.65	\$6.84	\$0.00	\$41.78
4	65		\$28.48	\$8.65	\$7.41	\$0.00	\$44.54
5	70		\$30.67	\$8.65	\$19.63	\$0.00	\$58.95
6	75		\$32.87	\$8.65	\$20.20	\$0.00	\$61.72
7	80		\$35.06	\$8.65	\$20.77	\$0.00	\$64.48
8	90		\$39.44	\$8.65	\$21.91	\$0.00	\$70.00

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effective Date	- 07/01/2022

#### 01/01/2023 Effective Date -

Effecti	<b>ve Date -</b> 01/01/2023				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$22.51	\$8.65	\$0.00	\$0.00	\$31.16	
2	55	\$24.76	\$8.65	\$6.27	\$0.00	\$39.68	
3	60	\$27.01	\$8.65	\$6.84	\$0.00	\$42.50	
4	65	\$29.26	\$8.65	\$7.41	\$0.00	\$45.32	
5	70	\$31.51	\$8.65	\$19.63	\$0.00	\$59.79	
6	75	\$33.77	\$8.65	\$20.20	\$0.00	\$62.62	
7	80	\$36.02	\$8.65	\$20.77	\$0.00	\$65.44	
8	90	\$40.52	\$8.65	\$21.91	\$0.00	\$71.08	
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
PAINTER / TAPER (BR		07/01/2022	2 \$44.36	\$8.65	\$23.05	\$0.00	\$76.06
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 2</i>		n, 01/01/2023	\$45.56	\$8.65	\$23.05	\$0.00	\$77.26
THE W Paint rate shall be	used I AINTERS LOCAL 33 - LONE 2	07/01/2023	\$46.76	\$8.65	\$23.05	\$0.00	\$78.46
		01/01/2024	\$47.96	\$8.65	\$23.05	\$0.00	\$79.66
		07/01/2024	\$49.16	\$8.65	\$23.05	\$0.00	\$80.86

01/01/2025

\$50.36

\$8.65

\$23.05

\$0.00

\$82.06

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.18	\$8.65	\$0.00	\$0.00	\$30.83
2	55		\$24.40	\$8.65	\$6.27	\$0.00	\$39.32
3	60		\$26.62	\$8.65	\$6.84	\$0.00	\$42.11
4	65		\$28.83	\$8.65	\$7.41	\$0.00	\$44.89
5	70		\$31.05	\$8.65	\$19.63	\$0.00	\$59.33
6	75		\$33.27	\$8.65	\$20.20	\$0.00	\$62.12
7	80		\$35.49	\$8.65	\$20.77	\$0.00	\$64.91
8	90		\$39.92	\$8.65	\$21.91	\$0.00	\$70.48

# Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

### Effective Date - 01/01/2023

Eff	ective Date -	01/01/2023				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
1	50		\$22.78	\$8.65	\$0.00	\$0.00	\$31.4	3
2	55		\$25.06	\$8.65	\$6.27	\$0.00	\$39.9	3
3	60		\$27.34	\$8.65	\$6.84	\$0.00	\$42.8	3
4	65		\$29.61	\$8.65	\$7.41	\$0.00	\$45.6	7
5	70		\$31.89	\$8.65	\$19.63	\$0.00	\$60.1	7
6	75		\$34.17	\$8.65	\$20.20	\$0.00	\$63.0	2
7	80		\$36.45	\$8.65	\$20.77	\$0.00	\$65.8	7
8	90		\$41.00	\$8.65	\$21.91	\$0.00	\$71.5	6
No	tes:							
ĺ	Steps are	750 hrs.						
Ap	prentice to Jo	urneyworker Ratio:1:1						
PAINTER / TAPER		PAINT)	07/01/2022	2 \$42.4	2 \$8.65	\$23.05	\$0.00	\$74.12
PAINTERS LOCAL 35 - Z	ONE 2		01/01/2023	\$43.6	\$8.65	\$23.05	\$0.00	\$75.32
			07/01/2023	\$44.8	2 \$8.65	\$23.05	\$0.00	\$76.52
			01/01/2024	4 \$46.0	2 \$8.65	\$23.05	\$0.00	\$77.72

07/01/2024

01/01/2025

\$47.22

\$48.42

\$8.65

\$8.65

\$23.05

\$23.05

\$0.00

\$0.00

\$78.92

\$80.12

Effect	ive Date -	07/01/2022				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$21.21	\$8.65	\$0.00	\$0.00	\$29.86
2	55		\$23.33	\$8.65	\$6.27	\$0.00	\$38.25
3	60		\$25.45	\$8.65	\$6.84	\$0.00	\$40.94
4	65		\$27.57	\$8.65	\$7.41	\$0.00	\$43.63
5	70		\$29.69	\$8.65	\$19.63	\$0.00	\$57.97
6	75		\$31.82	\$8.65	\$20.20	\$0.00	\$60.67
7	80		\$33.94	\$8.65	\$20.77	\$0.00	\$63.36
8	90		\$38.18	\$8.65	\$21.91	\$0.00	\$68.74

# Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT

				000110	<i><b>Q</b></i> 0102	<i>Q</i> <b>2</b> 11 <i>7</i> 1	\$0100		
	Effecti Step	<b>ve Date -</b> 01/01/2023 percent	Apprer	ntice Base Wage	Health	Pension	Supplemental Unemployment	Tota	al Rate
	1	50		\$21.81	\$8.65	\$0.00	\$0.00		\$30.46
	2	55		\$23.99	\$8.65	\$6.27	\$0.00		\$38.91
	3	60		\$26.17	\$8.65	\$6.84	\$0.00	:	\$41.66
	4	65		\$28.35	\$8.65	\$7.41	\$0.00	:	\$44.41
	5	70		\$30.53	\$8.65	\$19.63	\$0.00	:	\$58.81
	6	75		\$32.72	\$8.65	\$20.20	\$0.00	:	\$61.57
	7	80		\$34.90	\$8.65	\$20.77	\$0.00	:	\$64.32
	8	90		\$39.26	\$8.65	\$21.91	\$0.00	:	\$69.82
	Notes:	Steps are 750 hrs.							
	Appre	ntice to Journeyworker Ratio	p:1:1						
PAINTER TRA LABORERS - ZONE		ARKINGS (HEAVY/HIGHW Y & HIGHWAY)	AY)	12/01/2021	\$35.41	\$9.10	\$16.64	\$0.00	\$61.15
		Apprentice- LABORER (Heavy and I	Highway)						
PANEL & PICK		UCKS DRIVER IL NO. 10 ZONE B		12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
DECK) <i>Pile driver loc</i>	AL 56 (ZC	NSTRUCTOR (UNDERPINN INE 2) 'Apprentice- PILE DRIVER"	ING AND	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER PILE DRIVER LOC	AL 56 (ZC	DNE 2)		08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

Appre	ntice - PILE	DRIVER - Local 56 Zone 2						
Effect	ive Date - 08	8/01/2020				Supplemental		
Step	percent	Apprentic	e Base Wage	Health	Pension	Unemployment	Total Rat	e
1	0		\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	0
Notes	Apprentice wa	ges shall be no less than the follow	ing Steps;					
	(Same as set 1\$57.06/2\$61	in Zone 1) .96/3\$66.87/4\$69.32/5\$71.78/6\$71	.78/7\$76.68/8	\$76.68			j	
Appre	entice to Journ	eyworker Ratio:1:5						
PIPELAYER			06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see	"Apprentice- LAB	DRER"						
PIPELAYER (HEAVY LABORERS - ZONE 2 (HEAV	· · · · · · · · · · · · · · · · · · ·		12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
For apprentice rates see	"Apprentice- LAB	DRER (Heavy and Highway)						
PLUMBER & PIPEFIT PLUMBERS LOCAL 4	TER		03/01/2022	\$49.50	\$9.80	\$16.62	\$0.00	\$75.92

Apprentice - PLUMBER/PIPEFITTER - Local 4	4
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Eff	ective Date -	03/01/2022				Supplemental		
Ste	p percent		Apprentice Base Wage	Base Wage Health Pension		Unemployment		Rate
1	40		\$19.80	\$9.80	\$0.00	\$0.00	\$2	29.60
2	50		\$24.75	\$9.80	\$0.00	\$0.00	\$3	34.55
3	60		\$29.70	\$9.80	\$0.00	\$0.00	\$3	39.50
4	70		\$34.65	\$9.80	\$6.41	\$0.00	\$5	50.86
5	80		\$39.60	\$9.80	\$6.41	\$0.00	\$5	55.81
Not								
	-	000 hrs; Step 4 w/lic 75%, 3 /lic \$52.59, Step 5 w/lic \$57	-					
Ap	prentice to Jo	urneyworker Ratio:1:3						
PNEUMATIC CON' PLUMBERS LOCAL 4	TROLS (TEM	IP.)	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42
For apprentice rates	see "Apprentice- l	PIPEFITTER" or "PLUMBER/PIP	EFITTER"					
PNEUMATIC DRIL	L/TOOL OPE	ERATOR	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LABORERS - ZONE 2			12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
			12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates	see "Apprentice- l	LABORER"						
HIGHWAY)		ERATOR (HEAVY &	12/01/2021	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40
LABORERS - ZONE 2 (H.	EAVY & HIGHWA	1Y)						

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2022	\$37.31	\$9.10	\$16.64	\$0.00	\$63.05
LABORERS - ZONE 2	12/01/2022	\$38.16	\$9.10	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.06	\$9.10	\$16.64	\$0.00	\$64.80
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.96	\$9.10	\$16.64	\$0.00	\$65.70
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.41	\$9.10	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE)	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	06/01/2022	\$34.26	\$14.25	\$16.05	\$0.00	\$64.56
	12/01/2022	\$35.08	\$14.25	\$16.05	\$0.00	\$65.38
	06/01/2023	\$35.90	\$14.25	\$16.05	\$0.00	\$66.20
	12/01/2023	\$36.72	\$14.25	\$16.05	\$0.00	\$67.02
	06/01/2024	\$37.57	\$14.25	\$16.05	\$0.00	\$67.87
	12/01/2024	\$38.52	\$14.25	\$16.05	\$0.00	\$68.82
	06/01/2025	\$39.37	\$14.25	\$16.05	\$0.00	\$69.67
	12/01/2025	\$40.32	\$14.25	\$16.05	\$0.00	\$70.62
	06/01/2026	\$41.18	\$14.25	\$16.05	\$0.00	\$71.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$42.13	\$14.25	\$16.05	\$0.00	\$72.43
FOI ADDICHUCC TAILS SEC ADDICHUCC- OF ERATING ENGINEERS						

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
READY-MIX CONCRETE DRIVER	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 2	06/01/2022	\$36.56	\$9.10	\$16.64	\$0.00	\$62.30
LADOREKS - ZONE 2	12/01/2022	\$37.41	\$9.10	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2022	\$47.03	\$12.28	\$19.45	\$0.00	\$78.76

Step	percent 02/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total R	ate
$\frac{1}{1}$	50	\$23.52	\$12.28	\$5.21	\$0.00	\$41.	
2	60	\$28.22	\$12.28	\$19.45	\$0.00	\$59.	
3	65	\$30.57	\$12.28	\$19.45	\$0.00	\$62.	30
4	75	\$35.27	\$12.28	\$19.45	\$0.00	\$67.	00
5	85	\$39.98	\$12.28	\$19.45	\$0.00	\$71.	71
Note	s: ** 1:5, 2:6-10, the 1:10; Step 1 is 2000 hrs.; Step (Hot Pitch Mechanics' ro	<b>C</b>					-   
App	rentice to Journeyworker l	Ratio:**					
OOFER SLATE / TI OOFERS LOCAL 33	LE / PRECAST CONCRE	ΓE 02/01/2022	\$47.28	\$12.28	\$19.45	\$0.00	\$79.01
For apprentice rates se	e "Apprentice- ROOFER"						
HEETMETAL WOR	VED	01/01/2022	\$39.29	\$10.64	\$17.33	\$2.02	\$69.28

Effe	ective Date -	01/01/2022				Supplemental		
Step	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ate
1	45		\$17.68	\$4.79	\$4.67	\$0.81	\$27.	95
2	50		\$19.65	\$5.32	\$5.19	\$0.90	\$31.	06
3	55		\$21.61	\$5.85	\$9.33	\$1.10	\$37.	89
4	60		\$23.57	\$6.38	\$9.33	\$1.18	\$40.	46
5	65		\$25.54	\$6.92	\$9.33	\$1.25	\$43.	04
6	70		\$27.50	\$7.45	\$9.33	\$1.33	\$45.	61
7	75		\$29.47	\$7.98	\$9.33	\$1.40	\$48.	18
8	80		\$31.43	\$8.51	\$16.29	\$1.69	\$57.	92
9	85		\$33.40	\$9.04	\$16.29	\$1.76	\$60.	49
10	90		\$35.36	\$9.58	\$16.29	\$1.84	\$63.	07
Not	es:							-
App	prentice to Jou	rneyworker Ratio:1:3						_
SPECIALIZED EAR TEAMSTERS JOINT COU		-	12/01/202	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EAR TEAMSTERS JOINT COU		-	12/01/202	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95

### Apprentice - SHEET METAL WORKER - Local 63

Issue Date: 10/17/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPRINKLER FITTER	10/01/2022	\$65.56	\$15.50	\$22.10	\$0.00	\$103.16
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2023	\$67.26	\$15.50	\$22.10	\$0.00	\$104.86
	10/01/2023	\$69.01	\$15.50	\$22.10	\$0.00	\$106.61
	03/01/2024	\$70.81	\$15.50	\$22.10	\$0.00	\$108.41
	10/01/2024	\$72.61	\$15.50	\$22.10	\$0.00	\$110.21
	03/01/2025	\$74.41	\$15.50	\$22.10	\$0.00	\$112.01

# Apprentice - SPRINKLER FITTER - Local 550 (Section A) Zone 1

		10/01/2022					
Effective Step <sub>I</sub>	e Date - percent	10/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
	35		\$22.95	\$15.50	\$9.60	\$0.00	\$48.05
2	40		\$26.22	\$15.50	\$9.60	\$0.00	\$51.32
3	45		\$29.50	\$15.50	\$9.60	\$0.00	\$54.60
4	50		\$32.78	\$15.50	\$9.60	\$0.00	\$57.88
5	55		\$36.06	\$15.50	\$9.60	\$0.00	\$61.16
6	60		\$39.34	\$15.50	\$11.10	\$0.00	\$65.94
7	65		\$42.61	\$15.50	\$11.10	\$0.00	\$69.21
8	70		\$45.89	\$15.50	\$11.10	\$0.00	\$72.49
9	75		\$49.17	\$15.50	\$11.10	\$0.00	\$75.77
10	80		\$52.45	\$15.50	\$11.10	\$0.00	\$79.05

### **Effective Date -** 03/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$23.54	\$15.50	\$9.60	\$0.00	\$48.64
2	40	\$26.90	\$15.50	\$9.60	\$0.00	\$52.00
3	45	\$30.27	\$15.50	\$9.60	\$0.00	\$55.37
4	50	\$33.63	\$15.50	\$9.60	\$0.00	\$58.73
5	55	\$36.99	\$15.50	\$9.60	\$0.00	\$62.09
6	60	\$40.36	\$15.50	\$11.10	\$0.00	\$66.96
7	65	\$43.72	\$15.50	\$11.10	\$0.00	\$70.32
8	70	\$47.08	\$15.50	\$11.10	\$0.00	\$73.68
9	75	\$50.45	\$15.50	\$11.10	\$0.00	\$77.05
10	80	\$53.81	\$15.50	\$11.10	\$0.00	\$80.41

### Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
STEAM BOILER OPERATOR	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	06/01/2022	\$51.82	\$14.25	\$16.05	\$0.00	\$82.12
	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
	06/01/2023	\$54.29	\$14.25	\$16.05	\$0.00	\$84.59
	12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
	06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
	12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
	06/01/2025	\$59.53	\$14.25	\$16.05	\$0.00	\$89.83
	12/01/2025	\$60.97	\$14.25	\$16.05	\$0.00	\$91.27
	06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$63.69	\$14.25	\$16.05	\$0.00	\$93.99
TERRAZZO FINISHERS	08/01/2022	\$58.09	\$11.49	\$22.34	\$0.00	\$91.92
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2023	\$59.29	\$11.49	\$22.34	\$0.00	\$93.12
	08/01/2023	\$61.34	\$11.49	\$22.34	\$0.00	\$95.17
	02/01/2024	\$62.59	\$11.49	\$22.34	\$0.00	\$96.42
	08/01/2024	\$64.69	\$11.49	\$22.34	\$0.00	\$98.52
	02/01/2025	\$65.99	\$11.49	\$22.34	\$0.00	\$99.82
	08/01/2025	\$68.14	\$11.49	\$22.34	\$0.00	\$101.97
	02/01/2026	\$69.49	\$11.49	\$22.34	\$0.00	\$103.32
	08/01/2026	\$71.69	\$11.49	\$22.34	\$0.00	\$105.52
	02/01/2027	\$73.09	\$11.49	\$22.34	\$0.00	\$106.92

		ive Date - 08/01/2022				Cumulan		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$29.05	\$11.49	\$22.34	\$0.00	\$62.88	
	2	60	\$34.85	\$11.49	\$22.34	\$0.00	\$68.68	
	3	70	\$40.66	\$11.49	\$22.34	\$0.00	\$74.49	
	4	80	\$46.47	\$11.49	\$22.34	\$0.00	\$80.30	
	5	90	\$52.28	\$11.49	\$22.34	\$0.00	\$86.11	
	Effect	ive Date - 02/01/2023				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$29.65	\$11.49	\$22.34	\$0.00	\$63.48	
	2	60	\$35.57	\$11.49	\$22.34	\$0.00	\$69.40	
	3	70	\$41.50	\$11.49	\$22.34	\$0.00	\$75.33	
	4	80	\$47.43	\$11.49	\$22.34	\$0.00	\$81.26	
	5	90	\$53.36	\$11.49	\$22.34	\$0.00	\$87.19	
	Notes:							
							İ	
	Appre	ntice to Journeyworker Ratio:1:3						
EST BORING			12/01/2021	\$42.58	\$9.10	\$17.72	\$0.00	\$69.40
For apprentice	e rates see	'Apprentice- LABORER"						
EST BORING		ER HELPER AND MARINE	12/01/2021	\$41.30	\$9.10	\$17.72	\$0.00	\$68.12
For apprentice	e rates see	'Apprentice- LABORER"						
EST BORING			12/01/2021	\$41.18	\$9.10	\$17.72	\$0.00	\$68.00
For apprentice	e rates see	'Apprentice- LABORER"						
		LE STEAM GENERATORS	06/01/2022	2 \$51.82	\$14.25	\$16.05	\$0.00	\$82.12
ERATING ENG	INEERS LO	OCAL 4	12/01/2022	\$53.05	\$14.25	\$16.05	\$0.00	\$83.35
			06/01/2023	\$ \$54.29	\$14.25	\$16.05	\$0.00	\$84.59
			12/01/2023	\$55.53	\$14.25	\$16.05	\$0.00	\$85.83
			06/01/2024	\$56.81	\$14.25	\$16.05	\$0.00	\$87.11
			12/01/2024	\$58.25	\$14.25	\$16.05	\$0.00	\$88.55
			06/01/2025	\$ \$59.53			\$0.00	\$89.83
			12/01/2025				\$0.00	\$91.27
			06/01/2026	\$62.25	\$14.25	\$16.05	\$0.00	\$92.55
			12/01/2026				\$0.00	\$93.99
For apprentice	e rates see	'Apprentice- OPERATING ENGINEERS"						
		TH MOVING EQUIPMENT Il no. 10 zone b	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
		MPRESSED AIR	12/01/2021	\$53.41	\$9.10	\$18.17	\$0.00	\$80.68

### Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile Effective Date - 08/01/2022

**Issue Date:** 10/17/2022

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2021	\$55.41	\$9.10	\$18.17	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2021	\$45.48	\$9.10	\$18.17	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2021	\$47.48	\$9.10	\$18.17	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL Teamsters joint council no. 10 zone B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN ELECTRICIANS LOCAL 96	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

Step	ive Date - 09/04/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$17.10	\$12.20	\$4.27	\$0.00	\$33.57	
2	55	\$18.80	\$12.20	\$4.32	\$0.00	\$35.32	
3	60	\$20.51	\$12.20	\$15.50	\$0.00	\$48.21	
4	65	\$22.22	\$12.20	\$15.55	\$0.00	\$49.97	
5	70	\$23.93	\$12.20	\$15.60	\$0.00	\$51.73	
6	75	\$25.64	\$12.20	\$15.65	\$0.00	\$53.49	
7	80	\$27.35	\$12.20	\$15.70	\$0.00	\$55.25	
8	85	\$29.06	\$12.20	\$15.75	\$0.00	\$57.01	
Notes							
Appro	entice to Journeyworker R	atio:1:1					
GON DRILL OPE	RATOR	06/01/2022	2 \$36.56	\$9.10	\$16.64	\$0.00	\$62.30
ORERS - ZONE 2		12/01/2022	2 \$37.41	\$9.10	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.31	\$9.10	\$16.64	\$0.00	\$64.05
For apprentice rates see	"Apprentice- LABORER"	12/01/2023	\$39.21	\$9.10	\$16.64	\$0.00	\$64.95
GON DRILL OPEI ORERS - ZONE 2 (HEA)	RATOR (HEAVY & HIGHV	VAY) 12/01/202	\$35.66	\$9.10	\$16.64	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WASTE WATER PUMP OPERATOR	06/01/2022	\$52.38	\$14.25	\$16.05	\$0.00	\$82.68
OPERATING ENGINEERS LOCAL 4	12/01/2022	\$53.63	\$14.25	\$16.05	\$0.00	\$83.93
	06/01/2023	\$54.88	\$14.25	\$16.05	\$0.00	\$85.18
	12/01/2023	\$56.13	\$14.25	\$16.05	\$0.00	\$86.43
	06/01/2024	\$57.43	\$14.25	\$16.05	\$0.00	\$87.73
	12/01/2024	\$58.88	\$14.25	\$16.05	\$0.00	\$89.18
	06/01/2025	\$60.18	\$14.25	\$16.05	\$0.00	\$90.48
	12/01/2025	\$61.63	\$14.25	\$16.05	\$0.00	\$91.93
	06/01/2026	\$62.93	\$14.25	\$16.05	\$0.00	\$93.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2026	\$64.38	\$14.25	\$16.05	\$0.00	\$94.68
WATER METER INSTALLER PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.