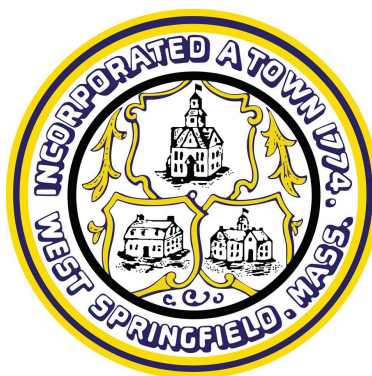




TOWN OF WEST SPRINGFIELD



**INVITATION FOR BIDS
&
CONTRACT AGREEMENT
FOR
IFB # 25-0031-01
ROUTE 5 CONCRETE WALL REPAIRS**

**TOWN OF WEST SPRINGFIELD
INVITATION FOR BID
IFB # 25-0031-01
ROUTE 5 CONCRETE WALL REPAIRS**

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Town of West Springfield

Jaime Flores
Procurement Administrator

26 Central Street, Suite 32
West Springfield, MA 01089
(413) 495-1732 | jflores@tows.org

LEGAL ADVERTISEMENT
TOWN OF WEST SPRINGFIELD
INVITATION FOR BID
ROUTE 5 CONCRETE WALL REPAIRS (IFB # 25-0031-01)

The Town of West Springfield is seeking proposals from qualified vendors for Route 5 Concrete Wall Repairs. All bids for this project are subject to the provisions of M.G.L. Chapter 30, Section 39M, inclusive as amended. Minimum Wage Rates as determined by the Commissioner of the Department of Labor and Industries under the provision of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H, as amended, apply to this project.

MassDOT prequalification of contractors with the class of work as, Highway - Construction, for the project with an estimated value of \$500,000.00 will be required.

Specifications may be obtained from:

<https://www.townofwestspringfield.org/government/departments/finance/procurement-bids>

A pre-bid conference will be held in the third floor conference room at the West Springfield Town Hall located at 26 Central Street, West Springfield, MA 01089 on Thursday, May 15, 2025 beginning at 9:00 AM.

Any questions concerning this IFB must be sent in writing by 4:00 PM on May 21, 2025 to Jaime Flores, Procurement Administrator at jflores@tows.org.

All Bids shall be sealed, marked "Route 5 Concrete Wall Repairs" and addressed to: Jaime Flores, Procurement Administrator, 26 Central Street, Suite 32, West Springfield, MA 01089. Sealed proposals will be received in the Law Department until 2:00 PM on June 4, 2025.

There is also a special mailbox set up in the lobby of the Town Hall labeled "bids" for bidders who wish to physically drop off their bids. All electronic bids can be submitted at <https://www.bidnetdirect.com/massachusetts/townofwestspringfield>

Contract completion to be completed by November 15, 2025 or a non-refundable \$500.00/day penalty charge shall be subtracted from invoices for each day over until the percentage is reached.

Each bid must be accompanied by a Bid Bond from a licensed surety company, or a Certified check, or a Treasurer's or Cashier's check in the amount of five (5%) percent of the base bid payable to the Town of West Springfield.

A Payment bond and a performance bond in the amount of 100% of the Contract Price will be required of the Successful Bidder. The successful bidder will also be required to furnish workmen's compensation insurance and public liability insurance.

This contract will be awarded only to a responsive and responsible bidder whose bid meets all of the requirements in the specifications. The contract shall be awarded by the Chief Procurement Officer, which reserves the right to waive any informalities, to accept or reject, in part or in whole, any and all proposals or to take whatever action may be deemed to be in the best interest of the Town of West Springfield. Bids will remain firm for sixty (60) days following the opening of proposals.

IFB REQUIREMENT SUMMARY

Bid Title	Route 5 Concrete Wall Repairs
Bid Number	25-0031-01
Release Date	April 30, 2025
Pre-Bid Conference	May 15, 2025 at 9:00 AM
Questions Due	May 21, 2025 by 4:00 PM
Bids Due	June 4, 2025 at 2:00 PM

<u>REQUIRED SUBMITTALS</u>
Bid Deposit
Completed Bid Form
Bidder Information
Reference Form
Labor Harmony & OSHA Training Certification
Certificate of Non-Collusion
Tax Compliance Certification
Certificate of Compliance - Prevailing Wage Law
Debarment Disclosure Form
Applicable Signature Page
Acknowledgement of Addendum (if applicable)
MassDOT Prequalification Certificate

I. GENERAL INFORMATION AND BID SUBMISSION REQUIREMENTS

- A. **Pre-Bid Conference** - A non-mandatory pre-bid conference will be held in the third floor conference room at the West Springfield Municipal Office Building, 26 Central Street, West Springfield, MA 01089 on May 15, 2025 at 9:00 AM.
- B. **Questions from Prospective Proposers** - Questions concerning this Invitation for Bid must be submitted in writing to: Town of West Springfield Attn: Jaime Flores, 26 Central St, Suite 32, West Springfield, MA 01089 or jflores@tows.org before 4:00 PM on May 21, 2025. Questions may be delivered, mailed or emailed. Written responses will be emailed to all proposers on record as having picked up the IFB.
- C. **Addenda** - If any changes are made to this IFB, an addendum will be issued. Addenda will be emailed to all proposers on record as having picked up the IFB. Addenda will also be posted to the Town's Website and Bidnetdirect.
- D. **Time and Date Bids Must be Delivered** - Sealed bids marked "Route 5 Concrete Wall Repairs" will be received in the Legal Department until 2:00 PM on June 4, 2025. NO BIDS WILL BE ACCEPTED AFTER THE TIME AND DATE SPECIFIED. All hard copy bids shall be sealed and addressed to: Jaime Flores, Procurement Administrator, Town of West Springfield, 26 Central Street, Suite 32, West Springfield, MA 01089.

SPECIAL INSTRUCTIONS FOR BID PACKAGE DELIVERIES: If the proposal is to be dropped off in person, it may be left in the bid box in the lobby of Town Hall or delivered to the Legal Department on the third floor. Please leave yourself ample time before the deadline time to deliver your proposal

All electronic bid submittals (preferred) can be submitted through Bidnet Direct at <https://www.bidnetdirect.com/massachusetts/townofwestspringfield>

Do not submit an electronic and hard copy proposal.

- E. **Number of Copies of the Proposal Required** - The bidder shall submit one (1) original copy of their bid.
- F. **Bid Envelope** - The sealed bid envelope should be marked: "IFB #25-0031-01: ROUTE 5 CONCRETE WALL REPAIRS". The outside envelope should include the bidders name and address.
 - 1. A bid by an individual shall show his name and official address.
 - 2. A bid by a partnership must be executed in the partnership name and signed by a partner accompanied by evidence of authority to sign. His title must appear under this signature and the official address of the partnership shall be shown.

3. A bid by a corporation must be executed in the corporate name by an officer of the corporation and must be accompanied by a certified copy of a resolution of the board of directors authorizing the person signing the Quote to do so on behalf of the corporation. The corporate seal shall be affixed and attested to by the secretary. The state of incorporation and the official corporate address shall be shown.
- G. **Bids Must Be Signed By Authorized Individuals** - All bids must contain the bid signature page. Faxed proposals will not be considered. A proposal must be signed as follows:
1. If the bidder is an individual, by him/her personally;
 2. If the bidder is a partnership, by the name of the partnership, followed by the signature of each general partner; or
 3. If the bidder is a corporation, by the authorized officer, whose signature must be attested to by the Clerk/Secretary of the corporation and the corporate seal affixed.
- H. **Maximum Time for Proposal Acceptance** - The contract will be awarded within thirty (30) days after the proposal opening. The time for award may be extended for up to thirty (30) additional days by mutual agreement between the Town and the responsive and responsible proposer offering the most advantageous proposal as determined by the chief procurement officer.
- I. **Modifying or Withdrawing Bids** - A bidder may correct, modify, or withdraw a bid by written notice received by the Town prior to the time and date set for the bid opening. Bid modifications must be submitted in a sealed envelope clearly labeled "Modification No. ___." Each modification must be numbered in sequence, and must reference the original IFB. After the bid opening, a bidder may not change any provision of the bid in a manner prejudicial to the interests of the Town or fair competition. Minor informalities will be waived or the bidder will be allowed to correct them. If a mistake and the intended bid are clearly evident on the face of the bid document, the mistake will be corrected to reflect the intended correct bid, and the bidder will be notified in writing; the bidder may not withdraw the bid. A bidder may withdraw a bid if a mistake is clearly evident on the face of the bid document, but the intended correct bid is not similarly evident.
- J. **Right to Cancel or Reject Bids** - The Town may cancel this IFB, or reject in whole or in part any and all bids, if the Town determines that cancellation or rejection serves the best interest of the Town.
- K. **Bid Prices** - All bid prices submitted in response to this IFB must remain firm for sixty (60) days following the bid opening.

- L. **Unexpected Closures** - If, at the time of the scheduled proposal opening, the Municipal Office Building is closed to the public, due inclement weather or another unforeseeable event, the bid opening will be extended until 2:00 PM on the next business day. Bids will be accepted until that date and time.
- M. **Required Forms** - The bid must include:
1. Bid deposit
 2. Completed Bid Form
 3. Bidder Information
 4. Reference Form
 5. Labor harmony and OSHA training certificate
 6. Certificate of non-collusion
 7. Tax compliance certification
 8. Certificate of compliance - prevailing wage law
 9. Debarment Disclosure Form
 10. Applicable Signature Page
 11. Acknowledgement of Addendum (If applicable)
 12. MassDOT Prequalification Certificate
- N. **Bid Deposit** - Each bidder shall enclose with the bid an acceptable bid deposit in the amount of 5% of the submitted bid. A bid deposit must be in the form of a certified check or Treasurer's check issued by a responsible bank, payable to the Town of West Springfield. A bid bond shall be issued by a company licensed to do business in the Commonwealth of Massachusetts. In the event that the successful bidder fails to execute a contract within ten (10) business days of receipt of notification of bid award, the Awarding Authority shall retain such security as liquidated damages. Unsuccessful bidders' deposits will be returned within twenty (20) business days following the award to said successful bidder.
- O. **Contract Securities** - A Payment bond and a Performance bond in the amount of 100% of the Contract Price will be required of the Successful Contractor. Payment and Performance Bonds submitted shall be posted by a recognized surety company having a place of business in the Commonwealth of Massachusetts. All Payment Bonds signed by an agent must be accompanied by a certified copy of the authority to act. When the Successful Contractor delivers the executed Agreement to the Town, the Agreement shall be accompanied by the required contract securities. The successful contractor will also be required to furnish workmen's compensation insurance and public liability insurance.
- P. **Example Contract** - An example contract is included in this bid package; this contract is included as a fair representation of the contract under which the Successful proposer will work. Please notice the Contract Agreement incorporates by reference all terms,

specifications, and conditions of the proposal. There will be no modifications allowed to the Town's Contract.

- Q. **Contract Execution** - When the Town gives a Notice of Award to the Successful Bidder, the successful bidder, within 10 days thereafter, will provide the required bonds and insurance certificate. Within 10 days thereafter, the Successful Bidder shall sign and deliver the Agreement and attached documents to the Town. Within ten days thereafter, the Town shall deliver one fully signed counterpart to the Successful Bidder with a complete set of the Drawings with appropriate identification.
- R. **Change Orders** - Change orders are not effective until, if, as and when signed by the Mayor and no work is to commence until the change orders are fully executed.
- S. **Sales Tax Exemption** - Materials and equipment purchased for permanent installation in this project will be exempt from Massachusetts Sale and Use Tax. The exemption certificate number will be furnished to the Contractor. Each bidder shall take exemption into account in calculating their bid for the work.
- T. **Prevailing Wage Rates** - Minimum Wage Rates as determined by the Commissioner of the Department of Labor and Industries under the provision of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H, as amended, apply to this project. The wage rate determination is included in Appendix B.

II. GENERAL CONDITIONS

- A. No alterations shall be made in the work described by the specifications except upon written order of the Town's Designee and when so made the value of the work added or omitted shall be computed and the amount so ascertained shall be added to or deducted from the contract price.
- B. All work and material must comply in every respect with the Building Codes, Town Regulations, and Massachusetts State Department of Public Safety Regulations. The Contractor is to give proper authorities notice relating to the work, obtain official permits when required, and pay all proper fees for the same.
- C. All materials used shall be of the very best quality of their respective kinds. All of the Work performed shall be executed in the most skillful and workmanlike manner. Both materials used and work performed shall, in every respect, meet the complete satisfaction of the Town's Designee or their designee. The bidder to whom a contract is awarded guarantees to the Town of West Springfield all equipment, materials and/or workmanship for a period of one (1) year, after final inspection and acceptance and shall promptly replace any defective equipment, materials and/or workmanship required without additional cost to the Town.
- D. The premises shall be kept clean and free from debris. Upon completion of the work, all rubbish and surplus materials then remaining in or about the building or grounds shall be promptly removed, leaving the premises in proper condition.
- E. The contractor shall be responsible for all material delivered in connection with this work, shall pay for cartage, and replace all material and apparatus which may become damaged or stolen before the final acceptance of the work.
- F. The Contractor will not be permitted to either assign or underlet the contract, nor assign either legally or equitably any monies hereunder, or its claim thereto without the previous written consent of the Town's Designee.
- G. If in the judgment of the Town's Designee or their designee any property is needlessly damaged by an act of omission by the Contractor or his employees, servants, or agents, the amount of such damages shall be determined by the Town's Designee of the Town of West Springfield, and such amount shall be deducted from any money due the contractor or may be recovered from said contractor in actions at law.
- H. **PERSONAL PROTECTIVE SAFETY EQUIPMENT FOR CONTRACTOR PERSONNEL:** The Contractor is responsible in ensuring that all their personnel, including all subcontractors, working on the project are issued and are wearing all necessary personal

protective safety equipment while working within the project limits. Other safety equipment shall be added as required to perform the work in which they are engaged and in accordance with all local, state and federal requirements in effect. The cost of the required safety equipment shall be incurred by the Contractor at no additional cost to the Town of West Springfield.

- I. PROVISIONS FOR TRAFFIC AND PROSECUTION OF WORK: Town streets shall be kept open to traffic during the period of time required for the completion of the work. Particular care shall be taken to establish and maintain such methods and procedures as will not create hazards of an unusual nature. Any closure of town streets requires prior approval by Police and Fire and will be coordinated by the Town's Designee or their designee.
- J. WORK SCHEDULE: as listed in the Special Provisions and Scope of Work.
- K. INTERPRETATION OF BASIC ESTIMATE OF QUANTITIES: Quantities of work are based on observations and available data and that preliminary field measurements of existing ground were not made with survey instruments ordinarily employed. The successful bidder will produce and furnish the approximate quantities of items in a manner prescribed. These item quantities are being given as a basis for the comparison of bids only, and the Town of West Springfield does not expressly or by implication agree that the actual quantities to be purchased will correspond therewith. The estimated quantities are approximate and should be used only as a guide.

The Contractor must satisfy himself by his own investigation and research regarding all conditions affecting the work, the amount of work to be done, the labor, the materials, and equipment needed to make his bid in sole reliance thereon.

- L. INCREASE OR DECREASE IN CONTRACT QUANTITIES: The Town of West Springfield reserves the right to increase or decrease the quantity of any particular item of work. When the accepted quantities of work vary from the quantities in the bid schedule, the Contractor shall accept payment at the original unit prices for the accepted quantities of work done as full payment. No allowance will be made for any increased expenses, loss of expected reimbursement, loss of anticipated profits, suffered or claimed, by the Contractor resulting either directly or indirectly from such increased or decreased quantities, or from unbalanced allocation among the contract items, loss of overhead expense on the part of the bidder, and subsequent loss of expected reimbursement therefore, or from any other cause.
- M. SUBMITTALS: Materials shall be standard catalogue products of manufacturers regularly engaged in the manufacture of the products. All material "cut sheets" and factory acceptance test data shall be provided to the Inspector.

All materials must be approved by the Town's Designee prior to application as discussed in the Special Provisions.

- N. INSPECTION OF WORK: The Town's Designee may appoint such assistants and representatives as he sees fit and they shall be authorized to inspect work and materials, to give directions pertaining to the work or to the safety and convenience of the public, to approve or reject materials, to make measurements of quantities, and to perform such other duties as may be designated by the Town's Designee. The Contractor shall accommodate the inspection procedure when requested by the Town's Designee.

The Town's Designee, is not obligated to inspect the Contractor's work nor protect the Contractor from the consequences of such work. Town inspection is a general examination of the Contractor's conduct and workmanship and is solely for the purpose of the Town. Failure of the City to reject any defective work, materials, or equipment throughout the duration of the contract shall not in any way prevent or preclude later rejection when such defect is discovered, or obligate the Town of West Springfield to make final acceptance for payment.

- O. OIL AND HAZARDOUS MATERIAL SPILL PREVENTION: Measures must be taken by the Contractor to prevent spills and leaks of oils, fluids and other hazardous materials into the environment. Such preventive measures include properly maintaining equipment. All Contractor personnel should be instructed in proper waste handling procedures strictly prohibiting disposal into drains, waterways or receptacles such as dumpsters not designed for hazardous waste. Spills or leaks of oil, fluids or hazardous materials must be reported to the MA DEP in accordance with the reportable quantities and criteria for "spills" as designed by the DEP in 310 CMR 40.370. Notification to the Town's Designee or their designee and to DEP must be made as soon as possible, but no more than two hours after the spill or leak occurs. The Contractor will have a minimum 2-gallon Quick Response Vehicle Spill Kit capable of removing and disposing of any kind of hazardous or nonhazardous spill, of any viscosity (including greases). The kit shall be available to contractor personnel on the job site at all times and locations during construction operations.

- P. Waste material

1. All rubbish created under this section of the work shall be removed on a regular basis and at least once each week by this contractor.
2. Rubbish shall not be allowed to accumulate, create a hazard, or nuisance and shall be stored in location as directed by the owner. All rubbish or removed items shall be properly disposed of in accordance with all regulations therewith.

Q. Cleaning and Removals

It shall be the responsibility of the contractor to remove all surplus material, cartons, and materials made obsolete by this renovation, and other debris caused by work under this contract, each day from the site.

R. Guarantee warranty

The contractor shall and hereby does warrant that all work executed and all equipment furnished under this contract shall be free from defects of workmanship and materials for a period of one (1) year. All manufacturers' warranties shall be honored to their extent.

III. SPECIAL PROVISIONS

Contractors shall be MassDOT prequalified in [Highway - Construction] and the Contractor's own crews shall perform the concrete excavation and repair work on this project in order to be qualified as a bidder on this project.

All work done under this contract shall be in conformity first with requirements listed in the General Conditions and in the Special Provisions contained in this document and then with the Commonwealth of Massachusetts Department of Transportation Standard Specifications for Highways and Bridges, 2024 Edition.

CONTRACT COMPLETION DATES

Work under this contract is to be completed by November 15, 2025.

A non-refundable \$500/day penalty charge shall be subtracted from invoices for each day over each of the three completion date requirements until each percentage is reached.

ESTIMATED CONTRACT VALUE AND QUANTITIES

The estimated value of this contract is approximately \$500,000.00. This figure is for bidding purposes only and not a commitment of expenditures for this contract. This contract agreement is subject to the annual fiscal appropriation. All quantities in the bid price form are for bid comparison only. The Town of West Springfield does not guarantee these amounts. Quantities are estimated and are not guaranteed to be congruent with the bid price form quantities. Therefore, quantities may increase or decrease during the contract. Unit prices quoted by the Contractor on the bid form are non-negotiable regardless of fluctuations in actual in-place quantity as opposed to bid quantity.

All prices furnished are unit prices. Failure to respond to each item will constitute an informal bid and will not be considered. No split award will be considered for this bid. The bid award will be determined by applying the unit costs to the estimated quantities. The bidder with the lowest total cost will be awarded the bid. This is identified in the ITEMIZED UNIT PRICES – SHEET 7 OF 7 as the "TOTAL COSTS FOR BIDDING PURPOSES" as listed on page 31.

The Contractor shall assign a Supervisor to manage this project that will be present during all aspects of work. See Bid Item #2 for additional details.

Contractor's Invoices in excel or Google sheet format shall be submitted to the Town via email. The contractor shall provide the active spreadsheet with a line for each bid item used, showing previous quantity and amount completed to date, total quantity and amount completed to date, quantity and amount due for the invoice period. The invoice will clearly note the period that work was done. Police shall be invoiced on an active spreadsheet showing dates, hours worked, hourly rates and totals, and include copies of the paid by the Contractor Police bills

IV. SCOPE OF WORK

Perform concrete wall repairs on 2,520 feet of wall along the east side of Route 5 north starting at the northbound on ramp off the north end bridge rotary at the end of the guardrail for approximately 2,520 feet to where the wall ends across from #278 Riverdale Street.

The contractor shall be prequalified by MassDOT in Highway - Construction.

Temporary contractor yard

The Contractor, at their own risk, can use Town owned 172 Agawam Avenue as a laydown area for the project. This use is subject to availability at the time of award.

Work schedule and hours

Concrete work is expected to happen between the earliest date following the notice to proceed and November 15, 2025 if or when temperatures are favorable. The 2025 Big E Fair is scheduled for September 12th to 28th, 2025 and no ramp closures shall be allowed during that time frame; other additional restrictions may apply including shut downs due to weather or state/federal holidays. Applications may be made on the contractors behalf to the MassDOT to request permission to work on state holidays and the calendar days that precede and follow them.

Access to the wall from Route 5 is governed by MassDOT Permit #2-2024-0233 issued to the Town of West Springfield and attached in this bid. Currently the summary of Permit requirements are as follows:

The area of the on-ramp to Route 5 North can only be closed during nighttime hours from 7pm to 5:30am, Monday night through Friday morning. This would affect the approximately 1,000 feet of concrete wall in this area. The contractor shall use the message boards and typical detour signs to send traffic to Elm Street and then East Elm Street. Nighttime hours for the full project can be requested to the MassDOT, but cannot be guaranteed. Conversely, daytime hours for all work can also be requested to the MassDOT, but cannot be guaranteed. If a potential bidder budgets for hours outside those detailed by the MassDOT permit, and a request does not result in an addendum to the permit allowing changes per the request, the successful bidder must abide by the hours permitted by the MassDOT at the unit prices submitted with the bid.

When working daytime hours, no equipment or personnel shall occupy any portion of the State Highway Layout except between the hours of 8:00 A.M. and 4:00 P.M. Work shall only occur Monday through Friday. Saturday and Sunday work is not allowed under the terms of this permit. Work will not be allowed the day before or the day after a long weekend, which involves a holiday, without prior approval of the Director. The Grantee shall continually monitor Route 5 and local roadways for traffic conditions, delays and/or backups during the progress of the work authorized herein. The Grantee shall immediately cease operation, if in the opinion of the Department, state, or local police, it is determined that the operations are significantly impacting

traffic flow or causing standing delays of 12 minutes or greater.

All personnel working within the State Highway Layout shall wear approved safety vests and hard hats.

No additional compensation will be made for work scheduled or completed during day time or night time hours.

Location of Work

The concrete wall to be repaired is on the east side of Route 5 northbound between the northbound Route 5 on ramp (station 26+20) at the North End Bridge rotary and ending across from the driveway to #278 Riverdale Street (station 1+00). Station 1+00 can be accessed, to view the area, by walking 680 feet along the treebelt from the paved pull off on Route 5 across from McDonalds at #382 Riverdale Street. Although it is difficult at this time, the Town recommends that Contractors walk the CT River side of the entire length of the wall on their own or during the optional pre-bid conference. The pre-bid will start at the DPW office on the second floor of Town Hall, 26 Central Street. The wall has multiple purposes including controlling flooding from the CT River.

Definition of work area

The concrete wall repairs include more than just the wall itself. The concrete and joint repair areas include as a cross section, from the edge of the concrete slab closest to the CT River, that is on the CT River side, also referred to as river or back side of the wall, all the way to where the bottom of the front of the curb on the Route 5 side, also referred to as the front side of the wall. The height of the wall varies. The concrete slab on the back side of the wall is forty eight to fifty inches in width and referred to as a four foot walk. Across from the Warren Street area the four foot walk narrows to approximately two feet wide for a portion making access more difficult. The work area also includes the immediate adjacent ground next to the four foot walk so that when the job is finished there is compacted existing soils flush with the top of the concrete that allows water to drain off the four foot walk concrete and into the rip rap. The front side of the wall includes the twenty four inch wide concrete slab that is between the six inch wide granite curb and wall as well as the curb. Work includes maintaining the Route 5 area affected by the work so that it is clean and safe to travel.

Sharing the work area with the Town's herbicide contractor

The Town is under contract with Davey Resource Group, Inc. to perform vegetative management in the rip rap area behind the wall. Davey Resource's contract does not include information about this concrete wall repair work project. Davey's work includes an application of herbicide in the time frame of May to early June of 2025 on any growth on the same river sidewalk area in this project's scope of work. Therefore the wall repair contractor shall work around Davey's schedule. Excavation of material on the riverside of the wall could happen prior to Davey's work.

Documentation of work by Contractor

The Contractor shall record all work areas with a before, during and after photograph labeled with the station number to the nearest foot. The photo shall correspond to a spreadsheet format (google sheets are preferred, excel is acceptable) that includes a daily accounting of work done and quantity of pay item work accomplished. All empty Sika (or approved equal) product material bags, containers or pails shall be placed in separated piles at Town owned property at 172 Agawam Avenue in a location designated by the Town.

Temperature requirements of work

Concrete repairs shall only be completed when overnight temperatures and the concrete wall are a minimum of 40 degrees Fahrenheit prior to work and during the work and curing period. Traffic control work, removal of sediments as needed to complete work can be done in weather colder than 40 degrees Fahrenheit.

Work paid for per MassDOT subsection 9.03 Payment For Extra Work

This project has items of work that will be paid for using the Massachusetts Department of Transportation – Highway Division Standard Specifications for Highways and Bridges Subsection 9.03, bottom half of page I.87 2024 Edition. And whenever unforeseen work is found to be needed this method will be used to pay for it. The below language is copied below and includes language that follows in the MassDOT Specifications but is not shown here.

B. Payment for work or materials for which no price is contained in the Contract.

1. The actual cost for direct labor, material (less value of salvage, if any) and use of equipment, plus 10 percent of this total for overhead;
2. Plus 13 percent of direct labor, for the actual costs of Federal Insurance Contribution Act (FICA), Federal Unemployment Tax Act (FUTA), State Unemployment Tax Act (SUTA), including workforce training and Massachusetts Employer Medical Assistance Contribution, Earned Sick Time (EST) Law (940 CMR 33.00), and Paid Family and Medical Leave (PFML) Act (458 CMR 2.00); or, as an alternative to the above 13 percent, the Contractor may elect to use actual rates for FICA, FUTA, SUTA, EST and PFML provided the actual rates are supported with verifiable documentation and shall be subject to review by Audit Operations;
3. Plus the actual cost of Workmen's Compensation and Liability Insurance, Health, Welfare and Pension benefits, and such additional fringe benefits which the Contractor is required to pay as a result of Union Labor Agreements and/or is required by authorized governmental agencies;
4. Plus subcontractor or a Public or Private Utility costs;
5. Plus 10 percent of the total of (1), (2), (3) and (4);
6. Plus the estimated proportionate cost of surety bonds (The Contractor shall provide evidence of revised bonds according to Subsection 3.04).
7. A copy of this sheet should be printed, signed, and included with the bid form submission _____, ____/____/2025



The above picture was taken on 1/6/2025 looking south at station 1+00. The density of the woody growth increases as you walk south from here. The four foot concrete walk is underneath the growth and sediments to the left hand side of the wall in this picture.

There are sediments and woody growth on the river side of the wall's four foot wide walk that shall be removed and stockpiled at Town owned property of 172 Agawam Avenue. At that point the Town will deal with the material and that portion of the Contractor's work on this Item is complete. The "sediments" are soil, gravel, root systems, trash, vines, and small woody growth. The depth of the sediment varies from zero to + / - six inches (0" to 6") and the size of the woody growth varies from being weed-like in size of less than one half inch ($< 0.5"$) to several inches in diameter. All cut vegetation and sediment shall be placed in the same pile and not paid for separately. Woody growth that has taken root in the concrete joints shall be removed such that there is no evidence of roots that will disturb the concrete joint repair work. Woody growth in the rip rap and adjacent to the four foot walk that the Contractor wants to remove in order to facilitate the work is also included in this item. This item includes leaving a compacted surface of existing sediment material alongside and flush with the four foot walk and blended properly with the rip rap the entire length of the wall. The Route 5 side of the wall has a twenty four inch wide concrete walk and six inch granite curb with sediments that shall be removed under this item. The four foot walk has at least four each identified animal burrows that the Town will handle

animal removal and the Contractor shall retain at each location sediments in the area of the burrows to be used in pay Item 10. Measurement and payment shall be by the cubic yard in the pile at 172 Agawam Avenue accepted by the engineer and paid at the Item 1 unit bid price per cubic yard.

ITEM 2 - INSPECTION AND EVALUATION OF REPAIR AREAS

LUMP SUM

The Contractor shall arrange four on site meetings with their manufacturer's Field Representative of the materials to be used, the Town's Designee and the Contractor. The first meeting shall be after at least half of the sediments and woody growth have been removed. The group shall walk along the front and rear of the wall and discuss the materials to be used for the various items of work. The second meetings (could take more than one meeting depending on the Contractors schedule but only counts as one meeting) of this same group shall be during the initial use of each new material used for the repairs where the Field Representative shall remain at the job site after work commences and continue to instruct the Contractor until the Town's Designee is satisfied that the crew has mastered the technique of installing the system successfully. A third meeting shall happen at 33% project completion and a fourth meeting at 66% project completion. At the third and fourth meetings, the group shall walk the entire length of the wall where work has been completed and review the effectiveness of the repairs. Additional work under this item is to layout and paint station numbers on the front and back of the concrete wall using brass stencils by Hanson model # S-2606 or equivalent that are 3 inch high and black paint by Marsh model #S-503. The stations shall be painted before work is done and resprayed at the end of the project. Stencils shall be given to the Town. Measurement and payment shall be at the unit bid price in 25% increments after each meeting at the item 2 unit bid price.

ITEM 3 - REINFORCED CONCRETE EXCAVATION

CUBIC YARD

The steel reinforced wall has multiple locations of unsound concrete that shall be removed and stockpiled at Town owned property of 172 Agawam Avenue and the area prepared to be patched. There is a list of locations provided in this document, but more areas exist and shall be done. The Contractor shall sound all of the concrete repair areas with a hammer and mark the intended limits of estimated sawcut and concrete excavation for each area with yellow lumber crayon. The Town's Designee shall work with the Contractor on a daily basis to confirm the areas are acceptable to be excavated. Prior to and during excavation, the Contractor shall protect all drainage structures from debris entering the MassDOT owned drainage system. Concrete removal shall leave reinforcing steel in place. The edges of all areas where concrete is removed shall be cut to neat lines as part of this work. Patch areas shall be made rectangular in shape [as much as possible], with horizontal and vertical edges and square corners. In case the reinforcing bars are exposed, the minimum depth of all cement concrete areas to be excavated shall be one (1") inch below the bottom of the top layer of longitudinal reinforcing steel throughout the entire excavated area. No concrete shall be placed until approval of the Town's Designee is given. Removal of all existing monolithic joint backer rod and sealant materials to allow for new backer rod and sealant is included in this item. Removal of material in the longitudinal joint

between the four foot wide sidewalk and the wall, and the transverse joints in the sidewalk to allow for new sealant are included in this item. Care shall be taken when working around the existing water stops in the monolithic joints. Surface preparation and concrete removal equipment shall be of the following types:

Pneumatic and Power-Driven Chipping Hammers: In no event shall any pneumatic or power hammer weighing in excess of twenty-five (25) pounds be used for the removal of concrete. The Contractor will be restricted to fifteen (15) pound chipping hammers when work involves removing concrete from below any reinforcing bar.

Abrasive Blasting Equipment: Abrasive blasting equipment shall be capable of removing rust and old concrete from exposed reinforcing steel when deemed necessary by the Town's Designee.

During the prosecution of this work, the Town's Designee may reject the use of any method or equipment which causes undue vibration or possible damage to the structure or any part thereof. All heavy concrete debris shall be removed from the area and not dispersed into surrounding rip rap. Reasonable amounts of material are expected to be blown into the rip rap.

Also, included under this Item are all costs in connection with the cleaning, cutting, and bending of the existing reinforcing steel designated to be retained in the proposed construction. Any existing reinforcing steel damaged or otherwise made unsatisfactory for continued use as a result of the Contractor's operations shall be replaced at the Contractor's expense. All reinforcing steel with active rusting encountered in the excavation shall be thoroughly cleaned by abrasive blasting and coated with a zinc-rich primer. Any reinforcing steel that is unsuitable for further use through no fault of the Contractor shall be replaced under Item 4. All reinforcing steel that is loose shall be tied tightly together using wire ties. Ties are required at every other intersection of transverse and longitudinal reinforcing.

Immediately before placement of new concrete, the exposed area to be patched shall be free of foreign materials. These materials shall be removed by abrasive blasting and by use of oil free compressed air. No grease, dust, rust, or laitance will be allowed to remain on reinforcing steel and exposed concrete surfaces.

Prevention of debris, tools or incidental equipment of any kind coming into contact with vehicular traffic or storm drainage systems, by whatever means are necessary is part of this item. Any material that accidentally falls into such areas shall be removed immediately. All excavated materials shall become the property of the Town and shall be removed from the job site. Measurement and payment shall be by the Cubic Yard, of reinforced concrete excavated, removed and disposed in the pile at 172 Agawam Avenue at the Item 3 unit bid price.

ITEM 4 - REINFORCING STEEL**ALLOWANCE**

Furnish and install epoxy coated reinforcing bars as needed in wall repair areas. Measurement and payment shall be per MassDOT 2024 subsection 9.03 B using the Extra Work Order method of Labor, Equipment and Materials for the actual cost incurred for Item 4.

ITEM 5 - PATCHING CONCRETE DEPTHS OF 1.5 TO SIX INCHES**CUBIC FOOT**

The work under this Item shall consist of furnishing and placing SikaTop111 including using 3/8 inch crushed stone to extend the material when patching depths require it per product manufacturers recommendation. This item shall be used for patching after all deteriorated and/or unsound concrete is removed under Item 3. All concrete surfaces to be patched shall be roughened, cleaned of all laitance, dirt, grease, oil, other contaminants and all standing water. All reinforcing steel encountered in the excavation shall be thoroughly cleaned by abrasive blasting and coated with a zinc-rich primer before being covered with new concrete. A minimum of one inch coverage over reinforcing steel is required and that will include installation and subsequent removal of any necessary formwork. The area being patched shall have an incidental wet coat of a bonding agent such as Armatec 110 EpoCem or equivalent prior to the patch material installation. Installation and curing is all incidental per the manufacturers recommendations. Measurement and payment shall be by the cubic foot of area measured rounded to the nearest tenth of a foot prior to patching at the Item 5 unit bid price.

ITEM 6 - PATCHING CONCRETE 0.125 TO 1.5 INCH DEPTH**CUBIC FOOT**

The work under this Item shall consist of furnishing and placing SikaTop-123 Plus or equivalent in areas after all deteriorated and/or unsound concrete is removed under Item 3. All concrete surfaces to be patched shall be roughened, cleaned of all laitance, dirt, grease, oil, other contaminants and all standing water. All reinforcing steel encountered in the excavation shall be thoroughly cleaned by abrasive blasting and coated with a zinc-rich primer before being covered with new concrete. The area being patched shall have an incidental wet coat of a bonding agent such as Armatec 110 EpoCem or equivalent prior to the patch material installation. Installation and curing is all incidental per the manufacturers recommendations. Measurement and payment shall be by the cubic foot of area measured rounded to the nearest tenth of a foot prior to patching at the Item 6 unit bid price.

ITEM 7 - VERTICAL MONOLITHIC CONCRETE JOINT SEAL**FOOT**

The work under this Item shall consist of furnishing and placing SikaFlex-2cNSEZ or equivalent in all of the joints after all existing joint material is removed under Item 3. There is + / - 1.125 inches of space in the vertical portion of the wall's monolithic joints that the backer rod and joint sealant must fill up. It will require about a 1.125 to 1.375 inch diameter backer rod to be installed prior to the SikaFlex. This item does not include any work on the existing water stops in the joint. There is a table in this document that shows the wall height at each station. Measurement and payment shall be by the foot of joint sealed rounded to the nearest tenth of a foot at the Item 7 unit bid price.

ITEM 8 - HORIZONTAL CONCRETE WALK JOINT SEAL**FOOT**

The work under this Item shall consist of furnishing and placing SikaFlex-2cNSEZ or equivalent in joints after all existing joint material is removed under Item 3. This is for the horizontal joint that runs longitudinal between the concrete wall and the four foot sidewalks and the transverse control joints in the four foot sidewalk. The estimated footages are as follows: 2,520 foot longitudinal and 350 foot transverse. Measurement and payment shall be by the foot of joint sealed rounded to the nearest tenth of a foot at the Item 8 unit bid price.

ITEM 9 - PRESSURE INJECTION CRACK FILLED**FOOT**

Shall be used to repair cracks up to one quarter inch wide in sound concrete using Sikadur Crack Fix or equal in accordance with the manufacturer's recommendations. Measurement and payment shall be by the foot of crack repaired rounded to the nearest tenth of a foot as measured along the surface of the concrete wall at the Item 9 unit bid price.

ITEM 10 - INVESTIGATE AND REPAIR MOVED WALK AND ANIMAL BURROWS**ALLOWANCE**

Shall be used to investigate and repair a moved piece of four foot sidewalk on the river side at station 14+50. Shall be used to investigate and fill in animal burrows under the four foot walk. Measurement and payment shall be per MassDOT 2024 subsection 9.03 B using the Extra Work Order method of Labor, Equipment and Materials for the actual cost incurred for Item 10.

TRAFFIC CONTROL

The following items are for traffic control and shall be per MassDOT SUBSECTION 850: TRAFFIC CONTROLS FOR CONSTRUCTION AND MAINTENANCE OPERATIONS, starting on page II.427 of the Massachusetts Department of Transportation – Highway Division Standard Specifications Division II 2024 and following Work Zone Safety Temporary Traffic Control, Typical Details and Massachusetts Guidelines for MassDOT, Municipalities, Utilities, and Contractors. See **APPENDIX D: TRAFFIC MANAGEMENT PLAN**

ITEM 11 - TRAFFIC CONES FOR TRAFFIC MANAGEMENT**DAY**

This item is per subsection 850.22 Traffic Cones for Traffic Management consists of furnishing, positioning, repositioning, maintaining and removing, as needed and/or as directed, traffic cones and necessary ballast for the purpose of closing a lane, shifting traffic, channelizing, or otherwise redirecting traffic. Measurement and payment shall be per Day at the Item 11 unit bid price.

ITEM 12 - REFLECTORIZED DRUMS AND CONES**DAY**

Reflectorized Drums consist of furnishing, positioning, repositioning, maintaining, and removing reflectorized plastic drums and necessary ballast, as needed and/or as directed by the Town's Designee. Measurement and payment shall be per Day at the Item 12 unit bid price.

ITEM 13 - SAFETY SIGNING FOR TRAFFIC MANAGEMENT**SQUARE FOOT**

Safety Signing for Traffic Management consists of furnishing, positioning, repositioning, covering and uncovering, maintaining and removing, as needed and/or as directed: regulatory, warning,

and guide signs together with their supports. If additional supports are needed due to site conditions they will be considered incidental to the work. Measurement and payment shall be per Square Foot at the Item 13 unit bid price.

ITEM 14 - TRUCK MOUNTED ATTENUATOR

DAY

Truck Mounted Attenuator consists of furnishing a moveable impact attenuator equipped with a flashing arrow board. The impact attenuator can be either a truck-mounted or a tow-behind unit. Measurement and payment shall be per Day at the Item 14 unit bid price.

ITEM 15 - PORTABLE CHANGEABLE MESSAGE SIGN

DAY

Portable Changeable Message Sign consists of furnishing, positioning, repositioning, operating, maintaining, and removing a portable changeable message sign as needed and/or as directed by the Town's Designee. All messages displayed shall be approved by the Town's Designee prior to being displayed. Two message boards shall be utilized, one behind the guardrail south of the Route 20 rotary and one in the grass adjacent to the north bound on ramp. Measurement and payment shall be per Day at the Item 15 unit bid price.

ITEM 16 - ARROW BOARD

DAY

Arrow Board consists of providing, operating, positioning, repositioning, maintaining and removing a portable truck-mounted or trailer-mounted flashing arrow unit on the project at designated locations. Measurement and payment shall be per Day at the Item 16 unit bid price.

ITEM 17 TEMPORARY ILLUMINATION FOR WORK ZONE

DAY

Temporary Illumination shall conform to the relevant provisions of Section 800: Traffic Control. Devices, the Massachusetts Electrical Code and OSHA Safety Standards. The work consists of illuminating the work areas and lane drops on a temporary basis as designated by the Town's Designee. Measurement and payment shall be per Day at the Item 17 unit bid price.

ITEM 18 - POLICE FOR TRAFFIC CONTROL

ALLOWANCE

Police for Traffic Control shall be scheduled by the Contractor, paid for by the Contractor and the Contractor shall invoice the Town based on paid invoices. Measurement and payment shall be for the actual cost incurred for Item 18.

ADD ALTERNATE ITEM 1 - PROTECTIVE COATING

SQUARE FOOT

Upon completion of all work, prepare the surface and apply a uniform coating of PoreShield at a rate of one gallon per two hundred and fifty square feet with a powered sprayer to the entire wall and sidewalk surfaces front and back. Hand pump sprayers shall not be used. The estimated areas are as follows: front, back and top of the vertical portion of the wall=31,860 square feet; four foot walk=10,120sqft; 2 foot walk=5,060sqft. Measurement and payment shall be per Square Foot at the Add Alternate Item 1 unit bid price.

V. QUALIFICATIONS OF CONTRACTORS

- A. Bidders must provide all items described in Section II and comply with all the bid submission requirements in Section I.
- B. Bidders must be MASSDOT prequalified in Highway - Construction
- C. Contractor's own crews shall perform the concrete excavation and repair work on this project in order to be qualified as a bidder on this project.

VI. RESPONSIBILITIES OF CONTRACTORS

It is the responsibility of each Contractor before submitting a bid to:

- A. Examine and carefully study these Documents, and the other related data:
- B. Visit the Site, become familiar with and satisfy himself as to the general, local, and Site conditions that may affect cost, progress, or performance of the Work;
- C. Become familiar with and satisfy himself/herself as to all federal, state and local Laws and Regulations that may affect cost, progress or performance of the Work;
- D. Agree at the time of submitting its Quote that no further examinations, investigations, explorations, tests, studies, or data are necessary for the determination of its Quote for performance of the Work at the price quote and within the times and in accordance with the other terms and conditions of the Documents;
- E. Promptly give the Town written notice of all conflicts, errors, ambiguities, or discrepancies that the Contractor discovers in the Documents and confirm that the written resolution thereof by the Town is acceptable to the Contractor; and
- F. Determine that the Documents are generally sufficient to indicate and convey an understanding of all terms and conditions for performance of the Work.

VII. EVALUATION FORM

- A. The contract will be awarded to the responsible and responsive bidder who offers the lowest price.
- B. A responsive bidder must have completed and submitted all of the required bid documents.
 - 1. Bid Pricing Sheet
 - 2. Certificate of Non-Collusion
 - 3. Certificate of Compliance with Prevailing Wage Law
 - 4. Tax Compliance Certification Form
 - 5. Labor Harmony and OSHA Training Certification
 - 6. Bidder Information and Reference Form
 - 7. Applicable Signature Pages
 - 8. Acknowledgement of Bid Addenda (if any)
 - 9. Bid deposit in the required amount and form
- C. A responsible bidder will be determined based on:
 - 1. Completeness of the bid
 - 2. The ability of the contractor to meet the scope of services
 - 3. References
 - 4. Ability to complete the project in the timelines/schedule outlined in these specs
- D. References will be checked as part of the minimum criteria. Failure to contact a reference due to inaccurate information supplied or an unfavorable recommendation from a reference can be considered as being non-responsive on the Bidder's part.

VIII. ADDITIONAL CONTRACT TERMS AND CONDITIONS

- A. The Town reserves the right to cancel the contract upon written notice.
- B. Bids which are incomplete, not properly endorsed, or signed, or otherwise contrary to these instructions will be rejected as informal by the Procurement Administrator.
- C. Conditional bids Will Not Be Accepted.
- D. As the Town of West Springfield is exempt from the payment of Federal Excise Taxes, and Massachusetts Sales Tax, prices quoted herein are not to include these taxes.
- E. The supplier will be bound by all applicable statutory provisions of law of the Federal Government, the Commonwealth of Massachusetts, and the Town of West Springfield
- F. The vendor shall not assign, sell, subcontract or otherwise transfer any interest in this contract without the prior written consent of the Town.
- G. The selected consultant will be required to execute the standard Town of West Springfield contract (attached as Appendix A) without modifications.
- H. Contract completion requirements are as follows: work shall be completed by November 15, 2025 or a non-refundable \$500.00/day penalty charge shall be subtracted from invoices for each day over until the percentage is reached.
- I. A copy of this sheet should be printed, signed, and included with the bid form submission _____, ____/____/2025

BID FORM
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Bidder Name:	
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The Owner reserves the right to reject any bid in the event that any bid item or items are obviously unbalanced or appear to the Owner to be so unbalanced as to affect or to be liable to adversely affect any interest of the Owner.

The Owner reserves the right to reject any or all bids if it deems it to be in its best interest to do so.

The Owner reserves the right to award the Contract based on sufficiency of appropriated funds to complete the work.

The Undersigned, as Bidder, declares as follows:

- A. Pursuant to and in compliance with your Invitation for Bids 25-0031-01 and other documents relating thereto, the undersigned hereby proposes to furnish all the labor, materials, equipment and insurance required for or in connection with the Town of West Springfield, Massachusetts, in strict accordance with the Specifications for the sum specified below.
- B. The undersigned offers and agrees, if this bid be accepted, within 30 days from the date of opening to provide and furnish any and all items upon which prices are quoted, at the price set opposite each item. The prices shall cover all labor, materials, insurance, transportation and other necessary expenses to fulfill the conditions of the contract within the time stated.
- C. The successful bidder will produce and furnish the approximate quantities of items shown below in a manner prescribed hereunder. These item quantities are being given as a basis for the comparison of the bids only, and the Town of West Springfield does not expressly or by implication agree that the actual quantities to be purchased will correspond therewith, but reserves the right to increase or decrease the quantities of all items as may be deemed necessary or expedient by the Town of West Springfield.
- D. The undersigned, as bidder, declares that the only persons or parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any other person, firm or corporation; that he has carefully examined the location of the proposed work, the proposed form of contract, the standard specifications and plans therein referred to and the Special Provisions hereto attached; and he proposes and agrees, if this proposal is accepted, that he will contract with the Town of West Springfield, in the form of contract contained herein, and that he will take in full payment the unit prices attached to this Bid Form.
- E. The undersigned agrees that if within 30 days subsequent to the date of the opening of bids, notice that this proposal will be accepted by the Town of West Springfield shall be mailed to him

at the at the business address given below, or shall be delivered to him, he will, within ten (10) days thereafter, deliver to the Town of West Springfield, where directed, a contract conforming to that annexed, properly executed in such number of counterparts as may be required by the Town of West Springfield, with such changes therein as shall have been made by the Town of West Springfield prior to the time named for delivery of this proposal, together with a payment bond of a surety company, which surety company shall be authorized to transact business in the Commonwealth of Massachusetts and duly qualified therefore, the premiums for which are to be paid by the Contractor and are included in the contract sum.

- F. The undersigned guarantees that if awarded the contract, they will complete the work by November 15, 2025.
- G. In submitting this bid, it is understood that the Town of West Springfield reserves the right to reject any or all bids and to waive any informalities in bidding, if it be in the public interest to do so. It is also agreed that this bid may not be withdrawn for a period of thirty (30) days following the date of opening the bids, without the consent of the Town of West Springfield.

BASE BID					
Item No.	Est. Qty	Units	Description and Written Unit Price	Unit Price (in numerals)	Total Amount
1	150	Cubic Yard	Unclassified excavation of sediments and woody growth, at _____ Dollars And _____ Cents per CY	\$	\$
2	1	Lump Sum	Inspections and evaluation of repair areas, at _____ Dollars And _____ Cents per LS	\$	\$
3	270	Cubic Foot	Reinforced concrete excavation, at _____ Dollars And _____ Cents per CF	\$	\$

4	1	Allow	Reinforcing steel, at <u>Two Thousand Five Hundred</u> Dollars And <u>Zero</u> Cents	\$2,500.00	\$2,500.00
5	200	Cubic Feet	Patching concrete repairs depths of 1.5 to six inches, at _____ Dollars And _____ Cents per CF	\$	\$
6	70	Cubic Feet	Patching concrete repairs depths of 0.125 to 1.5 inches, at _____ Dollars And _____ Cents per CF	\$	\$
7	1,100	Foot	Vertical monolithic concrete joint seal, at _____ Dollars And _____ Cents per FT	\$	\$
8	1,000	Foot	Horizontal concrete walk joint seal, at _____ Dollars And _____ Cents per FT	\$	\$
9	500	Foot	Pressure injection crack filled, at _____ Dollars And _____ Cents per FT	\$	\$
10	1	Allow	Investigate and repair issues, at <u>Five Thousand</u> Dollars And <u>Zero</u> Cents	\$5,000.00	\$5,000.00

11	100	Day	Traffic cones for traffic management, at _____ Dollars And _____ Cents per Day	\$	\$
12	100	Day	Reflectorized drums and cones, at _____ Dollars And _____ Cents per Day	\$	\$
13	160	Sq. Feet	Safety signing for traffic management, at _____ Dollars And _____ Cents per SF	\$	\$
14	100	Day	Truck mounted attenuator, at _____ Dollars And _____ Cents per Day	\$	\$
15	100	Day	Portable changeable message sign, at _____ Dollars And _____ Cents per Day	\$	\$
16	100	Day	Arrow board, at _____ Dollars And _____ Cents per Day	\$	\$
17	100	Day	Temporary illumination for work zone, at _____ Dollars And _____ Cents per Day	\$	\$

18	1	Allow	Police for traffic control, at <u>Eighty-five Thousand</u> Dollars And <u>Zero</u> Cents	\$85,000.00	\$85,000.00
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Total Base Bid (In Numerals)	\$
Total Base Bid (In Words)	<div>_____ Dollars and</div> <div>_____ Cents</div>

Add Alternate #1					
Item No.	Est. Qty	Units	Description and Written Unit Price	Unit Price (in numerals)	Total Amount
Add Alt #1	47,040	Sq Foot	Protective coating, at _____ Dollars And _____ Cents per SF	\$	\$

Total Add Alt. #1 (In Numerals)	\$
Total Add Alt. #1 (In Words)	<div>_____ Dollars and</div> <div>_____ Cents</div>

Totals:

Base Bid	
Total Base Bid (In Words)	<div><div></div>Dollars and <div></div>Cents</div>
Total Base Bid (In Dollars)	\$

Base Bid + Add-Alt 1	
Total Base Bid (In Words)	<div><div></div>Dollars and <div></div>Cents</div>
Total Base Bid (In Dollars)	\$

Basis of Award

The basis of award will be based on the lowest responsive bid total for the base bid and add-alternate combination the Town of West Springfield determines is the most advantageous. The order of possible Base Bid and Add-Alternative combinations will be as follows:

1. Base Bid
2. Base Bid + Add-Alt 1

Authorized Signature:	
Print Name:	
Title:	
Date:	

BIDDER INFORMATION
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Bidder Name:	
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Number of years contractor has been in business under present business name:	
Number of years contractor has performed concrete repair work:	
Has the contractor been involved in a Chapter 11 bankruptcy proceeding within the past ten years?	
Has the contractor ever failed to complete any work awarded?	
Has the contractor been involved in non-accident related litigation in the past five years?	
Has the contractor been involved in any formal legal action pertaining to contracts in the past five (5) years?	
Has the contractor been involved in any "quasi-judicial" action involving contracts within the last five years?	

IF YES TO ANY OF THE ABOVE, PLEASE PROVIDE ADDITIONAL DETAILS (ATTACH ADDITIONAL SHEETS IF NEEDED); FOR LITIGATION AND LEGAL ACTION PLEASE SPECIFY ALL PARTIES INVOLVED AND THE RESOLUTION OF THE MATTER:

Authorized Signature:	
Print Name:	
Title:	
Date:	

REFERENCE FORM
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

****Attach additional sheets as needed****

Bidder Legal Name:	
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List all contracts held in the last 5 years that are similar in size and scope to this project that can be contacted regarding your work . The following information shall be included for each customer listed.

Customer:	
Contact Name:	
Customer Address:	
Contact Phone No.:	
Contact Email:	
Contract Dates & Amount:	
Description of Services Provided:	

Customer:	
Contact Name:	
Customer Address:	
Contact Phone No.:	
Contact Email:	
Contract Dates & Amount:	
Description of Services Provided:	

Customer:	
Contact Name:	
Customer Address:	
Contact Phone No.:	
Contact Email:	
Contract Dates & Amount:	
Description of Services Provided:	

Customer:	
Contact Name:	
Customer Address:	
Contact Phone No.:	
Contact Email:	
Contract Dates & Amount:	
Description of Services Provided:	

Customer:	
Contact Name:	
Customer Address:	
Contact Phone No.:	
Contact Email:	
Contract Dates & Amount:	
Description of Services Provided:	

LABOR HARMONY AND OSHA TRAINING CERTIFICATION
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

The undersigned certifies under penalties of perjury:

- (1) that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work;
- (2) that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and
- (3) that all employees to be employed in the work subject to this quote have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration

Bidder Name:	
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Authorized Signature:	
Print Name:	
Title:	
Date:	

CERTIFICATE OF NON-COLLUSION
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

The undersigned certifies under penalties of perjury that this proposal or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Bidder Name:	
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Authorized Signature:	
Print Name:	
Title:	
Date:	

TAX COMPLIANCE CERTIFICATION
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

Bidder Name:	
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Authorized Signature:	
Print Name:	
Title:	
Date:	

CERTIFICATE OF COMPLIANCE - PREVAILING WAGE LAW
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Pursuant to M.G.L. Chapter 149 section 27B, every contractor or subcontractor on a public works project must submit a certified payroll to an awarding authority every week. This requirement is necessary to enforce Prevailing Wage Law.

In addition, contractors must submit documentation of successful completion of the OSHA 10 course with the submission of the first prevailing wage certified payroll report (CPR) for each employee.

The undersigned hereby certifies under penalties of perjury that certified payroll sheets and OSHA 10 documentation (as required) will be submitted to the Town of West Springfield every week for the duration of the contract. Failure to submit certified payroll sheets will be considered a breach of contract.

Bidder Name:	
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Authorized Signature:	
Print Name:	
Title:	
Date:	

DEBARMENT DISCLOSURE FORM
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

The said undersigned certifies under penalties of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of Section 29F of Chapter 29 of the General Laws, or any other applicable debarment provisions of any other Chapter of the General Laws, or any Rule or Regulation promulgated thereunder.

Bidder Name:	
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Authorized Signature:	
Print Name:	
Title:	
Date:	

BID SIGNATURE PAGE (Individual)
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Bidder Legal Name:	
Bidder Address:	
City, State, Zip:	
Telephone Number:	
Email Address:	
Name of Individual Authorized to Sign:	
Title of Individual Authorized to Sign:	

Signature

Date

BID SIGNATURE PAGE (Partnership)
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)
(must be signed by ALL general partners)

Partnership Name:	
Bidder Address:	
City, State, Zip:	
Telephone Number:	
Email Address:	
Names of All Partners:	

 Partner Signature

 Date

 Partner Signature

 Date

 Partner Signature

 Date

 Partner Signature

 Date

BID SIGNATURE PAGE (Corporation)
ROUTE 5 CONCRETE WALL REPAIRS (IFB #25-0031-01)

Name of Corporation:	
Address:	
City, State, Zip:	
Telephone Number:	
Email Address:	
Name of Duly Authorized Corporate Officer:	
Title of Duly Authorized Corporate Officer:	

Signature of Duly Authorized Corporate Officer

Date

Signature of Clerk

Date

Affix Corporate Seal

Please furnish the following additional information:

State of Incorporation:	
President Name:	
Treasurer Name:	
Secretary Name:	

If you are a foreign (out of state) corporation, are you registered with the Secretary of the Commonwealth in accordance with the provisions of M.G.L. Chapter 156D § 15.03?

_____ Yes _____ No

If you are selected for this work, you are required, under M.G.L. Chapter 30 §391, to obtain from the Secretary of State, Foreign Corporation Section, a certificate stating that your corporation is registered, and to furnish said certificate to the Town of West Springfield before award.

APPENDIX A: CONTRACT & GENERAL CONDITIONS



**TOWN OF WEST SPRINGFIELD
CONSTRUCTION CONTRACT
PURSUANT TO M.G.L. C. 30, § 39M**

This Contract is entered into on, or as of, this date by and between the Town of West Springfield (the "Town"), and

--

("Contractor")

--

(Address of the Contractor)

--	--	--

(Telephone)
(Telephone) (FAX)

(Email)

(Website)

1. This is a Contract for the procurement of the following:

--

2. The Contract price to be paid to the Contractor by the Town of West Springfield is:

--

3. Payment will be made as follows:

--

4. Definitions:

- a. Acceptance: All Contracts require proper acceptance of the described good or services by the Town of West Springfield. Proper acceptance shall be understood to include inspection of goods and certification of acceptable performance of services by authorized representatives of the Town to insure that the goods or services are complete and are as specified in the Contract.
 - b. Contract Documents: All documents relative to the Contract including (where used) Instructions to Proposers, Proposal Form, General Conditions, Supplementary General Conditions, General Specifications, Other Specifications Included in Project Manual, Drawings, and all Addenda issued during the proposal period. The Contract Documents are complementary, and what is called for by any one shall be as binding as if called for by all. The intention of the documents is to include all labor and materials, equipment and transportation necessary for the proper performance of the Contract.
 - c. The Contractor: The "other party" to any contract with the Town. The term shall (as the sense and particular contract so require) include Vendor, Contractor, Town's Designee, or other label used to identify the other party in the particular Contract, Use of the term "Contractor" shall be understood to refer to any other such label used.
 - d. Date of Substantial Performance: The date when the work is sufficiently complete, the services are performed, or the goods delivered, in accordance with Contract Documents, as modified by Amendments and Change Orders.
 - e. Goods: Goods, Supplies, or Materials.
 - f. Subcontractor: Those having a direct Contract with the Contractor. The term includes one who furnished material worked to a special design according to the Drawings or Specifications of this work, but does not include one who merely furnishes material not so worked.
 - g. Work: The services or materials contracted for, or both
5. Terms of Contract and Time for Performance: This Contract shall be fully performed by the Contractor on or before _____ unless extended pursuant to a provision for extension contained in the Contract Documents at the sole discretion of the Town, and not subject to assent by the Contractor, and subject to the availability and appropriation of funds. The time limits stated in the Contract Documents are of the essence of the Contract.
6. Subject to Appropriation: Notwithstanding anything in the Contract Documents to the contrary, any and all payments which the Town is required to make under this Contract shall be subject to appropriation or other availability of funds as certified by the Town Accountant.
7. Permits and Approvals: Permits, Licenses, Approvals and all other legal or administrative prerequisites to its performance of the Contract shall be secured and paid by the Contractor.
8. The Contractor's Breach and the Town's Remedies: Failure of the Contractor to comply with any of the terms or conditions of this Contract shall be deemed a material breach of this Contract, and the Town of West Springfield shall have all the rights and remedies provided in the Contract Documents, the right to cancel, terminate, or suspend the Contract in whole or in part, the right to maintain any and all actions at law or in equity or other proceedings with respect to a breach of this Contract including damages and specific performance and the right select among the remedies available to it by all of the above.
9. Statutory Compliance:

- a. This Contract will be construed and governed by the provisions of applicable federal, state and local laws and regulations; and wherever any provision of the Contract or Contract Documents shall conflict with any provision or requirement of federal, state or local law or regulation, then the provisions of law and regulation shall control. Where applicable to the Contract, the provisions of General Laws are incorporated by reference into this Contract, including but not limited to the following:
 - General Laws Chapter 30B: Procurement of Goods and Services.
 - General Laws Chapter 30 Sec. 39, et seq: Public Works Contracts.
 - General Laws Chapter 149, Sec. 44A, et seq: Public Buildings Contracts.
 - b. Wherever applicable law mandates the inclusion of any term and provision into a municipal contract, this Section shall be understood to import such term or provision into this Contract. To whatever extent any provision of this Contract shall be inconsistent with any law or regulation limiting the power or liability of cities and towns, such law or regulation shall control.
 - c. The Contractor shall give all notices and comply with all laws and regulations bearing on the performance of this Contract. If the Contractor performs the Contract in violation of any applicable law or regulation, the Contractor shall bear all costs arising there from.
 - d. The Contractor shall keep itself fully informed of all existing and future State and National Laws and Municipal Bylaw and regulations and of all orders and decrees of any bodies or tribunals having jurisdiction in any manner affecting those engaged or employed in the work, of the materials used in the work, or in any way affecting the conduct of the work, if any discrepancy or inconsistency is discovered in the Drawings, Specifications or Contract for this work in violation of any such law, by-law, regulation, order or decree, it shall forthwith report the same in writing to the Town. It shall, at all times, itself observe and comply with and shall cause all its agents, employees and Subcontractors to observe and comply will all such existing and future laws, by-laws, regulations, orders and decrees; and shall protect and indemnify the Town of West Springfield, and its duly appointed agents against any claim or liability arising from or based on any violation whether by him or its agents, employees or Subcontractors or any such law, by-law, regulation or decree.
10. Conflict of Interest: Both the Town and the Contractor stipulate to the applicability of the State Conflict of Interest Law (General Laws Chapter 268A), and this Contract expressly prohibits any activity, which shall constitute a violation of that law. The Contractor shall be deemed to have investigated its applicability to the performance of this Contract; and by executing the Contract Documents the Contractor certifies to the Town that neither it nor its agents, employees, or subcontractors are thereby in violation of General Laws Chapter 268A.
11. Certification of Tax Compliance: This Contract must include a certification of tax compliance by the Contractor, as required by General Laws Chapter 62C, Section 49A, (Requirement of Tax Compliance by All Contractors Providing Goods, Services, or Real Estate Space to the Commonwealth or Subdivision).
12. Discrimination: The Contractor will carry out the obligation of this Contract in full compliance with all of the requirements imposed by or pursuant to General Laws Chapter 151B (Law Against Discrimination,) and any executive orders, rules, regulations, and requirements of the Commonwealth of Massachusetts as they may from time to time be amended.

13. Assignment: Assignment of this Contract is prohibited, unless assignment is provided for expressly in the Contract Documents.
14. Condition of Enforceability against the Town: This Contract is only binding upon, and enforceable against, the Town if: (1) the Contract is signed by the Mayor as Chief Procurement Officer or his/her designee; and (2) endorsed with approval by the Town Accountant as to appropriation or availability of funds; and (3) endorsed with approval by the Town Counsel as to form.
15. Corporate Contractor: If the Contractor is a corporation, it shall endorse upon this Contract (or attach hereto) its Clerk's Certificate certifying the corporate capacity and authority of the party signing this Contract for the corporation. Such certificate shall be accompanied by a letter or other instrument stating that such authority continues in full force and effect as of the date the Contract is executed by the Contractor. This Contract shall not be enforceable against the Town of West Springfield unless and until the Contractor complies with this section. The Contractor (and Subcontractors as defined in Paragraph 4.6 of the General Conditions), if a foreign corporation shall comply with the provisions of the General Laws, Chapter 181, Sections 3 and 5, and any Acts and Amendments thereof, and in addition thereto, relating to the appointment of the Commissioner of Corporations as its attorney, shall file with the Commissioner of Corporations a Power of Attorney and duly authenticated copies of its Charter or Certificate of Incorporation; and said Contractor shall comply with all the laws of the Commonwealth.
16. Liability of Public Officials: To the full extent permitted by law, no official, employee, agent or representative of the Town of West Springfield shall be individually or personally liable on any obligation of the Town under this Contract.
17. Notice: Any notice permitted or required under the provisions of this Contract to be given or served by either of the parties hereto upon the other party hereto shall be in writing and signed in the name or on the behalf of the party giving or serving the same. Notice shall be deemed to have been received at the time of actual service or three (3) business days after the date of a certified or registered mailing properly addressed. Notice to the Contractor shall be deemed sufficient if sent to the address set forth on page 1 of the Contract, and to the Town of West Springfield, Town Hall, 26 Central Street, West Springfield, Massachusetts.
18. Binding on Successors: This Contract shall be binding upon the Contractor, its assignees, transferees, and/or successors in interest (and where not corporate, the heirs and estate of the Contractor).
19. Complete Contract: This instrument together with its endorsed supplements, and the other components of the Contract Documents, constitutes the entire contract between the parties, with no agreements other than those incorporated herein.
20. Contract Type Supplements: The foregoing provisions apply to all contracts to which the Town of West Springfield shall be a party. One of the following "Supplements" must be "checked" as applicable to this Contract, shall be attached hereto, and shall in any event apply as the nature of the Contract requires. The Supplement contains additional terms governing the Contract:
 - ☐ Goods Supplement "G": Applicable to Contracts for the procurement of Goods (governed by the provisions of General Laws Chapter 30B).

☐ Services Supplement "S": Applicable to Contracts for the procurement of Services, (governed by the provisions of General Laws Chapter 30B).

X Construction Supplement "C" Applicable to Contracts for the construction of:

1. Public Buildings and Public Works (governed by the provision of General Laws Chapter 30B);
2. Public Buildings (governed by the provision of General Laws Chapter 149, Sec. 44A, et seq.); and
3. Public Works (governed by the provisions of General Laws Chapter 30, Sec. 39M, et seq.).

SUPPLEMENT "C"

1. This form supplements the Town of West Springfield, "Contract and General Conditions," and applies only to contracts for the construction, reconstruction, alteration, remodeling or repair of public works or public buildings.
2. Wherever the law requires one contracting with a city or town to be bonded, such obligation shall be understood to be a term and condition of this Contract. The Contractor agrees to secure such bond (where required) and provide an original thereof to the Town of West Springfield prior to the commencement of performance.
3. Equality:
 - 3.1 In the case of a Closed Specification written for a specific item or items to be furnished under the Base Bid, such Specifications shall, as applicable, be in compliance with the Massachusetts General Laws, Chapter 30F Section 39M and Chapter 149, Section 44A et seq.
 - 3.2 Where the name of an item, material or manufacturer is mentioned in the Specifications or on the Drawings, except as above noted, the intent is to establish a standard and in no way should be construed to exclude any item or manufacturer not mentioned by name, but whose product meets the Specifications as to design, utility and quality. Final decision shall rest with the Project Representative as to its acceptability.
4. Change orders to contracts governed by General Laws Chapter 30B may not increase the quantity of goods or services provided by more than twenty five percent (25.0%), in compliance with Section 13 of Chapter 30B.
5. The Contractor will carry out the obligations of this Contract in full compliance with all of the requirements imposed by or pursuant to General Laws Chapter 151, Section 1, et seq. (Minimum Wage Law) and any executive orders, rules, regulations, and requirements of the Commonwealth of Massachusetts as they may from time to time be amended. The Contractor will at all times comply with the wage rates as determined by the Commissioner of the Department of Labor and Industries, under the provisions of General Laws Chapter 149, Section 26 to 27D (Prevailing Wage) as shall be in force and as amended. The Contractor will provide documentation of compliance with prevailing wage law to the Town.
6. The Contractor shall continuously maintain adequate protection of all work from damage and shall protect the property of the Town and others, including adjacent property, from injury or loss arising in connection with the Contract. The Contractor shall make good any such damage, injury or loss, except as may be directly due to errors in the Contract Document or caused by agents or employees of the Town, or due to causes beyond the Contractor's control and not the Contractor's fault or negligence.
7. The Contractor shall take all necessary precautions for the safety of employees on the work, and shall comply with all applicable provisions of federal, state and local laws and codes to prevent accidents or injury to persons on, about or adjacent to the premises where the work is being performed. The Contractor will erect and properly maintain at all times, as required by the conditions and progress of the work, all necessary safeguards for the protection of workers and the public, shall post danger signs warning against the hazards created by such features of construction as pits, protruding nails, hoists, well holes, elevator hatchways, scaffolding, window openings, stairways, and falling materials; and shall designate a responsible member of its organization on the work, whose duty shall be the prevention of accidents.
8. The Town shall at all times have access to the work wherever it is in preparation or progress and the Contractor shall provide suitable accommodations for such access.

9. The Contractor shall appoint a competent superintendent and any necessary assistants satisfactory to the Town.
10. The Contractor shall give efficient supervision to the work, using its best skill and attention. The Contractor shall carefully study and compare all drawings, specifications and other instructions and shall at once report to the Town any error, inconsistency or omission which shall be discovered, but will not be liable to the Town for any damage resulting from errors or deficiencies in the Contract Documents. Included in this responsibility shall be supervision of all work performed by subcontractors on the work.
11. If the Contractor should neglect to prosecute the work properly, or fail to perform the contract or any of its provisions, the Town, upon three days written notice, may, without prejudice to any other remedy it may have, make good such deficiencies and may deduct the cost thereof from the payment then or thereafter due the Contractor.
12. Inspection by the Town's Project Representative:
 - 12.1 The Town shall have the right to designate a Project Representative who may make periodic visits to the site to familiarize the Town generally with the progress and quality of the work, and to determine in general if the work is proceeding in accordance with the Contract Documents. The Project Representative will not be required to make exhaustive or continuous on-site inspections to check the quality or quantity of the work, and will not be responsible for the Contractor's failure to carry out the construction work in accordance with the Contract Documents. During such visits and on the basis of these observations while at the site, the Project Representative will keep the Town informed on the progress of the work, will endeavor to guard the Town against defects and deficiencies in the work of contractors, and may condemn structural work as failing to conform to the Contract Documents. The Project Representative shall have authority to act on behalf of the Town only to the extent expressly delegated by the Town, which shall be shown to the Contractor, and shall have authority to stop the work whenever such stoppage may reasonably be necessary to insure the proper execution of the Contract.
 - 12.2 In connection with the work, the Project Representative shall not be responsible for construction methods, means, techniques, sequences or procedures employed by the Contractor or the Contractor's safety programs, requirements, regulations or precautions.
13. Decisions of the Project Representative:
 - 13.1 The Project Representative shall, within a reasonable time, make decisions on all claims of the Town or the Contractor and on all other matters relating to the execution and progress of the structural work or the interpretation of the Contract Documents.
 - 13.2 The Project Representative's decision in matters relating to the project, shall be final, if within the terms of the Contract Documents.
 - 13.3 If, however, the Project Representative fails to render a decision, within ten (10) days after the parties have presented their evidence, either party may then avail itself of the remedies provided in this contract or available to it by law. If the Project Representative renders a decision after such remedies have commenced, such decision may be entered as evidence but shall not disturb or interrupt such proceedings except where such decision is acceptable to the parties concerned.
14. Use of Premises by the Contractor:
 - 14.1 The Contractor shall confine its apparatus, the storage of materials, and the operations of its workmen to limits indicated by law, by-laws, permits or directions of the Town and shall not unreasonably encumber the premises with its materials.

- 14.2 The Contractor shall not load or permit any part of the structure to be loaded with a weight that will endanger its safety.
15. Maintenance of Premises:
The Contractor shall at all times keep the premises free from accumulation of waste materials or rubbish caused by its employees or work, and at the completion of the work it shall remove all its rubbish from and about the work site and all its tool, scaffolding and surplus materials and shall leave its work "broom-clean", or its equivalent, unless more exactly specified. In case of dispute, the Town may remove the rubbish and charge the cost to the several contractors, as the Town shall determine to be just. Any paved areas disturbed during construction shall be swept by a motorized highway sweeper every two (2) work days.
16. Right to Terminate:
If the Contractor should (1) be adjudged a bankrupt, (2) make a general assignment for the benefit of creditors, (3) have a receiver appointed on account of its solvency, (4) persistently or repeatedly refuse or fail to supply enough personnel and resources to perform the contract, (5) fail to make prompt payment to subcontractors or to providers of materials or labor, (6) persistently disregard laws and regulations or lawful directives of the Town, or (7) be guilty of a substantial violation of any provision of the Contract, then the Town may, without prejudice to any other right or remedy and after giving the Contractor (and any surety) seven days written notice, terminate the contract and the employment of the Contractor and take possession of the premises and of all materials, tools and appliance thereon and finish the work by whatever method it deems appropriate.
In such case, the Contractor shall not be entitled to receive any further payment until the work is finished. If the unpaid balance of the Contract price shall exceed the expense of finishing the work, including compensation for additional architectural, managerial and administrative services, such excess shall be paid to the Contractor. If such expenses shall exceed such unpaid balances, the Contractor shall pay the difference to Town.
17. Progress Payments:
17.1 The Contractor shall submit to the Town and itemized Application for Payment, supported to the extent required by the Town by invoices or other vouchers, showing payments for materials and labor, payments to Subcontractors and such other evidence of the Contractor's right to payment.
17.2 The Contractor shall, before the first application, submit to the Town a schedule of values of the various parts of the work, including quantities if requested, aggregating the total sum of the Contract, divided so as to facilitate payments to Subcontractors, made out in such form as the Town and the Contractor may agree upon, and, if required, supported by such evidence as to its correctness. This schedule, when approved by the Town, shall be used as basis for payment, unless it is found to be in error. If applying for payments, the Contractor shall submit a statement based upon this schedule.
18. Withholding of Payments:
18.1 The Town may withhold or, on account of subsequently discovered evidence, nullify the whole or a part of any payment to such extent as may be necessary in its reasonable opinion to protect the Town of West Springfield from loss on account of:
18.1.1 Defective work not remedied.
18.1.2 Claims filed or reasonable evidence indicating probable filing of claims.
18.1.3 Failure of the Contractor to make payments promptly to Subcontractors or for material or labor.
18.1.4 A reasonable doubt that the Contract can be completed for the balance then unpaid.

18.1.5 Damage to another contractor.

18.2 Withholding of payments shall be in strict compliance with statutory requirements.

19. Damages:

Should either party to the Contract suffer damages because of any wrongful act or neglect of the other party, or of anyone employed by him, a claim shall be made in writing to the party liable within a reasonable time of the first observance of such damage and not later than the Final Payment, except as expressly stipulated otherwise in the case of faulty work or materials, and shall be adjusted by agreement, or by recourse to remedies provided by law or by provisions of the contract.

20. Liens:

Neither the Final Payment nor any part of the retained percentage shall become due until the Contractor, if required, shall deliver to the Town a complete release of all liens arising out of the Contract, or receipts in full in lieu thereof and, if required in either case, an affidavit that as far as it has knowledge or information, the releases and receipts include all the labor and material for which a lien could be filed. The Contractor shall comply with all statutory provisions of the General Laws of the Commonwealth of Massachusetts with regard to liens, Chapter 254 and 149 as amended (as a minimum requirement).

21. The Contractors Mutual Responsibility:

Should the Contractor cause damage to any separate contractor on the work, the Contractor agrees, upon due notice, to settle with such contractor by agreement, or by recourse to remedies provided by law or by the provisions of the contract. If such separate contractor sues the Town on account of any damage alleged to have been sustained, the Town shall notify the Contractor, who shall defend such proceedings at the Town's expense and, if any judgment against the Town arises there from, the Contractor shall pay or satisfy it and pay all costs incurred by the Town.

22. Separate Contracts:

22.1 The Town reserves the right to let other Contracts in connection with this work under similar General Conditions. The Contractor shall afford other contractors reasonable opportunity for the introduction and storage of their materials and the execution of their work, and shall properly connect and coordinate its work with theirs.

22.2 If any part of the Contractor's work depends, for proper execution or results, upon the work of any other contractor, the Contractor shall inspect and promptly report to the Town any defects in such work that render it unsuitable for such proper execution and results. Failure of the Contractor to inspect and report shall constitute an acceptance of the other contractor's work as fit and proper for the reception of its work except as to defects which may develop in the other contractor's work after the execution of its work.

22.3 To insure the proper execution of its subsequent work, the Contractor shall measure work already in place and shall at once report to the Town any discrepancy between the executed work and the Drawings.

23. Subcontracts:

23.1 All subcontracts shall be awarded in conformity with the requirements of the General Laws, Commonwealth of Massachusetts, Chapter 149, Sections 44A to 44L inclusive.

23.2 The Contractor agrees that it is as fully responsible to the Town for the acts and omissions of its Subcontractors and of persons either directly or indirectly employed by them, as it is for the acts and omissions of persons directly employed by it.

23.3 Nothing contained in the Contract Documents shall create any contractual relation between any Subcontractor and the Town.

24. Contractor-Subcontractor Relations:

The Contractor agrees to bind every Subcontractor and every Subcontractor agrees to be bound by the terms of the Agreement, the General Conditions of the Contract, the Supplementary General Conditions, the Drawings and Specifications, as far as applicable to its work, including the provisions of the General Laws, Commonwealth of Massachusetts, Chapter 149, Section 44A, et seq.

25. Indemnification:

25.1 The Contractor hereby assumes the entire responsibility and liability for any and all injury to or death of any or all persons, including the Contractor's employees, and for any and all damage to property caused by, resulting from or arising out of any act, omission, or neglect on the part of the Contractor or of any Subcontractor or of anyone directly or indirectly employed by any of them, or of anyone for whose acts any of them may be liable in connection with operations under the Contract.

25.2 The Contractor further agrees to indemnify and hold harmless the Town, including the agents, employees and representative of either, from and against all claims, damages, losses and expenses, including attorney's fees, arising out of or resulting from the performance of the work, provided that any such claim, damage, loss or expense (a) is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself) including the loss of , use resulting there from and (b) is caused in whole or in part by any negligent act or omission of the Contractor, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.

25.3 The Contractor shall be responsible for all damage or injury to property of any character during the prosecution of the work resulting from any act, omission, neglect, or misconduct in the manner or method of executing the work or due to the non-execution of the work or at any time due to defective work or materials.

25.4 In any and all claims against the Town or any of their agents or employees by any employee of the Contractor, any Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under this paragraph shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Contractor or any Subcontractor under Workmen's Compensation Acts, disability benefit acts or other employee benefit acts.

25.5 The obligations of the Contractor under this paragraph shall not extend to the liability of the Town, its agents or employees arising out of (a) the preparation or approval of Maps, Drawings, Opinions, Reports, Surveys, Change Orders, Designs or Specification, or (b) the giving of or the failure to give directions or instruction by the Town, its agents or employees provided such giving or failure to give directions or instructions is the primary cause of the injury or damage.

26. The Contractor's Insurance:

26.1 The Contractor shall purchase and maintain such insurance as will protect the Contractor from claims set forth below which may rise out of or result from the Contractor's operation under the Contract, whether such operation be by itself or by any Subcontractor or by anyone directly or indirectly employed by any of them or by anyone for whose acts any of them may be liable.

26.1.1 Claims under Worker's Compensation, disability benefit and other similar employee benefits acts;

- 26.1.2 Claims for damages because of bodily injury, occupational sickness or disease, or death of its employees and claims insured by usual personal injury liability coverage;
- 26.1.3 Claims for damage because of bodily injury, sickness or disease, or death of any person other than its employees, and claims insured by usual personal injury liability coverage; and
- 26.1.4 Claims for damages because of injury to or destruction of tangible property, including loss of use resulting there from.
- 26.2 The insurance required by the above shall be written for not less than the following minimum limits of liability:
- 26.2.1 Worker's Compensation Act requirements
- 26.2.2 General Liability -
- | | |
|---------------------------------------|--------------|
| Comprehensive Form: | \$1,000,000; |
| Premises and Operations: | \$1,000,000; |
| Explosion and Collapse Hazard: | \$1,000,000; |
| Underground Hazard: | \$1,000,000; |
| Products/Completed Operations Hazard: | \$1,000,000; |
| Contractual Insurance: | \$1,000,000; |
| Board From Property Damage: | \$1,000,000; |
| Independent Contractors: | \$1,000,000; |
| Personal Injury: | \$1,000,000; |
- Automobile Liability:**
- | | |
|---------------------|----------------------------------------------------------------------------------------------------------|
| Comprehensive Form: | \$1,000,000; |
| Owned: | \$1,000,000; |
| Hired: | \$1,000,000; |
| Non-Owned: | \$1,000,000; |
| Excess Liability | (As needed to provide
\$1,000,000 coverage minimum
for each coverage listed in
this paragraph). |
- 26.3 The above insurance policies shall also be subject to the following requirements:
- 26.3.1 Insurance coverage for the Contractor's Comprehensive General Liability, as specified under the foregoing paragraph and for the Town's Protective Liability, as hereinafter specified under Paragraph entitled "Protective Liability Insurance" shall be written by one and the same insurance company to avoid the expense of duplicate and/or overlapping coverage and to facilitate and expedite the settlement of claims.
- 26.3.2 Certificates of Insurance acceptable to the Town shall be addressed to and filed with the Town prior to commencement of the work. Renewal certificates shall be addressed to and filed with the Town at least ten (10) days prior to the expiration date of required policies.
- 26.3.3 No insurance coverage shall be subject to cancellation without at least thirty (30) days prior written notice forwarded by registered or certified mail to the Town. The Town shall also be notified of the attachment of any restrictive amendments to the policies.

- 26.3.4 All Certificates of Insurance shall contain true transcripts from the policies, authenticated by the proper officer of the insurer, evidencing in particular those incurred, the extent of the coverage, the location and operations to which the insurance applies, the expiration date and the above mentioned notice clauses.
- 26.3.5 All premium costs shall be included, in the Contractor's bid.

27. Protective Liability Insurance:

- 27.1 The Contractor shall purchase and maintain such insurance as will protect the Town from claims which may arise from operations under the Contract, including operations performed for the named insured by independent contractors and general inspection thereof by the named insured.
- 27.2 The Contractor shall also purchase and maintain such insurance as will protect both the Town against Automobile Non-Ownership Liability in connection with the Contractor's operations under the Contract, whether such operations be by itself or by any Subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable.
- 27.3 The limits of liability for coverage required under the preceding paragraphs shall be as specified under the provisions hereof governing the Contractor's General Liability Policy.
- 27.4 The said coverage shall not extend to the liability of the Town, its agents or employees arising out of (a) the preparation or approval of Maps, Drawings, Opinions, Reports, Surveys, Change Orders, Designs or Specification, or (b) the giving of or the failure to give directions or instructions by the Town, its agents or employees provided such giving or failure to give instructions is the primary cause of the injury or damage.
- 27.5 The above policies shall name the Town as the insured, including its employees, agents and representatives.
- 27.6 The premium costs shall be included in the Contractor's bid and the policies issued hereunder shall be assessed to and filed with the Town.

28. Property Insurance:

- 28.1 The Town may purchase and maintain property insurance upon the entire work at the site, including labor, materials, structure and contents, to the full insurable value thereof. This insurance shall include the interest of the Town, the Contractor, Subcontractors in the work and shall insure against the perils of Fire, Extended Coverage, Vandalism and Malicious Mischief.
- 28.2 In view of its exposure to builder's risk hazards, it shall be the Town's responsibility to purchase and maintain such other insurance coverage as it may deem necessary and coverage of its liability to the Contractor. The Contractor shall be responsible for all damage or injury to property of any character during the prosecution of the work resulting from any act omission, neglect, or misconduct in the manner or method of executing the work or due to the non-execution of the work or at any time due to defective work or materials.
- 28.3 Copies of the above policy or a certificate of such insurance coverage shall be filed with the Contractor and Project Representative before an exposure to loss may occur.

APPENDIX B: PREVAILING WAGE RATES



MAURA HEALEY
Governor

KIM DRISCOLL
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary

MICHAEL FLANAGAN
Director

Awarding Authority: Town of West Springfield
Contract Number: 25-0031-01 **City/Town:** WEST SPRINGFIELD
Description of Work: Perform concrete wall repairs on 2,520 feet of wall along the east side of Route 5 north
Job Location: Route 5, West Springfield, MA 01089

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F "rental of equipment" contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$39.95	\$15.57	\$20.17	\$0.00	\$75.69
	06/01/2025	\$40.95	\$15.57	\$20.17	\$0.00	\$76.69
	12/01/2025	\$40.95	\$15.57	\$21.78	\$0.00	\$78.30
	01/01/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$78.90
	06/01/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$79.90
	12/01/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$81.64
	01/01/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.02	\$15.57	\$20.17	\$0.00	\$75.76
	06/01/2025	\$41.02	\$15.57	\$20.17	\$0.00	\$76.76
	12/01/2025	\$41.02	\$15.57	\$21.78	\$0.00	\$78.37
	01/01/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$78.97
	06/01/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$79.97
	12/01/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$81.71
	01/01/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.14	\$15.57	\$20.17	\$0.00	\$75.88
	06/01/2025	\$41.14	\$15.57	\$20.17	\$0.00	\$76.88
	12/01/2025	\$41.14	\$15.57	\$21.78	\$0.00	\$78.49
	01/01/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$79.09
	06/01/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$80.09
	12/01/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$81.83
	01/01/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2024	\$117.16	\$10.08	\$24.29	\$0.00	\$151.53
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.75	\$9.90	\$17.57	\$0.00	\$63.22
	06/02/2025	\$37.00	\$9.90	\$17.57	\$0.00	\$64.47
	12/01/2025	\$38.25	\$9.90	\$17.57	\$0.00	\$65.72
	06/01/2026	\$39.55	\$9.90	\$17.57	\$0.00	\$67.02
	12/07/2026	\$40.85	\$9.90	\$17.57	\$0.00	\$68.32
	06/07/2027	\$42.25	\$9.90	\$17.57	\$0.00	\$69.72
	12/06/2027	\$43.65	\$9.90	\$17.57	\$0.00	\$71.12
	06/05/2028	\$45.15	\$9.90	\$17.57	\$0.00	\$72.62
	12/04/2028	\$46.65	\$9.90	\$17.57	\$0.00	\$74.12
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2024	\$35.75	\$9.90	\$15.56	\$0.00	\$61.21
	06/01/2025	\$37.00	\$9.90	\$15.56	\$0.00	\$62.46
	12/01/2025	\$38.24	\$9.90	\$15.56	\$0.00	\$63.70
	06/01/2026	\$39.54	\$9.90	\$15.56	\$0.00	\$65.00
	12/01/2026	\$40.83	\$9.90	\$15.56	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	12/01/2024	\$38.52	\$14.50	\$10.55	\$0.00	\$63.57
	06/01/2025	\$39.42	\$14.50	\$10.55	\$0.00	\$64.47
	12/01/2025	\$40.32	\$14.50	\$10.55	\$0.00	\$65.37

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
	06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
	12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
	06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
	12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.56	\$13.78	\$15.15	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.56	\$13.78	\$15.15	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.75	\$9.90	\$17.57	\$0.00	\$63.22
	06/02/2025	\$37.00	\$9.90	\$17.57	\$0.00	\$64.47
	12/01/2025	\$38.25	\$9.90	\$17.57	\$0.00	\$65.72
	06/01/2026	\$39.55	\$9.90	\$17.57	\$0.00	\$67.02
	12/07/2026	\$40.85	\$9.90	\$17.57	\$0.00	\$68.32
	06/07/2027	\$42.25	\$9.90	\$17.57	\$0.00	\$69.72
	12/06/2027	\$43.65	\$9.90	\$17.57	\$0.00	\$71.12
	06/05/2028	\$45.15	\$9.90	\$17.57	\$0.00	\$72.62
	12/04/2028	\$46.65	\$9.90	\$17.57	\$0.00	\$74.12
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	12/01/2024	\$35.75	\$9.90	\$15.56	\$0.00	\$61.21
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2025	\$37.00	\$9.90	\$15.56	\$0.00	\$62.46
	12/01/2025	\$38.24	\$9.90	\$15.56	\$0.00	\$63.70
	06/01/2026	\$39.54	\$9.90	\$15.56	\$0.00	\$65.00
	12/01/2026	\$40.83	\$9.90	\$15.56	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER	01/01/2024	\$48.12	\$7.07	\$20.60	\$0.00	\$75.79
BOILERMAKERS LOCAL 29						

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
2	65	\$31.28	\$7.07	\$13.22	\$0.00	\$51.57
3	70	\$33.68	\$7.07	\$14.23	\$0.00	\$54.98
4	75	\$36.09	\$7.07	\$15.24	\$0.00	\$58.40
5	80	\$38.50	\$7.07	\$16.25	\$0.00	\$61.82
6	85	\$40.90	\$7.07	\$17.28	\$0.00	\$65.25
7	90	\$43.31	\$7.07	\$18.28	\$0.00	\$68.66
8	95	\$45.71	\$7.07	\$19.32	\$0.00	\$72.10

Notes:

Apprentice to Journeyworker Ratio:1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	02/01/2025	\$54.21	\$11.49	\$21.46	\$0.00	\$87.16
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	08/01/2025	\$56.36	\$11.49	\$21.46	\$0.00	\$89.31
	02/01/2026	\$57.71	\$11.49	\$21.46	\$0.00	\$90.66
	08/01/2026	\$59.91	\$11.49	\$21.46	\$0.00	\$92.86
	02/01/2027	\$61.31	\$11.49	\$21.46	\$0.00	\$94.26

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield

Effective Date - 02/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.11	\$11.49	\$21.46	\$0.00	\$60.06
2	60	\$32.53	\$11.49	\$21.46	\$0.00	\$65.48
3	70	\$37.95	\$11.49	\$21.46	\$0.00	\$70.90
4	80	\$43.37	\$11.49	\$21.46	\$0.00	\$76.32
5	90	\$48.79	\$11.49	\$21.46	\$0.00	\$81.74

Effective Date - 08/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.18	\$11.49	\$21.46	\$0.00	\$61.13
2	60	\$33.82	\$11.49	\$21.46	\$0.00	\$66.77
3	70	\$39.45	\$11.49	\$21.46	\$0.00	\$72.40
4	80	\$45.09	\$11.49	\$21.46	\$0.00	\$78.04
5	90	\$50.72	\$11.49	\$21.46	\$0.00	\$83.67

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING	12/01/2023	\$39.56	\$13.78	\$15.15	\$0.00	\$68.49
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ENGINEERS LOCAL 98
For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2024	\$47.35	\$9.90	\$19.05	\$0.00	\$76.30
	06/01/2025	\$48.85	\$9.90	\$19.05	\$0.00	\$77.80
	12/01/2025	\$50.35	\$9.90	\$19.05	\$0.00	\$79.30
	06/01/2026	\$51.90	\$9.90	\$19.05	\$0.00	\$80.85
	12/01/2026	\$53.40	\$9.90	\$19.05	\$0.00	\$82.35

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2024	\$46.20	\$9.90	\$19.05	\$0.00	\$75.15
	06/01/2025	\$47.70	\$9.90	\$19.05	\$0.00	\$76.65
	12/01/2025	\$49.20	\$9.90	\$19.05	\$0.00	\$78.15
	06/01/2026	\$50.75	\$9.90	\$19.05	\$0.00	\$79.70
	12/01/2026	\$52.25	\$9.90	\$19.05	\$0.00	\$81.20

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	12/01/2024	\$46.53	\$9.90	\$19.05	\$0.00	\$75.48
	06/01/2025	\$48.03	\$9.90	\$19.05	\$0.00	\$76.98
	12/01/2025	\$49.53	\$9.90	\$19.05	\$0.00	\$78.48
	06/01/2026	\$51.08	\$9.90	\$19.05	\$0.00	\$80.03
	12/01/2026	\$52.58	\$9.90	\$19.05	\$0.00	\$81.53

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						

CARPENTER <i>CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN</i>	03/01/2025	\$43.26	\$7.91	\$18.15	\$0.00	\$69.32
	09/01/2025	\$44.21	\$7.91	\$18.15	\$0.00	\$70.27
	03/01/2026	\$45.11	\$7.91	\$18.15	\$0.00	\$71.17
	09/01/2026	\$46.06	\$7.91	\$18.15	\$0.00	\$72.12
	03/01/2027	\$46.96	\$7.91	\$18.15	\$0.00	\$73.02

Apprentice - CARPENTER - Local 336 Hampden Hampshire Franklin

Effective Date - 03/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.47	\$7.91	\$1.40	\$0.00	\$28.78
2	45	\$19.47	\$7.91	\$1.40	\$0.00	\$28.78
3	55	\$23.79	\$7.91	\$2.76	\$0.00	\$34.46
4	55	\$23.79	\$7.91	\$2.76	\$0.00	\$34.46
5	70	\$30.28	\$7.91	\$15.39	\$0.00	\$53.58
6	70	\$30.28	\$7.91	\$15.39	\$0.00	\$53.58
7	80	\$34.61	\$7.91	\$16.77	\$0.00	\$59.29
8	80	\$34.61	\$7.91	\$16.77	\$0.00	\$59.29

Effective Date - 09/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.89	\$7.91	\$1.38	\$0.00	\$29.18
2	45	\$19.89	\$7.91	\$1.38	\$0.00	\$29.18
3	55	\$24.32	\$7.91	\$2.76	\$0.00	\$34.99
4	55	\$24.32	\$7.91	\$2.76	\$0.00	\$34.99
5	70	\$30.95	\$7.91	\$15.39	\$0.00	\$54.25
6	70	\$30.95	\$7.91	\$15.39	\$0.00	\$54.25
7	80	\$35.37	\$7.91	\$16.77	\$0.00	\$60.05
8	80	\$35.37	\$7.91	\$16.77	\$0.00	\$60.05

Notes:

Apprentice to Journeyworker Ratio:1:5

CARPENTER WOOD FRAME <i>CARPENTERS-ZONE 3 (Wood Frame)</i>	10/01/2024	\$26.65	\$7.02	\$4.80	\$0.00	\$38.47
	10/01/2025	\$27.75	\$7.02	\$4.80	\$0.00	\$39.57
	10/01/2026	\$28.85	\$7.02	\$4.80	\$0.00	\$40.67

Classification	Effective Date		Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
All Aspects of New Wood Frame Work							
Apprentice - CARPENTER (Wood Frame) - Zone 3							
Effective Date - 10/01/2024							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$15.99	\$7.02	\$0.00	\$0.00	\$23.01	
2	60	\$15.99	\$7.02	\$0.00	\$0.00	\$23.01	
3	65	\$17.32	\$7.02	\$1.00	\$0.00	\$25.34	
4	70	\$18.66	\$7.02	\$1.00	\$0.00	\$26.68	
5	75	\$19.99	\$7.02	\$4.80	\$0.00	\$31.81	
6	80	\$21.32	\$7.02	\$4.80	\$0.00	\$33.14	
7	85	\$22.65	\$7.02	\$4.80	\$0.00	\$34.47	
8	90	\$23.99	\$7.02	\$4.80	\$0.00	\$35.81	
Effective Date - 10/01/2025							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$16.65	\$7.02	\$0.00	\$0.00	\$23.67	
2	60	\$16.65	\$7.02	\$0.00	\$0.00	\$23.67	
3	65	\$18.04	\$7.02	\$1.00	\$0.00	\$26.06	
4	70	\$19.43	\$7.02	\$1.00	\$0.00	\$27.45	
5	75	\$20.81	\$7.02	\$4.80	\$0.00	\$32.63	
6	80	\$22.20	\$7.02	\$4.80	\$0.00	\$34.02	
7	85	\$23.59	\$7.02	\$4.80	\$0.00	\$35.41	
8	90	\$24.98	\$7.02	\$4.80	\$0.00	\$36.80	
Notes:							
Apprentice to Journeyworker Ratio:1:5							
CEMENT MASONRY/PLASTERING		07/01/2024	\$44.56	\$13.20	\$19.23	\$1.69	\$78.68
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)							

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 07/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.28	\$13.20	\$16.30	\$0.00	\$51.78
2	60	\$26.74	\$13.20	\$19.23	\$1.69	\$60.86
3	65	\$28.96	\$13.20	\$19.23	\$1.69	\$63.08
4	70	\$31.19	\$13.20	\$19.23	\$1.69	\$65.31
5	75	\$33.42	\$13.20	\$19.23	\$1.69	\$67.54
6	80	\$35.65	\$13.20	\$19.23	\$1.69	\$69.77
7	90	\$40.10	\$13.20	\$19.23	\$1.69	\$74.22

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
LABORERS - ZONE 3 (BUILDING & SITE)	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

COMPRESSOR OPERATOR	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98						

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR	12/01/2023	\$43.06	\$13.78	\$15.15	\$0.00	\$71.99
OPERATING ENGINEERS LOCAL 98						

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE)	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36
PAINTERS LOCAL 35 - ZONE 3						

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 - BRIDGES/TANKS							
Effective Date - 01/01/2025							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$29.23	\$9.95	\$0.00	\$0.00	\$39.18	
2	55	\$32.15	\$9.95	\$6.66	\$0.00	\$48.76	
3	60	\$35.08	\$9.95	\$7.26	\$0.00	\$52.29	
4	65	\$38.00	\$9.95	\$7.87	\$0.00	\$55.82	
5	70	\$40.92	\$9.95	\$20.32	\$0.00	\$71.19	
6	75	\$43.85	\$9.95	\$20.93	\$0.00	\$74.73	
7	80	\$46.77	\$9.95	\$21.53	\$0.00	\$78.25	
8	90	\$52.61	\$9.95	\$22.74	\$0.00	\$85.30	
<div>Notes:</div> <div>Steps are 750 hrs.</div>							
Apprentice to Journeyworker Ratio:1:1							
DEMO: ADZEMAN		12/02/2024	\$46.25	\$9.90	\$18.90	\$0.00	\$75.05
LABORERS - ZONE 3 (BUILDING & SITE)		06/02/2025	\$47.75	\$9.90	\$18.90	\$0.00	\$76.55
		12/01/2025	\$49.25	\$9.90	\$18.90	\$0.00	\$78.05
		06/01/2026	\$50.80	\$9.90	\$18.90	\$0.00	\$79.60
		12/07/2026	\$52.30	\$9.90	\$18.90	\$0.00	\$81.10
		06/07/2027	\$53.90	\$9.90	\$18.90	\$0.00	\$82.70
		12/06/2027	\$55.50	\$9.90	\$18.90	\$0.00	\$84.30
		06/05/2028	\$57.18	\$9.90	\$18.90	\$0.00	\$85.98
		12/04/2028	\$58.85	\$9.90	\$18.90	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR		12/02/2024	\$47.25	\$9.90	\$18.90	\$0.00	\$76.05
LABORERS - ZONE 3 (BUILDING & SITE)		06/02/2025	\$48.75	\$9.90	\$18.90	\$0.00	\$77.55
		12/01/2025	\$50.25	\$9.90	\$18.90	\$0.00	\$79.05
		06/01/2026	\$51.80	\$9.90	\$18.90	\$0.00	\$80.60
		12/07/2026	\$53.30	\$9.90	\$18.90	\$0.00	\$82.10
		06/07/2027	\$54.90	\$9.90	\$18.90	\$0.00	\$83.70
		12/06/2027	\$56.50	\$9.90	\$18.90	\$0.00	\$85.30
		06/05/2028	\$58.18	\$9.90	\$18.90	\$0.00	\$86.98
		12/04/2028	\$59.85	\$9.90	\$18.90	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS		12/02/2024	\$47.75	\$9.65	\$18.40	\$0.00	\$75.80
LABORERS - ZONE 3 (BUILDING & SITE)		06/02/2025	\$49.25	\$9.65	\$18.40	\$0.00	\$77.30
		12/01/2025	\$50.75	\$9.65	\$18.40	\$0.00	\$78.80
		06/01/2026	\$52.30	\$9.65	\$18.40	\$0.00	\$80.35
		12/07/2026	\$53.80	\$9.65	\$18.40	\$0.00	\$81.85
		06/07/2027	\$55.40	\$9.65	\$18.40	\$0.00	\$83.45
		12/06/2027	\$57.00	\$9.65	\$18.40	\$0.00	\$85.05
		06/05/2028	\$58.68	\$9.65	\$18.40	\$0.00	\$86.73
		12/04/2028	\$60.35	\$9.65	\$18.40	\$0.00	\$88.40
Issue Date: 04/30/2025 Wage Request Number: 20250430-015 Page 9 of 34							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$47.25	\$9.90	\$18.90	\$0.00	\$76.05
	06/02/2025	\$48.75	\$9.90	\$18.90	\$0.00	\$77.55
	12/01/2025	\$50.25	\$9.90	\$18.90	\$0.00	\$79.05
	06/01/2026	\$51.80	\$9.90	\$18.90	\$0.00	\$80.60
	12/07/2026	\$53.30	\$9.90	\$18.90	\$0.00	\$82.10
	06/07/2027	\$54.90	\$9.90	\$18.90	\$0.00	\$83.70
	12/06/2027	\$56.50	\$9.90	\$18.90	\$0.00	\$85.30
	06/05/2028	\$58.18	\$9.90	\$18.90	\$0.00	\$86.98
	12/04/2028	\$59.85	\$9.90	\$18.90	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$47.75	\$9.65	\$18.40	\$0.00	\$75.80
	06/02/2025	\$49.25	\$9.65	\$18.40	\$0.00	\$77.30
	12/01/2025	\$50.75	\$9.65	\$18.40	\$0.00	\$78.80
	06/01/2026	\$52.30	\$9.65	\$18.40	\$0.00	\$80.35
	12/07/2026	\$53.80	\$9.65	\$18.40	\$0.00	\$81.85
	06/07/2027	\$55.40	\$9.65	\$18.40	\$0.00	\$83.45
	12/06/2027	\$57.00	\$9.65	\$18.40	\$0.00	\$85.05
	06/05/2028	\$58.68	\$9.65	\$18.40	\$0.00	\$86.73
	12/04/2028	\$60.35	\$9.65	\$18.40	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$46.25	\$9.90	\$18.90	\$0.00	\$75.05
	06/02/2025	\$47.75	\$9.90	\$18.90	\$0.00	\$76.55
	12/01/2025	\$49.25	\$9.90	\$18.90	\$0.00	\$78.05
	06/01/2026	\$50.80	\$9.90	\$18.90	\$0.00	\$79.60
	12/07/2026	\$52.30	\$9.90	\$18.90	\$0.00	\$81.10
	06/07/2027	\$53.90	\$9.90	\$18.90	\$0.00	\$82.70
	12/06/2027	\$55.50	\$9.90	\$18.90	\$0.00	\$84.30
	06/05/2028	\$57.18	\$9.90	\$18.90	\$0.00	\$85.98
	12/04/2028	\$58.85	\$9.90	\$18.90	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2024	\$78.11	\$10.08	\$24.29	\$0.00	\$112.48
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2024	\$49.19	\$10.08	\$24.29	\$0.00	\$83.56
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2024	\$83.69	\$10.08	\$24.29	\$0.00	\$118.06
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2024	\$117.16	\$10.08	\$24.29	\$0.00	\$151.53
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) <i>DRAWBRIDGE - SEIU LOCAL 888</i>	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELECTRICIAN (Including Core Drilling) <i>ELECTRICIANS LOCAL 7</i>	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37

Apprentice - *ELECTRICIAN - Local 7*

Effective Date - 12/29/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.42	\$7.35	\$0.61	\$0.00	\$28.38
2	45	\$22.98	\$7.35	\$0.69	\$0.00	\$31.02
3	50	\$25.53	\$13.25	\$7.47	\$0.00	\$46.25
4	55	\$28.08	\$13.25	\$7.54	\$0.00	\$48.87
5	65	\$33.19	\$13.25	\$9.74	\$0.00	\$56.18
6	70	\$35.74	\$13.25	\$11.19	\$0.00	\$60.18

Effective Date - 06/29/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.86	\$7.50	\$0.63	\$0.00	\$28.99
2	45	\$23.47	\$7.50	\$0.70	\$0.00	\$31.67
3	50	\$26.08	\$13.50	\$7.53	\$0.00	\$47.11
4	55	\$28.69	\$13.50	\$7.61	\$0.00	\$49.80
5	65	\$33.90	\$13.50	\$9.84	\$0.00	\$57.24
6	70	\$36.51	\$13.50	\$11.30	\$0.00	\$61.31

Notes:

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2025	\$62.83	\$16.28	\$21.36	\$0.00	\$100.47
	01/01/2026	\$63.68	\$16.38	\$21.76	\$0.00	\$101.82
	01/01/2027	\$64.53	\$16.48	\$22.16	\$0.00	\$103.17

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ELEVATOR CONSTRUCTOR - Local 41						
Effective Date - 01/01/2025						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.42	\$16.28	\$0.00	\$0.00	\$47.70
2	55	\$34.56	\$16.28	\$21.36	\$0.00	\$72.20
3	65	\$40.84	\$16.28	\$21.36	\$0.00	\$78.48
4	70	\$43.98	\$16.28	\$21.36	\$0.00	\$81.62
5	80	\$50.26	\$16.28	\$21.36	\$0.00	\$87.90
Effective Date - 01/01/2026						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$31.84	\$16.38	\$0.00	\$0.00	\$48.22
2	55	\$35.02	\$16.38	\$21.76	\$0.00	\$73.16
3	65	\$41.39	\$16.38	\$21.76	\$0.00	\$79.53
4	70	\$44.58	\$16.38	\$21.76	\$0.00	\$82.72
5	80	\$50.94	\$16.38	\$21.76	\$0.00	\$89.08
<div>Notes: Steps 1-2 are 6 mos.; Steps 3-5 are 1 year</div>						
Apprentice to Journeyworker Ratio:1:1						
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ELEVATOR CONSTRUCTOR HELPER	01/01/2025	\$43.98	\$16.28	\$21.36	\$0.00	\$81.62
ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2026	\$44.58	\$16.38	\$21.76	\$0.00	\$82.72
	01/01/2027	\$45.17	\$16.48	\$22.16	\$0.00	\$83.81
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"						
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
	12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
	06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
	12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98						
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98						
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98						
FIRE ALARM INSTALLER	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
ELECTRICIANS LOCAL 7	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
<i>LOCAL 7</i>	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						

FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
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Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$23.42	\$13.78	\$15.15	\$0.00	\$52.35
2	70	\$27.32	\$13.78	\$15.15	\$0.00	\$56.25
3	80	\$31.22	\$13.78	\$15.15	\$0.00	\$60.15
4	90	\$35.13	\$13.78	\$15.15	\$0.00	\$64.06

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2024	\$27.01	\$9.90	\$15.56	\$0.00	\$52.47
	06/01/2025	\$28.09	\$9.90	\$15.56	\$0.00	\$53.55
	12/01/2025	\$28.09	\$9.90	\$15.56	\$0.00	\$53.55
	06/01/2026	\$29.21	\$9.90	\$15.56	\$0.00	\$54.67
	12/01/2026	\$29.21	\$9.90	\$15.56	\$0.00	\$54.67

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	03/01/2025	\$43.26	\$7.91	\$18.15	\$0.00	\$69.32
	09/01/2025	\$44.21	\$7.91	\$18.15	\$0.00	\$70.27
	03/01/2026	\$45.11	\$7.91	\$18.15	\$0.00	\$71.17
	09/01/2026	\$46.06	\$7.91	\$18.15	\$0.00	\$72.12
	03/01/2027	\$46.96	\$7.91	\$18.15	\$0.00	\$73.02

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 03/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.47	\$7.91	\$1.38	\$0.00	\$28.76
2	45	\$19.47	\$7.91	\$1.38	\$0.00	\$28.76
3	55	\$23.79	\$7.91	\$2.76	\$0.00	\$34.46
4	55	\$23.79	\$7.91	\$2.76	\$0.00	\$34.46
5	70	\$30.28	\$7.91	\$15.39	\$0.00	\$53.58
6	70	\$30.28	\$7.91	\$15.39	\$0.00	\$53.58
7	80	\$34.61	\$7.91	\$16.77	\$0.00	\$59.29
8	80	\$34.61	\$7.91	\$16.77	\$0.00	\$59.29

Effective Date - 09/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.89	\$7.91	\$1.38	\$0.00	\$29.18
2	45	\$19.89	\$7.91	\$1.38	\$0.00	\$29.18
3	55	\$24.32	\$7.91	\$2.76	\$0.00	\$34.99
4	55	\$24.32	\$7.91	\$2.76	\$0.00	\$34.99
5	70	\$30.95	\$7.91	\$15.39	\$0.00	\$54.25
6	70	\$30.95	\$7.91	\$15.39	\$0.00	\$54.25
7	80	\$35.37	\$7.91	\$16.77	\$0.00	\$60.05
8	80	\$35.37	\$7.91	\$16.77	\$0.00	\$60.05

Notes: Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$39.25	\$13.78	\$15.15	\$0.00	\$68.18
GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2023	\$35.80	\$13.78	\$15.15	\$0.00	\$64.73
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - GLAZIER - Local 1333						
Effective Date - 06/01/2020						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98
Notes:						
Apprentice to Journeyworker Ratio:1:3						
GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98	12/01/2023	\$39.56	\$13.78	\$15.15	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2025	\$42.23	\$12.20	\$18.74	\$2.13	\$75.30
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2025	\$42.23	\$12.20	\$18.74	\$2.13	\$75.30
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2024	\$35.75	\$9.90	\$15.56	\$0.00	\$61.21
	06/01/2025	\$37.00	\$9.90	\$15.56	\$0.00	\$62.46
	12/01/2025	\$38.24	\$9.90	\$15.56	\$0.00	\$63.70
	06/01/2026	\$39.54	\$9.90	\$15.56	\$0.00	\$65.00
	12/01/2026	\$40.83	\$9.90	\$15.56	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2024	\$45.54	\$14.75	\$19.61	\$0.00	\$79.90
	09/01/2025	\$48.27	\$14.75	\$19.61	\$0.00	\$82.63
	09/01/2026	\$51.01	\$14.75	\$19.61	\$0.00	\$85.37

Classification			Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield								
Effective Date -			09/01/2024					
Step	percent	Apprentice Base Wage		Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$22.77		\$14.75	\$14.32	\$0.00	\$51.84	
2	60	\$27.32		\$14.75	\$15.37	\$0.00	\$57.44	
3	70	\$31.88		\$14.75	\$16.43	\$0.00	\$63.06	
4	80	\$36.43		\$14.75	\$17.49	\$0.00	\$68.67	
Effective Date -			09/01/2025					
Step	percent	Apprentice Base Wage		Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$24.14		\$14.75	\$14.32	\$0.00	\$53.21	
2	60	\$28.96		\$14.75	\$15.37	\$0.00	\$59.08	
3	70	\$33.79		\$14.75	\$16.43	\$0.00	\$64.97	
4	80	\$38.62		\$14.75	\$17.49	\$0.00	\$70.86	
Notes:								
Steps are 1 year								
Apprentice to Journeyworker Ratio:1:4								
IRONWORKER/WELDER			03/16/2024	\$40.66	\$8.25	\$22.70	\$0.00	\$71.61
IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)								

Apprentice - IRONWORKER - Local 7 Springfield							
Effective Date - 03/16/2024							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$24.40	\$8.25	\$22.70	\$0.00	\$55.35	
2	70	\$28.46	\$8.25	\$22.70	\$0.00	\$59.41	
3	75	\$30.50	\$8.25	\$22.70	\$0.00	\$61.45	
4	80	\$32.53	\$8.25	\$22.70	\$0.00	\$63.48	
5	85	\$34.56	\$8.25	\$22.70	\$0.00	\$65.51	
6	90	\$36.59	\$8.25	\$22.70	\$0.00	\$67.54	
Notes:							
Apprentice to Journeyworker Ratio:1:4							
JACKHAMMER & PAVING BREAKER OPERATOR		12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
LABORERS - ZONE 3 (BUILDING & SITE)		06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
		12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
		06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
		12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
		06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
		12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
		06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
		12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
LABORER	12/02/2024	\$35.50	\$9.90	\$17.57	\$0.00	\$62.97
LABORERS - ZONE 3 (BUILDING & SITE)	06/02/2025	\$36.75	\$9.90	\$17.57	\$0.00	\$64.22
	12/01/2025	\$38.00	\$9.90	\$17.57	\$0.00	\$65.47
	06/01/2026	\$39.30	\$9.90	\$17.57	\$0.00	\$66.77
	12/07/2026	\$40.60	\$9.90	\$17.57	\$0.00	\$68.07
	06/07/2027	\$42.00	\$9.90	\$17.57	\$0.00	\$69.47
	12/06/2027	\$43.40	\$9.90	\$17.57	\$0.00	\$70.87
	06/05/2028	\$44.90	\$9.90	\$17.57	\$0.00	\$72.37
	12/04/2028	\$46.40	\$9.90	\$17.57	\$0.00	\$73.87

Apprentice - LABORER - Zone 3 Building & Site

Effective Date - 12/02/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.30	\$9.90	\$17.57	\$0.00	\$48.77
2	70	\$24.85	\$9.90	\$17.57	\$0.00	\$52.32
3	80	\$28.40	\$9.90	\$17.57	\$0.00	\$55.87
4	90	\$31.95	\$9.90	\$17.57	\$0.00	\$59.42

Effective Date - 06/02/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$22.05	\$9.90	\$17.57	\$0.00	\$49.52
2	70	\$25.73	\$9.90	\$17.57	\$0.00	\$53.20
3	80	\$29.40	\$9.90	\$17.57	\$0.00	\$56.87
4	90	\$33.08	\$9.90	\$17.57	\$0.00	\$60.55

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER (HEAVY & HIGHWAY)	12/01/2024	\$35.00	\$9.90	\$15.56	\$0.00	\$60.46
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2025	\$36.25	\$9.90	\$15.56	\$0.00	\$61.71
	12/01/2025	\$37.49	\$9.90	\$15.56	\$0.00	\$62.95
	06/01/2026	\$38.79	\$9.90	\$15.56	\$0.00	\$64.25
	12/01/2026	\$40.08	\$9.90	\$15.56	\$0.00	\$65.54

Apprentice - LABORER (Heavy & Highway) - Zone 3

Effective Date - 12/01/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.00	\$9.90	\$15.56	\$0.00	\$46.46
2	70	\$24.50	\$9.90	\$15.56	\$0.00	\$49.96
3	80	\$28.00	\$9.90	\$15.56	\$0.00	\$53.46
4	90	\$31.50	\$9.90	\$15.56	\$0.00	\$56.96

Effective Date - 06/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.75	\$9.90	\$15.56	\$0.00	\$47.21
2	70	\$25.38	\$9.90	\$15.56	\$0.00	\$50.84
3	80	\$29.00	\$9.90	\$15.56	\$0.00	\$54.46
4	90	\$32.63	\$9.90	\$15.56	\$0.00	\$58.09

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/02/2024	\$35.50	\$9.90	\$17.57	\$0.00	\$62.97
	06/02/2025	\$36.75	\$9.90	\$17.57	\$0.00	\$64.22
	12/01/2025	\$38.00	\$9.90	\$17.57	\$0.00	\$65.47
	06/01/2026	\$39.30	\$9.90	\$17.57	\$0.00	\$66.77
	12/07/2026	\$40.60	\$9.90	\$17.57	\$0.00	\$68.07
	06/07/2027	\$42.00	\$9.90	\$17.57	\$0.00	\$69.47
	12/06/2027	\$43.40	\$9.90	\$17.57	\$0.00	\$70.87
	06/05/2028	\$44.90	\$9.90	\$17.57	\$0.00	\$72.37
	12/04/2028	\$46.40	\$9.90	\$17.57	\$0.00	\$73.87
For apprentice rates see "Apprentice- LABORER"						

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 3 (BUILDING & SITE)	12/02/2024	\$35.00	\$9.90	\$17.57	\$0.00	\$62.47
	06/02/2025	\$36.25	\$9.90	\$17.57	\$0.00	\$63.72
	12/01/2025	\$37.50	\$9.90	\$17.57	\$0.00	\$64.97
	06/01/2026	\$38.80	\$9.90	\$17.57	\$0.00	\$66.27
	12/07/2026	\$40.10	\$9.90	\$17.57	\$0.00	\$67.57
	06/07/2027	\$41.50	\$9.90	\$17.57	\$0.00	\$68.97
	12/06/2027	\$42.90	\$9.90	\$17.57	\$0.00	\$70.37
	06/05/2028	\$44.40	\$9.90	\$17.57	\$0.00	\$71.87
	12/04/2028	\$45.90	\$9.90	\$17.57	\$0.00	\$73.37
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$34.92	\$9.90	\$17.70	\$0.00	\$62.52
	06/02/2025	\$36.17	\$9.90	\$17.70	\$0.00	\$63.77
	12/01/2025	\$37.42	\$9.90	\$17.70	\$0.00	\$65.02
	06/01/2026	\$38.72	\$9.90	\$17.70	\$0.00	\$66.32
	12/07/2026	\$40.02	\$9.90	\$17.70	\$0.00	\$67.62
	06/07/2027	\$41.42	\$9.90	\$17.70	\$0.00	\$69.02
	12/06/2027	\$42.82	\$9.90	\$17.70	\$0.00	\$70.42
	06/05/2028	\$44.32	\$9.90	\$17.70	\$0.00	\$71.92
	12/04/2028	\$45.82	\$9.90	\$17.70	\$0.00	\$73.42
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$38.00	\$9.90	\$17.57	\$0.00	\$65.47
	06/02/2025	\$39.25	\$9.90	\$17.57	\$0.00	\$66.72
	12/01/2025	\$40.50	\$9.90	\$17.57	\$0.00	\$67.97
	06/01/2026	\$41.80	\$9.90	\$17.57	\$0.00	\$69.27
	12/07/2026	\$43.10	\$9.90	\$17.57	\$0.00	\$70.57
	06/07/2027	\$44.50	\$9.90	\$17.57	\$0.00	\$71.97
	12/06/2027	\$45.90	\$9.90	\$17.57	\$0.00	\$73.37
	06/05/2028	\$47.40	\$9.90	\$17.57	\$0.00	\$74.87
	12/04/2028	\$48.90	\$9.90	\$17.57	\$0.00	\$76.37
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
	06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
	12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
	06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
	12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.50	\$9.90	\$17.57	\$0.00	\$62.97
	06/02/2025	\$36.75	\$9.90	\$17.57	\$0.00	\$64.22
	12/01/2025	\$38.00	\$9.90	\$17.57	\$0.00	\$65.47
	06/01/2026	\$39.30	\$9.90	\$17.57	\$0.00	\$66.77
	12/07/2026	\$40.60	\$9.90	\$17.57	\$0.00	\$68.07
	06/07/2027	\$42.00	\$9.90	\$17.57	\$0.00	\$69.47
	12/06/2027	\$43.40	\$9.90	\$17.57	\$0.00	\$70.87
	06/05/2028	\$44.90	\$9.90	\$17.57	\$0.00	\$72.37
	12/04/2028	\$46.40	\$9.90	\$17.57	\$0.00	\$73.87
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.50	\$9.90	\$17.57	\$0.00	\$62.97
	06/02/2025	\$36.75	\$9.90	\$17.57	\$0.00	\$64.22
	12/01/2025	\$38.00	\$9.90	\$17.57	\$0.00	\$65.47
	06/01/2026	\$39.30	\$9.90	\$17.57	\$0.00	\$66.77
	12/07/2026	\$40.60	\$9.90	\$17.57	\$0.00	\$68.07
	06/07/2027	\$42.00	\$9.90	\$17.57	\$0.00	\$69.47
	12/06/2027	\$43.40	\$9.90	\$17.57	\$0.00	\$70.87
	06/05/2028	\$44.90	\$9.90	\$17.57	\$0.00	\$72.37
	12/04/2028	\$46.40	\$9.90	\$17.57	\$0.00	\$73.87
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
LABORERS - ZONE 3 (BUILDING & SITE)	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
	12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
	06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
	12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS	02/01/2025	\$43.84	\$11.49	\$20.78	\$0.00	\$76.11
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2025	\$44.75	\$11.49	\$20.78	\$0.00	\$77.02
	02/01/2026	\$45.83	\$11.49	\$20.78	\$0.00	\$78.10
	08/01/2026	\$47.59	\$11.49	\$20.78	\$0.00	\$79.86
	02/01/2027	\$48.71	\$11.49	\$20.78	\$0.00	\$80.98

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.92	\$11.49	\$20.78	\$0.00	\$54.19
2	60	\$26.30	\$11.49	\$20.78	\$0.00	\$58.57
3	70	\$30.69	\$11.49	\$20.78	\$0.00	\$62.96
4	80	\$35.07	\$11.49	\$20.78	\$0.00	\$67.34
5	90	\$39.46	\$11.49	\$20.78	\$0.00	\$71.73

Effective Date - 08/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.38	\$11.49	\$20.78	\$0.00	\$54.65
2	60	\$26.85	\$11.49	\$20.78	\$0.00	\$59.12
3	70	\$31.33	\$11.49	\$20.78	\$0.00	\$63.60
4	80	\$35.80	\$11.49	\$20.78	\$0.00	\$68.07
5	90	\$40.28	\$11.49	\$20.78	\$0.00	\$72.55

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick

BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.56	\$13.78	\$15.15	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	01/06/2025	\$43.48	\$10.08	\$21.22	\$0.00	\$74.78
	01/05/2026	\$45.76	\$10.08	\$21.22	\$0.00	\$77.06
Apprentice - <i>MILLWRIGHT - Local 1121 Zone 3</i>						
Effective Date - 01/06/2025						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$23.91	\$10.08	\$5.36	\$0.00	\$39.35
2	65	\$28.26	\$10.08	\$6.34	\$0.00	\$44.68
3	75	\$32.61	\$10.08	\$18.78	\$0.00	\$61.47
4	85	\$36.96	\$10.08	\$19.76	\$0.00	\$66.80
Effective Date - 01/05/2026						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$25.17	\$10.08	\$5.36	\$0.00	\$40.61
2	65	\$29.74	\$10.08	\$6.34	\$0.00	\$46.16
3	75	\$34.32	\$10.08	\$18.78	\$0.00	\$63.18
4	85	\$38.90	\$10.08	\$19.76	\$0.00	\$68.74
<div> Notes: Step 1&2 Appr. indentured after 1/6/2020 receive no pension, but do receive annuity. (Step 1 \$5.72, Step 2 \$6.66) Steps are 2,000 hours </div>						
Apprentice to Journeyworker Ratio:1:4						
MORTAR MIXER <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						
OILER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$35.02	\$13.78	\$15.15	\$0.00	\$63.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$32.74	\$13.78	\$15.15	\$0.00	\$61.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2025	\$58.46	\$9.95	\$23.95	\$0.00	\$92.36

Apprentice - PAINTER Local 35 - BRIDGES/TANKS**Effective Date -** 01/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$29.23	\$9.95	\$0.00	\$0.00	\$39.18
2	55	\$32.15	\$9.95	\$6.66	\$0.00	\$48.76
3	60	\$35.08	\$9.95	\$7.26	\$0.00	\$52.29
4	65	\$38.00	\$9.95	\$7.87	\$0.00	\$55.82
5	70	\$40.92	\$9.95	\$20.32	\$0.00	\$71.19
6	75	\$43.85	\$9.95	\$20.93	\$0.00	\$74.73
7	80	\$46.77	\$9.95	\$21.53	\$0.00	\$78.25
8	90	\$52.61	\$9.95	\$22.74	\$0.00	\$85.30

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2025	\$41.23	\$9.65	\$19.90	\$0.00	\$70.78
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* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New**Effective Date -** 01/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.62	\$9.95	\$0.00	\$0.00	\$30.57
2	55	\$22.68	\$9.95	\$4.43	\$0.00	\$37.06
3	60	\$24.74	\$9.95	\$4.83	\$0.00	\$39.52
4	65	\$26.80	\$9.95	\$5.23	\$0.00	\$41.98
5	70	\$28.86	\$9.95	\$17.49	\$0.00	\$56.30
6	75	\$30.92	\$9.95	\$17.89	\$0.00	\$58.76
7	80	\$32.98	\$9.95	\$18.29	\$0.00	\$61.22
8	90	\$37.11	\$9.95	\$19.10	\$0.00	\$66.16

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2025	\$38.55	\$9.95	\$19.90	\$0.00	\$68.40
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PAINTERS LOCAL 35 - ZONE 3

Classification
Effective Date
Base Wage
Health
Pension
**Supplemental
Unemployment**
Total Rate
Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint
Effective Date - 01/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.28	\$9.95	\$0.00	\$0.00	\$29.23
2	55	\$21.20	\$9.95	\$4.43	\$0.00	\$35.58
3	60	\$23.13	\$9.95	\$4.83	\$0.00	\$37.91
4	65	\$25.06	\$9.95	\$5.23	\$0.00	\$40.24
5	70	\$26.99	\$9.95	\$17.49	\$0.00	\$54.43
6	75	\$28.91	\$9.95	\$17.89	\$0.00	\$56.75
7	80	\$30.84	\$9.95	\$18.29	\$0.00	\$59.08
8	90	\$34.70	\$9.95	\$19.10	\$0.00	\$63.75

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, NEW) *	01/01/2025	\$39.83	\$9.95	\$19.90	\$0.00	\$69.68
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* If 30% or more of surfaces to be painted are new construction,
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW
Effective Date - 01/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.92	\$9.95	\$0.00	\$0.00	\$29.87
2	55	\$21.91	\$9.95	\$4.43	\$0.00	\$36.29
3	60	\$23.90	\$9.95	\$4.83	\$0.00	\$38.68
4	65	\$25.89	\$9.95	\$5.23	\$0.00	\$41.07
5	70	\$27.88	\$9.95	\$17.49	\$0.00	\$55.32
6	75	\$29.87	\$9.95	\$17.89	\$0.00	\$57.71
7	80	\$31.86	\$9.95	\$18.29	\$0.00	\$60.10
8	90	\$35.85	\$9.95	\$19.10	\$0.00	\$64.90

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2025	\$37.15	\$9.95	\$19.90	\$0.00	\$67.00
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PAINTERS LOCAL 35 - ZONE 3

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT							
Effective Date - 01/01/2025							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$18.58	\$9.95	\$0.00	\$0.00	\$28.53	
2	55	\$20.43	\$9.95	\$4.43	\$0.00	\$34.81	
3	60	\$22.29	\$9.95	\$4.83	\$0.00	\$37.07	
4	65	\$24.15	\$9.95	\$5.23	\$0.00	\$39.33	
5	70	\$26.01	\$9.95	\$17.49	\$0.00	\$53.45	
6	75	\$27.86	\$9.95	\$17.89	\$0.00	\$55.70	
7	80	\$29.72	\$9.95	\$18.29	\$0.00	\$57.96	
8	90	\$33.44	\$9.95	\$19.10	\$0.00	\$62.49	
<div>Notes:</div> <div>Steps are 750 hrs.</div>							
Apprentice to Journeyworker Ratio:1:1							
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)		12/01/2024	\$35.00	\$9.90	\$15.56	\$0.00	\$60.46
LABORERS - ZONE 3 (HEAVY & HIGHWAY)		06/01/2025	\$36.25	\$9.90	\$15.56	\$0.00	\$61.71
		12/01/2025	\$37.49	\$9.90	\$15.56	\$0.00	\$62.95
		06/01/2026	\$38.79	\$9.90	\$15.56	\$0.00	\$64.25
		12/01/2026	\$40.08	\$9.90	\$15.56	\$0.00	\$65.54
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
PANEL & PICKUP TRUCKS DRIVER		01/01/2025	\$39.78	\$15.57	\$20.17	\$0.00	\$75.52
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B		06/01/2025	\$40.78	\$15.57	\$20.17	\$0.00	\$76.52
		12/01/2025	\$40.78	\$15.57	\$21.78	\$0.00	\$78.13
		01/01/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$78.73
		06/01/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$79.73
		12/01/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$81.47
		01/01/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$82.07
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)		08/01/2024	\$49.19	\$10.08	\$24.29	\$0.00	\$83.56
PILE DRIVER LOCAL 56 (ZONE 3)		For apprentice rates see "Apprentice- PILE DRIVER"					
PILE DRIVER		08/01/2024	\$49.19	\$10.08	\$24.29	\$0.00	\$83.56
PILE DRIVER LOCAL 56 (ZONE 3)							

Classification		Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - PILE DRIVER - Local 56 Zone 3							
Effective Date - 08/01/2024							
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45	\$22.14	\$10.08	\$2.53	\$0.00	\$34.75	
2	55	\$27.05	\$10.08	\$5.07	\$0.00	\$42.20	
3	70	\$34.43	\$10.08	\$19.22	\$0.00	\$63.73	
4	80	\$39.35	\$10.08	\$21.76	\$0.00	\$71.19	
<div>Notes: % Indentured BEFORE 8/1/2020, 50/60/70/75/80/80/90/90 1\$58.97/2\$63.88/3\$68.80/4\$71.26/5&6 \$73.72/7&8 \$78.64</div>							
Apprentice to Journeyworker Ratio:1:5							
PIPELAYER		12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
LABORERS - ZONE 3 (BUILDING & SITE)		06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
		12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
		06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
		12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
		06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
		12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
		06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
		12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
PIPELAYER (HEAVY & HIGHWAY)		12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
LABORERS - ZONE 3 (HEAVY & HIGHWAY)		06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
		12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
		06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
		12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
PLUMBER & PIPEFITTER		03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
PLUMBERS & PIPEFITTERS LOCAL 104							

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$45.21
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$38.42	\$13.78	\$15.15	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	10/02/2024	\$42.38	\$10.35	\$18.00	\$0.00	\$70.73
	07/16/2025	\$43.88	\$10.35	\$18.00	\$0.00	\$72.23
	10/02/2025	\$44.88	\$10.35	\$18.00	\$0.00	\$73.23
	07/16/2026	\$46.88	\$10.35	\$18.00	\$0.00	\$75.23
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofor Waterproofing &Roofor Damproofg) <i>ROOFERS LOCAL 248</i>	10/02/2024	\$41.88	\$10.35	\$18.00	\$0.00	\$70.23
	07/16/2025	\$43.38	\$10.35	\$18.00	\$0.00	\$71.73
	10/02/2025	\$44.38	\$10.35	\$18.00	\$0.00	\$72.73
	07/16/2026	\$46.38	\$10.35	\$18.00	\$0.00	\$74.73

Apprentice - ROOFER - Local 248

Effective Date - 10/02/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$25.13	\$10.35	\$0.00	\$0.00	\$35.48
2	65	\$27.22	\$10.35	\$18.00	\$0.00	\$55.57
3	70	\$29.32	\$10.35	\$18.00	\$0.00	\$57.67
4	75	\$31.41	\$10.35	\$18.00	\$0.00	\$59.76
5	80	\$33.50	\$10.35	\$18.00	\$0.00	\$61.85
6	85	\$35.60	\$10.35	\$18.00	\$0.00	\$63.95
7	90	\$37.69	\$10.35	\$18.00	\$0.00	\$66.04
8	95	\$39.79	\$10.35	\$18.00	\$0.00	\$68.14

Notes:

Steps are 750 hrs.Roofor(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 248</i>	10/02/2024	\$42.38	\$10.35	\$18.00	\$0.00	\$70.73
	07/16/2025	\$43.88	\$10.35	\$18.00	\$0.00	\$72.23
	10/02/2025	\$44.88	\$10.35	\$18.00	\$0.00	\$73.23
	07/16/2026	\$46.88	\$10.35	\$18.00	\$0.00	\$75.23
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$39.03	\$13.78	\$15.15	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$38.42	\$13.78	\$15.15	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2023	\$35.80	\$13.78	\$15.15	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2025	\$42.23	\$12.20	\$18.74	\$2.13	\$75.30

Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 01/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$19.00	\$5.49	\$4.86	\$0.85	\$30.20
2	50	\$21.12	\$6.10	\$5.40	\$0.94	\$33.56
3	55	\$23.23	\$6.71	\$9.71	\$1.15	\$40.80
4	60	\$25.34	\$7.32	\$9.71	\$1.23	\$43.60
5	65	\$27.45	\$7.93	\$9.71	\$1.31	\$46.40
6	70	\$29.56	\$8.54	\$9.71	\$1.39	\$49.20
7	75	\$31.67	\$9.15	\$9.71	\$1.47	\$52.00
8	80	\$33.78	\$9.76	\$17.66	\$1.78	\$62.98
9	85	\$35.90	\$10.37	\$17.66	\$1.86	\$65.79
10	90	\$38.01	\$10.98	\$17.66	\$1.94	\$68.59

Notes:

Apprentice to Journeyworker Ratio:1:3

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.24	\$15.57	\$20.17	\$0.00	\$75.98
	06/01/2025	\$41.24	\$15.57	\$20.17	\$0.00	\$76.98
	12/01/2025	\$41.24	\$15.57	\$21.78	\$0.00	\$78.59
	01/01/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$79.19
	06/01/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$80.19
	12/01/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$81.93
	01/01/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$82.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.53	\$15.57	\$20.17	\$0.00	\$76.27
	06/01/2025	\$41.53	\$15.57	\$20.17	\$0.00	\$77.27
	12/01/2025	\$41.53	\$15.57	\$21.78	\$0.00	\$78.88
	01/01/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$79.48
	06/01/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$80.48
	12/01/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$82.22
	01/01/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$82.82
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	04/01/2023	\$47.43	\$11.45	\$16.61	\$0.00	\$75.49

Apprentice - SPRINKLER FITTER - Local 669

Effective Date - 04/01/2023

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$21.34	\$8.22	\$0.00	\$0.00	\$29.56
2	50	\$23.72	\$8.22	\$0.00	\$0.00	\$31.94
3	55	\$26.09	\$11.45	\$7.20	\$0.00	\$44.74
4	60	\$28.46	\$11.45	\$8.35	\$0.00	\$48.26
5	65	\$30.83	\$11.45	\$8.35	\$0.00	\$50.63
6	70	\$33.20	\$11.45	\$8.60	\$0.00	\$53.25
7	75	\$35.57	\$11.45	\$8.60	\$0.00	\$55.62
8	80	\$37.94	\$11.45	\$8.60	\$0.00	\$57.99
9	85	\$40.32	\$11.45	\$8.60	\$0.00	\$60.37
10	90	\$42.69	\$11.45	\$8.60	\$0.00	\$62.74

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 7</i>	12/29/2024	\$51.06	\$13.25	\$15.06	\$0.00	\$79.37
	06/29/2025	\$52.16	\$13.50	\$15.21	\$0.00	\$80.87
	12/28/2025	\$53.26	\$13.75	\$15.36	\$0.00	\$82.37
	06/28/2026	\$54.41	\$14.00	\$15.46	\$0.00	\$83.87
	01/03/2027	\$55.56	\$14.25	\$15.56	\$0.00	\$85.37

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 12/29/2024

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.42	\$7.35	\$0.61	\$0.00	\$28.38
2	45	\$22.98	\$7.35	\$0.69	\$0.00	\$31.02
3	50	\$25.53	\$13.25	\$7.47	\$0.00	\$46.25
4	55	\$28.08	\$13.25	\$7.54	\$0.00	\$48.87
5	65	\$33.19	\$13.25	\$9.74	\$0.00	\$56.18
6	70	\$35.74	\$13.25	\$11.19	\$0.00	\$60.18

Effective Date - 06/29/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$20.86	\$7.50	\$0.63	\$0.00	\$28.99
2	45	\$23.47	\$7.50	\$0.70	\$0.00	\$31.67
3	50	\$26.08	\$13.50	\$7.53	\$0.00	\$47.11
4	55	\$28.69	\$13.50	\$7.61	\$0.00	\$49.80
5	65	\$33.90	\$13.50	\$9.84	\$0.00	\$57.24
6	70	\$36.51	\$13.50	\$11.30	\$0.00	\$61.31

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS	02/01/2025	\$64.74	\$11.49	\$23.59	\$0.00	\$99.82
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2025	\$66.89	\$11.49	\$23.59	\$0.00	\$101.97
	02/10/2026	\$68.24	\$11.49	\$23.59	\$0.00	\$103.32
	08/01/2026	\$70.44	\$11.49	\$23.59	\$0.00	\$105.52
	02/01/2027	\$71.84	\$11.49	\$23.59	\$0.00	\$106.92

Classification			Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)								
Effective Date - 02/01/2025								
Step	percent	Apprentice Base Wage		Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$32.37		\$11.49	\$23.59	\$0.00	\$67.45	
2	60	\$38.84		\$11.49	\$23.59	\$0.00	\$73.92	
3	70	\$45.32		\$11.49	\$23.59	\$0.00	\$80.40	
4	80	\$51.79		\$11.49	\$23.59	\$0.00	\$86.87	
5	90	\$58.27		\$11.49	\$23.59	\$0.00	\$93.35	
Effective Date - 08/01/2025								
Step	percent	Apprentice Base Wage		Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$33.45		\$11.49	\$23.59	\$0.00	\$68.53	
2	60	\$40.13		\$11.49	\$23.59	\$0.00	\$75.21	
3	70	\$46.82		\$11.49	\$23.59	\$0.00	\$81.90	
4	80	\$53.51		\$11.49	\$23.59	\$0.00	\$88.59	
5	90	\$60.20		\$11.49	\$23.59	\$0.00	\$95.28	
Notes:								
Apprentice to Journeyworker Ratio:1:5								
TERRAZZO MECHANIC			02/01/2025	\$65.82	\$11.49	\$23.56	\$0.00	\$100.87
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE			08/01/2025	\$67.97	\$11.49	\$23.56	\$0.00	\$103.02
			02/01/2026	\$69.32	\$11.49	\$23.56	\$0.00	\$104.37
			08/01/2026	\$71.52	\$11.49	\$23.56	\$0.00	\$106.57
			02/01/2027	\$72.92	\$11.49	\$23.56	\$0.00	\$107.97

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 02/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$32.91	\$11.49	\$23.56	\$0.00	\$67.96
2	60	\$39.49	\$11.49	\$23.56	\$0.00	\$74.54
3	70	\$46.07	\$11.49	\$23.56	\$0.00	\$81.12
4	80	\$52.66	\$11.49	\$23.56	\$0.00	\$87.71
5	90	\$59.24	\$11.49	\$23.56	\$0.00	\$94.29

Effective Date - 08/01/2025

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$33.99	\$11.49	\$23.56	\$0.00	\$69.04
2	60	\$40.78	\$11.49	\$23.56	\$0.00	\$75.83
3	70	\$47.58	\$11.49	\$23.56	\$0.00	\$82.63
4	80	\$54.38	\$11.49	\$23.56	\$0.00	\$89.43
5	90	\$61.17	\$11.49	\$23.56	\$0.00	\$96.22

Notes:

Apprentice to Journeyworker Ratio:1:5

TEST BORING DRILLER	12/01/2024	\$50.20	\$9.90	\$19.05	\$0.00	\$79.15
LABORERS - FOUNDATION AND MARINE	06/01/2025	\$51.70	\$9.90	\$19.05	\$0.00	\$80.65
	12/01/2025	\$53.20	\$9.90	\$19.05	\$0.00	\$82.15
	06/01/2026	\$54.75	\$9.90	\$19.05	\$0.00	\$83.70
	12/01/2026	\$56.25	\$9.90	\$19.05	\$0.00	\$85.20
For apprentice rates see "Apprentice- LABORER"						
TEST BORING DRILLER HELPER	12/01/2024	\$46.32	\$9.90	\$19.05	\$0.00	\$75.27
LABORERS - FOUNDATION AND MARINE	06/01/2025	\$47.82	\$9.90	\$19.05	\$0.00	\$76.77
	12/01/2025	\$49.32	\$9.90	\$19.05	\$0.00	\$78.27
	06/01/2026	\$50.87	\$9.90	\$19.05	\$0.00	\$79.82
	12/01/2026	\$52.37	\$9.90	\$19.05	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"						
TEST BORING LABORER	12/01/2024	\$46.20	\$9.90	\$19.05	\$0.00	\$75.15
LABORERS - FOUNDATION AND MARINE	06/01/2025	\$47.70	\$9.90	\$19.05	\$0.00	\$76.65
	12/01/2025	\$49.20	\$9.90	\$19.05	\$0.00	\$78.15
	06/01/2026	\$50.75	\$9.90	\$19.05	\$0.00	\$79.70
	12/01/2026	\$52.25	\$9.90	\$19.05	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"						
TRACTORS	12/01/2023	\$38.42	\$13.78	\$15.15	\$0.00	\$67.35
OPERATING ENGINEERS LOCAL 98						
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.82	\$15.57	\$20.17	\$0.00	\$76.56
	06/01/2025	\$41.82	\$15.57	\$20.17	\$0.00	\$77.56
	12/01/2025	\$41.82	\$15.57	\$21.78	\$0.00	\$79.17
	01/01/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$79.77
	06/01/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$80.77
	12/01/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$82.51
	01/01/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2024	\$58.43	\$9.90	\$19.50	\$0.00	\$87.83
	06/01/2025	\$59.93	\$9.90	\$19.50	\$0.00	\$89.33
	12/01/2025	\$61.43	\$9.90	\$19.50	\$0.00	\$90.83
	06/01/2026	\$62.98	\$9.90	\$19.50	\$0.00	\$92.38
	12/01/2026	\$64.48	\$9.90	\$19.50	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2024	\$60.43	\$9.90	\$19.50	\$0.00	\$89.83
	06/01/2025	\$61.93	\$9.90	\$19.50	\$0.00	\$91.33
	12/01/2025	\$63.43	\$9.90	\$19.50	\$0.00	\$92.83
	06/01/2026	\$64.98	\$9.90	\$19.50	\$0.00	\$94.38
	12/01/2026	\$66.48	\$9.90	\$19.50	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2024	\$50.50	\$9.90	\$19.50	\$0.00	\$79.90
	06/01/2025	\$52.00	\$9.90	\$19.50	\$0.00	\$81.40
	12/01/2025	\$53.50	\$9.90	\$19.50	\$0.00	\$82.90
	06/01/2026	\$55.05	\$9.90	\$19.50	\$0.00	\$84.45
	12/01/2026	\$56.55	\$9.90	\$19.50	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2024	\$52.50	\$9.90	\$19.50	\$0.00	\$81.90
	06/01/2025	\$54.00	\$9.90	\$19.50	\$0.00	\$83.40
	12/01/2025	\$55.50	\$9.90	\$19.50	\$0.00	\$84.90
	06/01/2026	\$57.05	\$9.90	\$19.50	\$0.00	\$86.45
	12/01/2026	\$58.55	\$9.90	\$19.50	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	01/01/2025	\$40.24	\$15.57	\$20.17	\$0.00	\$75.98
	06/01/2025	\$41.24	\$15.57	\$20.17	\$0.00	\$76.98
	12/01/2025	\$41.24	\$15.57	\$21.78	\$0.00	\$78.59
	01/01/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$79.19
	06/01/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$80.19
	12/01/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$81.93
	01/01/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$82.53

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING & SITE)</i>	12/02/2024	\$35.25	\$9.90	\$17.57	\$0.00	\$62.72
	06/02/2025	\$36.50	\$9.90	\$17.57	\$0.00	\$63.97
	12/01/2025	\$37.75	\$9.90	\$17.57	\$0.00	\$65.22
	06/01/2026	\$39.05	\$9.90	\$17.57	\$0.00	\$66.52
	12/07/2026	\$40.35	\$9.90	\$17.57	\$0.00	\$67.82
	06/07/2027	\$41.75	\$9.90	\$17.57	\$0.00	\$69.22
	12/06/2027	\$43.15	\$9.90	\$17.57	\$0.00	\$70.62
	06/05/2028	\$44.65	\$9.90	\$17.57	\$0.00	\$72.12
	12/04/2028	\$46.15	\$9.90	\$17.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY & HIGHWAY)</i>	12/01/2024	\$35.25	\$9.90	\$15.56	\$0.00	\$60.71
	06/01/2025	\$36.50	\$9.90	\$15.56	\$0.00	\$61.96
	12/01/2025	\$37.74	\$9.90	\$15.56	\$0.00	\$63.20
	06/01/2026	\$39.04	\$9.90	\$15.56	\$0.00	\$64.50
	12/01/2026	\$40.33	\$9.90	\$15.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104</i>	03/17/2024	\$49.21	\$9.55	\$17.10	\$0.00	\$75.86
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentices Information:

All apprentices must be registered with the Division of Apprenticeship Training (DAS) in accordance with M.G.L. c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L. c. 149, §§ 26-27D. Apprentices ratios are established by DAS pursuant to M.G.L. c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements (CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate. Parties having questions regarding what ratio to use should contact DAS.

APPENDIX C: WORK LOCATIONS

Station	Location	Nearest Cross street	Description	Report	Photo Number
1+50	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Dec. 2022	WS-209
1+80	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Aug.2022	WS-180
2+00	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Oct. 2024	WS-84
2+25	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Mar. 2022	WS-150
2+50	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Nov. 2021	WS-152
2+50	North End Bridge to Harrison Place	Harrison Place	Concrete Cracking	QR Jun. 2023	WS-52
2+60	North End Bridge to Harrison Place	Harrison Place	Concrete Cracking	QR Aug. 2022	WS-187
2+75	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Apr. 2024	WS-83
3+00	North End Bridge to Harrison Place	Harrison Place	Concrete cracking/ exposed rebar	QR Dec. 2022	WS-217
3+20	North End Bridge to Harrison Place	Harrison Place	Concrete Cracking	QR Aug. 2022	WS-188
3+25	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Nov. 2020	WS-96 2
3+50	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Aug. 2022	WS-176
3+80	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Aug. 2022	WS-189

4+00	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Sep. 2021	WS-117
4+25	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Sep. 2021	WS-123
4+30	North End Bridge to Harrison Place	Harrison Place	Concrete Spalling	QR Aug 2022	WS-173
4+40	North End Bridge to Harrison Place	Harrison Place	Concrete cracking/ exposed rebar / spalling	QR Aug 2022	WS-190
4+50	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Dec 2022	WS-198
4+50	North End Bridge to Harrison Place	Harrison Place	Concrete Spalling	QR Mar. 2022	WS-146
4+80	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Aug. 2022	WS-171
5+00	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Sep. 2021	WS-115
5+25	North End Bridge to Harrison Place	Harrison Place	Concrete Spalling	FPS Repair	4
5+30	North End Bridge to Harrison Place	Harrison Place	Exposed Rebar	QR Aug. 2022	WS-191
5+50	North End Bridge to Harrison Place	Harrison Place	Concrete spalling/ cracking	QR Nov. 2020 FPS Repair	WS-92 5
5+60	North End Bridge to Harrison Place	Harrison Place	Concrete spalling and exposed rebar	QR Nov. 2020	WS-97
5+80	North End Bridge to Harrison Place	Harrison Place	Concrete spalling and cracking	QR Oct. 2024	WS-90
6+00	North End Bridge to Harrison Place	Harrison Place	Concrete spalling and exposed rebar	QR Nov. 2021	WS-158
6+25	North End Bridge to Harrison Place	Beauview Terrace	Concrete spalling and exposed rebar	QR Nov. 2020	WS-98

6+50	North End Bridge to Harrison Place	Beauview Terrace	Concrete spalling and exposed rebar	QR Nov. 2021	WS-160
6+50	North End Bridge to Harrison Place	Beauview Terrace	Concrete Spalling and cracking	QR Oct. 2024	WS-95
6+75	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR Mar. 2021	WS-84
7+00	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR Nov. 2021	WS-161
7+50	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR May 2022	WS-181
7+80	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR Dec. 2022	WS-224
8+00	North End Bridge to Harrison Place	Beauview Terrace	Concrete Spalling	QR Oct. 2024	WS-96
8+25	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR Aug. 2018	WS-88
8+50	North End Bridge to Harrison Place	Beauview Terrace	Concrete Spalling from overhead	QR Apr. 2014	5652
8+50	North End Bridge to Harrison Place	Beauview Terrace	Exposed Rebar	QR Aug. 2022	WS-198
8+70	North End Bridge to Harrison Place	Beauview Terrace	Concrete Spalling	QR Aug. 2022	WS-199
9+00	North End Bridge to Harrison Place	Fox Street	Concrete Spalling	QR May 2022	WS-202
9+20	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Aug. 2022	WS-200
9+40	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Nov. 2020	WS-99
9+50	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	FPS Repair	8

9+70	North End Bridge to Harrison Place	Fox Street	Exposed Rebar	QR Dec. 2022	WS-228
9+80	North End Bridge to Harrison Place	Fox Street	Exposed Rebar	QR Aug. 2022	WS-202
9+90	North End Bridge to Harrison Place	Fox Street	Concrete spalling/ cracking	QR Aug. 2022	WS-203
10+00	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Mar. 2022	WS-165
10+10	North End Bridge to Harrison Place	Fox Street	Concrete Honeycombing	QR Dec. 2022	WS-230/231
10+20	North End Bridge to Harrison Place	Fox Street	Exposed Rebar	QR Aug. 2022	WS-204
10+30	North End Bridge to Harrison Place	Fox Street	Concrete Spalling	FPS Repair	9
10+10	North End Bridge to Harrison Place	Fox Street	Exposed Rebar	QR Dec. 2022	WS-192
10+40	North End Bridge to Harrison Place	Fox Street	Concrete Cracking	QR Dec. 2022	WS- 232
10+60	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Mar. 2022	WS-167
11+00	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Mar. 2022	WS- 168
11+50	North End Bridge to Harrison Place	Fox Street	Concrete Spalling	QR Aug. 2022	WS-206
11+75	North End Bridge to Harrison Place	Fox Street	Concrete Spalling/ exposed rebar	QR Mar. 2022	WS-169
12+00	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Nov. 2021	WS-166
12+00	North End Bridge to Harrison Place	Warren Street	Concrete spalling/ cracking	QR Oct. 2023	WS-58

12+50	North End Bridge to Harrison Place	Warren Street	Concrete Cracking	QR Aug. 2022	WS-207
12+50	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Nov. 2021	WS-167
12+70	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Dec. 2022	WS-236
13+00	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Aug. 2018	WS-90
13+10	North End Bridge to Harrison Place	Warren Street	Concrete Spalling	QR Mar. 2022	WS-172
13+25	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Sep. 2021	WS-132
13+50	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR. Nov 2021	WS-144
13+60	North End Bridge to Harrison Place	Warren Street	Concrete Cracking	QR Dec. 2022	WS-241
13+80	North End Bridge to Harrison Place	Warren Street	Concrete Cracking	QR Dec. 2022	WS-242
14+00	North End Bridge to Harrison Place	Warren Street	Concrete Cracking	QR Aug. 2022	WS-213
14+00	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR. Nov 2021	WS-172
14+25	North End Bridge to Harrison Place	Warren Street	Exposed Rebar	QR Sep. 2021	WS-133
14+50	North End Bridge to Harrison Place	Warren Street	Concrete Spalling & Cracking / Exposed Rebar and excavate and repair four foot sidewalk that has moved	QR Aug. 2018	WS-91
14+50	North End Bridge to Harrison Place	Warren Street	Concrete Spalling	FPS Repair	11

14+50	North End Bridge to Harrison Place	Warren Street	Concrete Cracking	QR Oct. 2024	WS-101
14+60	North End Bridge to Harrison Place	Warren Street	Concrete Spalling	FPS Repair	12
14+90	North End Bridge to Harrison Place	Garden Street	Concrete web cracking/ Spalling/ Exposed Rebar	QR Aug. 2022	WS-215
15+00	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/ Exposed Rebar Animal Burrow under concrete sidewalk to fill in	QR Mar. 2022	WS-174
15+10	North End Bridge to Harrison Place	Garden Street	Exposed Rebar	QR Aug. 2022	WS-216
15+30	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	FPS Repair	13
15+40	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/ Cracking	QR Nov. 2020	WS-101
15+50	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/ Exposed Rebar	QR Mar. 2022	WS-175
15+50	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/ Cracking	QR Jun. 2023	WS-62
15+60	North End Bridge to Harrison Place	Garden Street	Exposed Rebar	QR Sep. 2021	WS-136
15+80	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	QR Aug. 2022	WS-159
15+90	North End Bridge to Harrison Place	Garden Street	Concrete Cracking/ Spalling	QR Oct. 2024	WS-104
16+00	North End Bridge to Harrison Place	Garden Street	Exposed Rebar	QR. Nov 2021	WS-174
16+00	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	QR Aug. 2022	WS-220
16+25	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	QR. Mar. 2022	WS-177

16+35	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	FPS Repair	14
16+40	North End Bridge to Harrison Place	Garden Street	Concrete Honeycombing	QR Dec. 2022	WS-250
16+50	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	FPS Repair	15
16+70	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Cracking	QR Nov. 2020	WS-102
16+90	North End Bridge to Harrison Place	Garden Street	Concrete Honeycombing	QR Aug. 2022	WS-158
17+00	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar Animal Burrow under concrete sidewalk to fill in	QR Nov. 2020	WS-103
17+10	North End Bridge to Harrison Place	Garden Street	Exposed Rebar	QR Aug. 2022	WS-157
17+20	North End Bridge to Harrison Place	Garden Street	Concrete Cracking/spalling	QR Apr. 2024	WS-101
17+25	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	QR Mar. 2021	WS-83
17+25	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	FPS Repair	16
17+30	North End Bridge to Harrison Place	Garden Street	Concrete Cracking/spalling, Exposed Rebar	QR Jun. 2023	WS-63
17+50	North End Bridge to Harrison Place	Garden Street	Concrete Spalling Animal Burrow under concrete sidewalk to fill in	FPS Repair	17
17+60	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	QR Aug. 2018	WS-85
17+80	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	QR Mar. 2022	WS-180

18+00	North End Bridge to Harrison Place	Garden Street	Concrete Spalling/Exposed Rebar	QR Nov. 2021	WS-176
18+00	North End Bridge to Harrison Place	Garden Street	Concrete Cracking	QR Oct. 2024	WS-115
18+20	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	QR Mar. 2022	WS-181
18+40	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	QR May 2022	WS-224
19+00	North End Bridge to Harrison Place	Garden Street	Concrete Spalling	QR Mar. 2022	WS-182
19+20	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking, Exposed Rebar	QR Aug. 2022	WS-227
19+25	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Nov. 2021	WS-177
19+50	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking, Exposed Rebar and Animal Burrow under concrete sidewalk to fill in	QR Aug. 2022	WS-228
19+75	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Nov. 2021	WS-178
19+80	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking, Concrete Spalling, Exposed Rebar	QR Jun. 2023	WS-64
20+00	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Aug. 2018	WS-81
20+10	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	FPS Repair	19
20+20	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	QR Aug. 2022	WS-230
20+25	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Mar. 2022	WS-185

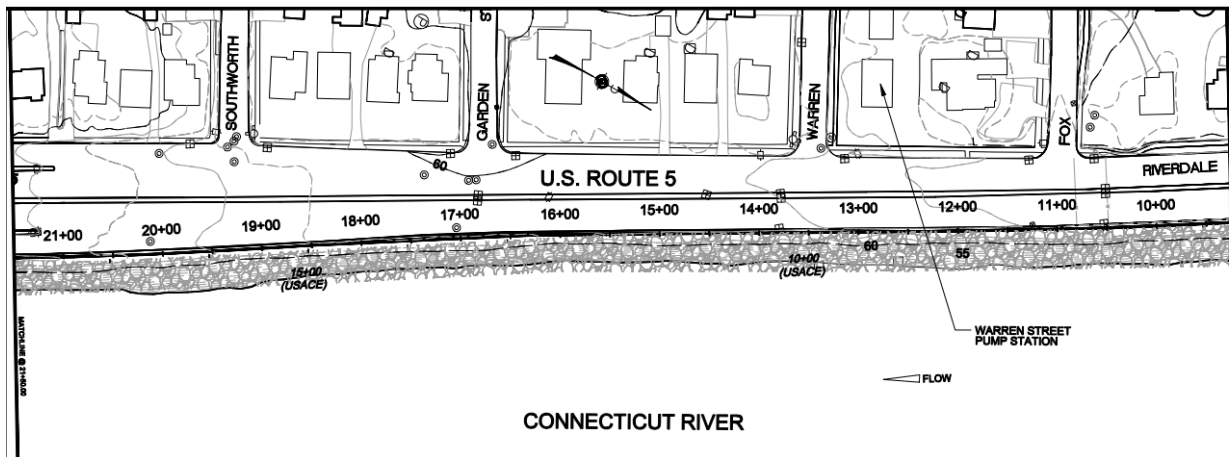
20+40	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Dec. 2022	WS-263
20+50	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking	QR Aug. 2022	WS-232
20+50	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Mar. 2021	WS-82
20+60	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking	QR Dec. 2022	WS-265
20+70	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking	QR Aug. 2022	WS-233
20+75	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	FPS Repair	20
21+00	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Nov. 2021	WS-181
21+00	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Mar. 2022	WS-187
21+20	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling	QR Aug. 2022	WS-151
21+20	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	QR Aug. 2022	WS-235
21+25	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking, Concrete Spalling	QR Apr. 2024	WS-109
21+75	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	QR Sep. 2021	WS-146
21+90	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking	QR Aug. 2022	WS-236
22+00	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	FPS Repair	21
22+25	North End Bridge to Harrison Place	Southworth Street	Concrete Cracking	QR Oct. 2023	WS-43

22+30	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	QR Mar. 2021	WS-81
22+50	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Nov. 2020	WS-85, 22
22+55	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	FPS Repair	23
22+75	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Nov. 2020	WS-104
22+80	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Mar. 2022	WS-131
22+80	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Jun. 2023	WS-46
23+00	North End Bridge to Harrison Place	Southworth Street	Concrete Spalling/Exposed Rebar	QR Aug. 2018	WS-80
23+10	North End Bridge to Harrison Place	Southworth Street	Exposed Rebar	FPS Repair	24
23+20	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling/Exposed Rebar	QR Nov. 2020 FPS Repair	WS-84,25
23+40	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling/Exposed Rebar	QR Nov. 2020	WS-83,26
23+50	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling/Exposed Rebar	QR May 2022	WS-236
23+60	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling	QR Aug. 2022	WS-242
23+70	North End Bridge to Harrison Place	North End Bridge	Concrete Cracking	QR Aug. 2022	WS-243
24+00	North End Bridge to Harrison Place	North End Bridge	Exposed Rebar	QR Dec. 2022	WS-170
24+00	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling	QR May 2022	WS-237

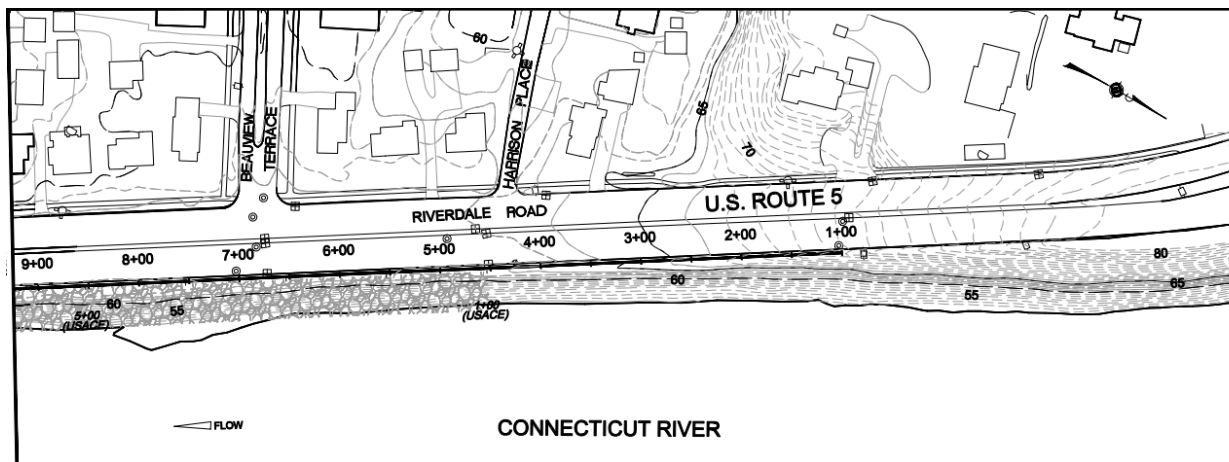
24+20	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling	QR Aug. 2022	WS-143
24+50	North End Bridge to Harrison Place	North End Bridge	Concrete Spalling	QR Aug. 2022	WS-245



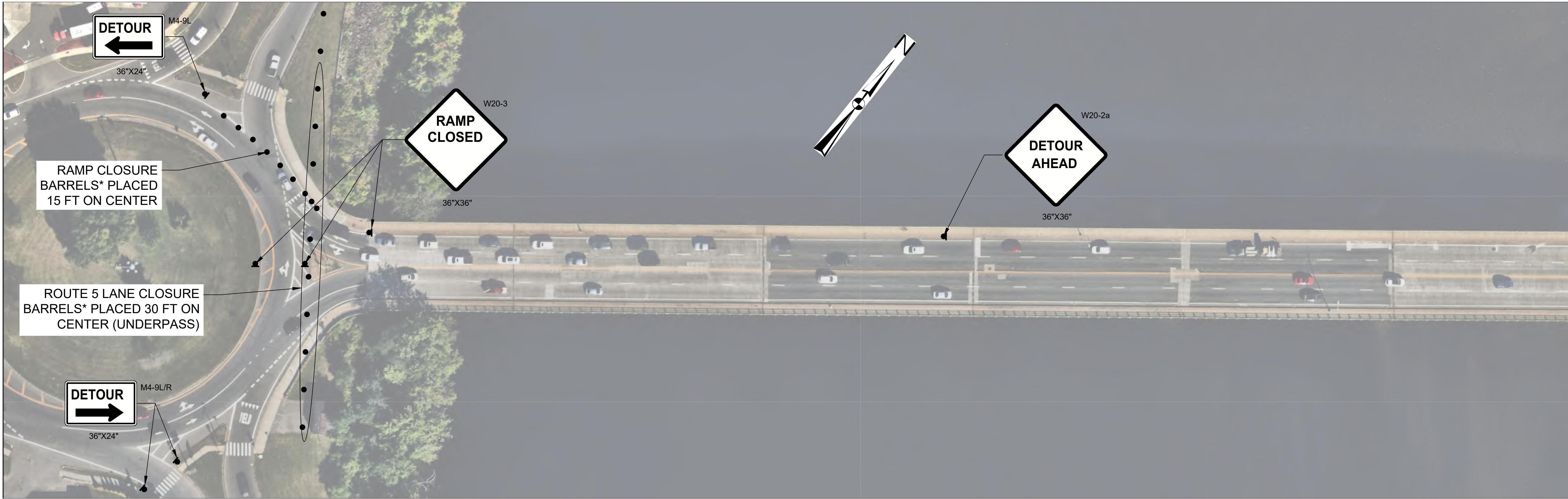
CONNECTICUT RIVER



CONNECTICUT RIVER

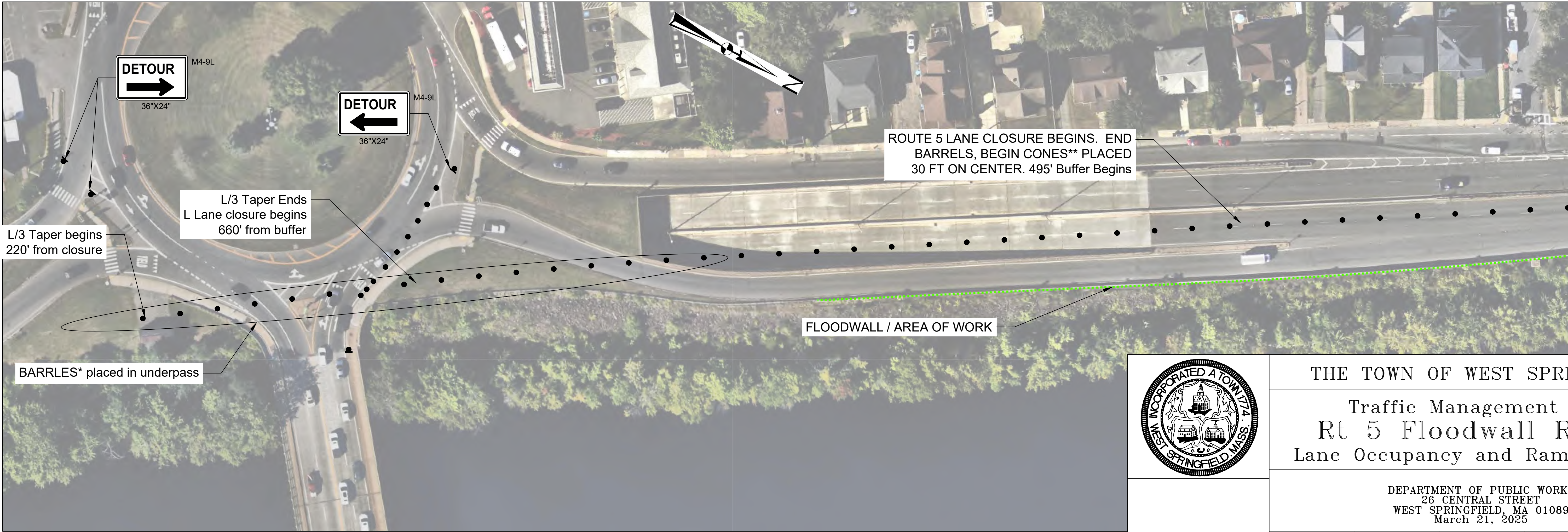


APPENDIX D: TRAFFIC MANAGEMENT PLAN



CONTINUED BELOW

RAMP CLOSURE AND DETOUR SIGNAGE



CONTINUED ON SHEET 2
(ADVANCE SIGNAGE, BOTTOM CELL)

CONTINUED ON SHEET 2
(RAMP CLOSURE, TOP CELL)

RAMP CLOSURE AND DETOUR SIGNAGE



THE TOWN OF WEST SPRINGFIELD

Traffic Management Plan
Rt 5 Floodwall Repair
Lane Occupancy and Ramp Closure

DEPARTMENT OF PUBLIC WORKS
26 CENTRAL STREET
WEST SPRINGFIELD, MA 01089
March 21, 2025

SCALE: 1" = 40'	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 1 OF 6
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CONTINUED ON SHEET 2



END RAMP CLOSURE TMP


RAMP CLOSURE AND SIGNAGE

CONTINUED ON SHEET 3



CONTINUED ON SHEET 2 FOR RAMP CLOSURE
CONTINUED ON SHEET 5 FOR LANE CLOSURE

RAMP AND LANE CLOSURE ADVANCE SIGNAGE & DETOUR SIGNAGE

	THE TOWN OF WEST SPRINGFIELD				
	Traffic Management Plan Rt 5 Floodwall Repair Lane Occupancy and Ramp Closure				
	DEPARTMENT OF PUBLIC WORKS 26 CENTRAL STREET WEST SPRINGFIELD, MA 01089 March 21, 2025				
SCALE: 1" = 40 '	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 2 OF 6	




RAMP AND LANE CLOSURE ADVANCE SIGNAGE & DETOUR SIGNAGE



RAMP AND LANE CLOSURE ADVANCE SIGNAGE & DETOUR SIGNAGE

CONTINUED BELOW

CONTINUED ON SHEET 4

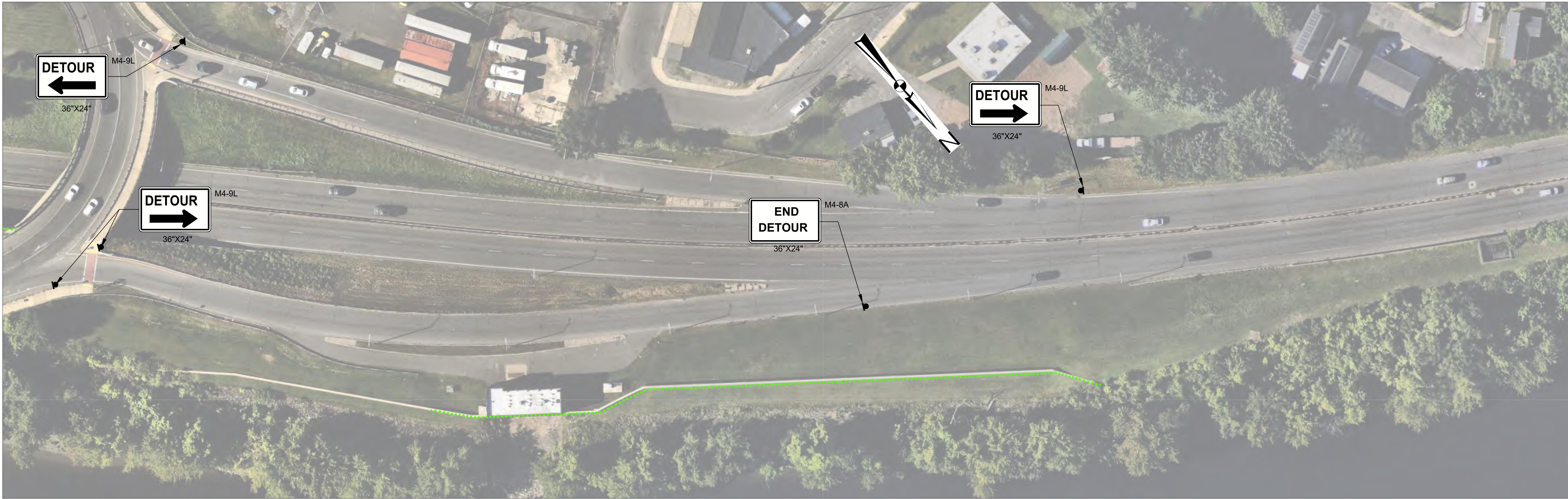


THE TOWN OF WEST SPRINGFIELD

Traffic Management Plan
Rt 5 Floodwall Repair
Lane Occupancy and Ramp Closure

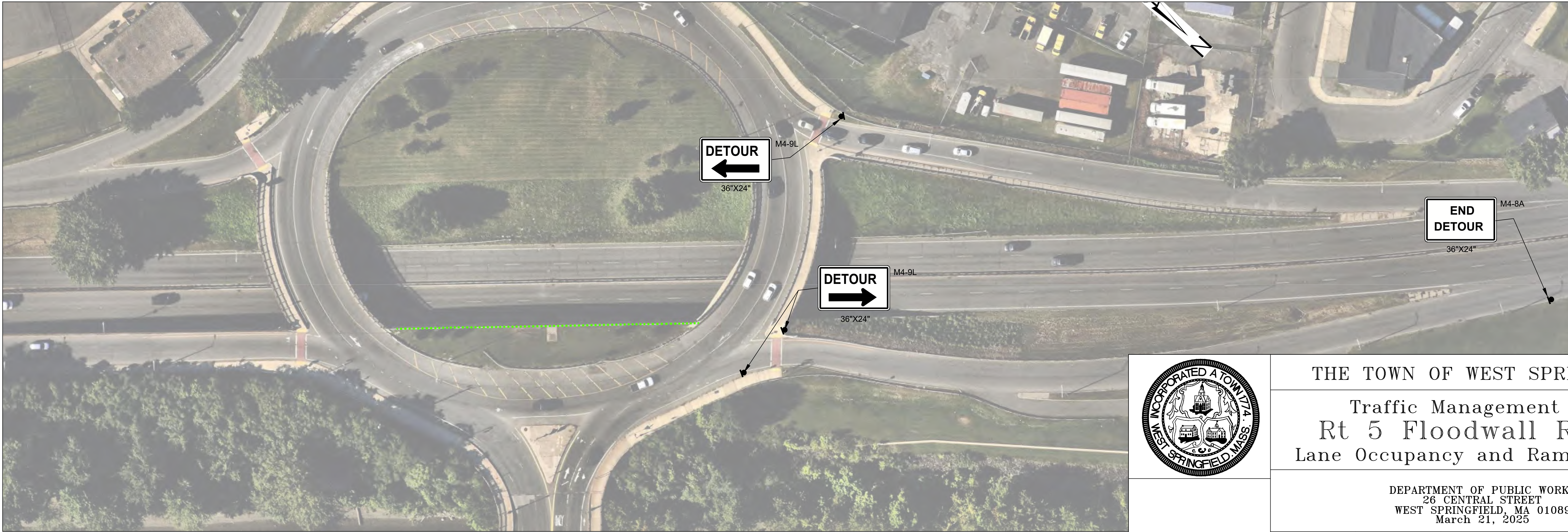
DEPARTMENT OF PUBLIC WORKS
26 CENTRAL STREET
WEST SPRINGFIELD, MA 01089
March 21, 2025

SCALE: 1" = 40 '	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 3 OF 6
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CONTINUED BELOW

DETOUR SIGNAGE



DETOUR SIGNAGE

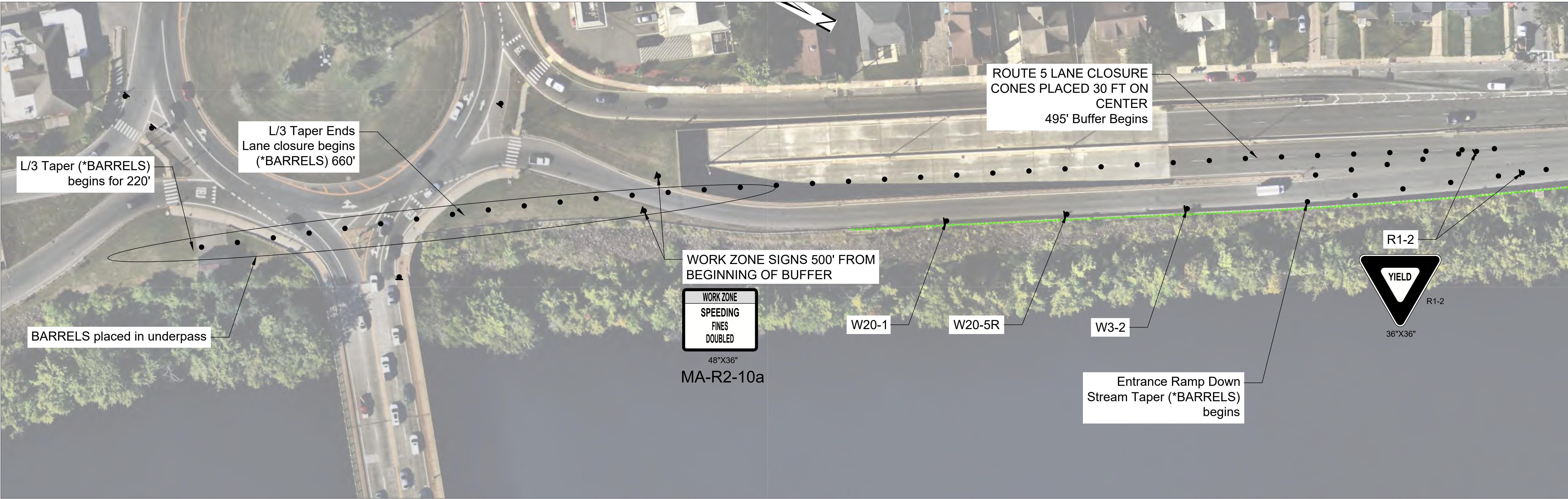


THE TOWN OF WEST SPRINGFIELD

Traffic Management Plan
Rt 5 Floodwall Repair
Lane Occupancy and Ramp Closure

DEPARTMENT OF PUBLIC WORKS
26 CENTRAL STREET
WEST SPRINGFIELD, MA 01089
March 21, 2025

SCALE: 1" = 40'	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 4 OF 6
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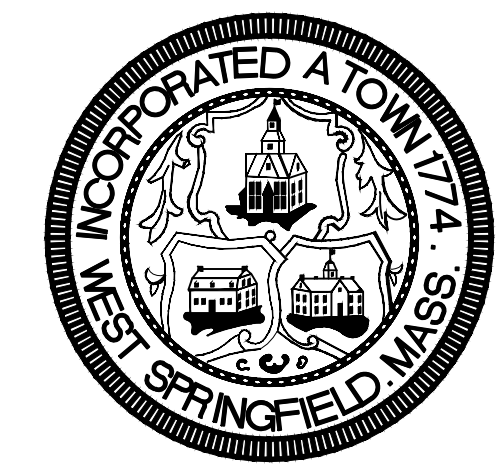


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LANE CLOSURE AND SIGNAGE (DAYTIME WORK)



CONTINUED ON SHEET 6

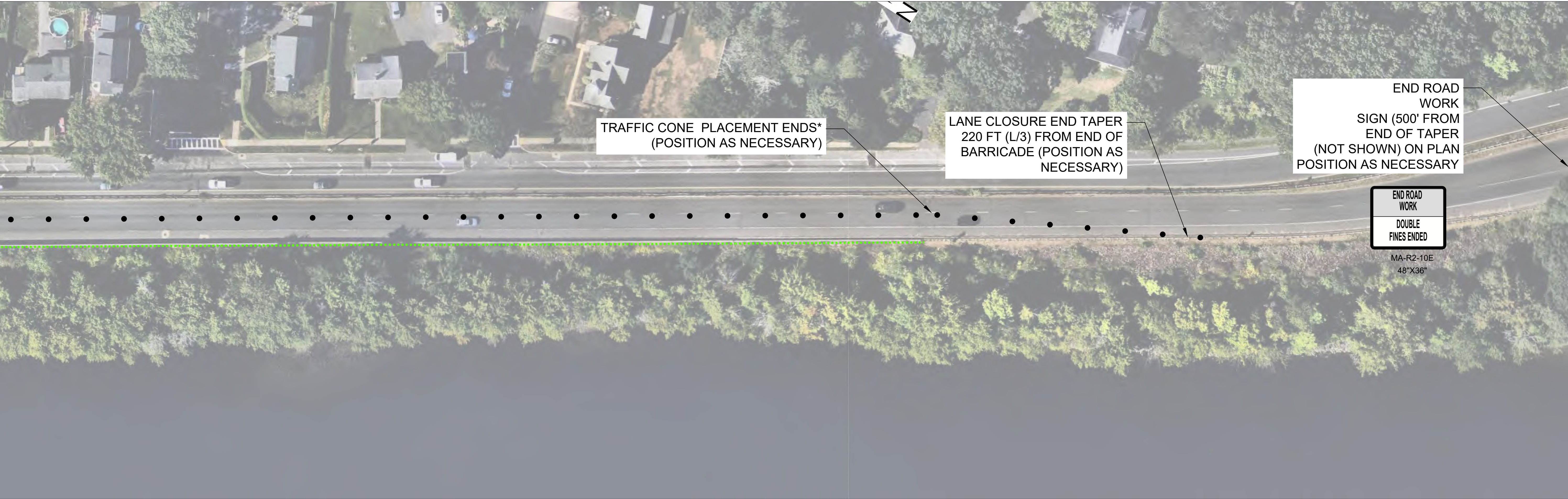


THE TOWN OF WEST SPRINGFIELD

Traffic Management Plan
Rt 5 Floodwall Repair
Lane Occupancy and Ramp Closure

DEPARTMENT OF PUBLIC WORKS
26 CENTRAL STREET
WEST SPRINGFIELD, MA 01089
March 21, 2025


SCALE: 1" = 40 '	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 5 OF 6
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LANE CLOSURE AND SIGNAGE (DAYTIME WORK)

Notes:

- 1. Cone/Barrels on Route 5 for Daytime Lane Occupancy to be placed only after 8:00 AM and removed by 4:00 PM
- 2. A Truck Mounted Attenuator will be required for work performed on Route 5
- 3. Placement of Cones/Barrels/Signs for Lane Occupancy to conform to Drawing Number 852.7.3 of section 800 of the MassDOT Construction Standards
- 2. Placement of Cones/Barrels/Signs for Entrance Ramp w/ Work Downstream to conform to Drawing Number 852.9.3 of section 800 of the MassDOT Construction Standards
- 3. Placement of Barrels for On-Ramp Shut Down (Night Work) to conform to Drawing Number 852.8.3 of section 800 of the MassDOT Construction Standards as much as practicable.
- 4. *The first ten barrels of a beginning taper must be mounted with sequentially flashing beacons. All barrels used for tapers must be placed at a maximum distance of 30 ft.
- 5. ** Cones used for Lane Occupation to be placed a maximum of 30 feet apart unless otherwise approved by the MassDOT
- 6. Positioning of Lane Closure Signage subject to adjustment at the discretion of the MassDOT



THE TOWN OF WEST SPRINGFIELD

Traffic Management Plan
Rt 5 Floodwall Repair
Lane Occupancy and Ramp Closure

DEPARTMENT OF PUBLIC WORKS
26 CENTRAL STREET
WEST SPRINGFIELD, MA 01089
March 21, 2025

SCALE: 1" = 40 '	DESIGNED BY: C. Knightly	CHECKED BY: C. Knightly	DRAWN BY: C. Knightly	SHEET 6 OF 6
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APPENDIX E: MASSDOT OCCUPANCY PERMIT



Maura Healey, Governor
Kimberly Driscoll, Lieutenant Governor
Monica Tibbits-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



2-2024-0233

PERMIT --- WEST SPRINGFIELD

Subject to all the terms, conditions, and restrictions printed or written below, permission is hereby granted to **West Springfield Department of Public Works, 26 Central Street, West Springfield, MA 01089** to enter upon the State Highway Layout in the **City of West Springfield** known as **Route 5** or Riverdale St for the purpose of implementing temporary traffic controls between approximate station 214+00 and approximate Station 190+00 to support the flood wall repair work on the Connecticut River.

The Grantee shall notify the District Highway Director in writing, through the District Permit Office at DOT-DL-D2-Permits@dot.state.ma.us, 48 hours in advance of any work by the Grantee. **The Grantee shall also submit a Work Request via SHAPS prior to commencing work under this permit.** All described work shall be completed as directed by, and to the satisfaction of, the Director. **No work shall be performed under this permit during periods of inclement weather to ensure MassDOT Snow and Ice operations are not impeded.**

All approved construction documentation, including the work location plan, can be found under this permit number in the State Highway Access Permit System at <https://shaps.massdot.state.ma.us/>.

In order to avoid any conflicts with the current MassDOT construction project in this area (Contract #123409 – Rehabilitation of Route 5 (Riverdale Road), from I-91 (Interchange 13) to Main Street in Holyoke & from Elm Street to North Elm Street in West Springfield (3.2 Miles)), all work shall be coordinated with Mr. Nicholas Corey, Assistant District Construction Engineer. Mr. Corey can be reached by calling (413) 205-6893, Monday through Friday, 7:00 AM to 3:15 PM. The Grantee is advised that the MassDOT construction project has preference over any of the work or rights authorized by this permit.

Permission is granted to implement temporary traffic controls on Route 5, occupying the northbound right shoulder and portions of the right travel lane, between approximate station 214+00 and approximate Station 190+00 to support the flood wall repair work on the Connecticut River.. **Traffic shall be maintained for the duration of the work.**

No equipment or personnel shall occupy any portion of the State Highway Layout except between the hours of **9:00 A.M. and 3:30 P.M.** Work shall only occur Monday through Friday. Saturday and Sunday work is not allowed under the terms of this permit. Work will not be allowed the day before or the day after a long weekend, which involves a holiday, without prior approval of the Director.

The Grantee shall continually monitor Route 5 and local roadways for traffic conditions, delays and/or backups during the progress of the work authorized herein. The Grantee shall immediately cease operation, if in the opinion of the Department, state, or local police, it is determined that the operations are significantly impacting traffic flow or causing standing delays of 12 minutes or greater.

All personnel working within the State Highway Layout shall wear approved safety vests and hard hats.

Adequate warning signs, traffic cones and other traffic control devices must be erected in accordance with the *Manual on Uniform Traffic Control Devices (2009 Edition)*, as amended, which can be found at <http://mutcd.fhwa.dot.gov>, and in accordance with the Road Flagger & Police Regulations: 701 CMR 7.00. Signs and sign supports located on or near the traveled way must pass the criteria set forth in the NCHRP 350 Report. Said devices shall be placed and replaced by the Grantee at the work site as required.

District 2, 811 North King Street Northampton, MA 01060
Tel: (857) 368-2000, FAX: (857) 368-0200
www.mass.gov/orgs/highway-division

Traffic shall be maintained at all times. **Uniformed police shall be in attendance at the expense of the Grantee.**

Vehicles used for this work shall be highly visible with appropriate equipment, such as flashing lights, rotating beacons, etc. Vehicles with approved strobe lights shall be utilized when entering and exiting the highway.

At the end of each workday, the Grantee shall keep the highway surface free of any dirt, dust, or debris of any nature resulting from the work. The Grantee shall utilize mechanical sweepers, water, or calcium chloride, in accordance with Section 440, Roadway Dust Control, of MassDOT's *2024 Standard Specifications for Highways and Bridges*, as amended.

All work shall be done in a professional manner. If in the opinion of the District Highway Director the work was not done in a satisfactory manner, the Grantee shall return to the area in question and perform the necessary work, as directed by the Director.

The Grantee shall procure all Federal, State, and Local permits, licenses, and required easements, and give all notices necessary and incidental to the due and lawful prosecution of the work (including Conservation Commissions, Tree Wardens, Building Inspectors, etc.).

If the Director deems it necessary, an inspector shall be assigned to the work and the cost of said inspector shall be charged to the Grantee.

All shoulder areas, paved areas, sidewalk, grass areas, driveway and street aprons, drainage lines and structures, granite curbing, edging, guardrail, retaining walls, pavement markings, signs, or other highway appurtenances that are disturbed shall be replaced and/or restored to original or better condition.

Any disturbed area shall be replaced in kind, e.g., loamed, fertilized, limed and seeded, bituminous concrete, gravel, etc. The existing gutter grade and line shall not be disturbed.

The existing gutter grade and line shall not be disturbed. The highway surface shall not be disturbed. Any ponding of water which may occur in this area as a result of the work herein described shall be the responsibility of the Grantee.

All work proposed and materials used shall conform to MassDOT's *2024 Standard Specifications for Highways and Bridges*, and the *Massachusetts Department of Transportation, Construction Standard Details, Highway Division*, dated October 2017. The Grantee shall also adhere to the *Massachusetts Highway Department Project Development and Design Guide*, and all other applicable manuals and publications. All MassDOT publications can be found at: <https://www.mass.gov/massdot-highway-division-manuals-and-publications>.

All material necessary for the restoration of the highway (including but not limited to Hot Mix Asphalt Pavement; Cement Concrete Masonry; Control Density Fill; stone; gravel; backfill materials; etc.) shall be furnished by a MassDOT Certified Supplier. For a list of specific suppliers, please contact Ms. Amy Bisbee, District Materials Engineer at (857) 368-2039.

MassDOT Highway Bounds shall not be disturbed. In the event any bounds are disturbed, they shall be located by a Registered Civil Engineer or Land Surveyor using MassDOT Layout Plans and reset according to the current MassDOT standards. An as-built sketch, including proper bearings of the reset bound, shall be submitted to the District Highway Director. All expense shall be borne by the Grantee.

The rights granted under this permit are contingent upon strict adherence to: MGL c. 131, s.40 (Wetland Protection Act – WPA) and its implementing regulations 310 CMR 10.00; and M.G.L c.131A (Massachusetts Endangered Species Act – MESA) and its implementing regulations 321 CMR 10.00. **The Grantee shall ensure that all work is done in accordance with the policies and procedures of the WPA and MESA Regulations.** As required, erosion controls

shall be installed in accordance with Part III (Erosion and Sediment Control Practices) of the Massachusetts Department of Environmental Protection Erosion and Sediment Control Guidelines for Urban and Suburban Areas.

In addition to the conditions and restrictions herein contained, the Grantee is responsible for complying with any relevant Executive Orders or States of Emergencies that may be issued by the Governor's Office while this permit is active. The Governor may declare a State of Emergency in the event or imminent threat of natural or man-made disasters. A State of Emergency can cover a specific municipality, multiple communities, or the entire Commonwealth.

Detailed information on States of Emergencies and Executive Orders can be found on the Mass.GOV website:
<https://www.mass.gov/service-details/state-of-emergency-information> and <https://www.mass.gov/massachusetts-executive-orders>

Failure to comply with the terms of this Permit; past and future directives from MassDOT; or any other local, state, or federal regulatory agencies, shall be cause for immediate revocation, and may be cause for denial of future permits.

The Grantee shall indemnify and save blameless the Commonwealth and its MassDOT Highway Division, against all suits, claims or liability of every name and nature arising at any time out or in consequence of the acts of the Grantee in the performance of the work covered by this permit whether by themselves or their employees or subcontractors.

A copy of this Permit must be on the job site at all times for inspection. Failure to have this Permit available at such site will result in suspension of the rights granted by the Permit.

“FOLLOWING CONDITIONS APPLY TO PERMITS”

Conditions Relating Particularly to Permits for the Laying of Pipes, Conduits, etc.

After any pipes, conduits, drains or other underground structures are laid, or any excavation is made in the roadway, the trenches or openings shall be properly backfilled with suitable material, the back-filling shall be thoroughly tamped, and the surface of the road over said structures shall be left even with the adjoining ground. If the work is done in cold weather no frozen material shall be used for backfilling.

Wherever the hardened surface of the roadway, gutters, or any part of the surface of the highway is disturbed it shall be replaced in as good condition as before it was disturbed, and if new materials are required they shall correspond with those already in place on the road.

Where service pipes are to cross the highway the connections shall be made without disturbing the hardened surface of the roadway, by driving the pipes under the roadway, or the service pipes shall be carried under and across the road in a larger pipe, unless otherwise ordered by the Director.

The Grantee shall maintain the surface of the roadway over said structures as long as MassDOT may deem necessary, until all signs of the trenches shall have been eliminated.

Conditions Relating Particularly to Permits for the Erection of Poles, Wires, and Overhead Structures, and the Cutting and Trimming of Trees

In the erection of pole lines, unless otherwise herein provided, no trees located within the limits of the State Highway shall be cut or trimmed. No guy wires shall be attached to trees without a special permit from MassDOT, and in no event shall they be so attached as to girdle the trees or in any way interfere with their growth. The wires shall be so protected at all times and placed such that they shall not interfere with or injure the trees either inside or outside the location of the highway.

Where the cutting or trimming of trees is authorized by this permit, only such cutting and trimming shall be done as may be designated by the Director.

In the construction or reconstruction of pole lines no guy wires shall be erected nearer to the surface of the ground than six feet; provided, however, that the owners of such lines may maintain such guy wires at a lower elevation than six feet from the ground until such time as MassDOT shall notify them to remove said wires or to the elevation first stated.

In order to protect the trees through which any wires may pass, said wires shall be insulated and such other tree guards used as may be directed by the Director.

Where high tension wires are erected under this permit, they shall be so located that, under conditions of maximum severity as regards a coating of ice or snow, there shall be a space of at least eight feet between such high-tension wires and other wires.

The Grantee shall, within sixty days from the date of completion of the work, file in the office of MassDOT a plan showing the location of each pole erected in accordance with the permit, said plan to be of such size and in such form as MassDOT may direct.

General and Additional Conditions

Whenever the word “MassDOT” is used herein it shall mean the Massachusetts Department of Transportation of the Commonwealth of Massachusetts.

Whenever the word “Director” is used herein it shall mean the District Highway Director or other authorized representative of MassDOT.

Whenever the word “Grantee” is used herein it shall mean the person or persons, corporation or municipality to whom this permit is granted, or their legal representatives.

During the progress of the work all structures underground and above ground shall be properly protected from damage or injury; such barriers shall be erected and maintained as may be necessary for the protection of the traveling public; the same shall be properly lighted at night; and the Grantee shall be responsible for the damages to persons or property due to or resulting from any work done under this permit.

Except as herein authorized, no excavation shall be made or obstacle placed within the limits of the State highways in such a manner as to interfere unnecessarily with the travel over said road.

If any grading of sidewalk work done under this permit interferes with the drainage of the State highway in any way, such catch basins and outlets shall be constructed as may be necessary, in the opinion of the Director, to take proper care of such drainage.

Wherever the hardened surface of the roadway is disturbed and the Director may consider it necessary or advisable to do so, said surface will be restored by the employees of MassDOT, at such time as MassDOT may direct, and the expense thereof shall be borne by the Grantee, who shall purchase and deliver on the road the materials necessary for said work if and when directed by the Director. All payments to the supplier and to laborers, inspectors, etc., employed by MassDOT for or on account of the work herein contemplated shall be made by said Grantee forthwith on receipt of written orders, pay rolls, or vouchers approved by MassDOT.

IF THE GRANTEE DOES ANY WORK CONTRARY TO THE ORDERS OF THE DIRECTOR, AND, AFTER DUE NOTICE, FAILS TO CORRECT SUCH WORK OR TO REMOVE STRUCTURES OR MATERIALS ORDERED TO BE REMOVED, OR FAILS TO COMPLETE WITHIN THE SPECIFIED TIME THE WORK AUTHORIZED BY THIS PERMIT, MASSDOT MAY, WITH OR WITHOUT NOTICE, CORRECT OR COMPLETE SUCH WORK IN WHOLE OR IN PART, OR REMOVE SUCH STRUCTURES OR MATERIALS, AND THE GRANTEE SHALL REIMBURSE MASSDOT FOR ANY EXPENSE INCURRED IN CORRECTING AND/OR COMPLETING THE WORK OR REMOVING THE STRUCTURES OR MATERIALS.

ALL OF THE WORK HEREIN CONTEMPLATED SHALL BE DONE UNDER THE SUPERVISION AND TO THE SATISFACTION OF THE MASSACHUSETTS DEPARTMENT OF TRANSPORTATION, AND THE ENTIRE EXPENSE THEREOF SHALL BE BORNE BY THE GRANTEE.

On the completion of the work herein contemplated all rubbish and debris shall be removed and the roadway and roadsides shall be left neat and presentable and satisfactory to the Director.

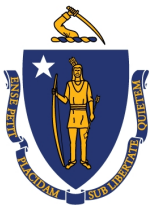
MassDOT hereby reserves the right to order the change of location or the removal of any structure or structures authorized by this permit at any time, said change or removal to be made by and at the expense of the Grantee or its / their successors or assigns.

This permit may be modified or revoked at any time by MassDOT without rendering said MassDOT or the Commonwealth of Massachusetts liable in any way.

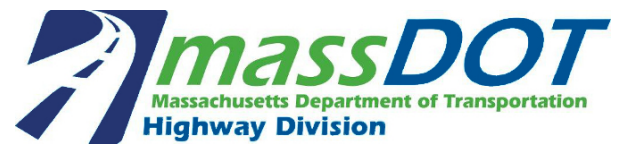
The Grantee shall pay the salary, subsistence and travel expenses of any inspector appointed by MassDOT to supervise the work herein contemplated.

All of the above conditions shall be applicable to the work herein authorized, unless the same are inconsistent with the conditions on the face of the permit, in which case the conditions written or printed on the face of the permit shall apply.

The acceptance of this permit or the doing of any work thereunder shall constitute an agreement by the Grantee to comply with all of the conditions and restrictions printed or written herein



Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Monica Tibbits-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



2-2024-0233

Approved Signature

A handwritten signature in cursive script, reading "Patricia A. Leavenworth", written over a horizontal line.

Patricia A. Leavenworth by M.M.
District Highway Director

Date of Issue: July 25, 2024

Permit Expiration: Friday, July 25, 2025



Maura Healey, Governor
Kimberly Driscoll, Lieutenant Governor
Monica Tibbits-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



2-2024-0233

SUBJECT: West Springfield – Route 5 (Riverdale Street)
Permit #2-2024-0233 – Temporary Traffic Controls

Connor Knightly
West Springfield DPW
26 Central Street
West Springfield, MA 01089

Dear Mr. Knightly:

Massachusetts Department of Transportation (MassDOT) Highway Division District Two received your request, via email, on February 3, 2025, requesting to close the on ramp from the Park Avenue/North End Bridge roundabout to Route 5 northbound, modify the permitted work hours, and extend the subject permit. The requested modifications to the work hours are as follows: to close the Route 5 northbound on-ramp between the hours of 7:00 PM and 5:30 AM, Monday evening through Friday Morning, and to work Monday through Friday 8:00 AM – 4:00 PM for work on Route 5 northbound that does not require the ramp closure.

Pursuant to this request, you are hereby advised that the District has no objection to extending Permit #2-2024-0233, and to incorporating the requested modifications into the permit.

Please be advised that this permit is being amended through the removal of the following paragraph:

*No equipment or personnel shall occupy any portion of the State Highway Layout except between the hours of **9:00 A.M. and 3:30 P.M.** Work shall only occur Monday through Friday. Saturday and Sunday work is not allowed under the terms of this permit. Work will not be allowed the day before or the day after a long weekend, which involves a holiday, without prior approval of the Director.*

Please be advised that this permit is being amended through the addition of the following paragraphs:

*The following plans prepared by the Town of West Springfield are hereby incorporated into this permit, “Town of West Springfield, Traffic Management Plan, Rt. 5 Floodwall Repair, Lane Occupancy and Ramp Closure”, dated March 21, 2025. **The terms and conditions outlined in this permit govern over any discrepancies with the above-listed plans.***

*Permission is granted to close the on-ramp from the Park Avenue/North End Bridge roundabout to Route 5 northbound. During the closure, traffic shall be detoured on Route 5 southbound to the Memorial Bridge roundabout and then directed back on to Route 5 northbound at the roundabout. The on-ramp shall only be closed at night, Monday night through Friday morning between the hours of 7:00 PM and 5:30 AM. **The on-ramp must be open at 5:30 AM each day.***

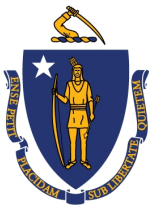
District 2, 811 North King Street Northampton, MA 01060
(857) 368-2000, FAX: (857) 368-0200
www.mass.gov/orgs/highway-division

*For work that does not require the closure of the Route 5 northbound on-ramp, no equipment or personnel shall occupy any portion of the State Highway Layout except between the hours of **9:00 A.M. and 3:30 P.M.** Work shall only occur Monday through Friday. Saturday and Sunday work is not allowed under the terms of this permit. Work will not be allowed the day before or the day after a long weekend, which involves a holiday, without prior approval of the Director.*

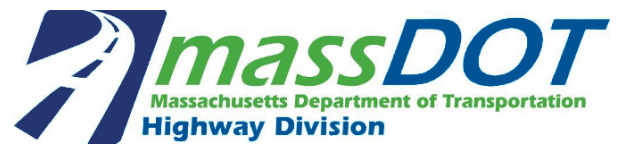
Pursuant to your request for an extension of time, Permit #2-2024-0233, which was issued to you on July 25, 2024, is extended to July 25, 2026.

Please be advised the MassDOT Standard Operating Procedures (SOP) for State Highway Access Permits limits the amount of time within which a permit extension may be issued. The Access Permits Provisions section of the SOP states: “a new permit will be required when more than five years has lapsed between the date of issuance of a Permit and the start of construction of the use or facility.”

All terms and conditions specified within the permit remain in effect and shall be strictly adhered to. If you should have any questions, please contact the District Permit Office at DOT-DL-D2-Permits@dot.state.ma.us.



Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Monica Tibbits-Nutt, Secretary & CEO
Jonathan L. Gulliver, Highway Administrator



2-2024-0233

Approved Signature

A handwritten signature in cursive script, reading "Patricia A. Leavenworth", written over a horizontal line.

Patricia A. Leavenworth by M.M.
District Highway Director

Date of Extension Approval: April 1, 2025

Permit Expiration: Saturday, July 25, 2026