

SECTION 00 91 13

ADDENDUM

December 8, 2025

ADDENDUM NO. 2

TO: Prospective Bidders

FROM: Foth Infrastructure & Environment, LLC
15 Creek Road
Marion MA 02738

RE: New Bedford Marine Commerce Terminal
Phase 3 Bulkhead Replacement (Site 4)
Massachusetts Clean Energy Technology Center
Contract No. MACEC-FY26-02

This addendum forms a part of the Contract Documents and modifies the original Bidding Documents published on November 11, 2025.

Acknowledge receipt of this addendum in the space provided on the Bid Form. Failure to do so may subject the Bidder to disqualification.

ISSUED FOR INFORMATIONAL REASONS

1. The Meeting Minutes for the “virtual” Pre-bid Conference, held on November 18, 2025, are provided in **Attachment 1** to this Addendum No. 2.
2. The current Planholder list can be found on the [QuestCDN.com](https://questcdn.com) website.
3. The State Prevailing Wage Rates, which is Attachment 1 of the Request for Proposal, is provided as **Attachment 2** to this Addendum No. 2.
4. Responses to the remaining Questions received will be addressed in the next Addendum.

CHANGES TO PROCUREMENT AND CONTRACTING REQUIREMENTS

1. Section 00 73 00, Supplementary Conditions, Article 5.04, E, has been revised as follows:

SC-5.04

- E. The Contractor shall carry Umbrella Excess Liability Coverage with limits of not less than **\$15,000,000 per occurrence**, covering all work performed by them under this Contract in excess of Commercial General Liability, Auto Liability and Employer's Liability. The Contractor must provide follow form coverage for each of the underlying policies and each of the policies which fall under the umbrella must be listed on the Certificate of Insurance.

2. Section 00 73 00, Supplementary Conditions, Article 5.04, F, has been revised as follows:

SC-5.04

- F. The Contractor shall carry Professional Liability with limits of not less than \$1,000,000 per occurrence/**\$2,000,000 aggregate** (including contractual liability coverage).

3. Add North Harborside, LLC (property owner of 6 Hassey Street) and the New Bedford Port Authority as additional insureds. All other parties already listed are referenced in the Request for Proposal (page 7) and in Section 00700, General Conditions, Article 5.04(K) – INSURANCE REQUIREMENTS.

CHANGES TO SPECIFICATIONS

1. The Owner will allow for an “equivalent” or “approved equal” that will meet or exceed the specified requirements of the Zalda Technology products as stated on select Drawings (see Item #1 – CHANGES TO DRAWINGS) and on the following specifications:

The descriptions for Bid Item #86 - Zalda SC-1150 and Bid Item #87 - Zalda SBD-1 on Section 00400, Bid Form (see Schedule of Bid Prices, and Section 01 22 00, Measurement and Payment (paragraphs 1.60 and 1.61), have been revised to reflect changes stated above. The updated Bid Form is provided as **Attachment 3** to this Addendum No. 2. The Bid Form on the Quest online bidding site has also been updated.

2. The estimated quantities were originally measured on a vertical foot basis. No changes have been made to the number of sheets or the locations of the sheets. The revised quantities reflect measurements based on a horizontal plan linear foot basis. These

estimated quantities are shown on the updated Bid Form (see Schedule of Bid Prices) in **Attachment 3**:

Bid Form Item #17 changed from 1172 LF to 69 LF

Bid Form Item #40 changed from 994 LF to 54 LF

Bid Form Item #47 changed from 1 EA to 3 EA

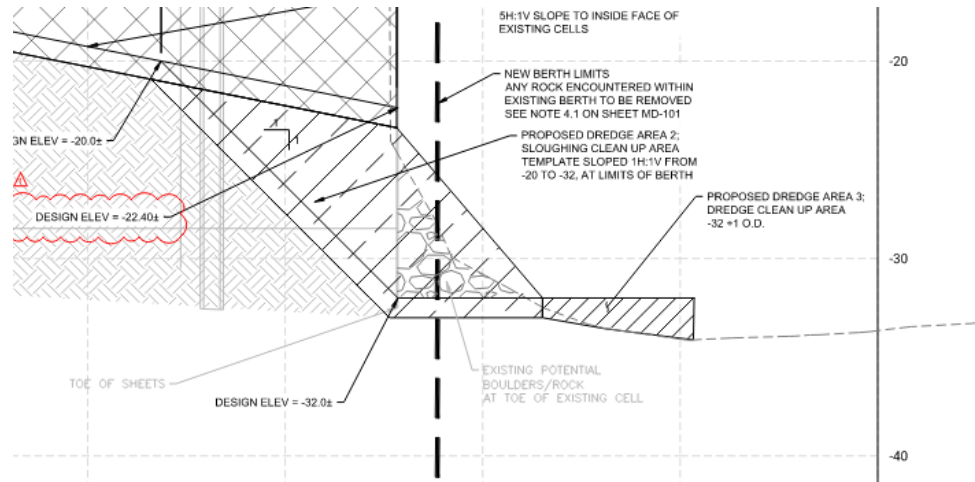
Bid Form Item #48 changed from 237 LF to 13 LF

3. Bid Item #41 - BULKHEAD TOE PINS (FURNISH AND INSTALL) on Section 00400, Bid Form (see Schedule of Bid Prices, and Section 01 22 00, Measurement and Payment (paragraph 1.23), has been deleted. The updated Bid Form is provided as **Attachment 3** to this Addendum No. 2. The Bid Form on the Quest online bidding site has also been updated. Refer to Question #12 for more information.
4. Section 01 22 00, Measurement and Payment (paragraph 1.30), has been revised to add the following paragraph as paragraph #3:
 3. This item includes all costs associated with, but not limited to furnishing all labor, materials, equipment, and incidentals for installation of toe pins at each location specified on the Contract Drawings.

Refer to Question #12 for more information.

CHANGES TO DRAWINGS

1. Notes on Drawings G-007, MR100, MR101, MR303, MR304, MR502, MR506, and SR100 have been revised to reflect changes stated in Item #1 – CHANGES TO SPECIFICATIONS. Changes will be reflected on the Issued for Construction Drawings.
2. Drawings C-100 and C-500 have been revised to reflect site civil note and detail callouts. The revised Drawings are provided in **Attachment 4** to this Addendum No. 2.
3. A design elevation callout on Drawing MD103 (see image below) was changed from -17.66+ to -22.40+. Changes will be reflected on the Issued for Construction Drawings.



QUESTIONS AND RESPONSES RECEIVED DURING THE BIDDING PERIOD

1. Q: Please reference bid item 48 STEEL SHEET PILE, AZ17-770 WITH TOE PINS (FURNISH AND INSTALL) The plans show 3 locations where toe pins are required but the note says every double. Please clarify the amount of toe pins required. The three shown on the plans or at every double per note 7 SR102.

A: Three (3) toe pins are required. Detail #7 on Drawing SR502 has been revised to reflect this quantity. Note sheets shall be AZ14-770. Refer to responses to Questions #5 and #11.
2. Q: Please confirm Section 03-Site Civil Utilities Item 17 - Unit LF - Quantity 1172 is correct as noted in the Schedule of Bid Prices.

A: Refer to Item #2 – CHANGES TO SPECIFICATIONS.
3. Q: Is the intention of the owner that we dredge competent rock to meet proposed elevations? Or if competent rock is encountered, it can remain?

A: Competent rock that is encountered within the berth limits, east of the channel toe, must be removed to grade. Rock encountered to the west of the toe need only be removed if required operationally by the Contractor based on their means and methods. Rock removed to the west of the toe will be paid to the lines and grades shown on the plans as sediment and not included in the rock line item.
4. Q: Please clarify what, if any, work hour restrictions are in effect. spec has two different work hour restrictions noted - 8 hours per day, no more than 6 days a week or 48 hours a week. And being allowed to perform work between 6am and 6pm Monday through Friday. While Dwg C-100 has typical work hours 7am-3pm. Which is correct?

- A. As stated in Section 01 11 00, Summary of Work, the hours of operations are Monday through Friday, 6:00 A.M. through 6:00 P.M. A set schedule can be discussed at the Pre-Construction meeting, including weekend work.
5. Q: Section 06 – Combi Wall Bulkhead (East/West): Item #40 bid form quantity does not reflect the drawing layout quantity. The bid form sheet pile is noted as AZ 17-770 the drawings call out AZ 14-770.
- A: The description for Bid Item #40 shall be AZ14-770. Section 00400, Bid Form (see Schedule of Bid Prices), and Section 01 22 00, Measurement and Payment, have been corrected. The updated Bid Form is provided as **Attachment 3** to this Addendum No. 2. The Bid Form on the Quest online bidding site has also been updated.
6. Q: Section 07 Minor Cell Closure Sheet Pile & Retaining Wall: Item #47 bid firm notes 1 EA for the 24"x1" Rock Socketed Pipe Pile – the drawings show 3 locations.
- A: A total quantity of three (3) 24"x1" rock socketed pipe piles is required per the Contract Drawings. The quantity shown on Section 00400, Bid Form (see Schedule of Bid Prices) has been corrected to reflect a quantity of three (3). The updated Bid Form is provided as **Attachment 3** to this Addendum No. 2. The Bid Form on the Quest online bidding site has also been updated.
7. Q: Is Buy America in effect?
- A: Contractors are strongly encouraged to support Buy America standards; however, this is not a mandatory requirement for the project.
8. Q: Bid items 82 and 83 state to install Denso Seashield 10 feet above and 10 feet below MLLW at row A. Drawings state to install Denso Seashield from bottom of precast pile cap support to 10FT below MLLW. Which is correct?
- A. Reference: Section 01 22 00, Measurement and Payment. Bid Item #81 refers to the Denso protection system for the 30" diameter piles along Row A. Bid Item #82 refers to the Denso protection system for the 24" piles along Row A. Bid Item #83 refers to the Denso protection system along Rows C, D, E, and F.

Protective Coating Note #3 on Drawing G-007 has been revised as follows:

ALL PILES LOCATED ON ROWS A SHALL BE WRAPPED WITH SEASHIELD SERIES 2000HD BY DENSO **FROM THE BOTTOM OF PRECAST PILE CAPS TO 10' BELOW MLLW**. FOLLOW MANUFACTURER INSTALLATION PROCEDURE AND STANDARDS.

Protective Coating Note #4 on Drawing G-007 has been revised as follows:

ALL PILES LOCATED ON ROWS A, B, C, D, E AND F SHALL BE WRAPPED WITH SEASHIELD SERIES 70 BY DENSO **FROM BOTTOM OF PRECAST PILE CAP TO 1' BELOW MUDLINE.** FOLLOW MANUFACTURER INSTALLATION PROCEDURE AND STANDARDS.

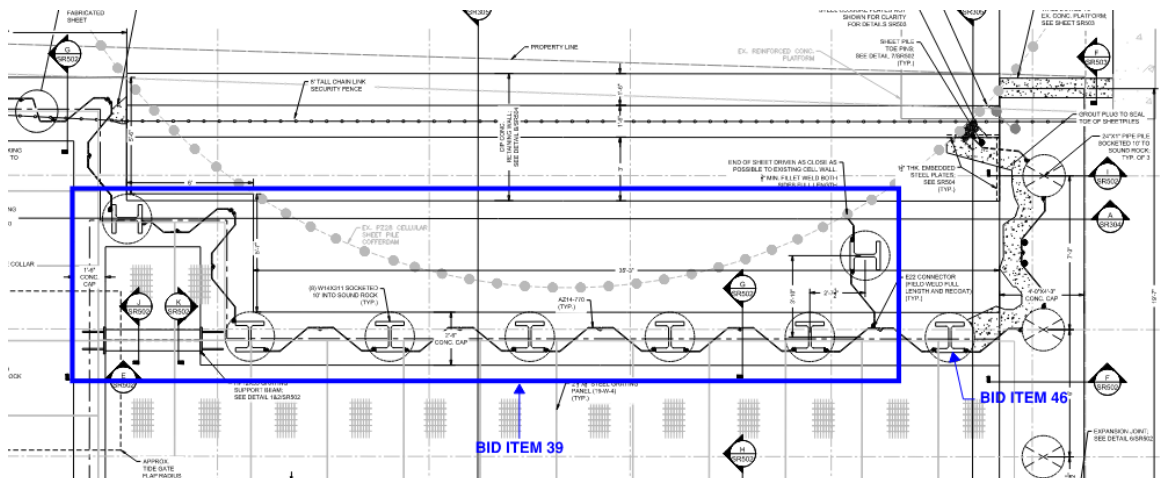
9. Q: Specification Section 14 47 13 - Part 3, 4.1-B calls for the current output of each test anode to be measured during the protected potential measurement test. After reviewing the Drawings Sheet CP002 - Detail 3, it is not possible to measure the current output of the test anode, as there is no shunt or wire coming from the anode in the junction box. Please advise how we are to proceed.
- A: There are no new test anodes on this project. Please disregard current output measurement.
10. Q: Bid item 10 appears to be covered by the requirements of bid item 3. Please clarify the delineation between the two items and where access and maintenance should be included.
- A: As noted in Section 01 22 00 Measurement and Payment, bid item 10 is intended to be ongoing maintenance throughout the duration of construction and final project restoration of construction staging and access areas to original site conditions. Includes all required DGA for construction of terminal access and maintenance of existing DGA surfaces for all contractor site staging and access areas.
11. Q: Bid items 40 and 48 call for AZ17-770 and the drawings show AZ14-770. Please clarify which is correct.
- A: The description for Bid Items #40 and #48 shall be AZ14-770.
12. Q: Bid items 41 and 48 both pertain to toe pins. However, per SR102, drawings only show toe pins at the minor cell closure sheet pile and retaining wall. They are not shown at the E/W combi wall bulkhead. Please clarify the extent of toe pins required and where to include their cost.
- A: There are no toe pins on the E/W combi-wall bulkhead. Bid Item #41 has been deleted. Toe pins shall be paid out under Bid Item #48.
13. Q: Mirafi Ser G Drainage Composite is available in: G100N/4/50, G100NC/4/50, G11W/4/50 and G200N/4/50. Please clarify which product is needed.
- A: Spec the J-Drain 400 series or equivalent to match the existing terminal-used product.

14. Q: Do the bollards have to be Zalda Technology SBD-1 or will an approved equal be acceptable.
- A: Refer to Item #1 – CHANGES TO SPECIFICATIONS.
15. Q: Paragraph J of the ARPA, states there is a domestic preference for the purchase, acquisition, or use of goods, products, or materials, produced in the United States please clarify whether there are BABA requirements.
- A: Refer to response for Question #7.
16. Q: The plans state that the steel fender panel shall have a 3" HDPE face, but the fender specification states the steel fender panel shall have a UHMW face. Will 3/4" Thick UHMW face be acceptable?
- A: 3/4" thick UHMW is not acceptable. According to Zalda Technology specification, the minimum thickness for selected UHMW fender panel is 40mm.
17. Q: Is diver inspection required for verification of the rock socket depth as outlined in specification section 316319 Rock Sockets for Piles, Paragraph 3.2E?
- A: Yes, diver inspection is required in accordance with specifications.
18. Q: Please provide the horizontal and vertical joint details for the precast elements, specifically the plank to plank and plank to pile cap joints, to allow for a clear understanding of the expected construction tolerances.
- A: Precast elements, including planks, are specified to minimize and simplify formwork during concrete placement. These components must be installed tightly against structural beams to prevent moisture loss during curing, ensuring proper concrete strength development. While the design intent is to maintain structural integrity and curing quality, the contractor may propose alternative methods or materials during construction. Any such alternatives must be submitted for review and receive formal approval from the Engineer prior to implementation.
19. Q: Please provide a manufacturer/model number for the Aluminum Anodes indicated in the drawings and specs.
- A: These anodes can be made by Galvotec or Mesa Products. There are no model numbers as they are custom sized.
20. Q: Please confirm per CP002, detail 2 if there is only 1 test station for all 105 aluminum anodes?

- A: Correct. Testing for sheet pile wall can be completed with the single structure lead and a portable reference cell. Testing for Pipe piles will require portable reference cell and direct contact to the pile.
21. Q: Please clarify per spec section 144713 Cathodic Protection 2.1 E, the spec indicates a #12 RHW for the permanent reference electrode cable, drawing CP002 detail 2 indicates a #6 HMWPE PVDF cable to reference electrode, which size cable is needed?
- A: Please use a #6 HMWPE PVDF cable.
22. Q: Sheet CP001 references a note that states “remove existing test anode cable, conduit and junction box. Weld across PVDF insulating sheet on all three test anodes to reattach anodes to piles.” Please clarify which pay item this work will be reimbursed.
- A: Shall be included with Bid Item #3 – Site Preparation and Demolition.
23. Q: Bid Item 17, 40, 48 – Bid item measurement and payment is listed as LINEAR FOOT (LF). Could you please clarify how this bid item is measured and paid (horizontal length of sheets, vertical length of single sheets, vertical length of pairs)?
- A: Refer to Item #2 – CHANGES TO SPECIFICATIONS.
24. Q: Bid Item 33 – Bid item is listed as AZ17-770, should this be AZ14-770 to match the plans?
- A: Refer to Item #1 – CHANGES TO SPECIFICATIONS.
25. Q: Bid Item 62 – For piles which have two levels of precast pile cap supports (piles B-3, B-6, and B-10 see Detail A on MR506), does that count as two assemblies or as one for measurement and payment purposes?
- A: Pile caps shall be paid out per each individual fabricated precast unit, therefore piles which have two levels of precast pile cap supports would be considered to be two (2) assemblies for measurement and payment purposes.
26. Q: Bid Item 16 Waterproofing Membrane & Mirafi SER G Drainage Composite includes an EPDM membrane. The structural details do not indicate where the EPDM rubber membrane is to be installed. Please provide details for this work.
- A: Install EPDM membrane on top of the concrete platform deck below the DGA surfacing.

27. Q: Please provide a specification for the Ameridrain sheet drain.
- A: Contractor shall reference manufacturer product specifications for Ameridrain 500/520 prefabricated sheet drain.
28. Q: Please reference Drawing SR-302, Section B. Please advise which Bid Item the 12x12x5/8" waler under the outfall pipe is to be included in?
- A: The 12x12x5/8 walers shown on Drawing SR302, Section B shall be paid out under Bid Item #33.
29. Q: Please provide the connection details for the 12x12x5/8" waler shown under the outfall pipe?
- A: Please see details on Drawing SR501.
30. Q: Please reference Drawing SR-500, Detail 5 and 6 and confirm that Backer Plates are needed for all (3) levels of walers at the HP12x89 piles and adjacent sheets.
- A: Yes, the backer plate is needed for all three levels.
31. Q: Please reference Drawing SR-102 and confirm that the diameter of the Rock Socket for the HP14x89 piles is 24".
- A: There are no socketed HP14x89 piles. For the HP12x89 piles adjacent to the outfall, the rock socket diameter shall be 2'-0" as shown on Section A of Drawing SR300.
32. Q: Please reference Drawing SR-501, Detail A and the call out for 8" of vertical weld of each sheet to the 12x12 waler. Please advise of weld size of this connection. Please confirm that it is only on the upper waler.
- A: The weld size is 1/2". Weld shall be provided at both the upper and lower waler.
33. Q: Please refer to Measurement and Payment (Section 01 22 00) for Bid Item 34. Please confirm that the HP14x89 does not have Sheetpile Connectors as the pile is connected to the sheetpile with the Connection Blocks shown on Drawing SR-500 Detail 5.
- A: There are no HP14x89 piles. For the HP12x89 piles adjacent to the outfall, there are no sheet pile connectors required.
34. Q: Please refer to Drawing SR-307 and provide the spacing for the 3/4" dia Shear Connectors on the AZ19-700 sheets.

- A: Shear connections shall be spaced as shown on Detail M / SR502, with four (4) shear connectors per each single, two (2) each on both sides of the sheet pile flange.
35. Q: Please refer to Bid Form and Measurement and Payment Specifications for Bid Item #40 and confirm that there is a typo and the size for the sheets should be AZ14-770 and not AZ17-770.
- A: Refer to Item #2 – CHANGES TO SPECIFICATIONS.
36. Q: Please reference Drawing SR-102 showing the location of (3) Toe Pins at the East-West Bulkhead. The Toe Pin Detail 7 on Drawing SR-502 indicates that (1) Toe Pin is needed at every sheet double. Which is correct?
- A: The correct number of toe pins is three (3) as shown on Drawing SR-102.
37. Q: Please confirm that no Toe Pins are needed for the North-South Bulkhead.
- A: There are no toe-pins required on the North-South Bulkhead.
38. Q: Please reference the Bid Form and describe the difference between Bid Item Nos 39 and 42 for HP14x311 King Piles? Both bid items cover the North Bulkhead Closure and have Sheetpile connectors on them.
- A: Response assumes question is referring to Bid Item #39 and Bid Item #46 (not Bid Item #42). Bid Item #39 includes a quantity of seven (7) W14x311 king piles located along the North / South Bulkhead. Bid Item #46 includes a quantity of one (1) W14x311 king pile located in the Minor Cell Closure Area. Refer to figure below taken from Drawing SR102.



39. Q: Please reference Bid Form and describe the difference between Bid Item Nos 41 and 48 for Toe Pins? Both bid items cover the North Bulkhead Closure.

- A: Refer to response to Question #12.
40. Q: Please refer to Bid Form for Bid Item 47 for 24" dia x 1" and confirm that the Bid Quantity should be 3 Each.
- A: Refer to response for Question #6.
41. Q: Please refer to Drawing SR-501 Detail H and provide the embed length of rebar inside the 24" pile.
- A: Response assumes question is referring to Detail H on SR503. For this detail, the embedded length of the rebar into the 24" pile is 6'-10".
42. Q: Please reference Drawing MR-500 Details A and D and provide the embedded length of rebar inside the 30" piles.
- A: The embedded length is 8'-8".
43. Q: Are permits required by the city of New Bedford for Building and Demolition? If so, will the City of New Bedford Waive the fees?
- A: Contractor shall provide all coordination, and secure construction permits as required by the City of New Bedford for construction of the Bulkhead Replacement project. This includes, but is not limited to, DPE Stormwater permit as part of preparing the NPDES plan and drawings, and all other construction permits as required by local, state, and federal regulatory agencies.
44. Q: Is Build/Buy America a requirement of this project?
- A: Refer to response for Question #7.
45. Q: Please provide spacing and details for Construction and Control Joints in the slab.
- A: Construction and control joints will be finalized during construction with coordination with Contractor. But, as a general rule, the construction joints shall fall within 1/3 to 1/5 of the span length from the supports.
46. Q: Spec section 03 30 00 subsection F states that concrete shall not be placed in horizontal layers deeper than 24", must avoid inclined construction joints, and later states that no horizontal joints shall be used without prior authorization. Please provide clarification regarding lift height, where construction joints are acceptable, and generally, how to proceed given the restrictions vs. shown depths, utility trench requirements, slope of slab, etc.

A: Slabs/beams may be placed monolithically or in lifts. If placed in lifts, vibrate concrete between lifts to ensure proper consolidation. Lifts shall not exceed 24" in depth.

47. Q: Please reference drawing MR502/E, there is a 6" high space between the top of precast plank and bottom of "Field" slab between N/S & E/W beams, what is the intent of this boxed out area?

A: The 6" space/dimension shown represents the bottom of the beams. Beam are deeper than the slab for proper connection of slab and beam rebar. Slab bottom rebar will be passing 6" above the bottom of the beam through the beam.

48. Q: Please reference Specification 03 30 00 3.1 F. -4. Item (a) states Concrete shall be cast to full dimensions in one operation and item (c) states deposit concrete in horizontal layers not deeper than 24", The deepest section of pours is 3'-6", can we pour the slab/ Beams monolithically and in lifts? If so, please provide requirements for treating the surface between lifts.

A: Refer to response to Question #49. Please note that the shallowest section of the pours is 3'-6".

49. Q: Will spiral weld pipe be acceptable?

A: No, spiral weld pipe will not be permitted.

Douglas Ernst
Project Director

END OF ADDENDUM

Attachment 1
Meeting Minutes from Pre-bid Conference



Foth Infrastructure & Environment, LLC
 15 Creek Road
 Marion, MA 02738
 foth.com

Agenda

Subject	Massachusetts Clean Energy Center NBMCT Phase 3 Bulkhead Replacement Project - PRE-BID MEETING	Date	11/18/2025
Meeting Organizer	Doug Ernst – NBMCT Ph3 Program Mgr.	Time: Start	10:00 am
Location	4 Wright Street, New Bedford, MA	Time: End	11:00 am
Pre-Work		Project No.	24M070.04
Attendees: Required	Tim Griffin, Terminal Director – MassCEC Jeannie Houde, Terminal Manager – MassCEC Kevin Bugbee-Cassara – Terminal Administrator George Morant, Terminal Coordinator - MassCEC John McAllister – Owners Engineer – McAllister Engineering Cassia Dal Bello – Civil & Environmental Consultants, Inc. Doug Ernst – Foth Infrastructure & Environment, LLC Patrick Rezendes – Foth Infrastructure & Environment, LLC Jonathan Delgado – Foth Infrastructure & Environment, LLC Mark Salehi - Foth Infrastructure & Environment, LLC Jennifer Green – Foth Infrastructure & Environment, LLC Alex Mora – Foth Infrastructure & Environment, LLC Chris Pfrommer – Foth Infrastructure & Environment, LLC Bruce Hebbel – Foth Infrastructure & Environment, LLC Beth Schuh – Foth Infrastructure & Environment, LLC		
Attendees: Optional	Potential Bidders/Contractors		

Topics

No.	Description	Facilitator	Notes
1.	Introductions	Doug Ernst	
2.	Program Overview a.) NBMCT Ph3 Expansion b.) Site 4 (Bulkhead Replacement)	Doug Ernst	
3.	Project Overview - Scope of Work a) Site Demolition Work (utilities, structures, existing cellular coffer dam structures, and pavements) b) Marine Infrastructure Construction (bulkhead, pile-supported relieving platform and other structural construction)	Doug Ernst Patrick Rezendes	

No.	Description	Facilitator	Notes
	c) Utility Construction (CIP manhole, RCP pipe storm drain replacement, by-pass pumping, misc. water main) d) Dredging and Disposal – SER CAD Cell 3 e) Options Items: <ul style="list-style-type: none"> • Erosion control • Misc. site excavation • Site access control & fencing 		
4.	MassDEP Environmental Disposal <ul style="list-style-type: none"> ◆ Brief Site History (reference RAM Plan) ◆ Soils should be managed in accordance with the Soil Management Plan a) Stockpiled soils, while staging and covering the stockpile in accordance with the Soil Management Plan. <ul style="list-style-type: none"> ◆ Soils are intended to be re-used on site where appropriate or sent to an approved disposal or reuse facility. b) Consult MassCEC LSP – Jonathan Kitchen, Civil Engineering Consultants, Inc.	Cassia Dal Bello	
5.	Other Items <ul style="list-style-type: none"> a) Section 00439 – Bidder's Checklist b) American Rescue Plan Act (ARPA) Contract Addendum provisions. c) Equal Employment Opportunity (EEO) requirements d) Prevailing Wage Rates applicable e) QuestCDN bid submittal – bidders should allow extra time for uploading documents as system will timeout during upload if not completed by the posted time. 	Beth Schuh	
6.	Project Schedule	Beth Schuh	
	Release Request for Proposal Pre-bid Meeting (non-mandatory & Virtual) Site Visits (site/building open for Contractors) RFI Questions due (to Quest CDN Site) RFI Questions answered Bid Proposals due (to Quest CDN Site) Contractor Down select (short-list) Contractor Interviews (virtual) (times slots are: 7:30 AM, 8:30 AM, 9:30 AM for 30-45 min. each) Notice of Award (anticipated)	November 11, 2025 November 18, 2025, at 10:00 AM ET November 18, 2025, from 11:00 AM ET November 25, 2025, at midnight ET December 3, 2025 December 11, 2025, at 12:00 PM ET December 12, 2025 December 16, 2025 December 23, 2025	

No.	Description	Facilitator	Notes
	<p>"Partial" Notice to Proceed for SER Work Plan Preparation (anticipated) December 23, 2025</p> <p>Contractor submits Work Plan to State Enhanced Remedy (SER) Project Manager</p> <p>Approval of Work Plan by SER Project Manager (anticipated)</p> <p>"Full" Notice to Proceed (anticipated) January 20, 2026</p> <p>Substantial Completion 475 calendar days</p> <p>Final Completion 30 calendar days later</p>		
7.	Site Visit (site/building open)	Jeannie Houde	PPE is required while on the premises (hard hats, vests, eye protection, proper footwear).

Resulting Action Items

No.	Description	Responsible	Date Due	Status
1	Submit all completed bid documents via Quest well before the time of deadline	All bidders	12/18/2025	Open
2	Prepare for shortlisting and interviews on December 22, 2025	Selected Contractors	12/22/2025	Scheduled
3	Submit all questions through Quest.	Contractors	12/3/2025	Open
4	Upcoming Addenda to include prevailing wage statement and insurance guidance adjustments	MassCEC & Foth	Within 1–2 weeks	In progress
5	Coordinate access for CAD Cell #3 disposal and confirm modifications to silt curtain piles if needed	Selected Contractor	Construction phase	Pending
6	Characterize soils below 5 feet before off-site disposal	Selected Contractor with oversight	Excavation phase	Pending

*The dates listed above in Action Items represent the current deadlines as of the issuance of Addendum No. 2.

Meeting Notes

No.	Description
1	<p>Introductions</p> <p>Doug Ernst and Tim Griffin opened the meeting. Tim explained that the purpose of the Request for Proposal (RFP) is part of a larger expansion of the New Bedford Marine Commerce Terminal, initiated in early 2023. The goal is to create five additional acres of heavy-lift storage for offshore wind projects, renovate an existing warehouse, and construct a new office building in 2027. The current RFP focuses on replacing a legacy bulkhead at the Schuster property (4 Wright St.).</p>
2	<p>Program Overview</p> <p>The terminal is currently supporting Vineyard One operations, which will taper off in Q1 2026 and fully demobilize by June 2026. Near-term activities include receiving final heavy-lift vessels and wind turbine components. The Schuster bulkhead area and adjacent lease take-back zone will serve as the Contractor's work area for staging and execution.</p>

No.	Description
3	<p>Project Overview – Scope of Work</p> <p>Doug Ernst detailed site preparation progress: demolition of buildings at 350 S Front St. and clearing of sites at 18 and 54 Wright St. The contractor will have access to staging areas and will install temporary security fencing to create a controlled work zone. Key tasks include disconnecting utilities, managing a 72-inch storm sewer, constructing a pile-supported manhole, and installing a sheet pile wall tied into the new bulkhead. Sequencing plans and structural drawings outline excavation, relieving platform construction, and tie-ins.</p>
4	<p>MassDEP Environmental Disposal</p> <p>Cassia Dal Bello explained soil management requirements. Soils west of the sheet pile wall fall under an existing Soil Management Plan linked to a Release Abatement Measure (RAM). While PCB contamination is not currently a concern, soils below 5 feet must be characterized before off-site disposal. The goal is to maximize reuse onsite, with off-site disposal requiring MassCEC approval. Approximately, 275 cubic yards of soil will likely need off-site disposal, with contingency for unknown conditions.</p>
5	<p>Other Items</p> <p>Addendum #1 will include prevailing wage and insurance guidance. All questions must be submitted via Quest. Contact Quest for any website-related questions.</p>
6	<p>Project Schedule</p> <p>Beth Schuh reviewed administrative requirements. All bid documents must be submitted via Quest well before the deadline; include a signed bidder's checklist with submissions; federal funding that is in compliance with the ARPA contract addendum provisions; prevailing wage documentation will be issued in an upcoming Addenda. Contractors should allow ample time for uploading large files to Quest and contact Quest support for assistance.</p> <p>Doug Ernst reviewed the Project Schedule. Bids will be down-selected on December 12, 2025 (<i>now changed to December 22, 2025</i>), with interviews for shortlisted contractors on December 16 (<i>now changed to January 6, 2026</i>). Vineyard One demobilization by June 2026, bulkhead replacement, and associated works to proceed after site clearance.</p> <p>Tim Griffin noted insurance requirements may be clarified in an upcoming Addenda.</p>
7	<p>Site Visit</p> <p>A site walk was offered immediately following the meeting for attendees to review the Schuster property and staging areas.</p>

Attachment 2
Prevailing Wage Statement

ADDENDUM No. 2

00 91 13



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates**

MAURA HEALY
Governor

KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:	Massachusetts Clean Energy Center	City/Town: NEW BEDFORD
Contract Number:	MACEC-FY26-02	
Description of Work:	The scope of work includes site demolition work, existing cellular coffer dam structure; marine infrastructure construction, dredging and disposal, miscellaneous earthwork excavating, grading and erosion control.	
Job Location:	4 Wright St New Bedford, MA 02470	

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$40.95	\$15.57	\$20.17	\$0.00	\$0.00	\$76.69
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$40.95	\$15.57	\$21.78	\$0.00	\$0.00	\$78.30
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$0.00	\$78.90
	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$41.02	\$15.57	\$20.17	\$0.00	\$0.00	\$76.76
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.02	\$15.57	\$21.78	\$0.00	\$0.00	\$78.37
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$0.00	\$78.97
	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	6/1/2025	\$41.14	\$15.57	\$20.17	\$0.00	\$0.00	\$76.88
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.14	\$15.57	\$21.78	\$0.00	\$0.00	\$78.49
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$0.00	\$79.09
	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.11	\$0.00	\$69.35
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.11	\$0.00	\$70.73
LABORERS - ZONE 2	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.11	\$0.00	\$72.17
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.11	\$0.00	\$73.61
	6/1/2027	\$46.30	\$10.15	\$9.50	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.75	\$10.15	\$9.50	\$9.11	\$0.00	\$76.51
	6/1/2028	\$49.25	\$10.15	\$9.50	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.75	\$10.15	\$9.50	\$9.11	\$0.00	\$79.51
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.21	\$0.00	\$69.45
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.21	\$0.00	\$70.83
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.21	\$0.00	\$72.27
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.21	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	6/1/2025	\$43.80	\$14.50	\$4.30	\$6.75	\$0.00	\$69.35
HEAT & FROST INSULATORS LOCAL 6	12/1/2025	\$44.80	\$14.50	\$4.30	\$6.75	\$0.00	\$70.35
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)							
ASPHALT RAKER	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BARCO-TYPE JUMPING TAMPER	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.11	\$0.00	\$69.35
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.11	\$0.00	\$70.73
LABORERS - ZONE 2	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.11	\$0.00	\$72.17
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.11	\$0.00	\$73.61
	6/1/2027	\$46.30	\$10.15	\$9.50	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.75	\$10.15	\$9.50	\$9.11	\$0.00	\$76.51
	6/1/2028	\$49.25	\$10.15	\$9.50	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.75	\$10.15	\$9.50	\$9.11	\$0.00	\$79.51
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.21	\$0.00	\$69.45
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.21	\$0.00	\$70.83
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.21	\$0.00	\$72.27
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.21	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BOILER MAKER	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79
BOILERMAKERS LOCAL 29							
BOILERMAKERS LOCAL 29							

Apprentice: BOILER MAKER							
Effective Date: 1/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10

Apprentice to Journeyworker Ratio: 1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	8/1/2025	\$67.95	\$11.49	\$15.57	\$8.02	\$0.00	\$103.03
BRICKLAYERS LOCAL 3	2/1/2026	\$69.30	\$11.49	\$15.57	\$8.02	\$0.00	\$104.38
BRICKLAYERS LOCAL 3 (NEW BEDFORD)	8/1/2026	\$71.50	\$11.49	\$15.57	\$8.02	\$0.00	\$106.58
	2/1/2027	\$72.90	\$11.49	\$15.57	\$8.02	\$0.00	\$107.98

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)							
Effective Date: 8/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.98	\$11.49	\$15.57	\$8.02	\$0.00	\$69.06
2	60.00	\$40.77	\$11.49	\$15.57	\$8.02	\$0.00	\$75.85
3	70.00	\$47.57	\$11.49	\$15.57	\$8.02	\$0.00	\$82.65
4	80.00	\$54.36	\$11.49	\$15.57	\$8.02	\$0.00	\$89.44
5	90.00	\$61.16	\$11.49	\$15.57	\$8.02	\$0.00	\$96.24

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.65	\$11.49	\$15.57	\$8.02	\$0.00	\$69.73
2	60.00	\$41.58	\$11.49	\$15.57	\$8.02	\$0.00	\$76.66
3	70.00	\$48.51	\$11.49	\$15.57	\$8.02	\$0.00	\$83.59
4	80.00	\$55.44	\$11.49	\$15.57	\$8.02	\$0.00	\$90.52
5	90.00	\$62.37	\$11.49	\$15.57	\$8.02	\$0.00	\$97.45

Apprentice to Journeyworker Ratio: 1:5

BULLDOZER/GRADER/SCRAPER	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN LABORERS LABORERS - FOUNDATION AND MARINE	6/1/2025	\$48.35	\$10.15	\$9.50	\$9.80	\$0.00	\$77.80
	12/1/2025	\$49.85	\$10.15	\$9.50	\$9.80	\$0.00	\$79.30
	6/1/2026	\$51.40	\$10.15	\$9.50	\$9.80	\$0.00	\$80.85
	12/1/2026	\$52.90	\$10.15	\$9.50	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER LABORERS LABORERS - FOUNDATION AND MARINE	6/1/2025	\$47.20	\$10.15	\$9.50	\$9.80	\$0.00	\$76.65
	12/1/2025	\$48.70	\$10.15	\$9.50	\$9.80	\$0.00	\$78.15
	6/1/2026	\$50.25	\$10.15	\$9.50	\$9.80	\$0.00	\$79.70
	12/1/2026	\$51.75	\$10.15	\$9.50	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN LABORERS LABORERS - FOUNDATION AND MARINE	6/1/2025	\$47.53	\$10.15	\$9.50	\$9.80	\$0.00	\$76.98
	12/1/2025	\$49.03	\$10.15	\$9.50	\$9.80	\$0.00	\$78.48
	6/1/2026	\$50.58	\$10.15	\$9.50	\$9.80	\$0.00	\$80.03
	12/1/2026	\$52.08	\$10.15	\$9.50	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR LABORERS LABORERS - ZONE 2	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
CARPENTER CARPENTERS CARPENTERS -ZONE 2 (Eastern Massachusetts)	9/1/2025	\$50.35	\$10.33	\$11.47	\$8.50	\$0.00	\$80.65
	3/1/2026	\$51.60	\$10.33	\$11.47	\$8.50	\$0.00	\$81.90
	9/1/2026	\$52.85	\$10.33	\$11.47	\$8.50	\$0.00	\$83.15
	3/1/2027	\$54.10	\$10.33	\$11.47	\$8.50	\$0.00	\$84.40

Apprentice: CARPENTER							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$22.66	\$10.33	\$0.00	\$1.73	\$0.00	\$34.72
2	45.00	\$22.66	\$10.33	\$0.00	\$1.73	\$0.00	\$34.72
3	55.00	\$27.69	\$10.33	\$0.00	\$3.40	\$0.00	\$41.42
4	55.00	\$27.69	\$10.33	\$0.00	\$3.40	\$0.00	\$41.42
5	70.00	\$35.25	\$10.33	\$11.41	\$5.10	\$0.00	\$62.09
6	70.00	\$35.25	\$10.33	\$11.41	\$5.10	\$0.00	\$62.09
7	80.00	\$40.28	\$10.33	\$11.44	\$6.80	\$0.00	\$68.85
8	80.00	\$40.28	\$10.33	\$11.44	\$6.80	\$0.00	\$68.85

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: CARPENTER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.22	\$10.33	\$0.00	\$1.73	\$0.00	\$35.28
2	45.00	\$23.22	\$10.33	\$0.00	\$1.73	\$0.00	\$35.28
3	55.00	\$28.38	\$10.33	\$0.00	\$3.40	\$0.00	\$42.11
4	55.00	\$28.38	\$10.33	\$0.00	\$3.40	\$0.00	\$42.11
5	70.00	\$36.12	\$10.33	\$11.41	\$5.10	\$0.00	\$62.96
6	70.00	\$36.12	\$10.33	\$11.41	\$5.10	\$0.00	\$62.96
7	80.00	\$41.28	\$10.33	\$11.44	\$6.80	\$0.00	\$69.85
8	80.00	\$41.28	\$10.33	\$11.44	\$6.80	\$0.00	\$69.85

Apprentice to Journeyworker Ratio: 1:5

CARPENTER WOOD FRAME	10/1/2025	\$27.75	\$7.02	\$3.80	\$1.00	\$0.00	\$39.57
CARPENTERS	10/1/2026	\$28.85	\$7.02	\$3.80	\$1.00	\$0.00	\$40.67
CARPENTERS-ZONE 3 (Wood Frame)							
All Aspects of New Wood Frame Work							

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$16.65	\$7.02	\$0.00	\$0.00	\$0.00	\$23.67
2	60.00	\$16.65	\$7.02	\$0.00	\$0.00	\$0.00	\$23.67
3	65.00	\$18.04	\$7.02	\$0.00	\$1.00	\$0.00	\$26.06
4	70.00	\$19.43	\$7.02	\$0.00	\$1.00	\$0.00	\$27.45
5	75.00	\$20.81	\$7.02	\$3.80	\$1.00	\$0.00	\$32.63
6	80.00	\$22.20	\$7.02	\$3.80	\$1.00	\$0.00	\$34.02
7	85.00	\$23.59	\$7.02	\$3.80	\$1.00	\$0.00	\$35.41
8	90.00	\$24.98	\$7.02	\$3.80	\$1.00	\$0.00	\$36.80

Apprentice: CARPENTER WOOD FRAME							
Effective Date: 10/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$17.31	\$7.02	\$0.00	\$0.00	\$0.00	\$24.33
2	60.00	\$17.31	\$7.02	\$0.00	\$0.00	\$0.00	\$24.33
3	65.00	\$18.75	\$7.02	\$0.00	\$1.00	\$0.00	\$26.77
4	70.00	\$20.20	\$7.02	\$0.00	\$1.00	\$0.00	\$28.22
5	75.00	\$21.64	\$7.02	\$3.80	\$1.00	\$0.00	\$33.46
6	80.00	\$23.08	\$7.02	\$3.80	\$1.00	\$0.00	\$34.90
7	85.00	\$24.52	\$7.02	\$3.80	\$1.00	\$0.00	\$36.34
8	90.00	\$25.97	\$7.02	\$3.80	\$1.00	\$0.00	\$37.79

Apprentice to Journeyworker Ratio: 1:5

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING	7/1/2024	\$49.19	\$13.35	\$16.43	\$7.78	\$1.80	\$88.55
BRICKLAYERS LOCAL 3							
BRICKLAYERS LOCAL 3 (NEW BEDFORD)							

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 7/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.60	\$13.35	\$16.43	\$0.00	\$0.00	\$54.38
2	60.00	\$29.51	\$13.35	\$16.43	\$2.78	\$1.80	\$63.87
3	65.00	\$31.97	\$13.35	\$16.43	\$3.78	\$1.80	\$67.33
4	70.00	\$34.43	\$13.35	\$16.43	\$4.78	\$1.80	\$70.79
5	75.00	\$36.89	\$13.35	\$16.43	\$5.78	\$1.80	\$74.25
6	80.00	\$39.35	\$13.35	\$16.43	\$6.78	\$1.80	\$77.71
7	90.00	\$44.27	\$13.35	\$16.43	\$7.78	\$1.80	\$83.63

Apprentice to Journeyworker Ratio: 1:3

CHAIN SAW OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	6/1/2025	\$59.51	\$15.55	\$13.25	\$3.25	\$0.00	\$91.56
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$60.98	\$15.55	\$13.25	\$3.25	\$0.00	\$93.03
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$62.31	\$15.55	\$13.25	\$3.25	\$0.00	\$94.36
	12/1/2026	\$63.79	\$15.55	\$13.25	\$3.25	\$0.00	\$95.84

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

COMPRESSOR OPERATOR	6/1/2025	\$37.52	\$15.55	\$13.25	\$3.25	\$0.00	\$69.57
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$13.25	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$13.25	\$3.25	\$0.00	\$71.38
	12/1/2026	\$40.28	\$15.55	\$13.25	\$3.25	\$0.00	\$72.33

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE)	7/1/2025	\$58.51	\$10.30	\$11.95	\$12.50	\$0.00	\$93.26
PAINTERS LOCAL 35	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: DELEADER (BRIDGE)							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.26	\$10.30	\$0.00	\$0.00	\$0.00	\$39.56

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: DELEADER (BRIDGE) Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
2	55.00	\$32.18	\$10.30	\$0.00	\$6.88	\$0.00	\$49.36
3	60.00	\$35.11	\$10.30	\$0.00	\$7.50	\$0.00	\$52.91
4	65.00	\$38.03	\$10.30	\$0.00	\$8.13	\$0.00	\$56.46
5	70.00	\$40.96	\$10.30	\$11.95	\$8.75	\$0.00	\$71.96
6	75.00	\$43.88	\$10.30	\$11.95	\$9.38	\$0.00	\$75.51
7	80.00	\$46.81	\$10.30	\$11.95	\$10.00	\$0.00	\$79.06
8	90.00	\$52.66	\$10.30	\$11.95	\$11.25	\$0.00	\$86.16
Apprentice: DELEADER (BRIDGE) Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29
Apprentice to Journeyworker Ratio: 1:1							
DEMO: ADZEMAN LABORERS	6/2/2025	\$47.25	\$10.15	\$9.50	\$9.65	\$0.00	\$76.55
LABORERS - ZONE 2	12/1/2025	\$48.75	\$10.15	\$9.50	\$9.65	\$0.00	\$78.05
	6/1/2026	\$50.30	\$10.15	\$9.50	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.80	\$10.15	\$9.50	\$9.65	\$0.00	\$81.10
	6/7/2027	\$53.40	\$10.15	\$9.50	\$9.65	\$0.00	\$82.70
	12/6/2027	\$55.00	\$10.15	\$9.50	\$9.65	\$0.00	\$84.30
	6/5/2028	\$56.68	\$10.15	\$9.50	\$9.65	\$0.00	\$85.98
	12/4/2028	\$58.35	\$10.15	\$9.50	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	6/2/2025	\$48.25	\$10.15	\$9.50	\$9.65	\$0.00	\$77.55
LABORERS - ZONE 2	12/1/2025	\$49.75	\$10.15	\$9.50	\$9.65	\$0.00	\$79.05
	6/1/2026	\$51.30	\$10.15	\$9.50	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.80	\$10.15	\$9.50	\$9.65	\$0.00	\$82.10
	6/7/2027	\$54.40	\$10.15	\$9.50	\$9.65	\$0.00	\$83.70
	12/6/2027	\$56.00	\$10.15	\$9.50	\$9.65	\$0.00	\$85.30
	6/5/2028	\$57.68	\$10.15	\$9.50	\$9.65	\$0.00	\$86.98
	12/4/2028	\$59.35	\$10.15	\$9.50	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS	6/2/2025	\$48.00	\$10.15	\$9.50	\$9.65	\$0.00	\$77.30

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	12/1/2025	\$49.50	\$10.15	\$9.50	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 2	6/1/2026	\$51.05	\$10.15	\$9.50	\$9.65	\$0.00	\$80.35
	12/7/2026	\$52.55	\$10.15	\$9.50	\$9.65	\$0.00	\$81.85
	6/7/2027	\$54.15	\$10.15	\$9.50	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.75	\$10.15	\$9.50	\$9.65	\$0.00	\$85.05
	6/5/2028	\$57.43	\$10.15	\$9.50	\$9.65	\$0.00	\$86.73
	12/4/2028	\$59.10	\$10.15	\$9.50	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER	6/2/2025	\$48.25	\$10.15	\$9.50	\$9.65	\$0.00	\$77.55
LABORERS	12/1/2025	\$49.75	\$10.15	\$9.50	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 2	6/1/2026	\$51.30	\$10.15	\$9.50	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.80	\$10.15	\$9.50	\$9.65	\$0.00	\$82.10
	6/7/2027	\$54.40	\$10.15	\$9.50	\$9.65	\$0.00	\$83.70
	12/6/2027	\$56.00	\$10.15	\$9.50	\$9.65	\$0.00	\$85.30
	6/5/2028	\$57.68	\$10.15	\$9.50	\$9.65	\$0.00	\$86.98
	12/4/2028	\$59.35	\$10.15	\$9.50	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR	6/2/2025	\$48.00	\$10.15	\$9.50	\$9.65	\$0.00	\$77.30
LABORERS	12/1/2025	\$49.50	\$10.15	\$9.50	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 2	6/1/2026	\$51.05	\$10.15	\$9.50	\$9.65	\$0.00	\$80.35
	12/7/2026	\$52.55	\$10.15	\$9.50	\$9.65	\$0.00	\$81.85
	6/7/2027	\$54.15	\$10.15	\$9.50	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.75	\$10.15	\$9.50	\$9.65	\$0.00	\$85.05
	6/5/2028	\$57.43	\$10.15	\$9.50	\$9.65	\$0.00	\$86.73
	12/4/2028	\$59.10	\$10.15	\$9.50	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER	6/2/2025	\$47.25	\$10.15	\$9.50	\$9.65	\$0.00	\$76.55
LABORERS	12/1/2025	\$48.75	\$10.15	\$9.50	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 2	6/1/2026	\$50.30	\$10.15	\$9.50	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.80	\$10.15	\$9.50	\$9.65	\$0.00	\$81.10
	6/7/2027	\$53.40	\$10.15	\$9.50	\$9.65	\$0.00	\$82.70
	12/6/2027	\$55.00	\$10.15	\$9.50	\$9.65	\$0.00	\$84.30
	6/5/2028	\$56.68	\$10.15	\$9.50	\$9.65	\$0.00	\$85.98
	12/4/2028	\$58.35	\$10.15	\$9.50	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DIRECTIONAL DRILL MACHINE OPERATOR	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DIVER	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction)	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888							
DRAWBRIDGE - SEIU LOCAL 888							
ELECTRICIAN	9/1/2025	\$52.25	\$12.25	\$14.86	\$3.75	\$0.00	\$83.11
ELECTRICIANS LOCAL 223	9/1/2026	\$54.72	\$12.50	\$15.56	\$4.00	\$0.00	\$86.78
ELECTRICIANS LOCAL 223							

Apprentice: ELECTRICIAN**Effective Date: 9/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$20.90	\$12.25	\$0.63	\$0.00	\$0.00	\$33.78
2	45.00	\$23.51	\$12.25	\$0.71	\$0.00	\$0.00	\$36.47
3	50.00	\$26.13	\$12.25	\$0.78	\$0.00	\$0.00	\$39.16
4	55.00	\$28.74	\$12.25	\$6.61	\$2.50	\$0.00	\$50.10
5	60.00	\$31.35	\$12.25	\$7.21	\$2.50	\$0.00	\$53.31
6	65.00	\$33.96	\$12.25	\$7.82	\$2.50	\$0.00	\$56.53
7	70.00	\$36.58	\$12.25	\$8.41	\$2.50	\$0.00	\$59.74
8	75.00	\$39.19	\$12.25	\$9.02	\$2.50	\$0.00	\$62.96

Apprentice: ELECTRICIAN**Effective Date: 9/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.89	\$12.50	\$0.66	\$0.00	\$0.00	\$35.05
2	45.00	\$24.62	\$12.50	\$0.74	\$0.00	\$0.00	\$37.86
3	50.00	\$27.36	\$12.50	\$0.82	\$0.00	\$0.00	\$40.68
4	55.00	\$30.10	\$12.50	\$6.92	\$2.75	\$0.00	\$52.27
5	60.00	\$32.83	\$12.50	\$7.54	\$2.75	\$0.00	\$55.62
6	65.00	\$35.57	\$12.50	\$8.18	\$2.75	\$0.00	\$59.00
7	70.00	\$38.30	\$12.50	\$8.81	\$2.75	\$0.00	\$62.36
8	75.00	\$41.04	\$12.50	\$9.43	\$2.75	\$0.00	\$65.72

Apprentice to Journeyworker Ratio: 2:3

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR	1/1/2025	\$74.17	\$16.28	\$10.96	\$10.40	\$0.00	\$111.81
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2026	\$77.26	\$16.38	\$11.06	\$10.70	\$0.00	\$115.40
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	\$80.55	\$16.48	\$11.16	\$11.00	\$0.00	\$119.19

Apprentice: ELEVATOR CONSTRUCTOR

Effective Date: 1/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$37.09	\$0.00	\$0.00	\$0.00	\$0.00	\$37.09
2	55.00	\$40.79	\$16.28	\$10.96	\$10.40	\$0.00	\$78.43
3	65.00	\$48.21	\$16.28	\$10.96	\$10.40	\$0.00	\$85.85
4	70.00	\$51.92	\$16.28	\$10.96	\$10.40	\$0.00	\$89.56
5	80.00	\$59.34	\$16.28	\$10.96	\$10.40	\$0.00	\$96.98

Apprentice: ELEVATOR CONSTRUCTOR

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$38.63	\$0.00	\$0.00	\$0.00	\$0.00	\$38.63
2	55.00	\$42.49	\$16.38	\$11.06	\$10.70	\$0.00	\$80.63
3	65.00	\$50.22	\$16.38	\$11.06	\$10.70	\$0.00	\$88.36
4	70.00	\$54.08	\$16.38	\$11.06	\$10.70	\$0.00	\$92.22
5	80.00	\$61.81	\$16.38	\$11.06	\$10.70	\$0.00	\$99.95

Apprentice to Journeyworker Ratio: 1:1

ELEVATOR CONSTRUCTOR HELPER	1/1/2025	\$51.92	\$16.28	\$10.96	\$10.40	\$0.00	\$89.56
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2026	\$54.08	\$16.38	\$11.06	\$10.07	\$0.00	\$91.59
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	\$56.39	\$16.48	\$11.16	\$11.00	\$0.00	\$95.03

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY	11/1/2025	\$53.76	\$15.85	\$13.15	\$3.25	\$0.00	\$86.01
OPERATING ENGINEERS LOCAL 4	5/1/2026	\$55.20	\$15.85	\$13.15	\$3.25	\$0.00	\$87.45
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$56.49	\$15.85	\$13.15	\$3.25	\$0.00	\$88.74
	5/1/2027	\$57.92	\$15.85	\$13.15	\$3.25	\$0.00	\$90.17

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	11/1/2025	\$55.37	\$15.85	\$13.15	\$3.25	\$0.00	\$87.62
OPERATING ENGINEERS LOCAL 4	5/1/2026	\$56.82	\$15.85	\$13.15	\$3.25	\$0.00	\$89.07
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$58.12	\$15.85	\$13.15	\$3.25	\$0.00	\$90.37
	5/1/2027	\$59.57	\$15.85	\$13.15	\$3.25	\$0.00	\$91.82

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/1/2025	\$26.23	\$15.85	\$13.15	\$3.25	\$0.00	\$58.48
OPERATING ENGINEERS LOCAL 4	5/1/2026	\$27.08	\$15.85	\$13.15	\$3.25	\$0.00	\$59.33
OPERATING ENGINEERS LOCAL 4	11/1/2026	\$27.84	\$15.85	\$13.15	\$3.25	\$0.00	\$60.09
	5/1/2027	\$28.69	\$15.85	\$13.15	\$3.25	\$0.00	\$60.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIRE ALARM INSTALLER	9/1/2025	\$52.25	\$12.25	\$14.86	\$3.75	\$0.00	\$83.11
ELECTRICIANS LOCAL 223	9/1/2026	\$54.72	\$12.50	\$15.56	\$4.00	\$0.00	\$86.78
ELECTRICIANS LOCAL 223							
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE	9/1/2025	\$52.25	\$12.25	\$14.86	\$3.75	\$0.00	\$83.11
/ COMMISSIONING	9/1/2026	\$54.72	\$12.50	\$15.56	\$4.00	\$0.00	\$86.78
ELECTRICIANS LOCAL 223							
ELECTRICIANS LOCAL 223							
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN (ASST. ENGINEER)	6/1/2025	\$47.02	\$15.55	\$13.25	\$3.25	\$0.00	\$79.07
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$48.19	\$15.55	\$13.25	\$3.25	\$0.00	\$80.24
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$49.25	\$15.55	\$13.25	\$3.25	\$0.00	\$81.30
	12/1/2026	\$50.43	\$15.55	\$13.25	\$3.25	\$0.00	\$82.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FLAGGER & SIGNALER (HEAVY & HIGHWAY)	6/1/2025	\$28.09	\$10.15	\$9.50	\$9.21	\$0.00	\$56.95
LABORERS	12/1/2025	\$28.09	\$10.15	\$9.50	\$9.21	\$0.00	\$56.95
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$29.21	\$10.15	\$9.50	\$9.21	\$0.00	\$58.07
	12/1/2026	\$29.21	\$10.15	\$9.50	\$9.21	\$0.00	\$58.07
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FLOORCOVERER	9/1/2025	\$57.74	\$10.33	\$11.47	\$8.80	\$0.00	\$88.34
FLOORCOVERERS LOCAL 2168	3/1/2026	\$59.24	\$10.33	\$11.47	\$8.80	\$0.00	\$89.84
FLOORCOVERERS LOCAL 2168 ZONE I	9/1/2026	\$60.74	\$10.33	\$11.47	\$8.80	\$0.00	\$91.34
	3/1/2027	\$62.24	\$10.33	\$11.47	\$8.80	\$0.00	\$92.84

Apprentice: FLOORCOVERER**Effective Date: 9/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$25.98	\$10.33	\$0.00	\$1.76	\$0.00	\$38.07
2	45.00	\$25.98	\$10.33	\$0.00	\$1.76	\$0.00	\$38.07
3	55.00	\$31.76	\$10.33	\$0.00	\$3.52	\$0.00	\$45.61
4	55.00	\$31.76	\$10.33	\$0.00	\$3.52	\$0.00	\$45.61
5	70.00	\$40.42	\$10.33	\$11.47	\$5.28	\$0.00	\$67.50
6	70.00	\$40.42	\$10.33	\$11.47	\$5.28	\$0.00	\$67.50
7	80.00	\$46.19	\$10.33	\$11.47	\$7.04	\$0.00	\$75.03
8	80.00	\$46.19	\$10.33	\$11.47	\$7.04	\$0.00	\$75.03

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: FLOORCOVERER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$26.66	\$10.33	\$0.00	\$1.76	\$0.00	\$38.75
2	45.00	\$26.66	\$10.33	\$0.00	\$1.76	\$0.00	\$38.75
3	55.00	\$32.58	\$10.33	\$0.00	\$3.52	\$0.00	\$46.43
4	55.00	\$32.58	\$10.33	\$0.00	\$3.52	\$0.00	\$46.43
5	70.00	\$41.47	\$10.33	\$11.47	\$5.28	\$0.00	\$68.55
6	70.00	\$41.47	\$10.33	\$11.47	\$5.28	\$0.00	\$68.55
7	80.00	\$47.39	\$10.33	\$11.47	\$7.04	\$0.00	\$76.23
8	80.00	\$47.39	\$10.33	\$11.47	\$7.04	\$0.00	\$76.23

Apprentice Notes

Steps are 750 hrs.

Apprentice to Journeyworker Ratio: 1:1

FORK LIFT/CHERRY PICKER	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATOR/LIGHTING PLANT/HEATERS	6/1/2025	\$37.52	\$15.55	\$13.25	\$3.25	\$0.00	\$69.57
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$13.25	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$13.25	\$3.25	\$0.00	\$71.38
	12/1/2026	\$40.28	\$15.55	\$13.25	\$3.25	\$0.00	\$72.33

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	6/1/2025	\$43.13	\$10.80	\$8.25	\$5.50	\$0.00	\$67.68
GLAZIERS LOCAL 1333	6/1/2026	\$44.73	\$11.20	\$8.40	\$6.05	\$0.00	\$70.38
GLAZIERS LOCAL 1333	6/1/2027	\$46.73	\$11.60	\$8.55	\$6.60	\$0.00	\$73.48
	6/1/2028	\$48.73	\$12.00	\$8.70	\$7.20	\$0.00	\$76.63

Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)**Effective Date: 6/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$21.57	\$10.80	\$8.25	\$5.50	\$0.00	\$46.12
2	56.25	\$24.26	\$10.80	\$8.25	\$5.50	\$0.00	\$48.81
3	62.50	\$26.96	\$10.80	\$8.25	\$5.50	\$0.00	\$51.51
4	68.75	\$29.65	\$10.80	\$8.25	\$5.50	\$0.00	\$54.20
5	75.00	\$32.35	\$10.80	\$8.25	\$5.50	\$0.00	\$56.90
6	81.25	\$35.04	\$10.80	\$8.25	\$5.50	\$0.00	\$59.59
7	87.50	\$37.74	\$10.80	\$8.25	\$5.50	\$0.00	\$62.29

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)							
Effective Date: 6/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
8	93.75	\$40.43	\$10.80	\$8.25	\$5.50	\$0.00	\$64.98
Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$22.37	\$11.20	\$8.40	\$6.05	\$0.00	\$48.02
2	56.25	\$25.16	\$11.20	\$8.40	\$6.05	\$0.00	\$50.81
3	62.50	\$27.96	\$11.20	\$8.40	\$6.05	\$0.00	\$53.61
4	68.75	\$30.75	\$11.20	\$8.40	\$6.05	\$0.00	\$56.40
5	75.00	\$33.55	\$11.20	\$8.40	\$6.05	\$0.00	\$59.20
6	81.25	\$36.34	\$11.20	\$8.40	\$6.05	\$0.00	\$61.99
7	87.50	\$39.14	\$11.20	\$8.40	\$6.05	\$0.00	\$64.79
8	93.75	\$41.93	\$11.20	\$8.40	\$6.05	\$0.00	\$67.58
Apprentice to Journeyworker Ratio: 3:1							
HOISTING ENGINEER/CRANES/GRADALLS	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58
Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 6/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.08	\$0.00	\$0.00	\$0.00	\$0.00	\$32.08
2	60.00	\$35.00	\$15.55	\$13.25	\$3.25	\$0.00	\$67.05
3	65.00	\$37.91	\$15.55	\$13.25	\$3.25	\$0.00	\$69.96
4	70.00	\$40.83	\$15.55	\$13.25	\$3.25	\$0.00	\$72.88
5	75.00	\$43.75	\$15.55	\$13.25	\$3.25	\$0.00	\$75.80
6	80.00	\$46.66	\$15.55	\$13.25	\$3.25	\$0.00	\$78.71
7	85.00	\$49.58	\$15.55	\$13.25	\$3.25	\$0.00	\$81.63
8	90.00	\$52.50	\$15.55	\$13.25	\$3.25	\$0.00	\$84.55
Apprentice: HOISTING ENGINEER/CRANES/GRADALLS							
Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$32.88	\$0.00	\$0.00	\$0.00	\$0.00	\$32.88
2	60.00	\$35.87	\$15.55	\$13.25	\$3.25	\$0.00	\$67.92

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: HOISTING ENGINEER/CRANES/GRADALLS Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	65.00	\$38.86	\$15.55	\$13.25	\$3.25	\$0.00	\$70.91
4	70.00	\$41.85	\$15.55	\$13.25	\$3.25	\$0.00	\$73.90
5	75.00	\$44.84	\$15.55	\$13.25	\$3.25	\$0.00	\$76.89
6	80.00	\$47.82	\$15.55	\$13.25	\$3.25	\$0.00	\$79.87
7	85.00	\$50.81	\$15.55	\$13.25	\$3.25	\$0.00	\$82.86
8	90.00	\$53.80	\$15.55	\$13.25	\$3.25	\$0.00	\$85.85
Apprentice to Journeyworker Ratio: 1:6							
HVAC (DUCTWORK)	10/1/2025	\$44.05	\$14.91	\$13.35	\$6.15	\$2.24	\$80.70
SHEETMETAL WORKERS LOCAL 17	4/1/2026	\$45.55	\$14.91	\$13.35	\$6.15	\$2.24	\$82.20
SHEETMETAL WORKERS LOCAL 17 - B							
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (ELECTRICAL CONTROLS)	9/1/2025	\$52.25	\$12.25	\$14.86	\$3.75	\$0.00	\$83.11
ELECTRICIANS LOCAL 223	9/1/2026	\$54.72	\$12.50	\$15.56	\$4.00	\$0.00	\$86.78
ELECTRICIANS LOCAL 223							
For apprentice rates see "Apprentice- ELECTRICIAN"							
HVAC (TESTING AND BALANCING - AIR)	10/1/2025	\$44.05	\$14.91	\$13.35	\$6.15	\$2.24	\$80.70
SHEETMETAL WORKERS LOCAL 17	4/1/2026	\$45.55	\$14.91	\$13.35	\$6.15	\$2.24	\$82.20
SHEETMETAL WORKERS LOCAL 17 - B							
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (TESTING AND BALANCING -WATER)	8/25/2025	\$55.24	\$10.80	\$16.80	\$4.60	\$0.00	\$87.44
PLUMBERS & PIPEFITTERS LOCAL 51							
PLUMBERS & PIPEFITTERS LOCAL 51							
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC	8/25/2025	\$55.24	\$10.80	\$16.80	\$4.60	\$0.00	\$87.44
PLUMBERS & PIPEFITTERS LOCAL 51							
PLUMBERS & PIPEFITTERS LOCAL 51							
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HYDRAULIC DRILLS	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.11	\$0.00	\$69.35
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.11	\$0.00	\$70.73
LABORERS - ZONE 2	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.11	\$0.00	\$72.17
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.11	\$0.00	\$73.61
	6/1/2027	\$46.30	\$10.15	\$9.50	\$9.11	\$0.00	\$75.06
	12/1/2027	\$47.75	\$10.15	\$9.50	\$9.11	\$0.00	\$76.51
	6/1/2028	\$49.25	\$10.15	\$9.50	\$9.11	\$0.00	\$78.01
	12/1/2028	\$50.75	\$10.15	\$9.50	\$9.11	\$0.00	\$79.51
For apprentice rates see "Apprentice- LABORER"							
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	6/1/2025	\$40.59	\$10.15	\$9.50	\$9.21	\$0.00	\$69.45
LABORERS	12/1/2025	\$41.97	\$10.15	\$9.50	\$9.21	\$0.00	\$70.83
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$43.41	\$10.15	\$9.50	\$9.21	\$0.00	\$72.27
	12/1/2026	\$44.85	\$10.15	\$9.50	\$9.21	\$0.00	\$73.71

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
INSULATOR (PIPES & TANKS)	9/1/2025	\$54.31	\$14.75	\$9.52	\$10.09	\$0.00	\$88.67
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$57.38	\$14.75	\$9.52	\$10.09	\$0.00	\$91.74
HEAT & FROST INSULATORS LOCAL 6 (SOUTHERN MASS)							

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.16	\$14.75	\$9.27	\$5.05	\$0.00	\$56.23
2	60.00	\$32.59	\$14.75	\$9.32	\$6.05	\$0.00	\$62.71
3	70.00	\$38.02	\$14.75	\$9.37	\$7.06	\$0.00	\$69.20
4	80.00	\$43.45	\$14.75	\$9.42	\$8.07	\$0.00	\$75.69

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.69	\$14.75	\$9.27	\$5.05	\$0.00	\$57.76
2	60.00	\$34.43	\$14.75	\$9.32	\$6.05	\$0.00	\$64.55
3	70.00	\$40.17	\$14.75	\$9.37	\$7.06	\$0.00	\$71.35
4	80.00	\$45.90	\$14.75	\$9.42	\$8.07	\$0.00	\$78.14

Apprentice to Journeyworker Ratio: 1:4

IRONWORKER/WELDER	3/16/2021	\$42.46	\$7.70	\$12.10	\$5.00	\$0.00	\$67.26
IRONWORKERS LOCAL 37							
IRONWORKERS LOCAL 37							

Apprentice: IRONWORKER/WELDER							
Effective Date: 3/16/2021							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	70.00	\$29.72	\$7.70	\$12.10	\$5.00	\$0.00	\$54.52
2	75.00	\$31.85	\$7.70	\$12.10	\$5.00	\$0.00	\$56.65
3	80.00	\$33.97	\$7.70	\$12.10	\$5.00	\$0.00	\$58.77
4	85.00	\$36.09	\$7.70	\$12.10	\$5.00	\$0.00	\$60.89
5	90.00	\$38.21	\$7.70	\$12.10	\$5.00	\$0.00	\$63.01
6	95.00	\$40.34	\$7.70	\$12.10	\$5.00	\$0.00	\$65.14

Apprentice to Journeyworker Ratio: 1:4

JACKHAMMER & PAVING BREAKER OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

LABORER	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.11	\$0.00	\$68.60
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.11	\$0.00	\$71.42
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.11	\$0.00	\$72.86
	6/1/2027	\$45.55	\$10.15	\$9.50	\$9.11	\$0.00	\$74.31
	12/1/2027	\$47.00	\$10.15	\$9.50	\$9.11	\$0.00	\$75.76
	6/1/2028	\$48.50	\$10.15	\$9.50	\$9.11	\$0.00	\$77.26
	12/1/2028	\$50.00	\$10.15	\$9.50	\$9.11	\$0.00	\$78.76

Apprentice: LABORER**Effective Date: 6/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.90	\$10.15	\$9.50	\$9.11	\$0.00	\$52.66
2	70.00	\$27.89	\$10.15	\$9.50	\$9.11	\$0.00	\$56.65
3	80.00	\$31.87	\$10.15	\$9.50	\$9.11	\$0.00	\$60.63
4	90.00	\$35.86	\$10.15	\$9.50	\$9.11	\$0.00	\$64.62

Apprentice: LABORER**Effective Date: 12/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$9.90	\$9.25	\$9.11	\$0.00	\$53.29
2	70.00	\$29.20	\$9.90	\$9.25	\$9.11	\$0.00	\$57.46
3	80.00	\$33.38	\$9.90	\$9.25	\$9.11	\$0.00	\$61.64
4	90.00	\$37.55	\$9.90	\$9.25	\$9.11	\$0.00	\$65.81

Apprentice to Journeyworker Ratio: 1:5

LABORER (HEAVY & HIGHWAY)	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.21	\$0.00	\$68.70
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.21	\$0.00	\$70.08
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.21	\$0.00	\$71.52
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.21	\$0.00	\$72.96

Apprentice: LABORER (HEAVY & HIGHWAY)**Effective Date: 6/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.90	\$10.15	\$9.50	\$9.21	\$0.00	\$52.76
2	70.00	\$27.89	\$10.15	\$9.50	\$9.21	\$0.00	\$56.75
3	80.00	\$31.87	\$10.15	\$9.50	\$9.21	\$0.00	\$60.73
4	90.00	\$35.86	\$10.15	\$9.50	\$9.21	\$0.00	\$64.72

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: LABORER (HEAVY & HIGHWAY) Effective Date: 12/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$25.03	\$9.90	\$9.25	\$9.21	\$0.00	\$53.39
2	70.00	\$29.20	\$9.90	\$9.25	\$9.21	\$0.00	\$57.56
3	80.00	\$33.38	\$9.90	\$9.25	\$9.21	\$0.00	\$61.74
4	90.00	\$37.55	\$9.90	\$9.25	\$9.21	\$0.00	\$65.91
Apprentice to Journeyworker Ratio: 1:5							
LABORER: CARPENTER TENDER	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.11	\$0.00	\$68.60
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.11	\$0.00	\$71.42
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.11	\$0.00	\$72.86
	6/1/2027	\$45.55	\$10.15	\$9.50	\$9.11	\$0.00	\$74.31
	12/1/2027	\$47.00	\$10.15	\$9.50	\$9.11	\$0.00	\$75.76
	6/1/2028	\$48.50	\$10.15	\$9.50	\$9.11	\$0.00	\$77.26
	12/1/2028	\$50.00	\$10.15	\$9.50	\$9.11	\$0.00	\$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: CEMENT FINISHER TENDER	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.11	\$0.00	\$68.60
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.11	\$0.00	\$71.42
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.11	\$0.00	\$72.86
	6/1/2027	\$45.55	\$10.15	\$9.50	\$9.11	\$0.00	\$74.31
	12/1/2027	\$47.00	\$10.15	\$9.50	\$9.11	\$0.00	\$75.76
	6/1/2028	\$48.50	\$10.15	\$9.50	\$9.11	\$0.00	\$77.26
	12/1/2028	\$50.00	\$10.15	\$9.50	\$9.11	\$0.00	\$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	6/2/2025	\$39.93	\$10.15	\$9.50	\$9.65	\$0.00	\$69.23
LABORERS	12/1/2025	\$41.31	\$10.15	\$9.50	\$9.65	\$0.00	\$70.61
LABORERS - ZONE 2	6/1/2026	\$42.75	\$10.15	\$9.50	\$9.65	\$0.00	\$72.05
	12/7/2026	\$44.19	\$10.15	\$9.50	\$9.65	\$0.00	\$73.49
	6/7/2027	\$45.64	\$10.15	\$9.50	\$9.65	\$0.00	\$74.94
	12/6/2027	\$47.09	\$10.15	\$9.50	\$9.65	\$0.00	\$76.39
	6/5/2028	\$48.59	\$10.15	\$9.50	\$9.65	\$0.00	\$77.89
	12/4/2028	\$50.09	\$10.15	\$9.50	\$9.65	\$0.00	\$79.39
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
LABORER: MULTI-TRADE TENDER	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.11	\$0.00	\$68.60
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.11	\$0.00	\$71.42
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.11	\$0.00	\$72.86
	6/1/2027	\$45.55	\$10.15	\$9.50	\$9.11	\$0.00	\$74.31
	12/1/2027	\$47.00	\$10.15	\$9.50	\$9.11	\$0.00	\$75.76
	6/1/2028	\$48.50	\$10.15	\$9.50	\$9.11	\$0.00	\$77.26
	12/1/2028	\$50.00	\$10.15	\$9.50	\$9.11	\$0.00	\$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: TREE REMOVER	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.11	\$0.00	\$68.60
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.11	\$0.00	\$69.98
LABORERS - ZONE 2	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.11	\$0.00	\$71.42
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.11	\$0.00	\$72.86
	6/1/2027	\$45.55	\$10.15	\$9.50	\$9.11	\$0.00	\$74.31
	12/1/2027	\$47.00	\$10.15	\$9.50	\$9.11	\$0.00	\$75.76
	6/1/2028	\$48.50	\$10.15	\$9.50	\$9.11	\$0.00	\$77.26
	12/1/2028	\$50.00	\$10.15	\$9.50	\$9.11	\$0.00	\$78.76
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01
For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
MARBLE & TILE FINISHERS	8/1/2025	\$52.08	\$11.49	\$15.57	\$6.05	\$0.00	\$85.19
BRICKLAYERS LOCAL 3	2/1/2026	\$53.16	\$11.49	\$15.57	\$6.05	\$0.00	\$86.27
BRICKLAYERS LOCAL 3 - MARBLE & TILE	8/1/2026	\$54.92	\$11.49	\$15.57	\$6.05	\$0.00	\$88.03
	2/1/2027	\$56.04	\$11.49	\$15.57	\$6.05	\$0.00	\$89.15

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: MARBLE & TILE FINISHERS Effective Date: 8/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.04	\$11.49	\$15.57	\$6.05	\$0.00	\$59.15
2	60.00	\$31.25	\$11.49	\$15.57	\$6.05	\$0.00	\$64.36
3	70.00	\$36.46	\$11.49	\$15.57	\$6.05	\$0.00	\$69.57
4	80.00	\$41.66	\$11.49	\$15.57	\$6.05	\$0.00	\$74.77
5	90.00	\$46.87	\$11.49	\$15.57	\$6.05	\$0.00	\$79.98
Apprentice: MARBLE & TILE FINISHERS Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.58	\$11.49	\$15.57	\$6.05	\$0.00	\$59.69
2	60.00	\$31.90	\$11.49	\$15.57	\$6.05	\$0.00	\$65.01
3	70.00	\$37.21	\$11.49	\$15.57	\$6.05	\$0.00	\$70.32
4	80.00	\$42.53	\$11.49	\$15.57	\$6.05	\$0.00	\$75.64
5	90.00	\$47.84	\$11.49	\$15.57	\$6.05	\$0.00	\$80.95
Apprentice to Journeyworker Ratio: 1:5							
MARBLE MASONS,TILELAYERS & TERRAZZO MECH	8/1/2025	\$67.97	\$11.49	\$15.57	\$7.99	\$0.00	\$103.02
BRICKLAYERS LOCAL 3	2/1/2026	\$69.32	\$11.49	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3 - MARBLE & TILE	8/1/2026	\$71.52	\$11.49	\$15.57	\$7.99	\$0.00	\$106.57
	2/1/2027	\$72.92	\$11.49	\$15.57	\$7.99	\$0.00	\$107.97
Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH Effective Date: 8/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$11.49	\$15.57	\$7.99	\$0.00	\$69.04
2	60.00	\$40.78	\$11.49	\$15.57	\$7.99	\$0.00	\$75.83
3	70.00	\$47.58	\$11.49	\$15.57	\$7.99	\$0.00	\$82.63
4	80.00	\$54.38	\$11.49	\$15.57	\$7.99	\$0.00	\$89.43
5	90.00	\$61.17	\$11.49	\$15.57	\$7.99	\$0.00	\$96.22
Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.66	\$11.49	\$15.57	\$7.99	\$0.00	\$69.71
2	60.00	\$41.59	\$11.49	\$15.57	\$7.99	\$0.00	\$76.64
3	70.00	\$48.52	\$11.49	\$15.57	\$7.99	\$0.00	\$83.57

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	80.00	\$55.46	\$11.49	\$15.57	\$7.99	\$0.00	\$90.51
5	90.00	\$62.39	\$11.49	\$15.57	\$7.99	\$0.00	\$97.44
Apprentice to Journeyworker Ratio: 1:5							
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MECH. SWEEPER OPERATOR (ON CONST. SITES)	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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MECHANICS MAINTENANCE	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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MILLWRIGHT (Zone 2)	1/6/2025	\$45.03	\$10.08	\$11.47	\$10.00	\$0.00	\$76.58
MILLWRIGHTS LOCAL 1121	1/5/2026	\$47.36	\$10.08	\$11.47	\$10.00	\$0.00	\$78.91
MILLWRIGHTS LOCAL 1121 - Zone 2							

Apprentice: MILLWRIGHT (Zone 2)							
Effective Date: 1/6/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$24.77	\$10.08	\$0.00	\$5.50	\$0.00	\$40.35
2	65.00	\$29.27	\$10.08	\$0.00	\$6.50	\$0.00	\$45.85
3	75.00	\$33.77	\$10.08	\$11.47	\$7.50	\$0.00	\$62.82
4	85.00	\$38.28	\$10.08	\$11.47	\$8.50	\$0.00	\$68.33

Apprentice: MILLWRIGHT (Zone 2)							
Effective Date: 1/5/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$26.05	\$10.08	\$0.00	\$5.50	\$0.00	\$41.63
2	65.00	\$30.78	\$10.08	\$0.00	\$6.50	\$0.00	\$47.36
3	75.00	\$35.52	\$10.08	\$11.47	\$7.50	\$0.00	\$64.57
4	85.00	\$40.26	\$10.08	\$11.47	\$8.50	\$0.00	\$70.31

Apprentice Notes							
Step 1&2 Appr. indentured after 1/6/2020 receive no pension,							

Apprentice to Journeyworker Ratio: 1:4

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
MORTAR MIXER	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS)	6/1/2025	\$25.97	\$15.30	\$13.15	\$3.25	\$0.00	\$57.67
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$26.63	\$15.30	\$13.15	\$3.25	\$0.00	\$58.33
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$27.22	\$15.30	\$13.15	\$3.25	\$0.00	\$58.92
	12/1/2026	\$27.89	\$15.30	\$13.15	\$3.25	\$0.00	\$59.59

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS)	6/1/2025	\$31.80	\$15.30	\$13.15	\$3.25	\$0.00	\$63.50
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$32.60	\$15.30	\$13.15	\$3.25	\$0.00	\$64.30
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$33.32	\$15.30	\$13.15	\$3.25	\$0.00	\$65.02
	12/1/2026	\$34.12	\$15.30	\$13.15	\$3.25	\$0.00	\$65.82

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS)	7/1/2025	\$58.51	\$10.30	\$11.95	\$12.50	\$0.00	\$93.26
PAINTERS LOCAL 35	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.50	\$0.00	\$94.41
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER (BRIDGES/TANKS)							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.26	\$10.30	\$0.00	\$0.00	\$0.00	\$39.56
2	55.00	\$32.18	\$10.30	\$0.00	\$6.88	\$0.00	\$49.36
3	60.00	\$35.11	\$10.30	\$0.00	\$7.50	\$0.00	\$52.91
4	65.00	\$38.03	\$10.30	\$0.00	\$8.13	\$0.00	\$56.46
5	70.00	\$40.96	\$10.30	\$11.95	\$8.75	\$0.00	\$71.96
6	75.00	\$43.88	\$10.30	\$11.95	\$9.38	\$0.00	\$75.51
7	80.00	\$46.81	\$10.30	\$11.95	\$10.00	\$0.00	\$79.06
8	90.00	\$52.66	\$10.30	\$11.95	\$11.25	\$0.00	\$86.16

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER (BRIDGES/TANKS)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	7/1/2025	\$49.41	\$10.30	\$11.95	\$12.50	\$0.00	\$84.16
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	1/1/2026	\$50.46	\$10.35	\$12.00	\$12.60	\$0.00	\$85.41
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.71	\$10.30	\$0.00	\$0.00	\$0.00	\$35.01
2	55.00	\$27.18	\$10.30	\$0.00	\$6.88	\$0.00	\$44.36
3	60.00	\$29.65	\$10.30	\$0.00	\$7.50	\$0.00	\$47.45
4	65.00	\$32.12	\$10.30	\$0.00	\$8.13	\$0.00	\$50.55
5	70.00	\$34.59	\$10.30	\$11.95	\$8.75	\$0.00	\$65.59
6	75.00	\$37.06	\$10.30	\$11.95	\$9.38	\$0.00	\$68.69
7	80.00	\$39.53	\$10.30	\$11.95	\$10.00	\$0.00	\$71.78
8	90.00	\$44.47	\$10.30	\$11.95	\$11.25	\$0.00	\$77.97

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.23	\$10.35	\$0.00	\$0.00	\$0.00	\$35.58
2	55.00	\$27.75	\$10.35	\$0.00	\$6.93	\$0.00	\$45.03
3	60.00	\$30.28	\$10.35	\$0.00	\$7.56	\$0.00	\$48.19
4	65.00	\$32.80	\$10.35	\$0.00	\$8.19	\$0.00	\$51.34
5	70.00	\$35.32	\$10.35	\$12.00	\$8.82	\$0.00	\$66.49
6	75.00	\$37.85	\$10.35	\$12.00	\$9.45	\$0.00	\$69.65
7	80.00	\$40.37	\$10.35	\$12.00	\$10.08	\$0.00	\$72.80
8	90.00	\$45.41	\$10.35	\$12.00	\$11.34	\$0.00	\$79.10

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice to Journeyworker Ratio: 1:1							
PAINTER (SPRAY OR SANDBLAST, REPAINT)	7/1/2025	\$47.47	\$10.30	\$11.95	\$12.50	\$0.00	\$82.22
PAINTERS LOCAL 35	1/1/2026	\$48.52	\$10.35	\$12.00	\$12.60	\$0.00	\$83.47
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.74	\$10.30	\$0.00	\$0.00	\$0.00	\$34.04
2	55.00	\$26.11	\$10.30	\$0.00	\$6.88	\$0.00	\$43.29
3	60.00	\$28.48	\$10.30	\$0.00	\$7.50	\$0.00	\$46.28
4	65.00	\$30.86	\$10.30	\$0.00	\$8.13	\$0.00	\$49.29
5	70.00	\$33.23	\$10.30	\$11.95	\$8.75	\$0.00	\$64.23
6	75.00	\$35.60	\$10.30	\$11.95	\$9.38	\$0.00	\$67.23
7	80.00	\$37.98	\$10.30	\$11.95	\$10.00	\$0.00	\$70.23
8	90.00	\$42.72	\$10.30	\$11.95	\$11.25	\$0.00	\$76.22

Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.26	\$10.35	\$0.00	\$0.00	\$0.00	\$34.61
2	55.00	\$26.69	\$10.35	\$0.00	\$6.93	\$0.00	\$43.97
3	60.00	\$29.11	\$10.35	\$0.00	\$7.56	\$0.00	\$47.02
4	65.00	\$31.54	\$10.35	\$0.00	\$8.19	\$0.00	\$50.08
5	70.00	\$33.96	\$10.35	\$12.00	\$8.82	\$0.00	\$65.13
6	75.00	\$36.39	\$10.35	\$12.00	\$9.45	\$0.00	\$68.19
7	80.00	\$38.82	\$10.35	\$12.00	\$10.08	\$0.00	\$71.25
8	90.00	\$43.67	\$10.35	\$12.00	\$11.34	\$0.00	\$77.36

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, NEW) *	7/1/2025	\$48.01	\$10.30	\$11.95	\$12.50	\$0.00	\$82.76
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.	1/1/2026	\$49.06	\$10.35	\$12.00	\$12.60	\$0.00	\$84.01
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.01	\$10.30	\$0.00	\$0.00	\$0.00	\$34.31
2	55.00	\$26.41	\$10.30	\$0.00	\$6.88	\$0.00	\$43.59
3	60.00	\$28.81	\$10.30	\$0.00	\$7.50	\$0.00	\$46.61

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	65.00	\$31.21	\$10.30	\$0.00	\$8.13	\$0.00	\$49.64
5	70.00	\$33.61	\$10.30	\$11.95	\$8.75	\$0.00	\$64.61
6	75.00	\$36.01	\$10.30	\$11.95	\$9.38	\$0.00	\$67.64
7	80.00	\$38.41	\$10.30	\$11.95	\$10.00	\$0.00	\$70.66
8	90.00	\$43.21	\$10.30	\$11.95	\$11.25	\$0.00	\$76.71
Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.53	\$10.35	\$0.00	\$0.00	\$0.00	\$34.88
2	55.00	\$26.98	\$10.35	\$0.00	\$6.93	\$0.00	\$44.26
3	60.00	\$29.44	\$10.35	\$0.00	\$7.56	\$0.00	\$47.35
4	65.00	\$31.89	\$10.35	\$0.00	\$8.19	\$0.00	\$50.43
5	70.00	\$34.34	\$10.35	\$12.00	\$8.82	\$0.00	\$65.51
6	75.00	\$36.80	\$10.35	\$12.00	\$9.45	\$0.00	\$68.60
7	80.00	\$39.25	\$10.35	\$12.00	\$10.08	\$0.00	\$71.68
8	90.00	\$44.15	\$10.35	\$12.00	\$11.34	\$0.00	\$77.84
Apprentice to Journeyworker Ratio: 1:1							
PAINTER / TAPER (BRUSH, REPAINT)	7/1/2025	\$46.07	\$10.30	\$11.95	\$12.50	\$0.00	\$80.82
PAINTERS LOCAL 35	1/1/2026	\$47.12	\$10.35	\$12.00	\$12.60	\$0.00	\$82.07
PAINTERS LOCAL 35 - ZONE 2							

Apprentice: PAINTER / TAPER (BRUSH, REPAINT)							
Effective Date: 7/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.04	\$10.30	\$0.00	\$0.00	\$0.00	\$33.34
2	55.00	\$25.34	\$10.30	\$0.00	\$6.88	\$0.00	\$42.52
3	60.00	\$27.64	\$10.30	\$0.00	\$7.50	\$0.00	\$45.44
4	65.00	\$29.95	\$10.30	\$0.00	\$8.13	\$0.00	\$48.38
5	70.00	\$32.25	\$10.30	\$11.95	\$8.75	\$0.00	\$63.25
6	75.00	\$34.55	\$10.30	\$11.95	\$9.38	\$0.00	\$66.18
7	80.00	\$36.86	\$10.30	\$11.95	\$10.00	\$0.00	\$69.11
8	90.00	\$41.46	\$10.30	\$11.95	\$11.25	\$0.00	\$74.96

Apprentice: PAINTER / TAPER (BRUSH, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: PAINTER / TAPER (BRUSH, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.56	\$10.35	\$0.00	\$0.00	\$0.00	\$33.91
2	55.00	\$25.92	\$10.35	\$0.00	\$6.93	\$0.00	\$43.20
3	60.00	\$28.27	\$10.35	\$0.00	\$7.56	\$0.00	\$46.18
4	65.00	\$30.63	\$10.35	\$0.00	\$8.19	\$0.00	\$49.17
5	70.00	\$32.98	\$10.35	\$12.00	\$8.82	\$0.00	\$64.15
6	75.00	\$35.34	\$10.35	\$12.00	\$9.45	\$0.00	\$67.14
7	80.00	\$37.70	\$10.35	\$12.00	\$10.08	\$0.00	\$70.13
8	90.00	\$42.41	\$10.35	\$12.00	\$11.34	\$0.00	\$76.10

Apprentice to Journeyworker Ratio: 1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	6/1/2025	\$39.84	\$10.15	\$9.50	\$9.21	\$0.00	\$68.70
LABORERS	12/1/2025	\$41.22	\$10.15	\$9.50	\$9.21	\$0.00	\$70.08
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.66	\$10.15	\$9.50	\$9.21	\$0.00	\$71.52
	12/1/2026	\$44.10	\$10.15	\$9.50	\$9.21	\$0.00	\$72.96

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	6/1/2025	\$40.78	\$15.57	\$20.17	\$0.00	\$0.00	\$76.52
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$40.78	\$15.57	\$21.78	\$0.00	\$0.00	\$78.13
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$0.00	\$78.73
	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	8/1/2024	\$51.97	\$10.08	\$11.62	\$12.67	\$0.00	\$86.34
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 2)							

Apprentice: PILE DRIVER							
Effective Date: 8/1/2024							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.39	\$10.08	\$0.00	\$2.53	\$0.00	\$36.00
2	55.00	\$28.58	\$10.08	\$0.00	\$5.07	\$0.00	\$43.73
3	70.00	\$36.38	\$10.08	\$11.62	\$7.60	\$0.00	\$65.68
4	80.00	\$41.58	\$10.08	\$11.62	\$10.14	\$0.00	\$73.42

Apprentice to Journeyworker Ratio: 1:5

PIPELAYER	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
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Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	8/25/2025	\$55.24	\$10.80	\$16.80	\$4.60	\$0.00	\$87.44
PLUMBERS & PIPEFITTERS LOCAL 51							
PLUMBERS & PIPEFITTERS LOCAL 51							

Apprentice: PLUMBER & PIPEFITTER**Effective Date: 8/25/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$22.10	\$10.15	\$2.50	\$0.00	\$0.00	\$34.75
2	50.00	\$27.62	\$10.15	\$2.50	\$0.00	\$0.00	\$40.27
3	60.00	\$33.14	\$10.15	\$8.40	\$0.50	\$0.00	\$52.19
4	70.00	\$38.67	\$10.15	\$13.44	\$0.80	\$0.00	\$63.06
5	80.00	\$44.19	\$10.15	\$16.80	\$1.00	\$0.00	\$72.14

Apprentice to Journeyworker Ratio: 1:3

PNEUMATIC CONTROLS (TEMP.)	8/25/2025	\$55.24	\$10.80	\$16.80	\$4.60	\$0.00	\$87.44
PLUMBERS & PIPEFITTERS LOCAL 51							
PLUMBERS & PIPEFITTERS LOCAL 51							

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
POWDERMAN & BLASTER	6/1/2025	\$40.84	\$10.15	\$9.50	\$9.11	\$0.00	\$69.60
LABORERS	12/1/2025	\$42.22	\$10.15	\$9.50	\$9.11	\$0.00	\$70.98
LABORERS - ZONE 2	6/1/2026	\$43.66	\$10.15	\$9.50	\$9.11	\$0.00	\$72.42
	12/1/2026	\$45.10	\$10.15	\$9.50	\$9.11	\$0.00	\$73.86
	6/1/2027	\$46.55	\$10.15	\$9.50	\$9.11	\$0.00	\$75.31
	12/1/2027	\$48.00	\$10.15	\$9.50	\$9.11	\$0.00	\$76.76
	6/1/2028	\$49.50	\$10.15	\$9.50	\$9.11	\$0.00	\$78.26
	12/1/2028	\$51.00	\$10.15	\$9.50	\$9.11	\$0.00	\$79.76
For apprentice rates see "Apprentice- LABORER"							
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	6/1/2025	\$40.84	\$9.90	\$9.50	\$9.21	\$0.00	\$69.45
LABORERS	12/1/2025	\$42.22	\$9.90	\$9.50	\$9.21	\$0.00	\$70.83
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$43.66	\$9.90	\$9.50	\$9.21	\$0.00	\$72.27
	12/1/2026	\$45.10	\$9.90	\$9.50	\$9.21	\$0.00	\$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
POWER SHOVEL/DERRICK/TRENCHING MACHINE	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE)	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER)	6/1/2025	\$37.52	\$15.55	\$13.25	\$3.25	\$0.00	\$69.57
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$38.47	\$15.55	\$13.25	\$3.25	\$0.00	\$70.52
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$39.33	\$15.55	\$13.25	\$3.25	\$0.00	\$71.38
	12/1/2026	\$40.28	\$15.55	\$13.25	\$3.25	\$0.00	\$72.33
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER	6/1/2018	\$21.55	\$8.15	\$9.06	\$0.00	\$0.00	\$38.76
TEAMSTERS 59 - Morse S&G (Lakeville)	1/1/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$0.00	\$45.01
TEAMSTERS 59 - Morse S&G (Lakeville)							
RECLAIMERS	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
RIDE-ON MOTORIZED BUGGY OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofing Waterproofing &Roofing Damproofing)	8/1/2025	\$53.53	\$13.28	\$12.67	\$9.03	\$0.00	\$88.51
ROOFERS LOCAL 33	2/1/2026	\$54.78	\$13.28	\$12.67	\$9.03	\$0.00	\$89.76
ROOFERS LOCAL 33							

Apprentice: ROOFER (Inc.Roofing Waterproofing &Roofing Damproofing)**Effective Date: 8/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$26.77	\$13.28	\$6.52	\$9.03	\$0.00	\$55.60
2	60.00	\$32.12	\$13.28	\$12.67	\$9.03	\$0.00	\$67.10
3	65.00	\$34.79	\$13.28	\$12.67	\$9.03	\$0.00	\$69.77
4	75.00	\$40.15	\$13.28	\$12.67	\$9.03	\$0.00	\$75.13
5	85.00	\$45.50	\$13.28	\$12.67	\$9.03	\$0.00	\$80.48

Apprentice: ROOFER (Inc.Roofing Waterproofing &Roofing Damproofing)**Effective Date: 2/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$27.39	\$13.28	\$6.52	\$9.03	\$0.00	\$56.22
2	60.00	\$32.87	\$13.28	\$12.67	\$9.03	\$0.00	\$67.85
3	65.00	\$35.61	\$13.28	\$12.67	\$9.03	\$0.00	\$70.59
4	75.00	\$41.09	\$13.28	\$12.67	\$9.03	\$0.00	\$76.07
5	85.00	\$46.56	\$13.28	\$12.67	\$9.03	\$0.00	\$81.54

Apprentice Notes

** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Apprentice to Journeyworker Ratio: 1:5

ROOFER SLATE / TILE / PRECAST CONCRETE	8/1/2025	\$53.78	\$13.28	\$12.67	\$9.03	\$0.00	\$88.76
ROOFERS LOCAL 33	2/1/2026	\$55.03	\$13.28	\$12.67	\$9.03	\$0.00	\$90.01
ROOFERS LOCAL 33							

For apprentice rates see "Apprentice- ROOFER"

SHEETMETAL WORKER	10/1/2025	\$44.05	\$14.91	\$13.35	\$6.15	\$2.24	\$80.70
SHEETMETAL WORKERS LOCAL 17	4/1/2026	\$45.55	\$14.91	\$13.35	\$6.15	\$2.24	\$82.20
SHEETMETAL WORKERS LOCAL 17 - B							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice: SHEETMETAL WORKER							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$17.62	\$14.91	\$4.27	\$0.00	\$1.09	\$37.89
2	45.00	\$19.82	\$14.91	\$4.80	\$0.00	\$1.17	\$40.70
3	50.00	\$22.03	\$14.91	\$12.28	\$0.00	\$1.45	\$50.67
4	55.00	\$24.23	\$14.91	\$12.28	\$0.00	\$1.52	\$52.94
5	60.00	\$26.43	\$14.91	\$12.28	\$3.69	\$1.64	\$58.95
6	65.00	\$28.63	\$14.91	\$12.28	\$4.00	\$1.71	\$61.53
7	70.00	\$30.84	\$14.91	\$12.28	\$4.31	\$1.78	\$64.12
8	75.00	\$33.04	\$14.91	\$12.28	\$4.61	\$1.86	\$66.70
9	80.00	\$35.24	\$14.91	\$12.28	\$4.92	\$1.93	\$69.28
10	85.00	\$37.44	\$14.91	\$12.28	\$5.23	\$2.00	\$71.86
Apprentice: SHEETMETAL WORKER							
Effective Date: 4/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$18.22	\$14.91	\$4.27	\$0.00	\$1.09	\$38.49
2	45.00	\$20.50	\$14.91	\$4.80	\$0.00	\$1.17	\$41.38
3	50.00	\$22.78	\$14.91	\$12.28	\$0.00	\$1.45	\$51.42
4	55.00	\$25.05	\$14.91	\$12.28	\$0.00	\$1.52	\$53.76
5	60.00	\$27.33	\$14.91	\$12.28	\$3.69	\$1.64	\$59.85
6	65.00	\$29.61	\$14.91	\$12.28	\$4.00	\$1.71	\$62.51
7	70.00	\$31.89	\$14.91	\$12.28	\$4.31	\$1.78	\$65.17
8	75.00	\$34.16	\$14.91	\$12.28	\$4.61	\$1.86	\$67.82
9	80.00	\$36.44	\$14.91	\$12.28	\$4.92	\$1.93	\$70.48
10	85.00	\$38.72	\$14.91	\$12.28	\$5.23	\$2.00	\$73.14
Apprentice to Journeyworker Ratio: 1:4							
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	6/1/2025	\$41.24	\$15.57	\$20.17	\$0.00	\$0.00	\$76.98
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.24	\$15.57	\$21.78	\$0.00	\$0.00	\$78.59
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	6/1/2025	\$41.53	\$15.57	\$20.17	\$0.00	\$0.00	\$77.27
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.53	\$15.57	\$21.78	\$0.00	\$0.00	\$78.88
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$0.00	\$79.48
	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	10/1/2025	\$64.85	\$12.25	\$7.40	\$19.50	\$0.00	\$104.00

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SPRINKLER FITTERS LOCAL 550	1/1/2026	\$64.85	\$13.45	\$7.45	\$18.25	\$0.00	\$104.00
SPRINKLER FITTERS LOCAL 550 - (Section B) Zone 2							

Apprentice: SPRINKLER FITTER							
Effective Date: 10/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	0.00	\$22.70	\$12.25	\$14.22	\$19.50	\$0.00	\$68.67
2	0.00	\$25.94	\$12.25	\$15.20	\$19.50	\$0.00	\$72.89
3	0.00	\$29.18	\$12.25	\$16.18	\$19.50	\$0.00	\$77.11
4	0.00	\$32.43	\$12.25	\$17.15	\$19.50	\$0.00	\$81.33
5	0.00	\$35.67	\$12.25	\$18.12	\$19.50	\$0.00	\$85.54
6	0.00	\$38.91	\$12.25	\$19.10	\$19.50	\$0.00	\$89.76
7	0.00	\$42.15	\$12.25	\$20.08	\$19.50	\$0.00	\$93.98
8	0.00	\$45.40	\$12.25	\$21.05	\$19.50	\$0.00	\$98.20
9	0.00	\$48.64	\$12.25	\$22.02	\$19.50	\$0.00	\$102.41
10	0.00	\$51.88	\$12.25	\$23.00	\$19.50	\$0.00	\$106.63

Apprentice: SPRINKLER FITTER							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	0.00	\$22.70	\$13.45	\$13.84	\$18.25	\$0.00	\$68.24
2	0.00	\$25.94	\$13.45	\$14.75	\$18.25	\$0.00	\$72.39
3	0.00	\$29.18	\$13.45	\$15.67	\$18.25	\$0.00	\$76.55
4	0.00	\$32.43	\$13.45	\$16.57	\$18.25	\$0.00	\$80.70
5	0.00	\$35.67	\$13.45	\$17.49	\$18.25	\$0.00	\$84.86
6	0.00	\$38.91	\$13.45	\$18.40	\$18.25	\$0.00	\$89.01
7	0.00	\$42.15	\$13.45	\$19.32	\$18.25	\$0.00	\$93.17
8	0.00	\$45.40	\$13.45	\$20.22	\$18.25	\$0.00	\$97.32
9	0.00	\$48.64	\$13.45	\$21.15	\$18.25	\$0.00	\$101.49
10	0.00	\$51.88	\$13.45	\$22.05	\$18.25	\$0.00	\$105.63

Apprentice Notes

Apprentice entered prior 9/30/10:

Apprentice to Journeyworker Ratio: 1:3

STEAM BOILER OPERATOR	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TELECOMMUNICATION TECHNICIAN	9/1/2025	\$42.52	\$12.00	\$12.05	\$3.25	\$0.00	\$69.82
ELECTRICIANS LOCAL 223	9/1/2026	\$44.41	\$12.25	\$12.59	\$3.50	\$0.00	\$72.75
ELECTRICIANS LOCAL 223	9/1/2027	\$46.51	\$12.50	\$13.18	\$3.75	\$0.00	\$75.94
TERRAZZO FINISHERS	8/1/2025	\$66.89	\$11.49	\$15.57	\$8.02	\$0.00	\$101.97
BRICKLAYERS LOCAL 3	2/1/2026	\$68.24	\$11.49	\$15.57	\$8.02	\$0.00	\$103.32
BRICKLAYERS LOCAL 3 - MARBLE & TILE	8/1/2026	\$70.44	\$11.49	\$15.57	\$8.02	\$0.00	\$105.52
	2/1/2027	\$71.84	\$11.49	\$15.57	\$8.02	\$0.00	\$106.92

Apprentice: TERRAZZO FINISHERS**Effective Date: 8/1/2025**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.45	\$11.49	\$15.57	\$8.02	\$0.00	\$68.53
2	60.00	\$40.13	\$11.49	\$15.57	\$8.02	\$0.00	\$75.21
3	70.00	\$46.82	\$11.49	\$15.57	\$8.02	\$0.00	\$81.90
4	80.00	\$53.51	\$11.49	\$15.57	\$8.02	\$0.00	\$88.59
5	90.00	\$60.20	\$11.49	\$15.57	\$8.02	\$0.00	\$95.28

Apprentice: TERRAZZO FINISHERS**Effective Date: 2/1/2026**

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.12	\$11.49	\$15.57	\$8.02	\$0.00	\$69.20
2	60.00	\$40.94	\$11.49	\$15.57	\$8.02	\$0.00	\$76.02
3	70.00	\$47.77	\$11.49	\$15.57	\$8.02	\$0.00	\$82.85
4	80.00	\$54.59	\$11.49	\$15.57	\$8.02	\$0.00	\$89.67
5	90.00	\$61.42	\$11.49	\$15.57	\$8.02	\$0.00	\$96.50

Apprentice to Journeyworker Ratio: 1:5

TEST BORING DRILLER	6/1/2025	\$51.20	\$10.15	\$9.50	\$9.80	\$0.00	\$80.65
LABORERS	12/1/2025	\$52.70	\$10.15	\$9.50	\$9.80	\$0.00	\$82.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$54.25	\$10.15	\$9.50	\$9.80	\$0.00	\$83.70
	12/1/2026	\$55.75	\$10.15	\$9.50	\$9.80	\$0.00	\$85.20

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER	6/1/2025	\$47.32	\$10.15	\$9.50	\$9.80	\$0.00	\$76.77
LABORERS	12/1/2025	\$48.82	\$10.15	\$9.50	\$9.80	\$0.00	\$78.27
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.37	\$10.15	\$9.50	\$9.80	\$0.00	\$79.82
	12/1/2026	\$51.87	\$10.15	\$9.50	\$9.80	\$0.00	\$81.32

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER	6/1/2025	\$47.20	\$10.15	\$9.50	\$9.80	\$0.00	\$76.65
LABORERS	12/1/2025	\$48.70	\$10.15	\$9.50	\$9.80	\$0.00	\$78.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.25	\$10.15	\$9.50	\$9.80	\$0.00	\$79.70

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2026	\$51.75	\$10.15	\$9.50	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
TRACTORS/PORTABLE STEAM GENERATORS	6/1/2025	\$57.68	\$15.55	\$13.25	\$3.25	\$0.00	\$89.73
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.12	\$15.55	\$13.25	\$3.25	\$0.00	\$91.17
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$60.40	\$15.55	\$13.25	\$3.25	\$0.00	\$92.45
	12/1/2026	\$61.84	\$15.55	\$13.25	\$3.25	\$0.00	\$93.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	6/1/2025	\$41.82	\$15.57	\$20.17	\$0.00	\$0.00	\$77.56
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.82	\$15.57	\$21.78	\$0.00	\$0.00	\$79.17
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR	6/1/2025	\$59.43	\$10.15	\$9.50	\$10.25	\$0.00	\$89.33
LABORERS	12/1/2025	\$60.93	\$10.15	\$9.50	\$10.25	\$0.00	\$90.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$62.48	\$10.15	\$9.50	\$10.25	\$0.00	\$92.38
	12/1/2026	\$63.98	\$10.15	\$9.50	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	6/1/2025	\$61.43	\$10.15	\$9.50	\$10.25	\$0.00	\$91.33
LABORERS	12/1/2025	\$62.93	\$10.15	\$9.50	\$10.25	\$0.00	\$92.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$64.48	\$10.15	\$9.50	\$10.25	\$0.00	\$94.38
	12/1/2026	\$65.98	\$10.15	\$9.50	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR	6/1/2025	\$51.50	\$10.15	\$9.50	\$10.25	\$0.00	\$81.40
LABORERS	12/1/2025	\$53.00	\$10.15	\$9.50	\$10.25	\$0.00	\$82.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$54.55	\$10.15	\$9.50	\$10.25	\$0.00	\$84.45
	12/1/2026	\$56.05	\$10.15	\$9.50	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE)	6/1/2025	\$53.50	\$10.15	\$9.50	\$10.25	\$0.00	\$83.40
LABORERS	12/1/2025	\$55.00	\$10.15	\$9.50	\$10.25	\$0.00	\$84.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$56.55	\$10.15	\$9.50	\$10.25	\$0.00	\$86.45
	12/1/2026	\$58.05	\$10.15	\$9.50	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL	6/1/2025	\$41.24	\$15.57	\$20.17	\$0.00	\$0.00	\$76.98
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.24	\$15.57	\$21.78	\$0.00	\$0.00	\$78.59
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
WAGON DRILL OPERATOR	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.11	\$0.00	\$68.85
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.11	\$0.00	\$70.23
LABORERS - ZONE 2	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.11	\$0.00	\$71.67

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.11	\$0.00	\$73.11
	6/1/2027	\$45.80	\$10.15	\$9.50	\$9.11	\$0.00	\$74.56
	12/1/2027	\$47.25	\$10.15	\$9.50	\$9.11	\$0.00	\$76.01
	6/1/2028	\$48.75	\$10.15	\$9.50	\$9.11	\$0.00	\$77.51
	12/1/2028	\$50.25	\$10.15	\$9.50	\$9.11	\$0.00	\$79.01

For apprentice rates see "Apprentice- LABORER"

WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	6/1/2025	\$40.09	\$10.15	\$9.50	\$9.21	\$0.00	\$68.95
LABORERS	12/1/2025	\$41.47	\$10.15	\$9.50	\$9.21	\$0.00	\$70.33
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	\$42.91	\$10.15	\$9.50	\$9.21	\$0.00	\$71.77
	12/1/2026	\$44.35	\$10.15	\$9.50	\$9.21	\$0.00	\$73.21

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

WASTE WATER PUMP OPERATOR	6/1/2025	\$58.33	\$15.55	\$13.25	\$3.25	\$0.00	\$90.38
OPERATING ENGINEERS LOCAL 4	12/1/2025	\$59.78	\$15.55	\$13.25	\$3.25	\$0.00	\$91.83
OPERATING ENGINEERS LOCAL 4	6/1/2026	\$61.08	\$15.55	\$13.25	\$3.25	\$0.00	\$93.13
	12/1/2026	\$62.53	\$15.55	\$13.25	\$3.25	\$0.00	\$94.58

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

WATER METER INSTALLER	8/25/2025	\$55.24	\$10.80	\$16.80	\$4.60	\$0.00	\$87.44
PLUMBERS & PIPEFITTERS LOCAL 51							
PLUMBERS & PIPEFITTERS LOCAL 51							

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

Marine Drilling

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BLASTER MARINE DRILLING MARINE DRILLING	1/1/2018	\$41.82	\$7.63	\$2.35	\$1.25	\$0.00	\$53.05
BOAT CAPTAIN MARINE DRILLING MARINE DRILLING	1/1/2018	\$33.87	\$7.63	\$2.35	\$0.95	\$0.00	\$44.80
BOAT CAPTAIN / Over 1,000 hp MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.06	\$7.63	\$2.35	\$1.25	\$0.00	\$49.29
CORE DRILLER MARINE DRILLING MARINE DRILLING	1/1/2018	\$31.43	\$7.63	\$2.25	\$0.65	\$0.00	\$41.96
CORE DRILLER HELPER MARINE DRILLING MARINE DRILLING	1/1/2018	\$28.47	\$7.63	\$2.35	\$0.65	\$0.00	\$39.10
DRILLER MARINE DRILLING MARINE DRILLING	1/1/2018	\$39.70	\$7.63	\$2.35	\$1.25	\$0.00	\$50.93
ENGINEER MARINE DRILLING MARINE DRILLING	1/1/2018	\$39.69	\$7.63	\$2.25	\$1.25	\$0.00	\$50.82
HELPER MARINE DRILLING MARINE DRILLING	1/1/2018	\$34.24	\$7.63	\$2.35	\$0.65	\$0.00	\$44.87
MACHINIST MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.88	\$7.63	\$2.35	\$0.95	\$0.00	\$49.81
OILER - MARINE DRILLING MARINE DRILLING MARINE DRILLING	1/1/2018	\$34.24	\$7.63	\$2.35	\$0.65	\$0.00	\$44.87
TUG DECKHAND MARINE DRILLING MARINE DRILLING	1/1/2018	\$27.61	\$7.63	\$2.35	\$0.65	\$0.00	\$38.24
WELDER MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.88	\$7.63	\$2.35	\$0.95	\$0.00	\$49.81

Op Eng Marine (Dredging Work)

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BOAT OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$29.26	\$7.63	\$2.35	\$0.95	\$0.00	\$40.19
CERTIFIED WELDER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$31.09	\$7.63	\$2.35	\$1.25	\$0.00	\$42.32
CHIEF WELDER/ CHIEF MATE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
DERRICK / SPIDER / SPILLBARGE OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
DRAG BARGE OPERATOR / WELDER / MATE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$30.24	\$7.63	\$2.35	\$0.95	\$0.00	\$41.17
ENGINEER / ELECTRICIAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
LICENSED BOAT OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
LICENSED TUG OPERATOR OVER 1000HP OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$38.18	\$7.63	\$2.35	\$1.25	\$0.00	\$49.41
MAINTENANCE ENGINEER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.03	\$7.63	\$2.35	\$1.25	\$0.00	\$44.26
OILER - MARINE DIVISION OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93
OPERATOR / LEVERMAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$38.18	\$7.63	\$2.35	\$1.25	\$0.00	\$49.41
RODMAN / SCOWMAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93
SHOREMAN / DECKHAND OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93

Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

Attachment 3
Specifications – Revised

Section 00400 Bid Form

SECTION 00400

BID FORM

Note: This Bid Form must be submitted (along with Section 00439, Bidder's Checklist)
as part of Bidder's proposal.

BIDDER'S COMPANY NAME: _____

CONTRACT NO.: _____

The undersigned Bidder hereby declares that it has carefully examined the Bidding Documents and the sites upon which the Project Work is to be performed.

The undersigned proposes to furnish all labor, products/materials, testing and equipment required for Massachusetts Clean Energy Technology Center ("MassCEC") Contract No. MACEC-FY26-02, New Bedford Marine Commerce Terminal Phase 3 Bulkhead Replacement (Site 4), for MassCEC, in accordance with the Bidding Documents for (as applicable) the unit price, lump sum and allowance prices specified in the Schedule of Bid Prices, subject to additions and deductions according to the terms of the Bidding Documents.

Accompanying this Bid Form is a Bid Guaranty in the amount of five percent (5%) of the total Bid Price that shall become the property of MassCEC if the undersigned fails to execute the Contract following receipt of MassCEC's Notice of Award and to furnish such bonds, certificates and other documents as may be required by the Bidding Documents.

The undersigned also hereby declares that it is the only Bidder interested in this Bid; that it is made without any connection with any other Bidder making any Bid for the same Work; that no person acting for, or employed by, MassCEC is directly or indirectly interested in this Bid, or in any contract which may be made under it, or in expected profits to arise therefrom; and it is made without directly or indirectly influencing or attempting to influence any other person or corporation to Bid or to refrain from bidding or to influence the Bid of any other person or corporation and that this Bid is made in good faith, without collusion or connection with any person bidding for the same work; and that this Bid is made with distinct reference and relation to the Bidding Documents prepared for this project and herein mentioned. The undersigned declares that in regard to the conditions affecting the work to be done and the labor and materials to be provided, this Bid is based solely on its own investigation and research and not in reliance upon any plans, surveys, measurements, dimensions, calculations, estimates or representations of any employee, officer, or agent of the MassCEC.

If the Bidder is a foreign corporation, it agrees, in case this Bid is accepted, to comply with the applicable provisions of Massachusetts General Laws, Chapter 156D, before the time for execution of the Contract occurs.

The undersigned Bidder proposes and agrees that within 7 days of receiving MassCEC's Notice of Award, the Bidder shall execute the Contract and furnish a Performance Bond and Payment

Bond each with a penal sum in the full amount of the Contract Price, substantially similar to the forms of bonds included in the Bidding Documents.

If this Bid is accepted, the undersigned agrees to commence Work within 7 days from the date of the mailing of the executed Contract to the Contractor unless otherwise directed in writing by MassCEC; and it shall complete the entire Work, fully and acceptably, in accordance with all obligations, terms and conditions set forth in Section 00525, Agreement.

The undersigned covenants that it has not employed or retained any company or person (other than a full-time bona fide employee working for the Contractor) to solicit or secure this Contract, and that it has not paid or agreed to pay any company or person (other than such an employee) any gift, fee, contribution, percentage, or brokerage fee contingent upon or resulting from the award of this Contract.

The Bidder warrants, represents and agrees that during the time this Contract is in effect, neither it nor any affiliated company, as hereinafter defined, shall participate in or cooperate with an international boycott, as defined in Section 999 (b) (3) and (4) of the Internal Revenue Code of 1954, as amended, or engage in conduct declared to be unlawful by Section 2 of Chapter 151E, Massachusetts General Laws. If there shall be a breach in the warranty representation and agreement contained in this paragraph, then without limiting such other rights as it may have, MassCEC shall be entitled to rescind this Contract. As used herein, an affiliated company shall be any business entity of which at least 51% of the ownership interests are directly or indirectly owned by the Bidder or by a person or persons or business entity or entities directly or indirectly owning at least 51% of the ownership interests of the Bidder, or which directly or indirectly owns at least 51% of the ownership interest of the Bidder.

This Bid includes the following ADDENDA:

_____ Date: _____
 _____ Date: _____

(Bidder shall list additional ADDENDA by number and date, as necessary.)

The TOTAL BASE BID PRICE based upon the Schedule of Base Bid Prices is:

_____ Dollars
 (Total Amount of Base Bid in Words)

\$ _____
 (Total Amount of Base Bid in Figures)

 (Name and Address of Bidder)

USE BLACK INK OR TYPEWRITER TO COMPLETE BID FORM, THE SCHEDULE OF BID PRICES, AFFIDAVIT, AND CERTIFICATIONS.

Contract No. MACEC-FY26-02

BID FORM – Addendum No. 2

00400 - 2

SCHEDULE OF BID PRICES

Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
SECTION 01 - GENERAL					
1	MOBILIZATION / DEMOBILIZATION	LS	1		\$ -
2	TRAFFIC CONTROL	LS	1		\$ -
SECTION 02 - SITE PREPARATION					
3	SITE PREPARATION AND DEMOLITION	LS	1		\$ -
4	EROSION CONTROL	LS	1		\$ -
5	TURBIDITY CURTAIN	LS	1		\$ -
6	DEWATERING (DURATION OF PROJECT)	LS	1		\$ -
7	BYPASS PUMPING, STORM DRAIN (DURATION OF PROJECT)	LS	1		\$ -
8	BUILDING INSPECTIONS (PRE/POST-CONSTRUCTION PER SPEC)	LS	1		\$ -
9	VIBRATION MONITORING	LS	1		\$ -
10	CONSTRUCTION STAGING & SITE ACCESS (GRADING, SURFACING AND CONSTRUCTION PHASE MAINTENANCE)	LS	1		\$ -
SECTION 03 - SITE CIVIL & UTILITIES					
11	DENSE GRADED AGGREGATE (FURNISH AND INSTALL)	TON	2400		\$ -
12	PREPARATION OF SUBGRADE	SY	282		\$ -
13	GEOGRID - TENSAR INTERAX NXF GEOGRID (FURNISH AND PLACE)	SY	230		\$ -
14	GEOTEXTILE - TENSAR INTERAX NXF FILTERGRID (FURNISH AND PLACE)	SY	480		\$ -
15	GEOTEXTILE - MIRAFI 140 N (FURNISH AND PLACE)	SY	388		\$ -
16	WATERPROOFING MEMBRANE & MIRAFI SER G DRAINAGE COMPOSITE (FURNISH AND INSTALL)	SY	1567		\$ -
17	STEEL SHEET PILE, AZ19-700 (FURNISH AND INSTALL)	LF	69		\$ -
18	SHEET PILE CAP, CAST IN PLACE CONCRETE (3'-0" x 2'-6") (FURNISH AND INSTALL)	CY	19		\$ -
19	STORM DRAIN MANHOLE - PILE SUPPORTED CAST-IN-PLACE CONCRETE MANHOLE (FURNISH AND INSTALL)	LS	1		\$ -
20	STORM DRAIN PIPE REPLACEMENT (72-IN DIA. CLASS 4 RCP)	LS	1		\$ -

Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
21	UNDERDRAIN MANHOLE - CIRCULAR LEACHING PIT (48-IN ID PRECAST W/ H-25 FRAME AND LID)	LS	1		\$ -
22	LATERAL UNDERDRAIN AGGREGATE - 1-1/2" WASHED CRUSHED STONE (FURNISH AND PLACE)	TON	154		\$ -
23	WATER SYSTEM MODIFICATIONS	LS	1		\$ -
24	CHAIN LINK FENCE, 8 FT SECURITY - TEMPORARY CONSTRUCTION (FURNISH AND INSTALL)	LF	150		\$ -
25	CHAIN LINK FENCE, 8 FT SECURITY - BLACK VINYL COATED ON CONCRETE CAP (FURNISH AND INSTALL)	LF	126		\$ -
SECTION 04 - SITE EXCAVATION & DREDGE DISPOSAL					
26	SITE EXCAVATION & SOIL MANAGEMENT	LS	1		\$ -
27	DISPOSAL OF UNSUITABLE SOIL (ENVIRONMENTAL PCBS <1 PPM)	TON	500		\$ -
28	DREDGE (MOBILIZATION / DEMOBILIZATION)	LS	1		\$ -
29	EXCAVATION & DISPOSAL AT CAD CELL NO.3 (RELIEVING PLATFORM LEVEL - ABOVE EL 5.0)	CY	1,365		\$ -
30	DREDGE & DISPOSAL AT CAD CELL NO.3 (BELOW EL 5.0 AND EXISTING CELLULAR COFFERDAMS)	CY	9,110		\$ -
31	MECHANICAL TREATMENT - DREDGING OF ROCK & DISPOSAL AT CAD CELL NO.3	CY	100		\$ -
SECTION 05 - COMBI WALL BULKHEAD (NORTH/SOUTH)					
32	STEEL PIPE KING PILE, 30-INCH X 1-INCH WALL ROCK SOCKETED (FURNISH AND INSTALL)	EA	25		\$ -
33	STEEL SHEET PILE, AZ14-770 (SHEETING, WALES, AND CAP) (FURNISH AND INSTALL)	LS	1		\$ -
34	HP12X89 SUPPORT PILES, ROCK SOCKETED AT 72-INCH STORM DRAIN PENETRATION (FURNISH AND INSTALL)	EA	2		\$ -
35	DRILLED ROCK ANCHOR ASSEMBLY (FURNISH AND INSTALL)	EA	15		\$ -
36	STAINLESS STEEL PONTOON FLAP GATE AT 72-INCH STORM DRAIN (FURNISH AND INSTALL)	LS	1		\$ -

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Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
37	GROUT PLUG (CLOSURE OF MUDLINE TO TOP OF EXISTING SOUTH TERMINAL MAJOR CELL)	LS	1		\$ -
38	TEMPORARY SHEET PILE WALLS - EXISTING RELIEVING PLATFORM DEMOLITION (FURNISH, INSTALL AND REMOVE)	LS	1		\$ -
SECTION 06 - COMBI WALL BULKHEAD (EAST/WEST)					
39	W14X311 ROCK SOCKETED KING PILES (FURNISH AND INSTALL)	EA	7		\$ -
40	STEEL SHEET PILE, AZ14-770 (FURNISH AND INSTALL)	LF	54		\$ -
41	DELETED	-	-		N/A
42	SHEET PILE CAP, CAST IN PLACE CONCRETE (FURNISH AND INSTALL)	CY	15		\$ -
43	CAST IN PLACE CONCRETE BEAM (18-IN x 18-IN) (FURNISH AND INSTALL)	CY	8		\$ -
44	INFILL GRATING COVER ASSEMBLY (FURNISH AND INSTALL)	SF	530		\$ -
SECTION 07 - MINOR CELL CLOSURE SHEET PILE AND RETAINING WALL					
45	BURIED CLOSURE WALL, CAST IN PLACE CONCRETE AT EXISTING RELIEVING PLATFORM (FURNISH AND INSTALL)	LS	1		\$ -
46	W14X311 ROCK SOCKETED KING PILES (FURNISH AND INSTALL)	EA	1		\$ -
47	24-INCH X 1-INCH ROCK SOCKETED PIPE PILE WITH REINFORCED CONCRETE PILE CONNECTIONS (FURNISH AND INSTALL)	EA	3		\$ -
48	STEEL SHEET PILE, AZ14-770 WITH TOE PINS (FURNISH AND INSTALL)	LF	13		\$ -
49	GROUT PLUG (CLOSURE BETWEEN WEST-END OF RETAINING WALL AND COMBI WALL)	LS	1		\$ -
50	STRUCTURAL CLOSURE OF MINOR CELL (FURNISH AND INSTALL)	LS	1		\$ -
51	GROUT PLUG (TOE CLOSURE SEAL AT BOTTOM OF SHEETPILES)	LS	1		\$ -
52	STRUCTURAL CLOSURE BACKFILL (SANDY FILL) OF MINOR CELL TO EL 5.0 (FURNISH AND INSTALL)	CY	88		\$ -
53	SHEET PILE CAP, CAST IN PLACE CONCRETE AT MINOR CELL CLOSURE (4'-0" x 4'-3") (FURNISH AND INSTALL)	CY	12		\$ -

Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
54	RETAINING WALL, CAST IN PLACE CONCRETE (FURNISH AND INSTALL)	CY	32		\$ -
55	STRUCTURAL BACKFILL (GRAVEL BORROW) AT RETAINING WALL (FURNISH AND INSTALL)	CY	59		\$ -
56	PORTLAND CEMENT CONCRETE PAVEMENT, 5-IN AT RETAINING WALL (FURNISH AND INSTALL)	SY	35		\$ -
SECTION 08 - RELIEVING PLATFORM STRUCTURE					
57	30-INCH X 1-INCH WALL ROCK SOCKETED PIPE PILES AT ROWS A & B (FURNISH AND INSTALL)	EA	22		\$ -
58	30-INCH X 1-INCH WALL PIPE PILES AT ROWS C, D, E, AND F (FURNISH AND INSTALL)	EA	32		\$ -
59	30-INCH X 1-INCH WALL ROCK SOCKETED PIPE PILES AT ROWS C, D, AND E (FURNISH AND INSTALL)	EA	12		\$ -
60	30-INCH X 1-INCH WALL PIPE PILES AT ROWS H AND I (FURNISH AND INSTALL)	EA	12		\$ -
61	30-INCH X 1-INCH WALL PIPE PILES AT ROW G (FURNISH AND INSTALL)	EA	17		\$ -
62	PRECAST PILE CAP SUPPORT PLATE ASSEMBLIES (FURNISH AND INSTALL)	EA	66		\$ -
63	REINFORCED CONCRETE PILE CONNECTIONS FOR 30-INCH DRIVEN PIPE PILES – ROWS C, D, E AND F (FURNISH AND INSTALL)	EA	32		\$ -
64	REINFORCED CONCRETE PILE CONNECTIONS FOR 30-INCH ROCK SOCKETED PIPE PILES – ROWS A, B, C, D, E, AND F (FURNISH AND INSTALL)	EA	34		\$ -
65	REINFORCED CONCRETE PILE CONNECTIONS FOR 30-INCH DRIVEN PIPE PILES – ROW G (FURNISH AND INSTALL)	EA	17		\$ -
66	REINFORCED CONCRETE PILE CONNECTIONS FOR 30-INCH DRIVEN PIPE PILES – ROW H AND I (FURNISH AND INSTALL)	EA	12		\$ -
67	PRECAST PLANKS (PCP) – TYPE 1, TYPE 2, TYPE 3, AND TYPE 4 (FURNISH AND INSTALL)	LS	1		\$ -
68	PRECAST PILE CAPS BEAMS TYPE PC-1, PC-2, PC-3, PC-4, PC-5, PC-6, PC-7, PC-8, PC-9, PC-10, AND PC-11 (FURNISH AND INSTALL)	LS	1		\$ -

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Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
69	CAST IN PLACE CONCRETE EAST/WEST BEAMS - ROW 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, AND 11 (FURNISH AND INSTALL)	CY	500		\$ -
70	CAST IN PLACE CONCRETE NORTH/SOUTH BEAMS - ROW A (FURNISH AND INSTALL)	CY	265		\$ -
71	CAST IN PLACE CONCRETE NORTH/SOUTH BEAMS - ROW B, C, D, E, AND F (FURNISH AND INSTALL)	CY	515		\$ -
72	CAST IN PLACE CONCRETE NORTH/SOUTH BEAMS - ROW G (FURNISH AND INSTALL)	CY	236		\$ -
73	CAST IN PLACE CONCRETE NORTH/SOUTH BEAMS - ROW I (FURNISH AND INSTALL)	CY	94		\$ -
74	CAST IN PLACE CONCRETE PLATFORM SLAB (FURNISH AND INSTALL)	CY	750		\$ -
75	CAST IN PLACE CONCRETE BOLLARD PADS (FURNISH AND INSTALL)	CY	19		\$ -
76	CAST-IN-PLACE CONCRETE UTILITY TRENCH - EAST/WEST (FURNISH AND INSTALL)	LF	86		\$ -
77	CAST-IN-PLACE CONCRETE UTILITY TRENCH - NORTH/SOUTH (FURNISH AND INSTALL)	LF	182		\$ -
SECTION 09 - MISCELLANEOUS					
78	CATHODIC PROTECTION SYSTEM / ALUMINUM ANODES (KING PILES AND SHEETS) FOR NORTH/SOUTH BULKHEAD (FURNISH AND INSTALL)	LS	1		\$ -
79	CATHODIC PROTECTION SYSTEM / ALUMINUM ANODES (KING PILES AND SHEETS) FOR EAST/WEST BULKHEAD AND NORTH CLOSURE (FURNISH AND INSTALL)	LS	1		\$ -
80	CATHODIC PROTECTION SYSTEM FOR RELIEVING PLATFORM PIPE PILES (FURNISH AND INSTALL)	LS	1		\$ -
81	DENSO SEASHIELD 2000HD© ANTI-CORROSION PROTECTION SYSTEM AT PILE ROW A - INSTALLED LENGTH BOTTOM OF PRECAST PILE CAP TO 10- FEET BELOW MLLW (FURNISH AND INSTALL) - 30" DIA PILES	EA	11		\$ -

Item No.	Description	Unit	Estimated Quantity	Unit Price ⁽²⁾	Estimated Total Cost
82	DENSO SEASHIELD 2000HD© ANTI-CORROSION PROTECTION SYSTEM AT PILE ROWS A - INSTALLED LENGTH BOTTOM OF PRECAST PILE CAP TO 10- FEET BELOW MLLW (FURNISH AND INSTALL) - 24" DIA PILES	EA	3		\$ -
83	DENSO SEASHIELD SERIES 70© FIBERGLASS PILE WRAP SYSTEM - PILE ROWS A, B, C, D, E, AND F INSTALLED LENGTH BOTTOM OF PRECAST PILE CAP TO 1-FOOT BELOW MUDLINE (FURNISH AND INSTALL)	VF	1592		\$ -
84	UTILITY TRENCH GRATING COVER ASSEMBLY - EAST/WEST (FURNISH AND INSTALL)	SF	556		\$ -
85	UTILITY TRENCH GRATING COVER ASSEMBLY - NORTH/SOUTH (FURNISH AND INSTALL)	SF	971		\$ -
86	ZALDA SC-1150 SER PANEL FENDER ASSEMBLY, HDPE FACED OR APPROVED EQUAL (FURNISH AND INSTALL)	EA	6		\$ -
87	ZALDA SBD-1 (200-225 METRIC TON) MOORING BOLLARDS OR APPROVED EQUAL (FURNISH AND INSTALL)	EA	3		\$ -
88	SLOPE PROTECTION - ARMORFLEX© 70L CONCRETE MATTRESS SYSTEM (FURNISH AND INSTALL)	LS	1		\$ -
89	SLOPE PROTECTION - RIP RAP ARMOR STONE (FURNISH AND INSTALL)	TON	136		\$ -
90	SAFETY LADDERS (FURNISH AND INSTALL)	EA	2		\$ -
91	SILT CURTAINS AND PILES AT CAD CELL NO.3 (FURNISH, INSTALL, MAINTAIN & DISPOSAL)	LS	1		\$ -
92	CONSTRUCTION PERMITTING (ALLOWANCE)	LS	1	\$25,000.00	\$25,000.00

NOTES: Schedule of Bid Prices

(1) Identified quantities are estimates for comparison purposes only. Actual quantities will be determined in accordance with Section 01 22 00, Measurement and Payment. All volumes based on as constructed and completed quantities.

(2) Bidders' unit prices listed herein are assumed to include all costs of labor, materials, and equipment necessary to complete the full scope of work required by the Contract Documents for the corresponding Bid Item, even where actual quantities differ substantially from the estimated quantities listed herein.

The Bidder agrees that it shall be a condition of its Bid, and shall be made a condition of each subcontract entered into pursuant to the Bid, that the Bidder and any of its subcontractors shall not require any laborer or mechanic employed in performance of the Work to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous to its health or safety, as determined under construction safety and health standards (Title 29, Code of Federal Regulations, Part 1518, published in the Federal Register on April 17, 1971) promulgated by the United States Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act, (83 Stat. 96).

The undersigned hereby certifies that it is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed on the Work.

The Bidder certifies herein, under penalty of perjury, that the information contained within its bid is accurate and complete.

Full name and address of the individual or concern submitting this Bid:

Date: _____, 20 ____

Name of Bidder: _____

Signed: _____

Title: _____

Address: _____

NOTICE: The Bid Form should be signed by a person having proper legal authority, and the person's title should be given, such as "owner" in the case of an individual, "partner" in the case of a general partnership, "president," "treasurer" or other authorized officer in the case of a Corporation.

NOTE: BIDDER MUST SET FORTH ACCURATE AND COMPLETE INFORMATION AS REQUIRED BY THIS SOLICITATION. FAILURE TO DO SO MAY RENDER THE OFFER NON-RESPONSIVE OR UNACCEPTABLE.

NOTE: A BIDDER WILL NOT BE ELIGIBLE FOR AWARD OF THIS CONTRACT UNLESS SUCH BIDDER HAS TRUTHFULLY COMPLETED AND SUBMITTED AS A PART OF ITS BID ALL OF THE FOLLOWING CERTIFICATIONS, WHICH WILL BE DEEMED A PART OF THE RESULTING CONTRACT.

BIDDER STATUS IDENTIFICATION

NOTE: IF THE BIDDER IS A CORPORATION, INDICATE STATE OF INCORPORATION;
IF A PARTNERSHIP, GIVE FULL NAMES AND ADDRESSES OF ALL PARTNERS;
IF AN INDIVIDUAL, GIVE RESIDENTIAL ADDRESS IF DIFFERENT FROM
BUSINESS ADDRESS; AND IF JOINT VENTURES, GIVE NAMES AND
ADDRESSES OF ALL FIRMS OF THE JOINT VENTURE.

If a CORPORATION:

Incorporated in what State: _____

President: _____

Treasurer: _____

Secretary: _____

If a PARTNERSHIP (Name all Partners):

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

If an INDIVIDUAL:

Name: _____

Residence: _____

If an INDIVIDUAL DOING BUSINESS UNDER A FIRM NAME:

Name of Firm: _____

Name of Individual: _____

Business Address: _____

Residence: _____

If a JOINT VENTURE:

Name of Venture: _____

Business Address: _____

Name of Firm or Corporation: _____

Address: _____

Name of Firm or Corporation: _____

Address: _____

Name of Firm or Corporation: _____

Address: _____

Name of Firm or Corporation: _____

Address: _____

If any of the joint ventures is a corporation, a copy of the vote of the corporation authorizing the joint venture should be attached hereto.

The proposed Surety on the bond to be given is:

Name: _____

Home office Address: _____

Massachusetts Address (If Different): _____

CERTIFICATION PERTAINING TO INELIGIBLE CONTRACTORS

Date: _____, 20 _____

A. The _____
(Name and Address of Bidder)

hereby certifies that it is not included on the Commonwealth of Massachusetts - EOAF/DCPO - List of Debarred or Suspended Contractors, the Concerns on Debarment List from the Massachusetts Attorney General's Fair Labor and Business Practices Division, and is not subject to debarment or proposed debarment notice from any federal agency or official.

(Signature of Authorized Representative of Bidder)_____
(Title)

CERTIFICATION PERTAINING TO UNDOCUMENTED WORKERS

As evidenced by the signature of the Bidder's authorized representative below, the Bidder certifies under the pains and penalties of perjury that the Bidder shall not knowingly use undocumented workers in connection with the performance of any MassCEC contract; that pursuant to federal and state requirements, the Bidder shall verify the immigration status of all workers assigned to such contracts without engaging in unlawful discrimination; and that the Bidder shall not knowingly or recklessly alter, falsify, or accept altered or falsified documents from any such worker(s). The Bidder understands and agrees that breach of any of these terms during the period of each contract may be regarded as a material breach, subjecting the Bidder to sanctions, including but not limited to monetary penalties, withholding of payments, contract suspension or termination.

Bidder Authorized Signature

Printed Name

Date

Title _____ Telephone: _____

Email: _____

NON-COLLUSION AND TAX COMPLIANCE FORM**CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under penalties of perjury that this bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity or group of individuals.

Signature of individual submitting bid

Name of business/organization

TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes reporting of employees and contractors, and withholding and remitting child support.

Signature of person submitting bid

Name of business

RIGHT-TO-KNOW LAW CERTIFICATION

The Bidder hereby certifies that, if awarded this Contract, it will fully comply with the Massachusetts Right-to-Know Law, c. 470 of the Acts of 1983 (the Act). In addition, it shall:

1. Obtain a Safety Data Sheet (SDS), for all substances or mixtures of substances which appear on the Massachusetts Substance List that it or any of its subcontractors brings to or uses on the work site and will keep a copy of that SDS on the work site of this Contract.
2. Label each container of a substance or mixture of substances on the Massachusetts Substance List as required in §7 of the Act.
3. Provide the same training and non-technical instruction that it is required to provide under §15 of the Act to all Massachusetts Clean Energy Technology Center (MassCEC) representatives and their authorized representatives who are exposed to the substance or to the mixture of substances. Training shall include instruction on the nature and effects of any substance or mixture of substances listed on the Massachusetts Substance List which the Bidder or any of its subcontractors brings to or uses on the work site. Training and non-technical instruction shall be provided to all MassCEC representatives and its authorized representatives, at no additional cost to the MassCEC.
4. Provide to the MassCEC representatives and its authorized representatives on the work site the same protective equipment that the Bidder or any of its subcontractors provides to its employees. Equipment shall be provided to all MassCEC representatives and its authorized representatives, at no additional cost to the MassCEC.

Date: _____, 20 _____

Signature of Authorized Representative of Bidder

Name and Address of Bidder

OSHA CERTIFICATION REQUIREMENT

I, _____, as _____, of the
(Print Name) (Position with the entity submitting bid)

joint venture/corporation/partnership or other legal entity submitting this bid for a project, do hereby certify that any and all employees found on my worksite for this project have, or will have by the start of their work on the project, successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration (OSHA) that was at least 10 hours in duration.

A copy of the OSHA completion cards for each employee must be submitted to the Massachusetts Clean Energy Technology Center before work on this project is to begin and must be supplemented as new employees are hired or contracted to work on this project.

_____, as
Signature

_____, of
Position

_____, on
Company/Corporation/Joint Venture/Partnership/etc.

Date

CERTIFICATION OF CONSTRUCTION EQUIPMENT STANDARD COMPLIANCE

The _____
(Name and Address of Bidder)

hereby certifies that all diesel construction equipment used in this Contract has emission control devices installed, such as oxidation catalysts or particulate filters on the exhaust system side of the diesel combustion engine equipment.

Date: _____, 20 _____

Signature of Authorized Representative of Bidder

Name and Address of Bidder

CERTIFICATION OF DUMPING FACILITIES

I, _____

(Name and Address of Bidder)

certify that I have adequate dumping facilities available at:

(Name and Address of Disposal Site)

and that these facilities are to be used in connection with work undertaken on this Contract and that such use is to be in a manner compliant with federal, state and local requirements.

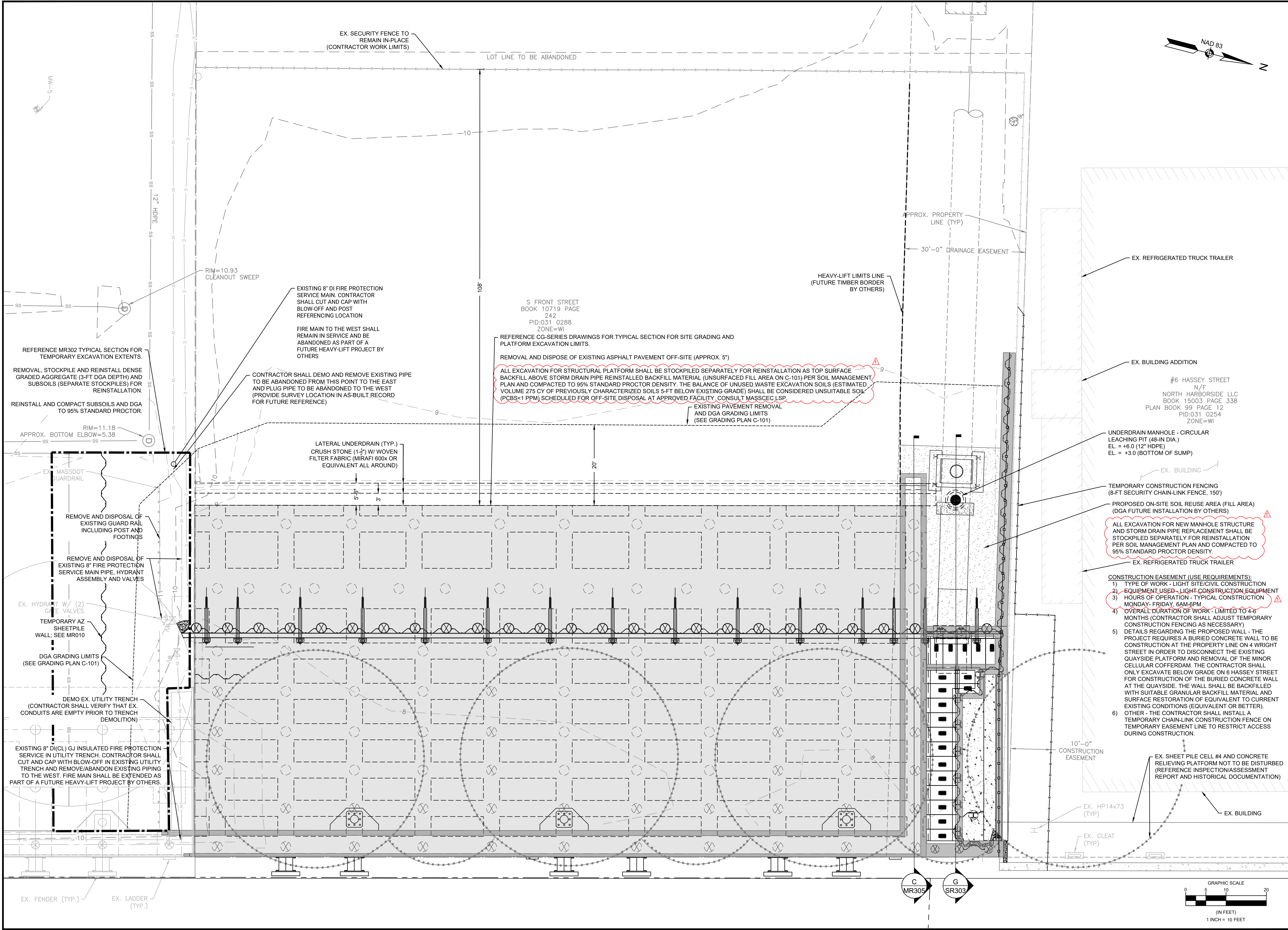
Date: _____, 20 _____

Signature of Authorized Representative of Bidder_____
Name and Address of Bidder

END OF SECTION

Attachment 4
Drawings – Revised

Drawing C-100 Site Civil Utility Plan
Drawing C-500 Site Civil Details



Foth

PROJECT:

MASCEC NBMCT - PHASE 3
BULKHEAD REPLACEMENT PROJECT
(SITE 4)

OWNER:

NEW BEDFORD MARINE
COMMERCE TERMINAL (NBMCT)
NEW BEDFORD, MA

REVISIONS		DATE		DESCRIPTION	
NO.	BY	DATE	NO.	BY	DESCRIPTION
1		12/4/2025			DRAWING NOTE REVISIONS
2					
3					
4					
5					
6					
7					
8					
9					
10					

DATE OF PREPARATION

BY	DATE

SURVEYED	DATE	BY

DRAWN	DATE	BY
CJP/MXS6	11/7/2025	

DESIGNED	DATE	BY
MXS6	11/7/2025	

CHECKED	DATE	BY
AIM/JSG	11/7/2025	

PE STAMP

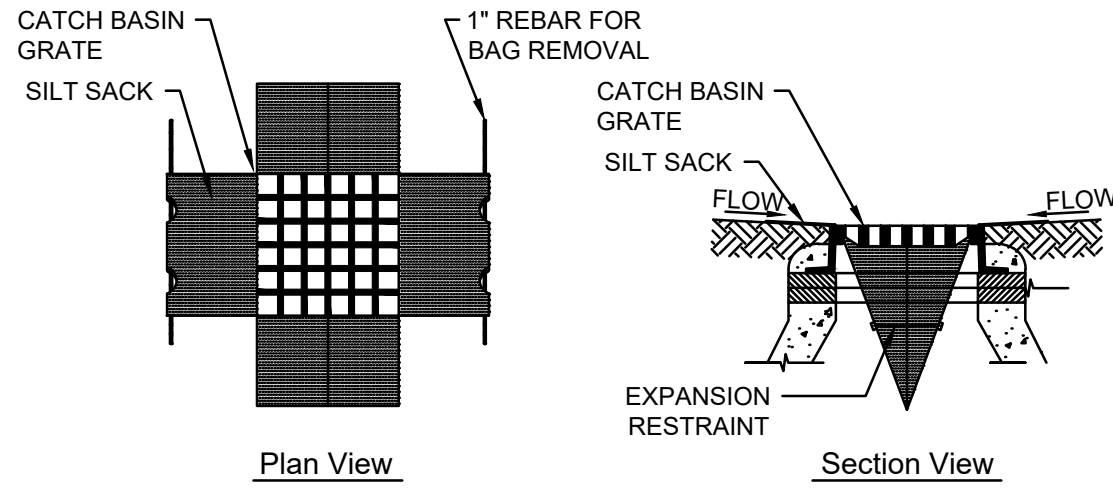
SHEET TITLE:

SITE CIVIL
UTILITY
PLAN

ISSUANCE:

IFB DRAWINGS
(11/10/2025)

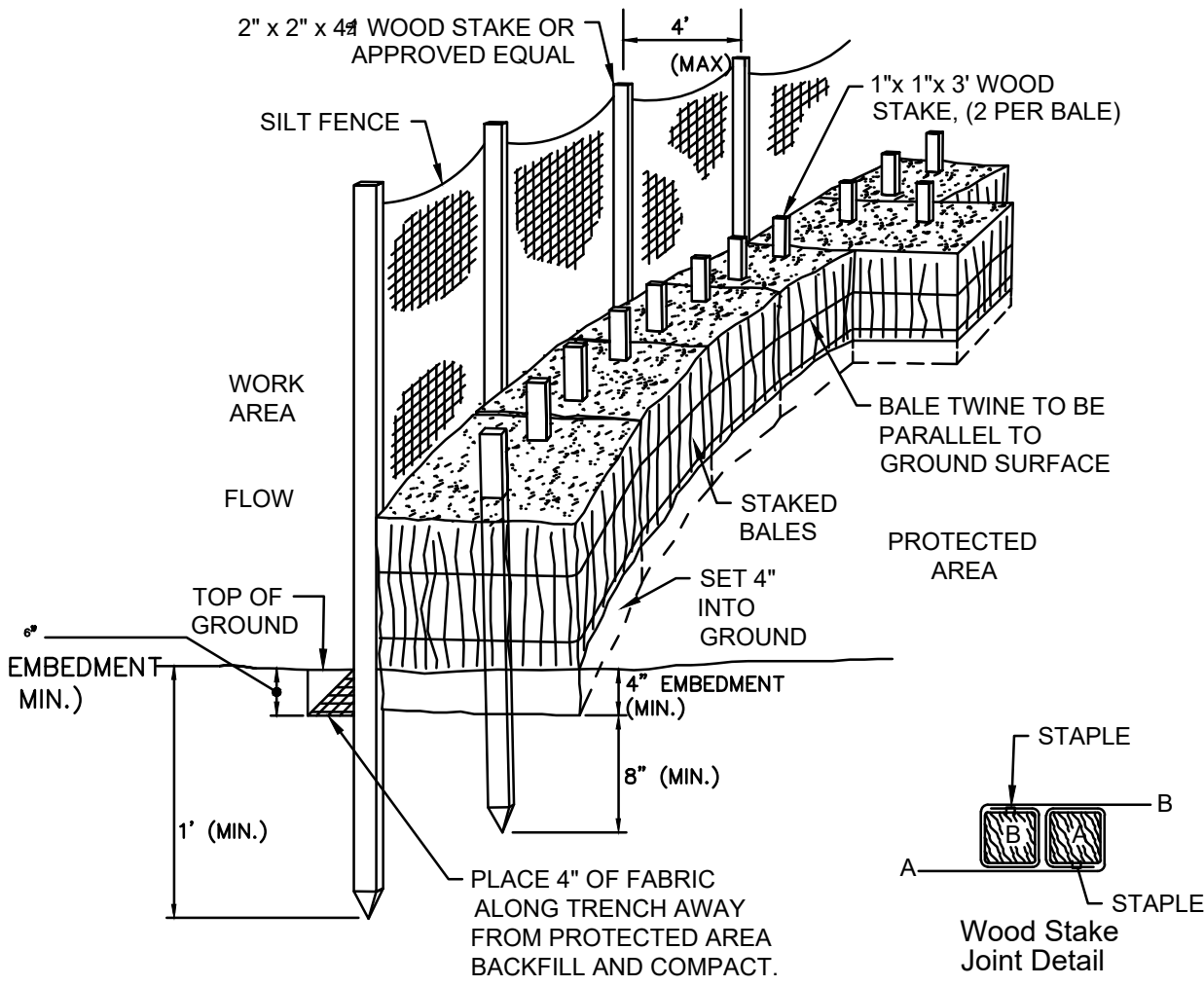
PROJECT NO:	0024M070.04
SHEET NUMBER	C-100



CONSTRUCTION NOTES

- INSTALL SILT SACKS IN ALL CATCH BASINS AND LANDSCAPE DRAIN INLETS WHERE INDICATED ON THE SITE PLANS BEFORE COMMENCING WORK OR IN PAVED AREAS AFTER THE BINDER COURSE IS PLACED AND EROSION CONTROL BARRIERS HAVE BEEN REMOVED.
- GRATE TO BE PLACED OVER SILT SACK.
- SILT SACKS SHALL BE INSPECTED PERIODICALLY AND AFTER ALL STORM EVENTS. CLEANING OR REPLACEMENT SHALL BE PERFORMED AS NEEDED. MAINTAIN SILT SACKS UNTIL UPSTREAM AREAS HAVE BEEN PERMANENTLY STABILIZED.

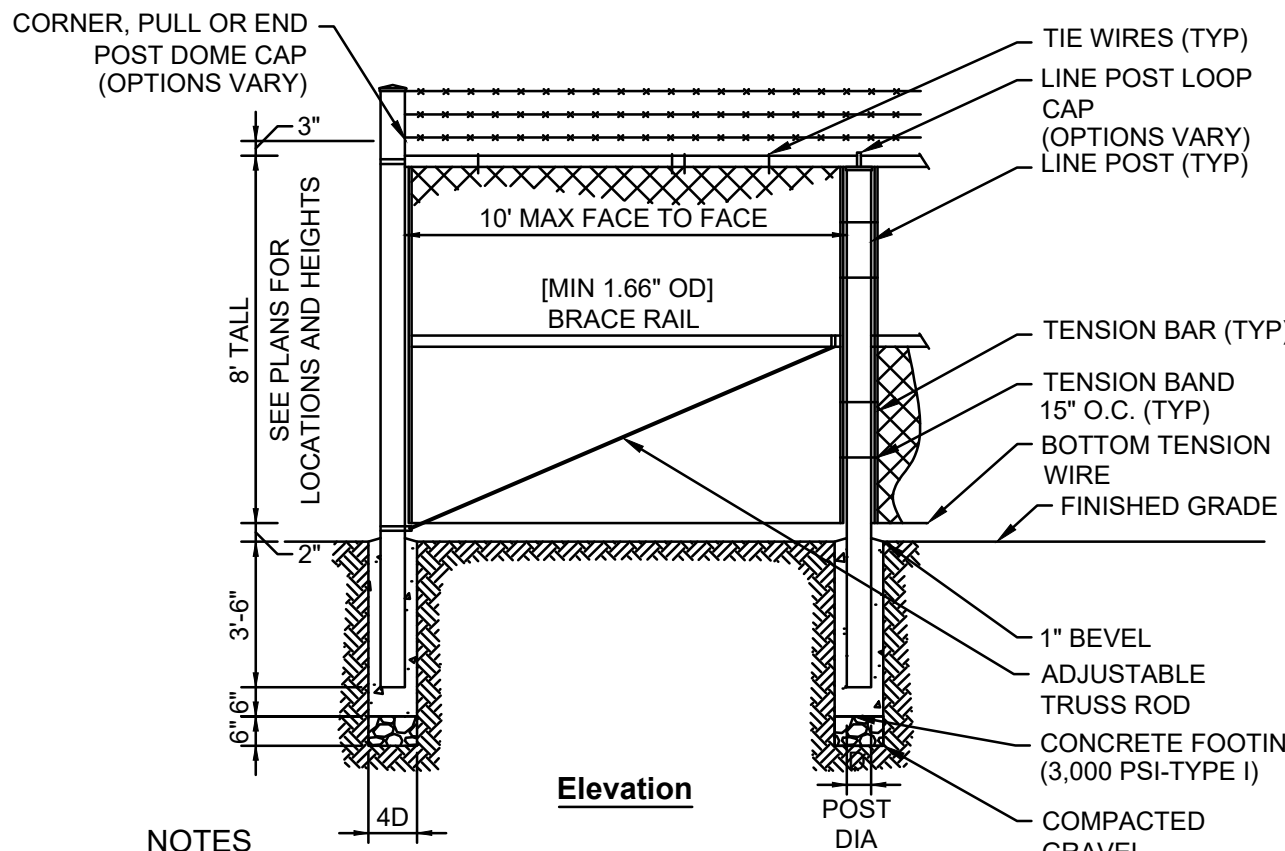
1 SILT SACK INLET PROTECTION
C-500 SCALE: NTS



NOTES

- PLACE ONE STRAW BALE PERPENDICULAR ALONG STRAW BALE BARRIER (100' O.C.)

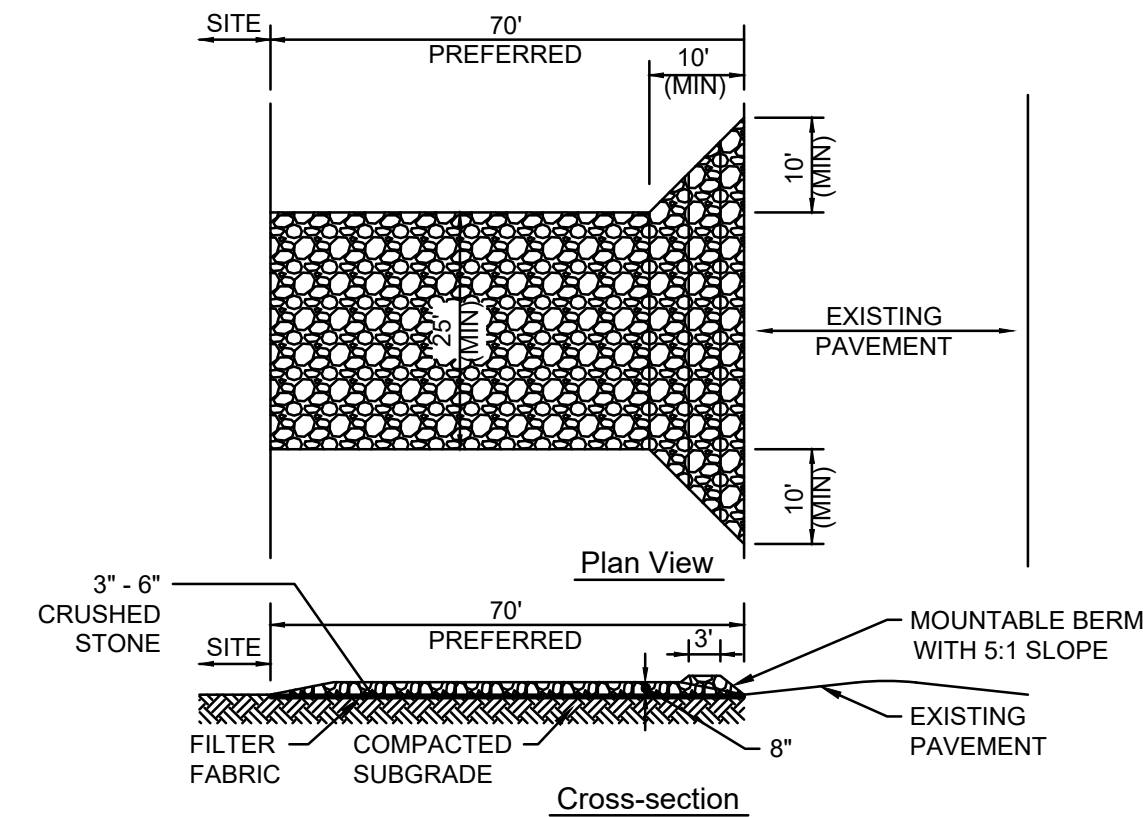
4 SILT FENCE/STRAW BALE BARRIER
C-500 SCALE: NTS



NOTES

- FENCE TO BE INSTALLED PER MANUFACTURERS RECOMMENDATIONS AND THE CHAIN LINK FENCE MANUFACTURERS INSTITUTE PRODUCT MANUAL.
- POSTS SHALL MAINTAIN A MINIMUM DEPTH OF 3'-6" IN GROUND AND SHALL NOT BE RACKED TO ACCOMMODATE CHANGES IN GRADE.
- LINE OF FENCE, TOP AND BOTTOM, SHALL BE INSTALLED STRAIGHT AND TRUE. POSTS SHALL BE INSTALLED PARALLEL AND PLUMB. RAILS SHALL BE INSTALLED PARALLEL TO GROUND SURFACE AND EACH OTHER.

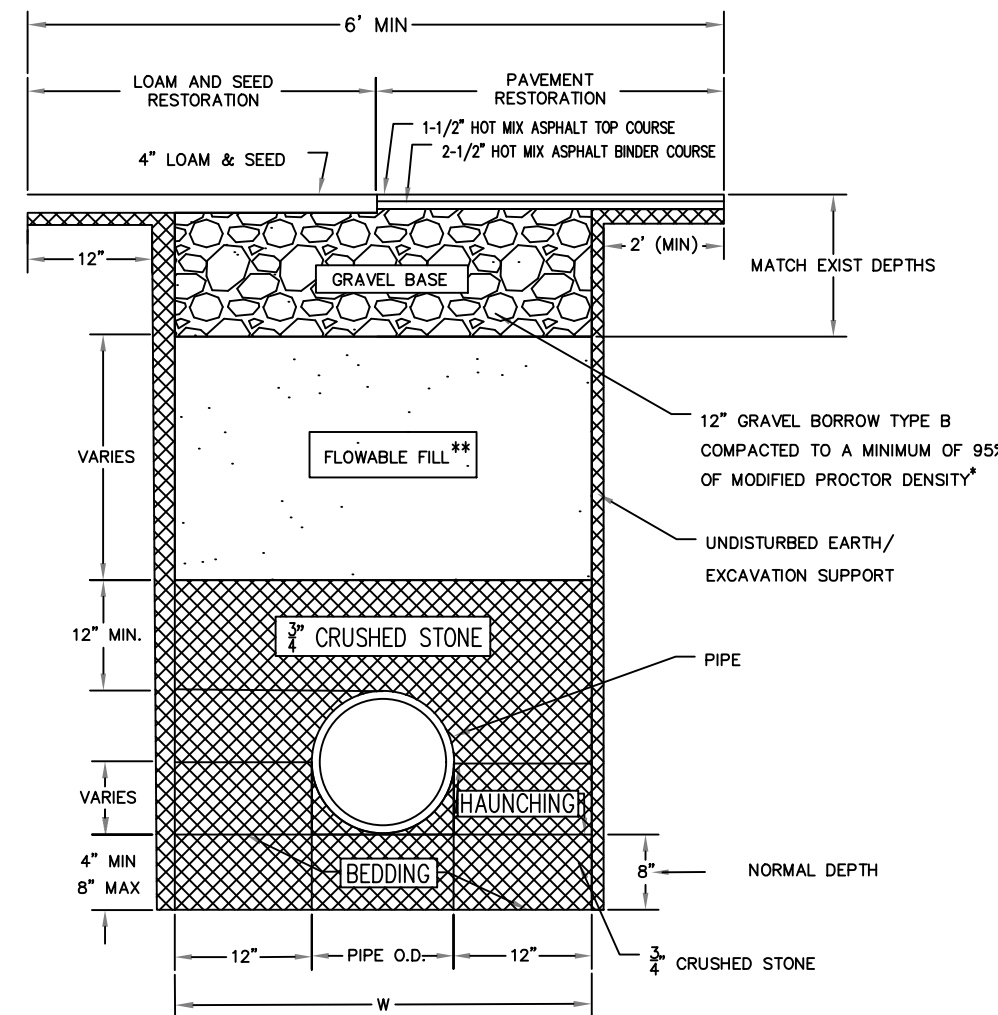
5 PERIMETER FENCE
C-500 SCALE: NTS



NOTES

- ENTRANCE WIDTH SHALL BE A TWENTY-FIVE (25) FOOT MINIMUM, BUT NOT LESS THAN THE FULL WIDTH AT POINTS WHERE INGRESS OR EGRESS OCCURS.
- THE ENTRANCE SHALL BE MAINTAINED IN A CONDITION WHICH SHALL PREVENT TRACKING OR FLOWING OF WATER, RUNOFF AND/OR SEDIMENT ONTO PUBLIC RIGHTS-OF-WAY. THIS MAY REQUIRE PERIODIC TOP DRESSING WITH ADDITIONAL STONE AS CONDITIONS DEMAND AND REPAIR OR CLEANOUT OF ANY MEASURES USED TO TRAP SEDIMENT. ALL SEDIMENT SPILLED, DROPPED, WASHED OR TRACKED ONTO PUBLIC RIGHTS-OF-WAY MUST BE REMOVED IMMEDIATELY. PERIODIC INSPECTION AND MAINTENANCE SHALL BE PROVIDED AS NEEDED.
- STABILIZED CONSTRUCTION ENTRANCE SHALL BE REMOVED PRIOR TO FINAL FINISHED MATERIALS BEING INSTALLED.

2 STABILIZED CONSTRUCTION EXIT
C-500 SCALE: NTS

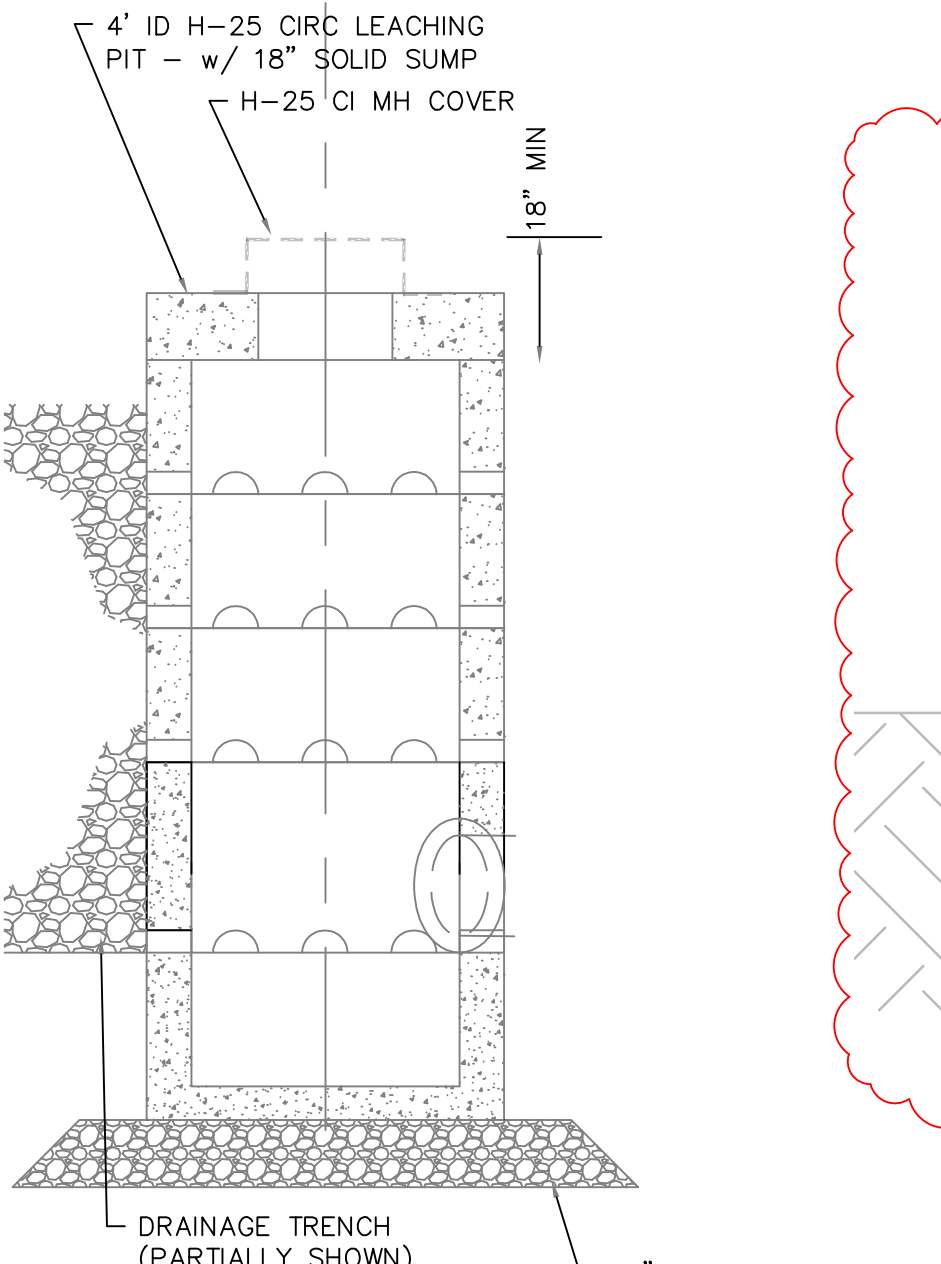


NOTES

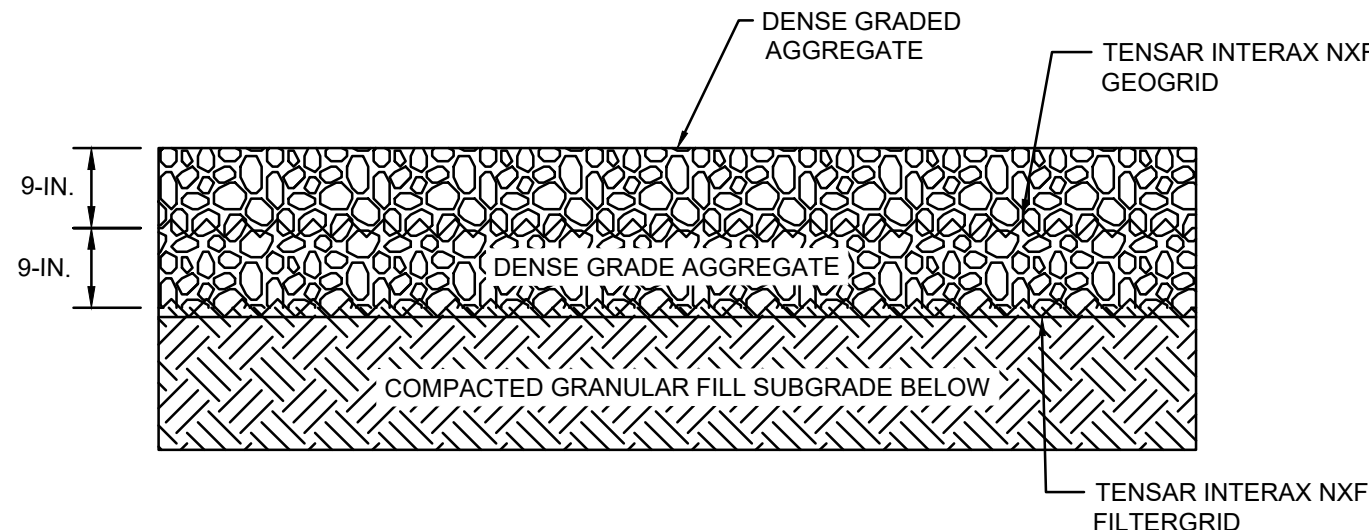
- CONTRACTOR MUST MATCH INTO EXISTING PAVEMENT DEPTH IF MORE THAN 4" TOTAL.
 - WHEN IN ROCK, 6" CLEARANCE SHALL BE PROVIDED.
- *SEE SPECIFICATIONS IN SECTION II
**SEE SPECIFICATIONS IN SECTION II-B

Depth from Ground Surface to Pipe Invert (D)	Excavation Width (W) [Nominal Pipe Diameter]		
	[0 to 6in]	[6in to 24in]	[Over 24in]
0 to 6ft	2ft	4ft	D + 3ft
6ft to 12ft	4ft	5ft	D + 3ft
12ft to 20ft	7ft	7ft	D + 5ft
20ft to 24ft	8ft	8ft	D + 5ft

8 TYPICAL TRENCH DETAIL
C-500 SCALE: NTS



9 UNDERDRAIN MANHOLE - LEACHING PIT
C-500 SCALE: NTS

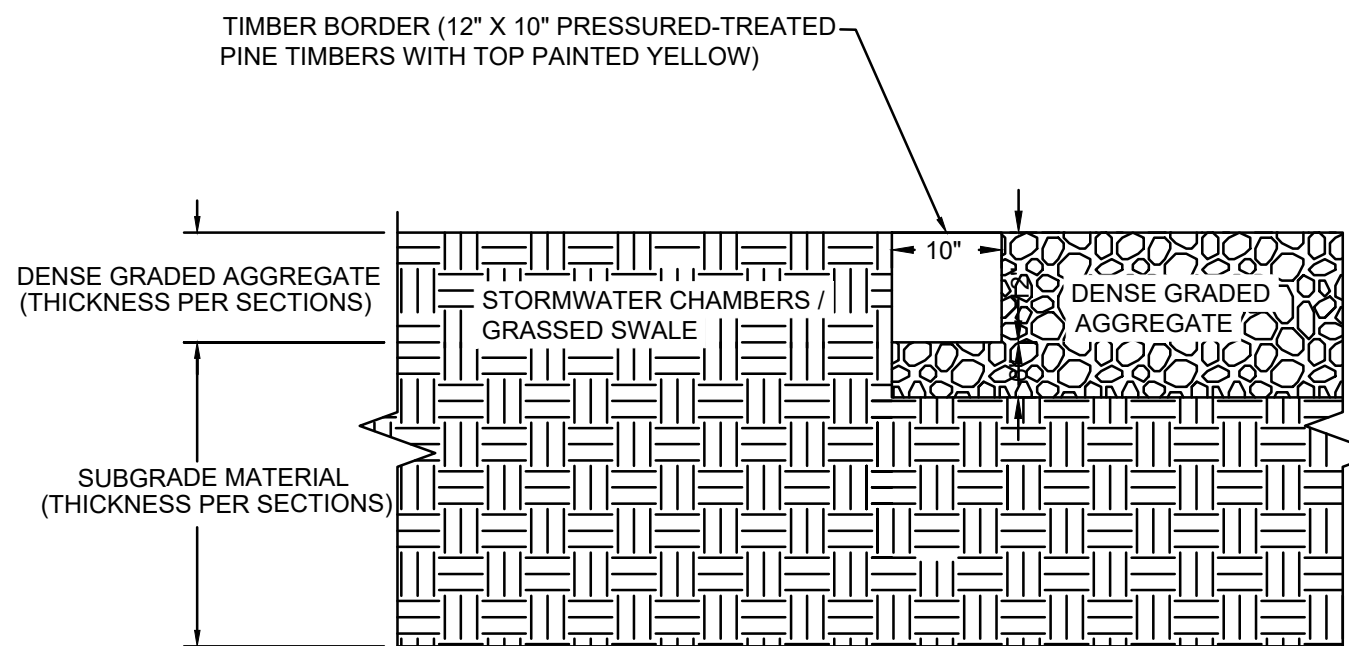


NOTES

- PRIOR TO GEOGRID PLACEMENT, ALL SURFICIAL ASPHALT AND TOPSOIL SHALL BE REMOVED DOWN TO GRANULAR SUBGRADE SOILS. THE SUBGRADE SHALL BE SCARIFIED IN PLACE AND PROOFROLLED USING HEAVY PNEUMATIC TIRE EQUIPMENT EXERTING A MINIMUM 10-TON AXLE LOAD TO VISUALLY EVALUATE FOR AREAS OF INSTABILITY. AREAS THAT ARE ASSESSED TO BE WEAK OR UNSTABLE DURING PROOFROLLING SHALL BE EXCAVATED DOWN TO FIRM GRANULAR SOIL AND THE RESULTING EXCAVATION SHOULD BE BACKFILLED WITH COMPACTED LIFTS OF GRANULAR FILL. THE GRANULAR FILL SHALL BE PLACED IN MAXIMUM 12-INCH THICK LOOSE LIFTS, COMPACTED TO AT LEAST 98% OF THE MAXIMUM DRY DENSITY, AND WITHIN 3% OF THE OPTIMUM MOISTURE CONTENT AS DETERMINED BY ASTM D1557 (MODIFIED PROCTOR), AND TO VISUAL NON-MOVEMENT.
- DENSE GRADE AGGREGATE SHALL MEET GRADATION REQUIREMENTS FOR PROCESSED GRAVEL FOR SUBBASE AS SPECIFIED IN TABLE M1.03.11 OF MASSACHUSETTS DOT STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES, 2024 EDITION. SELECT GRAVEL FILL SHALL BE PLACED IN MAXIMUM 12-INCH THICK LOOSE LIFTS, COMPACTED TO AT LEAST 98% OF THE MAXIMUM DRY DENSITY AND WITHIN 3% OF THE OPTIMUM MOISTURE CONTENT AS DETERMINED BY ASTM D1557 (MODIFIED PROCTOR), AND TO VISUAL NON-MOVEMENT.
- FOLLOW ALL MANUFACTURER'S INSTRUCTIONS WHEN INSTALLING GEOGRID. MINIMUM OVERLAP OF 2 FEET REQUIRED AT ROLL ENDS.
- IN THE EVENT OF FUTURE EXCAVATIONS THAT REQUIRE REPAIR OF GEOGRID, THE DAMAGED GEOGRID SHALL BE REMOVED AND REPLACED WITH NEW GEOGRID. THE NEW GEOGRID SHOULD COVER THE DAMAGED AREA AND EXTEND THREE FEET BEYOND IT IN ALL DIRECTIONS.

3 HEAVY LIFT SECTION DETAIL
C-500 SCALE: NTS

FOR REFERENCE ONLY (FUTURE BY OTHERS)

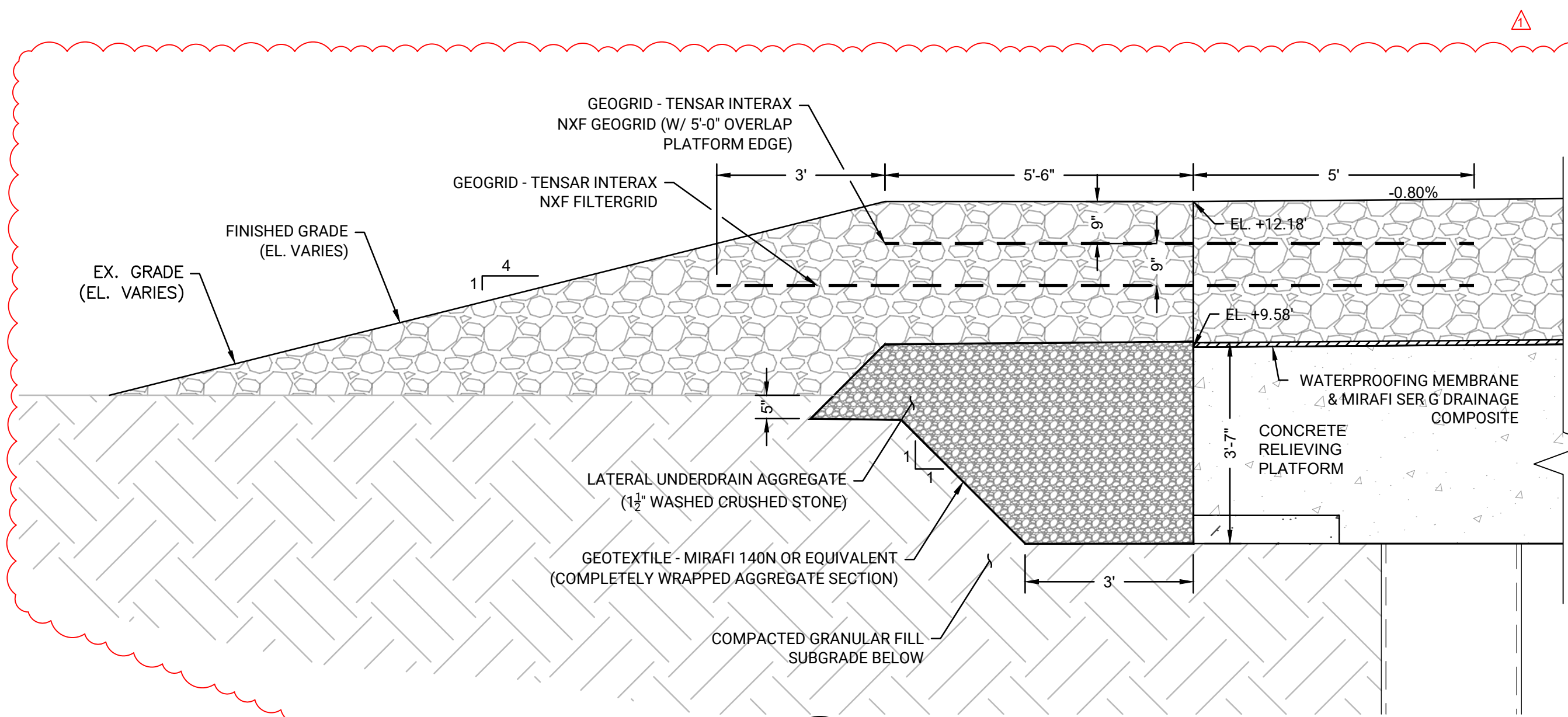


NOTES

- REFER TO PLANS FOR LOCATION OF TIMBER BORDER.
- REINSTALL TIMBER BORDER AS NEEDED TO ACCOMMODATE GRADING.

6 HEAVY LIFT BOUNDARY TIMBER EDGING DETAIL
C-500 SCALE: NTS

FOR REFERENCE ONLY (FUTURE BY OTHERS)



7 PLATFORM DGA SURFACING AND INFILTRATION TRENCH TYPICAL SECTION
C-500 SCALE: 1"=2'

PROJECT: **MASCEC NBMCT - PHASE 3
BULKHEAD REPLACEMENT PROJECT
(SITE 4)**

OWNER: **NEW BEDFORD MARINE
COMMERCE TERMINAL (NBMC)
NEW BEDFORD, MA**

REVISES	NO.	DATE	DESCRIPTION	BY	DUE
	1	12/4/2025	DRAWING NOTE REVISIONS		
	2				
	3				
	4				
	5				
	6				

DATE OF PREPARATION

BY	DATE

SHEET TITLE: **SITE CIVIL
DETAILS**

ISSUANCE: **IFB DRAWINGS
(11/10/2025)**

PROJECT NO: 0024M070.04
SHEET NUMBER **C-500**