



**TOWN OF HAMPDEN**  
**85 Wilbraham Road**  
**Hampden, Massachusetts 01036**

**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK**

**FEBRUARY 12, 2026**

The following information is contained within this bid packet.

Items numbered 2 - 4 must be initiated/signed and returned with the bid:

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## **1. Invitation to Bid**

**TOWN OF HAMPDEN**  
**TOWN ADMINISTRATOR**  
85 Wilbraham Road  
Hampden, Massachusetts 01036  
Telephone: (413) 566-2151 Ext. 118  
Email: townadmin@hampdenma.gov

**INVITATION TO BID**

**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK**

Sealed Bids for the PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK will be received by the Town of Hampden, Massachusetts (Owner) at the Town Administrator's Office, 85 Wilbraham Road, Hampden, Massachusetts 01036, until 10:00 A.M., on Thursday March 5, 2026, at which time Bids will be publicly opened and read aloud.

The work under this contract consists of demolition of the existing bridge superstructure and bridge railings, modification of the existing bridge seats, backwalls, and wingwall copings, installation of adjacent precast concrete deck beams, construction of a reinforced concrete topping slab and safety curbs, installation of steel thrie beam bridge railing and approach guardrail, paving over the bridge and on the roadway approaches, and HMA driveway apron paving.

MassDOT prequalification of contractors with the class of work as, Bridge - Construction, will be required.

Contract Documents may be obtained electronically by emailing the Town Administrator's Office at [townadmin@hampdenma.gov](mailto:townadmin@hampdenma.gov), starting at 12:00 p.m. on February 12, 2026. Contractors must provide all contact information (requestor's name, company name, company address, company telephone number, and company fax number) to the Owner at the time of the request. There is no fee for an electronic copy of the Contract Documents. All Contractor questions must be submitted in writing to [mhouston@vhb.com](mailto:mhouston@vhb.com) by 2:00 p.m. on Friday February 27, 2026, before bids are scheduled to be opened.

Each Bid shall be submitted in accordance with the Instructions to Bidders and shall be accompanied by a Bid Security in form of a bid bond, cash, certified check, treasurer's or cashier's check, or security bond in the amount of five (5) percent of the Bid. Bidders may not withdraw their Bids for a period of forty-five (45) days, excluding Saturdays, Sundays and legal holidays, after the actual date of the opening of the Bids. Complete instructions for filing Bids are included in the Instructions to Bidders.

Minimum Wage Rates as determined by the Commissioner of the Department of Labor and Workforce Development under the provision of the M.G.L. c. 149, §§ 26 to 27D, as amended, apply to this project. It is the responsibility of the Contractor, before Bid Opening, to request, if necessary, any additional information on Minimum Wage Rates for those trades people who may be employed for the proposed work under this Contract.

The Bidding and Award of this Contract will be pursuant to M.G.L. c. 30, § 39M. The Owner reserves the right, in its absolute and sole discretion, to waive any informality in or to reject any or all Bids if deemed to be in its best interest.

BRIAN DOMINA  
TOWN ADMINISTRATOR  
HAMPDEN, MASSACHUSETTS

**END OF SECTION**

## **2. Instructions to Bidders**

**TOWN OF HAMPDEN**  
**TOWN ADMINISTRATOR**  
85 Wilbraham Road  
Hampden, Massachusetts 01036  
Telephone: (413) 566-2151 Ext. 118  
Email: townadmin@hampdenma.gov

**INSTRUCTIONS TO BIDDERS**

**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK**

**Article 1. Acceptance or Rejection of Bids**

The Town of Hampden, Massachusetts ("Owner"), acting through its Selectboard reserves the right to reject any or all Bids and to accept any Bid in whole or in part which it considers to serve the best interest of the Owner.

Any Bid which is not according to the prescribed form, not properly signed, or otherwise contrary to instruction or is conditional may be rejected by the Owner.

More than one Bid from the same Bidder whether the same or different names appear on the signature page shall not be considered. Reasonable proof for believing any Bidder is interested in more than one (1) Bid shall cause the rejection of said Bids made by such Bidder directly or indirectly.

Any or all Bids shall be rejected if there is reason for believing that collusion exists among the Bidders.

**Article 2. Mailing or Delivery of Bids**

Bids which are mailed or delivered should be addressed to the Town Administrator's Office, 85 Wilbraham Road, Hampden, Massachusetts 01036.

Regardless of the cause of delay, no Bids which are received by the Owner after the terminal time recorded herein shall be given any consideration. The Bidder is responsible for filing the Bid before **10:00 A.M., on Thursday March 5, 2026.**

Each Bidder shall provide a security in form of bid bond, cash, certified check, treasurer's or cashier's check, or security bond in the amount of five (5) percent of the Bid.

**Article 3. Identification of Sealed Envelopes**

Bids shall be placed in sealed envelopes that are marked appropriately on the outside with the name and address of the Bidder, the title of the Bid (Proposed Bridge Superstructure Replacement of Bridge No. H-04-007 (5MP) South Road over Ballard Brook) and the scheduled date for the opening of Bids. No responsibility will be attached to the Owner or his/her staff for the premature opening of Bids that are not properly identified. After the terminal time, Bids become the property of the Owner.

**Article 4. Bid Forms**

Bids shall be submitted on appropriate forms prepared by the Owner to avoid errors, misconceptions or ambiguities.

CONTRACTOR INITIALS \_\_\_\_\_

**Article 5. Bid Prices**

Bid quotations submitted on the Bid Form shall remain firm for a period of forty-five (45) days (Saturdays, Sundays, and legal holidays excluded) after the time set for the opening of Bids. A Bid Award will be made by the Owner within forty-five (45) days (Saturdays, Sundays, and legal holidays excluded) of the Bid opening.

The Bid price shall represent full compensation for all equipment, materials, and labor associated with the Work. The Bid price or prices shall be written both in numbers and words.

The Contractor will be exempt from the payment of state sales tax for all equipment, materials, and labor furnished to the Town under this Contract. The Bidder's prices should reflect this exclusion. The selected Contractor shall complete all necessary forms for issuance of an exemption form for this contract work as may be necessary to secure said state tax exclusion.

**Article 6. Signatures on the Bid Forms**

If a Bid is submitted by an individual, the full name and post office address of this person shall be designated.

If a Bid is submitted by a firm or partnership, it shall be signed by a person having the legal authority to execute such a document on behalf of the Bidder. The person signing the Bid Form shall then indicate his/her title or position, in addition to the full name and address of the firm or partnership.

If a Bid is submitted by a corporation, it shall state the name and title of the official or officials of the corporation by whom the Contract can be legally signed and be accompanied by a copy of the corporate vote granting said authority, certified by the clerk of said corporation.

**Article 7. Modification of Bid**

No modification of any Bid will be considered by the Owner unless received by the Owner prior to the time established for the opening of Bids. Modifications shall not reveal the adjusted Total Contract Price but represent the specific modifications (plus or minus) requested by the Bidder.

**Article 8. Withdrawal of Bid**

Any Bid may be withdrawn on a written request dispatched by a Bidder in time for delivery in the normal course of business prior to the hour fixed for the opening of Bids.

**Article 9. Subletting of Award**

No subletting of the Award, nor assignment of money due or to become due, shall be made without written consent of the Owner.

**Article 10. Breach of Contract**

Where the Contractor fails to provide the equipment, material, and labor as specified, the Owner reserves the right to terminate the Contract and enter into other agreements to complete the Contract, and the Owner shall nevertheless have the right to recover damages for breach of Contract and/or loss incurred, whether by suit on the Contract, by claim on the bond securing it or as otherwise available to the Town.

**Article 11. Protection of Town's Property**

The Contractor shall maintain adequate protection of the Owner's property and that of its residents from any harm arising in connection with the services provided and shall pay or cause payment to be made for any such damages incurred.

CONTRACTOR INITIALS \_\_\_\_\_

**Article 12. Changes in the Project**

The Owner, without invalidating the essence of the prevailing Contract, may order the inclusion of extra equipment, materials, and labor or the adoption of changes within the context of the Bid Documents, with appropriate adjustments for payments being made in the contractual agreement.

**Article 13. Permits and Licenses**

The Contractor shall secure at Bidders own expense all permits and licenses, pay all necessary charges and provide all notices, that are due in connection with the project and the proper completion of Contract work.

**Article 14. Liens, Demands and Permit Fees**

The Contractor shall indemnify, defend and save the Owner harmless from all liens, demands, or permit fees in any way associated with this project. The specified services shall be furnished free and unencumbered of any charge against them.

**Article 15. Description of Work**

Each Bidder shall carefully examine the information available to do the Work and all conditions which may affect proper execution of the Work. The purpose of this project is to provide the Owner with equipment, materials, and labor as detailed in these specifications in accordance with all applicable federal, state and local statutes, laws and regulations. No claims for additional costs will be allowed because of lack of knowledge of the existing conditions. The Bid shall include all equipment, materials, and labor to complete this Work as specified hereafter. The Bidder, through submission of its Bid, acknowledges that the nature of the work may require several mobilizations to complete work during the contract and on this basis, the cost inherent which such mobilizations has been included by the Bidder within its stipulated bids item unit prices. The Bidder also acknowledges that the Bid quantities are good faith estimates of the work anticipated to be performed during the Contract Time and the Bidder shall not be entitled to any additional compensation beyond the stipulated unit prices for the actual use during the Contract Time of more or less quantity as herein defined.

**Article 16. Bidder Responsibility**

Through submission of a bid, the Bidder attests, agrees and asserts to the following:

- a. Each Bidder shall indicate that the Bidder has carefully examined the specifications and that the Bidder proposes and agrees to enter into a written contract with the Owner to provide this Work in accordance with these specifications.
- b. The Contractor shall be responsible to the preparation and filing of any reports required by the local by-laws, and laws of the Commonwealth and Federal Government.
- c. Each Bidder must meet the following minimum criteria.
  - i. The Bidder has not been cited by any city, town, the Commonwealth of Massachusetts or any Federal Agency during the past two years for violations related to occupational safety and/or environmental pollution regulations and/or laws. If a Bidder has been cited for any violation, Bidder must disclose in its Bid the nature of the violations which will be used to determine whether the Bidder is responsible.
  - ii. Each Bidder shall submit references for five (5) public agencies within fifty (50) miles of Hampden where similar Work has been completed on the references page of Section 00200, Bid Form.
- d. The Contractor shall be required to coordinate its work force, personnel and sub-contractors throughout the term of the contract and ensure compliance with all OSHA standards.
- e. The work included in this contract shall be completed by October 31, 2027, unless an extension is granted in writing by the Town.

**Article 17. Bidding on Specifications**

Each Bidder shall Bid on identical specifications. Any Bidder proposed variations shall not be allowed without the written consent of the Owner.

CONTRACTOR INITIALS \_\_\_\_\_

**Article 18. Bid**

Each Bidder shall include all charges for equipment, materials, and labor.

The Owner reserves the right, in its absolute and sole discretion, to waive any informality in or to reject any or all Bids if deemed to be in its best interest.

No pre-bid conference will be held for this project.

All questions by prospective bidders as to the interpretation of the Contract Documents must be submitted in writing to Brian Domina, Town Administrator, at townadmin@hampdenma.gov or at 85 Wilbraham Road, Hampden, Massachusetts 01036. All questions must be received by 2PM on the Friday before the date and time set for the opening of the bids. The Town reserves the right to issue all interpretations and addenda via mail, email or fax as it deems appropriate and expedient. All Bidders shall ensure that such contact information is on file and remains current with the Town throughout the Bid process.

**Article 19. Bid as Town Property**

Information prepared by each Bidder shall become the property of the Owner.

**Article 20. Compliance with other Laws and Regulations**

The Contractor must comply with all federal, state and local laws and regulations pertaining to the Contract.

**Article 21. Insurance and Bonds**

The Contractor shall carry Workers' Compensation and Liability Insurance for work under this proposal and shall render an in-effect insurance certificate to the Owner within ten (10) days of award letter. Insurance limits shall be in accordance with the requirements noted herewith and shall include a thirty (30) day cancellation clause.

**Minimum Limits of Liability**

The following types of insurance shall be provided by the Contractor:

- a. Workers' Compensation and Employer's Liability as required by the General Laws of the Commonwealth of Massachusetts.
- b. Bodily Injury Insurance covering the operation of all motor vehicles owned by the Contractor, in the amounts of \$1,000,000 for any one person, \$3,000,000 for any one accident.
- c. Property Damage Insurance covering the operation of all motor vehicles owned by the Contractor, in the amounts of \$1,000,000 for any one accident, \$3,000,000 aggregate.
- d. Insurance to cover bodily injury and property damage resulting from the use of motor vehicles not owned by the Contractor, while such vehicles are being operated in conjunction with the prosecution of the work under this Contract, in the amount required under b) and c) above.
- e. Comprehensive General and Public Liability Insurance in an amount not less than \$2,000,000 per occurrence and in an amount not less than \$3,000,000 aggregate.

All policies shall be so written that the Town of Hampden, its agents and consulting engineers are a named insured at no cost to the Owner, for the full amounts stated above. Also, policies shall be so written that the Town of Hampden will be notified in writing of cancellation, non-renewal or restrictive amendment at least thirty (30) days prior to the effective date of such cancellation or amendment.

The Contractor shall submit a certificate naming the Owner, its agents and consulting engineers as an additional insured.

The Contractor shall provide a performance and payment bond in the amount of one hundred (100) percent of the Bid.

CONTRACTOR INITIALS\_\_\_\_\_

**Article 22. Certificate of Non-Collusion**

Each Bidder shall submit a certificate on non-collusion which is attached with the Bid.

**Article 23. Certificate of Taxes**

Each Bidder shall submit a certificate of tax compliance which is attached with the Bid.

**Article 24. Hold Harmless Clause**

The Contractor shall indemnify, hold harmless and defend the Owner, its agents, employees, officers, engineers and volunteers from and against any and all liabilities, claims, penalties, fines, forfeitures, suits, administrative proceedings and the costs and expenses incident thereto (including costs, of defense, settlement, and reasonable attorney's fees) which may be alleged against the Owner, or which the Owner may incur, become responsible for, or pay out as a result of death or bodily injury to any person, destruction or damage to any property, contamination or or adverse effects on the environment, or any violation or alleged violation of governmental laws, regulations or orders caused by or resulting from the negligent acts or omission of the Contractor or any officer, employee or agent of the Contractor, or from failure or inadequacy of any equipment or material of the Contractor.

**Article 25. Pre-qualifications**

Bidders proposing to Bid on any Work to be awarded by a municipality under the provisions of M.G.L. c. 90, § 34, must be pre-qualified by the Massachusetts Department of Transportation (MassDOT) in the class of work being performed.

**Article 26. Contractor's Guarantee**

The Contractor guarantees that the Work and Services to be performed under the Contract, and all workmanship, materials and equipment performed, furnished, used or installed in the construction of the same shall be free from defects and flaws, and shall be performed and furnished in strict accordance with the Specifications, and other contract documents, that the strength of all parts of all components and assemblies shall be adequate and as specified and that the performance test requirements of the Contract shall be fulfilled. This guarantee shall be for a period of one year from and after the date of completion and acceptance of the Work.

If at any time within the said period of guarantee any part of the Work requires repairing, correction or replacement, the Owner may notify the Contractor in writing to make the required repairs, corrections or replacements. If the Contractor neglects to commence making such repairs, corrections or replacements to the satisfaction of the Owner within seven (7) days from the date of receipt of such notice, or having commenced fails to prosecute such Work with diligence, the Owner may employ other persons to make said repairs, correction or replacements, and charge the costs, including compensation for additional professional services, legal or otherwise to the Contractor and/or its Bonding agent.

**Article 27. Liquidated Damages**

Owner and Contractor recognize that time is of the essence of this Agreement and that Owner will suffer financial loss if the Work is not completed within the Contract Time. In addition, specific items or portions of the work detailed within the Bid, may require accelerated sequencing and other stipulated completion dates. They also recognize the delays, expense and difficulties involved in proving, in a legal proceeding, the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof, Owner and Contractor agree that as liquidated damages for delay (but not as a penalty) Contractor shall pay Owner \$1,500.00 per day for each calendar day of delay until the Work is complete as stipulated in the Contract Documents.

CONTRACTOR INITIALS \_\_\_\_\_

**Article 28. Safety and Health Regulations**

- a. This project is subject to all the Safety and Health Regulations of the U.S. Department of Labor set forth in Title 29 CFR, Part 1926 and to all subsequent amendments and to the Massachusetts Department of Labor and Industries, Division of Industrial Safety "Rules and Regulations for the Prevention of Accidents in Construction Operations" (Chapter 454 CMR 10.0 et. seq.) and MGL Chapter 30, Section 39S. Contractors shall be familiar with the requirements of these regulations.
- b. The Contractor shall comply with the Department of Labor Safety and Health Regulations for Construction promulgated under the Occupational safety and Health Act of 1970 (PL-91-596) and under Section 107 of the Contract Work Hours and Safety Standards Act (PL-91-54). The Bidder shall have a competent person or persons, as required under the Occupational Safety and Health Act, on the project site to inspect the Work and to supervise the conformance of the Work with the regulations of the Act.

The Contractor (1) shall be able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (2) shall ensure that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and (3) shall ensure that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration.

BRIAN DOMINA  
TOWN ADMINISTRATOR  
HAMPDEN, MASSACHUSETTS

Received by:

\_\_\_\_\_  
*(print name)*

\_\_\_\_\_  
*(bidder/authorized signature)*

\_\_\_\_\_  
*(Company name)*

**END OF SECTION**

CONTRACTOR INITIALS \_\_\_\_\_

### **3. Town of Hampden Bid Forms**

## Form A - References

**FORM A**

REFERENCES

**Contractor Name:** \_\_\_\_\_

The undersigned offers the following information as evidence of qualifications to perform the Work as Bid upon according to all the requirements of the Contract Documents.

1. How many years has the bidder been in business under its present name?
  
  
  
  
  
2. The Bidder is required to state below the names of at least five (5) public agencies within fifty (50) miles of the Town of Hampden where similar Work has been completed (add supplementary page if necessary).

NAME ADDRESS CONTACT PHONE#

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name

\_\_\_\_\_  
Company

\_\_\_\_\_  
Phone

**Form B – Certificate of Non-Collusion**

**FORM B**

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this Invitation to Bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee club, or other organization, entity, or group or individuals.

\_\_\_\_\_  
Name and Title of Person Authorized to sign this Bid

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name of Business (please Print or Type)

\_\_\_\_\_

Date: \_\_\_\_\_

**Form C – Tax Attestation Certification**

**FORM C**

TAX ATTESTATION CERTIFICATION

Pursuant to M.G.L., Ch. 62C, s. 49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

\_\_\_\_\_  
Name and Title of Person Authorized to sign this Bid

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name of Business (please Print or Type)

\_\_\_\_\_  
Social Security Number or Federal  
Identification Number\*

Date: \_\_\_\_\_

**Form D – Statement of Eligibility**

**FORM D**

STATEMENT OF ELIGIBILITY

The undersigned further certifies under penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth under the provisions of M.G.L. c. 29, § 29F, or any other applicable debarment provisions of any other chapter of the General Laws or any rule or requisition promulgated thereunder.

\_\_\_\_\_  
Name and Title of Person Authorized to sign this Bid

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name of Business (please Print or Type)

Date: \_\_\_\_\_

**Form E – Certification of Corporate Authority**

# FORM E

## CERTIFICATION OF CORPORATE AUTHORITY

(Date: \_\_\_\_\_)

The undersigned, being the Shareholders of \_\_\_\_\_, a Massachusetts Corporation (the "Corporation") entitled to vote on the action, hereby consent to the adoption of the following votes:

VOTED: That the [President and/or the Vice President or named individual], each of them acting singly is, authorized to execute any and all contract documents and to enter into and negotiate the terms of all contracts and to accomplish same and to execute any and all documents, instruments, and agreements in order to effectuate the transaction and that said transaction shall be valid, binding, effective, and legally enforceable.

VOTED: That the officers are, and each of them acting singly is, authorized, from time to time, in the name and on behalf of the Corporation to take or cause to be taken all such action(s) as s/he or they, as the case may be, deem necessary, appropriate or advisable to effect the foregoing votes, as may be shown by the officer or officers execution or performance which shall be conclusive evidence that the same is authorized by the directors of this Corporation.

VOTED: That the officers are, and each of them acting singly is, authorized, from time to time, in the name and on behalf of this Corporation, under its corporate seal, if desired, attested by an appropriate officer, if desired, to execute, make oath to, acknowledge, deliver and file any and all of the agreements, instruments, certificates and documents referred to or related to the foregoing votes.

VOTED: That the officers are, and each of them acting singly is, authorized, from time to time and on behalf of this Corporation, under its corporate seal, if desired, to execute, acknowledge and deliver any and all agreements, instruments, certificates and documents referred to or related to the foregoing votes, with such changes as the officer or officers so acting may deem necessary or desirable, and the signature of such officer or officers to be conclusive evidence that the same is authorized by the directors of this Corporation.

Clerk of Corporation Certificate

I, \_\_\_\_\_ the Clerk of the foregoing corporation, do hereby certify that the above vote was taken at a duly called meeting of the shareholders of the Corporation on \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Clerk of Corporation

SEAL

**Form F – Project Bid Form**

Brian Domina  
Town Administrator

**TOWN OF HAMPDEN**  
**TOWN ADMINISTRATOR**  
85 Wilbraham Road  
Hampden, Massachusetts 01036  
Telephone: (413) 566-2151 Ext. 118  
Email: townadmin@hampdenma.gov

**BID FORM**

**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK**

The undersigned declares that the only persons or parties interested in this Bid as principals are as stated; that the Bid is made without any collusion with other persons, firms, or corporations; that all the Contract Documents have been carefully examined; that the undersigned is fully informed in regard to all conditions pertaining to the Work, the places where it is to be done, the stipulated dates of completion and from them the undersigned makes this Bid. These prices shall cover all expenses incurred in performing the Work required under the Contract Documents, of which this Bid Form is a part.

The time period for holding Bids is forty-five (45) days, Saturdays, Sundays, and legal holidays excluded, after the opening of Bids.

Bids for this Contract are subject to the provisions of M.G.L. c. 30, § 39M.

If a Notice of Award accompanied by at least three (3) unsigned copies of the Agreement and all other applicable Contract Documents is delivered to the undersigned within forty-five (45) days (excluding Saturdays, Sundays, and legal holidays) after the actual date of the opening of the Bids, the undersigned will within ten (10) days, excluding Saturdays, Sundays, and legal holidays, after the date of receipt of such notification, execute and return all copies of the Agreement and all other applicable Contract Documents to Owner. The premiums for all Bonds required shall be paid by Contractor and shall be included in the Total Contract Price. The undersigned Bidder further agrees that the Bid Security accompanying this Bid shall become the property of the Owner if the Bidder fails to execute the Agreement as stated above.

The undersigned hereby agrees that the Contract Time shall commence on the date set forth in the Notice to Proceed, which date shall be within two (2) weeks of the issuance of the said notice. Upon project commencement, the Contractor shall be responsible for meeting the following project target dates:

1) Total project completion, including finish grading, sidewalk resurfacing, and seeding by October 31, 2027, unless otherwise agreed to by the Town.

CONTRACTOR'S INITIALS: \_\_\_\_\_

The undersigned agrees to pay the Owner, as liquidated damages, \$500.00 per day for each calendar day beyond the Contract Time or extension thereof that the Work remains incomplete, in accordance with the terms of the Agreement.

The undersigned acknowledges receipt of addenda(s) numbered: \_\_\_\_\_. The Work of this Contract shall include demolition of the existing bridge superstructure and bridge railings, modification of the existing bridge seats, backwalls, and wingwall copings, installation of adjacent precast concrete deck beams, construction of a reinforced concrete topping slab and safety curbs, installation of steel thrie beam bridge railing and approach guardrail, paving over the bridge and on the roadway approaches, and HMA driveway apron paving.

In accordance with the above, the undersigned proposes to perform the Work, furnish all equipment, materials, and labor to complete the Work in its entirety in the manner and under the conditions required at the prices listed as follows:

CONTRACTOR'S INITIALS: \_\_\_\_\_

**SUPPLEMENTAL FORM FOR GENERAL BID**

*IMPORTANT NOTICE: THESE SERVICES WILL BE SUBJECT TO THE ADJUSTMENT ALLOWED FOR HOT MIX ASPHALT, DIESEL FUEL AND GASOLINE, PORTLAND CEMENT, AND STEEL.*

**PRICE SHEET**

The successful bidder shall provide services in accordance with the MassDOT Standard Specifications and the Special Provisions & Specifications for the Proposed Bridge Superstructure Replacement of Bridge No. H-04-007 (5MP) South Road over Ballard Brook included in the bid package.

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE		AMOUNT	
			DOLLARS	CENTS	DOLLARS	CENTS
<b>102.511</b>	<b>1</b>	<b>TREE PROTECTION – ARMORING AND PRUNING</b> , the sum of  at _____  per <b>EACH</b>				
<b>114.1</b>	<b>LUMP SUM</b>	<b>DEMOLITION OF SUPERSTRUCTURE OF BRIDGE NO. H-04-007 (5MP)</b> , the <b>LUMP SUM</b> of				
<b>120.</b>	<b>52</b>	<b>EARTH EXCAVATION</b> , the sum of  at _____  per <b>CUBIC YARD</b>				
<b>127.11</b>	<b>LUMP SUM</b>	<b>REINFORCED CONCRETE EXCAVATION – SUBSTRUCTURE MODIFICATIONS</b> , the <b>LUMP SUM</b> of				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
127.12	5	<b>REINFORCED CONCRETE EXCAVATION – ABUTMENT REPAIRS</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
140.	25	<b>BRIDGE EXCAVATION</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
150.1	3	<b>SPECIAL BORROW</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
151.	65	<b>GRAVEL BORROW</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
156.	5	<b>CRUSHED STONE</b> , the sum of  at _____ per <b>TON</b>				
170.	112	<b>FINE GRADING AND COMPACTING – SUBGRADE AREA</b> , the sum of  at _____ per <b>SQUARE YARD</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
220.	2	<b>DRAINAGE STRUCTURE ADJUSTED</b> , the sum of  at _____ per <b>EACH</b>				
227.3	2	<b>REMOVAL OF DRAINAGE STRUCTURE SEDIMENT</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
227.31	78	<b>REMOVAL OF DRAINAGE PIPE SEDIMENT</b> , the sum of  at _____ per <b>FOOT</b>				
402.	12	<b>DENSE GRADED CRUSHED STONE FOR SUB-BASE</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
415.2	270	<b>PAVEMENT FINE MILLING</b> , the sum of  at _____ per <b>SQUARE YARD</b>				
431.	6	<b>HIGH EARLY STRENGTH CEMENT CONCRETE BASE COURSE</b> , the sum of  at _____ per <b>SQUARE YARD</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
443.	1	<b>WATER FOR ROADWAY DUST CONTROL</b> , the sum of at _____ per <b>THOUSAND GALLONS</b>				
452.	42	<b>ASPHALT EMULSION FOR TACK COAT</b> , the sum of at _____ per <b>GALLON</b>				
453.	210	<b>HMA JOINT SEALANT</b> , the sum of at _____ per <b>FOOT</b>				
460.31	8	<b>SUPERPAVE INTERMEDIATE COURSE – 12.5 (SIC–12.5)</b> , the sum of at _____ per <b>TON</b>				
460.32	16	<b>SUPERPAVE INTERMEDIATE COURSE – 19.0 (SIC–19.0)</b> , the sum of at _____ per <b>TON</b>				
460.52	16	<b>SUPERPAVE LEVELING COURSE – 9.5 (SLC–9.5)</b> , the sum of at _____ per <b>TON</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
460.601	36	<b>SUPERPAVE BRIDGE SURFACE COURSE – 9.5 POLYMER (SSC–B–9.5-P)</b> , the sum of  at _____ per TON				
460.70	5	<b>SUPERPAVE BRIDGE PROTECTIVE COURSE – 9.5 (SPC–B–9.5)</b> , the sum of  at _____ per TON				
472.	5	<b>TEMPORARY ASPHALT PATCHING</b> , the sum of  at _____ per TON				
482.31	62	<b>SAWING &amp; SEALING JOINTS IN ASPHALT PAVEMENT AT BRIDGE</b> , the sum of  at _____ per FOOT				
506.	62	<u><b>GRANITE CURB TYPE VB - STRAIGHT</b></u> , the sum of  at _____ per FOOT				
509.	13	<b>GRANITE TRANSITION CURB FOR PEDESTRIAN CURB RAMPS - STRAIGHT</b> , the sum of  at _____ per FOOT				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
620.12	40	<b>GUARDRAIL, TL-2 (SINGLE FACED)</b> , the sum of  at _____ per <b>FOOT</b>				
620.32	18	<b>GUARDRAIL - CURVED, TL-2 (SINGLE FACED)</b> , the sum of  at _____ per <b>FOOT</b>				
627.1	3	<u><b>TRAILING ANCHORAGE</b></u> , the sum of  at _____ per <b>EACH</b>				
627.82	1	<b>GUARDRAIL TANGENT END TREATMENT, TL-2</b> , the sum of  at _____ per <b>EACH</b>				
628.25	4	<b>TRANSITION TO THRIE BEAM</b> , the sum of  at _____ per <b>EACH</b>				
628.301	2	<b>TEMPORARY IMPACT ATTENUATOR, NON-REDIRECTIVE, TL-1</b> , the sum of  at _____ per <b>EACH</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
628.4	2	<b>TEMPORARY IMPACT ATTENUATOR, REMOVED AND RESET</b> , the sum of  at _____ per <b>EACH</b>				
657.	150	<b>TEMPORARY FENCE</b> , the sum of  at _____ per <b>FOOT</b>				
657.5	150	<b>TEMPORARY FENCE REMOVED AND RESET</b> , the sum of  at _____ per <b>FOOT</b>				
692.11	18	<b>BLOCK CURB REMOVED AND STACKED</b> , the sum of  at _____ per <b>FOOT</b>				
698.3	56	<b>GEOTEXTILE FABRIC FOR SEPARATION</b> , the sum of  at _____ per <b>SQUARE YARD</b>				
702.	4	<b>HOT MIX ASPHALT SIDEWALK OR DRIVEWAY</b> , the sum of  at _____ per <b>TON</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
751.	3	<b>LOAM FOR ROADSIDES</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
765.	24	<b>SEEDING</b> , the sum of  at _____ per <b>SQUARE YARD</b>				
767.121	190	<b>SEDIMENT CONTROL BARRIER</b> , the sum of  at _____ per <b>FOOT</b>				
769.	144	<b>PAVEMENT MILLING MULCH UNDER GUARD RAIL</b> , the sum of  at _____ per <b>FOOT</b>				
850.41	32	<b>ROADWAY FLAGGER</b> , the sum of  at _____ per <b>HOUR</b>				
852.	110	<b>SAFETY SIGNING FOR TRAFFIC MANAGEMENT</b> , the sum of  at _____ per <b>SQUARE FOOT</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
853.21	100	<u>TEMPORARY BARRIER REMOVED AND RESET</u> , the sum of  at _____ per <b>FOOT</b>				
853.33	100	<b>TEMPORARY BARRIER – LIMITED DEFLECTION (TL-3)</b> , the sum of  at _____ per <b>FOOT</b>				
859.	2500	<b>REFLECTORIZED DRUM</b> , the sum of  at _____ per <b>DAY</b>				
901.3	1	<b>4000 PSI. 1.5 IN., 565 CEMENT CONCRETE FOR POST FOUNDATION</b> , the sum of  at _____ per <b>CUBIC YARD</b>				
905.	5	<b>4000 PSI. 3/8 IN., 660 CEMENT CONCRETE</b> , the sum of of  at _____ per <b>CUBIC YARD</b>				
910.1	375	<b>STEEL REINFORCEMENT FOR STRUCTURES – EPOXY COATED</b> , the sum of  at _____ per <b>POUND</b>				

CONTRACTOR'S INITIALS: \_\_\_\_\_

ITEM NUMBER	ESTIMATED QUANTITY	ITEM WITH AMOUNT AND UNIT BID PRICE WRITTEN IN WORDS	UNIT BID PRICE DOLLARS CENTS		AMOUNT DOLLARS CENTS	
912.4	70	<b>DRILLED AND GROUTED #4 DOWELS</b> , the sum of  at _____ per <b>EACH</b>				
950.5	<b>LUMP SUM</b>	<b>TEMPORARY SUPPORT OF EXCAVATION</b> , the LUMP SUM of				
960.111	<b>LUMP SUM</b>	<b>TEMPORARY SUPPORT BEAM</b> , the LUMP SUM of				
994.01	<b>LUMP SUM</b>	<b>TEMPORARY PROTECTIVE SHIELDING BRIDGE NO. H-04-007 (5MP)</b> , the LUMP SUM of				
995.	<b>LUMP SUM</b>	<b>BRIDGE SUPERSTRUCTURE, BRIDGE NO. H-04-007 (5MP)</b> , the LUMP SUM of  Per the submitted schedule of unit prices for Item 995. (Item 995. schedule of unit prices shall be submitted at the time of bid.)				
999.300	<b>ALLOW</b>	<b>MATERIAL SAMPLING AND TESTING</b> , the sum of  FIVE THOUSAND <sup>00</sup> / <sub>100</sub>  at <u>FIVE THOUSAND 00/100</u> per <b>ALLOWANCE</b>	5,000	00	5,000	00

**TOTAL PROJECT COST**

\$ \_\_\_\_\_

CONTRACTOR'S INITIALS: \_\_\_\_\_

The "Amount In Figures" for each item included on the Bid Form is equal to the "Estimated Quantity" provided on the Bid Form multiplied by the "Unit Bid Price In Figures". The "Total Contract Price" is equal to the sum of the "Amount In Figures" for all items included on the Bid Form. If the actual quantity of an Item utilized during construction is greater than or less than the corresponding "Estimated Quantity" indicated on the Bid Form, the Contractor shall adjust the final Total Contract Price accordingly based on the applicable Unit Bid Price provided on the Bid Form.

**\*Basis of Award**

All quantities are estimated. No guarantees are made for the amount of Work to be done. Estimated quantities are for Bid comparison only. Final quantities will be determined by the Engineer. The Owner does not guarantee a specific quantity to be purchased, or item to be used.

A Performance Bond in the amount of 100% of the Total Contract Price shall be provided by the Contractor.

A Payment Bond in the amount of 100% of the Total Contract Price shall be provided by the Contractor.

Amounts shall be shown in both words and figures, where indicated. In case of discrepancy, the amount shown in words will govern.

The above prices shall include all equipment, materials, and labor required to complete the Work. Contractor shall list the intended\* sub-contractors to be used throughout the project:

_____	_____	_____
(Legal Company Name)	(Scope of Work)	(Approximate % of Contract)

_____	_____	_____
(Legal Company Name)	(Scope of Work)	(Approximate % of Contract)

_____	_____	_____
(Legal Company Name)	(Scope of Work)	(Approximate % of Contract)

\*The Town of Hampden reserves the right to accept or reject any sub-contractor from working on the project, all sub- contractors shall be approved by the Town before they will be permitted to work on the project. The Town may request sub-contractor credentials. Percentages shown above shall be based upon approximate dollar values in relation to Total Bid.

CONTRACTOR'S INITIALS: \_\_\_\_\_

By executing this Bid Form the undersigned agrees to perform all work previously mentioned and will not deviate from the specified scope unless otherwise submitted in writing prior to the submittal of this Bid. The undersigned shall be familiar with the sample contract, all associated regulations and requirements stated within the agreement and be willing to execute the agreement in a timely manner if the Contract is awarded to the undersigned.

\_\_\_\_\_  
Social Security Number or  
Federal Identification Number

\_\_\_\_\_  
Signature of Individual or  
Corporate Name

By: \_\_\_\_\_  
Corporate Officer (if applicable)

Notice of acceptance should be mailed, faxed, or delivered to the following:

\_\_\_\_\_  
(Name)

By: \_\_\_\_\_  
(Title)

\_\_\_\_\_  
(Business Address)

\_\_\_\_\_  
(City and State)

\_\_\_\_\_  
(email address)

Date \_\_\_\_\_

Note: If the Bidder is a corporation, indicate State of incorporation under signature, and affix corporate seal; if a partnership, give full names and residential addresses, if different from business address.

CONTRACTOR'S INITIALS: \_\_\_\_\_

## **Sample Form of Contract Agreement for Execution**

## AGREEMENT

THIS AGREEMENT was made as of the \_\_\_\_\_ day of \_\_\_\_\_ in the year 20\_\_ between the Town of Hampden, Massachusetts (“Owner”), acting through its Selectboard and \_\_\_\_\_ with legal address and principle place of business at \_\_\_\_\_ (Contractor). Owner and Contractor in consideration of the mutual covenants, agree as follows:

### ARTICLE 1. WORK

1.1 Contractor shall perform the Work as specified or indicated in the Contract Documents.

### ARTICLE 2. ENGINEER

2.1 The Highway Department will act as Engineer, through the Highway Superintendent and/or his/her designee, in connection with completion of the Work in accordance with the Contract Documents.

### ARTICLE 3. CONTRACT TIME

- 3.1 The Contract Time to complete all work shall be the October 31, 2027 from the start date fixed in the Notice to Proceed.
- 3.2 Contractor agrees that the Work shall be prosecuted regularly, diligently and uninterruptedly and at such rate of progress as will ensure full completion within the Contract Time stated above. The Contractor and Owner agree that the Contract Time is reasonable for the completion of the Work, taking into consideration the average climatic range and construction conditions prevailing in this locality.

### ARTICLE 4. CONTRACT PRICE

4.1 Owner will pay Contractor for performance of the Work in accordance with the Contract Documents in current funds at the price agreed upon in the Contractor's Bid Form attached to this Agreement.

### ARTICLE 5. APPLICATIONS FOR PAYMENT

5.1 Contractor shall submit invoices with proof of completed Work. Retainage of five (5) percent may be withheld until the Work is completed. Release of all retainage shall be made within sixty (60) days, after final completion and upon acceptance of the Work by the Owner.

### ARTICLE 6. LIQUIDATED DAMAGES

6.1 Owner and Contractor recognize that time is of the essence of this Agreement and that Owner will suffer financial loss if the Work is not completed within the Contract Time specified in Article 3 above or as otherwise defined in Contract Documents for specific portions of work. They also recognize the delays, expense and difficulties involved in proving, in a legal proceeding, the actual loss suffered by Owner if the Work is not completed on time. Accordingly, instead of requiring any such proof Owner and Contractor agree that as liquidated damages for delay (but not as a penalty) Contractor shall pay Owner \$1500.00 per day for each calendar day of delay until the Work is complete.

### ARTICLE 7. ASSURANCE

- 7.1 Contractor has familiarized itself with the nature and extent of the Contract Documents, Work, locality, and with all local conditions and local, state and federal laws, ordinances, rules and regulations that in any manner may affect cost, progress or performance of the Work.
- 7.2 Contractor has given Engineer written notice of any conflict, error or discrepancy that Contractor has discovered in the Contract Documents and the written resolution thereof by Engineer is acceptable to Contractor.
- 7.3 Contractor agrees that the Contract Documents are sufficient in scope and detail to indicate and convey understanding of all terms and conditions for performance of the Work.

### ARTICLE 8. CONTRACT DOCUMENTS

- 8.1 The Contract Documents which comprise the Contract between Owner and Contractor are attached hereto and made a part hereof and consist of the following:
- 8.1.1 Invitation to Bid.
  - 8.1.2 Instructions to Bidders.
  - 8.1.3 Bid Form, as completed by Bidder.
  - 8.1.4 This Agreement.
  - 8.1.5 Performance Bond, EJCDC Document 1910-28-A, 1996 edition, Payment Bond, EJCDC Document 1910-28-B, 1996 edition, and other required Bonds.
  - 8.1.6 General Conditions, which includes Prevailing Wage Rates, the Massachusetts Weekly Certified Payroll Report Form, and the Weekly Payroll Records Report & Statement of Compliance.
  - 8.1.7 Division 1 - General Requirements of the Technical Specification included with Bid Documents.
  - 8.1.8 Division 2- Site Work of the Technical Specification included with Bid Documents.
  - 8.1.9 Appendix A.
  - 8.1.10 Addenda numbers \_\_\_\_\_ to \_\_\_\_\_, inclusive.
  - 8.1.11 Any written clarifications, modification, or the like, included as attachments hereto and including Change Orders, duly delivered after execution of Agreement and as subsequently incorporated into this Agreement.

#### ARTICLE 9. MISCELLANEOUS

- 9.1 Neither Owner nor Contractor shall, without the prior written consent of the other, assign or sublet in whole or in part any interest under any of the Contract Documents; and, specifically but without limitation, Contractor shall not assign any monies due or to become due without the prior written consent of Owner. In case Contractor assigns all or any part of any monies due or to become due under this Contract, the instrument of assignment shall contain a clause substantially to the effect that it is agreed that the right of the assignee in and to any monies due or to become due to Contractor shall be subject to prior claims of all persons, firms and corporations for services rendered or materials supplied for the performance of the Work called for in this Contract.
- 9.2 Owner and Contractor each binds itself, its successors, assigns and representatives in respect to all covenants, agreements and obligations contained in the Contract Documents.
- 9.3 The Contract Documents constitute the entire agreement between Owner and Contractor and may only be altered, amended or repealed by a written Modification signed by each party.
- 9.4 This Agreement shall be governed by the laws of the Commonwealth of Massachusetts, and any suit thereunder shall be filed in Worcester County.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement in triplicate. Two (2) copies have been delivered to Owner and one (1) copy to the Contractor.

**OWNER**

**CONTRACTOR**

Town of Town Administrator, Massachusetts

\_\_\_\_\_

Authorized by the Selectboard

By \_\_\_\_\_

On \_\_\_\_\_, 20\_\_

(CORPORATE SEAL)

(CORPORATE SEAL)

Attest \_\_\_\_\_

Attest \_\_\_\_\_

Address for giving notices

Address for giving notices

85 Wilbraham Road

\_\_\_\_\_

Hampden, Massachusetts 01036

\_\_\_\_\_

As required by M.G.L. c. 44, § 31C, this is to certify that the Town of Hampden, Massachusetts, has an appropriation which is adequate to cover the cost of this contract.

Signed \_\_\_\_\_

Date \_\_\_\_\_

Title: Town Accountant

Approved as to form only:

Date \_\_\_\_\_

Rose Crowley, Esq.

Town Counsel

Note: If CONTRACTOR is a corporation, an affidavit giving the principal the right to sign the Agreement must accompany the executed Agreement.

CONTRACTOR'S PAYMENT BOND

[Required for Building and Public Works Projects over \$25,000]

PROJECT: \_\_\_\_\_

PROJECT LOCATION: \_\_\_\_\_, MASSACHUSETTS

TOWN: TOWN OF HAMPDEN, MASSACHUSETTS

KNOW ALL PERSONS BY THESE PRESENTS:

That we, \_\_\_\_\_

as Principal, and \_\_\_\_\_

Surety, are held and firmly bound unto the Town,

as Obligee, in the sum of

\_\_\_\_\_ Dollars,

(words)

\$ \_\_\_\_\_

(figures)

to be paid to the Obligee, for which payments, well and truly to be made, we bind ourselves, our respective heirs, executors, administrators, successors, and assigns, jointly and severally, firmly by these presents.

Whereas, the said Principal has made a Contract with the Obligee, bearing the date of \_\_\_\_\_, 20\_\_\_\_, for the completion of the Project.

The conditions of this obligation are such that, if the Principal and all Subcontractors under said Contract shall pay for all labor performed or furnished and for all materials used or employed in said Contract and in all duly authorized modifications, alterations, extensions of time, changes, or additions to said Contract that may be made, notice to the Surety of such modifications, alterations, extensions of time, changes, or additions being hereby waived, the foregoing to include any other purposes or items set out in, and to be subject to, provisions of M.G.L. c.30, §39A, and M.G.L. c.149, §29, as amended, then this obligation shall become void; otherwise, it shall remain in full force and virtue.

In witness whereof, the Principal and Surety have set their hands and seals this

\_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**PRINCIPAL**

**SURETY**

\_\_\_\_\_  
(Name and Seal)

\_\_\_\_\_  
(Attorney-in-Fact – Seal)

\_\_\_\_\_  
(Title)

Attest: \_\_\_\_\_

Attest: \_\_\_\_\_

The rate for this Bond is \_\_\_\_\_% for the first \$ \_\_\_\_\_ and

\_\_\_\_\_ % for the next \$ \_\_\_\_\_. The total Premium for this Bond is \$ \_\_\_\_\_

**END OF DOCUMENT**

**Sample Form of Notice to Proceed**

**TOWN OF HAMPDEN**

**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE NO. H-04-007 (5MP) SOUTH ROAD OVER BALLARD BROOK**

**NOTICE TO PROCEED**

Dated \_\_\_\_\_

TO: \_\_\_\_\_  
(CONTRACTOR)

ADDRESS: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

CONTRACT: Proposed Bridge Superstructure Replacement of Bridge No. H-04-007 (5MP) South Road over Ballard Brook

\_\_\_\_\_  
(Insert name of Contract as it appears in the Contract Documents)

PROJECT NO.: \_\_\_\_\_

CONTRACT NO.: \_\_\_\_\_

You are notified that the Contract Times under the above contract will commence to run on \_\_\_\_\_. By that date, you are to start performing your obligations under the Contract Documents. In accordance with Article 4 of the Contract Agreement, the date of Substantial Completion is \_\_\_\_\_.

Also, before you may start any Work at the Site, you must (add other requirements):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
(CONTRACTOR)

\_\_\_\_\_  
(OWNER)

By: \_\_\_\_\_  
(AUTHORIZED SIGNATURE)

By: \_\_\_\_\_  
(AUTHORIZED SIGNATURE)

\_\_\_\_\_  
(TITLE)

\_\_\_\_\_  
(TITLE)

\_\_\_\_\_  
(DATE)

\_\_\_\_\_  
(DATE)

Copy to ENGINEER

**END OF SECTION**

## **Sample Form of Change Order**

**TOWN OF HAMPDEN**  
**CONTRACT CHANGE ORDER**

CONTRACT: \_\_\_\_\_

DATE: \_\_\_\_\_

CHANGE ORDER NO.: \_\_\_\_\_

PROJECT: Bridge No. H-04-007 (5MP) South Road over Ballard Brook

**TO:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

You are hereby directed to comply with the following changes from Contract Plans and Specifications: This work was not identified in the original contract specifications.

ITEM NO.	DESCRIPTION OF CHANGES – QUANTITIES UNITS, UNIT PRICE, CHANGES IN COMPLETION SCHEDULE, ETC.	DECREASE IN CONTRACT PRICE (\$)	INCREASE IN CONTRACT PRICE (\$)
	Add:		0.00
TOTAL INCREASE FOR WORK ITEMS			0.00
	Deduct:	(0.00)	
TOTAL DECREASE FOR WORK ITEMS		(0.00)	
<b>TOTAL CONTRACT INCREASE/(DECREASE) FOR CHANGE ORDER</b>			<b>\$ 0.00</b>
ORIGINAL CONTRACT PRICE			\$ 0.00
<b>ADJUSTED CONTRACT PRICE</b>			<b>\$ 0.00</b>

The sum of **\$0.00** is hereby added to the total adjusted contract price and the total adjusted contract price to date, is thereby, **\$0.00**.

<b>Accepted by:</b>	<b>CONTRACTOR</b>	<b>DATE</b>
<b>Recommended by:</b>	<b>ENGINEER</b>	<b>DATE</b>
<b>Approved by:</b>	<b>PUBLIC WORKS PROJECT MANAGER</b>	<b>DATE</b>
<b>Approved as to Appropriation:</b>	<b>TOWN ACCOUNTANT</b>	<b>DATE</b>
<b>Approved by:</b>	<b>CHIEF PROCUREMENT OFFICER</b>	<b>DATE</b>

**Sample Form for Application and Certification for Payment**

**APPLICATION AND CERTIFICATION FOR PAYMENT**

TO (OWNER): **TOWN OF HAMPDEN  
85 WILBRAHAM ROAD  
HAMPDEN, MASSACHUSETTS 01036**

APPLICATION NO.:  
APPLICATION DATE: DD/MM/YYYY

PROJECT: **Proposed Bridge Superstructure  
Replacement of Bridge No. H-04-007 (5MP)  
South Road over Ballard Brook**

PERIOD FROM: DD/MM/YYYY  
TO: DD/MM/YYYY

PROJECT NO.:

DISTRIBUTION  
[ ] OWNER  
[ ] ENGINEER  
[ ] CONTRACTOR

ATTENTION:

Application is made for Payment, as shown below, in connection with the Contract. Continuation Sheet is attached.  
The present status of the account for this contract is as shown:

ORIGINAL CONTRACT SUM: \_\_\_\_\_  
NET CHANGE BY CHANGE ORDERS AND EXTRA WORK ORDERS: \_\_\_\_\_  
CONTRACT SUM TO DATE: \_\_\_\_\_

TOTAL COMPLETED TO DATE \_\_\_\_\_  
RETAINAGE (5%) \_\_\_\_\_  
TOTAL LESS RETAINAGE \_\_\_\_\_  
LESS PREVIOUS APPLICATIONS FOR PAYMENT \_\_\_\_\_  
APPLICATION AMOUNT \_\_\_\_\_

AMOUNT CERTIFIED  
(Attach explanation if amount certified differs from the amount applied for) \_\_\_\_\_

Project Manager: \_\_\_\_\_ Date : \_\_\_\_\_

This certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contact.

**CONTRACTOR'S APPLICATION FOR PAYMENT**

The undersigned Contractor certifies that to the best of his knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by him for work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

**CONTRACTOR:**

**BY:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**State of:** MASSACHUSETTS **County of:** HAMPDEN

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Notary Public:  
My Commission expires:

**ENGINEER'S CERTIFICATE FOR PAYMENT**

In accordance with the Contract Documents, based on the on-site observations and the date comprising the above application, the Engineer certifies to the Owner that the Work has progressed to the point indicated; that to the best of his knowledge, information and belief, the quality of the Work is in accordance with the Contract Documents; and that the Contractor is entitled to payment of the AMOUNT CERTIFIED.

**Engineer:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## Sample Form Invoice

# INVOICE

**TOWN OF HAMPDEN**  
**PROPOSED BRIDGE SUPERSTRUCTURE REPLACEMENT OF BRIDGE**  
**NO. H-04-007 (SMP) SOUTH ROAD OVER BALLARD BROOK**

PAY ESTIMATE NO. \_\_\_\_\_

PERIOD ENDING: **DD/MM/YYYY**

Contractor Info

ITEM NO.	DESCRIPTION	UNIT OF MEAS	EST QNTY	CONTRACT UNIT PRICE (\$)	ORIGINAL CONTRACT TOTAL (\$)	QNTY INVOICED TO DATE	AMT INVOICED TO DATE (\$)	PREV INVOICE QNTY	INVOICE QNTY THIS PERIOD	INVOICE AMT THIS PERIOD (\$)
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
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			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00	0	0	0.00
			0	0.00	0.00	0	0.00			

## **4. State Prevailing Wage Information**

## **4. State Prevailing Wage Information**



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALY  
Governor

KIM DRISCOLL  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES  
Secretary

MICHAEL FLANAGAN  
Director

**Awarding Authority:** Hampden **City/Town:** HAMPDEN  
**Contract Number:**  
**Description of Work:** Bridge Superstructure Replacement of Bridge No. H-04-007, South Road over Ballard Brook  
**Job Location:** South Road, Hampden, MA

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$0.00	\$78.90
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$0.00	\$78.97
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$0.00	\$79.09
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	12/1/2025	\$37.50	\$10.15	\$9.50	\$8.57	\$0.00	\$65.72
LABORERS	6/1/2026	\$38.80	\$10.15	\$9.50	\$8.57	\$0.00	\$67.02
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$40.10	\$10.15	\$9.50	\$8.57	\$0.00	\$68.32
	6/7/2027	\$41.50	\$10.15	\$9.50	\$8.57	\$0.00	\$69.72
	12/6/2027	\$42.90	\$10.15	\$9.50	\$8.57	\$0.00	\$71.12
	6/5/2028	\$44.40	\$10.15	\$9.50	\$8.57	\$0.00	\$72.62
	12/4/2028	\$45.90	\$10.15	\$9.50	\$8.57	\$0.00	\$74.12
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$37.49	\$10.15	\$9.50	\$6.56	\$0.00	\$63.70
LABORERS	6/1/2026	\$38.79	\$10.15	\$9.50	\$6.56	\$0.00	\$65.00
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$40.08	\$10.15	\$9.50	\$6.56	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	12/1/2025	\$40.32	\$14.50	\$4.30	\$6.25	\$0.00	\$65.37
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							
ASPHALT RAKER	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BARCO-TYPE JUMPING TAMPER LABORERS LABORERS - ZONE 3 (BUILDING & SITE)	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BLOCK PAVER, RAMMER / CURB SETTER LABORERS LABORERS - ZONE 3 (BUILDING & SITE)	12/1/2025	\$37.50	\$10.15	\$9.50	\$8.57	\$0.00	\$65.72
	6/1/2026	\$38.80	\$10.15	\$9.50	\$8.57	\$0.00	\$67.02
	12/7/2026	\$40.10	\$10.15	\$9.50	\$8.57	\$0.00	\$68.32
	6/7/2027	\$41.50	\$10.15	\$9.50	\$8.57	\$0.00	\$69.72
	12/6/2027	\$42.90	\$10.15	\$9.50	\$8.57	\$0.00	\$71.12
	6/5/2028	\$44.40	\$10.15	\$9.50	\$8.57	\$0.00	\$72.62
	12/4/2028	\$45.90	\$10.15	\$9.50	\$8.57	\$0.00	\$74.12
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2025	\$37.49	\$10.15	\$9.50	\$6.56	\$0.00	\$63.70
	6/1/2026	\$38.79	\$10.15	\$9.50	\$6.56	\$0.00	\$65.00
	12/1/2026	\$40.08	\$10.15	\$9.50	\$6.56	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
BOILER MAKER BOILERMAKERS LOCAL 29 BOILERMAKERS LOCAL 29	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79

<b>Apprentice: BOILER MAKER</b>							
<b>Effective Date: 1/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: BOILER MAKER</b>							
<b>Effective Date: 1/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10
<b>Apprentice to Journeyworker Ratio: 1:4</b>							
BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	8/1/2025	\$56.36	\$11.49	\$15.57	\$5.89	\$0.00	\$89.31
BRICKLAYERS LOCAL 3	2/1/2026	\$57.71	\$11.49	\$15.57	\$5.89	\$0.00	\$90.66
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	8/1/2026	\$59.91	\$11.49	\$15.57	\$5.89	\$0.00	\$92.86
	2/1/2027	\$61.31	\$11.49	\$15.57	\$5.89	\$0.00	\$94.26
<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 8/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.18	\$11.49	\$15.57	\$5.89	\$0.00	\$61.13
2	60.00	\$33.82	\$11.49	\$15.57	\$5.89	\$0.00	\$66.77
3	70.00	\$39.45	\$11.49	\$15.57	\$5.89	\$0.00	\$72.40
4	80.00	\$45.09	\$11.49	\$15.57	\$5.89	\$0.00	\$78.04
5	90.00	\$50.72	\$11.49	\$15.57	\$5.89	\$0.00	\$83.67
<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 2/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.86	\$11.49	\$15.57	\$5.89	\$0.00	\$61.81
2	60.00	\$34.63	\$11.49	\$15.57	\$5.89	\$0.00	\$67.58
3	70.00	\$40.40	\$11.49	\$15.57	\$5.89	\$0.00	\$73.35
4	80.00	\$46.17	\$11.49	\$15.57	\$5.89	\$0.00	\$79.12
5	90.00	\$51.94	\$11.49	\$15.57	\$5.89	\$0.00	\$84.89
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN LABORERS	12/1/2025	\$49.85	\$10.15	\$9.50	\$9.80	\$0.00	\$79.30
	6/1/2026	\$51.40	\$10.15	\$9.50	\$9.80	\$0.00	\$80.85

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$52.90	\$10.15	\$9.50	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER	12/1/2025	\$48.70	\$10.15	\$9.50	\$9.80	\$0.00	\$78.15
LABORERS	6/1/2026	\$50.25	\$10.15	\$9.50	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.75	\$10.15	\$9.50	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN	12/1/2025	\$49.03	\$10.15	\$9.50	\$9.80	\$0.00	\$78.48
LABORERS	6/1/2026	\$50.58	\$10.15	\$9.50	\$9.80	\$0.00	\$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$52.08	\$10.15	\$9.50	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
CARPENTER	9/1/2025	\$43.54	\$8.56	\$11.25	\$6.90	\$0.00	\$70.25
CARPENTERS	3/1/2026	\$44.44	\$8.56	\$11.25	\$6.90	\$0.00	\$71.15
CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE	9/1/2026	\$45.39	\$8.56	\$11.25	\$6.90	\$0.00	\$72.10
FRANKLIN	3/1/2027	\$46.29	\$8.56	\$11.25	\$6.90	\$0.00	\$73.00

Apprentice: CARPENTER							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.59	\$8.56	\$0.00	\$1.38	\$0.00	\$29.53
2	45.00	\$19.59	\$8.56	\$0.00	\$1.38	\$0.00	\$29.53
3	55.00	\$23.95	\$8.56	\$0.00	\$2.76	\$0.00	\$35.27
4	55.00	\$23.95	\$8.56	\$0.00	\$2.76	\$0.00	\$35.27
5	70.00	\$30.48	\$8.56	\$11.25	\$4.14	\$0.00	\$54.43
6	70.00	\$30.48	\$8.56	\$11.25	\$4.14	\$0.00	\$54.43
7	80.00	\$34.83	\$8.56	\$11.25	\$5.52	\$0.00	\$60.16
8	80.00	\$34.83	\$8.56	\$11.25	\$5.52	\$0.00	\$60.16

Apprentice: CARPENTER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$20.00	\$8.56	\$0.00	\$1.38	\$0.00	\$29.94
2	45.00	\$20.00	\$0.65	\$0.00	\$1.38	\$0.00	\$22.03
3	55.00	\$24.44	\$8.56	\$0.00	\$2.76	\$0.00	\$35.76

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: CARPENTER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	55.00	\$24.44	\$8.56	\$0.00	\$2.76	\$0.00	\$35.76
5	70.00	\$31.11	\$8.56	\$11.25	\$4.14	\$0.00	\$55.06
6	70.00	\$31.11	\$8.56	\$11.25	\$4.14	\$0.00	\$55.06
7	80.00	\$35.55	\$8.56	\$11.25	\$5.52	\$0.00	\$60.88
8	80.00	\$35.55	\$8.56	\$11.25	\$5.52	\$0.00	\$60.88
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
CARPENTER WOOD FRAME	10/1/2025	\$27.75	\$7.02	\$3.80	\$1.00	\$0.00	\$39.57
CARPENTERS	10/1/2026	\$28.85	\$7.02	\$3.80	\$1.00	\$0.00	\$40.67
CARPENTERS-ZONE 3 (Wood Frame)							
All Aspects of New Wood Frame Work							

<b>Apprentice: CARPENTER WOOD FRAME</b>							
<b>Effective Date: 10/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$16.65	\$7.02	\$0.00	\$0.00	\$0.00	\$23.67
2	60.00	\$16.65	\$7.02	\$0.00	\$0.00	\$0.00	\$23.67
3	65.00	\$18.04	\$7.02	\$0.00	\$1.00	\$0.00	\$26.06
4	70.00	\$19.43	\$7.02	\$0.00	\$1.00	\$0.00	\$27.45
5	75.00	\$20.81	\$7.02	\$3.80	\$1.00	\$0.00	\$32.63
6	80.00	\$22.20	\$7.02	\$3.80	\$1.00	\$0.00	\$34.02
7	85.00	\$23.59	\$7.02	\$3.80	\$1.00	\$0.00	\$35.41
8	90.00	\$24.98	\$7.02	\$3.80	\$1.00	\$0.00	\$36.80

<b>Apprentice: CARPENTER WOOD FRAME</b>							
<b>Effective Date: 10/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$17.31	\$7.02	\$0.00	\$0.00	\$0.00	\$24.33
2	60.00	\$17.31	\$7.02	\$0.00	\$0.00	\$0.00	\$24.33
3	65.00	\$18.75	\$7.02	\$0.00	\$1.00	\$0.00	\$26.77
4	70.00	\$20.20	\$7.02	\$0.00	\$1.00	\$0.00	\$28.22
5	75.00	\$21.64	\$7.02	\$3.80	\$1.00	\$0.00	\$33.46
6	80.00	\$23.08	\$7.02	\$3.80	\$1.00	\$0.00	\$34.90
7	85.00	\$24.52	\$7.02	\$3.80	\$1.00	\$0.00	\$36.34
8	90.00	\$25.97	\$7.02	\$3.80	\$1.00	\$0.00	\$37.79

**Apprentice to Journeyworker Ratio: 1:5**

CEMENT MASONRY/PLASTERING	7/1/2024	\$44.56	\$13.20	\$16.30	\$2.93	\$1.69	\$78.68
BRICKLAYERS LOCAL 3							
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)							



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: DELEADER (BRIDGE)</b> <b>Effective Date: 1/1/2026</b>							
		<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
	8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00 \$87.29
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
DEMO: ADZEMAN LABORERS	12/1/2025	\$48.75	\$10.15	\$9.50	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$50.30	\$10.15	\$9.50	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.80	\$10.15	\$9.50	\$9.65	\$0.00	\$81.10
	6/7/2027	\$53.40	\$10.15	\$9.50	\$9.65	\$0.00	\$82.70
	12/6/2027	\$55.00	\$10.15	\$9.50	\$9.65	\$0.00	\$84.30
	6/5/2028	\$56.68	\$10.15	\$9.50	\$9.65	\$0.00	\$85.98
	12/4/2028	\$58.35	\$10.15	\$9.50	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	12/1/2025	\$49.75	\$10.15	\$9.50	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$51.30	\$10.15	\$9.50	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.80	\$10.15	\$9.50	\$9.65	\$0.00	\$82.10
	6/7/2027	\$54.40	\$10.15	\$9.50	\$9.65	\$0.00	\$83.70
	12/6/2027	\$56.00	\$10.15	\$9.50	\$9.65	\$0.00	\$85.30
	6/5/2028	\$57.68	\$10.15	\$9.50	\$9.65	\$0.00	\$86.98
	12/4/2028	\$59.35	\$10.15	\$9.50	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS LABORERS	12/1/2025	\$49.50	\$10.15	\$9.50	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$51.05	\$10.15	\$9.50	\$9.65	\$0.00	\$80.35
	12/7/2026	\$52.55	\$10.15	\$9.50	\$9.65	\$0.00	\$81.85
	6/7/2027	\$54.15	\$10.15	\$9.50	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.75	\$10.15	\$9.50	\$9.65	\$0.00	\$85.05
	6/5/2028	\$57.43	\$10.15	\$9.50	\$9.65	\$0.00	\$86.73
	12/4/2028	\$59.10	\$10.15	\$9.50	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER LABORERS	12/1/2025	\$49.75	\$10.15	\$9.50	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$51.30	\$10.15	\$9.50	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.80	\$10.15	\$9.50	\$9.65	\$0.00	\$82.10
	6/7/2027	\$54.40	\$10.15	\$9.50	\$9.65	\$0.00	\$83.70
	12/6/2027	\$56.00	\$10.15	\$9.50	\$9.65	\$0.00	\$85.30
	6/5/2028	\$57.68	\$10.15	\$9.50	\$9.65	\$0.00	\$86.98
	12/4/2028	\$59.35	\$10.15	\$9.50	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR LABORERS	12/1/2025	\$49.50	\$10.15	\$9.50	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$51.05	\$10.15	\$9.50	\$9.65	\$0.00	\$80.35
	12/7/2026	\$52.55	\$10.15	\$9.50	\$9.65	\$0.00	\$81.85
	6/7/2027	\$54.15	\$10.15	\$9.50	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.75	\$10.15	\$9.50	\$9.65	\$0.00	\$85.05

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/5/2028	\$57.43	\$10.15	\$9.50	\$9.65	\$0.00	\$86.73
	12/4/2028	\$59.10	\$10.15	\$9.50	\$9.65	\$0.00	\$88.40

For apprentice rates see "Apprentice- LABORER"

DEMO: WRECKING LABORER LABORERS	12/1/2025	\$48.75	\$10.15	\$9.50	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$50.30	\$10.15	\$9.50	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.80	\$10.15	\$9.50	\$9.65	\$0.00	\$81.10
	6/7/2027	\$53.40	\$10.15	\$9.50	\$9.65	\$0.00	\$82.70
	12/6/2027	\$55.00	\$10.15	\$9.50	\$9.65	\$0.00	\$84.30
	6/5/2028	\$56.68	\$10.15	\$9.50	\$9.65	\$0.00	\$85.98
	12/4/2028	\$58.35	\$10.15	\$9.50	\$9.65	\$0.00	\$87.65

For apprentice rates see "Apprentice- LABORER"

DIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
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as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate

DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
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as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate

DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
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For apprentice rates see "Apprentice- PILE DRIVER"

DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
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For apprentice rates see "Apprentice- PILE DRIVER"

DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 DRAWBRIDGE - SEIU LOCAL 888	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
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ELECTRICIAN (Including Core Drilling) ELECTRICIANS LOCAL 7	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
ELECTRICIANS LOCAL 7	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

Apprentice: ELECTRICIAN (Including Core Drilling)							
Effective Date: 12/28/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: ELECTRICIAN (Including Core Drilling)</b>							
<b>Effective Date: 6/28/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39
<b>Apprentice to Journeyworker Ratio: 2:3</b>							
ELEVATOR CONSTRUCTOR	1/1/2026	\$69.23	\$16.38	\$11.06	\$10.70	\$0.00	\$107.37
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$72.23	\$16.48	\$11.16	\$11.00	\$0.00	\$110.87
ELEVATOR CONSTRUCTORS LOCAL 41							
<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.62	\$16.38	\$0.00	\$0.00	\$0.00	\$51.00
2	55.00	\$38.08	\$16.38	\$11.06	\$10.70	\$0.00	\$76.22
3	65.00	\$45.00	\$16.38	\$11.06	\$10.70	\$0.00	\$83.14
4	70.00	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
5	80.00	\$55.38	\$16.38	\$11.06	\$10.70	\$0.00	\$93.52
<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$36.12	\$16.48	\$0.00	\$0.00	\$0.00	\$52.60
2	55.00	\$39.73	\$16.48	\$11.16	\$11.00	\$0.00	\$78.37
3	65.00	\$46.95	\$16.48	\$11.16	\$11.00	\$0.00	\$85.59
4	70.00	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
5	80.00	\$57.78	\$16.48	\$11.16	\$11.00	\$0.00	\$96.42
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
ELEVATOR CONSTRUCTORS LOCAL 41							
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"							
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	6/1/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	6/1/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	6/1/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$0.00	\$31.23
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96

<b>Apprentice: FIREMAN</b>							
<b>Effective Date: 12/1/2023</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.42	\$13.78	\$12.15	\$3.00	\$0.00	\$52.35
2	70.00	\$27.32	\$13.78	\$12.15	\$3.00	\$0.00	\$56.25
3	80.00	\$31.22	\$13.78	\$12.15	\$3.00	\$0.00	\$60.15
4	90.00	\$35.13	\$13.78	\$12.15	\$3.00	\$0.00	\$64.06

**Apprentice to Journeyworker Ratio: 1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2025 6/1/2026 12/1/2026	\$28.09 \$29.21 \$29.21	\$10.15 \$10.15 \$10.15	\$9.50 \$9.50 \$9.50	\$6.56 \$6.56 \$6.56	\$0.00 \$0.00 \$0.00	\$54.30 \$55.42 \$55.42
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
FLOORCOVERER FLOORCOVERERS LOCAL 2168 FLOORCOVERERS LOCAL 2168 ZONE III	9/1/2025 3/1/2026 9/1/2026 3/1/2027	\$43.44 \$44.34 \$45.29 \$46.19	\$8.56 \$8.56 \$8.56 \$8.56	\$11.25 \$11.25 \$11.25 \$11.25	\$6.90 \$6.90 \$6.90 \$6.90	\$0.00 \$0.00 \$0.00 \$0.00	\$70.15 \$71.05 \$72.00 \$72.90

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 9/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.55	\$8.56	\$0.00	\$1.38	\$0.00	\$29.49
2	45.00	\$19.55	\$8.56	\$0.00	\$1.38	\$0.00	\$29.49
3	55.00	\$23.89	\$8.56	\$0.00	\$2.76	\$0.00	\$35.21
4	55.00	\$23.89	\$8.56	\$0.00	\$2.76	\$0.00	\$35.21
5	70.00	\$30.41	\$8.56	\$11.25	\$4.14	\$0.00	\$54.36
6	70.00	\$30.41	\$8.56	\$11.25	\$4.14	\$0.00	\$54.36
7	80.00	\$34.75	\$8.56	\$11.25	\$5.52	\$0.00	\$60.08
8	80.00	\$34.75	\$8.56	\$11.25	\$5.52	\$0.00	\$60.08
<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
2	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
3	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
4	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
5	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
6	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
7	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80
8	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80
<b>Apprentice Notes</b>							
Steps are 750 hrs.							
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
FORK LIFT OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.25	\$13.78	\$12.15	\$3.00	\$0.00	\$68.18
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	6/1/2025	\$43.13	\$10.80	\$8.25	\$5.50	\$0.00	\$67.68
GLAZIERS LOCAL 1333	6/1/2026	\$44.73	\$11.20	\$8.40	\$6.05	\$0.00	\$70.38
GLAZIERS LOCAL 1333	6/1/2027	\$46.73	\$11.60	\$8.55	\$6.60	\$0.00	\$73.48
	6/1/2028	\$48.73	\$12.00	\$8.70	\$7.20	\$0.00	\$76.63



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER)	9/17/2025	\$52.26	\$12.00	\$10.85	\$7.10	\$0.00	\$82.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$54.26	\$12.00	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HVAC MECHANIC	9/17/2025	\$52.26	\$12.00	\$10.85	\$7.10	\$0.00	\$82.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$54.26	\$12.00	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/1/2025	\$37.49	\$10.15	\$9.50	\$6.56	\$0.00	\$63.70
LABORERS	6/1/2026	\$38.79	\$10.15	\$9.50	\$6.56	\$0.00	\$65.00
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$40.08	\$10.15	\$9.50	\$6.56	\$0.00	\$66.29

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

INSULATOR (PIPES & TANKS)	9/1/2025	\$48.27	\$14.75	\$9.52	\$10.09	\$0.00	\$82.63
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$51.01	\$14.75	\$9.52	\$10.09	\$0.00	\$85.37
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.14	\$14.75	\$9.27	\$5.05	\$0.00	\$53.21
2	60.00	\$28.96	\$14.75	\$9.32	\$6.05	\$0.00	\$59.08
3	70.00	\$33.79	\$14.75	\$9.37	\$7.06	\$0.00	\$64.97
4	80.00	\$38.62	\$14.75	\$9.42	\$8.07	\$0.00	\$70.86

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.51	\$14.75	\$9.27	\$5.05	\$0.00	\$54.58
2	60.00	\$30.61	\$14.75	\$9.32	\$6.05	\$0.00	\$60.73

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: INSULATOR (PIPES &amp; TANKS)</b>							
<b>Effective Date: 9/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	70.00	\$35.71	\$14.75	\$9.37	\$7.06	\$0.00	\$66.89
4	80.00	\$40.81	\$14.75	\$9.42	\$8.07	\$0.00	\$73.05

**Apprentice to Journeyworker Ratio: 1:4**

IRONWORKER/WELDER	3/16/2024	\$40.66	\$8.25	\$12.70	\$10.00	\$0.00	\$71.61
IRONWORKERS LOCAL 7							
IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)							

<b>Apprentice: IRONWORKER/WELDER</b>							
<b>Effective Date: 3/16/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$24.40	\$8.25	\$12.70	\$10.00	\$0.00	\$55.35
2	70.00	\$28.46	\$8.25	\$12.70	\$10.00	\$0.00	\$59.41
3	75.00	\$30.50	\$8.25	\$12.70	\$10.00	\$0.00	\$61.45
4	80.00	\$32.53	\$8.25	\$12.70	\$10.00	\$0.00	\$63.48
5	85.00	\$34.56	\$8.25	\$12.70	\$10.00	\$0.00	\$65.51
6	90.00	\$36.59	\$8.25	\$12.70	\$10.00	\$0.00	\$67.54

**Apprentice to Journeyworker Ratio: 1:4**

JACKHAMMER & PAVING BREAKER OPERATOR	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

LABORER	12/1/2025	\$36.75	\$10.15	\$9.50	\$8.57	\$0.00	\$64.97
LABORERS	6/1/2026	\$38.05	\$10.15	\$9.50	\$8.57	\$0.00	\$66.27
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.35	\$10.15	\$9.50	\$8.57	\$0.00	\$67.57
	6/7/2027	\$40.75	\$10.15	\$9.50	\$8.57	\$0.00	\$68.97
	12/6/2027	\$42.15	\$10.15	\$9.50	\$8.57	\$0.00	\$70.37
	6/5/2028	\$43.65	\$10.15	\$9.50	\$8.57	\$0.00	\$71.87
	12/4/2028	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37

<b>Apprentice: LABORER</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate



**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.35	\$10.15	\$9.50	\$8.57	\$0.00	\$67.57
	6/7/2027	\$40.75	\$10.15	\$9.50	\$8.57	\$0.00	\$68.97
	12/6/2027	\$42.15	\$10.15	\$9.50	\$8.57	\$0.00	\$70.37
	6/5/2028	\$43.65	\$10.15	\$9.50	\$8.57	\$0.00	\$71.87
	12/4/2028	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37

For apprentice rates see "Apprentice- LABORER"

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LABORER: CEMENT FINISHER TENDER LABORERS	12/1/2025	\$36.75	\$10.15	\$9.50	\$8.57	\$0.00	\$64.97
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$38.05	\$10.15	\$9.50	\$8.57	\$0.00	\$66.27
	12/7/2026	\$39.35	\$10.15	\$9.50	\$8.57	\$0.00	\$67.57
	6/7/2027	\$40.75	\$10.15	\$9.50	\$8.57	\$0.00	\$68.97
	12/6/2027	\$42.15	\$10.15	\$9.50	\$8.57	\$0.00	\$70.37
	6/5/2028	\$43.65	\$10.15	\$9.50	\$8.57	\$0.00	\$71.87
12/4/2028	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37	

For apprentice rates see "Apprentice- LABORER"

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LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS	12/1/2025	\$36.67	\$10.15	\$9.50	\$8.70	\$0.00	\$65.02
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$37.97	\$10.15	\$9.50	\$8.70	\$0.00	\$66.32
	12/7/2026	\$39.27	\$10.15	\$9.50	\$8.70	\$0.00	\$67.62
	6/7/2027	\$40.67	\$10.15	\$9.50	\$8.70	\$0.00	\$69.02
	12/6/2027	\$42.07	\$10.15	\$9.50	\$8.70	\$0.00	\$70.42
	6/5/2028	\$43.57	\$10.15	\$9.50	\$8.70	\$0.00	\$71.92
12/4/2028	\$45.07	\$10.15	\$9.50	\$8.70	\$0.00	\$73.42	

For apprentice rates see "Apprentice- LABORER"

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LABORER: MASON TENDER LABORERS	12/1/2025	\$39.75	\$10.15	\$9.50	\$8.57	\$0.00	\$67.97
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$41.05	\$10.15	\$9.50	\$8.57	\$0.00	\$69.27
	12/7/2026	\$42.35	\$10.15	\$9.50	\$8.57	\$0.00	\$70.57
	6/7/2027	\$43.75	\$10.15	\$9.50	\$8.57	\$0.00	\$71.97
	12/6/2027	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37
	6/5/2028	\$46.65	\$10.15	\$9.50	\$8.57	\$0.00	\$74.87
12/4/2028	\$48.15	\$10.15	\$9.50	\$8.57	\$0.00	\$76.37	

For apprentice rates see "Apprentice- LABORER"

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LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

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LABORER: MULTI-TRADE TENDER LABORERS	12/1/2025	\$36.75	\$10.15	\$9.50	\$8.57	\$0.00	\$64.97
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$38.05	\$10.15	\$9.50	\$8.57	\$0.00	\$66.27
	12/7/2026	\$39.35	\$10.15	\$9.50	\$8.57	\$0.00	\$67.57
	6/7/2027	\$40.75	\$10.15	\$9.50	\$8.57	\$0.00	\$68.97
	12/6/2027	\$42.15	\$10.15	\$9.50	\$8.57	\$0.00	\$70.37
	6/5/2028	\$43.65	\$10.15	\$9.50	\$8.57	\$0.00	\$71.87
12/4/2028	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37	

For apprentice rates see "Apprentice- LABORER"

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LABORER: TREE REMOVER LABORERS	12/1/2025	\$36.75	\$10.15	\$9.50	\$8.57	\$0.00	\$64.97
	6/1/2026	\$38.05	\$10.15	\$9.50	\$8.57	\$0.00	\$66.27

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.35	\$10.15	\$9.50	\$8.57	\$0.00	\$67.57
	6/7/2027	\$40.75	\$10.15	\$9.50	\$8.57	\$0.00	\$68.97
	12/6/2027	\$42.15	\$10.15	\$9.50	\$8.57	\$0.00	\$70.37
	6/5/2028	\$43.65	\$10.15	\$9.50	\$8.57	\$0.00	\$71.87
	12/4/2028	\$45.15	\$10.15	\$9.50	\$8.57	\$0.00	\$73.37

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR LABORERS	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS BRICKLAYERS LOCAL 3	8/1/2025	\$45.56	\$11.49	\$15.10	\$5.68	\$0.00	\$77.83
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2026	\$46.64	\$11.49	\$15.10	\$5.68	\$0.00	\$78.91
	8/1/2026	\$48.40	\$11.49	\$15.10	\$5.68	\$0.00	\$80.67
	2/1/2027	\$49.52	\$11.49	\$15.10	\$5.68	\$0.00	\$81.79

<b>Apprentice: MARBLE &amp; TILE FINISHERS</b>							
<b>Effective Date: 8/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$22.78	\$11.49	\$15.10	\$5.68	\$0.00	\$55.05
2	60.00	\$27.34	\$11.49	\$15.10	\$5.68	\$0.00	\$59.61
3	70.00	\$31.89	\$11.49	\$15.10	\$5.68	\$0.00	\$64.16
4	80.00	\$36.45	\$11.49	\$15.10	\$5.68	\$0.00	\$68.72
5	90.00	\$41.00	\$11.49	\$15.10	\$5.68	\$0.00	\$73.27

<b>Apprentice: MARBLE &amp; TILE FINISHERS</b>							
<b>Effective Date: 2/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.32	\$11.49	\$15.10	\$5.68	\$0.00	\$55.59
2	60.00	\$27.98	\$11.49	\$15.10	\$5.68	\$0.00	\$60.25
3	70.00	\$32.65	\$11.49	\$15.10	\$5.68	\$0.00	\$64.92
4	80.00	\$37.31	\$11.49	\$15.10	\$5.68	\$0.00	\$69.58
5	90.00	\$41.98	\$11.49	\$15.10	\$5.68	\$0.00	\$74.25

**Apprentice to Journeyworker Ratio: 1:5**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 MILLWRIGHTS LOCAL 1121 - Zone 3	1/5/2026	\$45.70	\$10.08	\$11.47	\$9.75	\$0.00	\$77.00
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Apprentice: MILLWRIGHT (Zone 3)							
Effective Date: 1/5/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$25.14	\$10.08	\$0.00	\$5.36	\$0.00	\$40.58
2	65.00	\$29.71	\$10.08	\$0.00	\$6.34	\$0.00	\$46.13
3	75.00	\$34.28	\$10.08	\$11.47	\$7.31	\$0.00	\$63.14
4	85.00	\$38.85	\$10.08	\$11.47	\$8.29	\$0.00	\$68.69

**Apprentice Notes**  
Step 1&2 Appr. indentured after 1/6/2020 receive no pension,

**Apprentice to Journeyworker Ratio: 1:4**

MORTAR MIXER LABORERS	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

OILER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.02	\$13.78	\$12.15	\$3.00	\$0.00	\$63.95
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$32.74	\$13.78	\$12.15	\$3.00	\$0.00	\$61.67
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 3	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
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**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: PAINTER / TAPER (BRUSH, REPAINT)</b>							
<b>Effective Date: 1/1/2026</b>							
<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
8	90.00	\$34.16	\$10.35	\$12.00	\$7.52	\$0.00	\$64.03
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
Painter Traffic Markings (Heavy/Highway) Laborers	12/1/2025	\$36.74	\$10.15	\$9.50	\$6.56	\$0.00	\$62.95
Laborers - Zone 3 (Heavy & Highway)	6/1/2026	\$38.04	\$10.15	\$9.50	\$6.56	\$0.00	\$64.25
	12/1/2026	\$39.33	\$10.15	\$9.50	\$6.56	\$0.00	\$65.54
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
Panel & Pickup Trucks Driver	1/1/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$0.00	\$78.73
Teamsters Joint Council No. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
Teamsters Joint Council No. 10 Zone B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07
Pier and Dock Constructor (Underpinning and Deck)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
Pile Driver Local 56							
Pile Driver Local 56 (Zone 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
Pile Driver	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
Pile Driver Local 56							
Pile Driver Local 56 (Zone 3)							
<b>Apprentice: PILE DRIVER</b>							
<b>Effective Date: 8/1/2024</b>							
<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
1	45.00	\$22.14	\$10.08	\$0.00	\$2.53	\$0.00	\$34.75
2	55.00	\$27.05	\$10.08	\$0.00	\$5.07	\$0.00	\$42.20
3	70.00	\$34.43	\$10.08	\$11.62	\$7.60	\$0.00	\$63.73
4	80.00	\$39.35	\$10.08	\$11.62	\$10.14	\$0.00	\$71.19
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
Pipelayer Laborers	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
Laborers - Zone 3 (Building & Site)	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
Pipelayer (Heavy & Highway) Laborers	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PLUMBER & PIPEFITTER	9/17/2025	\$52.26	\$12.00	\$10.85	\$7.10	\$0.00	\$82.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$54.26	\$12.00	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

<b>Apprentice: PLUMBER &amp; PIPEFITTER</b>							
<b>Effective Date: 9/17/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.52	\$12.00	\$10.85	\$0.00	\$0.00	\$46.37
2	50.00	\$26.13	\$12.00	\$10.85	\$0.00	\$0.00	\$48.98
3	55.00	\$28.74	\$12.00	\$10.85	\$0.00	\$0.00	\$51.59
4	60.00	\$31.36	\$12.00	\$10.85	\$0.00	\$0.00	\$54.21
5	65.00	\$33.97	\$12.00	\$10.85	\$0.00	\$0.00	\$56.82
6	70.00	\$36.58	\$12.00	\$10.85	\$0.00	\$0.00	\$59.43
7	75.00	\$39.20	\$12.00	\$10.85	\$0.00	\$0.00	\$62.05
8	80.00	\$41.81	\$12.00	\$10.85	\$0.00	\$0.00	\$64.66
9	85.00	\$44.42	\$12.00	\$10.85	\$7.10	\$0.00	\$74.37
10	85.00	\$44.42	\$12.00	\$10.85	\$7.10	\$0.00	\$74.37

<b>Apprentice: PLUMBER &amp; PIPEFITTER</b>							
<b>Effective Date: 3/17/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$24.42	\$12.00	\$10.85	\$0.00	\$0.00	\$47.27
2	50.00	\$27.13	\$12.00	\$10.85	\$0.00	\$0.00	\$49.98
3	55.00	\$29.84	\$12.00	\$10.85	\$0.00	\$0.00	\$52.69
4	60.00	\$32.56	\$12.00	\$10.85	\$0.00	\$0.00	\$55.41
5	65.00	\$35.27	\$12.00	\$10.85	\$0.00	\$0.00	\$58.12
6	70.00	\$37.98	\$12.00	\$10.85	\$0.00	\$0.00	\$60.83
7	75.00	\$40.70	\$12.00	\$10.85	\$0.00	\$0.00	\$63.55
8	80.00	\$43.41	\$12.00	\$10.85	\$0.00	\$0.00	\$66.26
9	85.00	\$46.12	\$12.00	\$10.85	\$7.10	\$0.00	\$76.07
10	85.00	\$46.12	\$12.00	\$10.85	\$7.10	\$0.00	\$76.07

**Apprentice Notes**  
 \*\*1:1,2:5,3:9,4:12

**Apprentice to Journeyworker Ratio: 1:1**

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
PNEUMATIC CONTROLS (TEMP.)	9/17/2025	\$52.26	\$12.00	\$10.85	\$7.10	\$0.00	\$82.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$54.26	\$12.00	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

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PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

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POWDERMAN & BLASTER	12/1/2025	\$37.75	\$10.15	\$9.50	\$8.57	\$0.00	\$65.97
LABORERS	6/1/2026	\$39.05	\$10.15	\$9.50	\$8.57	\$0.00	\$67.27
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$40.35	\$10.15	\$9.50	\$8.57	\$0.00	\$68.57
	6/7/2027	\$41.75	\$10.15	\$9.50	\$8.57	\$0.00	\$69.97
	12/6/2027	\$43.15	\$10.15	\$9.50	\$8.57	\$0.00	\$71.37
	6/5/2028	\$44.65	\$10.15	\$9.50	\$8.57	\$0.00	\$72.87
	12/4/2028	\$46.15	\$10.15	\$9.50	\$8.57	\$0.00	\$74.37

For apprentice rates see "Apprentice- LABORER"

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POWDERMAN & BLASTER (HEAVY & HIGHWAY)	12/1/2025	\$37.74	\$10.15	\$9.50	\$6.56	\$0.00	\$63.95
LABORERS	6/1/2026	\$39.04	\$10.15	\$9.50	\$6.56	\$0.00	\$65.25
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/1/2026	\$40.33	\$10.15	\$9.50	\$6.56	\$0.00	\$66.54

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

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PUMP OPERATOR (CONCRETE)	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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PUMP OPERATOR (DEWATERING, OTHER)	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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READY-MIX CONCRETE DRIVER	5/1/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$0.00	\$45.21
TEAMSTERS 404 - Construction Service (Northampton)							
TEAMSTERS 404 - Construction Service (Northampton)							

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RIDE-ON MOTORIZED BUGGY OPERATOR	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
LABORERS - ZONE 3 (BUILDING & SITE)	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62

For apprentice rates see "Apprentice- LABORER"

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Coal tar pitch) ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025 7/16/2026	\$44.73 \$46.73	\$10.60 \$10.60	\$8.70 \$8.70	\$10.00 \$10.00	\$0.00 \$0.00	\$74.03 \$76.03
For apprentice rates see "Apprentice- ROOFER"							
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025 7/16/2026	\$44.23 \$46.23	\$10.60 \$10.60	\$8.70 \$8.70	\$10.00 \$10.00	\$0.00 \$0.00	\$73.53 \$75.53
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025 7/16/2026	\$44.73 \$46.73	\$10.60 \$10.60	\$8.70 \$8.70	\$10.00 \$10.00	\$0.00 \$0.00	\$74.03 \$76.03
For apprentice rates see "Apprentice- ROOFER"							
SCRAPER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025 7/1/2026 1/1/2027 7/1/2027 1/1/2028	\$43.48 \$43.48 \$43.48 \$44.98 \$46.48	\$12.94 \$13.24 \$13.54 \$13.54 \$13.54	\$11.01 \$11.01 \$11.01 \$11.01 \$11.01	\$8.72 \$9.92 \$11.12 \$11.12 \$11.12	\$2.13 \$2.13 \$2.13 \$2.13 \$2.13	\$78.28 \$79.78 \$81.28 \$82.78 \$84.28

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.82	\$4.95	\$0.00	\$0.85	\$31.19
2	50.00	\$21.74	\$6.47	\$5.51	\$0.00	\$0.94	\$34.66
3	55.00	\$23.91	\$7.12	\$9.91	\$0.00	\$1.15	\$42.09
4	60.00	\$26.09	\$7.76	\$9.91	\$0.00	\$1.23	\$44.99
5	65.00	\$28.26	\$8.41	\$9.91	\$0.00	\$1.31	\$47.89
6	70.00	\$30.44	\$9.06	\$9.91	\$0.00	\$1.39	\$50.80
7	75.00	\$32.61	\$9.71	\$9.91	\$0.00	\$1.47	\$53.70
8	80.00	\$34.78	\$10.35	\$9.91	\$8.72	\$1.78	\$65.54

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
9	85.00	\$36.96	\$11.00	\$9.91	\$8.72	\$1.86	\$68.45
10	90.00	\$39.13	\$11.65	\$9.91	\$8.72	\$1.94	\$71.35

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.96	\$4.95	\$0.00	\$0.85	\$31.33
2	50.00	\$21.74	\$6.62	\$5.51	\$0.00	\$0.94	\$34.81
3	55.00	\$23.91	\$7.28	\$9.91	\$0.00	\$1.15	\$42.25
4	60.00	\$26.09	\$7.94	\$9.91	\$0.00	\$1.23	\$45.17
5	65.00	\$28.26	\$8.60	\$9.91	\$0.00	\$1.31	\$48.08
6	70.00	\$30.44	\$9.27	\$9.91	\$0.00	\$1.39	\$51.01
7	75.00	\$32.61	\$9.93	\$9.91	\$0.00	\$1.47	\$53.92
8	80.00	\$34.78	\$10.59	\$9.91	\$9.92	\$1.78	\$66.98
9	85.00	\$36.96	\$11.25	\$9.91	\$9.92	\$1.86	\$69.90
10	90.00	\$39.13	\$11.92	\$9.91	\$9.92	\$1.94	\$72.82

**Apprentice to Journeyworker Ratio: 1:3**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	1/1/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$0.00	\$79.48
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	1/1/2026	\$53.25	\$13.60	\$7.45	\$9.41	\$0.00	\$83.71
SPRINKLER FITTERS LOCAL 669	4/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	7/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	10/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	1/1/2027	\$56.54	\$14.55	\$7.50	\$9.41	\$0.00	\$88.00
	4/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	7/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	10/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	1/1/2028	\$59.83	\$15.50	\$7.55	\$9.41	\$0.00	\$92.29





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
TERRAZZO MECHANIC	8/1/2025	\$67.97	\$11.49	\$15.57	\$7.99	\$0.00	\$103.02
BRICKLAYERS LOCAL 3	2/1/2026	\$69.32	\$11.49	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	8/1/2026	\$71.52	\$11.49	\$15.57	\$7.99	\$0.00	\$106.57
	2/1/2027	\$72.92	\$11.49	\$15.57	\$7.99	\$0.00	\$107.97

Apprentice: TERRAZZO MECHANIC							
Effective Date: 8/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$11.49	\$15.57	\$7.99	\$0.00	\$69.04
2	60.00	\$40.78	\$11.49	\$15.57	\$7.99	\$0.00	\$75.83
3	70.00	\$47.58	\$11.49	\$15.57	\$7.99	\$0.00	\$82.63
4	80.00	\$54.38	\$11.49	\$15.57	\$7.99	\$0.00	\$89.43
5	90.00	\$61.17	\$11.49	\$15.57	\$7.99	\$0.00	\$96.22

Apprentice: TERRAZZO MECHANIC							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.66	\$11.49	\$15.57	\$7.99	\$0.00	\$69.71
2	60.00	\$41.59	\$11.49	\$15.57	\$7.99	\$0.00	\$76.64
3	70.00	\$48.52	\$11.49	\$15.57	\$7.99	\$0.00	\$83.57
4	80.00	\$55.46	\$11.49	\$15.57	\$7.99	\$0.00	\$90.51
5	90.00	\$62.39	\$11.49	\$15.57	\$7.99	\$0.00	\$97.44

**Apprentice to Journeyworker Ratio: 1:5**

TEST BORING DRILLER LABORERS	12/1/2025	\$52.70	\$10.15	\$9.50	\$9.80	\$0.00	\$82.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$54.25	\$10.15	\$9.50	\$9.80	\$0.00	\$83.70
	12/1/2026	\$55.75	\$10.15	\$9.50	\$9.80	\$0.00	\$85.20

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER LABORERS	12/1/2025	\$48.82	\$10.15	\$9.50	\$9.80	\$0.00	\$78.27
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.37	\$10.15	\$9.50	\$9.80	\$0.00	\$79.82
	12/1/2026	\$51.87	\$10.15	\$9.50	\$9.80	\$0.00	\$81.32

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER LABORERS	12/1/2025	\$48.70	\$10.15	\$9.50	\$9.80	\$0.00	\$78.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.25	\$10.15	\$9.50	\$9.80	\$0.00	\$79.70
	12/1/2026	\$51.75	\$10.15	\$9.50	\$9.80	\$0.00	\$81.20

For apprentice rates see "Apprentice- LABORER"

TRACTORS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TRAILERS FOR EARTH MOVING EQUIPMENT	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
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**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
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TUNNEL WORK - COMPRESSED AIR LABORERS	12/1/2025	\$60.93	\$10.15	\$9.50	\$10.25	\$0.00	\$90.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$62.48	\$10.15	\$9.50	\$10.25	\$0.00	\$92.38
	12/1/2026	\$63.98	\$10.15	\$9.50	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS	12/1/2025	\$62.93	\$10.15	\$9.50	\$10.25	\$0.00	\$92.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$64.48	\$10.15	\$9.50	\$10.25	\$0.00	\$94.38
	12/1/2026	\$65.98	\$10.15	\$9.50	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - FREE AIR LABORERS	12/1/2025	\$53.00	\$10.15	\$9.50	\$10.25	\$0.00	\$82.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$54.55	\$10.15	\$9.50	\$10.25	\$0.00	\$84.45
	12/1/2026	\$56.05	\$10.15	\$9.50	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
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TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS	12/1/2025	\$55.00	\$10.15	\$9.50	\$10.25	\$0.00	\$84.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$56.55	\$10.15	\$9.50	\$10.25	\$0.00	\$86.45
	12/1/2026	\$58.05	\$10.15	\$9.50	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
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VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
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WAGON DRILL OPERATOR LABORERS	12/1/2025	\$37.00	\$10.15	\$9.50	\$8.57	\$0.00	\$65.22
LABORERS - ZONE 3 (BUILDING & SITE)	6/1/2026	\$38.30	\$10.15	\$9.50	\$8.57	\$0.00	\$66.52
	12/7/2026	\$39.60	\$10.15	\$9.50	\$8.57	\$0.00	\$67.82
	6/7/2027	\$41.00	\$10.15	\$9.50	\$8.57	\$0.00	\$69.22
	12/6/2027	\$42.40	\$10.15	\$9.50	\$8.57	\$0.00	\$70.62
	6/5/2028	\$43.90	\$10.15	\$9.50	\$8.57	\$0.00	\$72.12
	12/4/2028	\$45.40	\$10.15	\$9.50	\$8.57	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							
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WAGON DRILL OPERATOR (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$36.99	\$10.15	\$9.50	\$6.56	\$0.00	\$63.20
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	6/1/2026	\$38.29	\$10.15	\$9.50	\$6.56	\$0.00	\$64.50
	12/1/2026	\$39.58	\$10.15	\$9.50	\$6.56	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
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WATER METER INSTALLER PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2025	\$52.26	\$12.00	\$10.85	\$7.10	\$0.00	\$82.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$54.26	\$12.00	\$10.85	\$7.10	\$0.00	\$84.21
	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	6/1/2025	\$41.82	\$15.57	\$20.17	\$0.00	\$0.00	\$77.56
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2025	\$41.82	\$15.57	\$21.78	\$0.00	\$0.00	\$79.17
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR							
LABORERS	6/1/2025	\$59.93	\$9.90	\$9.25	\$10.25	\$0.00	\$89.33
LABORERS (COMPRESSED AIR)	12/1/2025	\$61.43	\$9.90	\$9.25	\$10.25	\$0.00	\$90.83
	6/1/2026	\$62.98	\$9.90	\$9.25	\$10.25	\$0.00	\$92.38
	12/1/2026	\$64.48	\$9.90	\$9.25	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)							
LABORERS	6/1/2025	\$61.93	\$9.90	\$9.25	\$10.25	\$0.00	\$91.33
LABORERS (COMPRESSED AIR)	12/1/2025	\$63.43	\$9.90	\$9.25	\$10.25	\$0.00	\$92.83
	6/1/2026	\$64.98	\$9.90	\$9.25	\$10.25	\$0.00	\$94.38
	12/1/2026	\$66.48	\$9.90	\$9.25	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR							
LABORERS	6/1/2025	\$52.00	\$9.90	\$9.25	\$10.25	\$0.00	\$81.40
LABORERS (FREE AIR TUNNEL)	12/1/2025	\$53.50	\$9.90	\$9.25	\$10.25	\$0.00	\$82.90
	6/1/2026	\$55.05	\$9.90	\$9.25	\$10.25	\$0.00	\$84.45
	12/1/2026	\$56.55	\$9.90	\$9.25	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE)							
LABORERS	6/1/2025	\$54.00	\$9.90	\$9.25	\$10.25	\$0.00	\$83.40
LABORERS (FREE AIR TUNNEL)	12/1/2025	\$55.50	\$9.90	\$9.25	\$10.25	\$0.00	\$84.90
	6/1/2026	\$57.05	\$9.90	\$9.25	\$10.25	\$0.00	\$86.45
	12/1/2026	\$58.55	\$9.90	\$9.25	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL							
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2025	\$41.24	\$15.57	\$20.17	\$0.00	\$0.00	\$76.98
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2025	\$41.24	\$15.57	\$21.78	\$0.00	\$0.00	\$78.59
	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
WAGON DRILL OPERATOR							
LABORERS	6/2/2025	\$36.50	\$9.90	\$9.25	\$8.32	\$0.00	\$63.97
LABORERS - ZONE 3 (BUILDING & SITE)	12/1/2025	\$37.75	\$9.90	\$9.25	\$8.32	\$0.00	\$65.22
	6/1/2026	\$39.05	\$9.90	\$9.25	\$8.32	\$0.00	\$66.52
	12/7/2026	\$40.35	\$9.90	\$9.25	\$8.32	\$0.00	\$67.82
	6/7/2027	\$41.75	\$9.90	\$9.25	\$8.32	\$0.00	\$69.22
	12/6/2027	\$43.15	\$9.90	\$9.25	\$8.32	\$0.00	\$70.62
	6/5/2028	\$44.65	\$9.90	\$9.25	\$8.32	\$0.00	\$72.12
	12/4/2028	\$46.15	\$9.90	\$9.25	\$8.32	\$0.00	\$73.62
For apprentice rates see "Apprentice- LABORER"							

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	6/1/2025	\$36.50	\$9.90	\$9.25	\$6.31	\$0.00	\$61.96
LABORERS	12/1/2025	\$37.74	\$9.90	\$9.25	\$6.31	\$0.00	\$63.20
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	6/1/2026	\$39.04	\$9.90	\$9.25	\$6.31	\$0.00	\$64.50
	12/1/2026	\$40.33	\$9.90	\$9.25	\$6.31	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

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WATER METER INSTALLER	9/17/2025	\$53.01	\$10.35	\$10.85	\$7.10	\$0.00	\$81.31
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$55.01	\$10.35	\$10.85	\$7.10	\$0.00	\$83.31
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$57.01	\$10.35	\$10.85	\$7.10	\$0.00	\$85.31
	3/17/2027	\$59.01	\$10.35	\$10.85	\$7.10	\$0.00	\$87.31
	9/17/2027	\$61.01	\$10.35	\$10.85	\$7.10	\$0.00	\$89.31
	3/17/2028	\$63.01	\$10.35	\$10.85	\$7.10	\$0.00	\$91.31
	9/17/2028	\$65.01	\$10.35	\$10.85	\$7.10	\$0.00	\$93.31
	3/17/2029	\$67.01	\$10.35	\$10.85	\$7.10	\$0.00	\$95.31

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

## **5. Attachments**

**Special Provisions for Bridge No. H-04-007 (5MP) South Road over Ballard Brook**

**Plans & Details for Bridge No. H-04-007 (5MP) South Road over Ballard Brook**

**Document 00811 – Monthly Price Adjustment for Hot Mix Asphalt Mixtures**

DOCUMENT 00811  
SPECIAL PROVISIONS  
MONTHLY PRICE ADJUSTMENT FOR HOT MIX ASPHALT (HMA) MIXTURES  
ENGLISH AND METRIC UNITS  
Revised: 07/08/2016

This provision applies to all projects using greater than 100 tons (91 megagrams) of hot mix asphalt (HMA) mixtures containing liquid asphalt cement as stipulated in the Notice to Contractors section of the bid documents.

Price Adjustments will be based on the variance in price, for the liquid asphalt component only, between the Base Price and the Period Price. They shall not include transportation or other charges. Price Adjustments will occur on a monthly basis.

**Base Price**

The Base Price of liquid asphalt on a project as listed in the Notice to Contractors section of the bid documents is a fixed price determined by the Department at the time of the bid using the same method as the determination of the Period Price detailed below. The Base Price shall be used in all bids.

**Period Price**

The Period Price is the price of liquid asphalt for each monthly period as determined by the Department using the average selling price per standard ton of PG64-28 paving grade (primary binder classification) asphalt, FOB manufacturer's terminal, as listed under the "East Coast Market - New England, Boston, Massachusetts area" section of the Poten & Partners, Inc. "Asphalt Weekly Monitor". This average selling price is listed in the issue having a publication date of the second Friday of the month and will be posted as the Period Price for that month. The Department will post this Period Price on its website at <http://www.mhd.state.ma.us/> within two (2) business days following its receipt of the relevant issue of the "Asphalt Weekly Monitor". Poten and Partners has granted the Department the right to publish this specific asphalt price information sourced from the Asphalt Weekly Monitor. This method of period price determination was formerly called the New Asphalt Period Price Method. Separate website postings using both the New Asphalt Period Price Method and the Old Asphalt Period Price Method were discontinued after June 2013.

**Price Adjustment Determination, Calculation and Payment**

The Contract Price of the HMA mixture will be paid under the respective item in the Contract. Price Adjustments, as herein provided, either upwards or downwards, will be made after the work has been performed using the monthly period price for the month during which the work was performed.

Price Adjustments will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

The Price Adjustment applies only to the actual virgin liquid asphalt content in the mixture placed on the job in accordance with the Standard Specifications for Highways and Bridges, Division III, Section M3.11.03.

Price Adjustments will be separate payment items. The pay item numbers are 999.401 for a positive price adjustment (a payment) and 999.402 for a negative price adjustment (a deduction). Price Adjustments will be calculated using the following equation:

$$\text{Price Adjustment} = \text{Tons of HMA Placed} \times \text{Liquid Asphalt Content \%} \times \text{RAP Factor} \times (\text{Period Price} - \text{Base Price})$$

No Price Adjustment will be allowed beyond the Completion Date of this Contract, unless there is a Department-approved extension of time.

\*\*\*\*\* END OF DOCUMENT \*\*\*\*\*

**Document 00812 – Monthly Price Adjustment for Diesel Fuel and Gasoline**

DOCUMENT 00812

SPECIAL PROVISIONS  
MONTHLY PRICE ADJUSTMENT FOR DIESEL FUEL AND GASOLINE –  
ENGLISH UNITS

Revised: 01/26/2009

This monthly fuel price adjustment is inserted in this contract because the national and worldwide energy situation has made the future cost of fuel unpredictable. This adjustment will provide for either additional compensation to the Contractor or repayment to the Commonwealth, depending on an increase or decrease in the average price of diesel fuel or gasoline.

This adjustment will be based on fuel usage factors for various items of work developed by the Highway Research Board in Circular 158, dated July 1974. These factors will be multiplied by the quantities of work done in each item during each monthly period and further multiplied by the variance in price from the Base Price to the Period Price.

The Base Price of Diesel Fuel and Gasoline will be the price as indicated in the Department's web site ([www.mhd.state.ma.us](http://www.mhd.state.ma.us)) for the month in which the contract was bid, which includes State Tax.

The Period Price will be the average of prices charged to the State, including State Tax for the bulk purchases made during each month.

This adjustment will be effected only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No adjustment will be paid for work done beyond the extended completion date of any contract.

Any adjustment (increase or decrease) to estimated quantities made to each item at the time of final payment will have the fuel price adjustment figured at the average period price for the entire term of the project for the difference of quantity.

The fuel price adjustment will apply only to the following items of work at the fuel factors shown:

ITEMS COVERED	FUEL FACTORS	
	Diesel	Gasoline
Excavation: and Borrow Work: Items 120, 120.1, 121, 123, 124, 125, 127, 129.3, 140, 140.1, 141, 142, 143, 144., 150, 150.1, 151 and 151.1 (Both Factors used)	0.29 Gallons / CY.	0.15 Gallons / CY
Surfacing Work: All Items containing Hot Mix Asphalt	2.90 Gallons / Ton	Does Not Apply

\*\*\*\*\* END OF DOCUMENT \*\*\*\*\*

**Document 00813 – Price Adjustment for Structural Steel and Reinforcing Steel**

## DOCUMENT 00813

## SPECIAL PROVISIONS

## PRICE ADJUSTMENTS FOR STRUCTURAL STEEL AND REINFORCING STEEL

March 16, 2023

This special provision applies to all projects containing the use of structural steel and/or reinforcing steel as specified elsewhere in the Contract work. It applies to all structural steel and all reinforcing steel, as defined below, on the project. Compliance with this provision is mandatory, i.e., there are no “opt-in” or “opt-out” clauses. Price adjustments will be handled as described below and shall only apply to unfabricated reinforcing steel bars and unfabricated structural steel material, consisting of rolled shapes, plate steel, sheet piling, pipe piles, steel castings and steel forgings.

Price adjustments will be variances between Base Prices and Period Prices. Base Prices and Period Prices are defined below.

Price adjustments will only be made if the variances between Base Prices and Period Prices are 5% or more. A variance can result in the Period Price being either higher or lower than the Base Price. Once the 5% threshold has been achieved, the adjustment will apply to the full variance between the Base Price and the Period Price.

Price adjustments will be calculated by multiplying the number of pounds of unfabricated structural steel material or unfabricated reinforcing steel bars on a project by the index factor calculated as shown below under Example of a Period Price Calculation.

Price adjustments will *not* include guardrail panels or the costs of shop drawing preparation, handling, fabrication, coatings, transportation, storage, installation, profit, overhead, fuel costs, fuel surcharges, or other such charges not related to the cost of the unfabricated structural steel and unfabricated reinforcing steel.

The weight of steel subject to a price adjustment shall not exceed the final shipping weight of the fabricated part by more than 10%.

Base Prices and Period Prices are defined as follows:

Base Prices of unfabricated structural steel and unfabricated reinforcing steel on a project are fixed prices determined by the Department and found in the table below. While it is the intention of the Department to make this table comprehensive, some of a project’s unfabricated structural steel and/or unfabricated reinforcing steel may be inadvertently omitted. Should this occur, the Contractor shall bring the omission to the Department’s attention so that a contract alteration may be processed that adds the missing steel to the table and its price adjustments to the Contract.

The Base Price Date is the month and year of the most recent finalized period price index at the time that MassDOT opened bids for the project. The Base Price Index for this contract is the Steel PPI listed in the Notice to Contractors.

Period Prices of unfabricated structural steel and unfabricated reinforcing steel on a project are variable prices that have been calculated using the Period Price Date and an index of steel prices to adjust the Base Price.

The Period Price Date is the date the steel was delivered to the fabricator as evidenced by an official bill of lading submitted to the Department containing a description of the shipped materials, weights of the shipped materials and the date of shipment. This date is used to select the Period Price Index.

The index used for the calculation of Period Prices is the U.S. Department of Labor Bureau of Labor Statistics Producer Price Index (PPI) Series ID WPU101702 (Not Seasonally Adjusted, Group: Metals and Metal Products, Item: Semi-finished Steel Mill Products.) As this index is subject to revision for a period of up to four (4) months after its original publication, no price adjustments will be made until the index for the period is finalized, i.e., the index is no longer suffixed with a “(P)”.

Period Prices are determined as follows:

Period Price = Base Price X Index Factor

Index Factor = Period Price Index / Base Price Index

Example of a Period Price Calculation:

Calculate the Period Price for December 2009 using a Base Price from March 2009 of \$0.82/Pound for 1,000 Pounds of ASTM A709 (AASHTO M270) Grade A36 Structural Steel Plate.

The Period Price Date is December 2009. From the PPI website\*, the Period Price Index = 218.0.

The Base Price Date is March 2009. From the PPI website\*, the Base Price Index = 229.4.

Index Factor = Period Price Index / Base Price Index = 218.0 / 229.4 = 0.950

Period Price = Base Price X Index Factor = \$0.82/Pound X 0.950 = \$0.78/Pound

Since \$0.82 - \$0.78 = \$0.04 is less than 5% of \$0.82, no price adjustment is required.

If the \$0.04 difference shown above was greater than 5% of the Base Price, then the price adjustment would be 1,000 Pounds X \$0.04/Pound = \$40.00. Since the Period Price of \$0.78/Pound is less than the Base Price of \$0.82/Pound, indicating a drop in the price of steel between the bid and the delivery of material, a credit of \$40.00 would be owed to MassDOT. When the Period Price is higher than the Base Price, the price adjustment is owed to the Contractor.

\* To access the PPI website and obtain a Base Price Index or a Period Price Index, go to <http://data.bls.gov/cgi-bin/srgate>

End of example.

The Contractor will be paid for unfabricated structural steel and unfabricated reinforcing steel under the respective contract pay items for all components constructed of either structural steel or reinforced Portland cement concrete under their respective Contract Pay Items.

Price adjustments, as herein provided for, will be paid separately as follows:

Structural Steel

Pay Item Number 999.449 for positive (+) pay adjustments (payments to the Contractor)

Pay Item Number 999.457 for negative (-) pay adjustments (credits to MassDOT Highway Division)

Reinforcing Steel

Pay Item Number 999.466 for positive (+) pay adjustments (payments to the Contractor)

Pay Item Number 999.467 for negative (-) pay adjustments (credits to MassDOT Highway Division)

No price adjustment will be made for price changes after the Contract Completion Date, unless the MassDOT Highway Division has approved an extension of Contract Time for the Contract.

**BASE PRICES**

The Department's table of Base Prices specified above is updated monthly. The current table is attached to this Document 00813 and included in each new contract.

**Document 00814 – Price Adjustment for Portland Cement Concrete Mixes**

DOCUMENT 00814

SPECIAL PROVISIONS  
PRICE ADJUSTMENT FOR PORTLAND CEMENT CONCRETE MIXES

January 12, 2009

This provision applies to all projects using greater than 100 Cubic Yards (76 Cubic Meters) of Portland cement concrete containing Portland cement as stipulated in the Notice to Contractors section of the Bid Documents. This Price Adjustment will occur on a monthly basis.

The Price Adjustment will be based on the variance in price for the Portland cement component only from the Base Price to the Period Price. It shall not include transportation or other charges.

The Base Price of Portland cement on a project is a fixed price determined at the time of bid by the Department by using the same method as for the determination of the Period Price (see below) and found in the Notice to Contractors.

The Period Price of Portland cement will be determined by using the latest published price, in dollars per ton (U.S.), for Portland cement (Type I) quoted for Boston, U.S.A. in the **Construction Economics** section of *ENR Engineering News-Record* magazine or at the ENR website <http://www.enr.com> under **Construction Economics**. The Period Price will be posted on the MassHighway website the Wednesday immediately following the publishing of the monthly price in ENR, which is normally the first week of the month.

The Contract Price of the Portland cement concrete mix will be paid under the respective item in the Contract. The price adjustment, as herein provided, upwards or downwards, will be made after the work has been performed, using the monthly period price for the month during which the work was performed.

The price adjustment applies only to the actual Portland cement content in the mix placed on the job in accordance with the Standard Specifications for Highways and Bridges, Division III, Section M4.02.01. No adjustments will be made for any cement replacement materials such as fly ash or ground granulated blast furnace slag.

The Price Adjustment will be a separate payment item. It will be determined by multiplying the number of cubic yards of Portland cement concrete placed during each monthly period times the Portland cement content percentage times the variance in price between the Base Price and Period Price of Portland cement.

This Price Adjustment will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No Price Adjustment will be allowed beyond the Completion Date of this Contract, unless there is a Department-approved extension of time.

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