

ITEMIZED PROPOSAL WITH  
SPECIAL PROVISIONS

# Mary Hopkins Goodrich Bridge Rehabilitation & Related Work

Mary Hopkins Goodrich Bridge  
Park Street  
Stockbridge, MA



THIS PROPOSAL TO BE OPENED AND READ ON:  
**THURSDAY, APRIL 16, 2026 AT 2:00 PM**

AT THE OFFICE OF:  
**TOWN ADMINISTRATOR  
TOWN HALL  
50 MAIN STREET  
STOCKBRIDGE, MA 01262**

PRE-BID CONFERENCE ON:  
**THURSDAY, APRIL 9, 2026 AT 2:00 PM  
(MEET AT BRIDGE SITE AT THE END OF PARK STREET)**

SUBMIT PROPOSAL IN SEALED ENVELOPE MARKED  
**“MARY HOPKINS GOODRICH BRIDGE REHABILITATION & RELATED WORK”**

All questions regarding this proposal must be submitted in writing via email to [mmessana@foresightland.com](mailto:mmessana@foresightland.com) no later than Friday, April 10, 2026 by 4:00PM.

PREPARED BY: ***FORESIGHT LAND SERVICES, INC.***  
*1496 WEST HOUSATONIC STREET  
PITTSFIELD, MA 01201*

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*MARY HOPKINS GOODRICH BRIDGE REHABILITATION & RELATED WORK*

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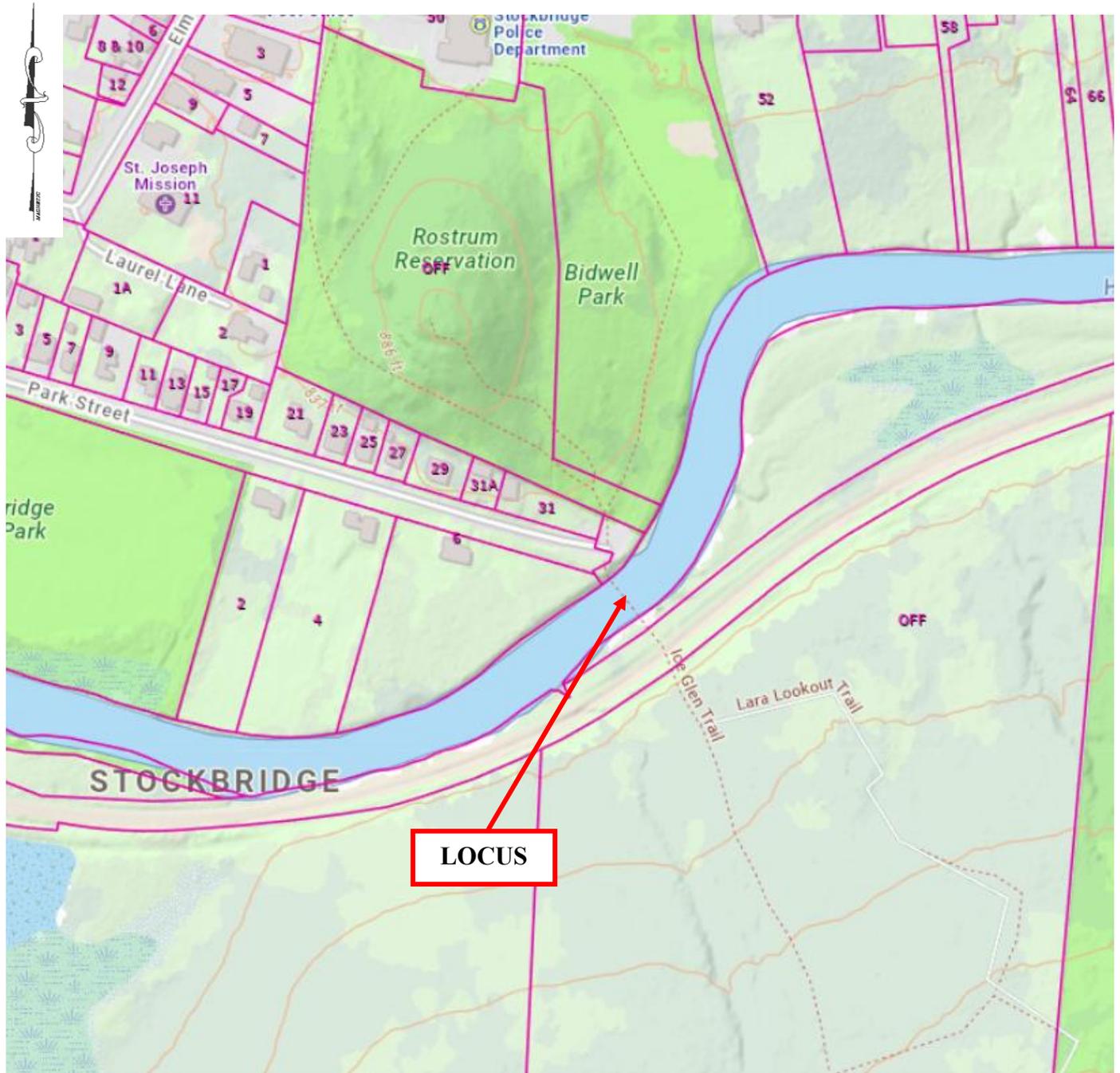
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# USGS LOCATION MAP



N.T.S.

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ENGINEERING • SURVEYING • PLANNING  
1496 West Housatonic Street  
Pittsfield, MA 01201

**Exhibit A-1**  
**USGS Location Map**  
**Stockbridge Quad, 1987 ed.**  
Source MASSGIS

Park Street  
Stockbridge, MA 01262

## USDA WEB SOIL SURVEY MAP



Map Unit Symbol	Map Unit Name
1	Cwater
8A	Limerick silt loam, 0 to 3 percent slopes, frequently flooded
96A	Hadley silt loam, 0 to 3 percent slopes, occasionally flooded
108E	Farmington-Rock outcrop complex, 15 to 35 percent slopes
267B	Copake fine sandy loam, 3 to 8 percent slopes
267A	Oakville loamy sand, 0 to 3 percent slopes

N.T.S.

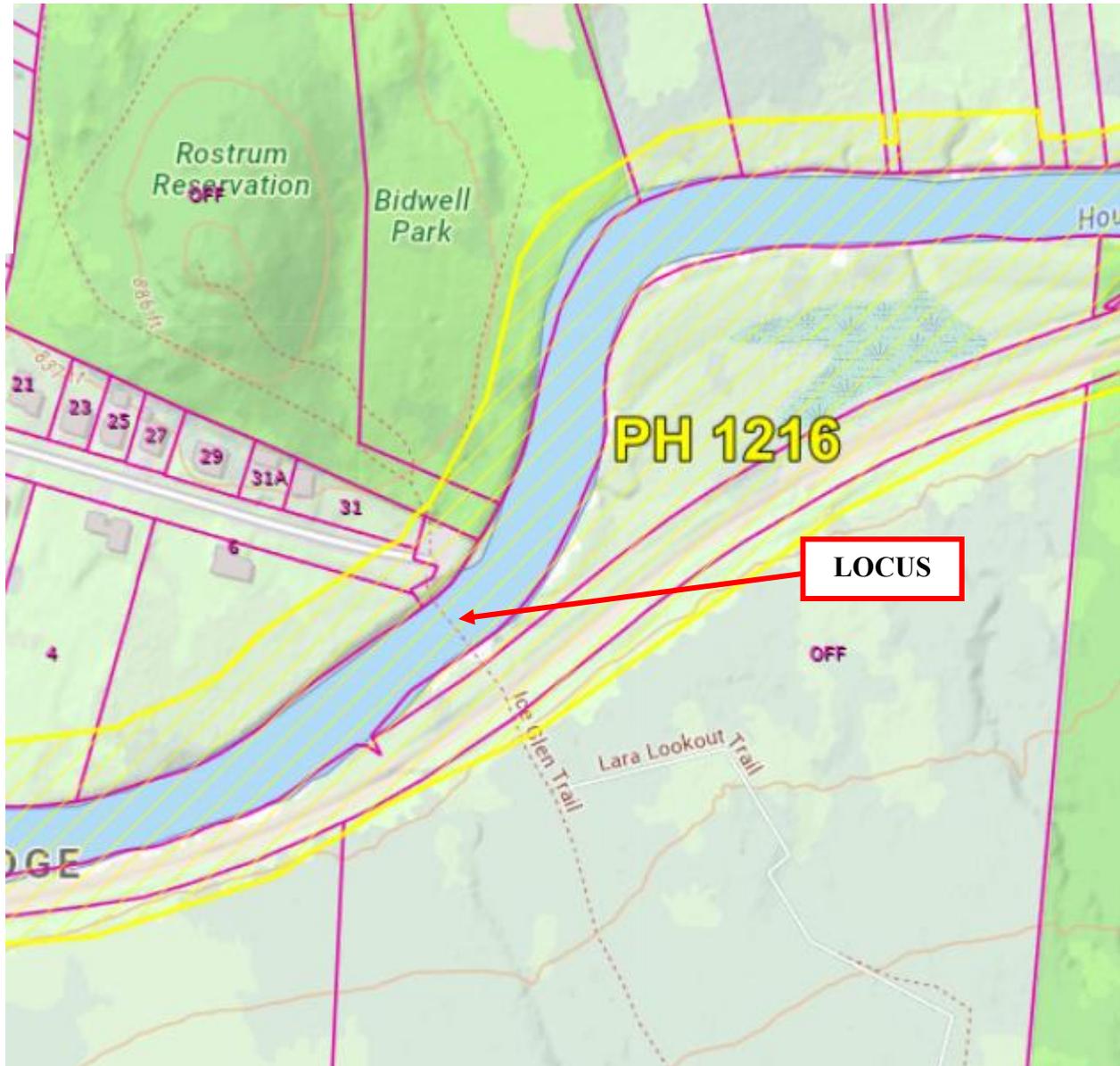
**FORESIGHT LAND SERVICES, INC.**  
 ENGINEERING • SURVEYING • PLANNING  
 1496 West Housatonic Street  
 Pittsfield, MA 01201

**Exhibit A-2**  
**USDA Web Soil Survey Map**

Park Street  
 Stockbridge, MA 01262

PRIORITY HABITATS AND ESTIMATED HABITATS Effective August 1, 2021  
Priority Habitats for use with the MA Endangered Species Act Regulations (321 CMR 10)  
Estimated Habitats for use with the MA Wetland Protection Act Regulations (310 CMR 10)  
Produced by Natural Heritage & Endangered Species Program

*MA Division of Fisheries and Wildlife*



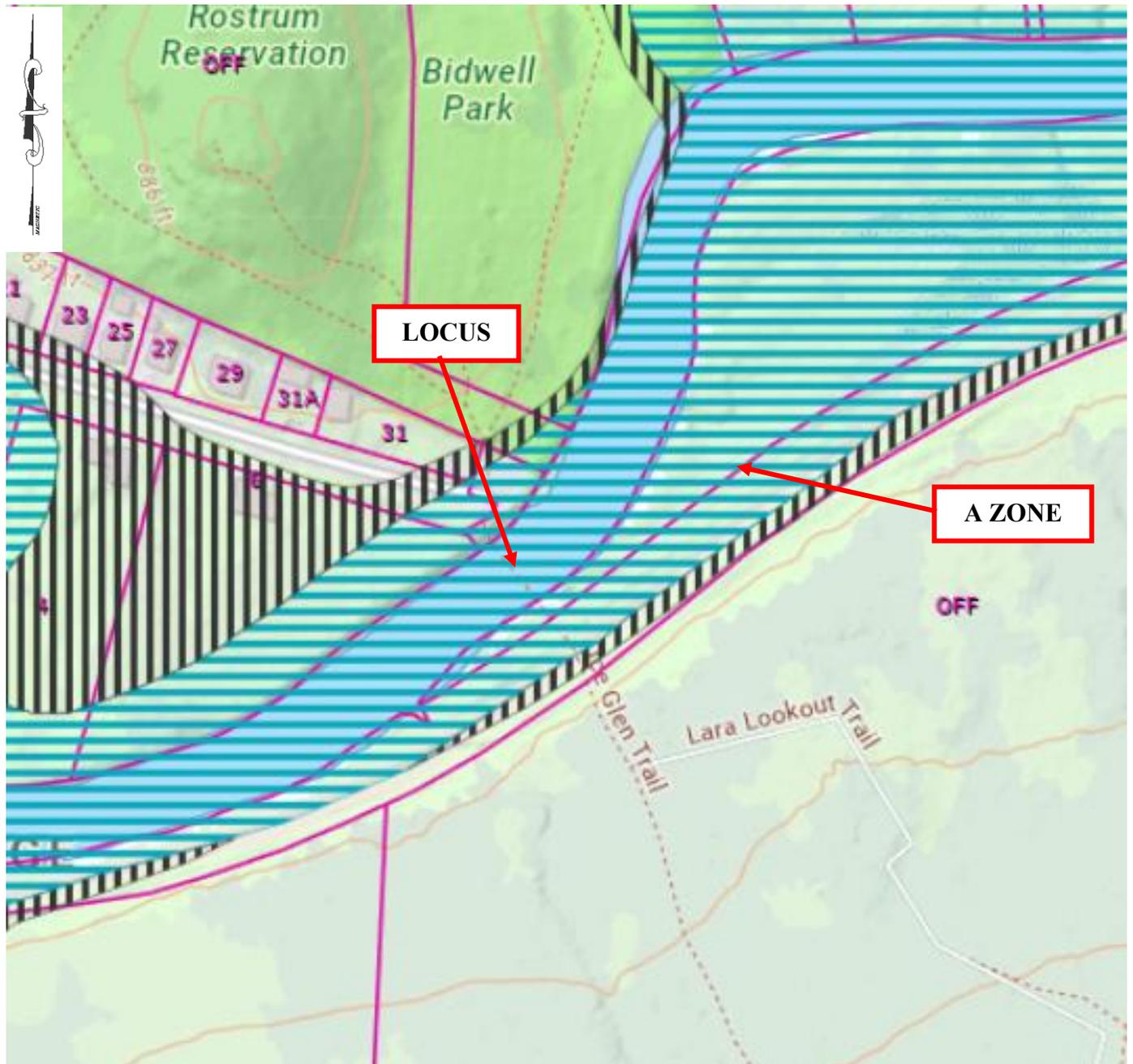
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**Exhibit A-3**  
**NHESP Priority Habitat Map**  
**Stockbridge QUAD, 1987 ed.**  
Source MASSGIS

Park Street  
Stockbridge, MA 01262

# NATIONAL FLOOD INSURANCE PROGRAM



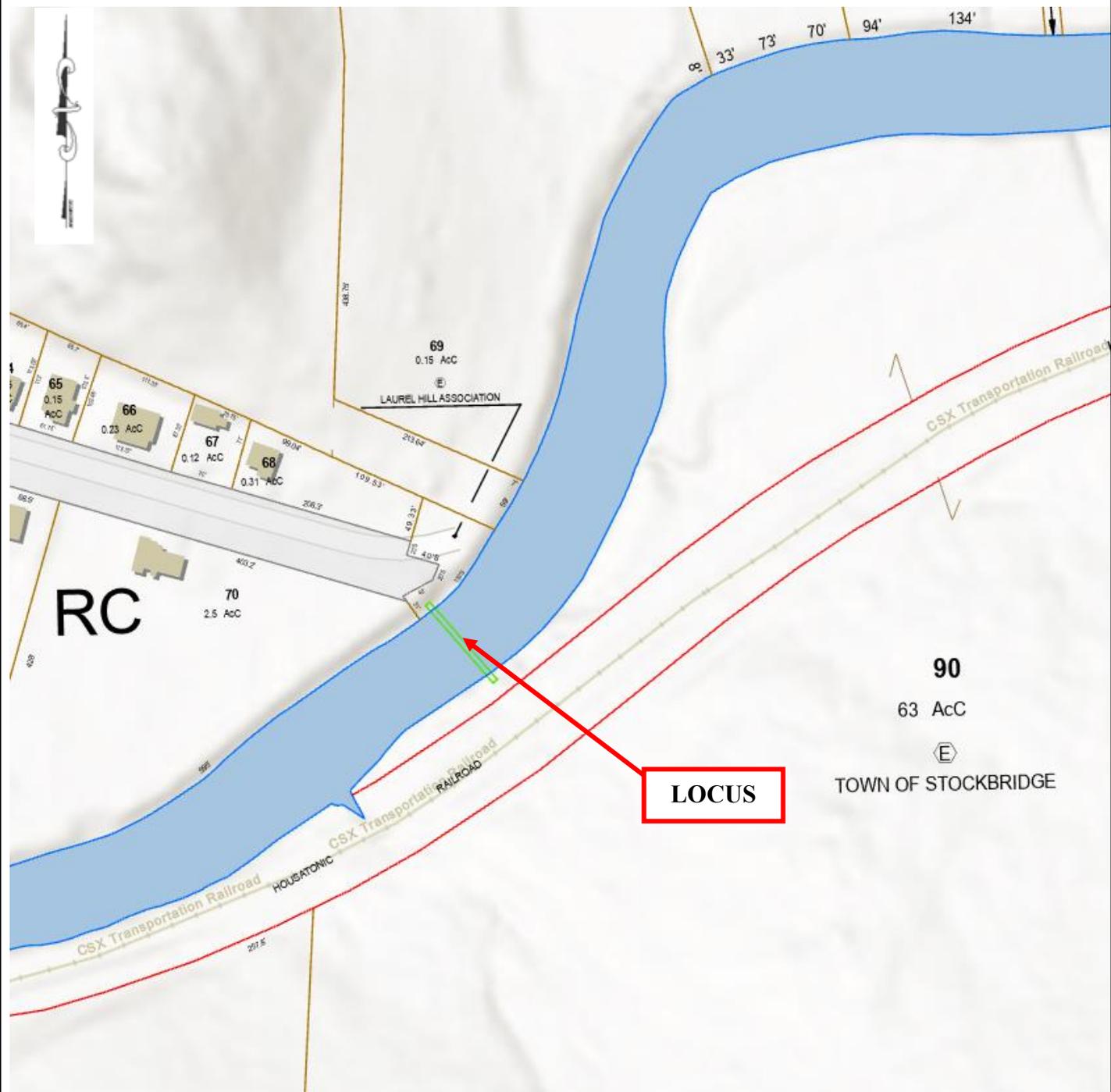
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**Exhibit A-4**  
**FEMA Flood Insurance Rate Map**  
Source MASSGIS

Park Street  
Stockbridge, MA 01262

ASSESSOR'S MAP



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Pittsfield, MA 01201

**Exhibit A-5**  
**Stockbridge Assessor's Map**  
Source: AxisGIS  
Map 107 Lot 69 & Map 225 Lot 90

Park Street  
Stockbridge, MA 01262

**TOWN OF STOCKBRIDGE**  
**INVITATION TO BID**

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The Town of Stockbridge, acting through its Selectboard, invites sealed bids from contractors approved by the Massachusetts Department of Transportation for the **Mary Hopkins Goodrich Bridge Rehabilitation & Related Work** project. The work to be performed includes replacement and refurbishment of structural components of the suspension bridge and related work.

A Bid Proposal Package for this project, which contains detailed specifications, bid form, and other pertinent information is available electronically starting Wednesday, March 25th, 2026 @ 2:00pm by email request with company name, address and phone # included to: [mmessana@foresightland.com](mailto:mmessana@foresightland.com).

Sealed bids are due at the Stockbridge Town Hall, 50 Main Street, Great Barrington, MA 01260 by 2:00 PM on **Thursday, April 16<sup>th</sup>, 2026**, at which time they will be publicly opened and read aloud.

Only prospective bidders who are prequalified for this project by MassDOT will be entitled to bid on this project. The estimated project value is \$336,320.00. Prospective bidders should only submit a bid that is within the limit which they are pre-qualified for by MassDOT. Bids submitted that exceed the contractor's qualified limit per MassDOT will not be accepted. A detailed summary of similar projects recently completed or underway, with owner contact information, must be included with the sealed bid.

The work under this contract shall be subject to the provisions of Chapter 30, Section 39M of the Massachusetts General Laws. Wages are subject to Massachusetts's minimum wage rates as required by M.G.L. Chapter 149. All applicable federal, state and local laws, regulations and rules shall be observed.

The Town of Stockbridge reserves the right to accept or reject any and all bids, in whole or in part, to waive any informality in the bids received, and to accept the bid deemed to be most favorable to the best interest of the Town. The bidder agrees that its bid shall be good and not withdrawn for a period of thirty (30) days, Saturdays, Sundays, and legal holidays excluded, after the date of opening the bids.

Michael Canales  
Town Administrator  
Town of Stockbridge



Steven A. Mack, P.E.\*  
Marc A. LeVasseur

**Project Narrative**  
Mary Hopkins Goodrich Memorial Bridge Rehabilitation  
The Town of Stockbridge  
Park Street, Stockbridge, MA

**PROJECT SCOPE**

This narrative is being submitted as part of a Notice of Intent filed on behalf of the applicant, The Town of Stockbridge, Michael Canales, Town Administrator, for work proposed within areas subject to regulation under the Massachusetts Wetlands Protection Act (310 CMR 10.00). The project area lies along the banks of the Housatonic River. Due to the property's location abutting the river, the existing structure on site lies within Riverfront Area. The subject property is located at the east end of Park Street in Stockbridge (Stockbridge Assessor's Map 107 Lot 69, Map 225 Lot 90).

The owners wish to rehabilitate an existing foot bridge.

The wetland resource areas on site are Land Under Water Bodies and Waterways (310 CMR 10.56), Bordering Land Subject to Flooding (310 CMR 10.57), and Riverfront (310 CMR 10.58). The wetland resource areas are associated with the Housatonic River (see WETLAND RESOURCE AREAS section below for a detailed summary).

This is a limited project taking place within the footprint of the existing structure.

**EXISTING CONDITIONS**

The proposed project area is located at the east end of Park Street. A steel suspension footbridge supported by masonry abutments spans the river as a part of a hiking trail. The footbridge extends from the western bank of the Housatonic River from a property owned by the Laurel Hill Association to the eastern bank located on Town of Stockbridge Property. The subject area is surrounded by residential homes on portions of the western boundary and on the east side by conservation area.

The condition of the current bridge is deteriorating and safety for future pedestrian users is a concern. The footbridge spans approximately 96' and the suspension cables span approximately 145' supported by concrete backstay dead man anchors. No portion of the bridge is located below the MAHW.

The soil units in the area of proposed work are shown on the attached USDA Web Soil Survey Map as Limerick silt loam with 0 to 3 percent slopes and frequently flooded, Hadley silt loam with 0 to 3 percent slopes and occasionally flooded, Farmington-Rock outcrop complex with 15 to 35 percent slopes, Copake fine sandy loam with 3 to 8 percent slopes, and Oakville loamy sand and 0 to 3 percent slopes.

According to the FEMA Flood Insurance Rate Map data available on MassGIS and cross referenced with FEMA Flood Insurance Rate Map Panel 250042 0007 B, the site is located in the FEMA mapped floodplain Zone A6.

*Professionals Registered in Massachusetts and New York\**

Foresight Building · 1496 West Housatonic Street · Pittsfield, MA 01201 · Tel (413) 499-1560 · Fax (413) 499-3307

Email: [info@foresightland.com](mailto:info@foresightland.com) · website: <http://www.foresightland.com>

March 17, 2026

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According to the current Natural Heritage & Endangered Species Program (NHESP) mapping taken from MassGIS, the subject parcel is mapped within an estimated or priority habitat designated area (PH 1216). A copy of this notice of intent is being submitted to NHESP for review.

According to MassGIS, no portion of the property is located within an Area of Critical Environmental Concern (ACEC). Erosion control devices and practices shall be implemented to protect resource areas as evidently needed to control potential erosion on site.

### **WETLAND RESOURCE AREAS**

The wetland resource areas present on the subject parcel are Land Under Water Bodies and Waterways (310 CMR 10.56), Bordering Land Subject to Flooding (310 CMR 10.57), and Riverfront (310 CMR 10.58) of the Housatonic River. The bank of the Housatonic River is defined by the Mean Annual High Waterline. The river is approximately 93' wide at this location.

### **PROPOSED PROJECT**

The purpose of the project is to permit and rehabilitate the existing Footbridge. This consists of adding new wire ropes and sockets replacing the decking and encasing the existing dead man in concrete. The rehabilitation will occur within the footprint of the existing bridge with minor expansion of the dead man anchors. No portion of the bridge sits below the MAHW.

The timber deck, steel suspender rods, suspension cable and backstay dead man anchorage will be removed and replaced. The decking and railings will be replaced with Aztech Timbertech lumber and will use stainless steel wood screws. The walkway will remain 5'-1" and will have additional bracing along the floor beams. The suspension cables are threaded through the pre-existing stone masonry pylon in the suspender cable pockets. The suspension cables will be anchored by backstay dead man anchor. Work is limited to hand work as shown on the attached plans. No heavy equipment will be required.

This project falls into a limited project category under 310 CMR 10.53 (3) J. The maintenance of a footbridge that does not cause obstructed flowage of water.

### **MITIGATING MEASURES**

Erosion controls shall be installed as shown on the plans and as evidently needed to control run off from the site from reaching the resource areas. Erosion controls shall remain in place and shall be maintained until the construction site has been vegetated and stabilized. These measures represent the minimum needed to control sediment on the site and to provide a limit of work barrier. The Contractor is responsible for the implementation of additional measures, if needed, to prevent negative impact to resource areas. All disturbed areas shall be restored with loam, seed and straw mulch. All work shall be in conformance with the "Construction-Phase Measures for the Control of Sediments and the Protection of Wetlands" included in this Notice of Intent.

**LISTING OF PAY ITEMS**

<b><u>#</u></b>	<b><u>ITEM</u></b>	<b><u>UNIT</u></b>
1	Bridge Structure	LS
2	Gravel Borrow Type A	CY
3	5000psi 3/8" 690 HP Cement Concrete	CY
4	Erosion Control, Type SCB-1	LF
5	Erosion Control, Type SCB-4	LF
6	Loam, Seed, Straw Mulch, and Clean Up	SY
7	Safety Controls & Signage for Construction Operations	LS
8	Testing Services	ALLOW

## **INSTRUCTIONS TO BIDDERS**

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The foregoing Notice to Contractors, a copy of which has been published or posted according to law, and the "**GENERAL REQUIREMENTS AND COVENANTS**" under Division 1 of the 2026 Standard Specifications for Highways and Bridges, and as amended shall constitute the "Instructions to Bidders". Attention is directed particularly to the following quotations from these sections which govern the preparation and submission of proposals.

Where the words *commission, owner, department, MHD, Mass DOT, municipality or engineer* are used herein, they shall be construed to mean the Massachusetts Department of Transportation, the Town of Stockbridge Board of Selectmen, the Town of Stockbridge, and/or authorized agents of the Town, as the context requires.

### **SECTION 2.00 PROPOSAL REQUIREMENTS AND CONDITIONS**

#### **2.01 PROPOSAL FORMS AND PLANS**

##### **A. PREQUALIFICATION PRIOR TO REQUESTING PROPOSAL FORMS**

Subject to the requirements of Chapter 29, Section 8B of the General Laws, each prospective Bidder proposing to bid on any work, excepting the construction, reconstruction, repair or alteration of buildings, to be awarded by the Department or by a municipality under the provisions of Section 34 of Chapter 90, must be prequalified in accordance with 720 CMR 5.00, "Prequalification of Contractors", if the amount of the proposal added to the value of the uncompleted work already under contract with the Department will aggregate \$50,000 or more.

For work aggregating under \$50,000, prequalification is desirable but not required.

##### **B. ISSUANCE OF PROPOSAL FORMS AND PLANS**

All prospective Bidders, who intend to bid on work to be awarded by the Department, may obtain plans and specifications from the Department at the place specified in the Notice to Contractors.

For projects to be awarded under the provisions of Section 34, Chapter 90 of the General Laws, bidders may obtain plans and specifications from the applicable municipality at the place specified in the Notice to Contractors.

Only a prequalified bidder shall be entitled to receive an officially numbered non-transferable Proposal Pamphlet along with a set of plans for the project (if required). Informational copies of plans and specifications are available to non-prequalified individuals and firms.

Payment of the specified fee is required prior to receipt of plans and specifications from the Department. The amount will be refunded to only those who submit a formal bid for the project within the time stipulated on the proposal form furnished by the Department, provided the Notice to Contractors so specifies and further provided that the plans are returned in good condition within one week from the date of bid opening, or to a common

carrier or the post office department not later than the Friday following bid opening for subsequent delivery to the Department.

Except for projects for which Prequalification is not required under 720 CMR 5.04 (2), proposals for a project shall be limited to those bidders who have been Prequalified by the Prequalification Committee in the specified class of work on or before the time of bid opening, and who have not exceeded the Aggregate Bonding Capacity established by the bidder's surety company, and who have, if applicable, a Single Project Limit in an amount equal to or in excess of the Proposal amount, and who are otherwise in compliance with these regulations.

Official Proposal Books shall contain an officially numbered non-transferable, itemized proposal form specifying the location and description of the contemplated work; the approximate estimates of the various quantities of work to be performed and materials to be furnished; the time in which the work must be completed; and also a Notice to Contractors and Special Provisions or requirements for the particular project. The prospective Bidder shall also be entitled to a set of project plans and profiles, either full size or reduced size at the option of the Department, and detail sheets showing the preliminary estimate of quantities with information pertinent thereto.

No municipality may award a contract until the Department has determined that the bidder was prequalified in the specified class of work on or before the time of bid opening, and has not exceeded the Aggregate Bonding Capacity established by the bidder's surety company, and has, if applicable, a Single Project Limit in an amount equal to or in excess of the Proposal amount, and is otherwise in compliance with 720 CMR 5.00, "Prequalification of Contractors".

## **2.02 INTERPRETATION OF BASIC ESTIMATE OF QUANTITIES**

**A.** All bids will be compared on the estimate of quantities of work to be done, as shown in the Proposal.

The parties expressly agree that these quantities are being set forth as a basis for the comparison of bids only and the parties expressly agree that the actual amount of work may not correspond therewith. The Department expressly reserves the right to adjust said quantities in accordance with actual conditions as found to exist during the course of work.

Bidders agree to submit their estimate upon the following express condition, which shall apply to and become part of every bid received, viz.:

An increase or decrease in the quantity for any item shall not be regarded as cause for an increase or decrease in the contract unit prices, nor in the time allowed for the completion of the work, except as provided in the Contract. (Also see Subsections 4.06 and 9.03.)

**B.** The excavation, paving and other parts of the work have been divided into classes and items in order to enable the Bidder to bid on the different portions of the work in accordance with his/her estimate of their cost, so that in the event of an increase or decrease in the quantities of any particular class of work the actual quantities

executed shall be paid for at the price bid for that particular class of work, (except in structures bid as a lump sum item where the payment for an increase or decrease in the quantities of concrete will be adjusted as stipulated in Section 995).

## **2.03 EXAMINATION OF PLANS, SPECIFICATIONS, SPECIAL PROVISIONS, AND SITE OF WORK**

The Department will prepare plans and specifications giving directions that will enable any competent mechanic or contractor to carry them out. The Bidder is expected to examine carefully the site of the proposed work, the proposal, plans, specifications, supplemental specifications, special provisions, and contract forms, before submitting a Proposal. The submissions of a bid shall be considered prima facie evidence that the Bidder has made such examination of the site of the proposed work, plans, proposal, etc., and is familiar with the conditions to be encountered in performing the work and as to the requirements of the plans, specifications, supplemental specifications, special provisions, and Contract.

## **2.04 PREPARATION OF PROPOSALS**

### **A. BID PRICES**

The Bidder shall submit his/her proposal upon the blank forms furnished by, or approved by the Department. The Bidder shall specify a unit price, in both words and figures, for each item for which a quantity is given, and shall also show the products of the respective unit prices and quantities written in figures in the column provided for that purpose, and the total amount of the proposal obtained by adding the amounts of the several items. All words and figures shall be in ink. In case of a discrepancy between the unit prices written in words and unit prices written in figures, the written words shall govern. In the event the bidder fails to enter a price for a particular bid item, the Department will consider the amount bid to be zero.

When an item in the Proposal contains a choice to be made by the Bidder, the Bidder shall indicate his/her choice in accordance with the specifications for that particular item, and thereafter no further choice will be permitted.

The price for any item, bid and contracted for, unless otherwise noted or specified, shall include full compensation for all materials, equipment, tools, labor and incidental work, necessary to complete the item to the satisfaction of the Engineer. The prices without exception, shall be net, not subject to discount, and shall include all royalties and costs arising from patents, trademarks, and copyrights in any way involved in the work.

### **B. SIGNATURES**

All Proposals shall be signed correctly with ink in the proper place provided, as follows:

If the Proposal is made by an individual, the name and post office address shall be stated.

If the Proposal is made by a firm, partnership or corporation, it shall be signed by a person having such legal authority from the said firm, partnership or corporation and the person so signing the Proposal shall give his/her own name and title (if any) in addition to

the name and address of the firm, partnership or corporation. If the Proposal is made by a firm or partnership, the names and addresses of the individual members shall be given.

If the Proposal is made by a corporation, the name of the State under the Laws of which the corporation was chartered and the names, titles and business addresses of the President, Treasurer and clerk shall be given.

If a Proposal is made by two or more individuals, partnerships, or corporations, or any combination of these as a joint venture, each party joining to make the Proposal shall submit attached to and made a part of the Proposal all information and all signatures in compliance with the foregoing provisions applicable to an individual, firm, partnership or corporation. In addition, if any of the joint venture are a corporation, an attested copy of the vote of the corporation authorizing such joint venture shall be attached to the Proposal.

### **C. AFFIDAVITS**

The Bidders shall file a sworn statement executed by or on behalf of the person, firm, association or corporation submitting the bid, certifying that such person, firm, association or corporation has not, either directly or indirectly, entered into an agreement, participated in any collusion, or otherwise taken any action, in restraint of free competitive bidding in connection with the submitted bid. This sworn statement shall be in the form of an affidavit sworn to under the pains and penalties of perjury. The required form for the affidavit will be provided with the Proposal. Failure to submit the sworn statement on the required form as part of the bid approval package shall make the bid informal as to substance and not eligible for award consideration.

### **2.05 DELIVERY OF PROPOSALS**

The Bidder shall submit, prior to the time set for opening of the bid, his/her Proposal in properly sealed and labeled envelopes, delivered or mailed in accordance with the requirements herein.

### **2.06 PROPOSAL GUARANTY REQUIRED**

In order to insure the faithful fulfillment of its terms, each Proposal shall be accompanied by a bid deposit in the amount of five percent (5%) of the bid.

The bid deposit shall be a bid bond in a form satisfactory to the Party of the First Part furnished by a surety company incorporated pursuant to Chapter 175, Section 105 of the General Laws or authorized to do business in the Commonwealth under Chapter 175, Section 106 of the General Laws and satisfactory to the Party of the First Part; or cash; or a certified check drawn on a responsible bank or trust company (or a treasurer's or cashier's check issued by such bank or trust company), payable to the Party of the First Part.

The bid deposit will be returned to the Bidder unless retained by the Party of the First Part under conditions hereinafter stipulated.

## **2.07 WITHDRAWAL OF PROPOSALS**

A Bidder may withdraw his/her Proposal provided the request in writing is in the hands of the Engineer by the time set for opening Proposals. When such proposal is reached during the opening of the bids, it will be returned to the bidder unread.

## **2.08 PUBLIC OPENING OF PROPOSALS**

Proposals will be opened and the total price of each bid read publicly at the time and place indicated in the "Notice to Contractors". Any person may at reasonable times, and in the presence of the Engineer, examine any or all Proposals after they have been opened and read.

## **2.09 REJECTION OF PROPOSALS**

Proposals which fail to meet the requirements of Subsections 2.04, 2.05 and 2.06 or which are incomplete, conditional or obscure, or which contain additions not called for, erasures, alterations or irregularities of any kind, or in which errors occur, or which contain abnormally high or abnormally low prices for any class or item of work, may be declared informal, provided however that the Commission may, if it deems it to be in the public interest, waive any or all informalities as to form. Informalities as to substance, however, shall not be waived.

More than one Proposal from the same Bidder, whether or not the same or different names appear on the signature page, will not be considered. Reasonable proof for believing that any Bidder is so interested in more than one Proposal for the work contemplated will cause the rejection of all Proposals made by him directly or indirectly. Any Proposals will be rejected if there is reason for believing that collusion exists among the Bidders. (See Subsection 3.01).

In accordance with 720 CMR 5.00, Proposals may also be rejected if:

- (i) award of the contract would result in the bidder exceeding the Aggregate Bonding Capacity established by its Surety Company, or the bidder's Proposal exceeds its single project limit, or the bidder was not prequalified in the specified class of work on or before the time of bid opening.
- (ii) the bidder is presently debarred from performing work of any kind under the provisions of M.G.L. c. 29, Section 29F, or any other applicable debarment provisions of the Massachusetts General Laws or any rule or regulation promulgated thereunder; or
- (iii) the bidder is presently debarred from performing work of any kind under the laws of any state other than the Commonwealth of Massachusetts, or by any Federal agency or authority; or
- (iv) there is substantial reason to believe that the condition of the bidder's firm is less favorable than at the time of its last Application for Prequalification; or
- (v) the bidder does not have sufficient equipment, or sufficient assets to provide necessary equipment either through purchase or lease agreements; or
- (vi) the bidder's performance on past or current work with the Department or other awarding authorities is or has been unsatisfactory; or
- (vii) on current projects of the Department or other public authorities the bidder frequently fails or has failed to pay its subcontractors or material suppliers in a

- timely manner, or that five (5) or more subcontractors or material suppliers of the Contractor for a project currently under construction have filed demands for direct payment with the project's awarding authority in accordance with M.G.L. chapter 30, Section 39F; or
- (viii) the bidder is not otherwise an eligible and responsible bidder capable of performing the work.

## **2.10 DISQUALIFICATION OF BIDDERS**

Bidders whose Proposals have been rejected because of evidence of collusion, may be subject to debarment under applicable provisions of state and federal law.

## **2.11 DETERMINATION OF LOWEST BID**

The lowest bid shall be determined by the Department on the basis of the total price for which the entire work will be performed, arrived at by a correct computation of all the items specified in the Proposal at their estimated quantities and the unit prices submitted therefore.

## **2.12 MATERIAL GUARANTY**

Before any Contract is awarded, the Bidder may be required to furnish, without expense to the Department, a complete statement of the origin, composition and manufacture of any or all materials proposed to be used in the construction of the work, together with samples, which may be subjected to the tests required by the Department to determine the quality and fitness of the material.

# **SECTION 3.00 AWARD AND EXECUTION OF THE CONTRACT**

## **3.01 CONSIDERATION OF PROPOSALS**

The party of the First Part reserves the right to reject any and all bids, or any bid item, to advertise for new Proposals for the project, to waive technicalities, to waive informalities as to form, or to proceed to do the work otherwise, as may be deemed to be in the best interest of the Department.

Nothing herein shall be construed as depriving the Highway Commission of the right to reject any bid when such bid does not fully comply with the specifications for the project or the applicable public bidding law or regulations, or the Contractor is otherwise not eligible or responsible to receive award of the contract.

A proposal will be considered irregular and will be rejected if it is determined that any of the unit prices are materially unbalanced to the detriment of the Department. The bidder will be required to justify in writing the price or prices bid for the work in question before the Department decides to award the contract or reject the bid.

### **3.02 AWARD OF CONTRACT**

Subject to the reservations in Subsection 3.01, the Contract will be awarded to the lowest eligible and responsible Bidder.

It is anticipated that the Contract will be awarded within 30 days after the opening of bids, or, for projects requiring concurrence by the FHWA, or other Agencies, within 45 days after the opening of bids.

The successful bidder will be notified by mail or otherwise that his/her bid has been accepted and that he has been awarded the Contract.

Award of this contract is subject to availability of Town funds. Town reserves the right to accept or reject any or all of the work subject to availability of Town funds.

### **3.03 RETENTION OF PROPOSAL GUARANTY**

The two lowest Bidders shall keep their bids open for at least 30 days after the opening of bids, or, for projects requiring concurrence by the FHWA, or other Agencies, for at least 45 days after the opening of bids. The Proposal guaranties of the two lowest Bidders will be retained until after execution of the Contract, prior to which, however, either Bidder may substitute a bid bond, cash or certified check (or cashier's or treasurer's check), all as described in Subsection 2.06, for the guaranty already deposited. The Department will endeavor to return the Proposal guaranties of all Bidders other than the two lowest Bidders within three days after the opening of bids.

After the bid has been kept open for the required number of days the low Bidder may withdraw his/her bid and request the return of his/her proposal guaranty, in which case the guaranty of both the two lowest Bidders will be returned and the second lowest Bidder's Proposal shall not be considered for award. After the bid has been kept open for the required number of days the second lowest Bidder may withdraw his/her bid and request the return of his/her proposal guaranty, in which case only the proposal guaranty of the second lowest Bidder will be returned.

### **3.04 CONTRACT BONDS REQUIRED**

- A.** A Performance Bond in the full amount of the Contract will be required by the Party of the First Part to ensure the faithful performance of the Contract, including Subsection 7.18.
- B.** A Payment Bond in an amount of the contract price will be required to be furnished by the Contractor to the Party of the First Part as security for payment by the Contractor and Subcontractors for labor, materials, rental equipment and for such other purposes as are more specifically set forth in General Laws, Chapter 149, Section 29 and Chapter 30, Section 39A and all amendments thereto.

The payment bond referred to in Chapter 149, Section 29 and Chapter 30, Section 39A is the sole security under said sections for payment by the Contractor and Subcontractor for labor performed or furnished and materials used or employed therein; said security to remain in force until the validity of all such claims shall be

established and finally determined and if determined and established as valid, all such claims shall be paid by the surety.

The Performance Bond and the Payment Bond shall be in a form satisfactory to the Party of the First Part, furnished by a surety company incorporated pursuant to Chapter 175, Section 105 of the General Laws or authorized to do business in the Commonwealth under Chapter 175, Section 106 of the General Laws and satisfactory to the awarding authority. The name of the agency or agent writing these bonds shall be identified with or on the bond.

All alterations, extensions of time, extra work and any other changes authorized under these specifications or under any part of the Contract may be made without obtaining the consent of the surety or sureties on the contract bonds.

### **3.05 EXECUTION OF CONTRACT**

The prepared Contract forms, bond forms and certificate of insurance forms will be sent with the notification of award to the successful Bidder who shall execute and deliver the Contract and furnish the required surety to the Department within 14 days after the date of the notice of award.

The Contract shall be in writing. When the Party of the First Part is the Commonwealth, the Contract shall be executed in duplicate, one of which duplicates shall be kept by the Department and one delivered to the Contractor. When the Party of the First Part is a municipality it shall be executed in triplicate, one of which triplicates shall be kept by the municipality, one delivered to the Department, and one delivered to the Contractor.

### **3.06 FAILURE TO EXECUTE CONTRACT**

Should the successful bidder fail to execute the contract and furnish the bonds and certificate of insurance within the time stipulated, the Party of the First Part may, at its option, determine that the Bidder has abandoned the Contract and thereupon the Proposal and acceptance shall be null and void. In accordance with M.G.L. chapter 30, Section 39M, the guaranty accompanying the Proposal may be retained and collected by the Party of the First Part as liquidated damages for the delay and expense caused by the abandonment of the Contract.

**REQUIREMENTS OF MASSACHUSETTS GENERAL LAWS**  
**CHAPTER 30, SECTION 39R**

**July 1, 1981**

A.

- 1) The contractor shall make, and keep for at least six years after final payment, books, records, and accounts which in reasonable detail accurately and fairly reflect the transactions and dispositions of the contractor.
- 2) Until the expiration of six years after final payment, the awarding authority, office of inspector general, and the deputy commissioner of capital planning and operations shall have the right to examine any books, documents, papers or records of the contractor or of his/her subcontractors that directly pertain to, and involve transactions relating to, the contractor or his/her subcontractors.
- 3) If the agreement is a contract as defined herein, the contractor shall describe any change in the method of maintaining records or recording transactions which materially affect any statements filed with the awarding authority, including in his/her description the date of the change and reasons therefore, and shall accompany said description with a letter from the contractor's independent certified public accountant approving or otherwise commenting on the changes.
- 4) If the agreement is a contract as defined herein, the contractor shall file a statement of management on internal accounting controls as set forth in paragraph (B) below prior to the execution of the contract.
- 5) If the agreement is a contract as defined herein, the contractor shall file prior to the execution of the contract and will continue to file annually, an audited financial statement for the most recent completed fiscal year as set forth in paragraph (C) below.

B. Every contractor awarded a contract shall file with the awarding authority a statement of management as to whether the system or internal accounting controls of the contractor and its subsidiaries reasonably assures that:

- 1) Transactions are executed in accordance with management's general and specific authorization;
- 2) Transactions are recorded as necessary
  - a. to permit preparation of financial statements in conformity with generally accepted accounting principles, and
  - b. to maintain accountability for assets;
- 3) Access to assets is permitted only in accordance with management's general or specific authorization; and
- 4) The recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action was taken with respect to any difference.

Every contractor awarded a contract shall also file with the awarding authority a statement prepared and signed by an independent certified public accountant, stating that s/he has examined the statement of management on internal accounting controls, and expressing an opinion as to

- a. whether the representations of management in response to this paragraph and paragraph (A) above are consistent with the result of management's evaluation of the system of internal accounting controls; and
  - b. whether such representations of management are, in addition, reasonable with respect to transactions and assets in amounts which would be material when measured in relation to the applicant's financial statement.
- C. Every contractor awarded a contract by the commonwealth or by any political subdivision thereof shall annually file with the awarding authority during the term of the contract a financial statement prepared by an independent certified public accountant on the basis of audit by such accountant. The final statement filed shall include the date of final payment. All statements shall be accompanied by an accountant's report.
- D. The office of inspector general, the deputy commissioner for capital planning and operations and any other awarding authority shall enforce the provisions of this section. The deputy commissioner of capital planning and operations may after providing an opportunity for the inspector general and other interested parties to comment, promulgate pursuant to the provisions of chapter thirty A such rules, regulations and guidelines as are necessary to effectuate the purposes of this section. Such rules, regulations and guidelines may be applicable to all awarding authorities. A contractor's failure to satisfy any of the requirements of this section may be grounds for disqualification pursuant to section forty-four C of Chapter one hundred and forty-nine.

Note: "Contract" means any contract awarded or executed pursuant to sections thirty B through thirty P, inclusive, of chapter seven and any contract awarded or executed pursuant to section thirty-nine M of Chapter thirty, or sections forty-four A through H, inclusive, of chapter one hundred and forty-nine, which is for an amount or estimated amount greater than one hundred thousand dollars.

THE COMMONWEALTH OF MASSACHUSETTS

SUPPLEMENTAL EQUAL EMPLOYMENT OPPORTUNITY, NON-DISCRIMINATION  
AND AFFIRMATIVE ACTION PROGRAM

ATTACHMENT

I. Definitions

For purposes of this contract,

“Minority” means a person who meets one or more of the following definitions:

- (a) American Indian or Native American means: all persons having origins in any of the original peoples of North America and who are recognized as an Indian by a tribe or tribal organization.
- (b) Asian means: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands, including, but not limited to China, Japan, Korea, Samoa, India, and the Philippine Islands.
- (c) Black means: All persons having origins in any of the Black racial groups of Africa, including, but not limited to, African-Americans, and all persons having origins in any of the original peoples of the Cape Verdean Islands.
- (d) Eskimo or Aleut means: All persons having origins in any of the peoples of Northern Canada, Greenland, Alaska, and Eastern Siberia.
- (e) Hispanic means: All persons having their origins in any of the Spanish-speaking peoples of Mexico, Puerto Rico, Cuba, Central or South America, or the Caribbean Islands.

“State construction contract” means a contract for the construction, reconstruction, installation, demolition, maintenance or repair of a building or capital facility, or a contract for the construction, reconstruction, alteration, remodeling or repair of a public work undertaken by a department, agency, board, or commission of the commonwealth.

“State assisted construction contract” means a contract for the construction, reconstruction, installation, demolition, maintenance or repair of a building or capital facility undertaken by a political subdivision of the commonwealth, or two or more political subdivisions thereof, an authority, or other instrumentality and whose costs of the contract are paid for, reimbursed, grant funded, or otherwise supported, in whole or in part, by the commonwealth.

II. Equal Opportunity, Non-Discrimination and Affirmative Action

During the performance of this Contract, the Contractor and all subcontractors (hereinafter collectively referred to as “the Contractor”) for a state construction contract or a state assisted construction contract, for him/herself, his/her assignees and successors in interest, agree to comply with all applicable equal employment opportunity, non-discrimination and affirmative action requirements, including but not limited to the following:

In connection with the performance of work under this contract, the Contractor shall not discriminate against any employee or applicant for employment because of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability, shall not discriminate in the selection or retention of subcontractors, and shall not discriminate in the procurement of materials and rentals of equipment.

The aforesaid provision shall include, but not be limited to, the following: employment upgrading, demotion, or transfer; recruitment advertising, layoff or termination; rates of pay or other forms of compensation; conditions or privileges of employment; and selection for apprenticeship or on-the-job training opportunity. The Contractor shall comply with the provisions of chapter 151B of the Massachusetts General Laws, as amended, and all other applicable anti-discrimination and equal opportunity laws, all of which are herein incorporated by reference and made a part of this Contract.

The Contractor shall post hereafter in conspicuous places, available for employees and applicants for employment, notices to be provided by the Massachusetts Commission Against Discrimination setting forth the provisions of the Fair Employment Practices Law of the Commonwealth (Massachusetts General Laws Chapter 151B).

In connection with the performance of work under this contract, the Contractor shall undertake, in good faith, affirmative action measures to eliminate any discriminatory barriers in the terms and conditions of employment on the grounds of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability. Such affirmative action measures shall entail positive and aggressive measures to ensure non-discrimination and to promote equal opportunity in the areas of hiring, upgrading, demotion or transfer, recruitment, layoff or termination, rate of compensation, apprenticeship and on-the-job training programs. A list of positive and aggressive measures shall include, but not be limited to, advertising employment opportunities in minority and other community news media; notifying minority, women and other community-based organizations of employment opportunities; validating all job specifications, selection requirements, and tests; maintaining a file of names and addresses of each worker referred to the Contractor and what action was taken concerning such worker; and notifying the administering agency in writing when a union with whom the Contractor has a collective bargaining agreement has failed to refer a minority or woman worker. These and other affirmative action measures shall include all actions required to guarantee equal employment opportunity for all persons, regardless of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability. One purpose of this provision is to ensure to the fullest extent possible an adequate supply of skilled tradesmen for this and future Commonwealth public construction projects.

### III. Minority and Women Workforce Participation

Pursuant to his/her obligations under the preceding section, the Contractor shall strive to achieve on this project the labor participation goals contained herein. Said participation goals shall apply in each job category on this project including but not limited to bricklayers, carpenters, cement masons, electricians, ironworkers, operating engineers and those classes of work enumerated in Section 44F of Chapter 149 of the Massachusetts General Laws. The participation goals for this project shall be 15.3% for minorities and 6.9% for women. The participation goals, as set forth herein, shall not be construed as quotas or set-asides; rather, such participation goals will be used to measure the progress of the Commonwealth's equal opportunity, non-discrimination and affirmative action program. Additionally, the participation goals contained herein should not be seen or treated as a floor or as a ceiling for the employment of particular individuals or group of individuals.

### IV. Liaison Committee

At the discretion of the agency that administers the contract for the construction project there may be established for the life of the contract a body to be known as the Liaison Committee. The Liaison Committee shall be composed of one representative each from the agency or agencies administering the contract for the construction project, hereinafter called the administering agency, a representative from the Office of Affirmative action, and such other representatives as may be designated by the administering agency.

The Contractor (or his/her agent, if any, designated by him/her as the on-site equal employment opportunity officer) shall recognize the Liaison Committee as an affirmative action body, and shall establish a continuing working relationship with the Liaison Committee, consulting with the Liaison Committee on all matters related to minority recruitment, referral, employment and training.

### V. Reports and Records

The Contractor shall prepare projected workforce tables on a quarterly basis when required by the administering agency. These shall be broken down into projections, by week, of workers required in each trade. Copies shall be furnished one week in advance of the commencement of the period covered, and also, when updated, to the administering agency and the Liaison Committee when required.

The Contractor shall prepare weekly reports in a form approved by the administering agency, unless information required is required to be reported electronically by the administering agency, the number of hours worked in each trade by each employee, identified as woman, minority, or non-minority. Copies of these shall be provided at the end of each such week to the administering agency and the Liaison Committee.

Records of employment referral orders, prepared by the Contractor, shall be made available to the administering agency on request.

The Contractor will provide all information and reports required by the administering agency on instructions issued by the administering agency and will permit access to its facilities and any books, records, accounts and other sources of information which may be determined by the administering agency to effect the employment of personnel. This provision shall apply only to information pertinent to the Commonwealth's supplementary non-discrimination, equal opportunity and access and opportunity contract requirements. Where information required is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the administering agency and shall set forth what efforts he has made to obtain the information.

#### VI. Access to Work Site

A designee of the administering agency and a designee of the Liaison Committee shall each have a right to access the work site.

#### VII. Solicitations for Subcontracts, and for the Procurement of Materials and Equipment

In all solicitations either by competitive bidding or negotiation made by the Contractor either for work to be performed under a subcontract or for the procurement of materials or equipment, each potential subcontractor or supplier shall be notified in writing by the Contractor of the Contractor's obligations under this contract relative to non-discrimination and equal opportunity.

#### VIII. Sanctions

Whenever the administering agency believes the General or Prime Contractor or any subcontractor may not be operating in compliance with the provisions of the Fair Employment Practices Law of the Commonwealth (Massachusetts General Laws Chapter 151B), the administering agency may refer the matter to the Massachusetts Commission Against Discrimination ("Commission") for investigation.

Following the referral of a matter by the administering agency to the Massachusetts Commission Against Discrimination, and while the matter is pending before the MCAD, the administering agency may withhold payments from contractors and subcontractors when it has documentation that the contractor or subcontractor has violated the Fair Employment Practices Law with respect to its activities on the Project, or if the administering agency determines that the contractor has materially failed to comply with its obligations and the requirements of this Section. The amount withheld shall not exceed a withhold of payment to the General or Prime Contractor of 1/100 or 1% of the contract award price or \$5,000, whichever sum is greater, or, if a subcontractor is in non-compliance, a withhold by the administering agency from the General Contractor, to be assessed by the General Contractor as a charge against the subcontractor, of 1/100 or 1% of the subcontractor price, or \$1,000 whichever sum is greater, for each violation of the applicable law or contract requirements. The total withheld from any one General or Prime Contractor or subcontractor on a Project shall not exceed \$20,000 overall. No withhold of payments or investigation by the Commission or its agent shall be initiated without the administering agency providing prior notice to the Contractor.

If, after investigation, the Massachusetts Commission Against Discrimination finds that a General or Prime Contractor or subcontractor, in commission of a state construction contract or state-assisted construction contract, violated the provisions of the Fair Employment Practices Law, the administering agency may convert the amount withheld as set forth above into a permanent sanction, as a permanent deduct from payments to the General or Prime Contractor or subcontractor, which sanction will be in addition to any such sanctions, fines or penalties imposed by the Massachusetts Commission Against Discrimination:

No sanction enumerated under this Section shall be imposed by the administering agency except after notice to the General or Prime Contractor or subcontractor and an adjudicatory proceeding, as that term is used, under Massachusetts General Laws Chapter 30A, has been conducted.

#### IX. Severability

The provisions of this section are severable, and if any of these provisions shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.

X. Contractor's Certification

A bidder for a state construction contract or state assisted construction contract will not be eligible for award of the contract unless such bidder has submitted to the administering agency the following certification, which will be incorporated into the resulting contract:

CONTRACTOR'S CERTIFICATION

\_\_\_\_\_ certifies that they:  
(Contractor Name)

1. Will not discriminate in their employment practices;
2. Intend to use the following listed construction trades in the work under the contract

\_\_\_\_\_  
\_\_\_\_\_ ; and

3. Will make good faith efforts to comply with the minority employee and women employee workforce participation ratio goals and specific affirmative action steps contained herein; and
4. Are in compliance with all applicable federal and state laws, rules, and regulations governing fair labor and employment practices; and
5. Will provide the provisions of the "Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program" to each and every subcontractor employed on the Project and will incorporate the terms of this Section into all subcontracts and work orders entered into on the Project.
6. Agree to comply with all provisions contained herein.

\_\_\_\_\_  
(Signature of authorized representative of Contractor)

\_\_\_\_\_  
Date

\_\_\_\_\_  
(Printed name of authorized representative of Contractor)

## XI. Subcontractor Requirements

Prior to the award of any subcontract for a state construction contract or a state assisted construction contract, regardless of tier, the Prime or General Contractor shall provide all prospective subcontractors with a complete copy of this Section entitled "Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program" and will incorporate the provisions of this Section by reference into any and all contracts or work orders for all subcontractors providing work on the Project. In order to ensure that the said subcontractor's certification becomes a part of all subcontracts under the prime contract, the Prime or General Contractor shall certify in writing to the administering agency that it has complied with the requirements as set forth in the proceeding paragraph.



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALEY  
Governor

KIM DRISCOLL  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES  
Secretary

MICHAEL FLANAGAN  
Director

**Awarding Authority:** Stockbridge **City/Town:** STOCKBRIDGE  
**Contract Number:** E3118  
**Description of Work:** The work to be performed includes replacement and refurbishment of structural components of the suspension bridge and related work.  
**Job Location:** Mary Hopkins Goodrich Memorial Bridge, Park Street, Stockbridge, MA

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$40.95	\$16.17	\$21.78	\$0.00	\$0.00	\$78.90
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.02	\$16.17	\$21.78	\$0.00	\$0.00	\$78.97
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	1/1/2026	\$41.14	\$16.17	\$21.78	\$0.00	\$0.00	\$79.09
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	12/1/2025	\$35.04	\$10.65	\$9.75	\$6.28	\$0.00	\$61.72
LABORERS	6/1/2026	\$37.54	\$10.65	\$9.75	\$6.28	\$0.00	\$64.22
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.96	\$10.65	\$9.75	\$6.28	\$0.00	\$66.64
	6/1/2027	\$41.36	\$10.65	\$9.75	\$6.28	\$0.00	\$68.04
	12/1/2027	\$42.76	\$10.65	\$9.75	\$6.28	\$0.00	\$69.44
	6/1/2028	\$44.26	\$10.65	\$9.75	\$6.28	\$0.00	\$70.94
	12/1/2028	\$45.76	\$10.65	\$9.75	\$6.28	\$0.00	\$72.44
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$35.96	\$10.65	\$9.75	\$6.60	\$0.00	\$62.96
LABORERS	6/1/2026	\$38.00	\$10.65	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$39.29	\$10.65	\$9.75	\$6.60	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	12/1/2025	\$40.32	\$14.50	\$4.30	\$6.25	\$0.00	\$65.37
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							
ASPHALT RAKER	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

BACKHOE/FRONT-END LOADER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

BARCO-TYPE JUMPING TAMPER LABORERS	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

BLOCK PAVER, RAMMER / CURB SETTER LABORERS	12/1/2025	\$35.04	\$10.65	\$9.75	\$6.28	\$0.00	\$61.72
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$37.54	\$10.65	\$9.75	\$6.28	\$0.00	\$64.22
	12/1/2026	\$39.96	\$10.65	\$9.75	\$6.28	\$0.00	\$66.64
	6/1/2027	\$41.36	\$10.65	\$9.75	\$6.28	\$0.00	\$68.04
	12/1/2027	\$42.76	\$10.65	\$9.75	\$6.28	\$0.00	\$69.44
	6/1/2028	\$44.26	\$10.65	\$9.75	\$6.28	\$0.00	\$70.94
	12/1/2028	\$45.76	\$10.65	\$9.75	\$6.28	\$0.00	\$72.44

For apprentice rates see "Apprentice- LABORER"

BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	12/1/2025	\$35.96	\$10.65	\$9.75	\$6.60	\$0.00	\$62.96
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**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
HIGHWAY)	6/1/2026	\$38.00	\$10.65	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS	12/1/2026	\$39.29	\$10.65	\$9.75	\$6.60	\$0.00	\$66.29
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

BOILER MAKER	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79
BOILERMAKERS LOCAL 29							
BOILERMAKERS LOCAL 29							

<b>Apprentice: BOILER MAKER</b>							
<b>Effective Date: 1/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10

**Apprentice to Journeyworker Ratio: 1:4**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2026	\$56.36	\$12.84	\$15.57	\$5.89	\$0.00	\$90.66
BRICKLAYERS LOCAL 3	8/1/2026	\$58.56	\$12.84	\$15.57	\$5.89	\$0.00	\$92.86
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	2/1/2027	\$59.96	\$12.84	\$15.57	\$5.89	\$0.00	\$94.26

<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 2/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.18	\$12.84	\$15.57	\$5.89	\$0.00	\$62.48
2	60.00	\$33.82	\$12.84	\$15.57	\$5.89	\$0.00	\$68.12
3	70.00	\$39.45	\$12.84	\$15.57	\$5.89	\$0.00	\$73.75
4	80.00	\$45.09	\$12.84	\$15.57	\$5.89	\$0.00	\$79.39
5	90.00	\$50.72	\$12.84	\$15.57	\$5.89	\$0.00	\$85.02

<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 8/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.28	\$12.84	\$15.57	\$5.89	\$0.00	\$63.58
2	60.00	\$35.14	\$12.84	\$15.57	\$5.89	\$0.00	\$69.44
3	70.00	\$40.99	\$12.84	\$15.57	\$5.89	\$0.00	\$75.29
4	80.00	\$46.85	\$12.84	\$15.57	\$5.89	\$0.00	\$81.15
5	90.00	\$52.70	\$12.84	\$15.57	\$5.89	\$0.00	\$87.00

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN LABORERS	12/1/2025	\$49.10	\$10.65	\$9.75	\$9.80	\$0.00	\$79.30
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$50.65	\$10.65	\$9.75	\$9.80	\$0.00	\$80.85
	12/1/2026	\$52.15	\$10.65	\$9.75	\$9.80	\$0.00	\$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER LABORERS	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70
	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN LABORERS	12/1/2025	\$48.28	\$10.65	\$9.75	\$9.80	\$0.00	\$78.48
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$49.83	\$10.65	\$9.75	\$9.80	\$0.00	\$80.03
	12/1/2026	\$51.33	\$10.65	\$9.75	\$9.80	\$0.00	\$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR LABORERS	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19
For apprentice rates see "Apprentice- LABORER"							
CARPENTER	3/1/2026	\$44.23	\$8.81	\$11.25	\$6.90	\$0.00	\$71.19
CARPENTERS	9/1/2026	\$45.18	\$8.81	\$11.25	\$6.90	\$0.00	\$72.14
CARPENTERS LOCAL 336 - BERKSHIRE COUNTY	3/1/2027	\$46.08	\$8.81	\$11.25	\$6.90	\$0.00	\$73.04

<b>Apprentice: CARPENTER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.90	\$8.81	\$0.00	\$1.38	\$0.00	\$30.09





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

COMPRESSOR OPERATOR	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR	12/1/2023	\$43.06	\$13.78	\$12.15	\$3.00	\$0.00	\$71.99
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE)	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

Apprentice: DELEADER (BRIDGE)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

**Apprentice to Journeyworker Ratio: 1:1**

DEMO: ADZEMAN	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65

For apprentice rates see "Apprentice- LABORER"

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DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65

For apprentice rates see "Apprentice- LABORER"

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DEMO: BURNERS LABORERS	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40

For apprentice rates see "Apprentice- LABORER"

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DEMO: CONCRETE CUTTER/SAWYER LABORERS	12/1/2025	\$49.00	\$10.65	\$9.75	\$9.65	\$0.00	\$79.05
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$50.55	\$10.65	\$9.75	\$9.65	\$0.00	\$80.60
	12/7/2026	\$52.05	\$10.65	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.65	\$10.65	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.25	\$10.65	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.93	\$10.65	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.60	\$10.65	\$9.75	\$9.65	\$0.00	\$88.65

For apprentice rates see "Apprentice- LABORER"

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DEMO: JACKHAMMER OPERATOR LABORERS	12/1/2025	\$48.75	\$10.65	\$9.75	\$9.65	\$0.00	\$78.80
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$50.30	\$10.65	\$9.75	\$9.65	\$0.00	\$80.35
	12/7/2026	\$51.80	\$10.65	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.40	\$10.65	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$55.00	\$10.65	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.68	\$10.65	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.35	\$10.65	\$9.75	\$9.65	\$0.00	\$88.40

For apprentice rates see "Apprentice- LABORER"

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DEMO: WRECKING LABORER LABORERS	12/1/2025	\$48.00	\$10.65	\$9.75	\$9.65	\$0.00	\$78.05
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$49.55	\$10.65	\$9.75	\$9.65	\$0.00	\$79.60
	12/7/2026	\$51.05	\$10.65	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.65	\$10.65	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.25	\$10.65	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.93	\$10.65	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.60	\$10.65	\$9.75	\$9.65	\$0.00	\$87.65

For apprentice rates see "Apprentice- LABORER"

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DIVER PILE DRIVER LOCAL 56	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
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**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PILE DRIVER LOCAL 56 (ZONE 3) as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3) as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 DRAWBRIDGE - SEIU LOCAL 888	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
ELECTRICIAN (Including Core Drilling) ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37

Apprentice: ELECTRICIAN (Including Core Drilling)							
Effective Date: 12/28/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

Apprentice: ELECTRICIAN (Including Core Drilling)							
Effective Date: 6/28/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39

**Apprentice to Journeyworker Ratio: 2:3**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR	1/1/2026	\$69.23	\$16.38	\$11.06	\$10.70	\$0.00	\$107.37
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$72.23	\$16.48	\$11.16	\$11.00	\$0.00	\$110.87
ELEVATOR CONSTRUCTORS LOCAL 41							

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.62	\$16.38	\$0.00	\$0.00	\$0.00	\$51.00
2	55.00	\$38.08	\$16.38	\$11.06	\$10.70	\$0.00	\$76.22
3	65.00	\$45.00	\$16.38	\$11.06	\$10.70	\$0.00	\$83.14
4	70.00	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
5	80.00	\$55.38	\$16.38	\$11.06	\$10.70	\$0.00	\$93.52

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$36.12	\$16.48	\$0.00	\$0.00	\$0.00	\$52.60
2	55.00	\$39.73	\$16.48	\$11.16	\$11.00	\$0.00	\$78.37
3	65.00	\$46.95	\$16.48	\$11.16	\$11.00	\$0.00	\$85.59
4	70.00	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
5	80.00	\$57.78	\$16.48	\$11.16	\$11.00	\$0.00	\$96.42

**Apprentice to Journeyworker Ratio: 1:1**

ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
ELEVATOR CONSTRUCTORS LOCAL 41							

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & BEAM RAIL ERECTOR LABORERS	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$45.26	\$10.65	\$9.75	\$6.28	\$0.00	\$71.94

For apprentice rates see "Apprentice- LABORER"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	6/1/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	6/1/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF:BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	6/1/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$0.00	\$31.23
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025 6/28/2026 1/3/2027	\$53.26 \$54.41 \$55.56	\$13.75 \$14.00 \$14.25	\$8.40 \$8.43 \$8.47	\$6.96 \$7.03 \$7.09	\$0.00 \$0.00 \$0.00	\$82.37 \$83.87 \$85.37
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96

Apprentice: FIREMAN							
Effective Date: 12/1/2023							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.42	\$13.78	\$12.15	\$3.00	\$0.00	\$52.35
2	70.00	\$27.32	\$13.78	\$12.15	\$3.00	\$0.00	\$56.25
3	80.00	\$31.22	\$13.78	\$12.15	\$3.00	\$0.00	\$60.15
4	90.00	\$35.13	\$13.78	\$12.15	\$3.00	\$0.00	\$64.06

**Apprentice to Journeyworker Ratio: 1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2025 6/1/2026 12/1/2026	\$28.09 \$29.21 \$29.21	\$10.65 \$10.65 \$10.65	\$9.75 \$9.75 \$9.75	\$6.60 \$6.60 \$6.60	\$0.00 \$0.00 \$0.00	\$55.09 \$56.21 \$56.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FLOORCOVERER FLOORCOVERERS LOCAL 2168 FLOORCOVERERS LOCAL 2168 ZONE III	3/1/2026 9/1/2026 3/1/2027	\$44.34 \$45.29 \$46.19	\$8.56 \$8.56 \$8.56	\$11.25 \$11.25 \$11.25	\$6.90 \$6.90 \$6.90	\$0.00 \$0.00 \$0.00	\$71.05 \$72.00 \$72.90

Apprentice: FLOORCOVERER							
Effective Date: 3/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
2	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
3	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71





**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (TESTING AND BALANCING -WATER)	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HVAC MECHANIC	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY)	12/1/2025	\$35.96	\$10.65	\$9.75	\$6.60	\$0.00	\$62.96
LABORERS	6/1/2026	\$38.00	\$10.65	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$39.29	\$10.65	\$9.75	\$6.60	\$0.00	\$66.29

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

INSULATOR (PIPES & TANKS)	9/1/2025	\$48.27	\$14.75	\$9.52	\$10.09	\$0.00	\$82.63
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$51.01	\$14.75	\$9.52	\$10.09	\$0.00	\$85.37
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2025							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.14	\$14.75	\$9.27	\$5.05	\$0.00	\$53.21
2	60.00	\$28.96	\$14.75	\$9.32	\$6.05	\$0.00	\$59.08
3	70.00	\$33.79	\$14.75	\$9.37	\$7.06	\$0.00	\$64.97
4	80.00	\$38.62	\$14.75	\$9.42	\$8.07	\$0.00	\$70.86

Apprentice: INSULATOR (PIPES & TANKS)							
Effective Date: 9/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.51	\$14.75	\$9.27	\$5.05	\$0.00	\$54.58
2	60.00	\$30.61	\$14.75	\$9.32	\$6.05	\$0.00	\$60.73
3	70.00	\$35.71	\$14.75	\$9.37	\$7.06	\$0.00	\$66.89
4	80.00	\$40.81	\$14.75	\$9.42	\$8.07	\$0.00	\$73.05

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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**Apprentice to Journeyworker Ratio: 1:4**

IRONWORKER/WELDER	1/1/2025	\$39.50	\$5.50	\$14.28	\$4.55	\$0.00	\$63.83
IRONWORKERS LOCAL 12							
IRONWORKERS LOCAL 12							

<b>Apprentice: IRONWORKER/WELDER</b>							
<b>Effective Date: 1/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	0.00	\$23.50	\$5.75	\$0.00	\$3.75	\$0.00	\$33.00
2	0.00	\$25.50	\$5.75	\$10.00	\$3.75	\$0.00	\$45.00
3	0.00	\$27.50	\$5.75	\$11.42	\$3.75	\$0.00	\$48.42
4	0.00	\$29.50	\$5.75	\$12.85	\$3.75	\$0.00	\$51.85

**Apprentice to Journeyworker Ratio: 1:4**

JACKHAMMER & PAVING BREAKER OPERATOR	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

LABORER	12/1/2025	\$34.29	\$10.65	\$9.75	\$6.28	\$0.00	\$60.97
LABORERS	6/1/2026	\$36.79	\$10.65	\$9.75	\$6.28	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.61	\$10.65	\$9.75	\$6.28	\$0.00	\$67.29
	12/1/2027	\$42.01	\$10.65	\$9.75	\$6.28	\$0.00	\$68.69
	6/1/2028	\$43.51	\$10.65	\$9.75	\$6.28	\$0.00	\$70.19
	12/1/2028	\$45.01	\$10.65	\$9.75	\$6.28	\$0.00	\$71.69

<b>Apprentice: LABORER</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$21.47	\$10.15	\$9.50	\$5.53	\$0.00	\$46.65
2	70.00	\$25.05	\$10.15	\$9.50	\$5.53	\$0.00	\$50.23

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: LABORER</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	80.00	\$28.63	\$10.15	\$9.50	\$5.53	\$0.00	\$53.81
4	90.00	\$32.21	\$10.15	\$9.50	\$5.53	\$0.00	\$57.39

<b>Apprentice: LABORER</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$22.07	\$10.65	\$9.75	\$6.28	\$0.00	\$48.75
2	70.00	\$25.75	\$10.65	\$9.75	\$6.28	\$0.00	\$52.43
3	80.00	\$29.43	\$10.65	\$9.75	\$6.28	\$0.00	\$56.11
4	90.00	\$33.11	\$10.65	\$9.75	\$6.28	\$0.00	\$59.79

Apprentice to Journeyworker Ratio: 1:5

LABORER (HEAVY & HIGHWAY)	12/1/2025	\$35.21	\$10.65	\$9.75	\$6.60	\$0.00	\$62.21
LABORERS	6/1/2026	\$37.25	\$10.65	\$9.75	\$6.60	\$0.00	\$64.25
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.54	\$10.65	\$9.75	\$6.60	\$0.00	\$65.54

<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 12/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$21.88	\$10.15	\$9.50	\$6.60	\$0.00	\$48.13
2	70.00	\$25.52	\$10.15	\$9.50	\$6.60	\$0.00	\$51.77
3	80.00	\$29.17	\$10.15	\$9.50	\$6.60	\$0.00	\$55.42
4	90.00	\$32.81	\$10.15	\$9.50	\$6.60	\$0.00	\$59.06

<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$22.35	\$10.65	\$9.75	\$6.60	\$0.00	\$49.35
2	70.00	\$26.08	\$10.65	\$9.75	\$6.60	\$0.00	\$53.08
3	80.00	\$29.80	\$10.65	\$9.75	\$6.60	\$0.00	\$56.80
4	90.00	\$33.53	\$10.65	\$9.75	\$6.60	\$0.00	\$60.53

Apprentice to Journeyworker Ratio: 1:5

LABORER: CARPENTER TENDER	12/1/2025	\$34.29	\$10.65	\$9.75	\$6.28	\$0.00	\$60.97
LABORERS	6/1/2026	\$36.79	\$10.65	\$9.75	\$6.28	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.61	\$10.65	\$9.75	\$6.28	\$0.00	\$67.29

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2027	\$42.01	\$10.65	\$9.75	\$6.28	\$0.00	\$68.69
	6/1/2028	\$43.51	\$10.65	\$9.75	\$6.28	\$0.00	\$70.19
	12/1/2028	\$45.01	\$10.65	\$9.75	\$6.28	\$0.00	\$71.69

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS	12/1/2025	\$34.29	\$10.65	\$9.75	\$6.28	\$0.00	\$60.97
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$36.79	\$10.65	\$9.75	\$6.28	\$0.00	\$63.47
	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.61	\$10.65	\$9.75	\$6.28	\$0.00	\$67.29
	12/1/2027	\$42.01	\$10.65	\$9.75	\$6.28	\$0.00	\$68.69
	6/1/2028	\$43.51	\$10.65	\$9.75	\$6.28	\$0.00	\$70.19
	12/1/2028	\$45.01	\$10.65	\$9.75	\$6.28	\$0.00	\$71.69

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS	12/1/2025	\$33.88	\$10.65	\$9.75	\$5.41	\$0.00	\$59.69
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$35.92	\$10.65	\$9.75	\$5.41	\$0.00	\$61.73
	12/1/2026	\$37.21	\$10.65	\$9.75	\$5.41	\$0.00	\$63.02
	6/1/2027	\$38.51	\$10.65	\$9.75	\$5.41	\$0.00	\$64.32
	12/1/2027	\$39.81	\$10.65	\$9.75	\$5.41	\$0.00	\$65.62
	6/5/2028	\$41.16	\$10.65	\$9.75	\$5.41	\$0.00	\$66.97
	12/4/2028	\$42.51	\$10.65	\$9.75	\$5.41	\$0.00	\$68.32

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER LABORERS	12/1/2025	\$36.29	\$10.65	\$9.75	\$6.28	\$0.00	\$62.97
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$38.79	\$10.65	\$9.75	\$6.28	\$0.00	\$65.47
	12/1/2026	\$41.21	\$10.65	\$9.75	\$6.28	\$0.00	\$67.89
	6/1/2027	\$42.61	\$10.65	\$9.75	\$6.28	\$0.00	\$69.29
	12/1/2027	\$44.01	\$10.65	\$9.75	\$6.28	\$0.00	\$70.69
	6/1/2028	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19
	12/1/2028	\$47.01	\$10.65	\$9.75	\$6.28	\$0.00	\$73.69

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

LABORER: MULTI-TRADE TENDER LABORERS	12/1/2025	\$34.29	\$10.65	\$9.75	\$6.28	\$0.00	\$60.97
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$36.79	\$10.65	\$9.75	\$6.28	\$0.00	\$63.47
	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.61	\$10.65	\$9.75	\$6.28	\$0.00	\$67.29
	12/1/2027	\$42.01	\$10.65	\$9.75	\$6.28	\$0.00	\$68.69
	6/1/2028	\$43.51	\$10.65	\$9.75	\$6.28	\$0.00	\$70.19
	12/1/2028	\$45.01	\$10.65	\$9.75	\$6.28	\$0.00	\$71.69

For apprentice rates see "Apprentice- LABORER"

LABORER: TREE REMOVER LABORERS	12/1/2025	\$34.29	\$10.65	\$9.75	\$6.28	\$0.00	\$60.97
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$36.79	\$10.65	\$9.75	\$6.28	\$0.00	\$63.47
	12/1/2026	\$39.21	\$10.65	\$9.75	\$6.28	\$0.00	\$65.89
	6/1/2027	\$40.61	\$10.65	\$9.75	\$6.28	\$0.00	\$67.29

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2027	\$42.01	\$10.65	\$9.75	\$6.28	\$0.00	\$68.69
	6/1/2028	\$43.51	\$10.65	\$9.75	\$6.28	\$0.00	\$70.19
	12/1/2028	\$45.01	\$10.65	\$9.75	\$6.28	\$0.00	\$71.69

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS	2/1/2026	\$45.56	\$12.84	\$15.10	\$5.41	\$0.00	\$78.91
BRICKLAYERS LOCAL 3	8/1/2026	\$47.32	\$12.84	\$15.10	\$5.41	\$0.00	\$80.67
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$48.44	\$12.84	\$15.10	\$5.41	\$0.00	\$81.79

Apprentice: MARBLE & TILE FINISHERS							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$22.78	\$12.84	\$15.10	\$5.41	\$0.00	\$56.13
2	60.00	\$27.34	\$12.84	\$15.10	\$5.41	\$0.00	\$60.69
3	70.00	\$31.89	\$12.84	\$15.10	\$5.41	\$0.00	\$65.24
4	80.00	\$36.45	\$12.84	\$15.10	\$5.41	\$0.00	\$69.80
5	90.00	\$41.00	\$12.84	\$15.10	\$5.41	\$0.00	\$74.35

Apprentice: MARBLE & TILE FINISHERS							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.66	\$12.84	\$15.10	\$5.41	\$0.00	\$57.01
2	60.00	\$28.39	\$12.84	\$15.10	\$5.41	\$0.00	\$61.74

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: MARBLE &amp; TILE FINISHERS</b>							
<b>Effective Date: 8/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	70.00	\$33.12	\$12.84	\$15.10	\$5.41	\$0.00	\$66.47
4	80.00	\$37.86	\$12.84	\$15.10	\$5.41	\$0.00	\$71.21
5	90.00	\$42.59	\$12.84	\$15.10	\$5.41	\$0.00	\$75.94

**Apprentice to Journeyworker Ratio: 1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 MILLWRIGHTS LOCAL 1121 - Zone 3	1/5/2026	\$45.20	\$10.58	\$11.47	\$9.75	\$0.00	\$77.00
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<b>Apprentice: MILLWRIGHT (Zone 3)</b>							
<b>Effective Date: 1/5/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	\$24.86	\$10.58	\$0.00	\$5.36	\$0.00	\$40.80
2	65.00	\$29.38	\$10.58	\$0.00	\$6.34	\$0.00	\$46.30
3	75.00	\$33.90	\$10.58	\$11.47	\$7.31	\$0.00	\$63.26
4	85.00	\$38.42	\$10.58	\$11.47	\$8.29	\$0.00	\$68.76

**Apprentice Notes**  
Step 1&2 Appr. indentured after 1/6/2020 receive no pension.

**Apprentice to Journeyworker Ratio: 1:4**

MORTAR MIXER LABORERS	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

OILER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.02	\$13.78	\$12.15	\$3.00	\$0.00	\$63.95
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$32.74	\$13.78	\$12.15	\$3.00	\$0.00	\$61.67
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 3	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
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Apprentice: PAINTER (BRIDGES/TANKS)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *	1/1/2026	\$42.03	\$10.35	\$12.00	\$8.35	\$0.00	\$72.73
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\* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used.

PAINTERS LOCAL 35

PAINTERS LOCAL 35 - ZONE 3

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$21.02	\$10.35	\$0.00	\$0.00	\$0.00	\$31.37
2	55.00	\$23.12	\$10.35	\$0.00	\$4.59	\$0.00	\$38.06
3	60.00	\$25.22	\$10.35	\$0.00	\$5.01	\$0.00	\$40.58
4	65.00	\$27.32	\$10.35	\$0.00	\$5.43	\$0.00	\$43.10
5	70.00	\$29.42	\$10.35	\$12.00	\$5.85	\$0.00	\$57.62



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT)	1/1/2026	\$37.95	\$10.35	\$12.00	\$8.35	\$0.00	\$68.65
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

<b>Apprentice: PAINTER / TAPER (BRUSH, REPAINT)</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$18.98	\$10.35	\$0.00	\$0.00	\$0.00	\$29.33
2	55.00	\$20.87	\$10.35	\$0.00	\$4.59	\$0.00	\$35.81
3	60.00	\$22.77	\$10.35	\$0.00	\$5.01	\$0.00	\$38.13
4	65.00	\$24.67	\$10.35	\$0.00	\$5.43	\$0.00	\$40.45
5	70.00	\$26.57	\$10.35	\$12.00	\$5.85	\$0.00	\$54.77
6	75.00	\$28.46	\$10.35	\$12.00	\$6.26	\$0.00	\$57.07
7	80.00	\$30.36	\$10.35	\$12.00	\$6.68	\$0.00	\$59.39
8	90.00	\$34.16	\$10.35	\$12.00	\$7.52	\$0.00	\$64.03

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	12/1/2025	\$35.21	\$10.65	\$9.75	\$6.60	\$0.00	\$62.21
LABORERS	6/1/2026	\$37.25	\$10.65	\$9.75	\$6.60	\$0.00	\$64.25
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.54	\$10.65	\$9.75	\$6.60	\$0.00	\$65.54

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PANEL & PICKUP TRUCKS DRIVER	1/1/2026	\$40.78	\$16.17	\$21.78	\$0.00	\$0.00	\$78.73
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							

For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							

<b>Apprentice: PILE DRIVER</b>							
<b>Effective Date: 8/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$22.14	\$10.08	\$0.00	\$2.53	\$0.00	\$34.75
2	55.00	\$27.05	\$10.08	\$0.00	\$5.07	\$0.00	\$42.20
3	70.00	\$34.43	\$10.08	\$11.62	\$7.60	\$0.00	\$63.73
4	80.00	\$39.35	\$10.08	\$11.62	\$10.14	\$0.00	\$71.19

**Apprentice to Journeyworker Ratio: 1:5**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PIPELAYER	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
LABORERS	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

Apprentice: PLUMBER & PIPEFITTER							
Effective Date: 3/17/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.74	\$13.50	\$10.85	\$0.00	\$0.00	\$48.09
2	50.00	\$26.38	\$13.50	\$10.85	\$0.00	\$0.00	\$50.73
3	55.00	\$29.02	\$13.50	\$10.85	\$0.00	\$0.00	\$53.37
4	60.00	\$31.66	\$13.50	\$10.85	\$0.00	\$0.00	\$56.01
5	65.00	\$34.29	\$13.50	\$10.85	\$0.00	\$0.00	\$58.64
6	70.00	\$36.93	\$13.50	\$10.85	\$0.00	\$0.00	\$61.28
7	75.00	\$39.57	\$13.50	\$10.85	\$0.00	\$0.00	\$63.92
8	80.00	\$42.21	\$13.50	\$10.85	\$0.00	\$0.00	\$66.56
9	85.00	\$44.85	\$13.50	\$10.85	\$7.10	\$0.00	\$76.30
10	85.00	\$44.85	\$13.50	\$10.85	\$7.10	\$0.00	\$76.30



**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton) TEAMSTERS 404 - Construction Service (Northampton)	5/1/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$0.00	\$45.21
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2025	\$34.54	\$10.65	\$9.75	\$6.28	\$0.00	\$61.22
	6/1/2026	\$37.04	\$10.65	\$9.75	\$6.28	\$0.00	\$63.72
	12/1/2026	\$39.46	\$10.65	\$9.75	\$6.28	\$0.00	\$66.14
	6/1/2027	\$40.86	\$10.65	\$9.75	\$6.28	\$0.00	\$67.54
	12/1/2027	\$42.26	\$10.65	\$9.75	\$6.28	\$0.00	\$68.94
	6/1/2028	\$43.76	\$10.65	\$9.75	\$6.28	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$45.51	\$10.65	\$9.75	\$6.28	\$0.00	\$72.19
For apprentice rates see "Apprentice- LABORER"							
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Coal tar pitch) ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
For apprentice rates see "Apprentice- ROOFER"							
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025	\$44.23	\$10.60	\$8.70	\$10.00	\$0.00	\$73.53
	7/16/2026	\$46.23	\$10.60	\$8.70	\$10.00	\$0.00	\$75.53
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248 ROOFERS LOCAL 248	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
For apprentice rates see "Apprentice- ROOFER"							
SCRAPER OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SHEETMETAL WORKER	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
SHEETMETAL WORKERS LOCAL 63	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
SHEETMETAL WORKERS LOCAL 63	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.82	\$4.95	\$0.00	\$0.85	\$31.19
2	50.00	\$21.74	\$6.47	\$5.51	\$0.00	\$0.94	\$34.66
3	55.00	\$23.91	\$7.12	\$9.91	\$0.00	\$1.15	\$42.09
4	60.00	\$26.09	\$7.76	\$9.91	\$0.00	\$1.23	\$44.99
5	65.00	\$28.26	\$8.41	\$9.91	\$0.00	\$1.31	\$47.89
6	70.00	\$30.44	\$9.06	\$9.91	\$0.00	\$1.39	\$50.80
7	75.00	\$32.61	\$9.71	\$9.91	\$0.00	\$1.47	\$53.70
8	80.00	\$34.78	\$10.35	\$9.91	\$8.72	\$1.78	\$65.54
9	85.00	\$36.96	\$11.00	\$9.91	\$8.72	\$1.86	\$68.45
10	90.00	\$39.13	\$11.65	\$9.91	\$8.72	\$1.94	\$71.35

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.96	\$4.95	\$0.00	\$0.85	\$31.33
2	50.00	\$21.74	\$6.62	\$5.51	\$0.00	\$0.94	\$34.81
3	55.00	\$23.91	\$7.28	\$9.91	\$0.00	\$1.15	\$42.25
4	60.00	\$26.09	\$7.94	\$9.91	\$0.00	\$1.23	\$45.17
5	65.00	\$28.26	\$8.60	\$9.91	\$0.00	\$1.31	\$48.08
6	70.00	\$30.44	\$9.27	\$9.91	\$0.00	\$1.39	\$51.01
7	75.00	\$32.61	\$9.93	\$9.91	\$0.00	\$1.47	\$53.92
8	80.00	\$34.78	\$10.59	\$9.91	\$9.92	\$1.78	\$66.98
9	85.00	\$36.96	\$11.25	\$9.91	\$9.92	\$1.86	\$69.90
10	90.00	\$39.13	\$11.92	\$9.91	\$9.92	\$1.94	\$72.82

**Apprentice to Journeyworker Ratio: 1:3**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
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**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	1/1/2026	\$41.53	\$16.17	\$21.78	\$0.00	\$0.00	\$79.48
TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	1/1/2026	\$53.25	\$13.60	\$7.45	\$9.41	\$0.00	\$83.71
SPRINKLER FITTERS LOCAL 669	4/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	7/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	10/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	1/1/2027	\$56.54	\$14.55	\$7.50	\$9.41	\$0.00	\$88.00
	4/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	7/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	10/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	1/1/2028	\$59.83	\$15.50	\$7.55	\$9.41	\$0.00	\$92.29

<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$26.94	\$9.64	\$0.00	\$0.00	\$0.00	\$36.58
2	48.00	\$30.08	\$9.64	\$0.00	\$0.00	\$0.00	\$39.72
3	52.00	\$32.58	\$13.60	\$7.45	\$1.15	\$0.00	\$54.78
4	56.00	\$35.09	\$13.60	\$7.45	\$1.15	\$0.00	\$57.29
5	59.00	\$36.97	\$13.60	\$7.45	\$1.40	\$0.00	\$59.42
6	64.00	\$40.10	\$13.60	\$7.45	\$1.40	\$0.00	\$62.55
7	68.00	\$42.61	\$13.60	\$7.45	\$1.40	\$0.00	\$65.06
8	72.00	\$45.12	\$13.60	\$7.45	\$1.40	\$0.00	\$67.57
9	76.00	\$47.62	\$13.60	\$7.45	\$1.40	\$0.00	\$70.07
10	80.00	\$50.13	\$13.60	\$7.45	\$1.40	\$0.00	\$72.58

<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 4/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 4/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

**Apprentice to Journeyworker Ratio: 1:1**

TELECOMMUNICATION TECHNICIAN	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
TELECOMMUNICATION TECHNICIAN	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

For apprentice rates and ratios see "Apprentice- ELECTRICIAN"

<b>Apprentice: TELECOMMUNICATION TECHNICIAN</b>							
<b>Effective Date: 12/28/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

<b>Apprentice: TELECOMMUNICATION TECHNICIAN</b>							
<b>Effective Date: 6/28/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39

**Apprentice to Journeyworker Ratio: 1:1**

TERRAZZO FINISHERS	2/10/2026	\$66.89	\$12.84	\$15.57	\$8.02	\$0.00	\$103.32
BRICKLAYERS LOCAL 3	8/1/2026	\$69.09	\$12.84	\$15.57	\$8.02	\$0.00	\$105.52
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$70.49	\$12.84	\$15.57	\$8.02	\$0.00	\$106.92

<b>Apprentice: TERRAZZO FINISHERS</b>							
<b>Effective Date: 2/10/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
TEST BORING DRILLER LABORERS	12/1/2025	\$51.95	\$10.65	\$9.75	\$9.80	\$0.00	\$82.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$53.50	\$10.65	\$9.75	\$9.80	\$0.00	\$83.70
	12/1/2026	\$55.00	\$10.65	\$9.75	\$9.80	\$0.00	\$85.20
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER LABORERS	12/1/2025	\$48.07	\$10.65	\$9.75	\$9.80	\$0.00	\$78.27
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$49.62	\$10.65	\$9.75	\$9.80	\$0.00	\$79.82
	12/1/2026	\$51.12	\$10.65	\$9.75	\$9.80	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER LABORERS	12/1/2025	\$47.95	\$10.65	\$9.75	\$9.80	\$0.00	\$78.15
LABORERS - FOUNDATION AND MARINE	6/1/2026	\$49.50	\$10.65	\$9.75	\$9.80	\$0.00	\$79.70
	12/1/2026	\$51.00	\$10.65	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
TRACTORS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.82	\$16.17	\$21.78	\$0.00	\$0.00	\$79.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR LABORERS	12/1/2025	\$60.18	\$10.65	\$9.75	\$10.25	\$0.00	\$90.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$61.73	\$10.65	\$9.75	\$10.25	\$0.00	\$92.38
	12/1/2026	\$63.23	\$10.65	\$9.75	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS	12/1/2025	\$62.18	\$10.65	\$9.75	\$10.25	\$0.00	\$92.83
LABORERS (COMPRESSED AIR)	6/1/2026	\$63.73	\$10.65	\$9.75	\$10.25	\$0.00	\$94.38
	12/1/2026	\$65.23	\$10.65	\$9.75	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR LABORERS	12/1/2025	\$52.25	\$10.65	\$9.75	\$10.25	\$0.00	\$82.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$53.80	\$10.65	\$9.75	\$10.25	\$0.00	\$84.45
	12/1/2026	\$55.30	\$10.65	\$9.75	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS	12/1/2025	\$54.25	\$10.65	\$9.75	\$10.25	\$0.00	\$84.90
LABORERS (FREE AIR TUNNEL)	6/1/2026	\$55.80	\$10.65	\$9.75	\$10.25	\$0.00	\$86.45
	12/1/2026	\$57.30	\$10.65	\$9.75	\$10.25	\$0.00	\$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10	1/1/2026	\$41.24	\$16.17	\$21.78	\$0.00	\$0.00	\$79.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
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WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	12/1/2025	\$35.46	\$10.65	\$9.75	\$6.60	\$0.00	\$62.46
LABORERS	6/1/2026	\$37.50	\$10.65	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.79	\$10.65	\$9.75	\$6.60	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
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WATER METER INSTALLER	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

## PROPOSAL

For: \_\_\_\_\_

COMMONWEALTH OF MASSACHUSETTS

### LOCATION

The work referred to herein is in the Town of Stockbridge, County of Berkshire, Commonwealth of Massachusetts, and is shown by a set of plans and special provisions, on file in the office of the Selectmen and extends as follows:

“Mary Hopkins Goodrich Bridge Rehabilitation and Related Work”

To the Party of the First Part:

The undersigned, as bidder, certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work.

The undersigned, as bidder, declares that the only persons or parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any other person, firm or corporation; that he has carefully examined the location of the proposed work, the proposed form of contract, the standard specifications and plans therein referred to and the Special Provisions hereto annexed; and he proposes and agrees, if this proposal is accepted, that he will contract with the Party of the First Part, in the form of the contract referred to herein and to be annexed hereto, to provide all necessary machinery, tools, apparatus and other means of construction, and to do all the work and furnish all the materials specified in the contract, in the manner and time therein prescribed, and according to the requirements of the Engineer as therein set forth, and that he will take in full payment therefore the following unit prices, to wit:

The foregoing prices shall include the furnishing of all materials (except as otherwise herein specified), the performing of all the labor requisite or proper, the providing of all necessary machinery, tools, apparatus and other means of construction, the doing of all the above-mentioned work in the manner set forth, described and shown in the specifications and on the drawings for the work, and in the form of contract, and the completion thereof within the schedule enclosed in these documents.

If this proposal shall be accepted and the undersigned shall fail to contract as aforesaid and to

give a performance and payment bond in the sum to be determined as aforesaid with surety satisfactory to the Party of the First Part within fourteen (14) calendar days from the date of the mailing of notice from the Party of the First Part to him, according to the address herewith given, that the contract is ready for signature, the Party of the First Part may, at his option, determine that the Bidder has abandoned the contract, and thereupon this proposal, and the acceptance thereof shall be null and void, and the proposal guaranty submitted covering this proposal shall become the property of the PARTY OF THE FIRST PART otherwise the said proposal guaranty shall be returned to the undersigned.

Full name, address and email address of individual, firm, partnership or corporation submitting this bid:

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Address for payments, if different.

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Signed by: \_\_\_\_\_ (Title)

Federal Employers Identification No. or Social Security No. \_\_\_\_\_

NOTICE: Bid shall be signed in black ink by person having proper legal authority, and the person's title should be given, such as "owner" in the case of an individual, "partner" in the case of a general partnership, "president", "treasurer" or "clerk" in the case of a corporation.

---

(Owner or Partner)

(Address)

(Zip Code)

If bidder is a corporation, give the State in which incorporated and the names and business addresses of the following officers:

\_\_\_\_\_  
(State of Incorporation)

\_\_\_\_\_  
(President)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(Treasurer)

\_\_\_\_\_  
(Address)

\_\_\_\_\_  
(Clerk)

\_\_\_\_\_  
(Address)

State here if bid is submitted by joint ventures:

\_\_\_\_\_  
and if any of the joint venture's is a corporation, a copy of the vote of the corporation authorizing the joint venture should be attached hereto.

The proposed surety on the bond to be given is: \_\_\_\_\_

Name \_\_\_\_\_

Home Office Address \_\_\_\_\_

Massachusetts Address (if different) \_\_\_\_\_

*Note: Include Zip Code No. with all addresses*

The Contractor acknowledges receipt of the following addenda:

No. \_\_\_\_\_ Date: \_\_\_\_\_

No. \_\_\_\_\_ Date: \_\_\_\_\_

No. \_\_\_\_\_ Date: \_\_\_\_\_

**BID FORM**  
**MARY HOPKINS GOODRICH BRIDGE REHABILITATION & RELATED WORK**  
**STOCKBRIDGE, MA**

ITEM NO.	QUANTITY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE DOLLARS & CENTS	AMOUNT DOLLARS & CENTS
1	1 LS	Bridge Structure at _____ per Lump Sum		
2	8 CY	Gravel Borrow Type A at _____ per Cubic Yard		
3	12 CY	5000psi 3/8" 690HP Cement Concrete at _____ per Cubic Yard		
4	100 LF	Erosion Control, Type SCB-1 at _____ per Linear Foot		
5	120 LF	Erosion Control, Type SCB-4 at _____ per Linear Foot		
6	200 SY	Loam, Seed, Straw Mulch, and Cleanup at _____ per Square Yard		
7	1 LS	Safety Controls & Signage for Construction Operations at _____ per Lump Sum		
8	ALLOW	Testing Services at <u>Two Thousand Dollars and Zero Cents</u> per Allowance	\$2,000.00	\$2,000.00
		<b>TOTAL BID =</b>		

**TOTAL OF BID IN WORDS:**

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Town of Stockbridge  
Mary Hopkins Goodrich Bridge Rehabilitation & Related Work  
Bid Opening: April 16, 2026

Contractor: \_\_\_\_\_  
(Please Print)

Date: \_\_\_\_\_

**CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

\_\_\_\_\_  
Signature/Title

\_\_\_\_\_  
Company/Firm Name

**(This Form Must Be Completed and Submitted with the Bid)**

**CERTIFICATE OF VOTE**  
(Corporations Only)

At a duly authorized meeting of the Board of Directors of the \_\_\_\_\_  
Name of Corporation

held on \_\_\_\_\_, it was voted, that  
Date

\_\_\_\_\_  
Name

\_\_\_\_\_  
Officer

of this company, be and hereby is authorized to execute contracts and bonds in the name and on behalf of said company, and affix its corporate seal hereto; and such execution of any contract or obligation in this company's name on its behalf by such officer under seal of the company, shall be valid and binding upon this company.

I hereby certify that I am the clerk of the above named corporation and that

\_\_\_\_\_ is the duly elected officer as above of said company, and that the above vote has not been amended or rescinded and remains in full force and effect as of the date of this contract.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Clerk

Corporate Seal

**(This Form Must Be Completed and Submitted with the Bid)**

**STATE TAXES CERTIFICATION CLAUSE**

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes under law.

\_\_\_\_\_  
Signature of individual or  
Corporate Name (Mandatory)

By: \_\_\_\_\_  
Corporate Officer  
(Mandatory, if applicable)

\_\_\_\_\_  
\*\*Social Security # (Voluntary)  
or Federal Identification #

- \* Approval of a contract or other agreement will not be granted unless the applicant signs this certification clause.
- \*\* Your Social Security Number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Providers who fail to correct their non-filing or delinquency will not have a contract or other agreement issued, renewed, or extended. This request is made under the authority of Mass. G.L.62C s. 49.A.

**(This Form Must Be Completed and Submitted with the Bid)**

**CERTIFICATION ON INTERNAL ACCOUNTING CONTROLS**

I certify under the penalties of perjury that I, to my best knowledge and belief that the corporation has internal accounting controls as required by GL c. 30, S 39R(c), that the corporation shall maintain accurate and detailed accounts for six- (6) year after the final payment, that the corporation shall file regular statements of management concerning internal auditing controls and that the corporation has filed and will continue to file an audited financial statement as required by GL c. 30, S 39R(d).

\_\_\_\_\_  
Signature of individual or  
Corporate Name (Mandatory)

By: \_\_\_\_\_  
Corporate Officer  
(Mandatory, if applicable)

**(This Form Must Be Completed and Submitted with the Bid)**

**BIDDER'S CERTIFICATION REGARDING PAYMENT  
OF  
PREVAILING WAGES**

The undersigned bidder hereby certifies, under the pains and penalties of perjury, that the foregoing bid is based upon the payment to laborers to be employed on the project of wages in an amount no less than the applicable prevailing wage rates established for the project by the Massachusetts Department of Labor and Workforce Development. The undersigned bidder agrees to indemnify the awarding authority for, from and against any loss, expense, damages actions or claims, including any expense incurred in connection with any delay or stoppage of the project work, arising out of or as a result of (1) the failure of the said bid to be based upon the payment of the said applicable prevailing wage rates or (2) the failure of the bidder, if selected as the contractor, to pay laborers employed on the project the said applicable prevailing wage rates.

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Name of General Bidder)

By: \_\_\_\_\_ (Signature)  
(Name of Person Signing Bid)

\_\_\_\_\_  
(Title)

**(This Form Must Be Completed and Submitted with the Bid)**

**LABOR HARMONY  
AND  
OSHA TRAINING CERTIFICATION REQUIREMENTS**

I certify under the penalties of perjury that I will provide certifications regarding labor harmony and training approved by the U.S. Occupational Safety and Health Administration for all employees to be employed at the worksite in accordance with Massachusetts General Law Chapter 30, Section 39S(a), certifying that:

- that he/she is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed at the work;
- that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and
- that all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health

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Signature/Title

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Company/Firm Name

**(This Form Must Be Completed and Submitted with the Bid)**

**AFFIDAVIT**

COMMONWEALTH OF MASSACHUSETTS  
HIGHWAY DEPARTMENT  
10 PARK PLAZA, BOSTON, MASSACHUSETTS

PROJECT:

The undersigned, under the pains and penalties of perjury, says that he is the sole owner, partner, president, treasurer, or other duly authorized agent or official of

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(Name of Bidder as appearing in submitted proposal)

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(Address of Bidder)

---

(Zip Code)

---

(Telephone Number of Bidder)

and says that of his own knowledge, said bidder has not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal (s). It is understood that the signing of this AFFIDAVIT is applicable to all projects for which bids are being submitted in a multi-bid proposal.

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DATE

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Signature and title of person  
making affidavit

NOTE: Failure to complete this form will result in this bid being declared non-responsive and not eligible for award consideration.

**SUPPLEMENTAL BID DATA**

(Must be filled in by all Bidders and submitted with bid)

I. All questions must be answered and the data given must be clear and comprehensive. This statement must be notarized. If necessary, questions may be answered on separate attached sheets. The Bidder may submit any additional information he desires.

A. Name of Bidder: \_\_\_\_\_

B. Permanent main office address, including zip code and telephone number:  
\_\_\_\_\_  
\_\_\_\_\_

C. Firm, Partnership or Corporation: Title of individual signing proposal:  
\_\_\_\_\_

1. If Firm or Partnership: names of other members:  
\_\_\_\_\_  
\_\_\_\_\_

2. If Corporation: required data:  
\_\_\_\_\_  
\_\_\_\_\_

D. How many years have you been engaged in the contracting business under your present firm or trade name?  
\_\_\_\_\_ years

E. Contracts on hand (Schedule these, showing amount of each contract and the appropriate anticipated dates of completion).  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

F. Have you ever failed to complete any work awarded to you?  
If so, where and why?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

G. Have you ever defaulted on a contract?  
If so, where and why?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

H. List your major equipment available for this contract.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I. Experience in construction work similar in importance to this project. (Provide list of public projects completed within the past 5 years including contact names and phone numbers.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

II. Proposed Surety

A. Name \_\_\_\_\_

B. Home Office Address \_\_\_\_\_

C. Agent's Name and Address \_\_\_\_\_

Dated at \_\_\_\_\_ this day \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
(Name of Bidder)

\_\_\_\_\_  
(Title)

State of \_\_\_\_\_

County of \_\_\_\_\_

\_\_\_\_\_ being duly sworn deposes and says that he is \_\_\_\_\_  
of \_\_\_\_\_ and that the answers to the foregoing questions and all statements  
therein contained are true and correct.

Subscribed and sworn before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_

\_\_\_\_\_  
(Notary Public)

My Commission Expires \_\_\_\_\_

**(DRAFT) OWNER-CONTRACTOR AGREEMENT  
FOR PUBLIC WORKS CONSTRUCTION**

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_ in the year Two Thousand Twenty Six between \_\_\_\_\_, with a usual place of business at \_\_\_\_\_, hereinafter called the Contractor, and the Town of Stockbridge, acting by its Selectboard, with a usual place of business at 50 Main Street, Stockbridge, Massachusetts 01260, hereinafter called the OWNER.

The CONTRACTOR and the OWNER, for consideration hereinafter named, agree as follows:

**1. Scope of Work**

The Contractor shall furnish all labor, materials, equipment and insurance to perform all work required for the project known as **Mary Hopkins Goodrich Bridge Rehabilitation & Related Work**, in strict accordance with the Contract Documents and all related Drawings and Specifications. The said Documents, Specifications, Drawings and any GENERAL SUPPLEMENTARY CONDITIONS are incorporated herein by reference and are made a part of this Agreement.

**2. Contract Price**

The Owner shall pay the Contractor for the performance of this Agreement, subject to additions and deductions provided herein, in current funds, the sum of \_\_\_\_\_ Dollars and \_\_\_\_\_ Cents (\$ \_\_\_\_\_).

**3. Commencement and Completion of Work and Liquidated Damages**

It is agreed that time is of the essence of this Agreement. The Contractor shall commence and prosecute the work under this Agreement upon execution hereof and shall complete the work on or before \_\_\_\_\_.

- A. Definition of Term: The Term "Substantial completion" shall mean the date certified by the Owner when construction is sufficiently complete, in accordance with the Contract Documents, so the Owner may occupy the project, or designated portion(s) thereof, for the use for which it is intended.
  
- B. Time as Essential Condition: It is understood and agreed that the commencement of and substantial completion of the work are essential conditions of this Agreement. It is further agreed that time is of the essence for each and every portion of the Contract Documents wherein a definite and certain length of time is fixed for the performance of any act whatsoever; and where under the Contract Documents any additional time is allowed for the completion of any work, the new time fixed by such extension shall be of the essence of this Agreement. It is understood and agreed that the times for the completion of the work are reasonable, taking into consideration the average climatic range and usual industrial conditions prevailing in this locality.

- C. Progress and Completion: Contractor shall commence work promptly upon execution of this Agreement and shall prosecute and complete the work regularly, diligently and uninterruptedly at such a rate of progress as will insure Substantial Completion within the stipulated number of calendar days.
- D. Liquidated Damages: It is expressly agreed between the Contractor and the Owner that the Contractor will be responsible for all damages which may arise due to the Contractor's failure to substantially complete the work within the above specified time. If the Contractor shall neglect, fail or refuse to complete the work within the specified number of days, or any extension thereof authorized by the Owner, Contractor agrees, as a part of the consideration for the execution of this Contract by the Owner, to pay the Owner the amount specified herein, not as a penalty, but as liquidated damages for such breach of contract as hereinafter set forth, for each and every calendar day, excluding Saturdays, Sundays and legal Holidays, that the Contractor shall be in default of Substantial completion after the date specified in the Agreement. Due to the impracticability and extreme difficulty of fixing and ascertaining the actual damages the Owner would in such event sustain, said amount is agreed to be the amount of damages which the Owner would sustain, and said amount shall be retained from time to time by the Owner from current periodic estimates. The amount of liquidated damages shall be \$1,000 per day.

#### **4. Performance of the Work**

- A. Direction of the Work: The Contractor shall supervise and direct the Work, using his best skills and attention which shall not be less than such state of skill and attention generally rendered by the contracting profession for projects similar to the Project in scope, difficulty and location. The Contractor shall maintain adequate supervisory personnel at the project site during the performance of the Work. He shall be solely responsible for all construction means, methods, techniques, sequences and procedures and for coordinating all portions of the Work under the Agreement.
- B. Responsibility for the Work:
- 1) The Contractor shall be responsible to the Owner for the acts and omissions of his employees, Subcontractors and their agents and employees, and other persons performing any of the Work under a contract with the Contractor. This obligation shall also extend to the presence on the Site of suppliers of materials or equipment, their employees, contractors, and agents engaged in the work.
  - 2) The Contractor shall not be relieved from his obligations to perform the Work in accordance with the Contract Documents either by the activities or duties of the Owner in its administration of the Agreement, or by inspections, tests or approvals required or performed by persons other than the Contractor.

C. Permits and Fees: Unless otherwise expressly provided, the Contractor shall secure and pay for all permits and fees, licenses and inspections necessary for the proper execution and completion of the Work which are customarily secured after execution of the Agreement and which are legally required at the time the bids are received, and the same shall at all times be the property of the Owner and shall be delivered to the Owner upon completion of the Project.

D. Notices, Compliance with Laws:

- 1) The Contractor shall give all notices and comply with all federal, state and local laws, ordinances, rules, regulations and lawful orders of any public authority bearing on the performance of the Work. The Contractor shall provide the Owner with reproductions of all permits, licenses and receipts for any fees paid. The Owner represents that it has disclosed to the Contractor all orders and requirements known to the Owner of any public authority particular to this Agreement.
- 2) If the Contractor observes that any of the Contract Documents are at variance with applicable laws, statutes, codes and regulations in any respect, he shall promptly notify the Owner in writing, and any necessary changes shall be accomplished by appropriate modification.
- 3) If the Contractor performs any Work, which he knows or should know is contrary to such laws, ordinances, rules and regulations, and without such notice to the Owner, he shall assume full responsibility therefor and shall bear all costs attributable thereto.
- 4) In the performance of the Work, the Contractor shall comply with all applicable federal, state and local laws and regulations including those relating to workplace and employee safety. The Contractor shall notify the Owner immediately of any conditions at the place of the work which violate said laws and regulations and shall take prompt action to correct and eliminate any such violations.

E. Project Superintendent: The Contractor shall employ a competent superintendent and necessary assistants who shall be in attendance at the Project site at all times during the progress of the Work. The superintendent shall represent the Contractor and all communications given to the superintendent shall be as binding as if given to the Contractor. Important communications shall be confirmed in writing. Other communications shall be so confirmed on written request in each case.

F. Progress Schedule: The Contractor, immediately after being awarded the Contract, shall prepare and submit for the Owner's information an estimated progress schedule for the Work. The progress schedule shall be related to the entire Project to the extent required by the Contract Documents and shall provide for expeditious and practicable execution of the Work.

G. Drawings, Specifications and Submittals:

- 1) The Contractor shall maintain at the site for the Owner one record copy of all Drawings, Specifications, Addenda, Change Orders and other Modifications, and "As-Built" Drawings and Specifications in good order and marked currently to record all changes made during construction, and approved Shop Drawings, Product Data and Samples. These shall be delivered to the Owner upon completion of the Work.
- 2) By approving and submitting Shop Drawings, Product Data and Samples, the Contractor represents that he has determined and verified all materials, field measurements, and field construction criteria related thereto, or will do so, and that he has checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents.
- 3) The Contractor shall not be relieved of responsibility for any deviation from the requirements of the Contract Documents by the Owner's approval of Shop Drawings, Product Data or Samples unless the Contractor has specifically informed the Owner in writing of such deviation at the time of submission and the Owner has given written approval to the specific deviation. The Contractor shall not be relieved from responsibility for errors or omissions in the Shop Drawings, Product Data or Samples by the Owner's approval thereof.
- 4) The Contractor shall direct specific attention, in writing or on resubmitted Shop Drawings, Product Data or Samples, to revisions other than those requested by the Owner on previous submittals.
- 5) No portion of the Work requiring submission of a Shop Drawing, Product Data or Sample shall be commenced until the submittal has been approved by the Owner or Owner's representative. All such portions of the Work shall be in accordance with approved submittals.

H. Protection of the Work and Owner's Property: The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. He shall at all times safely guard and protect his own work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon completion of the work.

I. Quality of the Work: The Contractor shall perform the work in a good, workmanlike manner. The Contractor hereby guarantees that the entire work constructed by him under the Agreement will meet fully all requirements thereof as to quality of workmanship and materials. The Contractor hereby agrees to make at his own expense any repairs or replacements made necessary by defects in materials or workmanship supplied to him that become evident within one (1) year after the date of the final payment, and to restore

to full compliance with the requirements set forth herein any part of the work constructed hereunder, which during said one (1) year period is found to be deficient with respect to any provisions of the Contract Documents. The Contractor also agrees to hold the Owner harmless from claims of any kind arising from damage due to said defects. The Contractor shall make all repairs and replacements promptly upon receipt of written orders for same from the Owner. If the Contractor fails to make the repairs and replacements promptly, the Owner may do the work and the Contractor shall be liable to the Owner for the cost thereof.

- J. Warranty: The Contractor guarantees to Owner that all materials incorporated into the work will be new unless otherwise specified or agreed. Prior to final payment, the Contractor shall deliver to the Owner all manufacturers' warranties, together with such endorsements or assignments as are necessary to ensure to the Owner the full rights and benefits of such warranties.

### **5. Affirmative Action/Equal Employment Opportunity**

The Contractor is directed to comply with all applicable State Laws, Ordinances, Bylaws, and rules and regulations regarding affirmative action/equal employment opportunity requirements. Failure of the Contractor to comply with any such law, rule or regulation shall constitute grounds for the Owner to terminate the Agreement.

### **6. Site Information Not Guaranteed; Contractor's Investigation**

All information given in the Contract Documents relating to subsurface and other conditions, natural phenomena, existing pipes, and other structures is from the best sources at present available to the Owner. All such information is furnished only for the information and convenience of the Contractor and is not guaranteed.

It is agreed and understood that the Owner does not warrant or guarantee that the subsurface or other conditions, natural phenomena, existing pipes, or other structures encountered during construction will be the same as those indicated in the Contract Documents.

Contractor has familiarized himself with the nature and extent of the Contract Documents, work, locality, and with all local conditions and federal, state, and local laws, rules, ordinances, and regulations that in any manner may affect costs, progress, or performance of the work. Contractor has made, or has caused to be made, examinations, investigations, and tests and studies of such reports and related data in addition to those referred to in the paragraph above as he deems necessary for the performance of the work at the Contract Price, within the Contract Time, and in accordance with the other Terms and Conditions of the Contract Documents; and no additional examinations, tests, investigations, reports, and similar data are or will be required by the Contractor for such purposes.

Contractor has correlated the results of all such observations, examinations, investigations, tests, reports, and data with the Contract Documents. Contractor has given the Owner written notice of all conflicts, errors, or discrepancies that he has discovered in the Contract Documents, and the resolution thereof by the Owner is acceptable to the Contractor.

It is further agreed and understood that the Contractor shall not use or be entitled to use any of the information made available to him or obtained in any examination made by him in any manner as a basis of or ground for any claim or demand against the Owner, arising from or by reason of any variance which may exist between the information made available and the actual subsurface conditions or other conditions or structures actually encountered during the construction work, except as may otherwise be expressly provided for in the Contract Documents.

## **7. Project Architect/Engineer**

There is a project Architect/Engineer for this project who is Foresight Land Services of Pittsfield, Massachusetts. Except as otherwise indicated in the Contract Documents, the Architect/Engineer shall be a representative of the Owner and the Contractor shall direct all communications, questions and comments on the work and the performance thereof to the Town Engineer. Except as otherwise provided, the Architect/Engineer shall have all the authority of the Owner set forth in the Contract Documents. In general, the Architect/Engineer shall have the authority to review the performance of the work, reject work, which is defective or otherwise does not comply with the Contract Documents and to order the Contractor to remedy defective work and take such actions which are necessary to make the work conform to the Contract Documents.

## **8. Wage Rates**

Prevailing Wage Rates as determined by the Commissioner of the Department of Labor and Work Force Development under the provisions of Massachusetts General Laws, Chapter 149, Section 26 to 27G, as amended, apply to this project. It is the responsibility of the Contractor to provide the Town with certified payrolls with each pay application and to comply with all requirements of the above-cited statutes.

The schedules of prevailing wage rates are included in the Contract Documents.

## **9. Payments to the Contractor**

- A. The Owner shall make payment to the Contractor in accordance with the provisions of Sections 39F and 39G of Chapter 30 of the General Laws of the Commonwealth of Massachusetts. The Contractor shall submit requisitions for payment as required by said provisions and the directions of the Owner.
- B. The Contractor's applications for payment shall be subject to approval by the Project Engineer and the Town.
- C. Changes in the Work: No changes in the work covered by the approved Contract Documents shall be made without prior written approval of the Owner. Charges or credits for the work covered by the approved change shall be determined by one or more, or a combination of the following methods:
  - a. Unit bid prices previously approved.

- b. An agreed lump sum.
- c. The actual cost of:
  - 1) Labor.
  - 2) Materials entering permanently into the work.
  - 3) The ownership or rental cost of construction equipment during the time of use on the extra work.
  - 4) Power and consumable supplies for the operation of power and equipment.
  - 5) Wages to be paid.

To the cost under (c) there shall be added a fixed fee to be agreed upon but not to exceed fifteen percent (15%) of the actual cost of work. The fee shall be compensation to cover the cost of supervision, overhead, bonds, profit and any other general expenses.

- D. Claims for Additional Costs: If the Contractor wishes to make a claim for an increase in the Contract Sum, he shall give the Owner written notice thereof within twenty days after the occurrence of the event giving rise to such claim. This notice shall be given by the Contractor before proceeding to execute the Work, except in an emergency endangering life or property. No such claim shall be valid unless so made. Any change in the Contract Sum resulting from such claim shall be authorized by Change Order.

## **10. Final Inspection Report - Substantial Completion**

Upon presentation of the Contractor's certification in writing that the work has been substantially completed, the Engineer, as the authorized representative of the Awarding Authority, shall carry out a final inspection of the work and shall either certify to the Owner that the work required under the Contract has been substantially completed, or that the work has not been substantially completed. In the latter event, the Engineer, as the duly authorized representative of the Awarding Authority, shall prepare and submit to the Contractor an itemized list of incomplete or unsatisfactory work items required by the Contract which will be sufficient to demonstrate that the work has not been substantially completed.

Substantial completion shall be as defined in Chapter 30, Section 39G 6f the MGL as most recently amended.

### **Final Completion:**

Within thirty days after receipt by the awarding authority of a notice from the contractor stating that all of the work required by the contract has been completed, the awarding authority shall prepare and forthwith send to the contractor for acceptance a final estimate for the quantity and price of the work done and all retainage, if held by the awarding authority, on that work less all payments made to date, unless the awarding authority's inspection shows that work items required by the contract remain incomplete or unsatisfactory, or that documentation required by the contract has not been completed.

Final completion, as required for meeting the requirements of the Contract for completion within the specified time, shall occur when, in the opinion of the Engineer, all work required under the Contract has been completed including all items of work on punch lists issued by the Engineer.

Within fifteen days after the effective date of the declaration of substantial completion, the awarding authority shall send to the contractor by certified mail, return receipt requested, a

complete list of all incomplete or unsatisfactory work items, and, unless delayed by causes beyond his control, the contractor shall complete all such work items within forty-five days after the receipt of such list or before the then contract completion date, whichever is later. If the contractor fails to complete such work within such time, the awarding authority may, subsequent to seven days' written notice to the contractor by certified mail, return receipt requested, terminate the contract and complete the incomplete or unsatisfactory work items and charge the cost of same to the contractor.

## **11. Acceptance and Final Payment**

Final payment shall be made pursuant to the provisions of M.G.L. Chapter 30, Section 39G or 39K, as applicable.

For unit price Contracts, the Engineer shall, as soon as practicable after the satisfactory completion of the final inspection report (Article 10), make a final estimate of the value of work constructed. This final estimate shall contain all final quantities for all items of the Contract and for all extra work authorized. This final estimate shall be submitted to the Contractor for certification.

For lump sum Contracts, the Contractor shall submit to the Engineer for review and comment a draft of the final payment request, including claims for all extra work authorized. Upon approval by the Engineer, the final payment request shall be certified by the Contractor.

The Owner shall, upon approval of the final estimate certified by the Engineer and the Contractor, issue a semi-final partial payment providing for payment of all amounts due less the percentage retainage and any amounts due the Owner.

All prior estimates and payments shall be subject to correction at the time of preparation of the final estimate.

The Owner shall not make final payment to the Contractor until Contractor has submitted, to the satisfaction of the Owner, all Certified Payroll, certificates of lien release from all sub-contractors, vendors and any other parties under contract with the Contractor, as-built plans, and all other documents required under this Agreement.

## **12. Final Payment, Effect**

The acceptance of final payment by the Contractor shall constitute a waiver of all claims by the Contractor arising under the Agreement.

## **13. Guarantee Period**

The Contractor shall guarantee all work under this Contract for a period of ONE YEAR from the date of acceptance of the final estimate for the quantity and price of work done, unless otherwise specified. The cost of the guarantee is to be included by the Contractor in his/her proposal form Contract and no additional payment will be provided.

The guarantee shall cover and include all workmanship, materials, equipment, performance, and all combinations thereof required in the work under the Contract. Any and all defects and/or

deficiencies which become evident during the guarantee period shall be corrected, repaired, replaced, or otherwise remedied to the satisfaction of the Owner and Engineer at no cost of any nature to the Owner or Engineer. Any special guarantee or warranty specified in the project documents shall be considered as being in addition to the general guarantee period.

#### **14. Contract Documents**

The Contract Documents consist of the following, together with this Agreement:

- Invitation to Bid
- This Contract Form
- Bid Form
- 100 % Payment Bond
- 100 % Performance Bond
- Non-Collusion Certificate
- Tax Compliance Certificate
- Certificate of Vote
- Certificate of Insurance
- Specifications
- Contract Drawings
- Schedule of Prevailing Wages

#### **15. Terms Required By Law**

This Agreement shall be considered to include all terms required to be included in it by the Massachusetts General Laws, and all other laws, as though such terms were set forth in full herein.

#### **16. Indemnification**

The Contractor shall indemnify and hold harmless the Owner from and against any and all claims, damages, losses, and expenses, including attorney's fees, arising out of the performance of this Agreement when such claims, damages, losses, and expenses are caused, in whole or in part, by the acts, errors, or omissions of the Contractor or his employees, agents, subcontractors or representatives.

#### **17. Notice**

All notices required to be given hereunder shall be in writing and delivered to, or mailed first class to, the parties' respective addresses stated above. In the event that immediate notice is required, it may be given by telephone or facsimile, but shall, to the extent possible, be followed by notice in writing in the manner set forth above.

#### **18. Termination**

- A. Each party shall have the right to terminate this Agreement in the event of a failure of the other party to comply with the terms of the Agreement. Such termination shall be effective upon seven days' notice to the party in default and the failure within that time of said party to cure its default.
- B. The Owner shall have the right to terminate the Agreement without cause, upon ten (10) days' written notice to the Contractor. In the event that the Agreement is terminated pursuant to this subparagraph, the Contractor shall be reimbursed in accordance with the Contract Documents for all Work performed up to the termination date, and for all materials or equipment not incorporated in the Work, but delivered and suitably stored at the site. Payment for material or equipment stored at the site shall be conditioned upon submission by the Contractor of bills of sale or such other evidence as is satisfactory to Owner to establish the Owner's title to such material or equipment or otherwise protect the Owner's interests.

## **19. Miscellaneous**

- A. Royalties and Patents: The Contractor shall pay all royalties and license fees. He shall defend all suits or claims for infringement of any patent rights and shall save the Owner harmless from loss on account thereof, except that the Owner shall be responsible for all such loss when a particular design, process or the product of a particular manufacturer or manufacturers is specified; but if the Contractor believes or has reason to believe that the design, process or product specified is an infringement of a patent, he shall be responsible for such loss unless he promptly gives such information to the Owner, and thereafter the Owner insists on the use of the design, process or products specified.
- B. Assignment: The Contractor shall not assign or transfer any of its rights, duties or obligations under this Agreement without the written approval of the Owner.
- C. Governing Law: This Agreement shall be governed by and construed in accordance with the law of the Commonwealth of Massachusetts.

## **20. Insurance**

The Contractor shall maintain, during the course of the agreement, liability insurance coverage in accordance with the requirements of the Special Provisions and Workers' Compensation insurance in accordance with the requirements of Chapter 152 of the General Laws. The Contractor shall also procure and maintain insurance coverage for damage to the work itself. Certificates of such insurance shall be provided to the Owner prior to commencement of work.

## **21. Retainage**

Retainage will be held from each item in the amount of 5%. Release of retainage will be upon final completion of the work and as deemed appropriate by the Engineer and Owner.

## **22. Quantities May Vary**

The quantities used in the bid form are an estimate based on the available data at the time of the bid. The quantities are not guaranteed. There will be no escalation in unit prices for quantities that vary from the estimated quantities regardless of the % divergence. No allowance will be made for anticipated profits involved in changes in quantities from those quantities originally estimated.

### 23. Change Orders

In the event a situation arises that a change order is necessitated, the Contractor shall notify the Owner/Engineer in writing and proceed upon direction of the Owner/Engineer. Contractor shall not stop the work based on the necessity of a change order. If the Owner directs Contractor to proceed before final pricing of the change order is determined, then that pricing will be negotiated after the work is complete. The determination of the Engineer shall be final upon all questions pertaining to the amount and value of extra work performed.

### CERTIFICATE AS TO PAYMENT OF STATE TAXES

Pursuant to M.G.L. Chapter 62C, Section 49A, I certify under the penalties of perjury that I have complied with the laws of the Commonwealth of Massachusetts relating to taxes.

\_\_\_\_\_  
Social Security Number  
or Federal Identification  
Number

\_\_\_\_\_  
Signature of Individual or  
Corporate Name

by: \_\_\_\_\_

IN WITNESS WHEREOF, the parties hereto have set their hands and seals, the Owner by its authorized representatives who, however, incur no personal liability by reason of the execution hereof or of anything herein contained, as of the day and year first above written.

### TOWN OF STOCKBRIDGE

\_\_\_\_\_  
Town of Stockbridge  
Town Administrator

\_\_\_\_\_  
Town of Stockbridge  
Dept. of Public Works Superintendent

In accordance with M.G.L. C.44, Section 31C, this is to certify that an appropriation in the amount of this contract is available therefor and that the Board of Selectmen has been authorized to execute the contract and approve all requisitions and change orders.

Approved as to Availability of Funds:

\_\_\_\_\_  
Town Accountant

Contract Sum: \$

DRAFT

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SPECIFIC CONDITIONS

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**SPECIFIC CONDITIONS**

The following specific conditions are applicable to this project:

- SC-1 The Contractor shall make advance test pits and perform all other required procedures to locate and protect existing utilities in advance of the work. The Contractor shall note that the excavation of test pits is included as incidental work.
- SC-2 Prior to the start of work, the Contractor shall provide the Stockbridge Town Administrator and DPW Superintendent with a written schedule of operations for review and approval. Copies of the schedule shall also be provided by the Contractor to the Stockbridge Police Department, the Stockbridge Fire Department, and the Engineer for review and comment.
- SC-3 Access to adjacent properties shall be provided for at all times. All access provisions shall be considered incidental.
- SC-4 The Contractor is responsible for setting and maintaining grade control throughout the project.
- SC-5 A one-year warranty shall be provided by the Contractor for all materials and workmanship.
- SC-6 The Contractor shall obtain any and all permits required for the work. Any costs associated with these permits shall be considered incidental.
- SC-7 All castings and materials shall be North American made.
- SC-8 The Contractor is responsible for limbing all tree branches which may interfere with construction activities as necessary upon review and approval of the Engineer and/or Owner. The Contractor shall carefully remove any limbs without damaging the tree and dispose of off-site. The limbing operations necessary to complete the work will be considered incidental.
- SC-9 The Contractor is responsible for removing and resetting all existing features located within the work area during site restoration upon completion of work. These features shall include but not be limited to mailboxes, fencing of various types, street signs, railings, bollards, posts, lighting, landscaping and landscape mounds, stonewalls, mulch, shrubs, and all other physical features disturbed and/or relocated as a result of the work. The Contractor shall replace any features damaged during construction activities with new similar quality materials. The work required for site restoration shall be considered incidental to Item 1.
- SC-10 Contractor mobilization, demobilization, and site preparation operations will be considered incidental to the bid items.
- SC-11 All necessary temporary access and access roads including stabilizing by any means necessary, temporary gravel and matting, and site restoration as required to complete the work will be considered incidental.

- SC-12 All work performed as described in these contract documents shall be paid for under one or more of the items listed on the Bid Form. All other activities required in connection with performance of the work, including all work required under these specifications whether described in the documents or mandated by applicable codes, permits, and laws, will not be separately paid for unless specifically provided for in the Bid Form, but will be considered incidental to performance of the overall project.
- SC-13 This project is time sensitive. Coordination of all work categories and subcontractors within the construction schedule is imperative. No time extension will be permitted.

GENERAL CONDITIONS:  
*Construction-Phase Measures for  
Control of Sediment and Erosion and Protection of Wetlands*

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1. Do not disturb existing vegetated areas far in advance of construction. Limit disturbance only to the extent and duration required for imminent construction activities. Retain and protect natural vegetation and vegetative filter strips wherever possible.
2. Temporary vegetation or a heavy mat of wood chips shall be established on all earth stockpiles or stripped areas which will be bare for more than two months and less than 12 months. Such vegetation shall consist of a commercial conservation seed mixture with a high percentage of annual rye grass. Permanent herbaceous cover shall be established on areas which would be bare more than 12 months.
3. A heavy mat of straw mulch, wood chips, erosion control netting, mesh or blanket matting shall be used on disturbed areas if vegetation cannot be established due to season or on-going construction process, or if otherwise required.
4. Silt fences or carefully positioned staked straw bales shall be installed along the downhill edge of disturbed earthwork areas where required to control erosion and sedimentation.
5. Water courses, including intermittent drainage swales, shall be protected from siltation by silt fence barriers or carefully positioned staked straw bale check dams.
6. Sediment traps shall be constructed downhill of disturbed areas and upstream of watercourses and/or wetlands. Trapped sediments shall be removed from the basins during the construction period before they become 50% full to prevent sediment from being transported downhill. Dispose of sediments in on-site upland disposal areas, properly graded, seeded and mulched.
7. Permanent drainage control structures shall be installed as early as possible in the construction process. Drains shall be provided with drain inlet sediment filters and/or traps.
8. Do not fuel construction equipment or store fuel or other potential contaminants within 100 feet of water courses or wetlands.

9. Precast concrete shall be washed down at the manufacturer's plant. Cast-in-place concrete within 100 feet of watercourses/wetlands shall be placed so as to minimize runoff of stormwater from fresh concrete, through use of sumps, diversions, etc. Concrete trucks and equipment contaminated with fresh concrete shall not be washed down within 100 feet of wetlands or waterways.
10. An adequate stockpile of erosion control materials shall be on site at all times for emergency or routine replacement and shall include materials to repair silt fences, straw bales, stone-riprap filter dikes or any other devices planned or required for use during construction.
11. The areas of construction should be prepared in a stable condition at the close of each construction day. Erosion controls shall be inspected at this time and maintained or reinforced if necessary.
12. Strictly adhere to all general and special conditions of any Wetlands Protection Act Permits, including plans, details, construction sequencing outline, and other applicable requirements.

## SPECIAL PROVISIONS

### SCOPE OF WORK

The work shall consist of furnishing all labor, materials, equipment, and performing all operations necessary for the **Mary Hopkins Goodrich Bridge Rehabilitation & Related Work** project as shown on the Plans, as herein specified, as directed by the Field Engineer, and as evidently required to properly complete the following items:

1. Provide mobilization as incidental.
2. Install erosion controls.
3. Protect existing utilities.
4. Perform bridge rehabilitation and related work.
5. Restore site immediately following work.
6. Perform clean-up and incidental work as directed.
7. Provide Record Data.

### WORK SCHEDULE

All bids are to be opened on April 16, 2026

Begin Work:	July 13, 2026
Substantial Completion:	October 16, 2026
Final Completion:	October 30, 2026

### PLANS AND SPECIFICATIONS

The location and details of the work to be done are included in these special provisions and specifications. These Special Provisions shall be supplemental to the Massachusetts Highway Department “Standard Specifications for Highways and Bridges”, 2026 Edition and as amended.

Plans and Special Provisions are on file at the office of the Stockbridge Town Administrator and at the office of Foresight Land Services, Inc.

### GENERAL

The Contractor must satisfy himself/herself, by his/her own investigation and research, regarding conditions affecting the work to be done and the plant, equipment, labor, and materials needed, and make his/her bid in sole reliance thereon.

The Contractor shall furnish all labor and materials, tools, plant and equipment, and do all the work necessary to furnish and install and complete the work in accordance with the Special Provisions, the Plans, and the Standard Specifications.

Wherever the term “Standard Specifications” is used in these Special Provisions, it shall mean the relevant provisions of the Massachusetts Highway Department Standard Specifications for Highways and Bridges, 2026 Edition as amended.

The word “Department” will refer to the Town of Stockbridge, and the term “Engineer” will refer to Foresight Land Services, Inc. – consulting engineers for the Town.

Note: The work required in the following sections will be considered incidental work to the contract unless otherwise specified.

#### INSPECTION OF WORK

A Field Engineer, appointed by the Town, will be present when critical portions of the work are being performed. Whenever the term “Field Engineer” appears in these documents, it shall be interpreted as meaning the authorized person appointed to the Town.

No materials shall be used and/or paid for under this contract which have not been examined and passed by the Owner and the Engineer or for any reason placed outside the prescribed limits of work.

#### EXAMINATION OF CONTRACT DOCUMENTS

Bidders shall thoroughly examine and be familiar with the Plans and the Specifications. The failure or omission of any bidder to receive or examine any form, instrument, or document or to visit the site and acquaint themselves with conditions there existing, shall in no way relieve any bidder from any obligations with respect to his/her bid. By submitting a bid, the bidder agrees and warrants that he/she has examined the site and the Specifications and Plans, and where the Specifications require in any part of the work a given result to be produced that the Specifications and Plans are adequate to produce the required results. Any work called for in the Specifications and not shown on the Plans, or any work shown on the Plans and not called for in the Specifications, shall be considered as called for in both. The Contractor shall furnish his/her own copy of the “Standard Specifications” and amendments thereto and shall ensure that a copy is available for reference at the work site.

#### SOIL DATA

The Contractor must satisfy himself/herself, by his/her own investigation and research regarding conditions affecting the work to be done and the plant, equipment, labor, and materials needed, and make his/her bid in sole reliance thereon.

#### SURVEYING CONTROL

The Contractor shall provide at his/her own expense all materials and labor as may be required to establish all project control range lines, additional reference marks, and line and grade stakes.

All work shall conform, during its progress and on its completion, truly to the lines and grades shown in the project documents, and shall be done in a thoroughly substantial and workmanlike manner, in accordance with the details and directions given by the Field Engineer from time to time as shall be deemed necessary by him/her during its execution.

#### CONFORMITY WITH PLANS AND SPECIFICATIONS (Supplementing Section 5.03)

The Contractor shall make his/her own determination of dimensions and details in the field and have no claim for differences between the Plan and the actual field measurements. The Contractor shall limit his/her operations and carry on his/her work in such manner and sequence as to insure the least possible interference with traffic.

Special attention is called to the requirements of Section 7.09, 7.10, 7.11, General Requirements and Covenants of the “Standard Specifications”.

SCHEDULE OF OPERATIONS (Supplementing Subsection 8.02)

At least one week prior to starting construction, the Contractor shall submit to the Engineer, Public Works Superintendent, Fire Chief, and Chief of Police, for information purposes, the schedule outlined in their bid submission, with any revisions highlighted. The schedule should include their proposed operations, including traffic detour schedule. Acceptance of such schedule of operations shall not in any way remove sole responsibility and liability from the Contractor for any and all damage occurring during the duration of the job caused by faulty construction, improper procedure, or negligence.

Work on this project is restricted to a five (5) day week with the Contractor and all subcontractors working on the same shift. No work shall be done on this Contract on legal holidays. Work will not be allowed the day before or the day after a long weekend, which involves a holiday, without prior written approval of the Engineer. The Contractor will not be permitted to work at more than two (2) locations simultaneously without the prior permission of the Engineer.

PROSECUTION OF WORK (Supplementing Subsection 8.03) Mandatory

The Contractor shall secure his/her equipment outside of the limits of the roadway when not actually working so that the flow of pedestrians and vehicular traffic will not be obstructed.

ACCESS TO THE WORK SITE

The Contractor shall construct at his/her own expense such temporary access roads as may be necessary for his/her equipment, crew, and materials to reach the sites of the work and to carry out the terms of the contract. Upon completion of the work, all temporary access roads shall be removed and the areas graded, seeded, mulched, and otherwise restored to their original conditions satisfactory to the Engineer. Particular attention shall be paid to prevention of erosion and siltation of watercourses caused by wheel tracks and ruts.

PUBLIC SAFETY AND CONVENIENCE (Supplementing Subsection 7.09)

The Contractor’s attention is called to the following:

- Industrial Bulletin No. 13-U.S. Department of Labor.
- Rules and Regulation for Structural Painting-Occupational Safety and Health Administration.
- Department of Labor and Industries, Commonwealth of Massachusetts-Construction Standards, Volume 37, No. 243, Part III, Issued December 16, 1972.

PRECAUTIONS UNDER ELECTRIC LINES

The bidders attention is directed to the AASHTO Guide on Occupational Safety on Highway Construction Projects, Subpart N, 1926.550, relating to construction equipment clearances at overhead electric lines, which states in part “...The minimum clearance between the lines and any part of the crane or load must be at least 10 feet from lines rated 50KV or below, and greater distances for higher voltage...”.

RESPONSIBILITY FOR DAMAGE CLAIMS

The Contractor's attention is called to Section 7.14 of the Standard Specifications, "Responsibility for Damage Claims".

Particular attention of all bidders is called to Section 8.03, 8.10, and 8.11 of the Standard Specifications which refer to "Prosecution of Work", "Determination and Extension of Contract Time for Completion", and "Failure to Complete Work in Time".

Attention is called to the fact that Minimum Wage Rates are established for the project and are set forth herein.

INSURANCE REQUIREMENTS

See Section 7.05 of the Standard Specifications for Insurance Requirements.

The minimum limits of the several kinds of liability insurance required for this contract are as follows:

Contractor's Public Liability	\$2,000,000/4,000,000
Contractor's Property Damage Liability	\$2,000,000/2,000,000
Contractor's Protective Public Liability	\$2,000,000/4,000,000
Contractor's Protective Property Damage	\$2,000,000/4,000,000

WETLANDS PROTECTION ACT

Work under this contract will take place within the areas regulated by the Wetlands Protection Act MGL Chapter 131. The Contractor shall ensure that adequate measures are taken to prevent release of sediment or other pollutants into storm drains, watercourses, or wetland areas.

Disturbance of adjacent areas will not be allowed. Erosion controls shall be placed at a minimum along the downgradient limits of work where erosion and sedimentation could occur.

AVAILABLE FUNDS

The Town reserves the right to eliminate any portion of the work under this contract in order to bring the total expenditure within the amount available for the project or to comply with any conditions of permits obtained for this project, and to limit the prosecution of the work to such points and in such order as may be directed, without any adjustment in the contract prices for the items, unless otherwise specified in these Special Provisions.

PLANT PEST CONTROL

All soil moving equipment operating in regulated areas in Massachusetts will be subject to plant quarantine regulations. In general, these regulations require the thorough cleaning of soil from equipment by the Contractor before such equipment is moved from regulated areas within Massachusetts to uninfested areas either within or without the Commonwealth. The cost of such cleaning shall be included in the contract price and shall not be in addition thereto.

Complete information may be obtained from the Massachusetts Department of Agriculture, Plant Pest Control Division, 100 Cambridge Street, Boston. For interstate movement of soil moving

equipment, the following should be contacted: U.S. Department of Agriculture, Plant Pest Control, 424 Trapelo Road, Waltham, Massachusetts 02154.

PREVENTION OF WATER POLLUTION – SANITARY PROVISIONS

(Supplementing Section 7.02)

Storm drains in the public way discharge to protected wetland resource areas. During the performance of all work under this contract, the Contractor shall adopt such precautions in the conduct of his/her operation as may be necessary to avoid contaminating water in the river. All earthwork, grading, moving of equipment, water control, and other operations likely to create silting shall be so planned and conducted as to minimize pollution in the river. Water used for any purpose whatsoever by the Contractor which has become contaminated with soil, bitumen, salt, concrete, or other pollutants shall not be discharged in the river. Under no circumstances shall the Contractor discharge pollutants into the river. Note: The Contractor shall not store fuel nor permit any refueling of construction equipment while such equipment is within 100 feet of any storm drain or watercourse that drains to a protected area.

EXECUTIVE ORDER #195

In compliance with Executive Order #195 of the Governor of the Commonwealth, the Governor or his/her designee, the Secretary of Administration and Finance, and the State Auditor or his/her designee shall have the right, at reasonable times, and upon reasonable notice, to examine the books, records, and other compilations of data of the Contractor which pertain to the performance of the provisions and requirements of this contract.

OVERLOADED TRUCKS

The Department will not accept any materials delivered to any project in motor vehicles or semi-trailer units that exceed the legal maximum gross weight allowed for the particular class, as specified in Section 19A of Chapter 90 of the General Laws of Massachusetts. The provisions of Subsection 7.03 of the Standard Specifications shall still apply.

EXECUTIVE ORDER #130 (Anti-Boycott Covenant)

The Contractor warrants, represents, and agrees that during the time this contract is in effect, neither it nor any affiliated company, as hereafter defined, participates in or cooperates with an international boycott, as defined in Section 999 (b) (3) and (4) of the Internal Revenue Code of 1954, as amended, or engages in conduct declared to be unlawful by Section 2 of Chapter 151 E, Massachusetts General Laws. If there shall be a breach in the warranty, representation and agreement contained in this paragraph, then without limiting such other rights as it may have the Commonwealth shall be entitled to rescind this contract.

As used herein, an affiliated company shall be any business entity of which at least 51% of the ownership interests are directly or indirectly owned by the Contractor or by a person or persons or business entity or entities directly or indirectly owning at least 51% of the ownership interests of the contractor, or which directly or indirectly owns at least 51% of the ownership interests of the contractor.

STEEL AND CEMENT (Supplementing Subsection 6.01 Source of Supply and Quality)

All steel and cement must be produced in the United States. The determination of foreign or domestic character will be based on the place of manufacture and the origin of more than 50% of its components. Foreign steel and cement can be used if the cost of those materials does not exceed 0.1% of the total contract cost or \$2,500, whichever is greater.

#### DISPOSAL AREA

All excavated materials shall be properly disposed of off-site. The Owner shall have the Right of First Refusal for disposal of any materials generated. The Contractor shall ensure that disposal is in accordance with all applicable local, state, and federal regulations.

#### TEMPORARY SANITARY FACILITIES

The Contractor shall provide an adequate number of toilet facilities with chemical type toilets, hand washing facilities, and temporary lighting rented from and serviced by an approved company as necessary for all persons engaged on the work.

Toilets shall be erected on-site and shall be maintained by the Contractor in a clean and orderly condition in compliance with all local and State health requirements and shall be removed upon substantial completion of the work.

#### EASEMENTS

Temporary easements may be required on private properties. The Contractor shall take special care when working on or near private property and communicate with property owners and occupants during the work.

#### PHOTOGRAPHS

The Contractor shall furnish the Engineer suitable 8" x 10" color photographs of the project in digital format and a digital video recording along the entire route.

The following photographs shall be provided: 1. A sufficient number of exposures in the project area and the surrounding areas to document all of the existing conditions. 2. A sufficient number of exposures of daily work performed as the project advances.

#### **Existing conditions photographs shall be taken and submitted prior to start of any work.**

Daily work exposures shall be submitted weekly.

Each photograph shall have permanently written on its face a legible description or title indicating date, location, direction from which taken, project title, and item of work photographed. A sketch showing the location and direction of each photograph shall be submitted along with the photographs.

The cost of furnishing photographs shall be included in the prices bid for the various pay items provided for in this contract.

#### RECORD DATA: DRAWINGS & LOGS

A weekly log of all work performed on a daily basis, including that of subcontractors, shall be submitted to the Engineer through the duration of the project. Daily logs shall include, but not be

limited to, nature of work performed, quantities of materials used and number of personnel on the job, including traffic control personnel and subcontractors.

Upon final completion of all work under this contract, the Contractor is required to submit to the Engineer a neatly marked up set of Plans showing record information. The cost of furnishing Record Data shall be included in the prices bid for the various pay items provided for in this contract.

DIG SAFE NOTIFICATION

The Contractor shall fully comply with “Dig Safe” programs and shall coordinate with other utility companies and local public works department for location of any and all facilities and shall notify proper authorities before proceeding with any excavation. The Contractor shall submit to the Owner’s representative his/her Dig Safe verification number prior to beginning excavation.

Dig Safe 1 (888) 344-7233 or 8-1-1

PRICE ADJUSTMENT REQUIREMENTS FOR CITIES AND TOWNS

(M.G.L. Chapter 30, Section 38A)

All municipalities are required to include price adjustment clauses for diesel fuel, gasoline, liquid asphalt, Portland cement concrete, and steel for all construction contracts for road, bridge, water and sewer projects advertised for bid and awarded under Chapter 30 Section 39M after January 1, 2014.

The exact language of M.G.L Chapter 30, Section 38A states:

*“Contracts for road and bridge projects awarded as a result of a proposal or invitation for bids under section 39M shall include a price adjustment clause for each of the following materials: fuel, both diesel and gasoline; asphalt; concrete; and steel. Contracts for water and sewer projects awarded as a result of a proposal or invitation for bids under said section 39M shall include a price adjustment clause for fuel, both diesel and gasoline; liquid asphalt; and Portland cement contained in cast-in-place concrete. A base price for each material shall be set by the awarding authority or agency and shall be included in the bid documents at the time the project is advertised. The awarding authority or agency shall also identify in the bid documents the price index to be used for each material. The price adjustment clause shall provide for a contract adjustment to be made on a monthly basis when the monthly cost change exceeds plus or minus 5 per cent.”*

**DOCUMENT 00812**  
**SPECIAL PROVISIONS**  
**MONTHLY PRICE ADJUSTMENT FOR DIESEL FUEL AND GASOLINE**  
**ENGLISH UNITS**  
**REVISED: 01/26/2009**

This monthly fuel price adjustment is inserted in this contract because the national and worldwide energy situation has made the future cost of fuel unpredictable. This adjustment will provide for either additional compensation to the Contractor or repayment to the Commonwealth, depending on an increase or decrease in the average price of diesel fuel or gasoline.

This adjustment will be based on fuel usage factors for various items of work developed by the Highway Research Board in Circular 158, dated July 1974. These factors will be multiplied by the quantities of work done in each item during each monthly period and further multiplied by the variance in price from the Base Price to the Period Price.

The Base Price of Diesel Fuel and Gasoline will be the price as indicated on the Department’s website ([www.mhd.state.ma.us](http://www.mhd.state.ma.us)) for the month in which the contract was bid, which includes State Tax.

The Period Price will be the average of prices charged to the State, including State Tax for the bulk purchases made during each month.

This adjustment will be affected only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No adjustment will be paid for work done beyond the extended completion date of any contract.

Any adjustment (increase or decrease) to estimated quantities made to each item at the time of final payment will have the fuel price adjustment figured at the average period price for the entire term of the project for the difference in quantity.

The fuel price adjustment will apply only to the following items of work at the fuel factors shown:

ITEMS COVERED	FUEL FACTORS	
	Diesel	Gasoline
Excavation and Borrow Work:	0.29 Gallons / CY	0.15 Gallons / CY
Surfacing Work: All items containing Hot Mix Asphalt	2.90 Gallons / TON	Does Not Apply

END OF SECTION 00812

## SECTION 02000 – SITEWORK PROCEDURES AND SPECIAL CONDITIONS

### PART 1 - GENERAL

#### 1.1 DESCRIPTION

1. Section Includes:
  - (1) Project Directory
  - (2) Subsurface Investigation
  - (3) Site-Work Coordination
  - (4) Work Limits
  - (5) Work Sequence and Hours; Scheduling
  - (6) Contractor's Use of Premises
  - (7) Protection of Property
  - (8) Protection of Existing Utilities
  - (9) Contractor's Field Surveying and Engineering
  - (10) Reference Standards
  - (11) Construction Site Safety
  - (12) Noise Control
  - (13) Dust Control
  - (14) Debris Control and Removal of Rubbish
  - (15) Pollution Control
  - (16) Construction Safety Fence
  - (17) Project Identification Sign
  - (18) Traffic Controls
  - (19) Temporary Water and Electricity
  - (20) Temporary Sanitary Facilities
  - (21) Contractor's Field Office and Material Storage Area
  - (22) Permits
  - (23) Special Conditions

### PART 2 – EXECUTION

#### 2.1 PROJECT DIRECTORY

1. Owner:

Town of Stockbridge  
50 Main Street, Stockbridge, MA 01260  
Tel: (413) 298-4170 x100  
Michael Canales, Town Administrator
2. Site/Civil Engineers and Surveyors:

Foresight Land Services, Inc.  
1496 West Housatonic Street, Pittsfield, MA 01201  
Tel: (413) 499-1560  
Steven A. Mack, P.E. Project Engineer  
Earl B. Moffatt, Project Manager, x122
3. Dig Safe: 1-888-344-7233

4. National Grid:  
60 Brown Street, North Adams, MA 01247  
Tel: (413) 664-5813
5. Berkshire Gas Co.:  
115 Cheshire Road, Pittsfield, MA 01201  
Tel: (413) 442-1511
6. Verizon:  
1899 East Street, Pittsfield, MA 01201  
Tel: (413) 499-4468
7. Spectrum:  
555 Hubbard Ave, Suite 210, Pittsfield, MA 01201  
Tel: 1-888-406-7063

## 2.2 SUBSURFACE INVESTIGATION

1. Subsurface investigations for the purpose of sitework construction are the responsibility of the Contractor.

## 2.3 PROJECT COORDINATION

1. The Contractor shall be responsible for the proper fitting of all work and the coordination of the operations of all trades, subcontractors, material, and equipment engaged upon the work. The Contractor shall do, or cause subcontractors to do, all cutting, fitting, adjusting, and patching necessary to make the several parts of the work come together properly and to fit the work to receive or be received by that of other contractors.
2. The Contractor shall give personal supervision to the work or have a competent superintendent on the site at all times during the progress of the work, with the authority to act for him/her. The Contractor shall also provide an adequate staff for the proper coordination and expediting of the work.
3. The General Contractor shall become fully familiar with all work required under the Contract and shall be in charge of the entire work; and shall be responsible for the prompt coordination of all trades, including his/her own forces and his/her various subcontractors, as well as the Owner's separate contractors, if they are on the job during the Contractor's operations.
4. Care shall be given to the proper scheduling, delivery, and installation of items to be built into rough construction which will affect the later portions of the work, such as anchors, pipe sleeves, inserts, conduit pipes, lugs, clips, brackets, braces, hangers, bolts, miscellaneous metal, and similar items. These items are not necessarily specified under the trade Section under which they are to be installed. The Contractor shall ascertain that all are properly installed in their correct locations at the proper time to prevent cutting and patching of finished work.
5. Changes in design locations that may be necessary in the routing of pipes and ducts, or in the location of any mechanical, electrical, or other equipment,

shall be anticipated and made prior to installation. Additional compensation will not be allowed for costs incurred as a result of the Contractor's failure to anticipate the necessity for such changes.

6. The Contractor's responsibility for the coordination of all work under the Contract shall be complete, and shall extend to all modifications in the work, whether or not such modifications entail a change in the Contract Price. Where the Contract documents allow an optional material or method of performing a portion of the work, or where the Contractor is ultimately allowed or directed to perform a part of the work using a substitute material or method, the Contractor shall provide all other coordination and additional work that such change necessitates, without any additional costs to the Owner.

#### 2.4 WORK LIMITS

1. The Contract Site shall be as shown on the Plans and shall include the entire area bounded by the "Contract Limit" or "Limit of Work" lines as well as all areas outside of the limit of Work Lines when required for performance of work under this Contract.
2. The Contractor shall take special note to protect any areas designated on the Plans as "TO REMAIN", "AVOID & PROTECT", or similar phrases.

#### 2.5 WORK SEQUENCE AND HOURS; SCHEDULING

1. Sequence of work is at the option of the Contractor unless otherwise required in other sections and as noted:
  - (1) Disruption to existing utility services to buildings in the vicinity is to be minimized. Advance notification of scheduled outages to affected parties shall be given as far in advance as possible, but no less than 48 hours.
  - (2) Coordination with applicable utility companies (electric, telephone, cable TV, fire alarm, gas company, water department, sewer department, public works department, etc.) for relocation, replacement, or renewal of facilities is the responsibility of the Contractor.
  - (3) Other contractors may be working in the vicinity of this project. The Contractor shall coordinate his/her work with those contractors and shall work harmoniously with them.
  - (4) Construction work shall be Monday through Friday between the hours of 7:00 a.m. to 5:00 p.m. (unless otherwise noted or authorized in advance). No construction work shall be allowed on weekends or legal holidays, or on any days of special community events.
2. Work Schedule
  - (1) The Contractor shall order all materials sufficiently in advance of construction, after the Engineer's written acceptance of the submittals, and shall obtain a fixed date of delivery to the project site for all materials ordered which shall not impede or otherwise interfere with construction progress.

#### 2.6 CONTRACTOR'S USE OF THE PREMISES

1. The Contractor shall limit his/her use of the premises during the construction term, and shall organize and carry out the construction work to comply with the following where applicable:
  - (1) The Contractor shall allow access by pedestrians and deliveries to front doors of all nearby buildings during work hours.
  - (2) Where work is carried out in a public way or sidewalk, the Contractor shall provide temporary access over excavations or freshly poured concrete as soon as possible. In all cases, temporary access shall be provided before the end of the workday.
  - (3) The Contractor is fully and solely responsible for the safety and adequacy of all temporary accesses including but not limited to width, slope, load bearing capacity, slip resistance, handrails, safety fencing, barriers, etc., in accordance with all applicable laws, codes, and regulations including but not limited to OSHA and State Building Codes.
2. At a minimum, one lane for traffic shall be maintained at all times, unless otherwise allowed by the Police Department for short duration work.
  - (1) Contractor shall require all his employees to use available parking off of the public way.
3. The Contractor shall not unreasonably encumber the site with materials or equipment. The Contractor shall limit use of the site to work in process and storage of materials to be used in the immediate area within a short period of time.
4. The Contractor shall not permit materials and fabricated work to be stacked on, or be transported over, any structure in such a manner as to stress any construction beyond the safe bearing capacity.
5. The Contractor has full responsibility for protection and safekeeping of materials, equipment, and products stored on premises.
6. The Contractor shall be responsible for adequate site drainage during the entire construction period and shall use such appropriate temporary means that do not adversely affect construction progress or abutting property.
7. The Contractor shall take all necessary safety precautions and maintain adequate routes for access by emergency vehicles to all nearby or on-site buildings at all times.

## 2.7 PROTECTION OF PROPERTY

1. The Contractor shall take all steps necessary to protect existing adjacent buildings, utilities, and other property, above or below ground. Damage to property caused by Contractor's operations under this Contract shall be repaired at Contractor's sole expense.
2. Any damage to any street, paving, curb and/or sidewalk, or any existing utilities as the result of work under this Contract, whether within or outside the limits of the work, shall be repaired and/or replaced with new matching construction by the Contractor at his/her sole expense and in a manner satisfactory to the Engineer and authorities having jurisdiction.
3. Excavation and other work shall be expedited to the fullest extent and carried out with minimum inconvenience to normal operations of Owner and public traffic.

4. Continuous, lawful, safe, adequate, and convenient access shall be provided to the work site. Access to the site shall generally be via existing roadways and paved surfaces that the Contractor shall maintain and restore to original or better conditions. The Contractor shall construct and maintain in good usable condition temporary roads and appurtenances as required, and when no longer required, remove temporary construction and restore such areas to original or better conditions.
5. The Contractor shall maintain adjacent pavement, walks, and landscaped areas clean and free from dirt, mud, and debris. Pavement shall be swept at least once a day, or more often as necessary.

## 2.8 PROTECTION OF EXISTING UTILITIES

1. Prior to excavation, the Contractor shall locate and identify all public and private underground and overhead utilities. Utilities may include but are not limited to:
  - (1) Water mains and service lines
  - (2) Sewer mains and service lines
  - (3) Storm drainage
  - (4) Gas mains and service lines
  - (5) Primary and secondary electric mains, services, and lighting conduits
  - (6) Telephone
  - (7) Cable television
  - (8) Fiber optic
  - (9) Heating, ventilation, and air conditioning (HVAC)
2. The Contractor shall fully comply with "Dig Safe" programs and shall coordinate with other utility companies and local public works department for location of any and all facilities, and shall notify proper authorities before proceeding with any excavation. The Contractor shall submit to the Owner his/her Dig Safe verification number prior to beginning excavation.
3. The Contractor shall immediately repair any active existing utility lines (cables, conduits, ducts, piping, etc.) damaged during the course of construction, except where such lines are to be abandoned. The Contractor shall protect and maintain such active existing utilities in use until relocation of same has been completed or utilities have been properly discontinued or prepared for new service connections, as applicable. The Contractor shall perform such repair and protection work at no additional cost to the Owner.
4. If any existing active utility or other underground facility is not indicated on the Plans or marked out by the respective utility companies and is accidentally damaged, and such facility is to remain, the Contractor shall immediately report the incident to the Engineer and repair the damage to restore the utility to its original integrity.
  - (1) Any payment for repairs to utilities or other underground facilities as outlined herein shall be made only upon satisfactory documentation that the Contractor performed his/her work in a prudent and careful manner at the time such damage occurred.
  - (2) Reimbursement of cost for performing such repair will be made by an adjustment in the Contract Price per the unit prices specified in contract,

or as determined by the Engineer. If extra expense is incurred in protecting and maintaining any utility line or other underground facility not shown on the Plans or located by the utility markings, an adjustment in the Contract Price may be made but only if advance notification is given by the Contractor and approved in advance by Engineer.

5. If it becomes necessary to interrupt power, water, or service of other utilities to any building, the Contractor shall notify the Owner and all affected parties as far in advance as possible. The Contractor shall attempt to schedule such interruptions before or after business hours or at such other times to minimize disruption and inconvenience to property owners and/or residents, as applicable.

## 2.9 CONTRACTOR'S FIELD SURVEYING AND ENGINEERING

1. No survey has been carried out for this project
2. The Contractor shall identify, and locate by survey, all existing boundary markers (bounds, iron pipes, drill holes, etc.) on or near the work area, whether shown on the Plans or encountered during the work. All boundary markers shall be protected during the construction work. Any marker which will be disturbed or destroyed by construction work shall be replaced at the end of the work by the Contractor's PLS, who shall issue a certificate stating that all boundary markers have been either protected in place or replaced with new markers at their original surveyed locations.
3. Prior to commencement of any excavation or filling work on the site, the Contractor shall make sufficient check measurements to verify the locations and grades of all proposed structures and other fixed items with regard to property lines and other existing conditions. The Contractor shall be fully responsible for promptly reporting in writing to the Engineer any discrepancies between the dimensions, elevations, slopes, grades, and/or locations indicated on the Contract Drawings and those as they actually exist on the site. The Contractor will be held responsible for any error resulting from his/her failure to exercise such precautions and checks.
4. Field Engineer Qualifications: The Contractor shall engage an experienced field engineer (not necessarily a PLS) with formal training and at least 5 years of experience in construction stakeout including, but not limited to, line and grade of piping, earthwork, pavements, sediment and erosion controls, utilities, grading completion, and Project Record Documents. The Field Engineer may lay out supplemental controls, grades, slopes, and utilities from the control datum established by the Engineer. The Field Engineer may also take Record Data, tie measurements, and elevations.
5. Quantities and calculations for rock excavation shall be measured by the cross-section method by the Engineer. The Contractor is responsible for notifying the Engineer when rock excavation is required.

## 2.10 REFERENCE STANDARDS

1. The "Standard Specifications" referred to in these documents are: "Standard Specifications for Highways and Bridges", Massachusetts Highway Department, 2026; and as amended, which are incorporated herein by

reference. A copy of the Standard Specifications shall be maintained on the job site at all times.

2. For products specified by association or trade standards, the Contractor shall comply with requirements of the standard, except where more rigid requirements are specified or are required by applicable codes.
3. The date of the reference standard is that in effect as of the bid date, except when a specific date is specified.
4. The Contractor shall obtain copies of standards when required by the Contract Documents and maintain copies at the job site during progress of the specific work.

#### 2.11 CONSTRUCTION SITE SAFETY

1. The Contractor is fully and solely responsible for all safety measures and shall comply with all Federal, State, and municipal regulations and requirements for safety and accident prevention including but not limited to OSHA Construction Standards (29 CFR Part 1926), those of the Associated General Contractors of America, the American National Standards Institute (ANSI Standard A10.2), and the Massachusetts State Building Code (780 CMR).
2. Neither the Owner nor the Engineer shall be responsible for providing a safe working place for the Contractor, subcontractors, or their employees, or any individual responsible to them for the work.

#### 2.12 NOISE CONTROL

1. The Contractor shall develop and enforce a noise-abatement program. The Contractor shall maintain strict discipline over all personnel to keep noise to a minimum. The Contractor shall submit the program to the Owner and the Engineer for review; revisions shall be made as necessary to meet the intent.
2. The Contractor shall execute construction work by methods and by use of equipment which will reduce excess noise, and which will provide minimum interference with normal activities in the area including but not limited to:
  - (1) Employ construction methods and equipment that will produce the minimum amount of noise.
  - (2) Equip air compressors with silencers and power equipment with mufflers.
  - (3) Handle vehicular traffic and scheduling to minimize noise during early morning hours.
3. The Contractor shall not allow radios and electronic entertainment equipment on site to be operated at excessive levels.

#### 2.13 DUST CONTROL

1. The Contractor shall maintain the construction site including but not limited to work areas, field office, material stockpiles, access, detour, and haul roads, staging and parking areas free of dust which would cause a hazard or a nuisance to those at the site or adjacent sites.
2. The Contractor shall provide positive methods and apply dust control materials to minimize raising dust from construction operations and provide positive means to prevent airborne dust from dispersing into the atmosphere.

3. These measures do not supersede any specific requirements for methods of construction or applicable General Conditions set forth elsewhere in the Contract with regard to performance obligations of the Contractor.

2.14 DEBRIS CONTROL AND REMOVAL OF RUBBISH

1. The Contractor shall implement a specific program to prevent the accumulation of debris at the construction site, storage and parking areas, or along access roads and haul routes including as a minimum:
  - (1) Provide containers for deposit of debris and schedule periodic collection and disposal of debris.
  - (2) Prohibit overloading of trucks to prevent spillage on access and haul routes.
2. The Contractor shall carry out cleanup operations concurrently with construction operations. Cleanup shall not be deferred until the end of the job.
3. Daily cleanup of the work site is required, including sweeping of adjacent road and sidewalks.
4. Immediately after unpacking, all packing materials, case lumber, excelsior, wrapping or other rubbish, flammable and otherwise, shall be collected and removed from the site and placed in a receptacle provided by the Contractor for that purpose.
5. The Contractor shall ensure that each subcontractor engaged upon the work bears full responsibility for cleaning up during and immediately upon completion of his/her work, and removes all rubbish, waste, tools, equipment, and excess materials caused by or used in the execution of his/her work. This shall in no way be construed to relieve the Contractor of his/her primary responsibility for maintaining the site clean and free of debris, leaving all work in a clean and proper condition satisfactory to the Engineer and the Owner.
6. Solid waste, including any demolition debris, shall be properly disposed of off-site at a state-approved solid waste disposal facility. Stumps and other wood waste shall either be ground or otherwise processed so they are not classified as solid waste or shall be disposed of off-site as noted.

2.15 POLLUTION CONTROL

1. The Contractor shall provide methods, means, and facilities required to prevent contamination of soil, water, or atmosphere by the discharge of noxious substances from construction operations.
2. In the event of a discharge of oil or other hazardous materials, the Contractor shall immediately notify the applicable authorities, the Owner, and the Engineer. The Contractor shall provide equipment and personnel, trained and certified, to carry out emergency measures necessary to contain any discharge or contamination. Removal, disposal and remediation of any discharge shall be the Contractor's sole responsibility.
3. The Contractor shall take special measures to prevent harmful substances from entering public waters. The Contractor shall prevent disposal of wastes, effluent, chemicals, or other such substances into adjacent streams or into sanitary or storm sewers.

4. The Contractor shall provide systems for control of atmospheric pollutants. The Contractor shall prevent toxic concentrations of chemicals and harmful dispersal of pollutants into the atmosphere.

2.16 CONSTRUCTION SAFETY FENCE

1. A construction fence shall be provided where the Contractor and/or the Engineer deems necessary for construction site safety, and where required by governmental agency regulations.
2. Construction fence shall be as required by OSHA, erected and maintained throughout construction in a substantial manner, straight, plumb and true.
3. Fencing shall be removed at such time before final completion as the Engineer directs. The Contractor shall restore the site to acceptable conditions after removing fence.
4. Other construction barricades, gates, fences, warning signs, and other safety measures shall be implemented by the Contractor as required and appropriate for the conditions.

2.17 PROJECT IDENTIFICATION SIGN

The Contractor is responsible for arranging for and installing a project identification sign, identifying all parties involved in the project and a sign displaying the DEP Permit number. Sign/signs shall be erected during set up phase at a location designated by the project Owner.

2.18 TRAFFIC CONTROLS

1. Any construction work in the public way shall require traffic controls for safety, which may include but are not limited to personnel, advance warning signs, barricades, trench plates, flashing lights, barrels, etc.

2.19 TEMPORARY WATER, ELECTRICITY, AND TELEPHONE

1. The Contractor is responsible for arranging, installing, paying all service and usage charges, and removing all temporary utilities, connections, and services for water supply (potable, washing, or non-potable), electricity, and telephone.

2.20 TEMPORARY SANITARY FACILITIES

1. The Contractor shall provide an adequate number of toilet facilities with chemical-type toilets, hand washing facilities, and temporary lighting rented from and serviced by an approved company, as necessary for all persons engaged on the work.
2. Toilets shall be erected at the Contractor's staging area and shall be maintained by the Contractor in a clean and orderly condition in compliance with all local and State health requirements and shall be removed upon substantial completion of the work.

2.21 CONTRACTOR'S FIELD OFFICE AND MATERIAL STORAGE AREA

1. The Contractor is responsible for making arrangements for use of areas for temporary field office trailer, staging, storage, and other temporary facilities.

2. The Contractor is solely responsible for all costs of furnishing temporary facilities and all electric, telephone, and other associated costs; for security of storage areas; and, for restoring areas to original or better conditions upon completion of construction.
3. The Contractor shall install staked straw bales or fabric silt fence around stockpile areas to prevent silt and sediments from leaving the area. This is a performance requirement, and the Contractor shall implement whatever additional measures may be necessary to prevent siltation or pollution.

2.22 PERMITS

1. Entry on a Public Way.
  - (1) The Contractor shall make application for and obtain all required entry permits for work within public ways.
  - (2) Fees for bonds and permits are to be included in the contract sum.
2. Wetlands Protection Act:
  - (1) The Contractor shall provide trained and experienced supervisory personnel to ensure compliance with all permit requirements imposed by the municipal Conservation Commission. Copies of permits will be provided to the Contractor. This shall include signage if required, notifications, and reporting to the Conservation Commission.

2.23 SPECIAL CONDITIONS

1. In addition to the General Conditions and the requirements contained in the various sections of these specifications, the Contractor shall comply with the following Special Conditions:
  - (1) At the Contractor's staging area, do not work within 100 feet from any wetland area unless granted permission by the municipal Conservation Commission.
  - (2) The Contractor shall notify the Engineer of any unmarked utilities or other structures encountered during the work and shall document by photographs and locate by ties and record in the daily log.
2. Any artifacts or items of historic interest shall remain the property of the Owner or the municipality. Such items include but are not limited to marble steps, hitching posts, old bottles, coins, glass, utensils, etc. The Contractor shall take measures to avoid damage to artifacts and shall notify the municipal Historic Commission if artifacts are uncovered or identified. Whenever possible, artifacts shall be left in place until they can be inspected and documented by the Historic Commission. The Contractor is directed to work cooperatively with the Historic Commission if asked to remove such artifacts.
3. Excess earth and rock materials shall be properly disposed of off-site in accordance with all applicable codes and regulations. The Owner shall retain the Right of First Refusal for all materials. There shall be no on-site disposal of materials. The cost to haul and dispose of materials shall be included as incidental work.
4. See Specific Conditions for more information.

END OF SECTION 02000

**SECTION 02050 – CONTROL OF EROSION & SEDIMENTATION****PART 1 – GENERAL****1.1 DESCRIPTION**

1. Section Includes: construction and maintenance throughout the construction phase of all measures needed to:
  - (1) Minimize erosion and sedimentation.
  - (2) Retain sediments on the site.
  - (3) Prevent direct or indirect alteration of wetlands.
2. Related Sections:
  - (1) Earthwork 02200
  - (2) Loam, Seed, Straw Mulch & Cleanup 02900
3. Related Work Performed by Others:

**1.2 SUBMITTALS**

1. Comply with pertinent provisions of the Standard Specifications, the Plans and details, and as stated herein.
2. Product Data: Submit manufacturer's technical product data and installation instructions for materials and products of this Section:
  - (1) Silt Fence or Straw Wattles
3. Shop Drawings:
  - (1) Not Applicable
4. Record Data: In accordance with the provisions of Division 1, prior to project closeout, submit Record Data of work installed under this Section:
  - (1) Not Applicable
5. Stormwater Pollution Prevention Plan and NPDES Notice of Intent for Construction Sites:
  - (1) Not Applicable

**1.3 QUALITY ASSURANCE**

1. Use adequate numbers of skilled workers who are thoroughly trained and experienced in the necessary crafts and who are completely familiar with the specified requirements and the methods needed for proper performance of the work of this Section.

**1.4 CODES AND STANDARDS**

1. Wetlands Protection Act Permit: Comply with permits and approvals issued by the municipal Conservation Commission.
2. NPDES Stormwater Notice of Intent and General Permit: The Contractor shall submit Notice to the US EPA at least 48 hours before work begins. The Contractor shall also send a copy of the application to the Owner and the Engineer. The Contractor is responsible for conducting operations and keeping site in compliance with Permit Conditions. – **Not Applicable**

## PART 2 – PRODUCTS

- 2.1 The materials furnished under this Section shall conform to the following specifications:
1. Wherever in this Section the term “Standard Specifications” is used, it shall be read to mean the relevant provisions of the Massachusetts Highway Department Standard Specifications for Highways and Bridges, 2026 Edition as amended through the Supplemental Specifications to date.
  2. Type 1 Sediment Control Barrier shall consist of staked straw bales combined with silt fence equivalent to American Engineering Fabrics, Inc. Pre-Assembled Silt Fence Type II or equivalent as shown on the Plans.
  3. Type 4 Sediment Control Barrier consists of straw wattles as shown on the Plans.
  4. Straw mulch shall consist of mowed and properly cured grass, clover, or other acceptable plants.
  5. Inlet Sediment Trap shall be staked straw bales with silt fencing or “SiltSack” as shown on plans.
  6. Seed mixture for erosion control shall contain a high percentage of annual rye grass and shall conform to the Massachusetts Highway Department Specification M6.03.1.

## PART 3 – EXECUTION

- 3.1 Refer to the Standard Specifications where applicable.
- 3.2 The locations of Sediment Control Barriers and Temporary Sediment Traps shall be marked out in advance of construction by the Contractor’s Field Engineer, who shall then request approval of limits by the Engineer.
- 3.3 Prior to beginning any site work, the Contractor shall install all Sediment Control Barriers in accordance with the Plans and details and shall obtain approval of the Engineer and, where applicable, of the municipal Conservation Commission.
- 3.4 Temporary stabilization of disturbed areas shall be established in which further construction will not occur within 21 days. This will include earth stockpiles that will not be reused within the period. Temporary stabilization shall consist of rough grading, application of erosion control seed, and mulching with straw mulch.
- 3.5 Where disturbed areas will not be worked on for more than two months, temporary vegetation shall be established. Erosion control seed shall be applied in two directions at right angles to each other at the total rate of 3 lbs. per 100 square yards. Application of 12 inches of wood chip mulch may be substituted for temporary vegetation. Re-application of seed as needed shall be considered incidental.
- 3.6 Water courses, including intermittent drainage swales, shall be protected from siltation by silt fences, check dams, etc. as shown on the Plans and as directed.

- 3.7 Sediment traps shall at a minimum be installed at locations shown on the Plans and additional or relocated sediment traps shall be installed as work progresses wherever required to control runoff and remove at least 80% of Total Suspended Solids from the runoff.
- 3.8 The Contractor shall provide a stockpile of spare straw bales on-site at all times for use as they are needed.
- 3.9 The Contractor shall perform an inspection of all sediment and erosion controls at least once every seven days and within 24 hours after each rainfall of more than one-half (0.5) inch. The Contractor shall perform any needed maintenance and repairs, and add measures as needed to control erosion and sediments. Sediments shall be removed from sediment traps and behind silt fences before they reach 50% of capacity. Sediments shall be disposed of in upland areas and stabilized to prevent further erosion or sedimentation. The Contractor shall maintain written records of all inspections, maintenance, and repairs, and shall submit copies of the written reports to the Engineer at the end of each month of work.
- 3.10 The Contractor shall conduct operations to ensure minimum interference with roads, streets, and other adjacent occupied or used properties. The Contractor shall not allow equipment to enter designated wetland areas beyond the limits shown on the Plans.
- 3.11 The Contractor is responsible for control of dust from construction operations by whatever means and methods are necessary and suitable including but not limited to calcium chloride or water. Oil or any material that may be potentially hazardous shall not be used. The work under this item shall conform to the relevant provision of Section 440 of the Standard Specifications and the following:
1. The Contractor shall sufficiently sweep the roadway surface to expose any hidden structures required to be adjusted.
  2. The Town will not be liable for any damage to equipment resulting from unknown structures, buried structures, or structures not marked or sufficiently adjusted.
  3. The Town will not be liable for any damage caused by improper control of dust.
  4. The Contractor shall maintain traffic flow on all streets. The Contractor shall coordinate traffic control requirements as incidental work.
  5. The Contractor shall keep street dust to a minimum by the use of calcium chloride and or water as practically necessary as directed by the Engineer.
- 3.12 TESTING AND INSPECTION
1. Immediately before completing of the work, when the Contractor feels that final stabilization of the site and establishment of permanent vegetation has been achieved, the Contractor shall clean all accumulated sediments from sediment traps, including sediments in the detention basins and catch basins,

- and prepare the site for inspection by the Engineer and the Conservation Commission.
2. The Contractor shall maintain all sediment and erosion control barriers until the Engineer and the Conservation Commission have approved the stabilization and authorize the removal.
  3. The Contractor shall then carefully remove all non-permanent sediment and erosion controls and repair any disturbance to the site.

PART 4 – MEASUREMENT AND PAYMENT

- 4.1 Lump Sum Price: Items shall be paid for as part of the contract stipulated price with no separate measurement or payment.

Item 4, Erosion Control Type SCB-1, and Item 5, Erosion Control Type SCB-4, shall be measured and paid for at the contract price per **linear foot**, including stabilized construction access or accesses. Erosion and sedimentation controls shall be installed as shown on the Plans and details and/or as directed by the Conservation Commission and Engineer, and as necessary to control erosion and sedimentation at the site.

In order to equitably apportion payment between initial installation, maintenance during construction, and final stabilization and removal, Contractor shall itemize the portion of the stipulated price to be attributed to this item.

1. This item shall be paid for according to the following schedule:
  - (1) 25% Initial installation of measures;
  - (2) 50% Maintenance of measures throughout construction phase, to be paid for pro-rata as site work proceeds; and,
  - (3) 25% Final completion of project stabilization and removal of measures after stabilization is completed to the satisfaction of the Engineer and the Conservation Commission.

PART 5 – ADDITIONAL PROJECT SPECIFIC CONDITIONS:

*Construction-Phase Measures for  
Control of Sediment and Erosion and Protection of Wetlands*

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1. Do not disturb existing vegetated areas far in advance of construction. Limit disturbance only to the extent and duration required for imminent construction activities. Retain and protect natural vegetation and vegetative filter strips wherever possible.
2. Temporary vegetation or a heavy mat of wood chips shall be established on all earth stock-piles or stripped areas which will be bare for more than two months and less than 12 months. Such vegetation shall consist of a commercial conservation seed mixture with a high percentage of annual rye grass. Permanent herbaceous cover shall be established on areas which would be bare more than 12 months.

3. A heavy mat of straw mulch, wood chips, erosion control netting, mesh or blanket matting shall be used on disturbed areas if vegetation cannot be established due to season or on-going construction process, or if otherwise required.
4. Silt fences or carefully positioned staked straw bales shall be installed along the downhill edge of disturbed earthwork areas where required to control erosion and sedimentation.
5. Water courses, including intermittent drainage swales, shall be protected from siltation by silt fence barriers or carefully positioned staked straw bale check dams.
6. Sediment traps shall be constructed downhill of disturbed areas and upstream of watercourses and/or wetlands. Trapped sediments shall be removed from the basins during the construction period before they become 50% full to prevent sediment from being transported downhill. Dispose of sediments in on-site upland disposal areas, properly graded, seeded and mulched.
7. Permanent drainage control structures shall be installed as early as possible in the construction process. Drains shall be provided with drain inlet sediment filters and/or traps.
8. Do not fuel construction equipment or store fuel or other potential contaminants within 100 feet of water courses or wetlands.
9. Precast concrete shall be washed down at the manufacturer's plant. Cast-in-place concrete within 100 feet of watercourses/wetlands shall be placed so as to minimize runoff of stormwater from fresh concrete, through use of sumps, diversions, etc. Concrete trucks and equipment contaminated with fresh concrete shall not be washed down within 100 feet of wetlands.
10. An adequate stockpile of erosion control materials shall be on site at all times for emergency or routine replacement and shall include materials to repair silt fences, straw bales, stone-riprap filter dikes or any other devices planned for use during construction.
11. The areas of construction should remain in a stable condition at the close of each construction day. Erosion controls shall be inspected at this time and maintained or reinforced if necessary.
12. Strictly adhere to all general and special conditions of any Wetlands Protection Act Permits, including plans, details, construction sequencing outline, and other applicable requirements.

END OF SECTION 02050

## SECTION 02200 – EARTHWORK

### PART 1 – GENERAL

#### 1.1 DESCRIPTION

1. Section Includes: requirements for earthwork related to construction of sitework other than the buildings, including but not limited to:

- (1) All cuts and fills, embankments, controlled fills, slopes, excavation, compaction, granular aggregate materials, trenching, bedding and backfills.
- (2) Embankment repair.

2. Related Sections:

- (1) Erosion & Sedimentation Controls 02050
- (2) Loam, Seed, Straw Mulch and Cleanup 02900

3. Related Work Performed by Others: (if applicable)

#### 1.2 SUBMITTALS

1. Comply with pertinent provisions of the Standard Specifications, the Plans and details, and as stated herein.

2. Product Data: Submit manufacturer’s technical product data and installation instructions for materials and products of this Section:

- (1) 5000 psi 3’8” 690HP Concrete

3. Shop Drawings:

4. Tests and Samples:

- (1) Gravel borrow Type A

5. Record Data: In accordance with the provisions of Division 1, prior to project closeout, submit Record Data of work installed under this Section:

- (1) Location of materials used shown on Plans and Profiles

#### 1.3 QUALITY ASSURANCE

1. Use adequate numbers of skilled workers who are thoroughly trained and experienced in the necessary crafts and who are completely familiar with the specified requirements and the methods needed for proper performance of the work of this Section.

#### 1.4 CODES AND STANDARDS

1. Perform earthwork complying with requirements of authorities with jurisdiction.

### PART 2 – PRODUCTS

2.1 The materials furnished under this Section shall conform to the following specifications.

1. Wherever in this Section the term “Standard Specifications” is used, it shall be read to mean the relevant provisions of the Massachusetts Highway Department Standard Specifications for Highways and Bridges, 2026 Edition.

- 2.2 Soil Materials: Provide approved borrow soil materials from off-site. Existing site soils that comply, or are made to comply with the specifications, may be reused.
- 2.3 Gravel Borrow: Shall consist of hard, durable sand and gravel, and shall be free from ice, snow, roots, sod, rubbish and other deleterious or organic matter. Gravel Borrow shall conform to Standard Specifications, M1.03.0 Type B 3-inch maximum stone size.
- 2.4 Processed Gravel: Shall conform to the MHD Standard Specifications, M1.03.1.
- 2.5 Reclaimed Pavement Borrow: Shall conform to Standard Specifications, M1.09.0.
- 2.6 Concrete Materials
  - 1. Provide in accordance with Massachusetts Highway Department Standard Specifications, as specified in Section 03300.
  - 2. Mix shall be MHD Class D, 5000 psi at 28 days, 3/8" aggregate, 690 pounds per cubic yard cement content, 7% air entrainment ( $\pm 1\%$ ).
    - (1) Fiber Reinforced Concrete is not allowed as an alternative.
  - 3. Finished color of concrete shall be buff; color to be approved by Engineer.
  - 4. Use of accelerating admixtures in cold weather, or retarding admixtures in hot weather, or use of calcium chloride, shall not be permitted unless specifically allowed in writing by the Engineer.
- 2.7 Unsatisfactory Soil Materials: ASTM D 2487 classification groups GC, SC, ML, MH, CL, CH, OL, OH, and PT and topsoil, subsoil and man-made fill containing brick, concrete, trash, debris, clay or other deleterious material.
- 2.8 Backfill and Fill Materials: Granular off-site soils as specified. Note: Processed materials from on-site excavation may be reused provided they are made to comply with the specifications.
- 2.9 Granular Fill Types I and II shall be free from ice, snow, roots, sod, rubbish, and other deleterious or organic matter. It shall conform to the following gradation requirements.

<u>Sieve Size</u>	<u>Percent Finer by Weight</u>
*	100
No. 10	30 – 95
No. 40	10 – 70
No. 200	0 – 15

\*Note: Granular Fill Type I shall have maximum size equal to two-thirds (2/3) of the loose lift thickness when not being used as pipe bedding or two (2) inches when used as pipe bedding. Granular Fill Type II shall have minimum size of one-half (1/2) inches when used as pipe bedding.

- 2.10 Loam Borrow shall conform to Standard Specifications, M1.05.0. This may include screened topsoil obtained from the site.
- 2.11 Crushed Stone shall consist of durable crushed stone, free from ice, snow, and clay, loam, or other deleterious material. The crushed stone shall be uniformly blended and shall conform to the following requirements:

<u>Sieve Size</u>	<u>Percent Finer by Weight</u>
1 inch	100
¾ inch	90 – 100
½ inch	10 – 50
3/8 inch	0 – 20
No. 4	0 – 5

- 2.12 Riprap shall conform to Standard Specifications, M2.02.0. Riprap shall be well-graded.
- 2.13 Recycled Asphalt Product – RAP shall conform to M3.11.2
- 2.14 Geotextile: For Roadway Stabilization – To be Mirafi 140N Non Woven Filter Fabric or approved equal. For Bank Stabilization – To be North American Green P550 or approved equal.

PART 3 – EXECUTION

- 3.1 GENERAL
  - 1. Refer to the Standard Specifications where applicable.
- 3.2 DEFINITIONS OF TERMS used in this Section include the following:
  - 1. Unclassified Excavation includes excavation of pavements and other obstructions visible on ground surface; underground structures, utilities, and other items indicated to be demolished and removed; together with earth and all other materials encountered that are not classified as rock or unauthorized excavation.
  - 2. Rock excavation in trenches and pits includes removal and disposal of materials and obstructions encountered which cannot be excavated with a 1.0 cubic yard (heaped) in capacity, 42” wide bucket on track-mounted power excavator equivalent to Caterpillar Model 215, rated at not less than 90 HP flywheel power and 30,000 lb. drawbar pull. Trenches in excess of 10’-0” in width and pits in excess of 30’-0” in either length or width are classified as open excavation.
  - 3. Rock excavation in open excavation includes removal and disposal of material and obstructions encountered that cannot be dislodged and excavated with modern track-mounted heavy-duty excavation equipment without drilling, blasting, or ripping. Rock excavation equipment is defined as Caterpillar Model No. 973 or No. 977K, or equivalent track-mounted loader, rated at not less than 170 HP flywheel power and developing 40,000 lb. break out force (measured in accordance with SAE J732C).

4. Typical of materials classified as rock are boulders two (2) cubic yards or more in volume, solid rock, rock in ledges, and rockhard cementitious aggregate deposits.
5. Intermittent drilling, blasting, or ripping performed to increase production and not necessary to permit excavation of material encountered will be classified as unclassified excavation.
6. Do not perform rock excavation work until a pre-blast survey in accordance with Massachusetts State Regulations has been performed and material to be excavated has been cross-sectioned and classified by an Architect/Engineer. Such excavation will be paid for on basis of contract conditions relative to changes in work.
7. Unit Price Rock Measurement: Volume of rock or solid concrete masonry actually removed, measured in original position, but not to exceed the following:
  - (1) 8 inches below finish grades of areas to be vegetated (other than bottoms of storm water detention or water quality basins).
  - (2) 12 inches outside of concrete forms at footings.
  - (3) 6 inches outside of minimum required dimensions of concrete cast against grade.
  - (4) 6 inches beneath bottom of concrete bases or slabs on grade.
  - (5) 6 inches beneath invert elevation of pipe in trenches, and 24 inches wider than pipe diameter.
  - (6) Unit prices for rock excavation include replacement with approved materials.
  - (7) 24 inches beyond and beneath balled roots of tree plantings.
  - (8) 12 inches below subgrade of organic soil for bottoms of water quality basins.
8. Subgrade: The lowermost surface of an excavation below fill or the surface of a fill or backfill immediately below subbase, drainage fill, or topsoil materials.
9. Borrow: Soil material obtained off-site when sufficient approved soil material is not available from excavations.
10. Subbase Course: The layer placed between the subgrade and surface pavement or walk.
11. Drainage Fill: Washed granular material as specified.
12. Unauthorized excavation consists of removing materials beyond indicated subgrade elevations or dimensions without direction by the Architect and Owner's Geotechnical Engineer. Unauthorized excavation, as well as remedial work directed by the Architect and the Owner's Geotechnical Engineer, shall be at the Contractor's expense.
13. Structures: Buildings, footings, foundations, retaining walls, slabs, tanks, curbs, mechanical and electrical appurtenances, or other man-made stationary features constructed above or below ground surface.
14. Utilities include underground pipes, conduits, ducts, cables, and underground services including related structures.

- 3.3 Preparation: Protect structures, utilities, sidewalks, pavements, and other facilities from damage caused by settlement, lateral movement, undermining, washout, and other hazards created by earthwork operations.
- 3.4 Install and maintain erosion and sedimentation control measures throughout duration of project.
- 3.5 Prevent surface water and subsurface or ground water from entering excavations, from ponding on prepared subgrades, and from flooding Project site and surrounding area. De-water with pumping from sumps as required to maintain all excavations in the dry with water level at least twelve (12) inches below final excavation bottom.
- 3.6 Protect subgrades and foundation soils from softening and damage by rain or water accumulation and from freezing temperatures or frost. Frozen or overly wet materials shall not be used as backfill and shall be replaced with Gravel Borrow.
- 3.7 Explosives: Use of explosives shall be by licensed personnel in accordance with applicable safety code regulations and comply with conditions of permits for this project. There shall be no blasting within 200 feet of any portion of a building foundation.
- 3.8 Excavation includes excavation of earth, pavements and other obstructions visible on surface; underground structures, utilities, and other items indicated to be demolished and removed, and other material encountered that are not classified as rock. Rock excavation includes removal and disposal of rock materials, solid concrete masonry, and boulders two (2) cubic yards or more in volume that cannot be removed without systematic drilling or ripping.
- 3.9 Excavate for structures, pavements, and walks to indicated elevations and dimensions. Widen excavations and stabilize side slopes as required to permit placing and removing concrete formwork, installing foundation drains, services and other construction, and for inspections. Trim subgrades to required lines and grades to leave solid base to receive other work. All topsoil, subsoil and unsuitable (such as brick fill, debris) within the building, parking and roadway limits shall be excavated to suitable bearing soils. Excavation shall extend laterally outside the building to limits determined by a 1-horizontal to 1-vertical line projected downward from the edges of the perimeter footings to the top of the bearing soil.
- 3.10 Pavement Reclamation shall comply with Section 403 of the Standard Specifications.
- 3.11 Excavate utility trenches to indicated slopes, lines, depths, and invert elevations of uniform widths to provide a maximum of 12 inches of working clearance on each side of the pipe or conduit. NOTE: The Contractor shall be responsible for design and implementation of trench support works required by all applicable safety codes.

1. Excavate and shape trench subgrade to provide uniform bearing and continuous support for pipe and conduit. Where encountering rock or other unyielding bearing surface, carry trench excavation below invert elevation to receive bedding course in accordance with bedding details.
- 3.12 Foundations or specified base course for pavements shall be placed as soon as possible following excavation of final subgrade and subgrade approval by the Owner's Geotechnical Engineer. Final excavation to subgrade shall be performed using a smooth-edged bucket.
- 3.13 Where groundwater is more than four (4) feet below exposed subgrade for pavement and building foundations, the subgrade shall be proof-compacted with four (4) passes of a 1,200- to 1,500-pound vibratory drum roller.
- 3.14 Where groundwater is four (4) feet or less below exposed subgrade for building foundations, the subgrade shall be over-excavated twelve (12) inches and  $\frac{3}{4}$ -inch crushed stone surrounded with non-woven filter fabric shall be placed to subgrade elevation. Compaction of the subgrade shall not be performed.
- 3.15 Where groundwater is four (4) feet or less below pavement subgrade, proof-compacting with a 1,200- to 1,500-pound vibratory drum roller may be performed based on observations and approval by the Owner's Geotechnical Engineer.
- 3.16 Upon final approval of all subgrades, no traffic shall be allowed on the exposed subgrades.
- 3.17 Approval of Subgrade: When the Field Engineer determines that unforeseen unsatisfactory soil is present, continue excavation and replace with Granular Fill, Type I, as directed. Payment will be made according to Contract provisions for changes in the work.
  1. Remove and replace subgrade soils or previously placed fill damaged by freezing temperatures, frost, rain, accumulated water, or construction activities at no additional cost to the Owner. Limits of removal shall be determined by the Field Engineer.
- 3.18 Fill unauthorized excavation under foundations or wall footings with compacted Granular Fill, Type I, by extending indicated bottom elevation of concrete foundation or footing to excavation bottom without altering required top elevation. Fill unauthorized excavations under other construction as directed by the Owner's Geotechnical Engineer.
- 3.19 Store excavated and borrows soil materials acceptable for backfill and fill in shaped, graded, drained, and covered stockpiles. Locate stockpiles away from edge of excavations and outside drip line of remaining trees.
- 3.20 Backfill excavations promptly following acceptance of affected work below final grade.

- 3.21 Utility Trench Backfill: Place, compact, and shape Granular Fill, Type I or II, as required on the Plans, to provide continuous support for pipes and conduits over rock and other unyielding bearing surfaces and to fill unauthorized excavations. NOTE: Place and compact initial backfill of Granular Fill, Type I or II, free of particles larger than 1 inch, to a height of 12 inches over the utility pipe or conduit. Place and compact final backfill of Granular Fill, Type I or II, to final subgrade.
1. Coordinate backfilling with utilities testing.
  2. Install warning tape directly above utilities, 12 inches below finished grade, except 6 inches below subgrade under pavements and slabs.
- 3.22 Fill Preparation: Bench existing sloped surfaces steeper than 1 vertical to 4 horizontal so fill material will bond with existing surface.
- 3.23 Uniformly moisten or aerate backfill layer to within 2 percent of optimum moisture content before compaction.
1. Remove and replace, or scarify and air dry, backfill that is too wet to compact to specified density.
- 3.24 Compaction: Place backfill and fill materials in layers not more than 12 inches in loose depth for material compacted by heavy compaction equipment, and not more than 6 inches in loose depth for material compacted by hand-operated tampers. Place evenly alongside structures and utilities to required elevations.
- 3.25 Compact soil to not less than the following percentages of maximum dry density according to ASTM D 1557:
1. Embankments – Compact full height and width to 95%.
  2. Under structures, building slabs, steps, and pavements – Compact the top 12 inches below subgrade and each layer of backfill or fill material to 95%.
  3. Under lawn or unpaved areas – Compact the top 6 inches below subgrade and each layer of backfill or fill material to 85%.
  4. Under walkways – Compact the top 6 inches below subgrade and each layer of backfill or fill material to 95%.
  5. Impervious soil embankments – Compact full depth to 95%.
  6. Organic soil for wetland plantings – Compact to 85%.
- 3.26 Grading: Uniformly grade areas to a smooth surface, free from irregular surface changes. Comply with compaction requirements and grade to cross sections, lines, and elevations indicated. Grade lawns, walks, and unpaved subgrades to tolerances of plus or minus 0.10 foot and pavements and areas within building lines to plus or minus ½ inch.
- 3.27 Subbase: Under pavements and walks, place subbase course material on prepared subgrades and compact at optimum moisture content to required grades, lines, cross sections, and thickness.

1. Place shoulders along edges of subbase to prevent lateral movement. Construct shoulders at least 12 inches wide of acceptable soil materials and compact simultaneously with each subbase layer.
- 3.28 Protection: Repair and reestablish grades where completed or partially completed surfaces become eroded, rutted, settled, or lose compaction.
- 3.29 Disposal: Remove waste materials which are unsatisfactory for reuse including unsatisfactory fill materials, trash, and debris, and legally dispose of them off the Owner's property.
- 3.30 Off-site Stockpile: There are no designated off-site stockpiles.
- 3.31 Control sediments to prevent entry into drainage system.
- 3.32 Any areas of old fill that are determined by the Owner's Geotechnical Engineer to be unsuitable shall be removed and replaced with granular fill and re-compacted.
- 3.33 Construct subdrain if required to intercept groundwater springs, as shown on the Plans and as directed by the Field Engineer.
- 3.34 Geotextile for roadway stabilization as shown on the Plans and as directed by the Field Engineer.
- 3.35 Geotextile for bank stabilization as shown on the Plans and per manufacturer recommendations.
- 3.36 Testing and Inspection:
  1. Testing and Inspection Service: The Contractor will engage a qualified independent testing agency to perform laboratory testing of proposed on-site and borrow soils to verify that soils comply with specified requirements.
  2. Material tests shall be performed and results submitted to the Owner's Geotechnical Engineer for review and approval a minimum of five (5) working days prior to use.
  3. Laboratory gradation tests shall be performed at the frequency of at least one (1) test per proposed soil type per source and as necessary judged by the Engineer based on visual variations during construction from the soil originally submitted and approved.
  4. Field Quality Control: The Contractor will engage a qualified independent testing agency to inspect and test, in the presence of the Engineer, each subgrade and each fill or backfill layer. The Contractor shall not proceed until test results for previously completed work verify compliance with requirements.
    - (1) Perform field in-place density tests according to ASTM D 1556 (sand cone method), ASTM D 2167 (rubber balloon method), ASTM D 2922 \*nuclear method) or ASTM D 2937 (drive cylinder method), as applicable.

- (2) Paved Areas: At subgrade and at each compacted fill and backfill layer, perform at least one (1) field in-place density test for every 2,000 sq. ft. or less of paved area per site, but in no case fewer than three (3) tests per street.
  - (3) Foundation Wall Backfill: At each compacted backfill layer, perform at least one (1) field in-place density test for each 100 feet or less of wall length, but in no case fewer than two (2) tests.
  - (4) Trench Backfill: In each compacted initial and final backfill layer, perform at least one (1) field in-place density test for each 150 feet or less of trench, but in no case fewer than two (2) tests.
- 3.37 When testing results indicate that subgrades, fills, or backfills are below specified density, the Contractor, with direction of the Engineer, shall scarify and moisten or aerate, or remove and replace material to the depth required, re-compact or retest until obtaining the required density.

PART 4 – MEASUREMENT AND PAYMENT

- 4.1 Lump Sum Price: Items shall be paid for as part of the contract stipulated price with no separate measurement or payment.
- 4.2 Unit Price: Items will be measured in place according to the limits specified herein and paid for as part of the contract stipulated price.

All unit price items shall include labor, tools, equipment, materials, compacting, dewatering, excavations, backfills, shoring, grading, and any other necessary work to complete the item as specified, as shown on the Plans, or as directed by the Field Engineer. The following are additional requirements for each item.

There will be no additions or deductions for compaction and swelling.

For purposes of weight conversion, the unit weight of gravel borrow, compacted in place, will be 128 lbs/cubic foot or 1.728 tons/cubic yard. The Contractor shall provide the Field Engineer with signed and dated weight slips.

Item 2, Gravel Borrow Type A, shall be measured and paid at the contract unit price per **cubic yard**, complete and compacted in place. Quantity paid will be from signed slips for material placed per specifications and plans.

Item 3, 5000psi 3/8” 690HP Cement Concrete, shall be measured and paid for at the contract unit price per **cubic yard**. Said price shall include all labor, materials, tools, equipment, trucking, removal and proper disposal of excavated materials, and all incidentals to complete the work in accordance with these specifications and details. Work shall include excavation to lines and grades as indicated on the details, and as directed by the Engineer.

END OF SECTION 02200

**SECTION 02900 – LOAM, SEED, STRAW MULCH, & CLEANUP**

PART 1 – GENERAL

1.1 DESCRIPTION

1. Section Includes: requirements for repair and restoration of vegetated surfaces including but not limited to:
  - (1) Loam, seed, and straw mulch all disturbed areas.

1.2 MATERIALS

1. The following materials shall conform to the following sections of the specifications:

(1) Loam Borrow	M1.05.0
(2) Limestone	M6.01.0
(3) Fertilizer	M6.02.0
(4) Grass Seed, Erosion Control Mixture	M6.03.0-1 & M6.03.0-2
(5) Straw Mulch	M6.04.2

1.3 SUBMITTALS

1. Comply with pertinent provisions of the Standard Specifications, the Plans and details, and as stated herein.
2. Product Data: Submit manufacturer’s technical product data and installation instructions for materials and products of this Section:
  - (1) Seed Mix
  - (2) Fertilizer
3. Shop Drawings:
  - (1) Not Applicable
4. Record Data: In accordance with the provisions of Division 1, prior to project closeout, submit Record Data of work installed under this Section:
  - (1) Not Applicable

PART 2 – METHOD OF CONSTRUCTION

- 2.1 Loaming and seeding shall conform to all relevant provisions of Section 751 and 765 of the Standard Specifications. Depth of compacted loam borrow shall be four inches minimum. Spread straw mulch in conformance with all relevant provisions of Section 767 of the Standard Specifications.
- 2.2 All surfaces shall be graded to drain toward drainage structures and waterways. Care shall be taken to form no depressions which could pond water.
- 2.3 **Any slopes 4:1 or steeper shall be treated with slope stabilization matting to establish the designated grass or groundcovers.**
- 2.4 In existing lawn areas, particular care shall be given to restoring disturbed areas to original conditions. This includes spreading, grading, compacting, and raking of

loam; placement of limestone, fertilizer, seed, and straw mulch; and all incidental work.

- 2.5 Any vegetated waterways having slopes of 5% or steeper shall be protected with erosion control reinforcement matting.

PART 3 –MEASUREMENT AND PAYMENT

- 3.1 Lump Sum Price: Items shall be paid for as part of the contract stipulated price with no separate measurement or payment.
- 3.2 Unit Price: Items will be measured in place according to the limits specified herein and paid for as part of the contract stipulated price.

All unit price items shall include labor, tools, equipment, materials, compacting, excavations, backfills, grading, and any other necessary work to complete the item as specified, as shown on the Plans, or as directed by the Field Engineer. The following are additional requirements for each item.

Item 6, Loam, Seed, Straw Mulch, & Cleanup shall be measured and paid for at the contract price per **square yard**. Said price shall include all loam, seed, straw mulch, and cleanup required to restore the site to original conditions including but not limited to lawn restoration, plantings and planting bed restoration, fence restorations, mailbox resetting, and all other restoration required to complete the work in accordance with the Plans and details, and as stated herein. No separate payment will be made for imported loam borrow.

END OF SECTION 02900

**ITEM 1****BRIDGE STRUCTURE****LUMP SUM****GENERAL**

This work shall conform to all relevant provisions of the MADOT Standard Specifications, 2026, of Section 995, and the following:

Work included in this section shall consist of constructing bridge structures in accordance with the designs and to the lines and grades shown on the plans, and in accordance with these specifications complete in place including the furnishing and installation of all materials that are part of the structures. The work also includes approach walkways, railings and modification of existing features when specified.

**MATERIALS**

The materials to be used shall be in accordance with the applicable sections of these specifications and/or the Special Provisions for each respective item included in the construction of the structure.

All work shall conform to MassDOT standards, requirements, and details and such work, materials, labor, etc. shall be included as incidental under this item.

**CONSTRUCTION METHODS**

The method of construction shall be in accordance with the plans, applicable sections of these specifications and the Special Provisions for each respective item.

**MEASUREMENT AND PAYMENT**

Lump Sum Price: Items shall be paid for as part of the contract stipulated price with no separate measurement or payment.

Item 1, Bridge Structure, shall be measured and paid for at the contract price per **lump sum** for each bridge structure complete in place. In general, payment will include the full compensation for all, but limited to: concrete work, deck beams, decking, structural steel and fittings, steel rope and connectors, bridge railings; and incidental work such as masonry work on pylons, materials disposal, fastenings, painting and other materials, as-built plans, equipment and labor that are indicated or implied as part of the construction for the bridge structure. Payment for each bridge structure includes all work indicated on the plans.

When the Engineer orders changes from the contract plans of a bridge structure, the cost of such changes will be negotiated based on the provisions of Subsection 4.03: Extra Work and Subsection 9.03: Payment for Extra Work.

END OF SECTION

**ITEM 7****SAFETY CONTROLS & SIGNAGE FOR  
CONSTRUCTION OPERATIONS****LUMP SUM**

This work shall conform to all relevant provisions of Section 850 of the Standard Specifications and the following:

All moveable or portable signage shall be paid for under this item. The placement of necessary devices, pylons, and high-level warning devices will be for the daily work period and shall be removed immediately after the conclusion of the work operation.

Signs having messages irrelevant to normal traffic conditions will be removed or properly covered at the end of each workday.

The contractor shall maintain all devices in a satisfactory condition. Signs are to be kept clean at all times and legends shall be distinct and unmarred.

The Contractor shall provide a safety truck capable of carrying the necessary signs, pylons, high-level warning devices, and barrels needed for the difficult daily construction operations. This safety truck shall be equipped with a radio so communication between the Contractor superintendent and the safety truck is continuous. Also included in this item shall be two (2) Contractor personnel who have full knowledge and understanding of the principles, standards, and regulations as set forth in the Manual on Uniform Traffic Control Devices, current edition. These personnel shall provide safety set-ups and operate from the safety truck.

The Contractor shall maintain traffic flow on all streets and driveways (at least one lane and/or means of egress suitable to the local authorities) to be improved. The Contractor shall coordinate traffic control requirements with the local police department.

As necessary and/or as directed by the Owner, traffic police shall be employed for the protection and maintenance of traffic. Reasonable facilities shall be provided by the Contractor for the convenient and safe passage of pedestrians and vehicles through the project and also to and from properties abutting the site of improvement. If required, pedestrian traffic detours shall be ADA / AAB compliant.

The Contractor's attention is directed to the need for ensuring that the roadside is clean of all construction vehicles after working hours, that equipment and materials not in use and debris are removed from the edge of the traveled way, and that modification to these items is possible if necessary to ensure the safety of the traveler.

All work shall conform to MassDOT standards, requirements, and details and such work, materials, labor, etc. shall be included as incidental under this item.

**MEASUREMENT AND PAYMENT**

Lump Sum Price: Items shall be paid for as part of the contract stipulated price with no separate measurement or payment.

Item 7, Safety Controls & Signage for Construction Operations, shall be measured and paid for at the contract price per **lump sum**. Said price shall include all safety signage and daily operations for construction operations as well as semi-permanent signage at the project limits. All labor, equipment, materials, and tools required for installation, maintenance and removal shall be incidental to this item.

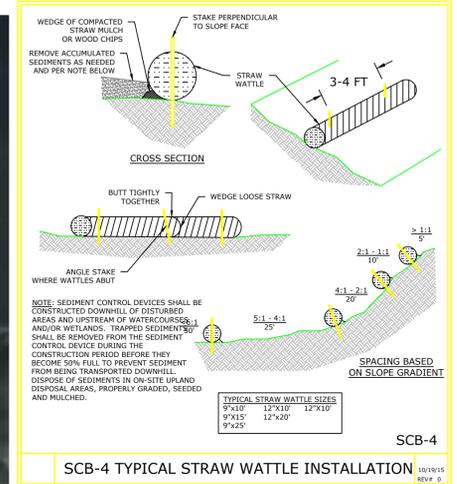
END OF SECTION

**ITEM 8****TESTING SERVICES****ALLOWANCE****ALLOWANCE FOR TESTING**

This allowance is provided for testing of earthwork materials, sub-base conditions and paving operations to ensure compliance with these Special Provisions. The Contractor will select a testing laboratory for this work. The Contractor shall then coordinate with the laboratory and Engineer to be present on the work site to perform the testing. Test reports shall be provided to the Engineer with copies to the Contractor. Work on materials that fail to meet the requirements of these Special Provisions shall be promptly corrected by the Contractor. The cost of tests that fail to show compliance will not be reimbursed to the Contractor. The Contractor shall be reimbursed for testing based on **paid invoices from the laboratory with the Contractor's canceled check for backup documentation.**

**PAYMENT**

The amount to be paid for under this item shall be the actual amount paid by the Contractor to provide satisfactory testing services as stipulated and required. Any overhead costs shall be considered to be included in the prices bid for other items of the Contract.



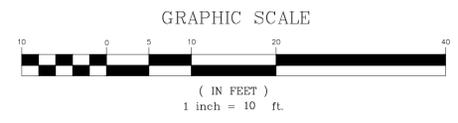
NOTE:  
 This site plan is compiled from available surveys, construction plans, previous site plans and field observations and is not represented as being exact or complete. Site plan is for use with zoning permit applications only. Not for use in conveyancing.

COMPILED EROSION PREVENTION PLAN  
 Prepared For  
 TOWN OF STOCKBRIDGE  
 MARY HOPKINS GOODRICH BRIDGE  
 PARK STREET, STOCKBRIDGE, MA.

**FORESIGHT LAND SERVICES** ENGINEERING SURVEYING PLANNING

FORESIGHT LAND SERVICES, INC.  
 1496 WEST HOUSATONIC STREET - PITTSFIELD, MA 01201  
 TEL: (413) 499-1560 FAX: (413) 499-3307 WWW.FORESIGHTLAND.COM

SCALE: 1" = 10'	DWN. BY: BGS	CHK. BY:
DATE: March 13, 2026	DWG. NO. E3118-COMPILED	
JOB NO. E3118	Layout Tab: W01	



**M1.05.0: Loam**

Loam shall be fertile, friable soil obtained from naturally well-drained areas or shall be the product of a commercial sand and gravel processing facility. It shall be uncontaminated by salt water, foreign matter, or substances harmful to plant growth. Loam shall be free of debris rocks, clods, and any other extraneous matter. Loam for Roadsides shall have no material greater than 1 in. in diameter. Loam for Lawns shall have no material greater than ½ in. in diameter.

Loam shall have the following mechanical analysis:

III.4

2022 Edition

Massachusetts Department of Transportation – Highway Division  
Standard Specifications for Highways and Bridges

**Table M1.05.0-1: Gradation Requirements for Loam**

Sieve Size	Percent Passing
No. 10	85-100
No. 40	35-85
No. 200	10-35
<20 µm	<5

Testing shall be on material that has passed the No. 10 sieve. Loam shall contain 4% to 10% organic matter as determined by the loss on ignition of oven-dried samples. Lawn areas shall have an organic content of at least 4%. Organic content for lawn areas shall be at least 4%; for woody plantings, organic content shall be 7% to 10%. Salinity (electrical conductivity) shall be less than 0.1 S/m as determined by a 1:2 (by volume) soil-to-water mix. Salt test samples shall not be oven-dried. The acidity range of the Loam shall be pH 5.5 to 7.0.

The Contractor shall provide testing submittals as follows:

- One 25-lb representative sample per source of loam
- For sources providing >1,000 yd<sup>3</sup>, one additional 25-lb representative sample for each 1,000 yd<sup>3</sup> unit of soil

In addition, five random representative 25-lb samples of on-site stockpiles of delivered loam shall be collected and packaged in the presence of the Engineer.

The Contractor shall deliver samples to testing laboratories and shall have the testing report sent directly to the Engineer.

Testing and analysis will be at the Contractor's expense. Soil samples shall be dry. Tests for particle gradation, organic content, and pH shall be performed by an Agricultural Experiment Station testing laboratory or other testing laboratory approved by the Engineer. Soil analysis tests shall show recommendations for soil additives to correct soils deficiencies, and for additives necessary to accomplish particular planting objectives noted. University of Massachusetts Agricultural Extension Service methods for soil and soil additive analysis shall be used.

No Loam shall be delivered to the site until the review and approval of loam test results by the Engineer.