

COMMONWEALTH OF MASSACHUSETTS



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CONTRACT DOCUMENTS  
AND SPECIAL PROVISIONS

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PROPOSAL NO.	614014-134591
P.V. =	\$107,000.00
PLANS	NO

FOR

**Scheduled and Emergency Bridge Maintenance at Various Locations**

**in**

**DISTRICT 1**

In accordance with the STANDARD SPECIFICATIONS  
for HIGHWAYS and BRIDGES dated 2026

This Proposal to be opened and read:

**TUESDAY, JUNE 30, 2026 at 2:00 P.M.**

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DOCUMENT 00010

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DOCUMENT 00102

**NOTICE TO CONTRACTORS**

Electronic proposals for the following project will be received through the internet using [www.bidx.com](http://www.bidx.com) until the date and time stated below and will be posted on [www.bidx.com](http://www.bidx.com) forthwith after the bid submission deadline. No paper copies of bids will be accepted. All Bidders must have a valid vendor code issued by MassDOT in order to bid on projects. Bidders need to apply for a Digital ID at least 14 days prior to a scheduled bid opening date with [www.bidx.com](http://www.bidx.com).

**TUESDAY, JUNE 30, 2026 at 2:00 P.M.** \*\*

**DISTRICT 1**

**Scheduled and Emergency Bridge Maintenance at Various Locations**

**\*\*Date Subject to Change**

PROJECT VALUE = \$107,000.00

Bidders must be pre-qualified by the Department in the PAVEMENT – SURFACING or HIGHWAY - CONSTRUCTION category to bid on the above project. An award will not be made to a Contractor who is not pre-qualified by the Department prior to the opening of Proposals.

All prospective Bidders who intend to bid on this project must obtain “Request Proposal Form (R109)”. The blank “Request Proposal Form (R109)” can be obtained at: <https://www.mass.gov/prequalification-of-horizontal-construction-firms>.

All prospective Bidders must complete and e-mail an electronic copy of “Request Proposal Form (R109)” to the MassDOT Director of Prequalification for approval: [prequal.r109@dot.state.ma.us](mailto:prequal.r109@dot.state.ma.us).

Proposal documents for official bidders are posted on [www.bidx.com](http://www.bidx.com). Other interested parties may receive informational Contract Documents containing the Plans and Special Provisions, free of charge.

Bids will be considered, and the contract awarded in accordance with statutes governing such contracts in accordance with Massachusetts General Laws Chapter 30 § 39M.

The Project Bids File Attachments folder for proposals at [www.bidx.com](http://www.bidx.com) shall be used for submitting at the time of bid required information such as the Bid Bond required document, and other documents that may be requested in the proposal.

**NOTICE TO CONTRACTORS** (Continued)

All parties who wish to have access to information plans and specification must send a “Request for Informational Documents” to [MassDOTBidDocuments@dot.state.ma.us](mailto:MassDOTBidDocuments@dot.state.ma.us).

A Proposal Guaranty in the amount of 5% of the value of the bid is required.

This project is subject to the schedule of prevailing wage rates as determined by the Commissioner of the Massachusetts Department of Labor and Workforce Development, and the Division of Occupational Safety.

**PRICE ADJUSTMENTS**

This Contract contains price adjustments for hot mix asphalt and Portland cement mixtures, diesel fuel, and gasoline. For reference the base prices are as follows: liquid asphalt \$670.00 per ton, Portland cement \$452.13 per ton, diesel fuel \$4.497 per gallon, and gasoline \$3.752 per gallon, and Steel Base Price Index 357.7. MassDOT posts the **Price Adjustments** on their Highway Division’s website at

<https://www.mass.gov/massdot-contract-price-adjustments>

This Contract contains Price Adjustments for steel. See Document 00813 - PRICE ADJUSTMENT FOR STRUCTURAL STEEL AND REINFORCING STEEL for their application and base prices.

MassDOT projects are subject to the rules and regulations of the Architectural Access Board (521 CMR 1.00 et seq.)

Prospective bidders and interested parties can access this information and more via the internet at [WWW.COMMBUYS.COM](http://WWW.COMMBUYS.COM).

BY: Phillip Eng, Interim MassDOT Secretary  
Jonathan L. Gulliver, Undersecretary and Highway Administrator  
SATURDAY, MAY 30, 2026

## DOCUMENT 00210

REQUIREMENTS OF MASSACHUSETTS GENERAL LAWS  
CHAPTER 30, SECTION 39R;  
CHAPTER 30, SECTION 39O

July 1, 1981, updated October 2016

**M.G.L. c. 30, § 39R. Award of Contracts; Accounting Statements; Annual Financial Statements; Definitions.**

(a) The words defined herein shall have the meaning stated below whenever they appear in this section:

- (1) "Contractor" means any person, corporation, partnership, joint venture, sole proprietorship, or other entity awarded a contract pursuant to sections thirty-eight A1/2 to thirty-eight O, inclusive, of chapter seven and any contract awarded or executed pursuant to section eleven C of chapter twenty-five A, section thirty-nine M of chapter thirty, or sections forty-four A to forty-four H, inclusive, of chapter one hundred and forty-nine, which is for an amount or estimated amount greater than one hundred thousand dollars.
- (2) "Contract" means any contract awarded or executed pursuant to sections thirty-eight A1/2 to thirty-eight O, inclusive, of chapter seven and any contract awarded or executed pursuant to section eleven C of chapter twenty-five A, section thirty-nine M of chapter thirty, or sections forty-four A through forty-four H, inclusive, of chapter one hundred and forty-nine, which is for amount or estimated amount greater than one hundred thousand dollars.
- (3) "Records" means books of original entry, accounts, checks, bank statements and all other banking documents, correspondence, memoranda, invoices, computer printouts, tapes, discs, papers and other documents or transcribed information of any type, whether expressed in ordinary or machine language.
- (4) "Independent Certified Public Accountant" means a person duly registered in good standing and entitled to practice as a certified public accountant under the laws of the place of his residence or principal office and who is in fact independent. In determining whether an accountant is independent with respect to a particular person, appropriate consideration should be given to all relationships between the accountant and that person or any affiliate thereof. Determination of an accountant's independence shall not be confined to the relationships existing in connection with the filing of reports with the awarding authority.
- (5) "Audit", when used in regard to financial statements, means an examination of records by an independent certified public accountant in accordance with generally accepted accounting principles and auditing standards for the purpose of expressing a certified opinion thereon, or, in the alternative, a qualified opinion or a declination to express an opinion for stated reasons.
- (6) "Accountant's Report", when used in regard to financial statements, means a document in which an independent certified public accountant indicates the scope of the audit which he has made and sets forth his opinion regarding the financial statements taken as a whole with a listing of noted exceptions and qualifications, or an assertion to the effect that an overall opinion cannot be expressed. When an overall opinion cannot be expressed the reason therefor shall be stated. An accountant's report shall include as a part thereof a signed statement by the responsible corporate officer attesting that management has fully disclosed all material facts to the independent certified public accountant, and that the audited financial statement is a true and complete statement of the financial condition of the contractor.
- (7) "Management", when used herein, means the chief executive officers, partners, principals or other person or persons primarily responsible for the financial and operational policies and practices of the contractor.
- (8) Accounting terms, unless otherwise defined herein, shall have a meaning in accordance with generally accepted accounting principles and auditing standards.

(b) Subsection (a)(2) hereof notwithstanding, every agreement or contract awarded or executed pursuant to sections thirty-eight A 1/2 to thirty-eight O, inclusive, of chapter seven, or eleven C of chapter twenty-five A, and pursuant to section thirty-nine M of chapter thirty or to section forty-four A through H, inclusive, of chapter one hundred and forty-nine, shall provide that:

- (1) The contractor shall make, and keep for at least six years after final payment, books, records, and accounts which in reasonable detail accurately and fairly reflect the transactions and dispositions of the contractor, and
- (2) Until the expiration of six years after final payment, the office of inspector general, and the commissioner of capital asset management and maintenance shall have the right to examine any books, documents, papers or records of the contractor or of his subcontractors that directly pertain to, and involve transactions relating to, the contractor or his subcontractors, and
- (3) If the agreement is a contract as defined herein, the contractor shall describe any change in the method of maintaining records or recording transactions which materially affect any statements filed with the awarding authority, including in his description the date of the change and reasons therefor, and shall accompany said description with a letter from the contractor's independent certified public accountant approving or otherwise commenting on the changes, and
- (4) If the agreement is a contract as defined herein, the contractor has filed a statement of management on internal accounting controls as set forth in paragraph (c) below prior to the execution of the contract, and
- (5) If the agreement is a contract as defined herein, the contractor has filed prior to the execution of the contracts and will continue to file annually, an audited financial statement for the most recent completed fiscal year as set forth in paragraph (d) below.

(c) Every contractor awarded a contract shall file with the awarding authority a statement of management as to whether the system of internal accounting controls of the contractor and its subsidiaries reasonably assures that:

- (1) transactions are executed in accordance with management's general and specific authorization;
- (2) transactions are recorded as necessary
  - i. to permit preparation of financial statements in conformity with generally accepted accounting principles, and
  - ii. to maintain accountability for assets;
- (3) access to assets is permitted only in accordance with management's general or specific authorization; and
- (4) the recorded accountability for assets is compared with the existing assets at reasonable intervals and appropriate action was taken with respect to any difference.

Every contractor awarded a contract shall also file with the awarding authority a statement prepared and signed by an independent certified public accountant, stating that he has examined the statement of management on internal accounting controls, and expressing an opinion as to:

- (1) whether the representations of management in response to this paragraph and paragraph (b) above are consistent with the result of management's evaluation of the system of internal accounting controls; and
- (2) whether such representations of management are, in addition, reasonable with respect to transactions and assets in amounts which would be material when measured in relation to the applicant's financial statements.



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DOCUMENT 00439



Final Report

Interim Report

## CONTRACTOR PROJECT EVALUATION FORM

*For instructions on using this form, see Engineering Directive E-10-002, Dated 4/20/2010*

Date: \_\_\_\_\_

City/Town: \_\_\_\_\_ Contractor: \_\_\_\_\_

Project: \_\_\_\_\_ Address: \_\_\_\_\_

F.A. No. \_\_\_\_\_ Contract Number: \_\_\_\_\_

Bid Price: \_\_\_\_\_ Notice to Proceed: \_\_\_\_\_

Funds: State: \_\_\_\_\_ Fed Aid: \_\_\_\_\_ Current Contract Completion Date: \_\_\_\_\_

Date Work Started: \_\_\_\_\_ Date Work Completed\*: \_\_\_\_\_

Contractor's Superintendent: \_\_\_\_\_

Division: (indicates class of work) Highway: \_\_\_\_\_ Bridge: \_\_\_\_\_ Maintenance: \_\_\_\_\_

\*If work was NOT completed within specified time (including extensions) give reasons on following page.

	Excellent 10	Very Good 9	Average 8	7	Fair 6	5	Poor 4	% Rating
<b>1. Workmanship</b>								x 2=
<b>2. Safety</b>								x 2=
<b>3. Schedule</b>								x 1.5=
<b>4. Home Office Support</b>								x 1=
<b>5. Subcontractors Performance</b>								x 1=
<b>6. Field Supervision/ Superintendent</b>								x 1=
<b>7. Contract Compliance</b>								x 0.5=
<b>8. Equipment</b>								x 0.5=
<b>9. Payment of Accounts</b>								x 0.5=
<b>(use back for additional comments)</b>								<b>Overall Rating:</b>

*(Give explanation of items 1 through 9 on the following page in numerical order if overall rating is below 80%. Use additional sheets if necessary.)*

\_\_\_\_\_  
District Construction Engineer's Signature/Date

\_\_\_\_\_  
Resident Engineer's Signature/Date

\_\_\_\_\_  
Contractor's Signature Acknowledging Report/Date

Contractor Requests Meeting with the District: No  Yes  Date Meeting Held: \_\_\_\_\_

Contractor's Comments/Meeting Notes (extra sheets may be added to this form and noted here if needed): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_





Final Report

Interim Report

## SUBCONTRACTOR PROJECT EVALUATION FORM

*For instructions on using this form, see Engineering Directive E-10-002, Dated 4/20/2010*

Date: \_\_\_\_\_

City/Town: \_\_\_\_\_

Subcontractor: \_\_\_\_\_

Project: \_\_\_\_\_

Address: \_\_\_\_\_

F.A. No.: \_\_\_\_\_

Contract Number: \_\_\_\_\_

Prime Contractor \_\_\_\_\_

Current Contract Completion Date: \_\_\_\_\_

Date Work Started: \_\_\_\_\_

Date Work Completed\*: \_\_\_\_\_

Subcontractor's Superintendent: \_\_\_\_\_

Type of Work Performed by Subcontractor: \_\_\_\_\_

\*If work was NOT completed within specified time (including extensions) give reasons on following page.

	Excellent 10	Very Good 9	Average 8	7	Fair 6	5	Poor 4	% Rating
<b>1. Workmanship</b>								x 2=
<b>2. Safety</b>								x 2=
<b>3. Schedule</b>								x 1.5=
<b>4. Home Office Support</b>								x 1.5=
<b>5. Field Supervision/ Superintendent</b>								x 1=
<b>6. Contract Compliance</b>								x 1=
<b>7. Equipment</b>								x 0.5=
<b>8. Payment of Accounts</b>								x 0.5=
<b>(use back for additional comments)</b>								<b>Overall Rating:</b>

*(Give explanation of items 1 through 8 on the following page in numerical order if overall rating is below 80%. Use additional sheets if necessary.)*

\_\_\_\_\_  
District Construction Engineer's Signature/Date

\_\_\_\_\_  
Resident Engineer's Signature/Date

\_\_\_\_\_  
Contractor Signature Acknowledging Report/Date

\_\_\_\_\_  
Subcontractor Signature Acknowledging Report/Date

Subcontractor Requests Meeting with the District: No  Yes  Date Meeting Held: \_\_\_\_\_

Subcontractor's Comments / Meeting Notes (extra sheets may be added to this form and noted here if needed): \_\_\_\_\_

\_\_\_\_\_

Contractor's Comments: \_\_\_\_\_

\_\_\_\_\_



DOCUMENT 00710  
GENERAL CONTRACT PROVISIONS  
Revised: 03-31-26

NOTICE OF AVAILABILITY

The STANDARD SPECIFICATIONS FOR HIGHWAYS AND BRIDGES dated 2026, the SUPPLEMENTAL SPECIFICATIONS, the 1990 STANDARD DRAWINGS FOR SIGNS AND SUPPORTS; the 1968 STANDARD DRAWINGS FOR TRAFFIC SIGNALS AND HIGHWAY LIGHTING and the CONSTRUCTION STANDARD DETAILS are available online at <https://www.mass.gov/massdot-highway-division-manuals-and-publications>

SPECIAL PROVISIONS FOR RIGHT-TO-KNOW ACT REQUIREMENTS

The Contractor's attention is directed to Massachusetts General Laws, Chapter 111F, commonly known as the Right-To-Know Act, and to the regulations promulgated pursuant thereto. Among the provisions of the Right-To-Know Act is a requirement that employers make available to employees Materials Safety Data Sheets (MSDS) for any substance on the Massachusetts Substance List (MSL) to which employees are, have been, or may be exposed.

To ensure prompt compliance with these regulations and legislation, the Contractor shall:

1. Deliver to the Department, prior to the start of any work under this contract, copies of MSDS for all MSL substances to be used, stored, processed or manufactured at the worksite by the Contractor.
2. Train employees of the Department, who may be exposed to MSL substances as a result of the Contractor's work under this contract, with regard to those specific substances in accordance with requirements of the Right-To-Know Act.
3. Observe all safety precautions recommended on the MSDS for any MSL substance to be used, stored, processed, or manufactured at the worksite by the Contractor.
4. Inform the Department in writing regarding specific protective equipment recommended in the MSDS for MSL substances to which employees of the Department may be exposed as a result of the Contractor's work under this contract.

The Department shall not be liable for any delay or suspension of work caused by the refusal of its employees to perform any work due to the Contractor's failure to comply with the Right-To-Know Act. The Contractor agrees to hold the Department or the Commissioner of the Department harmless and fully indemnified for any and all claims, demands, fines, actions, complaints, and causes of action resulting from or arising out of the Contractor's failure to comply with the requirements of the Right-To-Know Act.

ALTERNATIVE DISPUTE RESOLUTION

Forum, Choice of Law and Mediations:

Any actions arising out of a contract shall be governed by the laws of Massachusetts and shall be brought and maintained in a State or federal court in Massachusetts which shall have exclusive jurisdiction thereof. MassDOT and the Contractor may both agree to mediation of any claim and will share the costs of such mediation pro rata based on the number of parties involved.

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DOCUMENT 00715



## SUPPLEMENTAL SPECIFICATIONS

MARCH 31, 2026

The 2026 *Standard Specifications for Highways and Bridges* are amended by the following modifications, additions and deletions. These Supplemental Specifications prevail over those published in the Standard Specifications.

The Specifications Committee has issued these Supplemental Specifications for inclusion into each proposal until such time as they are updated or incorporated into the next Standard Specifications.

Contractors are cautioned that these Supplemental Specifications are dated and will change as they are updated.

### DIVISION I

#### GENERAL REQUIREMENTS AND COVENANTS

##### SECTION 5.00: CONTROL OF WORK

Subsection 5.03: Conformity with Plans and Specifications

*Change the MGL reference in the first sentence to Chapter 30, Section 39I (from Section 39L).*

### DIVISION II

#### CONSTRUCTION DETAILS

##### SECTION 600: HIGHWAY GUARD, FENCES AND WALLS

###### SUBSECTION 628: IMPACT ATTENUATORS

Subsection 628.82: General

*Replace this subsection with the following:*

<b>Item number</b>	<b>Description</b>	<b>Unit</b>
628.302	Permanent Impact Attenuator, Non-Redirective, TL-2	Each
628.303	Permanent Impact Attenuator, Non-Redirective, TL-3	Each
628.304	Temporary Impact Attenuator, Non-Redirective, TL-2	Each
628.305	Temporary Impact Attenuator, Non-Redirective, TL-3	Each
628.312	Permanent Impact Attenuator, Redirective, TL-2	Each
628.313	Permanent Impact Attenuator, Redirective, TL-3	Each
628.314	Temporary Impact Attenuator, Redirective, TL-2	Each
628.315	Temporary Impact Attenuator, Redirective, TL-3	Each
628.322	Permanent Impact Attenuator, Low-Maintenance, TL-2	Each
628.323	Permanent Impact Attenuator, Low-Maintenance, TL-3	Each

## SECTION 800: TRAFFIC CONTROL DEVICES

### SUBSECTION 813: WIRING, GROUNDING AND SERVICE CONNECTIONS

#### Subsection 813.20: Payment Items

*Replace this subsection with the following:*

This work shall consist of furnishing and installing wire and cable of the type and size indicated for traffic signals and other traffic control devices, ITS systems, highway lighting and related electrical systems, equipment grounding systems, new ground electrodes or connections to existing ground electrodes, power pedestals, and all materials and equipment necessary to deliver power to such systems.

Service points shown on the plans are approximate only. The Contractor shall determine exact locations for both overhead and underground service access points. The Contractor shall determine riser elevations or connections/routing to manhole facilities from the serving utility, and arrange to complete the service connections.

All work under this Subsection shall comply with the MEC and the National Electrical Safety Code.

#### Subsection 813.41: Grounding and Bonding Conductions

*Replace this subsection with the following:*

Grounding and bonding conductors shall conform to M8.16.10: Type 10 Grounding and Bonding Conductors (Solid or Stranded, Insulated or Bare).

#### Subsection 813.42: Ground Rods

*Replace this subsection with the following:*

Ground rods shall consist of driven rod(s) conforming to M8.17.0: Ground Rod or other devices approved for the purpose.

#### Subsection 813.44: Power Pedestal

*Add this subsection in numerical order:*

A Power Pedestals shall consist of a side-of-post mounted lockable load center enclosure, a load center with circuit breakers, an exterior-mounted electrical meter, signal post and base, equipment bonding, ground rod(s) conforming to 813.42: Ground Rods, and a cement concrete foundation. The enclosure, lock, circuit breakers, signal post and base, and foundation shall all be included in the Shop Drawing submission.

The enclosure shall be rated to meet or exceed NEMA 3R and be suitable for post-mounting and shall be sized appropriately to house the load center. The enclosure shall be capable of being secured with an integrated locking mechanism or by a Contractor-supplied padlock; regardless of locking mechanism, it shall be operated with a #2 key.

The circuit breakers shall be designed for single-phase, 3-wire, 120/240 VAC. Circuit breakers shall provide a means to manually operate a circuit and/or automatically open a circuit that is in overload or short circuit conditions. All circuit breakers shall be UL listed and have CSA certification.

The enclosure shall be furnished with a meter socket installed. The meter socket shall be approved by the servicing electrical utility.

The signal post and base shall conform to M10.05.1: Signal Posts and Bases and the Plans. The Contractor shall supply a square aluminum base with a natural or anodized finish and a Schedule 80 aluminum post with a brushed or spun finish, unless otherwise indicated in the Plans.

The Contractor shall supply mounting equipment recommended by the enclosure manufacturer to side-mount the cabinet to the post.

Bonding for the Power Pedestal shall utilize a #8 AWG or larger ASTM-B3 wire.

The cement concrete foundation shall conform to the Plans and M4.02.0: Concrete Produced by Stationary and Truck Mixers, M4.03.0: Concrete Produced by Volumetric Mixers, M4.06.1: Conventional Concrete, M4.09.0:

Precast, Prestressed, and Prefabricated Concrete Products, M4.11.0: Evaporation Reducing Materials, and M4.12.0: Curing Materials, as applicable.

Subsection 813.64: Power Pedestal

*Add this subsection in numerical order:*

No work shall commence until Shop Drawings have been approved.

The Power Pedestal Cabinet shall be mounted side-of-post to the Signal Post, per the manufacturer's recommendations. The Power Pedestal Cabinet should be installed directly below the meter socket, per the Plans. If dissimilar metals are present, they shall be electrically insulated to prevent galvanic corrosion.

The Contractor shall supply the appropriate type (single pole or double pole) and number of circuit breakers included within the Power Pedestal Cabinet to provide the recommended AC power to each device receiving power from the Cabinet. The circuit breakers shall be clearly labeled as to which device they are powering (e.g. RRFB-1, RRFB-2, Warning Beacon, Speed Feedback Sign, etc.).

The Power Pedestal shall be grounded and bonded per 813.61: Equipment Grounding and Bonding and 813.62: Grounding Electrodes.

Subsection 813.80.E: Power Pedestal

*Add this subsection in numerical order:*

Power Pedestals will be measured on the basis of the number of Power Pedestals each furnished and installed.

Subsection 813.81.E: Power Pedestal

*Add this subsection in numerical order:*

Power Pedestals will be paid for at the contract unit price for each installed in place. This includes all labor and materials required for a working system.

All costs associated with grounding and bonding of Power Pedestals shall be considered incidental to the item.

All costs associated with providing service connections to Power Pedestals shall be paid for under their respective pay items.

Subsection 813.82: Payment Items

*Change the unit of measure for items 813.80 and 813.81 to Each and add the following pay item:*

813.90	Power Pedestal	Each
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### DIVISION III

## MATERIALS SPECIFICATIONS

### SECTION M10: TRAFFIC CONTROL DEVICES

Subsection M10.03.1: Field Monitoring Unit

*Add this new subsection:*

All Field Monitoring Units (FMU) shall be compatible with the MassDOT Critical Operations Multi-jurisdictional Modular System (MCOMMS), cloud-based management system.

FMUs shall be capable of operating independently from the brand of traffic signal controller, vehicle and pedestrian detection systems, battery backup system (BBS), and any other Ethernet-based, web accessible device present in the traffic signal controller cabinet.

**M10.03.1.A: Hardware**

The FMU shall communicate via an Ethernet port with an RJ45 connector and have an integrated Ethernet switch with a minimum of four ports.



## DOCUMENT 00761

**SPECIAL PROVISIONS FOR CERTIFICATION REGARDING DEBARMENT,  
SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION**

Revised: 02/09/16

**I. Instructions for Certification - Primary Covered Transactions:**

By signing and submitting this proposal, the prospective primary participant is providing the certification set out below.

1. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the MassDOT's determination whether to enter into this transaction. However, failure of the prospective primary participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.
2. The certification in this clause is a material representation of fact upon which reliance was placed when the MassDOT determined to enter into this transaction. If it is later determined that the prospective primary participant knowingly rendered an erroneous certification, in addition to other remedies available, the MassDOT may terminate this transaction for cause of default.
3. The prospective primary participant shall provide immediate written notice to the MassDOT if any time the prospective primary participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the MassDOT for assistance in obtaining a copy of those regulations.
5. The prospective primary participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the MassDOT.
6. The prospective primary participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," provided by the MassDOT, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the nonprocurement portion of the "Lists of Parties Excluded From Federal Procurement or Nonprocurement Programs" (Nonprocurement List) which is compiled by the General Services Administration and the Debarment Lists compiled by both the Massachusetts Office of the Attorney General and the Department of Capital Asset Management and Maintenance (DCAMM) and published separately in the Central Register.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available, the MassDOT may terminate this transaction for cause or default.

\* \* \* \* \*

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion -- Primary Covered Transactions**

The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal, State or local department or agency;
2. Have not within a 3-year period preceding this proposal been convicted of or had a civil judgement rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
3. Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph 2 of this certification; and
4. Have not within a 3-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

\* \* \* \* \*

**II. Instructions for Certification - Lower Tier Covered Transactions:**

By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

1. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available the MassDOT may pursue available remedies, including suspension and/or debarment.
2. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.
3. The terms "covered transaction," "debarred," "suspended," "ineligible," "primary covered transaction," "participant," "person," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the MassDOT for assistance in obtaining a copy of those regulations.
4. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the MassDOT.
5. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
6. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the Nonprocurement List and the Debarment Lists.

7. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
8. Except for transactions authorized under paragraph 4 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, the MassDOT may pursue available remedies, including suspension and/or debarment.

\* \* \* \* \*

**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions**

The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal, State or local department or agency.

Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

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## DOCUMENT 00811

SPECIAL PROVISIONS  
MONTHLY PRICE ADJUSTMENT FOR HOT MIX ASPHALT (HMA) MIXTURES  
Revised: 02/03/2023

This provision applies to all projects using greater than 100 tons of hot mix asphalt (HMA) mixtures containing liquid asphalt cement as stipulated in the Notice to Contractors section of the bid documents.

Price Adjustments will be based on the variance in price, for the liquid asphalt component only, between the Base Price and the Period Price. They shall not include transportation or other charges. Price Adjustments will occur on a monthly basis.

**Base Price**

The Base Price of liquid asphalt on a project as listed in the Notice to Contractors section of the bid documents is a fixed price determined by the Department at the time of the bid using the same method as the determination of the Period Price detailed below. The Base Price shall be used in all bids.

**Period Price**

The Period Price is the price of liquid asphalt for each monthly period as determined by the Department using the average selling price per standard ton of PG64-28 paving grade (primary binder classification) asphalt, FOB manufacturer's terminal, as listed under the "East Coast Market - New England, Boston, Massachusetts area" section of the Poten & Partners, Inc. "Asphalt Weekly Monitor". This average selling price is listed in the issue having a publication date of the second Friday of the month and will be posted as the Period Price for that month. The Department will post this Period Price on its website at <https://www.mass.gov/service-details/massdot-current-contract-price-adjustments> following its receipt of the relevant issue of the "Asphalt Weekly Monitor". Poten and Partners has granted the Department the right to publish this specific asphalt price information sourced from the Asphalt Weekly Monitor.

**Price Adjustment Determination, Calculation and Payment**

The Contract Price of the HMA mixture will be paid under the respective item in the Contract. Price Adjustments, as herein provided, either upwards or downwards, will be made after the work has been performed using the monthly period price for the month during which the work was performed.

Price Adjustments will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

The Price Adjustment applies only to the actual virgin liquid asphalt content in the mixture placed on the job in accordance with the approved Job Mix Formula.

Price Adjustments will be separate payment items. The pay item numbers are 999.401 for a positive price adjustment (a payment) and 999.402 for a negative price adjustment (a deduction). Price Adjustments will be calculated using the following equation:

Price Adjustment = Tons of HMA Placed X Liquid Asphalt Content % X RAP Factor X (Period Price - Base Price)

No Price Adjustment will be allowed beyond the Completion Date of this Contract, unless there is a Department-approved extension of time.

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## DOCUMENT 00812

SPECIAL PROVISIONS  
 MONTHLY PRICE ADJUSTMENT FOR DIESEL FUEL AND GASOLINE –  
 ENGLISH UNITS  
 Revised: 02/01/2021

This monthly fuel price adjustment is inserted in this contract because the national and worldwide energy situation has made the future cost of fuel unpredictable. This adjustment will provide for either additional compensation to the Contractor or repayment to the Commonwealth, depending on an increase or decrease in the average price of diesel fuel or gasoline.

This adjustment will be based on fuel usage factors for various items of work developed by the Highway Research Board in Circular 158, dated July 1974. These factors will be multiplied by the quantities of work done in each item during each monthly period and further multiplied by the variance in price from the Base Price to the Period Price.

The Base Price of Diesel Fuel and Gasoline will be the price as indicated in the Department's web site <https://www.mass.gov/service-details/massdot-current-contract-price-adjustments> for the month in which the contract was bid, which includes State Tax.

The Period Price will be the average of prices charged to the State, including State Tax for the bulk purchases made during each month.

This adjustment will be effected only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No adjustment will be paid for work done beyond the extended completion date of any contract.

Any adjustment (increase or decrease) to estimated quantities made to each item at the time of final payment will have the fuel price adjustment figured at the average period price for the entire term of the project for the difference of quantity.

The fuel price adjustment will apply only to the following items of work at the fuel factors shown:

ITEMS COVERED	FUEL FACTORS	
	Diesel	Gasoline
Excavation: and Borrow Work: Items 120, 120.1, 121, 123, 124, 125, 127, 129.3, 140, 140.1, 141, 142, 143, 144, 150, 150.1, 151 and 151.1 (Both Factors used)	0.29 Gallons / CY.	0.15 Gallons / CY
Surfacing Work: All Items containing Hot Mix Asphalt	2.90 Gallons / Ton	Does Not Apply

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## DOCUMENT 00813

## SPECIAL PROVISIONS

## PRICE ADJUSTMENTS FOR STRUCTURAL STEEL AND REINFORCING STEEL

May 13, 2026

This special provision applies to all projects containing the use of structural steel and/or reinforcing steel as specified elsewhere in the Contract work. It applies to all structural steel and all reinforcing steel, as defined below, on the project. Compliance with this provision is mandatory, i.e., there are no “opt-in” or “opt-out” clauses. Price adjustments will be handled as described below and shall only apply to unfabricated reinforcing steel bars and unfabricated structural steel material, consisting of rolled shapes, plate steel, sheet piling, pipe piles, steel castings and steel forgings.

Price adjustments will be variances between Base Prices and Period Prices. Base Prices and Period Prices are defined below.

Price adjustments will only be made if the variances between Base Prices and Period Prices are 5% or more. A variance can result in the Period Price being either higher or lower than the Base Price. Once the 5% threshold has been achieved, the adjustment will apply to the full variance between the Base Price and the Period Price.

Price adjustments will be calculated by multiplying the number of pounds of unfabricated structural steel material or unfabricated reinforcing steel bars on a project by the index factor calculated as shown below under Example of a Period Price Calculation.

Price adjustments will *not* include guardrail panels or the costs of shop drawing preparation, handling, fabrication, coatings, transportation, storage, installation, profit, overhead, fuel costs, fuel surcharges, or other such charges not related to the cost of the unfabricated structural steel and unfabricated reinforcing steel.

The weight of steel subject to a price adjustment shall not exceed the final shipping weight of the fabricated part by more than 10%.

Base Prices and Period Prices are defined as follows:

Base Prices of unfabricated structural steel and unfabricated reinforcing steel on a project are fixed prices determined by the Department and found in the table below. While it is the intention of the Department to make this table comprehensive, some of a project’s unfabricated structural steel and/or unfabricated reinforcing steel may be inadvertently omitted. Should this occur, the Contractor shall bring the omission to the Department’s attention so that a contract alteration may be processed that adds the missing steel to the table and its price adjustments to the Contract.

The Base Price Date is the month and year of the most recent finalized period price index at the time that MassDOT opened bids for the project. The Base Price Index for this contract is the Steel PPI listed in the Notice to Contractors.

Period Prices of unfabricated structural steel and unfabricated reinforcing steel on a project are variable prices that have been calculated using the Period Price Date and an index of steel prices to adjust the Base Price.

The Period Price Date is the date the steel was delivered to the fabricator as evidenced by an official bill of lading submitted to the Department containing a description of the shipped materials, weights of the shipped materials and the date of shipment. This date is used to select the Period Price Index.

The index used for the calculation of Period Prices is the U.S. Department of Labor Bureau of Labor Statistics Producer Price Index (PPI) Series ID WPU101702 (Not Seasonally Adjusted, Group: Metals and Metal Products, Item: Semi-finished Steel Mill Products.) As this index is subject to revision for a period of up to four (4) months after its original publication, no price adjustments will be made until the index for the period is finalized, i.e., the index is no longer suffixed with a “(P)”.

Period Prices are determined as follows:

Period Price = Base Price X Index Factor

Index Factor = Period Price Index / Base Price Index

Example of a Period Price Calculation:

Calculate the Period Price for December 2009 using a Base Price from March 2009 of \$0.82/Pound for 1,000 Pounds of ASTM A709 (AASHTO M270) Grade A36 Structural Steel Plate.

The Period Price Date is December 2009. From the PPI website\*, the Period Price Index = 218.0.

The Base Price Date is March 2009. From the PPI website\*, the Base Price Index = 229.4.

Index Factor = Period Price Index / Base Price Index = 218.0 / 229.4 = 0.950

Period Price = Base Price X Index Factor = \$0.82/Pound X 0.950 = \$0.78/Pound

Since \$0.82 - \$0.78 = \$0.04 is less than 5% of \$0.82, no price adjustment is required.

If the \$0.04 difference shown above was greater than 5% of the Base Price, then the price adjustment would be 1,000 Pounds X \$0.04/Pound = \$40.00. Since the Period Price of \$0.78/Pound is less than the Base Price of \$0.82/Pound, indicating a drop in the price of steel between the bid and the delivery of material, a credit of \$40.00 would be owed to MassDOT. When the Period Price is higher than the Base Price, the price adjustment is owed to the Contractor.

\* To access the PPI website and obtain a Base Price Index or a Period Price Index, go to

<http://data.bls.gov/cgi-bin/srgate>

End of example.

The Contractor will be paid for unfabricated structural steel and unfabricated reinforcing steel under the respective contract pay items for all components constructed of either structural steel or reinforced Portland cement concrete under their respective Contract Pay Items.

Price adjustments, as herein provided for, will be paid separately as follows:

Structural Steel

Pay Item Number 999.449 for positive (+) pay adjustments (payments to the Contractor)

Pay Item Number 999.457 for negative (-) pay adjustments (credits to MassDOT Highway Division)

Reinforcing Steel

Pay Item Number 999.466 for positive (+) pay adjustments (payments to the Contractor)

Pay Item Number 999.467 for negative (-) pay adjustments (credits to MassDOT Highway Division)

No price adjustment will be made for price changes after the Contract Completion Date, unless the MassDOT Highway Division has approved an extension of Contract Time for the Contract.

TABLE

Steel Type	Price per Pound	
1	ASTM A615/A615M Grade 60 (AASHTO M31 Grade 60 or 420) Reinforcing Steel	\$0.55
2	ASTM A27 (AASHTO M103) Steel Castings, H-Pile Points & Pipe Pile Shoes (See Note below.)	\$0.77
3	ASTM A668 / A668M (AASHTO M102) Steel Forgings	\$0.77
4	ASTM A108 (AASHTO M169) Steel Forgings for Shear Studs	\$0.79
5	ASTM A709/A709M Grade 36 / AASHTO M270M/M270 Grade 36 or 250 Structural Steel Plate	\$0.83
6	ASTM A709/A709M Grade 36 / AASHTO M270M/M270 Grade 36 or 250 Structural Steel Shapes	\$0.78
7	ASTM A709/A709M Grade 50 / AASHTO M270M/M270 Grade 50 or 345 Structural Steel Plate	\$0.83
8	ASTM A709/A709M Grade 50 / AASHTO M270M/M270 Grade 50 or 345 Structural Steel Shapes	\$0.78
9	ASTM A709/A709M Grade 50WT / AASHTO M270M/M270 Grade 50WT or 345WT Structural Steel Plate	\$0.86
10	ASTM A709/A709M Grade 50WT / AASHTO M270M/M270 Grade 50WT or 345WT Structural Steel Shapes	\$0.79
11	ASTM A709/A709M Grade 50W / AASHTO M270M/M270 Grade 50W 345W Structural Steel Plate	\$0.86
12	ASTM A709/A709M Grade 50W / AASHTO M270M/M270 Grade 50W or 345W Structural Steel Shapes	\$0.79
13	ASTM A709/A709M Grade HPS 50W / AASHTO M270M/M270 Grade HPS 50W or 345W Structural Steel Plate	\$0.90
14	ASTM A709/A709M Grade HPS 70W / AASHTO M270M/M270 Grade HPS 70W or 485W Structural Steel Plate	\$0.97
15	ASTM A514/A514M-05 Grade HPS 100W / AASHTO M270M/M270 Grade HPS 100W or 690W Structural Steel Plate	\$1.48
16	ASTM A992/A992M Grade 50S / AASHTO M270M/M270 Grade 50S or 345S Structural Steel Plate	\$0.86
17	ASTM A992/A992M Grade 50S / AASHTO M270M/M270 Grade 50S or 345S Structural Steel Shapes	\$0.79
18	ASTM A276 Type 316 Stainless Steel	\$4.45
19	ASTM A240 Type 316 Stainless Steel	\$4.45
20	ASTM A148 Grade 80/50 Steel Castings (See Note below.)	\$1.53
21	ASTM A53 Grade B Structural Steel Pipe	\$0.97
22	ASTM A500 Grades A, B, 36 & 50 Structural Steel Pipe	\$0.97
23	ASTM A252, Grades 240 (36 KSI) & 414 (60 KSI) Pipe Pile	\$0.77
24	ASTM 252, Grade 2 Permanent Steel Casing	\$0.77
25	ASTM A36 (AASHTO M183) for H-piles, steel supports and sign supports	\$0.81
26	ASTM A328 / A328M, Grade 50 (AASHTO M202) Steel Sheetpiling	\$1.46
27	ASTM A572 / A572M, Grade 50 Sheetpiling	\$1.46
28	ASTM A36/36M, Grade 50	\$0.83
29	ASTM A570, Grade 50	\$0.81
30	ASTM A572 (AASHTO M223), Grade 50 H-Piles	\$0.83
31	ASTM A1085 Grade A (50 KSI) Steel Hollow Structural Sections (HSS), heat-treated per ASTM A1085 Supplement S1	\$0.97
32	AREA 140 LB Rail and Track Accessories	\$0.50

**NOTE:** Steel Castings are generally used only on moveable bridges. Cast iron frames, grates and pipe are not "steel" castings and will not be considered for price adjustments.

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DOCUMENT 00814

SPECIAL PROVISIONS  
PRICE ADJUSTMENT FOR PORTLAND CEMENT CONCRETE MIXES

January 12, 2009

This provision applies to all projects using greater than 100 Cubic Yards (76 Cubic Meters) of Portland cement concrete containing Portland cement as stipulated in the Notice to Contractors section of the Bid Documents. This Price Adjustment will occur on a monthly basis.

The Price Adjustment will be based on the variance in price for the Portland cement component only from the Base Price to the Period Price. It shall not include transportation or other charges.

The Base Price of Portland cement on a project is a fixed price determined at the time of bid by the Department by using the same method as for the determination of the Period Price (see below) and found in the Notice to Contractors.

The Period Price of Portland cement will be determined by using the latest published price, in dollars per ton (U.S.), for Portland cement (Type I) quoted for Boston, U.S.A. in the **Construction Economics** section of *ENR Engineering News-Record* magazine or at the ENR website <http://www.enr.com> under **Construction Economics**. The Period Price will be posted on the MassDOT website the Wednesday immediately following the publishing of the monthly price in ENR, which is normally the first week of the month.

The Contract Price of the Portland cement concrete mix will be paid under the respective item in the Contract. The price adjustment, as herein provided, upwards or downwards, will be made after the work has been performed, using the monthly period price for the month during which the work was performed.

The price adjustment applies only to the actual Portland cement content in the mix placed on the job in accordance with the Standard Specifications for Highways and Bridges, Division III, Section M4.02.01. No adjustments will be made for any cement replacement materials such as fly ash or ground granulated blast furnace slag.

The Price Adjustment will be a separate payment item. It will be determined by multiplying the number of cubic yards of Portland cement concrete placed during each monthly period times the Portland cement content percentage times the variance in price between the Base Price and Period Price of Portland cement.

This Price Adjustment will be paid only if the variance from the Base Price is 5% or more for a monthly period. The complete adjustment will be paid in all cases with no deduction of the 5% from either upward or downward adjustments.

No Price Adjustment will be allowed beyond the Completion Date of this Contract, unless there is a Department-approved extension of time.

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DOCUMENT 00820

**THE COMMONWEALTH OF MASSACHUSETTS  
SUPPLEMENTAL EQUAL EMPLOYMENT OPPORTUNITY,  
NON-DISCRIMINATION AND AFFIRMATIVE ACTION PROGRAM**

I. Definitions

For purposes of this contract,

"Minority" means a person who meets one or more of the following definitions:

- (a) American Indian or Native American means: all persons having origins in any of the original peoples of North America and who are recognized as an Indian by a tribe or tribal organization.
- (b) Asian means: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian sub-continent, or the Pacific Islands, including, but Not limited to China, Japan, Korea, Samoa, India, and the Philippine Islands.
- (c) Black means: All persons having origins in any of the Black racial groups of Africa, including, but not limited to, African-Americans, and all persons having origins in any of the original peoples of the Cape Verdean Islands.
- (d) Eskimo or Aleut means: All persons having origins in any of the peoples of Northern Canada, Greenland, Alaska, and Eastern Siberia.
- (e) Hispanic means: All persons having their origins in any of the Spanish-speaking peoples of Mexico, Puerto Rico, Cuba, Central or South America, or the Caribbean Islands.

"State construction contract" means a contract for the construction, reconstruction, installation, demolition, maintenance or repair of a building or capital facility, or a contract for the construction, reconstruction, alteration, remodeling or repair of a public work undertaken by a department, agency, board, or commission of the commonwealth.

"State assisted construction contract" means a contract for the construction, reconstruction, installation, demolition, maintenance or repair of a building or capital facility undertaken by a political subdivision of the commonwealth, or two or more political subdivisions thereof, an authority, or other instrumentality and whose costs of the contract are paid for, reimbursed, grant funded, or otherwise supported, in whole or in part, by the commonwealth.

II. Equal Opportunity, Non-Discrimination and Affirmative Action

During the performance of this Contract, the Contractor and all subcontractors (hereinafter collectively referred to as "the Contractor") for a state construction contract or a state assisted construction contract, for him/herself, his/her assignees and successors in interest, agree to comply with all applicable equal employment opportunity, non-discrimination and affirmative action requirements, including but not limited to the following:

In connection with the performance of work under this contract, the Contractor shall not discriminate against any employee or applicant for employment because of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability, shall not discriminate in the selection or retention of subcontractors, and shall not discriminate in the procurement of materials and rentals of equipment.

The aforesaid provision shall include, but not be limited to, the following: employment upgrading, demotion, or transfer; recruitment advertising, layoff or termination; rates of pay or other forms of compensation; conditions or privileges of employment; and selection for apprenticeship or on-the-job training opportunity. The Contractor shall comply with the provisions of chapter 151B of the Massachusetts General Laws, as amended, and all other applicable anti-discrimination and equal opportunity laws, all of which are herein incorporated by reference and made a part of this Contract.

The Contractor shall post hereafter in conspicuous places, available for employees and applicants for employment, notices to be provided by the Massachusetts Commission Against Discrimination setting forth the provisions of the Fair Employment Practices Law of the Commonwealth (Massachusetts General Laws Chapter 151 B).

In connection with the performance of work under this contract, the Contractor shall undertake, in good faith, affirmative action measures to eliminate any discriminatory barriers in the terms and conditions of employment on the grounds of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability. Such affirmative action measures shall entail positive and aggressive measures to ensure nondiscrimination and to promote equal opportunity in the areas of hiring, upgrading, demotion or transfer, recruitment, layoff or termination, rate of compensation, apprenticeship and on-the-job training programs. A list of positive and aggressive measures shall include, but not be limited to, advertising employment opportunities in minority and other community news media; notifying minority, women and other community-based organizations of employment opportunities; validating all job specifications, selection requirements, and tests; maintaining a file of names and addresses of each worker referred to the Contractor and what action was taken concerning such worker; and notifying the administering agency in writing when a union with whom the Contractor has a collective bargaining agreement has failed to refer a minority or woman worker. These and other affirmative action measures shall include all actions required to guarantee equal employment opportunity for all persons, regardless of race, color, religious creed, national origin, sex, sexual orientation, genetic information, military service, age, ancestry or disability. One purpose of this provision is to ensure to the fullest extent possible an adequate supply of skilled tradesmen for this and future Commonwealth public construction projects.

### III. Minority and Women Workforce Participation

Pursuant to his/her obligations under the preceding section, the Contractor shall strive to achieve on this project the labor participation goals contained herein. Said participation goals shall apply in each job category on this project including but not limited to bricklayers, carpenters, cement masons, electricians, ironworkers, operating engineers and those classes of work enumerated in Section 44F of Chapter 149 of the Massachusetts General Laws. The participation goals for this project shall be 15.3% for minorities and 6.9% for women. The participation goals, as set forth herein, shall not be construed as quotas or set-asides; rather, such participation goals will be used to measure the progress of the Commonwealth's equal opportunity, non-discrimination and affirmative action program. Additionally, the participation goals contained herein should not be seen or treated as a floor or as a ceiling for the employment of particular individuals or group of individuals.

#### IV. Liaison Committee

At the discretion of the agency that administers the contract for the construction project there may be established for the life of the contract a body to be known as the Liaison Committee. The Liaison Committee shall be composed of one representative each from the agency or agencies administering the contract for the construction project, hereinafter called the administering agency, a representative from the Office of Affirmative action, and such other representatives as may be designated by the administering agency. The Contractor (or his/her agent, if any, designated by him/her as the on-site equal employment opportunity officer) shall recognize the Liaison Committee as an affirmative action body, and shall establish a continuing working relationship with the Liaison Committee, consulting with the Liaison Committee on all matters related to minority recruitment, referral, employment and training.

#### V. Reports and Records

The Contractor shall prepare projected workforce tables on a quarterly basis when required by the administering agency. These shall be broken down into projections, by week, of workers required in each trade. Copies shall be furnished one week in advance of the commencement of the period covered, and also, when updated, to the administering agency and the Liaison Committee when required.

The Contractor shall prepare weekly reports in a form approved by the administering agency, unless information required is required to be reported electronically by the administering agency, the number of hours worked in each trade by each employee, identified as woman, minority, or non-minority. Copies of these shall be provided at the end of each such week to the administering agency and the Liaison Committee.

Records of employment referral orders, prepared by the Contractor, shall be made available to the administering agency on request.

The Contractor will provide all information and reports required by the administering agency on instructions issued by the administering agency and will permit access to its facilities and any books, records, accounts and other sources of information which may be determined by the administering agency to effect the employment of personnel. This provision shall apply only to information pertinent to the Commonwealth's supplementary non-discrimination, equal opportunity and access and opportunity contract requirements. Where information required is in the exclusive possession of another who fails or refuses to furnish this information, the Contractor shall so certify to the administering agency and shall set forth what efforts he has made to obtain the information.

#### VI. Access to Work Site

A designee of the administering agency and a designee of the Liaison Committee shall each have a right to access the work site.

#### VII. Solicitations for Subcontracts, and for the Procurement of Materials and Equipment

In all solicitations either by competitive bidding or negotiation made by the Contractor either for work to be performed under a subcontract or for the procurement of materials or equipment, each potential subcontractor or supplier shall be notified in writing by the Contractor of the Contractor's obligations under this contract relative to non-discrimination and equal opportunity.

## VIII. Sanctions

Whenever the administering agency believes the General or Prime Contractor or any subcontractor may not be operating in compliance with the provisions of the Fair Employment Practices Law of the Commonwealth (Massachusetts General Laws Chapter 151B), the administering agency may refer the matter to the Massachusetts Commission Against Discrimination ("Commission") for investigation.

Following the referral of a matter by the administering agency to the Massachusetts Commission Against Discrimination, and while the matter is pending before the MCAD, the administering agency may withhold payments from contractors and subcontractors when it has documentation that the contractor or subcontractor has violated the Fair Employment Practices Law with respect to its activities on the Project, or if the administering agency determines that the contractor has materially failed to comply with its obligations and the requirements of this Section. The amount withheld shall not exceed a withhold of payment to the General or Prime Contractor of 1/100 or 1% of the contract award price or \$5,000, whichever sum is greater, or, if a subcontractor is in non-compliance, a withhold by the administering agency from the General Contractor, to be assessed by the General Contractor as a charge against the subcontractor, of 1/100 or 1% of the subcontractor price, or \$1,000 whichever sum is greater, for each violation of the applicable law or contract requirements. The total withheld from anyone General or Prime Contractor or subcontractor on a Project shall not exceed \$20,000 overall. No withhold of payments or investigation by the Commission or its agent shall be initiated without the administering agency providing prior notice to the Contractor.

If, after investigation, the Massachusetts Commission Against Discrimination finds that a General or Prime Contractor or subcontractor, in commission of a state construction contract or state-assisted construction contract, violated the provisions of the Fair Employment Practices Law, the administering agency may convert the amount withheld as set forth above into a permanent sanction, as a permanent deduct from payments to the General or Prime Contractor or subcontractor, which sanction will be in addition to any such sanctions, fines or penalties imposed by the Massachusetts Commission Against Discrimination.

No sanction enumerated under this Section shall be imposed by the administering agency except after notice to the General or Prime Contractor or subcontractor and an adjudicatory proceeding, as that term is used, under Massachusetts General Laws Chapter 30A, has been conducted.

## IX. Severability

The provisions of this section are severable, and if any of these provisions shall be held unconstitutional by any court of competent jurisdiction, the decision of such court shall not affect or impair any of the remaining provisions.

X. Contractor's Certification

After award and prior to the execution of any contract for a state construction contract or a state assisted construction contract, the Prime or General Contractor shall certify that it will comply with all provisions of this Document 00820 Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program, by executing Document 00859 Contractor/Subcontractor Certification Form.

XI. Subcontractor Requirements

Prior to the award of any subcontract for a state construction contract or a state assisted construction contract, the Prime or General Contractor shall provide all prospective subcontractors with a complete copy of this Document 00820 entitled "Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program" and will incorporate the provisions of this Document 00820 into any and all contracts or work orders for all subcontractors providing work on the Project. In order to ensure that the said subcontractor's certification becomes a part of all subcontracts under the prime contract, the Prime or General Contractor shall certify in writing to the administering agency that it has complied with the requirements as set forth in the preceding paragraph by executing Document 00859 Contractor/Subcontractor Certification Form.

*Rev'd 03/07/14*

\*\*\* END OF DOCUMENT \*\*\*

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## DOCUMENT 00821

ELECTRONIC REPORTING REQUIREMENTS  
CIVIL RIGHTS PROGRAMS AND CERTIFIED PAYROLL

Implemented on March 2, 2009

Revised June 04, 2019

The Massachusetts Department Of Transportation (MassDOT) has replaced the CHAMP reporting system with Equitable Business Opportunity Solution (EBO), a new web-based civil rights reporting software system. This system is capable of handling both civil rights reporting requirements and certified payrolls. The program's functions include the administration of Equal Employment Opportunity (EEO) requirements, On-The-Job Training requirements (OJT), Disadvantage Business Enterprise (DBE) and/or Minority / Women's Business Enterprise (M/WBE) subcontracting requirements, and the electronic collection of certified payrolls associated with MassDOT projects. In addition, this system is used to generate various data required as part of the American Recovery and Reinvestment Act (ARRA). Contractors are responsible for all coordination with all sub-contractors to ensure timely and accurate electronic submission of all required data.

## Contractor and Sub-Contractor EBO User Certification

All contractors and sub-contractors must use the EBO software system. The software vendor, Internet Government Solutions (IGS), has developed an online EBO Training Module that is available to contractors and sub-contractors. This module is a self-tutorial which allows all users in the company to access the training, complete the tutorial, and become certified as EBO users for a one time fee of \$75.00. This is the only cost to contractors and sub-contractors associated with the EBO software system. The online EBO Training Module can be accessed at [www.ebotraining.com](http://www.ebotraining.com). Click the "Register My Company" button on the login page to begin your training registration. Questions regarding EBO online training should be directed to Gerry Anguilano, IGS at (440) 238-1684.

MassDOT will track contractors and sub-contractors who have successfully completed the on-line training module. All persons performing civil rights program and/or certified payroll functions should be EBO certified.

## Vetting of Firms and Designated Firm Individuals

Contractors must authorize a Primary Log-In ID Holder who has completed EBO on-line training to have access to the EBO system by completing and submitting the "Request For EBO System Log-In/Password Form" located on the MassDOT website at: <https://www.mass.gov/how-to/how-to-get-an-ebo-login>. Contractors must also agree to comply with the EBO system user agreement located on the MassDOT website.

All subcontracts entered into on a project must include language that identifies the submission and training requirements that the sub-contractor must perform. Sub-contractors will be approved by the respective District Office of MassDOT through the existing approval process. When new sub-contractors, who have not previously worked for MassDOT, are initially selected by a general contractor, the new sub-contractor must be approved by the District before taking the EBO on-line training module.

## Interim Reporting Requirements

Until MassDOT is satisfied that the EBO system is fully operational and functioning as designed, contractors and sub-contractors will be required to submit certified payrolls manually. There will be a transition period where dual reporting, through manual and electronic submission, will be required. MassDOT, however, will notify contractors and sub-contractors when they may cease manual submission of certified payrolls.

\*\*\* END OF DOCUMENT \*\*\*

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DOCUMENT 00859

**CONTRACTOR/SUBCONTRACTOR CERTIFICATION FORM ‡**

*The contractor shall submit this completed document 00859 to MassDOT for each subcontract.*

\_\_\_\_\_ (Contractor) Date: \_\_\_\_\_

\_\_\_\_\_ (Subcontractor)  District Approved Subcontractor

Contract No: 134591 Project No. 614014 Federal Aid No.: NFA

Location: DISTRICT 1

Project Description: Scheduled and Emergency Bridge Maintenance at Various Locations

**PART 1 CONTRACTOR CERTIFICATION:** I hereby certify, as an authorized official of this company, that to the best of my knowledge, information and belief, the company is in compliance with all applicable federal and state laws, rules, and regulations governing fair labor and employment practices, that the company will not discriminate in their employment practices, that the company will make good faith efforts to comply with the minority employee and women employee workforce participation ratio goals and specific affirmative action steps contained in Contract Document 00820 The Commonwealth of Massachusetts Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program, and that the company will comply with the special provisions and documentation indicated below (as checked).

I further hereby certify, as an authorized official of this company, that the special provisions and documentation indicated below (as checked) have been or are included in, and made part of, the Subcontractor Agreement entered into with the firm named above.

**This is not a Federally-aided construction project**

**Document #**

- 00718 –Participation By Minority Or Women's Business Enterprises and SDVOBE†
- 00761 –Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion
- 00820 – MA Supplemental Equal Employment Opportunity, Non-Discrimination, and Affirmative Action Program
- 00821 – Electronic Reporting Requirements, Civil Rights Programs, and Certified Payroll
- 00859 – Contractor/Subcontractor Certification Form (this document)
- 00860 – MA Employment Laws
- 00861 – Applicable State Wage Rates in the Contract Proposal\*\*
- B00842 – MA Schedule of Participation By Minority or Women Business Enterprises (M/WBEs)†
- B00843 – MA Letter of Intent – M/WBEs†
  - \*\* Does not apply to Material Suppliers, unless performing work on-site
  - † Applies only if Subcontractor is a M/WBE; only include these forms for the particular M/WBE Entity
- B00844 - Schedule of Participation By SDVOBE
- B00845 - Letter of Intent – SDVOBE
- B00846 – M/WBE or SDVOBE Joint Check Arrangement Approval Form
- B00847 – Joint Venture Affidavit

**This is a Federally-aided construction project (Federal Aid Number is present)**

**Document #**

- 00719 – Special Provisions for Participation by Disadvantaged Business Enterprises†
- 00760 - Form FHWA 1273 - Required Contract Provisions for Federal-Aid Construction Contracts
- 00820 – MA Supplemental Equal Employment Opportunity, Non-Discrimination and Affirmative Action Program
- 00821 – Electronic Reporting Requirements, Civil Rights Programs and Certified Payroll
- 00859 – Contractor/Subcontractor Certification Form (this document)
- 00860 – MA Employment Laws
- 00870 – Standard Federal Equal Employment Opportunity Construction Contract Specifications Executive Order 11246, (41 CFR Parts 60-4.2 and 60-4.3 (Solicitations and Equal Opportunity Clauses)\*
- 00875 – Federal Trainee Special Provisions



- B00853 – Schedule of Participation by Disadvantaged Business Enterprise†
- B00854 – Letter of Intent – DBEs†
- B00855 – DBE Joint Check Arrangement Approval Form
- B00856 – Joint Venture Affidavit
- 00861/00880 - Applicable state and federal wage rates from Contract Proposal\*\*

\*Applicable only to Contracts or Subcontracts in excess of \$10,000

\*\*Does not apply to Material Suppliers, unless performing work on-site

† Applies only if Subcontractor is a DBE; only include these forms for the particular DBE Entity

Signed this \_\_\_\_\_ Day of \_\_\_\_\_, 20\_\_\_\_ Under The Pains And Penalties Of Perjury.

(Print Name and Title)

(Authorized Signature)

**PART 2**

**PART 2 SUBCONTRACTOR CERTIFICATION:** I hereby certify, as an authorized official of this company, that the required documents in Part 1 above were physically incorporated in our Agreement/Subcontract with the Contractor and give assurance that this company will fully comply or make every good faith effort to comply with the same. I further certify that:

1. This company recognizes that if this is a Federal-Aid Project, then this Contract is covered by the equal employment opportunity laws administered and enforced by the United States Department of Labor (“USDOL”), Office of Federal Contract Compliance Programs (“OFCCP”). By signing below, we acknowledge that this company has certain reporting obligations to the OFCCP, as specified by 41 CFR Part 60-4.2.
2. This company further acknowledges that any contractor with fifty (50) or more employees on a Federal-aid Contract with a value of fifty-thousand (\$50,000) dollars or more must annually file an EEO-1 Report (SF 100) to the EEOC, Joint Reporting Committee, on or before September 30th, each year, as specified by 41 CFR Part 60-1.7a.
3. For more information regarding the federal reporting requirements, please contact the USDOL, OFCCP Regional Office, at 1-646-264-3170 or EEO-1, Joint Reporting Committee at 1-866-286-6440.
4. This company  has,  has not, participated in a previous contract or subcontract subject to the Equal Opportunity clauses set forth in 41 CFR Part 60-4 and Executive Order 11246, and where required, has filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance Programs or the EEO Commission all reports due under the applicable filing requirements.
5. This company is in full compliance with applicable Federal and Commonwealth of Massachusetts laws, rules, and regulations and is not currently debarred or disqualified from bidding on or participating in construction contracts in any jurisdiction of the United States. See : <https://www.mass.gov/service-details/contractors-and-vendors-suspended-or-debarred-by-massdot>
6. This company is properly registered and in good standing with the Office of the Secretary of the Commonwealth.

Signed this \_\_\_\_\_ Day of \_\_\_\_\_, 20\_\_\_\_, Under The Pains And Penalties Of Perjury.

Firm: \_\_\_\_\_

Address: \_\_\_\_\_

(Print Name and Title)

Telephone Number: \_\_\_\_\_

Federal I.D. Number: \_\_\_\_\_

(Authorized Signature)

Estimated Start Date: \_\_\_\_\_

Estimated Completion Date: \_\_\_\_\_

Estimated Dollar Amount: \_\_\_\_\_

(Date)

DOCUMENT 00860

**COMMONWEALTH OF MASSACHUSETTS PUBLIC EMPLOYMENT LAWS**

Revised February 20, 2019

The Contractor's attention is directed to Massachusetts General Laws, Chapter 149, Sections 26 through 27H, and 150A. This contract is considered to fall within the ambit of that law, which provides that in general, the Prevailing Rate or Total Rate must be paid to employees working on projects funded by the Commonwealth of Massachusetts or any political subdivision including Massachusetts Department of Transportation (MassDOT).

A Federal Aid project is also subject to the Federal Minimum Wage Rate law for construction. When comparing a state minimum wage rate, monitored by the Massachusetts Attorney General, versus federal minimum wage rate, monitored by the U.S. Department of Labor Wage and Hour Division, for a particular job classification the higher wage is at all times to be paid to the affected employee.

Every contractor or subcontractor engaged in this contract to which sections twenty-seven and twenty-seven A apply will keep a true and accurate record of all mechanics and apprentices, teamsters, chauffeurs and laborers employed thereon, showing the name, address and occupational classification of each such employee on this contract, and the hours worked by, and the wages paid to, each such employee, and shall furnish to the MassDOT's Resident Engineer, on a weekly basis, a copy of said record, in a form approved by MassDOT and in accordance with M.G.L. c. 149, § 27B, signed by the employer or his/her authorized agent under the penalties of perjury.

Each such contractor or subcontractor shall preserve its payroll records for a period of three years from the date of completion of the contract.

The Prevailing Wage Rate generally includes the following:

Minimum Hourly Wage + Employer Contributions to Benefit Plans = Prevailing Wage Rate or Total Rate

Any employer who does not make contributions to Benefit Plans must pay the total Prevailing Wage Rate directly to the employee.

Any deduction from the Prevailing Wage Rate or Total Rate for contributions to benefit plans can only be for a Health & Welfare, Pension, or Supplementary Unemployment plan meeting the requirements of the Employee Retirement Income Security Act (ERISA) of 1974. The maximum allowable deduction for these benefits from the prevailing wage rate cannot be greater than the amount allowed by Executive Office of Labor (EOL) for the specified benefits. Any additional expense of providing benefits to the employees is to be borne by the employer and cannot be deducted from the Minimum Hourly Wage. If the employer's benefit expense is less than that so provided by EOL the difference will be paid directly to the employee. The rate established must be paid to all employees who perform work on the project.

When an employer makes deductions from the Minimum Hourly Wage for an employee's contribution to social security, state taxes, federal taxes, and/or other contribution programs, allowed by law, the employer shall furnish each employee a suitable pay slip, check stub or envelope notifying the employee of the amount of the deductions.

No contractor or subcontractor contracting for any part of the contract week shall require or permit any laborer or mechanic to be employed on such work in excess of forty hours in any workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times his basic rate of pay for all hours worked in excess of forty hours in such workweek, whichever is the greater number of overtime hours.

Apprentice Rates are permitted only when there is an Apprentice Agreement registered with the Massachusetts Division of Apprentice Training in accordance with M.G.L. c. 23, § 11E-11L.

The Prevailing Wage Rates issued for each project shall be the rates paid for the entire project. The Prevailing Wage Rates must be posted on the job site at all times and be visible from a public way.

In addition, each such contractor and subcontractor shall furnish to the MassDOT's Resident Engineer, within fifteen days after completion of its portion of the work, a statement, executed by the contractor or subcontractor or by any authorized officer or employee of the contractor or subcontractor who supervises the payment of wages, in the following form:

STATEMENT OF COMPLIANCE

Date: \_\_\_\_\_

I, \_\_\_\_\_ do hereby state:  
(Name of signatory party) (Title)

That I pay or supervise the payment of the persons employed by:

\_\_\_\_\_  
(Contractor or Subcontractor)

on the \_\_\_\_\_  
(MassDOT Project Location and Contract Number)

and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty-nine of the General Laws.

Signature \_\_\_\_\_

Title \_\_\_\_\_

The above-mentioned copies of payroll records and statements of compliance shall be available for inspection by any interested party filing a written request to the MassDOT's Resident Engineer for such inspection and copying.

Massachusetts General Laws c. 149, §27, requires annual updates to prevailing wage schedules for all public construction contracts lasting longer than one year. MassDOT will request the required updates and furnish them to the Contractor. The Contractor is required to pay no less than the wage rates indicated on the annual updated wage schedules.

MassDOT will request the updates no later than two weeks before the anniversary of the Notice to Proceed date of the contract to allow for adequate processing by the Department of Labor Standards (DLS). The effective date for the new rates will be the anniversary date of the contract (i.e. the notice to proceed date), regardless of the date of issuance on the schedule from DLS.

All bidders are cautioned that the aforementioned laws require that employers pay to covered employees no less than the applicable minimum wages. In addition, the same laws require that the applicable prevailing wages become incorporated as part of this contract. The prevailing minimum wage law establishes serious civil and criminal penalties for violations, including imprisonment and exclusion from future public contracts. Bidders are cautioned to carefully read the relevant sections of the Massachusetts General Laws.

\*\*\* END OF DOCUMENT \*\*\*

DOCUMENT 00861

# **STATE PREVAILING WAGE RATES**

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**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS  
Prevailing Wage Rates**

MAURA HEALEY  
Governor

KIM DRISCOLL  
Lt. Governor

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES  
Secretary

MICHAEL FLANAGAN  
Director

**Awarding Authority:** Massachusetts Highway **City/Town:** PITTSFIELD  
**Contract Number:** 134591  
**Description of Work:** District 1 - Scheduled and Emergency Bridge Maintenance at Various Locations  
**Job Location:** Various Locations in DISTRICT 1

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, the awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. The updated wage schedule must be provided to all contractors, including general and sub-contractors, working on the construction project.
- This annual update requirement is generally not applicable to 27F “rental of equipment” contracts. For such contracts, the prevailing wage rates issued by DLS shall remain in effect for the duration of the contract term. However, if the prevailing wage rate sheet issued does not contain wage rates for each year covered by the contract term, the Awarding Authority must request updated rate sheets from DLS and provide them to the contractor to ensure the correct rates are being paid throughout the duration of the contract. Additionally, if an Awarding Authority exercises an option to renew or extend the contract term, they must request updated rate sheets from DLS and provide them to the contractor.
- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or a sub-contractor.
- Apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Standards (DAS). Apprentices must keep their apprentice identification card on their persons during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DAS regardless of whether they are registered with another federal, state, local, or private agency must be paid the journeyworker's rate.**
- Every contractor or subcontractor working on the construction project must submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. For a sample payroll reporting form go to <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Contractors must obtain the wage schedules from awarding authorities. Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may file a complaint with the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$41.95	\$16.17	\$21.78	\$0.00	\$0.00	\$79.90
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$41.95	\$16.17	\$23.52	\$0.00	\$0.00	\$81.64
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$41.95	\$16.77	\$23.52	\$0.00	\$0.00	\$82.24
(3 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$42.02	\$16.17	\$21.78	\$0.00	\$0.00	\$79.97
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.02	\$16.17	\$23.52	\$0.00	\$0.00	\$81.71
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.02	\$16.77	\$23.52	\$0.00	\$0.00	\$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT	6/1/2026	\$42.14	\$16.17	\$21.78	\$0.00	\$0.00	\$80.09
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.14	\$16.17	\$23.52	\$0.00	\$0.00	\$81.83
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.14	\$16.77	\$23.52	\$0.00	\$0.00	\$82.43
ADS/SUBMERSIBLE PILOT	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR	6/1/2026	\$36.97	\$10.90	\$9.75	\$6.60	\$0.00	\$64.22
LABORERS	12/1/2026	\$39.39	\$10.90	\$9.75	\$6.60	\$0.00	\$66.64
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.79	\$10.90	\$9.75	\$6.60	\$0.00	\$68.04
	12/1/2027	\$42.19	\$10.90	\$9.75	\$6.60	\$0.00	\$69.44
	6/1/2028	\$43.69	\$10.90	\$9.75	\$6.60	\$0.00	\$70.94
	12/1/2028	\$45.19	\$10.90	\$9.75	\$6.60	\$0.00	\$72.44
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY)	6/1/2026	\$37.75	\$10.90	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS	12/1/2026	\$39.04	\$10.90	\$9.75	\$6.60	\$0.00	\$66.29
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS WORKER (PIPES & TANKS)	12/1/2025	\$40.32	\$14.50	\$4.30	\$6.25	\$0.00	\$65.37
HEAT & FROST INSULATORS LOCAL 6							
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							
ASPHALT RAKER	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY)	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
LABORERS	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
<hr/>							
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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BACKHOE/FRONT-END LOADER OPERATOR	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
<hr/>							
BARCO-TYPE JUMPING TAMPER	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS							
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19
For apprentice rates see "Apprentice- LABORER"							
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BATCH/CEMENT PLANT - ON SITE	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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BLOCK PAVER, RAMMER / CURB SETTER	6/1/2026	\$36.97	\$10.90	\$9.75	\$6.60	\$0.00	\$64.22
LABORERS							
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.39	\$10.90	\$9.75	\$6.60	\$0.00	\$66.64
	6/1/2027	\$40.79	\$10.90	\$9.75	\$6.60	\$0.00	\$68.04
	12/1/2027	\$42.19	\$10.90	\$9.75	\$6.60	\$0.00	\$69.44
	6/1/2028	\$43.69	\$10.90	\$9.75	\$6.60	\$0.00	\$70.94
	12/1/2028	\$45.19	\$10.90	\$9.75	\$6.60	\$0.00	\$72.44
For apprentice rates see "Apprentice- LABORER"							
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BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	6/1/2026	\$37.75	\$10.90	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS							
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$39.04	\$10.90	\$9.75	\$6.60	\$0.00	\$66.29
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
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BOILER MAKER	1/1/2024	\$48.12	\$7.07	\$14.60	\$6.00	\$0.00	\$75.79
BOILERMAKERS LOCAL 29							
BOILERMAKERS LOCAL 29							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: BOILER MAKER</b>							
<b>Effective Date: 1/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
2	65.00	\$31.28	\$7.07	\$9.32	\$3.90	\$0.00	\$51.57
3	70.00	\$33.68	\$7.07	\$10.03	\$4.20	\$0.00	\$54.98
4	75.00	\$36.09	\$7.07	\$10.74	\$4.50	\$0.00	\$58.40
5	80.00	\$38.50	\$7.07	\$11.45	\$4.80	\$0.00	\$61.82
6	85.00	\$40.90	\$7.07	\$12.18	\$5.10	\$0.00	\$65.25
7	90.00	\$43.31	\$7.07	\$12.88	\$5.40	\$0.00	\$68.66
8	95.00	\$45.71	\$7.07	\$13.62	\$5.70	\$0.00	\$72.10

**Apprentice to Journeyworker Ratio: 1:4**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	2/1/2026	\$56.36	\$12.84	\$15.57	\$5.89	\$0.00	\$90.66
BRICKLAYERS LOCAL 3	8/1/2026	\$58.56	\$12.84	\$15.57	\$5.89	\$0.00	\$92.86
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	2/1/2027	\$59.96	\$12.84	\$15.57	\$5.89	\$0.00	\$94.26

<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 2/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$28.18	\$12.84	\$15.57	\$5.89	\$0.00	\$62.48
2	60.00	\$33.82	\$12.84	\$15.57	\$5.89	\$0.00	\$68.12
3	70.00	\$39.45	\$12.84	\$15.57	\$5.89	\$0.00	\$73.75
4	80.00	\$45.09	\$12.84	\$15.57	\$5.89	\$0.00	\$79.39
5	90.00	\$50.72	\$12.84	\$15.57	\$5.89	\$0.00	\$85.02

<b>Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)</b>							
<b>Effective Date: 8/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.28	\$12.84	\$15.57	\$5.89	\$0.00	\$63.58
2	60.00	\$35.14	\$12.84	\$15.57	\$5.89	\$0.00	\$69.44
3	70.00	\$40.99	\$12.84	\$15.57	\$5.89	\$0.00	\$75.29
4	80.00	\$46.85	\$12.84	\$15.57	\$5.89	\$0.00	\$81.15
5	90.00	\$52.70	\$12.84	\$15.57	\$5.89	\$0.00	\$87.00

**Apprentice to Journeyworker Ratio: 1:5**

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING BOTTOM MAN LABORERS	6/1/2026	\$50.40	\$10.90	\$9.75	\$9.80	\$0.00	\$80.85
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.90	\$10.90	\$9.75	\$9.80	\$0.00	\$82.35

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING LABORER LABORERS	6/1/2026	\$49.25	\$10.90	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$50.75	\$10.90	\$9.75	\$9.80	\$0.00	\$81.20

For apprentice rates see "Apprentice- LABORER"

CAISSON & UNDERPINNING TOP MAN LABORERS	6/1/2026	\$49.58	\$10.90	\$9.75	\$9.80	\$0.00	\$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$51.08	\$10.90	\$9.75	\$9.80	\$0.00	\$81.53

For apprentice rates see "Apprentice- LABORER"

CARBIDE CORE DRILL OPERATOR LABORERS	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

CARPENTER CARPENTERS	3/1/2026	\$43.81	\$9.19	\$11.25	\$6.90	\$0.00	\$71.15
CARPENTERS LOCAL 336 - BERKSHIRE COUNTY	9/1/2026	\$44.76	\$9.19	\$11.25	\$6.90	\$0.00	\$72.10
	3/1/2027	\$45.66	\$9.19	\$11.25	\$6.90	\$0.00	\$73.00

<b>Apprentice: CARPENTER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.71	\$9.19	\$0.00	\$1.38	\$0.00	\$30.28
2	45.00	\$19.71	\$9.19	\$0.00	\$1.38	\$0.00	\$30.28
3	55.00	\$24.10	\$9.19	\$0.00	\$2.76	\$0.00	\$36.05
4	55.00	\$24.10	\$9.19	\$0.00	\$2.76	\$0.00	\$36.05
5	70.00	\$30.67	\$9.19	\$11.25	\$4.14	\$0.00	\$55.25
6	70.00	\$30.67	\$9.19	\$11.25	\$4.14	\$0.00	\$55.25
7	80.00	\$35.05	\$9.19	\$11.25	\$5.52	\$0.00	\$61.01
8	80.00	\$35.05	\$9.19	\$11.25	\$5.52	\$0.00	\$61.01

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: CARPENTER</b>							
<b>Effective Date: 9/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$20.14	\$9.19	\$0.00	\$1.38	\$0.00	\$30.71
2	45.00	\$20.14	\$9.19	\$0.00	\$1.38	\$0.00	\$30.71
3	55.00	\$24.62	\$9.19	\$0.00	\$2.76	\$0.00	\$36.57
4	55.00	\$24.62	\$9.19	\$0.00	\$2.76	\$0.00	\$36.57
5	70.00	\$31.33	\$9.19	\$11.25	\$4.14	\$0.00	\$55.91
6	70.00	\$31.33	\$9.19	\$11.25	\$4.14	\$0.00	\$55.91
7	80.00	\$35.81	\$9.19	\$11.25	\$5.52	\$0.00	\$61.77
8	80.00	\$35.81	\$9.19	\$11.25	\$5.52	\$0.00	\$61.77

**Apprentice to Journeyworker Ratio: 1:5**

CARPENTER WOOD FRAME	10/1/2025	\$27.37	\$7.38	\$4.47	\$1.00	\$0.00	\$40.22
CARPENTERS	10/1/2026	\$28.47	\$7.38	\$4.47	\$1.00	\$0.00	\$41.32
CARPENTERS-ZONE 3 (Wood Frame)							
All Aspects of New Wood Frame Work							

<b>Apprentice: CARPENTER WOOD FRAME</b>							
<b>Effective Date: 10/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$16.42	\$7.38	\$0.00	\$0.00	\$0.00	\$23.80
2	60.00	\$16.42	\$7.38	\$0.00	\$0.00	\$0.00	\$23.80
3	65.00	\$17.79	\$7.38	\$0.00	\$1.00	\$0.00	\$26.17
4	70.00	\$19.16	\$7.38	\$0.00	\$1.00	\$0.00	\$27.54
5	75.00	\$20.53	\$7.38	\$3.80	\$1.00	\$0.00	\$32.71
6	80.00	\$21.90	\$7.38	\$3.80	\$1.00	\$0.00	\$34.08
7	85.00	\$23.26	\$7.38	\$3.80	\$1.00	\$0.00	\$35.44
8	90.00	\$24.63	\$7.38	\$3.80	\$1.00	\$0.00	\$36.81

<b>Apprentice: CARPENTER WOOD FRAME</b>							
<b>Effective Date: 10/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$17.08	\$7.38	\$0.00	\$0.00	\$0.00	\$24.46
2	60.00	\$17.08	\$7.38	\$0.00	\$0.00	\$0.00	\$24.46
3	65.00	\$18.51	\$7.38	\$0.00	\$1.00	\$0.00	\$26.89
4	70.00	\$19.93	\$7.38	\$0.00	\$1.00	\$0.00	\$28.31
5	75.00	\$21.35	\$7.38	\$3.80	\$1.00	\$0.00	\$33.53
6	80.00	\$22.78	\$7.38	\$3.80	\$1.00	\$0.00	\$34.96
7	85.00	\$24.20	\$7.38	\$3.80	\$1.00	\$0.00	\$36.38
8	90.00	\$25.62	\$7.38	\$3.80	\$1.00	\$0.00	\$37.80

**Apprentice to Journeyworker Ratio: 1:5**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING	1/1/2026	\$48.13	\$13.20	\$16.30	\$2.93	\$1.69	\$82.25
PLASTERERS AND CEMENT MASONS LOCAL 534	7/1/2026	\$49.32	\$13.20	\$16.30	\$2.93	\$1.69	\$83.44
Plasterers and Cement Masons - Zone 2	1/1/2027	\$50.51	\$13.20	\$16.30	\$2.93	\$1.69	\$84.63
	7/1/2027	\$51.70	\$13.20	\$16.30	\$2.93	\$1.69	\$85.82
	1/1/2028	\$52.89	\$13.20	\$16.30	\$2.93	\$1.69	\$87.01

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.07	\$13.20	\$16.30	\$0.00	\$0.00	\$53.57
2	60.00	\$28.88	\$13.20	\$16.30	\$2.93	\$1.69	\$63.00
3	65.00	\$31.28	\$13.20	\$16.30	\$2.93	\$1.69	\$65.40
4	70.00	\$33.69	\$13.20	\$16.30	\$2.93	\$1.69	\$67.81
5	75.00	\$36.10	\$13.20	\$16.30	\$2.93	\$1.69	\$70.22
6	80.00	\$38.50	\$13.20	\$16.30	\$2.93	\$1.69	\$72.62
7	90.00	\$43.32	\$13.20	\$16.30	\$2.93	\$1.69	\$77.44

Apprentice: CEMENT MASONRY/PLASTERING							
Effective Date: 7/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.66	\$13.20	\$16.30	\$0.00	\$0.00	\$54.16
2	60.00	\$29.59	\$13.20	\$16.30	\$2.93	\$1.69	\$63.71
3	65.00	\$32.06	\$13.20	\$16.30	\$2.93	\$1.69	\$66.18
4	70.00	\$34.52	\$13.20	\$16.30	\$2.93	\$1.69	\$68.64
5	75.00	\$36.99	\$13.20	\$16.30	\$2.93	\$1.69	\$71.11
6	80.00	\$39.46	\$13.20	\$16.30	\$2.93	\$1.69	\$73.58
7	90.00	\$44.39	\$13.20	\$16.30	\$2.93	\$0.00	\$76.82

**Apprentice to Journeyworker Ratio: 1:5**

CHAIN SAW OPERATOR	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

CRANE OPERATOR OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$43.06	\$13.78	\$12.15	\$3.00	\$0.00	\$71.99
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

DELEADER (BRIDGE) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 3	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
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Apprentice: DELEADER (BRIDGE)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

**Apprentice to Journeyworker Ratio: 1:1**

DEMO: ADZEMAN LABORERS	6/1/2026	\$49.30	\$10.90	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$50.80	\$10.90	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.40	\$10.90	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.00	\$10.90	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.68	\$10.90	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.35	\$10.90	\$9.75	\$9.65	\$0.00	\$87.65

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS	6/1/2026	\$50.30	\$10.90	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$51.80	\$10.90	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.40	\$10.90	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.00	\$10.90	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.68	\$10.90	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.35	\$10.90	\$9.75	\$9.65	\$0.00	\$88.65

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS LABORERS	6/1/2026	\$50.05	\$10.90	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$51.55	\$10.90	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.15	\$10.90	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$54.75	\$10.90	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.43	\$10.90	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.10	\$10.90	\$9.75	\$9.65	\$0.00	\$88.40

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER LABORERS	6/1/2026	\$50.30	\$10.90	\$9.75	\$9.65	\$0.00	\$80.60
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$51.80	\$10.90	\$9.75	\$9.65	\$0.00	\$82.10
	6/7/2027	\$53.40	\$10.90	\$9.75	\$9.65	\$0.00	\$83.70
	12/6/2027	\$55.00	\$10.90	\$9.75	\$9.65	\$0.00	\$85.30
	6/5/2028	\$56.68	\$10.90	\$9.75	\$9.65	\$0.00	\$86.98
	12/4/2028	\$58.35	\$10.90	\$9.75	\$9.65	\$0.00	\$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR LABORERS	6/1/2026	\$50.05	\$10.90	\$9.75	\$9.65	\$0.00	\$80.35
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$51.55	\$10.90	\$9.75	\$9.65	\$0.00	\$81.85
	6/7/2027	\$53.15	\$10.90	\$9.75	\$9.65	\$0.00	\$83.45
	12/6/2027	\$54.75	\$10.90	\$9.75	\$9.65	\$0.00	\$85.05
	6/5/2028	\$56.43	\$10.90	\$9.75	\$9.65	\$0.00	\$86.73
	12/4/2028	\$58.10	\$10.90	\$9.75	\$9.65	\$0.00	\$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER LABORERS	6/1/2026	\$49.30	\$10.90	\$9.75	\$9.65	\$0.00	\$79.60
LABORERS - ZONE 4 (BUILDING & SITE)	12/7/2026	\$50.80	\$10.90	\$9.75	\$9.65	\$0.00	\$81.10
	6/7/2027	\$52.40	\$10.90	\$9.75	\$9.65	\$0.00	\$82.70
	12/6/2027	\$54.00	\$10.90	\$9.75	\$9.65	\$0.00	\$84.30
	6/5/2028	\$55.68	\$10.90	\$9.75	\$9.65	\$0.00	\$85.98
	12/4/2028	\$57.35	\$10.90	\$9.75	\$9.65	\$0.00	\$87.65
For apprentice rates see "Apprentice- LABORER"							
DIVER	8/1/2024	\$78.11	\$10.08	\$11.62	\$12.67	\$0.00	\$112.48
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A \$69.83, 3A \$91.79,4A \$102.14 Total Rate							
DIVER TENDER	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A \$54.20, 3A \$73.93,4A \$82.05 Total Rate							
DIVER TENDER (EFFLUENT)	8/1/2024	\$83.69	\$10.08	\$11.62	\$12.67	\$0.00	\$118.06
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT)	8/1/2024	\$117.16	\$10.08	\$11.62	\$12.67	\$0.00	\$151.53
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction)	7/1/2020	\$26.77	\$6.67	\$3.93	\$0.00	\$0.16	\$37.53
DRAWBRIDGE - SEIU LOCAL 888							
DRAWBRIDGE - SEIU LOCAL 888							
ELECTRICIAN (Including Core Drilling)	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
ELECTRICIANS LOCAL 7	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

<b>Apprentice: ELECTRICIAN (Including Core Drilling)</b>							
<b>Effective Date: 12/28/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

<b>Apprentice: ELECTRICIAN (Including Core Drilling)</b>							
<b>Effective Date: 6/28/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39

**Apprentice to Journeyworker Ratio: 2:3**

ELEVATOR CONSTRUCTOR	1/1/2026	\$69.23	\$16.38	\$11.06	\$10.70	\$0.00	\$107.37
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$72.23	\$16.48	\$11.16	\$11.00	\$0.00	\$110.87
ELEVATOR CONSTRUCTORS LOCAL 41							

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.62	\$16.38	\$0.00	\$0.00	\$0.00	\$51.00
2	55.00	\$38.08	\$16.38	\$11.06	\$10.70	\$0.00	\$76.22
3	65.00	\$45.00	\$16.38	\$11.06	\$10.70	\$0.00	\$83.14
4	70.00	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
5	80.00	\$55.38	\$16.38	\$11.06	\$10.70	\$0.00	\$93.52

<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$36.12	\$16.48	\$0.00	\$0.00	\$0.00	\$52.60
2	55.00	\$39.73	\$16.48	\$11.16	\$11.00	\$0.00	\$78.37

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: ELEVATOR CONSTRUCTOR</b>							
<b>Effective Date: 1/1/2027</b>							
	<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment Total Rate</b>
	3	65.00	\$46.95	\$16.48	\$11.16	\$11.00	\$0.00 \$85.59
	4	70.00	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00 \$89.20
	5	80.00	\$57.78	\$16.48	\$11.16	\$11.00	\$0.00 \$96.42
<b>Apprentice to Journeyworker Ratio: 1:1</b>							
ELEVATOR CONSTRUCTOR HELPER	1/1/2026	\$48.46	\$16.38	\$11.06	\$10.70	\$0.00	\$86.60
ELEVATOR CONSTRUCTORS LOCAL 41	1/1/2027	\$50.56	\$16.48	\$11.16	\$11.00	\$0.00	\$89.20
ELEVATOR CONSTRUCTORS LOCAL 41							
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"							
FENCE & BEAM RAIL ERECTOR	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$44.69	\$10.90	\$9.75	\$6.60	\$0.00	\$71.94
For apprentice rates see "Apprentice- LABORER"							
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY	6/1/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$0.00	\$27.74
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY	6/1/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$0.00	\$30.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY	6/1/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$0.00	\$31.23
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
FIRE ALARM INSTALLER	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
ELECTRICIANS LOCAL 7	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
/ COMMISSIONING	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37
ELECTRICIANS LOCAL 7							
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							

<b>Apprentice: FIREMAN</b>							
<b>Effective Date: 12/1/2023</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.42	\$13.78	\$12.15	\$3.00	\$0.00	\$52.35
2	70.00	\$27.32	\$13.78	\$12.15	\$3.00	\$0.00	\$56.25
3	80.00	\$31.22	\$13.78	\$12.15	\$3.00	\$0.00	\$60.15
4	90.00	\$35.13	\$13.78	\$12.15	\$3.00	\$0.00	\$64.06

**Apprentice to Journeyworker Ratio: 1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY)	6/1/2026	\$29.21	\$10.90	\$9.75	\$6.60	\$0.00	\$56.46
LABORERS	12/1/2026	\$29.21	\$10.90	\$9.75	\$6.60	\$0.00	\$56.46
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							

FLOORCOVERER	3/1/2026	\$44.34	\$8.56	\$11.25	\$6.90	\$0.00	\$71.05
FLOORCOVERERS LOCAL 2168	9/1/2026	\$45.29	\$8.56	\$11.25	\$6.90	\$0.00	\$72.00
FLOORCOVERERS LOCAL 2168 ZONE III	3/1/2027	\$46.19	\$8.56	\$11.25	\$6.90	\$0.00	\$72.90

<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 3/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
2	45.00	\$19.95	\$8.56	\$0.00	\$1.38	\$0.00	\$29.89
3	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
4	55.00	\$24.39	\$8.56	\$0.00	\$2.76	\$0.00	\$35.71
5	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
6	70.00	\$31.04	\$8.56	\$11.25	\$4.14	\$0.00	\$54.99
7	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80
8	80.00	\$35.47	\$8.56	\$11.25	\$5.52	\$0.00	\$60.80

<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 9/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$20.38	\$8.56	\$0.00	\$1.38	\$0.00	\$30.32
2	45.00	\$20.38	\$8.56	\$0.00	\$1.38	\$0.00	\$30.32
3	55.00	\$24.91	\$8.56	\$0.00	\$2.76	\$0.00	\$36.23
4	55.00	\$24.91	\$8.56	\$0.00	\$2.76	\$0.00	\$36.23
5	70.00	\$31.70	\$8.56	\$11.25	\$4.14	\$0.00	\$55.65
6	70.00	\$31.70	\$8.56	\$11.25	\$4.14	\$0.00	\$55.65
7	80.00	\$36.23	\$8.56	\$11.25	\$5.52	\$0.00	\$61.56

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: FLOORCOVERER</b>							
<b>Effective Date: 9/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
8	80.00	\$36.23	\$8.56	\$11.25	\$5.52	\$0.00	\$61.56

**Apprentice Notes**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio: 1:1**

FORK LIFT OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.25	\$13.78	\$12.15	\$3.00	\$0.00	\$68.18
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
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For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333 GLAZIERS LOCAL 1333	6/1/2026	\$44.73	\$11.20	\$8.40	\$6.05	\$0.00	\$70.38
	6/1/2027	\$46.73	\$11.60	\$8.55	\$6.60	\$0.00	\$73.48
	6/1/2028	\$48.73	\$12.00	\$8.70	\$7.20	\$0.00	\$76.63

<b>Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>							
<b>Effective Date: 6/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$22.37	\$11.20	\$8.40	\$6.05	\$0.00	\$48.02
2	56.25	\$25.16	\$11.20	\$8.40	\$6.05	\$0.00	\$50.81
3	62.50	\$27.96	\$11.20	\$8.40	\$6.05	\$0.00	\$53.61
4	68.75	\$30.75	\$11.20	\$8.40	\$6.05	\$0.00	\$56.40
5	75.00	\$33.55	\$11.20	\$8.40	\$6.05	\$0.00	\$59.20
6	81.25	\$36.34	\$11.20	\$8.40	\$6.05	\$0.00	\$61.99
7	87.50	\$39.14	\$11.20	\$8.40	\$6.05	\$0.00	\$64.79
8	93.75	\$41.93	\$11.20	\$8.40	\$6.05	\$0.00	\$67.58

<b>Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>							
<b>Effective Date: 6/1/2027</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$23.37	\$11.60	\$8.55	\$6.60	\$0.00	\$50.12
2	56.25	\$26.29	\$11.60	\$8.55	\$6.60	\$0.00	\$53.04
3	62.50	\$29.21	\$11.60	\$8.55	\$6.60	\$0.00	\$55.96
4	68.75	\$32.13	\$11.60	\$8.55	\$6.60	\$0.00	\$58.88
5	75.00	\$35.05	\$11.60	\$8.55	\$6.60	\$0.00	\$61.80

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>							
<b>Effective Date: 6/1/2027</b>							
	<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment Total Rate</b>
	6	81.25	\$37.97	\$11.60	\$8.55	\$6.60	\$0.00 \$64.72
	7	87.50	\$40.89	\$11.60	\$8.55	\$6.60	\$0.00 \$67.64
	8	93.75	\$43.81	\$11.60	\$8.55	\$6.60	\$0.00 \$70.56
<b>Apprentice to Journeyworker Ratio: 3:1</b>							
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GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
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HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
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HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7 ELECTRICIANS LOCAL 7	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37
For apprentice rates see "Apprentice- ELECTRICIAN"							
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HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63 SHEETMETAL WORKERS LOCAL 63	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
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HVAC (TESTING AND BALANCING - WATER) PLUMBERS & PIPEFITTERS LOCAL 104 PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
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HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104 PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
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For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.75	\$10.90	\$9.75	\$6.60	\$0.00	\$65.00
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$39.04	\$10.90	\$9.75	\$6.60	\$0.00	\$66.29

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

INSULATOR (PIPES & TANKS)	9/1/2025	\$48.27	\$14.75	\$9.52	\$10.09	\$0.00	\$82.63
HEAT & FROST INSULATORS LOCAL 6	9/1/2026	\$51.01	\$14.75	\$9.52	\$10.09	\$0.00	\$85.37
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)							

<b>Apprentice: INSULATOR (PIPES &amp; TANKS)</b>							
<b>Effective Date: 9/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$24.14	\$14.75	\$9.27	\$5.05	\$0.00	\$53.21
2	60.00	\$28.96	\$14.75	\$9.32	\$6.05	\$0.00	\$59.08
3	70.00	\$33.79	\$14.75	\$9.37	\$7.06	\$0.00	\$64.97
4	80.00	\$38.62	\$14.75	\$9.42	\$8.07	\$0.00	\$70.86

<b>Apprentice: INSULATOR (PIPES &amp; TANKS)</b>							
<b>Effective Date: 9/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$25.51	\$14.75	\$9.27	\$5.05	\$0.00	\$54.58
2	60.00	\$30.61	\$14.75	\$9.32	\$6.05	\$0.00	\$60.73
3	70.00	\$35.71	\$14.75	\$9.37	\$7.06	\$0.00	\$66.89
4	80.00	\$40.81	\$14.75	\$9.42	\$8.07	\$0.00	\$73.05

**Apprentice to Journeyworker Ratio: 1:4**

IRONWORKER/WELDER	1/1/2025	\$39.50	\$5.50	\$14.28	\$4.55	\$0.00	\$63.83
IRONWORKERS LOCAL 12							
IRONWORKERS LOCAL 12							

<b>Apprentice: IRONWORKER/WELDER</b>							
<b>Effective Date: 1/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	0.00	\$23.50	\$5.75	\$0.00	\$3.75	\$0.00	\$33.00
2	0.00	\$25.50	\$5.75	\$10.00	\$3.75	\$0.00	\$45.00
3	0.00	\$27.50	\$5.75	\$11.42	\$3.75	\$0.00	\$48.42
4	0.00	\$29.50	\$5.75	\$12.85	\$3.75	\$0.00	\$51.85

**Apprentice to Journeyworker Ratio: 1:4**

JACKHAMMER & PAVING BREAKER OPERATOR	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

LABORER	6/1/2026	\$36.22	\$10.90	\$9.75	\$6.60	\$0.00	\$63.47
LABORERS	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.04	\$10.90	\$9.75	\$6.60	\$0.00	\$67.29
	12/1/2027	\$41.44	\$10.90	\$9.75	\$6.60	\$0.00	\$68.69
	6/1/2028	\$42.94	\$10.90	\$9.75	\$6.60	\$0.00	\$70.19
	12/1/2028	\$44.44	\$10.90	\$9.75	\$6.60	\$0.00	\$71.69

Apprentice: LABORER							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$21.73	\$10.90	\$9.75	\$6.60	\$0.00	\$48.98
2	70.00	\$25.35	\$10.90	\$9.75	\$6.60	\$0.00	\$52.60
3	80.00	\$28.98	\$10.90	\$9.75	\$6.60	\$0.00	\$56.23
4	90.00	\$32.60	\$10.90	\$9.75	\$6.60	\$0.00	\$59.85

Apprentice: LABORER							
Effective Date: 12/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	\$23.18	\$10.90	\$9.75	\$6.60	\$0.00	\$50.43
2	70.00	\$27.05	\$10.90	\$9.75	\$6.60	\$0.00	\$54.30
3	80.00	\$30.91	\$10.90	\$9.75	\$6.60	\$0.00	\$58.16
4	90.00	\$34.78	\$10.90	\$9.75	\$6.60	\$0.00	\$62.03

**Apprentice to Journeyworker Ratio: 1:5**

LABORER (HEAVY & HIGHWAY)	6/1/2026	\$37.00	\$10.90	\$9.75	\$6.60	\$0.00	\$64.25
LABORERS	12/1/2026	\$38.29	\$10.90	\$9.75	\$6.60	\$0.00	\$65.54
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							

Apprentice: LABORER (HEAVY & HIGHWAY)							
Effective Date: 6/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 6/1/2026</b>							
<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
1	60.00	\$22.20	\$10.90	\$9.75	\$6.60	\$0.00	\$49.45
2	70.00	\$25.90	\$10.90	\$9.75	\$6.60	\$0.00	\$53.15
3	80.00	\$29.60	\$10.90	\$9.75	\$6.60	\$0.00	\$56.85
4	90.00	\$33.30	\$10.90	\$9.75	\$6.60	\$0.00	\$60.55
<b>Apprentice: LABORER (HEAVY &amp; HIGHWAY)</b>							
<b>Effective Date: 12/1/2026</b>							
<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
1	60.00	\$22.97	\$10.90	\$9.75	\$6.60	\$0.00	\$50.22
2	70.00	\$26.80	\$10.90	\$9.75	\$6.60	\$0.00	\$54.05
3	80.00	\$30.63	\$10.90	\$9.75	\$6.60	\$0.00	\$57.88
4	90.00	\$34.46	\$10.90	\$9.75	\$6.60	\$0.00	\$61.71
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
LABORER: CARPENTER TENDER LABORERS	6/1/2026	\$36.22	\$10.90	\$9.75	\$6.60	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
	6/1/2027	\$40.04	\$10.90	\$9.75	\$6.60	\$0.00	\$67.29
	12/1/2027	\$41.44	\$10.90	\$9.75	\$6.60	\$0.00	\$68.69
	6/1/2028	\$42.94	\$10.90	\$9.75	\$6.60	\$0.00	\$70.19
	12/1/2028	\$44.44	\$10.90	\$9.75	\$6.60	\$0.00	\$71.69
For apprentice rates see "Apprentice- LABORER"							
LABORER: CEMENT FINISHER TENDER LABORERS	6/1/2026	\$36.22	\$10.90	\$9.75	\$6.60	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
	6/1/2027	\$40.04	\$10.90	\$9.75	\$6.60	\$0.00	\$67.29
	12/1/2027	\$41.44	\$10.90	\$9.75	\$6.60	\$0.00	\$68.69
	6/1/2028	\$42.94	\$10.90	\$9.75	\$6.60	\$0.00	\$70.19
	12/1/2028	\$44.44	\$10.90	\$9.75	\$6.60	\$0.00	\$71.69
For apprentice rates see "Apprentice- LABORER"							
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER LABORERS	6/1/2026	\$35.67	\$10.90	\$9.75	\$5.41	\$0.00	\$61.73
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$36.96	\$10.90	\$9.75	\$5.41	\$0.00	\$63.02
	6/1/2027	\$38.26	\$10.90	\$9.75	\$5.41	\$0.00	\$64.32
	12/1/2027	\$39.56	\$10.90	\$9.75	\$5.41	\$0.00	\$65.62
	6/5/2028	\$40.91	\$10.90	\$9.75	\$5.41	\$0.00	\$66.97
	12/4/2028	\$42.26	\$10.90	\$9.75	\$5.41	\$0.00	\$68.32
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER LABORERS	6/1/2026	\$38.22	\$10.90	\$9.75	\$6.60	\$0.00	\$65.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$40.64	\$10.90	\$9.75	\$6.60	\$0.00	\$67.89
	6/1/2027	\$42.04	\$10.90	\$9.75	\$6.60	\$0.00	\$69.29
	12/1/2027	\$43.44	\$10.90	\$9.75	\$6.60	\$0.00	\$70.69

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
	6/1/2028	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19
	12/1/2028	\$46.44	\$10.90	\$9.75	\$6.60	\$0.00	\$73.69

For apprentice rates see "Apprentice- LABORER"

LABORER: MASON TENDER (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

LABORER: MULTI-TRADE TENDER LABORERS	6/1/2026	\$36.22	\$10.90	\$9.75	\$6.60	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
	6/1/2027	\$40.04	\$10.90	\$9.75	\$6.60	\$0.00	\$67.29
	12/1/2027	\$41.44	\$10.90	\$9.75	\$6.60	\$0.00	\$68.69
	6/1/2028	\$42.94	\$10.90	\$9.75	\$6.60	\$0.00	\$70.19
	12/1/2028	\$44.44	\$10.90	\$9.75	\$6.60	\$0.00	\$71.69

For apprentice rates see "Apprentice- LABORER"

LABORER: TREE REMOVER LABORERS	6/1/2026	\$36.22	\$10.90	\$9.75	\$6.60	\$0.00	\$63.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.64	\$10.90	\$9.75	\$6.60	\$0.00	\$65.89
	6/1/2027	\$40.04	\$10.90	\$9.75	\$6.60	\$0.00	\$67.29
	12/1/2027	\$41.44	\$10.90	\$9.75	\$6.60	\$0.00	\$68.69
	6/1/2028	\$42.94	\$10.90	\$9.75	\$6.60	\$0.00	\$70.19
	12/1/2028	\$44.44	\$10.90	\$9.75	\$6.60	\$0.00	\$71.69

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction . For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR LABORERS	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

LASER BEAM OPERATOR (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

MARBLE & TILE FINISHERS	2/1/2026	\$45.56	\$12.84	\$15.10	\$5.41	\$0.00	\$78.91
BRICKLAYERS LOCAL 3	8/1/2026	\$47.32	\$12.84	\$15.10	\$5.41	\$0.00	\$80.67
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$48.44	\$12.84	\$15.10	\$5.41	\$0.00	\$81.79



**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice Notes</b>							
Step 1&2 Appr. indentured after 1/6/2020 receive no pension,							

**Apprentice to Journeyworker Ratio: 1:4**

MORTAR MIXER LABORERS	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

OILER OPERATING ENGINEERS LOCAL 98	12/1/2023	\$35.02	\$13.78	\$12.15	\$3.00	\$0.00	\$63.95
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI OPERATING ENGINEERS LOCAL 98	12/1/2023	\$32.74	\$13.78	\$12.15	\$3.00	\$0.00	\$61.67
OPERATING ENGINEERS LOCAL 98							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35	1/1/2026	\$59.56	\$10.35	\$12.00	\$12.60	\$0.00	\$94.51
PAINTERS LOCAL 35 - ZONE 3							

<b>Apprentice: PAINTER (BRIDGES/TANKS)</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$29.78	\$10.35	\$0.00	\$0.00	\$0.00	\$40.13
2	55.00	\$32.76	\$10.35	\$0.00	\$6.93	\$0.00	\$50.04
3	60.00	\$35.74	\$10.35	\$0.00	\$7.56	\$0.00	\$53.65
4	65.00	\$38.71	\$10.35	\$0.00	\$8.19	\$0.00	\$57.25
5	70.00	\$41.69	\$10.35	\$12.00	\$8.82	\$0.00	\$72.86
6	75.00	\$44.67	\$10.35	\$12.00	\$9.45	\$0.00	\$76.47
7	80.00	\$47.65	\$10.35	\$12.00	\$10.08	\$0.00	\$80.08
8	90.00	\$53.60	\$10.35	\$12.00	\$11.34	\$0.00	\$87.29

**Apprentice to Journeyworker Ratio: 1:1**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	1/1/2026	\$42.03	\$10.35	\$12.00	\$8.35	\$0.00	\$72.73

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.  
 PAINTERS LOCAL 35  
 PAINTERS LOCAL 35 - ZONE 3

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$21.02	\$10.35	\$0.00	\$0.00	\$0.00	\$31.37
2	55.00	\$23.12	\$10.35	\$0.00	\$4.59	\$0.00	\$38.06
3	60.00	\$25.22	\$10.35	\$0.00	\$5.01	\$0.00	\$40.58
4	65.00	\$27.32	\$10.35	\$0.00	\$5.43	\$0.00	\$43.10
5	70.00	\$29.42	\$10.35	\$12.00	\$5.85	\$0.00	\$57.62
6	75.00	\$31.52	\$10.35	\$12.00	\$6.26	\$0.00	\$60.13
7	80.00	\$33.62	\$10.35	\$12.00	\$6.68	\$0.00	\$62.65
8	90.00	\$37.83	\$10.35	\$12.00	\$7.52	\$0.00	\$67.70

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	1/1/2026	\$39.35	\$10.35	\$12.00	\$8.35	\$0.00	\$70.05
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$19.68	\$10.35	\$0.00	\$0.00	\$0.00	\$30.03
2	55.00	\$21.64	\$10.35	\$0.00	\$4.59	\$0.00	\$36.58
3	60.00	\$23.61	\$10.35	\$0.00	\$5.01	\$0.00	\$38.97
4	65.00	\$25.58	\$10.35	\$0.00	\$5.43	\$0.00	\$41.36
5	70.00	\$27.55	\$10.35	\$12.00	\$5.85	\$0.00	\$55.75
6	75.00	\$29.51	\$10.35	\$12.00	\$6.26	\$0.00	\$58.12
7	80.00	\$31.48	\$10.35	\$12.00	\$6.68	\$0.00	\$60.51
8	90.00	\$35.42	\$10.35	\$12.00	\$7.52	\$0.00	\$65.29

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER / TAPER (BRUSH, NEW) *	1/1/2026	\$40.63	\$10.35	\$12.00	\$8.35	\$0.00	\$71.33
PAINTERS LOCAL 35							
PAINTERS LOCAL 35 - ZONE 3							

Apprentice: PAINTER / TAPER (BRUSH, NEW) *							
Effective Date: 1/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: PAINTER / TAPER (BRUSH, NEW) *</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$20.32	\$10.35	\$0.00	\$0.00	\$0.00	\$30.67
2	55.00	\$22.35	\$10.35	\$0.00	\$4.59	\$0.00	\$37.29
3	60.00	\$24.38	\$10.35	\$0.00	\$5.01	\$0.00	\$39.74
4	65.00	\$26.41	\$10.35	\$0.00	\$5.43	\$0.00	\$42.19
5	70.00	\$28.44	\$10.35	\$12.00	\$5.85	\$0.00	\$56.64
6	75.00	\$30.47	\$10.35	\$12.00	\$6.26	\$0.00	\$59.08
7	80.00	\$32.50	\$10.35	\$12.00	\$6.68	\$0.00	\$61.53
8	90.00	\$36.57	\$10.35	\$12.00	\$7.52	\$0.00	\$66.44

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER / TAPER (BRUSH, REPAINT) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 3	1/1/2026	\$37.95	\$10.35	\$12.00	\$8.35	\$0.00	\$68.65
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<b>Apprentice: PAINTER / TAPER (BRUSH, REPAINT)</b>							
<b>Effective Date: 1/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$18.98	\$10.35	\$0.00	\$0.00	\$0.00	\$29.33
2	55.00	\$20.87	\$10.35	\$0.00	\$4.59	\$0.00	\$35.81
3	60.00	\$22.77	\$10.35	\$0.00	\$5.01	\$0.00	\$38.13
4	65.00	\$24.67	\$10.35	\$0.00	\$5.43	\$0.00	\$40.45
5	70.00	\$26.57	\$10.35	\$12.00	\$5.85	\$0.00	\$54.77
6	75.00	\$28.46	\$10.35	\$12.00	\$6.26	\$0.00	\$57.07
7	80.00	\$30.36	\$10.35	\$12.00	\$6.68	\$0.00	\$59.39
8	90.00	\$34.16	\$10.35	\$12.00	\$7.52	\$0.00	\$64.03

**Apprentice to Journeyworker Ratio: 1:1**

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS	6/1/2026	\$37.00	\$10.90	\$9.75	\$6.60	\$0.00	\$64.25
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.29	\$10.90	\$9.75	\$6.60	\$0.00	\$65.54

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$41.78	\$16.17	\$21.78	\$0.00	\$0.00	\$79.73
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$41.78	\$16.17	\$23.52	\$0.00	\$0.00	\$81.47
	1/1/2027	\$41.78	\$16.77	\$23.52	\$0.00	\$0.00	\$82.07

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 3)	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
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For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	8/1/2024	\$49.19	\$10.08	\$11.62	\$12.67	\$0.00	\$83.56
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**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
PILE DRIVER LOCAL 56							
PILE DRIVER LOCAL 56 (ZONE 3)							

<b>Apprentice: PILE DRIVER</b>							
<b>Effective Date: 8/1/2024</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$22.14	\$10.08	\$0.00	\$2.53	\$0.00	\$34.75
2	55.00	\$27.05	\$10.08	\$0.00	\$5.07	\$0.00	\$42.20
3	70.00	\$34.43	\$10.08	\$11.62	\$7.60	\$0.00	\$63.73
4	80.00	\$39.35	\$10.08	\$11.62	\$10.14	\$0.00	\$71.19

**Apprentice to Journeyworker Ratio: 1:5**

PIPELAYER	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
LABORERS - ZONE 4 (BUILDING & SITE)	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

<b>Apprentice: PLUMBER &amp; PIPEFITTER</b>							
<b>Effective Date: 3/17/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$23.74	\$13.50	\$10.85	\$0.00	\$0.00	\$48.09

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: PLUMBER &amp; PIPEFITTER</b>							
<b>Effective Date: 3/17/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
2	50.00	\$26.38	\$13.50	\$10.85	\$0.00	\$0.00	\$50.73
3	55.00	\$29.02	\$13.50	\$10.85	\$0.00	\$0.00	\$53.37
4	60.00	\$31.66	\$13.50	\$10.85	\$0.00	\$0.00	\$56.01
5	65.00	\$34.29	\$13.50	\$10.85	\$0.00	\$0.00	\$58.64
6	70.00	\$36.93	\$13.50	\$10.85	\$0.00	\$0.00	\$61.28
7	75.00	\$39.57	\$13.50	\$10.85	\$0.00	\$0.00	\$63.92
8	80.00	\$42.21	\$13.50	\$10.85	\$0.00	\$0.00	\$66.56
9	85.00	\$44.85	\$13.50	\$10.85	\$7.10	\$0.00	\$76.30
10	85.00	\$44.85	\$13.50	\$10.85	\$7.10	\$0.00	\$76.30

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: PLUMBER &amp; PIPEFITTER</b>							
<b>Effective Date: 9/17/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$24.64	\$13.50	\$0.00	\$0.00	\$0.00	\$38.14
2	50.00	\$27.38	\$13.50	\$0.00	\$0.00	\$0.00	\$40.88
3	55.00	\$30.12	\$13.50	\$0.00	\$0.00	\$0.00	\$43.62
4	60.00	\$32.86	\$13.50	\$0.00	\$0.00	\$0.00	\$46.36
5	65.00	\$35.59	\$13.50	\$0.00	\$0.00	\$0.00	\$49.09
6	70.00	\$38.33	\$13.50	\$0.00	\$0.00	\$0.00	\$51.83
7	75.00	\$41.07	\$13.50	\$0.00	\$0.00	\$0.00	\$54.57
8	80.00	\$43.81	\$13.50	\$0.00	\$0.00	\$0.00	\$57.31
9	85.00	\$46.55	\$13.50	\$0.00	\$7.10	\$0.00	\$67.15
10	85.00	\$46.55	\$13.50	\$0.00	\$7.10	\$0.00	\$67.15

**Apprentice Notes**  
 \*\*1:1,2:5,3:9,4:12

**Apprentice to Journeyworker Ratio: 1:1**

PNEUMATIC CONTROLS (TEMP.)	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$54.76	\$13.50	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79
LABORERS - ZONE 4 (HEAVY & HIGHWAY)							

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
POWDERMAN & BLASTER LABORERS	6/1/2026	\$37.22	\$10.90	\$9.75	\$6.60	\$0.00	\$64.47
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$39.64	\$10.90	\$9.75	\$6.60	\$0.00	\$66.89
	6/1/2027	\$41.04	\$10.90	\$9.75	\$6.60	\$0.00	\$68.29
	12/1/2027	\$42.44	\$10.90	\$9.75	\$6.60	\$0.00	\$69.69
	6/1/2028	\$43.94	\$10.90	\$9.75	\$6.60	\$0.00	\$71.19
	12/1/2028	\$45.44	\$10.90	\$9.75	\$6.60	\$0.00	\$72.69
For apprentice rates see "Apprentice- LABORER"							
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS	6/1/2026	\$38.00	\$10.90	\$9.75	\$6.60	\$0.00	\$65.25
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$39.29	\$10.90	\$9.75	\$6.60	\$0.00	\$66.54
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.56	\$13.78	\$12.15	\$3.00	\$0.00	\$68.49
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton)	5/1/2024	\$26.14	\$11.82	\$7.25	\$0.00	\$0.00	\$45.21
For apprentice rates see "Apprentice- LABORER"							
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS	6/1/2026	\$36.47	\$10.90	\$9.75	\$6.60	\$0.00	\$63.72
LABORERS - ZONE 4 (BUILDING & SITE)	12/1/2026	\$38.89	\$10.90	\$9.75	\$6.60	\$0.00	\$66.14
	6/1/2027	\$40.29	\$10.90	\$9.75	\$6.60	\$0.00	\$67.54
	12/1/2027	\$41.69	\$10.90	\$9.75	\$6.60	\$0.00	\$68.94
	6/1/2028	\$43.19	\$10.90	\$9.75	\$6.60	\$0.00	\$70.44
	12/1/2028	\$47.26	\$9.90	\$9.25	\$5.53	\$0.00	\$71.94
	6/1/2205	\$34.29	\$9.90	\$0.00	\$0.00	\$0.00	\$44.19
	12/1/2205	\$36.79	\$9.90	\$9.25	\$5.53	\$0.00	\$61.47
	6/1/2206	\$39.29	\$9.90	\$9.25	\$5.53	\$0.00	\$63.97
	12/1/2206	\$41.46	\$9.90	\$9.25	\$5.53	\$0.00	\$66.14
	6/1/2207	\$43.11	\$9.90	\$9.25	\$5.53	\$0.00	\$67.79
	12/1/2207	\$44.51	\$9.90	\$9.25	\$5.53	\$0.00	\$69.19
	6/1/2208	\$46.01	\$9.90	\$9.25	\$5.53	\$0.00	\$70.69
	12/1/2208	\$44.94	\$10.90	\$9.75	\$6.60	\$0.00	\$72.19
For apprentice rates see "Apprentice- LABORER"							
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
ROOFERS LOCAL 248	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
For apprentice rates see "Apprentice- ROOFER"							

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg)	10/2/2025	\$44.23	\$10.60	\$8.70	\$10.00	\$0.00	\$73.53
ROOFERS LOCAL 248	7/16/2026	\$46.23	\$10.60	\$8.70	\$10.00	\$0.00	\$75.53
ROOFERS LOCAL 248							
ROOFER SLATE / TILE / PRECAST CONCRETE	10/2/2025	\$44.73	\$10.60	\$8.70	\$10.00	\$0.00	\$74.03
ROOFERS LOCAL 248	7/16/2026	\$46.73	\$10.60	\$8.70	\$10.00	\$0.00	\$76.03
ROOFERS LOCAL 248							
For apprentice rates see "Apprentice- ROOFER"							
SCRAPER	12/1/2023	\$39.03	\$13.78	\$12.15	\$3.00	\$0.00	\$67.96
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS)	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SELF-PROPELLED POWER BROOM	12/1/2023	\$35.80	\$13.78	\$12.15	\$3.00	\$0.00	\$64.73
OPERATING ENGINEERS LOCAL 98							
OPERATING ENGINEERS LOCAL 98							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
SHEETMETAL WORKER	7/1/2025	\$43.48	\$12.94	\$11.01	\$8.72	\$2.13	\$78.28
SHEETMETAL WORKERS LOCAL 63	7/1/2026	\$43.48	\$13.24	\$11.01	\$9.92	\$2.13	\$79.78
SHEETMETAL WORKERS LOCAL 63	1/1/2027	\$43.48	\$13.54	\$11.01	\$11.12	\$2.13	\$81.28
	7/1/2027	\$44.98	\$13.54	\$11.01	\$11.12	\$2.13	\$82.78
	1/1/2028	\$46.48	\$13.54	\$11.01	\$11.12	\$2.13	\$84.28

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.82	\$4.95	\$0.00	\$0.85	\$31.19
2	50.00	\$21.74	\$6.47	\$5.51	\$0.00	\$0.94	\$34.66
3	55.00	\$23.91	\$7.12	\$9.91	\$0.00	\$1.15	\$42.09
4	60.00	\$26.09	\$7.76	\$9.91	\$0.00	\$1.23	\$44.99
5	65.00	\$28.26	\$8.41	\$9.91	\$0.00	\$1.31	\$47.89
6	70.00	\$30.44	\$9.06	\$9.91	\$0.00	\$1.39	\$50.80
7	75.00	\$32.61	\$9.71	\$9.91	\$0.00	\$1.47	\$53.70
8	80.00	\$34.78	\$10.35	\$9.91	\$8.72	\$1.78	\$65.54
9	85.00	\$36.96	\$11.00	\$9.91	\$8.72	\$1.86	\$68.45
10	90.00	\$39.13	\$11.65	\$9.91	\$8.72	\$1.94	\$71.35

<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: SHEETMETAL WORKER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	\$19.57	\$5.96	\$4.95	\$0.00	\$0.85	\$31.33
2	50.00	\$21.74	\$6.62	\$5.51	\$0.00	\$0.94	\$34.81
3	55.00	\$23.91	\$7.28	\$9.91	\$0.00	\$1.15	\$42.25
4	60.00	\$26.09	\$7.94	\$9.91	\$0.00	\$1.23	\$45.17
5	65.00	\$28.26	\$8.60	\$9.91	\$0.00	\$1.31	\$48.08
6	70.00	\$30.44	\$9.27	\$9.91	\$0.00	\$1.39	\$51.01
7	75.00	\$32.61	\$9.93	\$9.91	\$0.00	\$1.47	\$53.92
8	80.00	\$34.78	\$10.59	\$9.91	\$9.92	\$1.78	\$66.98
9	85.00	\$36.96	\$11.25	\$9.91	\$9.92	\$1.86	\$69.90
10	90.00	\$39.13	\$11.92	\$9.91	\$9.92	\$1.94	\$72.82

**Apprentice to Journeyworker Ratio: 1:3**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	6/1/2026	\$42.53	\$16.17	\$21.78	\$0.00	\$0.00	\$80.48
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.53	\$16.17	\$23.52	\$0.00	\$0.00	\$82.22
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.53	\$16.77	\$23.52	\$0.00	\$0.00	\$82.82
SPRINKLER FITTER	4/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	7/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
SPRINKLER FITTERS LOCAL 669	10/1/2026	\$56.54	\$13.60	\$7.45	\$9.41	\$0.00	\$87.00
	1/1/2027	\$56.54	\$14.55	\$7.50	\$9.41	\$0.00	\$88.00
	4/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	7/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	10/1/2027	\$59.83	\$14.55	\$7.50	\$9.41	\$0.00	\$91.29
	1/1/2028	\$59.83	\$15.50	\$7.55	\$9.41	\$0.00	\$92.29

<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 4/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: SPRINKLER FITTER</b>							
<b>Effective Date: 7/1/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	43.00	\$28.36	\$9.64	\$0.00	\$0.00	\$0.00	\$38.00
2	48.00	\$31.66	\$9.64	\$0.00	\$0.00	\$0.00	\$41.30
3	52.00	\$34.29	\$13.60	\$7.45	\$1.15	\$0.00	\$56.49
4	56.00	\$36.93	\$13.60	\$7.45	\$1.15	\$0.00	\$59.13
5	59.00	\$38.91	\$13.60	\$7.45	\$1.40	\$0.00	\$61.36
6	64.00	\$42.21	\$13.60	\$7.45	\$1.40	\$0.00	\$64.66
7	68.00	\$44.85	\$13.60	\$7.45	\$1.40	\$0.00	\$67.30
8	72.00	\$47.48	\$13.60	\$7.45	\$1.40	\$0.00	\$69.93
9	76.00	\$50.12	\$13.60	\$7.45	\$1.40	\$0.00	\$72.57
10	80.00	\$52.76	\$13.60	\$7.45	\$1.40	\$0.00	\$75.21

**Apprentice to Journeyworker Ratio: 1:1**

TELECOMMUNICATION TECHNICIAN	12/28/2025	\$53.26	\$13.75	\$8.40	\$6.96	\$0.00	\$82.37
TELECOMMUNICATION TECHNICIAN	6/28/2026	\$54.41	\$14.00	\$8.43	\$7.03	\$0.00	\$83.87
ELECTRICIANS LOCAL 7	1/3/2027	\$55.56	\$14.25	\$8.47	\$7.09	\$0.00	\$85.37

For apprentice rates and ratios see "Apprentice- ELECTRICIAN"

<b>Apprentice: TELECOMMUNICATION TECHNICIAN</b>							
<b>Effective Date: 12/28/2025</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.30	\$7.65	\$0.63	\$0.00	\$0.00	\$29.58
2	45.00	\$23.97	\$7.65	\$0.70	\$0.00	\$0.00	\$32.32
3	50.00	\$26.63	\$13.75	\$7.53	\$0.00	\$0.00	\$47.91
4	55.00	\$29.29	\$13.75	\$7.61	\$0.00	\$0.00	\$50.65
5	65.00	\$34.62	\$13.75	\$9.84	\$0.00	\$0.00	\$58.21
6	70.00	\$37.28	\$13.75	\$11.30	\$0.00	\$0.00	\$62.33

<b>Apprentice: TELECOMMUNICATION TECHNICIAN</b>							
<b>Effective Date: 6/28/2026</b>							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	\$21.76	\$7.80	\$0.63	\$0.00	\$0.00	\$30.19
2	45.00	\$24.48	\$7.80	\$0.70	\$0.00	\$0.00	\$32.98
3	50.00	\$27.21	\$14.00	\$7.53	\$0.00	\$0.00	\$48.74
4	55.00	\$29.93	\$14.00	\$7.61	\$0.00	\$0.00	\$51.54
5	65.00	\$35.37	\$14.00	\$9.84	\$0.00	\$0.00	\$59.21
6	70.00	\$38.09	\$14.00	\$11.30	\$0.00	\$0.00	\$63.39

**Apprentice to Journeyworker Ratio: 1:1**

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
TERRAZZO FINISHERS	2/10/2026	\$66.89	\$12.84	\$15.57	\$8.02	\$0.00	\$103.32
BRICKLAYERS LOCAL 3	8/1/2026	\$69.09	\$12.84	\$15.57	\$8.02	\$0.00	\$105.52
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$70.49	\$12.84	\$15.57	\$8.02	\$0.00	\$106.92

Apprentice: TERRAZZO FINISHERS							
Effective Date: 2/10/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.45	\$12.84	\$15.57	\$8.02	\$0.00	\$69.88
2	60.00	\$40.13	\$12.84	\$15.57	\$8.02	\$0.00	\$76.56
3	70.00	\$46.82	\$12.84	\$15.57	\$8.02	\$0.00	\$83.25
4	80.00	\$53.51	\$12.84	\$15.57	\$8.02	\$0.00	\$89.94
5	90.00	\$60.20	\$12.84	\$15.57	\$8.02	\$0.00	\$96.63

Apprentice: TERRAZZO FINISHERS							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$34.55	\$12.84	\$15.57	\$8.02	\$0.00	\$70.98
2	60.00	\$41.45	\$12.84	\$15.57	\$8.02	\$0.00	\$77.88
3	70.00	\$48.36	\$12.84	\$15.57	\$8.02	\$0.00	\$84.79
4	80.00	\$55.27	\$12.84	\$15.57	\$8.02	\$0.00	\$91.70
5	90.00	\$62.18	\$12.84	\$15.57	\$8.02	\$0.00	\$98.61

Apprentice to Journeyworker Ratio: 1:5

TERRAZZO MECHANIC	2/1/2026	\$67.97	\$12.84	\$15.57	\$7.99	\$0.00	\$104.37
BRICKLAYERS LOCAL 3	8/1/2026	\$70.17	\$12.84	\$15.57	\$7.99	\$0.00	\$106.57
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	2/1/2027	\$71.57	\$12.84	\$15.57	\$7.99	\$0.00	\$107.97

Apprentice: TERRAZZO MECHANIC							
Effective Date: 2/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$33.99	\$12.84	\$15.57	\$7.99	\$0.00	\$70.39
2	60.00	\$40.78	\$12.84	\$15.57	\$7.99	\$0.00	\$77.18
3	70.00	\$47.58	\$12.84	\$15.57	\$7.99	\$0.00	\$83.98
4	80.00	\$54.38	\$12.84	\$15.57	\$7.99	\$0.00	\$90.78
5	90.00	\$61.17	\$12.84	\$15.57	\$7.99	\$0.00	\$97.57

Apprentice: TERRAZZO MECHANIC							
Effective Date: 8/1/2026							
Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	\$35.09	\$12.84	\$15.57	\$7.99	\$0.00	\$71.49

**Construction**

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
<b>Apprentice: TERRAZZO MECHANIC</b>							
<b>Effective Date: 8/1/2026</b>							
	<b>Step</b>	<b>Percent</b>	<b>Apprentice Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment Total Rate</b>
	2	60.00	\$42.10	\$12.84	\$15.57	\$7.99	\$0.00 \$78.50
	3	70.00	\$49.12	\$12.84	\$15.57	\$7.99	\$0.00 \$85.52
	4	80.00	\$56.14	\$12.84	\$15.57	\$7.99	\$0.00 \$92.54
	5	90.00	\$63.15	\$12.84	\$15.57	\$7.99	\$0.00 \$99.55
<b>Apprentice to Journeyworker Ratio: 1:5</b>							
TEST BORING DRILLER LABORERS	6/1/2026	\$53.25	\$10.90	\$9.75	\$9.80	\$0.00	\$83.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$54.75	\$10.90	\$9.75	\$9.80	\$0.00	\$85.20
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER LABORERS	6/1/2026	\$49.37	\$10.90	\$9.75	\$9.80	\$0.00	\$79.82
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$50.87	\$10.90	\$9.75	\$9.80	\$0.00	\$81.32
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER LABORERS	6/1/2026	\$49.25	\$10.90	\$9.75	\$9.80	\$0.00	\$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	\$50.75	\$10.90	\$9.75	\$9.80	\$0.00	\$81.20
For apprentice rates see "Apprentice- LABORER"							
TRACTORS OPERATING ENGINEERS LOCAL 98 OPERATING ENGINEERS LOCAL 98	12/1/2023	\$38.42	\$13.78	\$12.15	\$3.00	\$0.00	\$67.35
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10	6/1/2026	\$42.82	\$16.17	\$21.78	\$0.00	\$0.00	\$80.77
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/1/2026	\$42.82	\$16.17	\$23.52	\$0.00	\$0.00	\$82.51
	1/1/2027	\$42.82	\$16.77	\$23.52	\$0.00	\$0.00	\$83.11
TUNNEL WORK - COMPRESSED AIR LABORERS	6/1/2026	\$61.48	\$10.90	\$9.75	\$10.25	\$0.00	\$92.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$62.98	\$10.90	\$9.75	\$10.25	\$0.00	\$93.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS	6/1/2026	\$63.48	\$10.90	\$9.75	\$10.25	\$0.00	\$94.38
LABORERS (COMPRESSED AIR)	12/1/2026	\$64.98	\$10.90	\$9.75	\$10.25	\$0.00	\$95.88
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR LABORERS	6/1/2026	\$53.55	\$10.90	\$9.75	\$10.25	\$0.00	\$84.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$55.05	\$10.90	\$9.75	\$10.25	\$0.00	\$85.95
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS	6/1/2026	\$55.55	\$10.90	\$9.75	\$10.25	\$0.00	\$86.45
LABORERS (FREE AIR TUNNEL)	12/1/2026	\$57.05	\$10.90	\$9.75	\$10.25	\$0.00	\$87.95

**Construction**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL	6/1/2026	\$42.24	\$16.17	\$21.78	\$0.00	\$0.00	\$80.19
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	\$42.24	\$16.17	\$23.52	\$0.00	\$0.00	\$81.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	\$42.24	\$16.77	\$23.52	\$0.00	\$0.00	\$82.53
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)							
LABORERS	6/1/2026	\$37.25	\$10.90	\$9.75	\$6.60	\$0.00	\$64.50
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/1/2026	\$38.54	\$10.90	\$9.75	\$6.60	\$0.00	\$65.79
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
WATER METER INSTALLER	3/17/2026	\$52.76	\$13.50	\$10.85	\$7.10	\$0.00	\$84.21
PLUMBERS & PIPEFITTERS LOCAL 104	9/17/2026	\$56.26	\$12.00	\$10.85	\$7.10	\$0.00	\$86.21
PLUMBERS & PIPEFITTERS LOCAL 104	3/17/2027	\$58.26	\$12.00	\$10.85	\$7.10	\$0.00	\$88.21
	9/17/2027	\$60.26	\$12.00	\$10.85	\$7.10	\$0.00	\$90.21
	3/17/2028	\$62.26	\$12.00	\$10.85	\$7.10	\$0.00	\$92.21
	9/17/2028	\$64.26	\$12.00	\$10.85	\$7.10	\$0.00	\$94.21
	3/17/2029	\$66.26	\$12.00	\$10.85	\$7.10	\$0.00	\$96.21
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"							

**Marine Drilling**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
BLASTER MARINE DRILLING MARINE DRILLING	1/1/2018	\$41.82	\$7.63	\$2.35	\$1.25	\$0.00	\$53.05
BOAT CAPTAIN MARINE DRILLING MARINE DRILLING	1/1/2018	\$33.87	\$7.63	\$2.35	\$0.95	\$0.00	\$44.80
BOAT CAPTAIN / Over 1,000 hp MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.06	\$7.63	\$2.35	\$1.25	\$0.00	\$49.29
CORE DRILLER MARINE DRILLING MARINE DRILLING	1/1/2018	\$31.43	\$7.63	\$2.25	\$0.65	\$0.00	\$41.96
CORE DRILLER HELPER MARINE DRILLING MARINE DRILLING	1/1/2018	\$28.47	\$7.63	\$2.35	\$0.65	\$0.00	\$39.10
DRILLER MARINE DRILLING MARINE DRILLING	1/1/2018	\$39.70	\$7.63	\$2.35	\$1.25	\$0.00	\$50.93
ENGINEER MARINE DRILLING MARINE DRILLING	1/1/2018	\$39.69	\$7.63	\$2.25	\$1.25	\$0.00	\$50.82
HELPER MARINE DRILLING MARINE DRILLING	1/1/2018	\$34.24	\$7.63	\$2.35	\$0.65	\$0.00	\$44.87
MACHINIST MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.88	\$7.63	\$2.35	\$0.95	\$0.00	\$49.81
OILER - MARINE DRILLING MARINE DRILLING MARINE DRILLING	1/1/2018	\$34.24	\$7.63	\$2.35	\$0.65	\$0.00	\$44.87
TUG DECKHAND MARINE DRILLING MARINE DRILLING	1/1/2018	\$27.61	\$7.63	\$2.35	\$0.65	\$0.00	\$38.24
WELDER MARINE DRILLING MARINE DRILLING	1/1/2018	\$38.88	\$7.63	\$2.35	\$0.95	\$0.00	\$49.81

**Op Eng Marine (Dredging Work)**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Annuity</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
BOAT OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$29.26	\$7.63	\$2.35	\$0.95	\$0.00	\$40.19
CERTIFIED WELDER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$31.09	\$7.63	\$2.35	\$1.25	\$0.00	\$42.32
CHIEF WELDER/ CHIEF MATE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
DERRICK / SPIDER / SPILLBARGE OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
DRAG BARGE OPERATOR / WELDER / MATE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$30.24	\$7.63	\$2.35	\$0.95	\$0.00	\$41.17
ENGINEER / ELECTRICIAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
LICENSED BOAT OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.02	\$7.63	\$2.35	\$1.25	\$0.00	\$44.25
LICENSED TUG OPERATOR OVER 1000HP OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$38.18	\$7.63	\$2.35	\$1.25	\$0.00	\$49.41
MAINTENANCE ENGINEER OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$33.03	\$7.63	\$2.35	\$1.25	\$0.00	\$44.26
OILER - MARINE DIVISION OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93
OPERATOR / LEVERMAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$38.18	\$7.63	\$2.35	\$1.25	\$0.00	\$49.41
RODMAN / SCOWMAN OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93
SHOREMAN / DECKHAND OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS - MARINE DIVISION	10/1/2017	\$24.30	\$7.63	\$2.35	\$0.65	\$0.00	\$34.93

**Additional Apprentice Information**

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.

DOCUMENT A00801

**SPECIAL PROVISIONS****DISTRICT 1****Scheduled and Emergency Bridge Maintenance at Various Locations**

Labor participation goals for this Project shall be 15.3% for minorities and 6.9% for women for each job category. The goals are applicable to both Contractor's and Subcontractor's on-site construction workforce. Refer to Document 00820 for details.

**SCOPE OF WORK**

All work under this Contract shall be done in conformance with the *2026 Standard Specifications for Highways and Bridges*, the *Supplemental Specifications* contained in this book, the *Construction Standard Details* in effect as of January 2026, the *1990 Standard Drawings for Signs and Supports*, the *2015 Overhead Signal Structure and Foundation Standard Drawings*, the *11<sup>th</sup> Edition of the Manual on Uniform Traffic Control Devices (MUTCD)* and the *January 2026 Massachusetts Amendments to the MUTCD*, the *1968 Standard Drawings for Traffic Signals and Highway Lighting*, the latest edition of *The American Standard for Nursery Stock*, the Plans and these Special Provisions.

The work to be done under this Contract consists of scheduled and emergency pavement surfacing and highway construction at various locations performed on bridges, culverts, and viaducts under the control of District 1 at various Locations. Work includes, but is not limited to the following:

1. Performing routine and non-routine bridge pavement preservation maintenance, including pothole repairs on bridge decks and approaches, which shall consist of excavating loose and unsound pavement, placing HP Concrete Cold Patch, and sealing cracks using high-performance crack sealer, as directed by the Engineer at specified locations
2. Providing emergency response for urgent repair needs as directed by the Engineer.
3. Providing related traffic control to perform the relevant work under this contract.

Where work is directed by the Engineer and is not in the list of bid items, the Contractor will be reimbursed under Non-Bid Items and Item 100.1 Base Labor Rate (Time and Materials).

All work shall be performed within, and accessed by, existing State, City or Town roadway layouts. No rights to enter on, or occupy, private property have been acquired for this project.

## **LOCATION OF WORK**

Work under this Contract may include any or all bridges, viaducts, tunnels, and approach ramps within District One as assigned by the Engineer. The following web link provides the cities and towns under the jurisdiction of District One:

<https://www.mass.gov/service-details/find-your-highway-district-office>

Select the district and click “Submit” button.

No work shall be performed under this contract until specifically authorized and directed by the Engineer. Furthermore, this Contract does not assign to the Contractor complete maintenance of the bridges owned by the Department. The Department reserves the right to perform such work as it deems best with its own forces, and/or to enter into special contracts for the maintenance of specific items.

Some of the bridges, due to their height (vertical clearance), will require special lifting equipment to place shielding and/or formwork for the assigned bridge repair work. Any equipment required to erect shielding and/or formwork shall be incidental to the relevant contract items.

## **CONTRACTOR QUESTIONS AND ADDENDUM ACKNOWLEDGEMENTS**

Prospective bidders are required to submit all questions to the Construction Contracts Engineer by 3:00 P.M. on the Tuesday of the previous week before the scheduled bid opening date. Any questions received after this time will not be considered for review by the Department.

Contractors should email questions and addendum acknowledgements to the following email address [massdotSpecifications@dot.state.ma.us](mailto:massdotSpecifications@dot.state.ma.us) The MassDOT proposal number and municipality is to be placed in the subject line.

## **SCHEDULE OF WORK**

All proposed work hours shall conform to Subsection 7.09 and be subject to the written approval of the Engineer.

For specific locations, allowable work hours will be determined by the District Highway Director or designated representative. On high volume and/or high-speed roadways, work may be restricted to non-peak hours as directed by the Engineer to avoid peak traffic volumes and to maintain safety and productivity.

Work may not proceed beyond the normal 8-hour shift unless prior approval is obtained from the Engineer for that day. Approval to work beyond the scheduled work will only be given when special conditions exist that warrant working beyond the scheduled work as determined by the Engineer.

**SCHEDULE OF WORK** (Continued)

The Contractor may schedule shifts longer than 8-hours with prior approval by the Engineer. No additional compensation will be made for work scheduled during nighttime or longer working hours.

These time periods include the "set-up" and "breakdown" of the traffic pattern employed. No operations, personnel, or equipment will be allowed on the roadways except during working hours.

The work hour restrictions do not apply to emergency conditions, as determined by the Engineer.

**HOLIDAY WORK RESTRICTIONS**

(Supplementing Subsection 7.09)

The District Highway Director (DHD) may authorize work to continue during these specified time periods if it is determined by the District that the work will not negatively impact the traveling public. DHD may allow work in those areas on a case by case basis and where work is behind barrier and will not impact traffic

Below are the holiday work restrictions:

**New Years Day (Federal Holiday)**

No work on major arterial roadways from 5:00 AM on the day before until the normal start of business on the next subsequent business day. No work on local roadways on the holiday without permission by the DHD and the local police chief.

**Martin Luther King's Birthday (Federal Holiday)**

No work restrictions due to traffic concerns, however work on local roadways requires permission by the DHD and local police chief.

**President's Day (Federal Holiday)**

No work restrictions due to traffic concerns, however work on local roadways requires permission by the DHD and local police chief.

**Evacuation Day (Suffolk County State Holiday)**

No work restrictions due to traffic concerns.

**Patriot's Day (State Holiday)**

Work restrictions will be in place for Districts 3 and 6 along the entire Boston Marathon route and any other locations that the DHD in those districts determine are warranted so as to not to impact the marathon. All other districts work restrictions will be as per DHD.

**Mother's Day**

No work on Western Turnpike and Metropolitan Highway System from 5:00 AM on the Friday before, until the normal start of business on the following day.

## **HOLIDAY WORK RESTRICTIONS** (Continued)

### Memorial Day (Federal Holiday)

No work on major arterial roadways from 5:00 AM on the Friday before, until the normal start of business on the following day.

### Bunker Hill Day (Suffolk County State Holiday)

No work restrictions due to traffic concerns.

### Juneteenth

No work restrictions due to traffic concerns, however work on local roadways requires permission by the DHD and local police chief.

### Independence Day (Federal Holiday)

No work on major arterial roadways from 5:00 AM on the day before until the normal start of business on the next subsequent business day. No work on local roadways on the holiday without permission by the DHD and the local police chief.

### Labor Day (Federal Holiday)

No work on major arterial roadways from 5:00 AM on the Friday before, until the normal start of business on the following day.

### Columbus Day (Federal Holiday)

No work on major arterials from 5:00 AM on the Friday before, until the normal start of business on the following day

### Veterans' Day (Federal Holiday)

No work restrictions due to traffic concerns.

### Thanksgiving Day (Federal Holiday)

No work on major arterials from 5:00 AM two days before until the normal start of business on the following Monday.

### Christmas Day (Federal Holiday)

No work on major arterial roadways from 5:00 AM on the day before until the normal start of business on the next subsequent business day.

## **CONTRACTOR ACCESS**

Contractors shall be aware that there are multi-span bridges with piers located away from the road and or near rivers and streams. No separate payment will be made for access roads to get equipment or personnel to the work site or for staging access to repair areas, etc., but all costs in connection therewith shall be included in the Contract.

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**PEDESTRIAN ACCESS**

ADA compliant access must be maintained at all times, including pedestrian guidance systems at work zones. Any pedestrian detours or bypasses shall include ADA compliant route with proper barricades, railing, ramps and signage, etc.

**SUBSECTION 8.02 SCHEDULE OF OPERATIONS**

Replace this subsection with the following:

An integrated cost and schedule controls program shall be implemented by the Contractor to track and document the progress of the Work from Notice to Proceed (NTP) through the Contractor Field Completion (CFC) Milestone. The Contractor's schedules will be used by the Engineer to monitor project progress, plan the level-of-effort required by the Department's work force and consultants and as a critical decision-making tool. Accordingly, the Contractor shall ensure that it complies fully with the requirements specified herein and that its schedules are both accurate and updated as required by the specification throughout the life of the project. Detailed requirements are provided in Division II, Section 722 Construction Scheduling.

**TRUCK SAFETY DEVICES**

(Supplementing Subsection 7.04: Motor Vehicles)

All motor vehicles subject to Section 7 of Chapter 90 to be operated under this Contract shall be equipped with safety devices as provided therein and in 540 CMR 4.00.

By December 31, 2025, the Contractor shall certify to the Registry of Motor Vehicles, in a manner prescribed by the Registrar, that all applicable vehicles are equipped with Lateral Protective Devices, Convex Mirrors, Cross Over Mirror(s) and Back Up Cameras in accordance with the requirements of 540 CMR 4.00.

The Contractor shall provide evidence satisfactory to the Department to demonstrate compliance with the above certification requirement for all applicable vehicles operated under this Contract by the Contractor and its subcontractors and vendors in a manner set forth by the Department. Thereafter, the Contractor shall have an affirmative obligation to continue to provide such evidence of compliance on an ongoing basis and no later than 7 days after certification with the Registry of Motor Vehicles of any additional vehicles operated under this Contract by the Contractor and its subcontractors and vendors.

Non-compliance with respect to a vehicle that is subject to 540 CMR 4.00 may subject the Contractor to statutory fines as established in M.G.L. c. 90, § 7 and/or contractual remedies up to and including termination of the Contract.

**SCHEDULE OF OPERATIONS - SCHEDULE TYPE**

The applicable schedule type for this project is Type D.

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## **SUBSECTION 8.14 UTILITY COORDINATION, DOCUMENTATION, AND MONITORING RESPONSIBILITIES**

### **A. GENERAL**

In accordance with the provisions of Section 8.00 Prosecution and Progress, utility coordination is a critical aspect to this Contract. This section defines the responsibility of the Contractor and MassDOT, with regard to the initial utility relocation plan and changes that occur as the prosecution of the Work progresses. The Engineer, with assistance from the Contractor shall coordinate with Utility companies that are impacted by the Contractor's operations. To support this effort, the Contractor shall provide routine and accurate schedule updates, provide notification of delays, and provide documentation of the steps taken to resolve any conflicts for the temporary and/or permanent relocations of the impacted utilities. The Contractor shall provide copies to the Engineer of the Contractor communication with the Utility companies, including but not limited to:

- Providing advanced notice, for all utility-related meetings initiated by the Contractor.
- Providing meeting minutes for all utility-related meetings that the Contractor attends.
- Providing all test pit records.
- Request for Early Utility work requirements of this section (see below).
- Notification letters for any proposed changes to Utility start dates and/or sequencing.
- Written notification to the Engineer of all apparent utility delays within seven (7) Calendar Days after a recognized delay to actual work in the field – either caused by a Utility or the Contractor.
- Any communication, initiated by the Contractor, associated with additional Right-of-Way needs in support of utility work.
- Submission of completed Utility Completion Forms.

### **B. PROJECT UTILITY COORDINATION (PUC) FORM**

The utility schedule and sequence information provided in the Project Utility Coordination Form (if applicable) is the best available information at the time of the bid and has been considered in setting the contract duration. The Contractor shall use all of this information in developing the bid price and the Baseline Schedule Submission, inclusive of the individual utility durations sequencing requirements, and any work that has been noted as potentially concurrent utility installations.

### **C. INITIATION OF UTILITY WORK**

The Engineer will issue all initial notice-to-proceed dates to each Utility company based on either the:

- 1) Contractor's accepted Baseline Schedule
- 2) An approved Early Utility Request in the form of an Early Utility sub-net schedule (in accordance with the requirements of this Subsection)
- 3) An approved Proposal Schedule

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**SUBSECTION 8.14 UTILITY COORDINATION, DOCUMENTATION, AND MONITORING RESPONSIBILITIES** (Continued)**C.1 - BASELINE SCHEDULE – UTILITY BASIS**

The Contractor shall provide a Baseline Schedule submission in accordance with the requirements of Subsection 8.02 and inclusive of all of the information provided in the PUC Form that has been issued in the Contract documents. This is to include the utility durations, sequencing of work, allowable concurrent work, and all applicable considerations that have been depicted on the PUC Form.

**C.2 – EARLY UTILITY REQUEST – (aka SUBNET SCHEDULE) PRIOR TO THE BASELINE**

All early utility work is defined as any anticipated/required utility relocations that need to occur prior to the Baseline Schedule acceptance. In all cases of proposed early utility relocation, the Contractor shall present all known information at the pre-construction conference in the form of a ‘sub-net’ schedule showing when each early utility activity needs to be issued a notice-to-proceed. The Contractor shall provide advance notification of this intent to request early utility work in writing at or prior to the Pre-Construction meeting. Prior to officially requesting approval for early utility work, the Contractor shall also coordinate with MassDOT and all utility companies (private, state or municipal) which may be impacted by the Contract. If this request is acceptable to the Utilities and to MassDOT, the Engineer will issue a notice-to-proceed to the affected Utilities, based on these accepted dates.

**C.3 – PROPOSAL SCHEDULE - CHANGES TO THE PUC FORM**

If the Contractor intends to submit a schedule (in accordance with MassDOT Standard Specifications, Division I, Subsection 8.02) that contains durations or sequencing that vary from those provided in the Project Utility Coordination (PUC) Form, the Contractor must submit this as an intended change, in the form of a Proposal Schedule and in accordance with MassDOT Standard Specifications, Division I, Subsection 8.02. These proposed changes are subject to the approval of the Engineer and the impacted utilities, in the form of this Proposal Schedule and a proposed revision to the PUC form. The Contractor shall not proceed with any changes of this type without written authorization from the Engineer, that references the approved Proposal Schedule and PUC form changes. The submission of the Baseline Schedule should not include any of these types of proposed utility changes and should not delay the submission of the Baseline Schedule. As a prerequisite to the Proposal Schedule submission, and in advance of the utility notification(s) period, the Contractor shall coordinate the proposed utility changes with the Engineer and the utility companies, to develop a mutually agreed upon schedule, prior to the start of construction.

**D. UTILITY DELAYS**

The Contractor shall notify the Engineer upon becoming aware that a Utility owner is not advancing the work in accordance with the approved utility schedule. Such notice shall be provided to the Engineer no later than seven (7) calendar days after the occurrence of the event that the Contractor believes to be a utility delay. After such notice, the Engineer and the Contractor shall continue to diligently seek the Utility Owner’s cooperation in performing their scope of Work.

In order to demonstrate that a critical path delay has been caused by a third-party Utility, the Contractor must demonstrate, through the requirements of the monthly Progress Schedule submissions and the supporting contract records associated with Subsection 8.02, 8.10 and 8.14, that the delays were beyond the control of the Contractor.

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**SUBSECTION 8.14 UTILITY COORDINATION, DOCUMENTATION, AND MONITORING RESPONSIBILITIES** (Continued)

All documentation provided in this section is subject to the review and verification of the Engineer and, if required, the Utility Owner. In accordance with MassDOT Specifications, Division I, Subsection 8.10, a Time Extension will be granted for a delay caused by a Utility, only if the actual duration of the utility work is in excess of that shown on the Project Utility Coordination Form, and only if;

- 1) proper Notification of Delay was provided to MassDOT in accordance with the time requirements that are specified in this Section
- 2) the utility delay is a critical path impact to the Baseline Schedule (or most recently approved Progress Schedule)

**E. LOCATION OF UTILITIES**

The locations of existing utilities are shown on the Contract drawings as an approximation only. The Contractor shall perform a pre-construction utility survey, including any required test pits, to determine the location of all known utilities no later than thirty (30) calendar days before commencing physical site work in the affected area.

**F. POST UTILITY SURVEY – NOTIFICATION**

Following completion of a utility survey of existing locations, the Contractor will be responsible to notify the Engineer of any known conflicts associated with the actual location of utilities prior to the start of the work. The Engineer and the Contractor will coordinate with any utility whose assets are to be affected by the Work of this Contract. A partial list of utility contact information is provided in the Project Utility Coordination Form.

**G. MEETINGS AND COOPERATION WITH UTILITY OWNERS**

The Contractor shall notify the Engineer in advance of any meeting they initiate with a Utility Owner's representative to allow MassDOT to participate in the meeting if needed.

Prior to the Pre-Construction Meeting, the Contractor should meet with all Utility Owners who will be required to perform utility relocations within the first 6 months of the project, to update the affected utilities of the Project Utility Coordination Form and all other applicable Contract requirements that impact the Utilities. The Contractor shall copy the Engineer on any correspondence between the Utility Owner and the Contractor.

**H. FORCE ACCOUNT / UTILITY MONITORING REQUIREMENTS**

The Engineer will be responsible for recording daily Utility work force reports. The start, suspension, re-start, and completion dates of each of the Utilities, within each phase of the utility relocation work, will be monitored and agreed to by the Engineer and the Contractor as the work progresses.

**I. ACCESS AND INSPECTION**

The Contractor shall be responsible for allowing Utility owners access to their own utilities to perform the relocations and/or inspections. The Contractor shall schedule their work accordingly so as not to delay or prevent each utility from maintaining their relocation schedule.

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**COMPLIANCE WITH THE NATIONAL DEFENSE AUTHORIZATION ACT**

(Supplementing Subsection 7.01)

On all projects, the “Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment” Regulation (2 CFR 200.216) prohibits the Contractor from using or furnishing the following telecommunications equipment or services:

- Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
- For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
- Telecommunications or video surveillance services provided by such entities or using such equipment.
- Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.

This prohibition applies to all products manufactured by the aforementioned companies, including any individual components or parts.

By submitting a bid on a project, the Contractor certifies that all work will be in compliance with the terms of 2 CFR 200.216. The Contractor shall submit a COC indicating compliance with the above provisions for all telecommunications equipment or services included in the Contract.

Payment for the item in which the materials are incorporated may be withheld until these COCs are received. Any cost involved in furnishing the certificate(s) shall be borne by the Contractor.

**CONTRACTOR NOTIFICATION**

Contractor notification and response will be classified into three categories as follows:

1. EMERGENCY REPAIR:

An Emergency Repair is defined as the work required to repair failed bridge elements, which is of an EMERGENCY NATURE and requires IMMEDIATE ATTENTION as determined by the Engineer. The Contractor will be required to commence an Emergency Repair within four (4) hours after notification by the Department, unless otherwise directed. The nature of the Emergency work will require the Contractor to be available 24 hours per day. In addition to required construction Items, payment for any Emergency Repair Work performed will be paid under Item 748.1 Emergency Response. Emergency Repairs may be initiated verbally due to the need for immediate action but will be followed up by a Work Order assignment in the work order management system soon after.

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**CONTRACTOR NOTIFICATION** (Continued)**2. PRIORITY REPAIR:**

A Priority Repair is defined as work required to repair failed bridge elements, which is not of an Emergency nature; however, needs to be completed in a timely manner to prevent further deterioration or to meet the need of other constraints. The Contractor will be required to commence a Priority Repair within seven (7) calendar days after notification by the Department, unless otherwise directed. Priority Repairs will be initiated, and Work Orders assigned using the work order management system.

**3. SCHEDULED REPAIR:**

A Scheduled Repair is not considered to be of an Emergency nature and has no priority over other repairs. The Contractor will be required to commence scheduled work within thirty (30) calendar days after notification by the Department, unless otherwise directed. The Contractor shall immediately notify the Engineer if unable to begin physical work within thirty (30) calendar days and provide an explanation for the delay. Scheduled repairs will be initiated and Work Orders assigned using the work order management system.

The Contractor will be notified of all Work Orders through the work order management system except for Emergency repairs which may first be assigned verbally with a follow up assignment through the work order management system. The Work Order will identify the location of the work, the category of work (Emergency, Scheduled or Priority), and identify the major items required for the work. The date from which potential non-response damages will be assessed for each work order will be based on the date the work order is assigned in the work order management system to the date the Contractor begins Physical Work.

For a Priority or Scheduled Repair, the Contractor must submit a work schedule and estimate for the Engineer's review and approval within seven (7) calendar days of issuance of the work order. The Contractor's schedule and estimate shall provide information relating to equipment, materials, anticipated work hours, labor availability, itemized estimated value of the repairs, a breakdown of major components of the work (i.e. staging installation, concrete work, etc.) and estimated start and completion dates.

“Physical Work” shall be defined as “physical implementation of the required repair at the bridge site”. In no case will Physical Work include any of the following: ordering materials, fabrication of materials, organizing labor forces, coordinating with subcontractors, installing means of access and/or traffic control to implement the required repairs, installing temporary works, or other operations needed to be performed in advance of the required repairs.

This Contract contains both Emergency response mobilization payment items for Emergency Repair work, and Non-Response damages to ensure prompt action by the Contractor.

The ability to assign Emergency Repair work, if required, shall take effect as soon as this Contract is executed.

## **CONTRACTOR NOTIFICATION** (Continued)

The Contractor shall have the appropriate communication capabilities that will allow the Department to notify the Contractor of an Emergency Repair on a twenty-four hour (24) per day basis.

The Contractor shall supply the District One Highway Director with a list of telephone numbers for personnel who can be contacted twenty-four (24) hours a day in case of an emergency.

## **ASBESTOS CONCERNS – ASBESTOS LIABILITY INSURANCE**

Asbestos may be present on bridges in forms including but not limited to asbestos cement utility conduit, pipe insulation, pipe wrap, and/or gunite/shotcrete. The contractor shall identify potential asbestos-containing material (ACM) that may be impacted as part of the contract work. If ACM or potential ACM will be physically impacted, the contractor shall communicate this information to the Engineer, District Environmental Engineer (DEE), receive approval prior to beginning work, and conduct all work in accordance with applicable federal, state, and local regulations. The work will be paid under Non-Bid items and Item 100.1 as required by the Engineer. No Assignment of work will be allowed without the approval of the Engineer.

Upon assignment of a work order, if asbestos-containing material is anticipated to be encountered, prior to any testing or removal of asbestos, Asbestos Liability Insurance shall be obtained for this project in accordance with Subsection 7.05 of the Standard Specifications. The Contractor and the Massachusetts Department of Transportation shall be named as additional insureds. Costs will be reimbursed to the Contractor.

## **NONCONFORMING COMPRESSIVE STRENGTH OF CEMENT CONCRETE**

Concrete with compressive strength test results failing to attain the limits specified in Table 901.64-3 of 901.64.B: Acceptance Testing shall be evaluated for structural adequacy and serviceability at the Contractors' expense. The Department will review all production records, the concrete test records, petrographic analysis report, field notes, and the placement records for the concrete in question. If the Engineer determines the material is found to be adequate to remain in place, payment shall be adjusted in accordance with the following formula:

$$P = \frac{2(fc - f'c)(UP)(Q)}{f'c}$$

Where:

*P* = pay adjustment for substandard concrete

*f'c* = specified minimum compressive strength at 28 days

*fc* = substandard concrete cylinder compressive strength at 56 days

*Q* = quantity of concrete represented by the acceptance cylinders tested

*UP* = unit contract price or the lump sum breakdown price per cubic yard for the class of concrete involved complete in place

**WORK ORDER SCHEDULE MILESTONES**

Work Orders may include complexities which will have separate milestones as indicated below.

All timeframes shown below are in calendar days.

<i>Complexity</i>	<i>Milestone</i>
Engineering Design	Approved Design within 60 days of Work Order
Fabricated Materials	Approved Shop Drawings within 30 Days of Work Order or approved engineering design if engineering design required.  Fabrication shall begin within 14 Days of Approved Shop Drawings.
Utility Coordination	Engagement with utilities shall occur within two weeks of issuing the work order.  Final approval from the utility of the proposed work or utility protection shall be within 60 days of work order issuance or 60 days of approved engineering design if engineering design required.
Physical Work	<p>“Physical Work” shall refer to physical implementation of the required repair at the bridge site. For repairs with no additional complexities as identified in this chart, the time to start of Physical Work will be measured from the issuance of the work order. In no case will Physical Work include any of the following: ordering materials, fabrication of materials, organizing labor forces, coordinating with subcontractors, installing means of access and/or traffic control to implement the required repairs, installing temporary works, or other operations needed to be performed in advance of the required repairs.</p> <p>For work orders with complexities as outlined in this chart, “Physical Work” will be measured from the receipt of approval for all the necessary complexities.</p> <p>Examples:</p> <p style="padding-left: 40px;">Work order requiring engineering design and fabrication shall measure time to beginning of Physical Work from the time of approval of the shop drawings.</p> <p>Work order requiring engineering design, fabrication, and utility coordination shall measure time to beginning of Physical Work from the approval of the shop drawings or approval of utility agreement whichever is later.</p>

All complexities and components of work orders shall be identified with milestones in the work order bar chart schedule.

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## **NON-RESPONSE DAMAGES**

It is the intent of this provision to ensure prompt response to Work Orders based on priority. These Non-Response Damages may be waived by MassDOT when, in the opinion of the Engineer, it is in the best interest of MassDOT to do so.

If the Contractor has not met the complexity milestones as outlined in the Work Order and above, a notification will be sent to the Contractor regarding Non-Responses Damages that will be assessed. The Engineer shall assess damages in the amount of \$1,000 per day (or portion thereof) for each day beyond the milestone due date that the milestone is not met.

Emergency Repairs: If the Contractor has not started Physical Work on an assigned Emergency Repair within four (4) hours from the receipt of the notification, payment under Item 748.1 will only be made at the discretion of the Engineer. Furthermore, the Contractor will be assessed damages in the amount of \$1,000 per hour for each hour Physical Work is delayed.

### Priority Repairs (assuming 7 days)

The Contractor shall commence priority work within 7 days after an assignment is issued by the Department, unless otherwise directed. If the Contractor has not started Physical Work on an assignment within 7 days, the Department will notify the Contractor in writing of the intent to issue damages. Damages will begin five (5) days after written notification to the Contractor. The Engineer will assess damages in the amount of \$1,000 per day for each day (or portion thereof) that the Work is delayed.

### Scheduled Repairs (assuming 30 days)

The Contractor shall commence scheduled work within 30 days after an assignment is issued by the Department, unless otherwise directed. If the Contractor has not started Physical Work on an assignment within 30 days, the Department will notify the Contractor in writing of the intent to issue damages. Damages will begin five (5) days after written notification to the Contractor. The Engineer will assess damages in the amount of \$1,000 per day for each day (or portion thereof) that the Work is delayed.

“Physical Work” shall refer to physical implementation of the required repair at the bridge site. For repairs with no additional complexities as identified in this chart time to start of Physical Work will be measured from the issuance of the work order. In no case will Physical Work include any of the following: ordering materials, fabrication of materials, organizing labor forces, coordinating with subcontractors, installing means of access and/or traffic control to implement the required repairs, installing temporary works, or other operations needed to be performed in advance of the required repairs.

If the Contractor has not submitted a work schedule or estimate for the Engineer’s review and approval on a Priority or Scheduled Repair within seven (7) calendar days after issuance of the Work Order, the Contractor will be subject to non-response damages in the amount \$500 per day.

In addition, the Engineer shall consider such delays in evaluating the Contractor’s performance.

## **ENVIRONMENTAL REQUIREMENTS**

This heading identifies procedures that shall be followed for bridges over or adjacent to waterways, wetlands, or other bodies of water. Some repairs may be needed in emergency situations where work needs to be performed prior to final permitting.

Work on bridges below the Ordinary High Water line over non-tidal waterways will usually require Section 404 approval from the Army Corps of Engineers and Section 401 Water Quality Certification from the Department of Environmental Protection.

Repairs to bridges in tidal areas and/or navigable waters may require a Coast Guard Bridge Permit, and consistency review by Coastal Zone Management. Time frames for these bridges typically require 4 months for non-tidal bridge repairs and possibly longer for tidal bridge repairs. For permitting purposes, all proposed construction methods that may be required in, on or above water resources shall be identified by the Contractor. The proposed methods shall be reviewed with the District Environmental Engineer who will coordinate with the Environmental Division the appropriate review of permit applicability.

For emergency repairs, the District Environmental Engineer and/or Environmental Division shall be notified immediately for further guidance on obtaining appropriate approvals.

If any locations are located within rare species habitat as designated by the Massachusetts Natural Heritage and Endangered Species Program (NHESP), coordination will be undertaken by the MassDOT District Environmental Engineer. HQ MassDOT Environmental Services Unit is available to provide support. The contractor must notify the District Highway Director and Resident Engineer in writing at least 60 days prior to desired commencement of the proposed activity, however coordination with the MassDOT District Environmental Engineer should occur as early as possible. The contractor shall be responsible for complying with any permit/restrictions/stipulations regarding work in rare species habitat.

Where repairs or reconstruction will not involve work in any waterways, wetlands or other bodies of water, erosion and siltation controls shall be implemented to ensure that construction activity does not result in siltation of the adjacent water resources. This work, when needed, will be paid under Non-Bid Items and Item 100.1 (Base Labor Rate) as required by the Engineer. Regardless of exemptions from regulations, Enforcement Actions and/or Cease and Desist Orders due to resource damages resulting from construction activity may be invoked at any time.

## **ENVIRONMENTAL PERMITTING**

No environmental permits have been obtained at this time. If Contractor erection, demolition, storage, or other procedures require work to occur in or otherwise impact water or wetland resource areas, the Contractor is advised that no associated work can occur until all required environmental permits have been obtained allowing such work. The Contractor must notify the District Highway Director and the Engineer in writing at least 60 days prior to desired commencement of the proposed activity. All environmental submittals, including any contact with Local, State, or Federal environmental agencies, must be coordinated through the District Environmental Engineer.

**ENVIRONMENTAL PERMITTING** (Continued)

The Contractor shall fully cooperate with requests for information and provide same in a timely manner. The Contractor is further advised that the Department will not entertain a delay claim due to the time required to obtain the environmental permits.

The Contractor is responsible for preventing debris of any type to enter waterways or wetland resource areas either temporarily or permanently.

After Notice to Proceed, the Contractor is responsible for complying with any and all environmental permits issued for the work covered under this Contract. The Contractor will not receive additional compensation for work required to achieve compliance with any issued environmental permits as payment for the work will be included in the various bid items.

**TREATED WOOD PRODUCTS**

The presence of potential treated wood products is unknown, but in the event that an assignment calls for the disposal of portions of treated timber, the Contractor shall dispose of the materials in accordance with all applicable state and federal regulations at a licensed facility. The Contractor shall submit manifests and/or certificates of disposal to the Engineer prior to the completion of the contract. All work in conjunction with the proper testing, loading, transportation, and all incidental costs required for legal disposal of treated wood products will be paid under Non-Bid Items and Item 100.1 Base Labor Rate when needed and as required by the Engineer.

All new treated wood shall meet the requirements of M9.05.1 for Wood Products, including the most recent versions of AWPA UI and M4 which are incorporated by reference. No new wood shall be treated with inorganic arsenic [including chromated copper arsenate (CCA), ammoniacal copper arsenate (ACA), and ammoniacal copper zinc arsenate (ACZA)], creosote, or pentachlorophenol in all project construction, including all guardrail and timber check dam components.

**CONTRACTOR ACTIVITY ADJACENT TO WETLANDS**

The Contractor shall not stockpile material or equipment, perform maintenance, or refuel equipment in a wetland area, within 100 feet of a wetland, or within 200 feet of a river, stream, pond, or other similar open body of water.

**CONTAMINATED SOIL**

Soil to be removed from the project area shall not be assumed to be uncontaminated and must be evaluated prior to off-site management for potential contamination with hazardous materials. No soil may be disposed of off-site without proper assessment by the contractor and approval from the Resident Engineer (RE), District Environmental Engineer (DEE), or the project designee.

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**SOIL STOCKPILING DIRECTIVE P-22-001**

Any stockpiling of soil must be performed in compliance with Policy Directive P-22-001, Off-Site Stockpiling of Soil from MassDOT Construction Projects. This directive limits the allowable locations for off-site stockpiling of soil generated during MassDOT projects and includes various requirements that must be satisfied by the contractor prior to off-site stockpiling. The Contractor is responsible for identifying a suitable stockpile location.

**PIGEON WASTE**

The Contractor shall remove and dispose of the pigeon waste and any other debris accumulated on the steel members and bridge seats in areas where work is being performed. Pigeon waste and debris material contaminants will require special handling and disposal in accordance with all Federal, state, and local requirements. No separate payment will be made for removal and disposal of pigeon waste. Cost shall be incidental to the contract pay items.

**GENERAL REQUIREMENTS FOR DEMOLITION AND WORK INVOLVING PAINTED STEEL**

(02/06/2020)

Demolition and work involving painted steel shall conform to the requirements of Subsection 961 of the Standard Specifications.

**Work Involving Painted Steel**

Hazardous materials shall be removed in the immediate area of any intended welding, heating, saw cutting or burning of steel. Hazardous material removal is required to allow the demolition of structural steel, railings, drainage systems, utility supports, steel lamp posts, etc.

The contractor shall assume that the coatings on the steel contain lead (Pb), unless otherwise determined by testing. The contractor shall certify in writing to the Engineer the results of all testing, and shall also certify that any lead (Pb) coated steel removed from the project was not reused or buried, but was sent to a scrap metal recycling facility.

Implement and maintain programs and procedures, which comply with the requirements of this specification and all applicable standards and regulations. Comply with all applicable regulations even if the regulation is not specifically referenced herein. If a state or local regulation is more restrictive than the regulation of this specification, follow the more restrictive requirements.

This requirement is intended only for the demolition and preparation prior to repair and does not include provisions for recoating of steel.

**Environmental**

All applicable portions of Subsections 961.65 “Worker Protection” and 961.66 “Environmental Protection and Monitoring” shall be followed when performing this work.

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**GENERAL REQUIREMENTS FOR DEMOLITION AND WORK INVOLVING PAINTED STEEL** (Continued)

During chemical stripping a hand washing facility may be used in lieu of a decontamination/changing facility.

Hazardous material shall be collected during the disassembly and disposed of as outlined in Subsection 961.68 "Handling of Hazardous Waste and Reporting Release Programs".

The applicable submittals shall be according to Subsection 961.69 "Submittals".

**Cleaning/Removal****Cutting Or Burning Of Steel**

All surfaces to be welded, heated, saw cut or burned shall be cleaned so as to remove all contaminants and/or hazardous materials, which could be discharged to the environment as a function of the subsequent operations.

Lead paint shall be removed in its entirety in an area prescribed by a 6 inch (15 cm) minimum offset from the required work. The paint removal operation may be dry abrasive blasting, wet abrasive blasting or chemical stripping.

Proper level of containment shall be used when performing this work in accordance with Subsection 961.67 "Containment". Full containment is not required during chemical stripping operation however; the Contractor shall install proper shielding and/or tarpaulins under the chemical stripping operations in order to catch all debris generated during this procedure. A cleaned area must be inspected and approved before the demolition operations are started.

During cleaning operations the Contractor shall be required to furnish and erect temporary floodlights illuminating the steel surface at a minimum of 30-foot candles. This lighting shall be used in areas where there is insufficient lighting for proper cleaning operations and inspection. The Contractor shall supply electrical power.

The Contractor shall provide support for interim and final inspection of the bridge during cleaning operations. This support shall include the necessary traffic controls and safe access to the work.

**Mechanical Disassembly Of Steel**

All surfaces to be mechanically disassembled by shear cutting or removing bolts or rivets shall not require deleading. When shear cutting or removing bolts or rivets, the Contractor shall not use any method that will cause dust and/or particles to be emitted and/or dispersed into the environment to an extent that would expose the workers above the Action Levels of  $30\mu\text{g}/\text{m}^3$ .

For purposes of limiting the lead (Pb) dust, the Contractor will be required to dampen the lead paint work areas.

The contractor shall install a proper shielding and/or tarpaulins under all lead-paint-coated surfaces to be shear cut or bolts or rivets ordered removed in order to catch any loose lead paint chips, dust or particles.

## **NOTICE TO OWNERS OF UTILITIES**

*(Supplementing Subsection 7.13)*

District 1 Utility/Constructability Engineer

Mark Page (413) 637-5771

[Mark.Page@dot.state.ma.us](mailto:Mark.Page@dot.state.ma.us)

If available, existing bridge plans indicate the location of the existing known utilities in the vicinity of the work. As the accuracy and completeness of the plans are not guaranteed in any manner, it is the Contractor's responsibility to make his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etc., will occur.

Written notice shall be given by the Contractor to all public service corporations or officials owning or having charge of publicly or privately owned utilities of his/her intention to commence operations affecting such utilities at least one week in advance of the commencement of such operations and the Contractor shall at that time file a copy of such notice with the Engineer.

A list of public and private utilities can be found on the MassDOT website at:

<https://hwy.massdot.state.ma.us/webapps/utilities/select.asp>

Select District 1 on the webpage, select the City/Town, and then locate the utility.

The utility contact list is for guidance only and is not guaranteed to be complete or up to date.

## **NATIONAL GRID EMERGENCY TELEPHONE NUMBERS**

### GAS:

Emergency: 1-800-233-5325

New Service: 1- 877-696-4743

Customer Support: 1-800-732-3400

### ELECTRIC:

Outage/ Emergency: 1-800-465-1212

New Service: 1-800-375-7405

Customer Support: 1-800-322-3223

## **EVERSOURCE EMERGENCY TELEPHONE NUMBERS**

### GAS:

Outage/ Emergency: 800-592-2000

New Service: 866-678-2744

Customer Support: 800-592-2000

### ELECTRIC:

Outage/ Emergency: 800-592-2000 or 844-726-7562

New Service: 1-888-633-3797 (1-888-need pwr)

Customer Support: 1-800-340-9822

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## **BERKSHIRE GAS EMERGENCY TELEPHONE NUMBERS**

### **GAS:**

Outage/Emergency: 1-800-292-5012 or 413-499-1680

New Service: 1- 800-297-7144

Customer Support: 1-800-292-5012

## **NOTIFICATION OF PUBLIC OFFICIALS**

Town officials are shown at website <https://www.mass.gov/lists/massachusetts-cities-and-towns> and select the required City/Town website.

State Police are shown at website <https://www.mass.gov/info-details/massachusetts-state-police-troop-boundaries>. Select the area of jurisdiction to find the local station.

The Contractor shall be responsible for informing the following officials in each area that he is assigned to work in:

Superintendent, Department of Public Works or Town Engineer.

Superintendent, Water Department, Superintendent, Sewer Departments.

Police Department, Fire Department, Electric Company, Railroads.

## **NORTHERN LONG-EARED BAT AND TRICOLORED BAT PROTECTION**

The northern long-eared bat (*Myotis septentrionalis*; NLEB) and tricolored bat (*Perimyotis subflavus*; TCB) are listed as federally endangered or proposed endangered, respectfully, under the Endangered Species Act (ESA). The U.S. Fish and Wildlife Service (USFWS) developed this guidance to address ESA compliance and promote conservation of NLEB and TCB. As there is no Federal nexus (Federal funding or permits) for this project, Section 7 consultation was not required or conducted. However, Section 9 of the ESA prohibits anyone from “taking” or harming an endangered species, and the below language shall be adhered to in order to maintain compliance with the ESA.

If any of the project locations require work within U.S. Army Corps of Engineers (ACOE) jurisdictional wetlands, the ACOE will be the lead federal agency for ESA consultation with the U.S. Fish & Wildlife Service (USFWS). Most consultations for the NLEB take 30 days.

The following Avoidance and Minimization Measures (AMMs) must be strictly adhered to in order to protect NLEB and TCB and to be in compliance with the ESA. Contact MassDOT Environmental Services - Wildlife & Endangered Species Unit Supervisor (David Paulson, [david.j.paulson@dot.state.ma.us](mailto:david.j.paulson@dot.state.ma.us), 857-262-3378) for questions about project limits, restrictions, or conservation measures.

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**NORTHERN LONG-EARED BAT AND TRICOLORED BAT PROTECTION** (Continued)

The Resident Engineer can check on the status of AMM applicability by sending a locus map of the proposed work to MassDOT Highway Division's Environmental Services Section - Wildlife & Endangered Species Unit Supervisor for review and a determination if some of the AMMs and TOY restriction can be waived.

**Required AMM for all projects:**

- The Contractor shall ensure all personnel working in on the project site are aware of all environmental commitments related to NLEB and TCB, including all applicable AMMs. NLEB Bat information (<https://www.fws.gov/midwest/endangered/mammals/nleb/> and <https://www.fws.gov/species/tricolored-bat-perimyotis-subflavus>) shall be made available to all personnel.

If temporary lighting is proposed within the project scope, the following AMM is applicable:

**Lighting AMM:**

- Direct temporary lighting away from suitable habitat during the active season: **April 15 to October 31.**

If the Removal of Trees and/or Woody Vegetation >3-inch in diameter is proposed within the project scope, the following AMMs are applicable:

**Tree AMMs:**

- If additional cutting is proposed by the Contractor that is outside the scope of this contract, additional review is required by the MassDOT Highway Division's Environmental Services Section, and additional review and restrictions may be required by the USFWS.
- Ensure tree removal is limited to that specified in project plans and ensure that contractors understand clearing limits and how they are marked in the field (e.g., install bright colored flagging/fencing prior to any tree clearing to ensure contractors stay within clearing limits).
- In order to protect northern long-eared bats and their young during their active season, **no tree cutting shall be conducted during the Time of Year (TOY) restriction of April 15 to October 31.**
- Do not remove **documented** or NLEB roosts that are still suitable for roosting, or trees within 0.25 miles of roosts, or **documented** foraging habitat any time of year (<http://www.mass.gov/eea/agencies/dfg/dfw/natural-heritage/species-information-and-conservation/rare-mammals/northern-long-eared-bat.html>).
- The Contractor shall ensure all personnel working in on the project site are aware of all environmental commitments related to NLEB and TCB, including the **TOY** restriction.

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**NORTHERN LONG-EARED BAT AND TRICOLORED BAT PROTECTION** (Continued)

**If the Bridge Work is proposed within the project scope, the following AMMs are applicable:**

**Bridge AMMs:**

- **Bridge AMM 1** - To completely avoid direct effects to roosting bats, perform any bridge removal, replacement, and/or maintenance work during the winter hibernation period unless a hibernating colony of bats is present (contact your local USFWS Field Office for exact dates). Also, follow Bridge AMM 4.
  - a. **Note:** Bridge AMM 1 is an avoidance measure for direct effects; the full implementation of which may not always be practicable. **If bridge removal, replacement, and/or maintenance work must be performed outside of the winter hibernation period, then follow Bridge AMMs 2-4.**
- **Bridge AMM 2 - Colony or Assuming Presence of Bats**
  - a. If assuming presence of bats or if bridge assessment or P/A surveys suggest presence of a colony of bats, and work is conducted during the active season, ensure activity will not disturb bats. The following types of bridge work can generally be conducted with the presence of bats:
    - i. above deck work where construction equipment or materials do not extend to the underside of deck where bats may be located (e.g., materials that may drip down to underside of deck), or does not include percussives (vibration) or noise levels above general traffic (e.g., road line painting, wing-wall work).
    - ii. below deck work that is conducted away from roosting bats and does not involve percussives or noise level above general traffic (e.g., wing-wall work, some abutment, beam end, scour, or pier repair).
- **Bridge AMM 3 - Small Number of Bats**
  - a. If bridge assessment or P/A surveys suggest presence of a small number of bats (≤5 – not a colony), and work is conducted during the active season, the following types of bridge work can generally be conducted with the presence of bats:
    - i. above deck work where construction equipment or materials do not extend to the underside of deck where bats may be located (e.g., materials that may drip down to underside of deck), or does not include percussives (vibration) or noise levels above general traffic (e.g., road line painting, wing-wall work).
    - ii. below deck work that is conducted away from roosting bats and does not involve percussives or noise level above general traffic (e.g., wing-wall work, some abutment, beam end, scour, or pier repair).
    - iii. any other bridge removal, replacement, and/or maintenance work (which may include activities with percussives) conducted in the evening while the bats are feeding, starting one hour after sunset, and ending one hour before daylight excluding the hours between 10 p.m. and midnight and keep the light localized.
- **Bridge AMM 4** - If assuming presence of bats, or if bridge assessment or P/A surveys suggest presence of bats, ensure suitable roosting habitat is maintained. Suitable roosting sites may be incorporated into the design of a new bridge.

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**SUPPLEMENTAL REQUIREMENTS FOR NON-BID ITEMS**

(Supplementing Subsection 3.04)

The Contractor will be paid for additional artisans, equipment rental, materials, engineering services and specialty services required to perform the work plus (10%) percent, plus actual increased bond premium.

The Contractor shall be required to furnish certified paid receipts for additional artisans, equipment rental, materials, engineering services and specialty services that are required to perform the work prior to payment by the Department. Increased bond premium for additional artisans, equipment rental, materials, engineering services and specialty services will be paid after a certified paid receipt is submitted showing payment of the increased bond.

**NON-BID ITEMS**

For work not covered by the various bid items in this Contract, it is the intent to pay for such related work on a time and materials basis as directed by the Engineer. The payment for such work is outlined in the following subsections: Payment for Materials, Payment for Rental Equipment, and Payment for Specialty Services/Additional Artisans.

**A. PAYMENT FOR MATERIALS**

The Contractor will be paid the actual cost for materials that are required to maintain or repair a bridge but are not covered under the Contract bid Items plus ten (10) percent. Any arrangements for the purchase of materials will be considered incidental. Delivery charges will be incidental to the material charges. State and Federal taxes if billed will not be reimbursed by MassDOT. No materials shall be ordered until approved by the Engineer and competitive prices may be required if the Engineer directs.

The District may have surplus materials on hand that could be included in the work. In this event, the Contractor will only be compensated for handling/delivery of materials to the site under Item 100.1

Payments for the installation of materials and/or parts will be made under Item 100.1.

All materials which are necessary to perform the work under the various contract bid items shall be incidental to those Items at no additional compensation.

**B. PAYMENT FOR RENTAL EQUIPMENT**

The Contractor will be paid the actual rental cost for the equipment, which may be required to perform certain repair work that has not been included in the contract bid items, plus ten (10) percent. However, no equipment shall be rented until approved by the Engineer. The rental equipment shall not be part of the tradesman basic toolbox as specified under Item 100.1 Base Labor Rate.

**NON-BID ITEMS** (Continued)

Contractor-owned equipment required under this contract, with the exception of equipment listed under the various artisans' descriptions in Item 100.1 Base Labor Rate, will be reimbursed in the format outlined under Subsection 9.03 "Payment for extra Work" Section C of the Standard Specifications. Rental Equipment will not carry any overtime premium rate after being in full operation for more than 8 hours in a day.

Unless the rented equipment cost includes the operator, the Contractor will receive compensation for the operator of the "Rental Equipment" used for "Related Work" as specified in Item 100.1 Base Labor Rate.

The Contractor must get the authorization of the Resident Engineer before any equipment is rented and competitive prices may be required if the Engineer directs.

All rental equipment and tools shall be in excellent working condition. The Contractor shall not be paid for the time that the equipment is broken down.

The actual cost for rental equipment, including equipment that is required when working from water below (i.e., barge equipped with 60' or higher boom lift, boat, operator, and other safety equipment), shall be judged in accordance with the rate specified in the Rental Blue Book and it is the Contractor's responsibility to provide a copy of this Blue Book to the Department. The rental compensation shall also include the cost of a boat captain/tender crew. The rental for equipment will be paid on an hourly basis and will not carry any overtime rate after eight hours of operation.

All rental equipment and tools which are necessary to prosecute the work under the various contract bid items shall be incidental to those Items at no additional compensation.

**C. PAYMENT FOR SPECIALTY SERVICES/ ADDITIONAL ARTISANS**

The Contractor will be paid for any artisans that are not categorized under Item 100.1 "Base Labor Rate" (Regardless of whether the additional artisans are hired by the Contractor as a specialty sub-contractor crew, or as an individual artisan) required to repair or maintain the bridges or any work that has not been included as incidental to any Contract Bid Item plus ten (10) percent. However, no artisans shall be hired until approved by the Engineer and competitive prices may be required if the Engineer so directs. The Contractor will not bid this item. If the Engineer has knowledge of source of additional artisans, which are competitive with the Contractor's choice, then the Contractor may be required to investigate and use an alternative choice.

**NON-BID ITEMS** (Continued)**COST ESTIMATES**

Where the scope of a repair task can be adequately determined and described, the Contractor, when directed by the Engineer, shall be required to submit a Cost Estimate for the repair task.

Each Cost Estimate, submitted in writing, shall include an itemized scope of work, a working schedule (including the number of working days and hours worked each day by each category of artisan), work procedures and a NOT-TO-EXCEED cost breakdown itemized by the following: the number and type of workers, the number and type of equipment, barges, materials, specialty contractors, engineering services, traffic controls and police, etc. The Cost Estimate submittal must also state if roadway closures and waterway and/or bridge closures will be required.

The Engineer will approve each Cost Estimate submittal in writing. A submittal does not guarantee the Contractor will be assigned the work. Payment will be based on actual hours worked at the contractual rates for various items as previously described up to the maximum task amount. Completion of the task is the sole responsibility of the Contractor once the not-to-exceed amount has been reached. Should unforeseen problems develop during the task completion, the Contractor will submit to the Engineer a revised scope of work with a comparison to the original scope of work along with a breakdown of the additional costs for approval by the Engineer.

Approval for any increases to the agreed upon not-to-exceed cost will be dependent upon the justification of the additional work.

If the Contractor performs work which is not provided for in this Contract, or which was not authorized in writing by the Engineer, said Contractor shall receive no compensation for such work.

The management of the project and generating Cost Estimates, including such items as the planning of repair details, hiring of subcontractors, meetings with affected parties, scheduling of required artisans, purchasing of the necessary materials and the arrangement of equipment rentals, etc., will be considered incidental to the work, and as such no additional compensation will be provided.

**RATES OF PAYMENT**

Payment for Non-Bid Items and Item 100.1 Base Labor Rate will be made for time spent on the project doing actual work on the Department's bridges and shall NOT include travel time to and from the Contractor's place of business and it shall also not include time for investigative field trips to find out how much material, equipment, tools, etc., may be needed for the work.

All equipment, materials, engineering costs and artisans' compensation which are necessary to prosecute the work under the various contract bid items shall be incidental to those bid Items, at no additional compensation.

**NON-BID ITEMS** (Continued)

Note: For work covered by bid items in this contract and those not covered, there may be situations where the Department has pertinent materials or equipment stockpiled. The Department reserves the right to utilize these materials or equipment as seen fit in the prosecution of the work.

The Contractor will be reimbursed for the total actual cost (plus a percentage markup as indicated) for materials, equipment rental, additional artisans and engineering services required for related work directed by the Engineer. Artisans will be compensated as specified in Item 100.1 “Base Labor Rate”. The Contractor will not bid the materials, equipment rental, additional artisan, and engineering services Items.

Payment for Non-Bid Items will be based on bills submitted, covering all charges for labor, materials, and equipment according to the respective terms of the contract. Bills covering the total charges incurred in any given month are to be submitted by the fifteenth of the following month for processing.

The Contractor is encouraged to submit bills/invoices of all charges to the Engineer by the 15th of the following month. It shall be required that the Contractor furnish certified copies of any or all payrolls for the Contract, showing the name, address, and occupational classification of each employee on said works, the hours worked by, and the wages paid to such employee.

**ITEM 100.1**

**BASE LABOR RATE**

**HOUR**

The Contractor shall provide competent artisans, possessing all pertinent licenses and/or certifications, as required by the Engineer, to maintain and repair various components of the bridges. As described more fully below, included in this Item will be a tool kit for each trade with incidental tools, special apparel and any required personal safety equipment, and a vehicle for each trade with no additional charge to the Department. The Contractor shall submit to the Engineer all pertinent licenses and/or certifications for each artisan prior to the commencement of any work. Failure to provide the pertinent licenses and/or certifications could result in the artisan being compensated at the laborer rate regardless of how the Contractor so compensated him/her.

The payment under this Item will be for the time spent by the artisan and the artisan's toolkit only.

Payment will be based upon time spent on the project doing actual work assigned by the Engineer and shall NOT include travel time to and from the Contractor's place of business and it shall also not include time for investigative field trips.

Payment for equipment (other than the usual artisan toolbox) will be made under payment for equipment rental as stated elsewhere in these special provisions.

This Item shall only be used to compensate the Contractor for the time that their in-house workforce spends on work orders assigned by the Engineer.

Incidental to this item, vehicles are to be supplied for each artisan. If more than one artisan of a certain type (for example, carpenter) are working at a work site, the Contractor need only supply the minimum vehicles required to transport the artisans, their equipment, laborers, materials, and supplies. The artisan vehicle(s) shall be capable of transporting materials consistent with the trade. It is the intent under this item for material deliveries to be reimbursable only for bulk items or materials of sufficient quantity as determined by the Engineer. The Contractor shall make his bid with the understanding that ownership and operating costs do not apply and are not reimbursable for the vehicles utilized under the artisan items.

Described below, and included in this item, will be a tool kit for each trade with all incidental tools, special apparel, and any required personal safety equipment and a vehicle for each trade with no additional charge to the Department.

All tools and equipment in artisan tool kit shall be in excellent working condition.

If a separate tool truck is utilized, such vehicle shall also be considered incidental to this item.

Any Additional vehicles the Engineer deems necessary will be paid for under the rental equipment item. If it is the Contractor's policy for the artisan to use their personal vehicles for the above purposes, no additional vehicles are required.

Artisans and toolboxes are described below:

**ITEM 100.1** (Continued)**LABORER**

Small hand tools, hand held power tools, chipping hammer, eye shields, gloves, protective clothing, generators as necessary to run the equipment and equipment that is normally used in the trade.

**CARPENTER**

Hammer, framing square, tape measure, pouch, levels, hand saws, power saws, all electric power tools, air tools and generators and compressors as necessary to run the equipment. Saw blades and drill bits are also included.

**CEMENT MASON**

All trowels, floats, Chipping Hammers, Wire Brushes, Trowels, Floats, Reinforcing Tie Wires, Mortar Boards, Jointing Tools and Buckets, mortar board and mixing tub/buckets, and other hand tools as necessary to complete masonry patching work.

**ELECTRICIAN**

Wire cutters, wire strippers, pliers, screwdrivers, utility knives, hex keys, crimping tools, fish lines, multimeters, clamp on ammeters, AC ammeter, DC megger, flashlights, gloves, protective clothing, allen wrenches, files, scrapers, electric power tools and generators necessary to run the equipment and other equipment that is normally used in the trade.

**IRONWORKER / WELDER**

Spud wrench, dowels, alignment pins, tape measure, pouch, levels, eye shields, gloves, protective clothing, rivet buster, air hammer, jackhammer, reamers, chipping hammer, wire brushes AC/DC-300 amp- 100% duty cycle (minimum size) welding machine, torches for cutting, burning, or preheating steel, including fuel tanks & fuel / oxygen, grinders, heating oven for all welding consumables and other equipment that is normally used in the trade.

**BACKHOE/FRONT-END LOADER OPERATOR**

Operators shall have all licenses and certifications required by the Commonwealth of Massachusetts for the equipment they will be operating.

Operators shall be in possession of their licenses at all times and show it to the Engineer when requested.

Equipment which does not require a special licenses or certification for its operation shall be considered incidental to the artisan using it.

**ITEM 100.1** (Continued)**METHOD OF MEASUREMENT**

Item 100.1 will be measured for payment by the Hour.

The Engineer will calculate total Base Labor Rate hours spent on the project by artisans. Overtime hours will be paid for work exceeding eight (8) consecutive hours per day or forty (40) hours per week and shall be compensated as specified in this Item.

To calculate the total Base Labor Rate hours, the Engineer will modify hours spent by various artisans on the project using adjustment factor(s) described below:

<b><u>COMPENSATION FACTORS</u></b>		
<b><u>ARTISAN</u></b>	<b><u>REGULAR</u></b>	<b><u>OVERTIME</u></b>
LABORER	1.00	1.30
CARPENTER	1.11	1.44
CEMENT MASON	1.28	1.66
ELECTRICIAN	1.31	1.70
IRON WORKER / WELDER	0.99	1.29
BACKHOE/FRONT-END LOADER OPERATOR	1.07	1.39

The Compensation Factors above will be used to adjust the number of hours a specific artisan will be paid for, per one (1) hour of work.

If an artisan has an apprentice, then that apprentice's compensation factor shall be determined from State Wages Apprentice level.

**Example:**

If the time spent on this project by various artisans is:

Laborer            8 hrs  
 Carpenter        4 hrs  
 Cement Mason    6 hrs

Then the total hours for "Base Labor Rate" will be calculated as follows:

"Artisan A(hrs)" x "Compensation Factor A" +  
 "Artisan B(hrs)" x "Compensation Factor B" +  
 "Artisan C(hrs)" x "Compensation Factor C"

8(hr) x 1.00 + 4(hr) x 1.11 + 6(hr) x 1.28  
 8.00(hr) + 4.44(hr) + 7.68(hr) = 20.12 (billable hours)

In the above example, the total hours for "Base Labor Rate" is 20.12 (billable hours)

**ITEM 100.1** (Continued)

**BASIS OF PAYMENT**

Item 100.1 will be paid for at the Contract unit price per Hour, which price shall include all equipment (usual artisan tool kit), tools required to perform the normal artisans work, all clothing or safety equipment normally associated with the artisans work.

Any transportation required for an artisan and their toolbox to travel to and from a job site will be incidental to this Item. Ownership and operating costs, fuel and maintenance are not reimbursable for the vehicles and tools utilized under the artisan items.

**ITEM 129.6**

**BRIDGE PAVEMENT EXCAVATION**

**SQUARE YARD**

The work under this Item shall conform to the relevant provisions of Subsection 120 and 482 of the Standard Specifications and the following:

The work under this Item shall consist of the removal and disposal of HMA and membrane waterproofing from the bridge deck as required by the Engineer.

The edges of all areas where existing asphalt is removed under this Item shall be sawcut to a depth of 1 inch.

The Contractor shall submit to the Engineer for approval the type of machine that will be used. Any bridge deck damaged by the Contractor's operations shall be repaired at the Contractor's own expense.

**METHOD OF MEASUREMENT**

Item 129.6 will be measured for payment by the Square Yard of actual area of the existing HMA pavement excavated, to include gravel layers found between HMA and bridge deck, removed, and properly disposed.

**BASIS OF PAYMENT**

Item 129.6 will be paid for at the Contract unit price per Square Yard, which price shall include all labor, materials, equipment, excavation and disposal HMA pavement including gravel layers found between HMA and bridge concrete deck, sawcutting, and all incidental costs required to complete the work.

The Contract unit price shall also include the cost of cleaning the resultant concrete surface. No payment shall be made for additional cleaning that may be necessary just prior to the placement of any pavement courses.

**ITEM 472.312**

**HP CONCRETE COLD PATCH**

**SQUARE FOOT**

The work under this Item shall conform to the relevant provisions of Subsection 472 of the Standard Specifications and the following:

- This item shall consist of furnishing and installing HP Concrete Cold Patch as a cold-applied patching material for repairing potholes, cracks, and other confined voids/distresses in Portland cement concrete and asphalt pavement surfaces, including bridge/deck surfaces. This material is intended for pavement surface repairs only. It shall not be used for structural deck repairs or locations with significant concrete deterioration, exposed reinforcement, or deep section loss, as determined by the Engineer.
- The Contractor shall submit to the Engineer for approval the type of machine that will be used. Any bridge deck damaged by the Contractor’s operations shall be repaired at the Contractor's own expense.

**MATERIAL**

The HP Concrete Cold Patch shall conform to the following requirements:

- HP Concrete Cold Patch shall be a gray, cold-applied, single-component patching material that requires no mixing, heating, or special installation equipment.
- The patching material (compacted in place) shall conform to the following properties:

TYPICAL PROPERTIES OF MATERIALS	
Unit Weight	125 pcf
Density	2.0
Aggregate Size	100% passing 3/8 inch
Bond Strength	100% concrete substrate failure (Pull off method)
Aggregate Durability	40% maximum loss
Binder Coating Durability	95% minimum
Workability/Placement Temperature Range:	30°F to 100°F

In addition to the above requirements, the material shall comply with all applicable manufacturer’s specifications and recommendations for storage, handling, placement, and performance.

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**ITEM 472.312** (Continued)**PACKAGING AND STORAGE**

Material shall be supplied in 50 lb bags (or approved equivalent packaging). The shelf life of properly stored unopened bags is up to 1 year. After opening a bag, store remaining material in an airtight container with a tight-fitting lid.

**SURFACE PREPARATION**

The Contractor shall ensure that the repair area is to be swept clean of all loose debris and blown clean before applying patching material. The repair area surfaces can be damp but should not have free moisture present during installation.

**APPLICATION METHODS**

The HP Concrete Cold Patch shall be placed directly from the bag into the prepared repair area, then leveled and compacted.

The minimum application thickness shall be 1/2 inch. For repairs from 1/2 inch to 2 inches thick, the material shall be applied in a single layer and compacted. Repairs deeper than 2 inches shall be filled in layers 1 to 2 inches thick, with each layer compacted. The final layer shall be placed approximately 1/4 to 1/2 inch above the surface and then compacted to surface level.

**PLACEMENT AND COMPACTION**

The material shall be compacted using a hand tamper, mechanical tamper, or multiple passes of a vehicle tire. Compaction shall be sufficient to produce firm material in the repair area. Following compaction, any excess patch material shall be removed, and the repair area may be opened to traffic.

**TEMPERATURE REQUIREMENTS**

HP Concrete Cold Patch shall be installed when pavement temperatures are between 30°F and 100°F. If the pavement temperature is below 30°F, the repair area shall be warmed to at least 30°F using a torch or heat lance, as approved by the Engineer. To improve workability in colder conditions, the material shall be stored in a warm area not exceeding 90°F prior to use. If the material is used in warm temperatures, initial surface tack may be reduced by lightly sprinkling Portland cement, calcium carbonate powder, or fine sand over the compacted surface.

**METHOD OF MEASUREMENT**

Item 472.312 will be measured per SQUARE FOOT of patch area, placed, compacted, and accepted by the Engineer.

**BASIS OF PAYMENT**

Item 472.312 will be paid at the Contract unit price per SQUARE FOOT. Such payment shall be full compensation for furnishing all materials, labor, equipment, surface preparation, placement, compaction, cleanup, and all incidental work necessary to complete the patch repairs as described above to the satisfaction of the Engineer.

**ITEM 748.1**

**EMERGENCY RESPONSE**

**EACH**

The work under this Item shall conform to the relevant provisions of Subsection 748 of the Standard Specifications and the following:

This Item shall consist of preparatory work and operations for emergency response after notification from the Engineer. It shall include preparations necessary for the movement of personnel, equipment, and incidentals to the project site for the establishment of an effective response under the work assignment.

**Note:** The Contractor is required to commence emergency work within (4) four hours of notification.

**METHOD OF MEASUREMENT**

Item 748.1 will be measured for payment by the Each notified emergency Work Order when the Contractor commences work within (4) four hours of notification.

In the event that another emergency occurs during the period that the Contractor's forces have been notified and are mobilizing or working, all additional responses performed by a different emergency response crew at a different work site during that period will be considered an additional emergency response in accordance to the requirements specified herein.

The Engineer will determine if conditions required another crew to be mobilized as a separate emergency response.

The Emergency Response item is not applicable if the emergency occurs during scheduled repair working hours.

**BASIS OF PAYMENT**

Item 748.1 will be paid for at the Contract unit price per Each, which price shall be full compensation for all costs associated with ensuring prompt response to emergency situations and to get equipment to a deemed emergency location in time.

In the event that the Contractor does not satisfy the (4) four hours response time, payment for Emergency Response will be made only at the discretion of the Engineer

Non-response damages will be assessed in the amount specified under NON-RESPONSE DAMAGES for each assignment the Contractor fails to report as required.

All labor, material and equipment to perform the emergency work will be paid for under the appropriate pay items

**END OF DOCUMENT**

\*\*\*\*\*

DOCUMENT A00820

**Massachusetts Department of Transportation  
Conditions of Custody**

REQUEST FOR RELEASE OF MASSDOT AUTOCAD FILES FORM  
(Only to be used following award of contract)

City/Town: DISTRICT 1 Project File Number: 614014

Contract Number: 134591

Project Description: Scheduled and Emergency Bridge Maintenance at Various Locations

All AutoCAD files are provided solely as a courtesy to facilitate public access to information. MassDOT attempts to provide current and accurate information but cannot guarantee so. MassDOT provides such documents, files or other data "as is" without any warranty of any kind, either expressed or implied, including but not limited to, accuracy, reliability, omissions, completeness and currentness. The Commonwealth of Massachusetts and its Consultants shall not be liable for any claim for damages, including lost profits or other consequential, exemplary, incidental, indirect or special damages, relating in any way to the documents, files or other data accessible from this file, including, but not limited to, claims arising out of or related to electronic access or transmission of data or viruses. Because data stored on electronic media can deteriorate undetected or be modified without our knowledge, MassDOT cannot be held liable for its completeness or correctness. MassDOT makes no representation as to the compatibility of these files beyond the version of the stated CAD software.

By signing this form, I agree that it shall be my responsibility to reconcile this electronic data with the conformed contract documents, and that only the conformed contract documents shall be regarded as legal documents for this Project. I understand that this authorization does not give me the right to distribute the files. I agree to the terms above and wish to receive the AutoCAD files.

This signed form shall be emailed to the Highway Design Engineer at the MassDOT -Highway Division at the following email address:

[DOTHighwayDesign@dot.state.ma.us](mailto:DOTHighwayDesign@dot.state.ma.us)  
Attn: AutoCAD Files

Name of person requesting AutoCAD files: \_\_\_\_\_

Affiliation/Company: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone number: \_\_\_\_\_

Email address: \_\_\_\_\_

Signature/Date: \_\_\_\_\_

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DOCUMENT A00875

**POLICY DIRECTIVE P-22-001  
AND  
POLICY DIRECTIVE P-22-002**

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Number:           P-22-001            
Date:           9/23/22          

# **POLICY DIRECTIVE**

Jonathan Gulliver (signature on original)  
\_\_\_\_\_  
HIGHWAY ADMINISTRATOR

## **Off-Site Stockpiling of Soil from MassDOT Construction Projects**

### **Purpose**

The purpose of this Policy Directive is to formally establish a policy and procedures for managing and stockpiling soil generated and transported from MassDOT construction projects. This Policy Directive does not supersede any Federal, State, or Local regulations.

### **Date of Effect**

This Policy Directive is effective immediately for all projects, including active construction projects.

For active construction projects and for other projects advertised prior to October 15, 2022, changes to the contract documents needed to implement the requirements of this Policy Directive will be considered on a case-by-case basis and shall be approved by the District Highway Director, as necessary.

For projects advertised on or after October 15, 2022, MassDOT will include the requirements and implementation procedures of this Policy Directive in the construction contract documents.

### **Policy Requirements**

This policy is intended to prevent the off-site relocation of excavated soil generated from MassDOT projects to areas near residential receptors and to control potential fugitive dusts and/or contaminants. To that end, excavated soil may not be moved from the project site without knowledge of the content of the material. Knowledge may include visual field observations for presence of staining, odor, and/or debris, screening with a photoionization detector (PID), laboratory analysis, and/or site history. Pavement millings and other non-soil materials are not subject to the requirements of this Policy Directive.

Moving soil from a MassDOT project site to a temporary off-site storage location must be approved in writing by the District Highway Director.

The Contractor must select a storage location that is at least 500 feet away from residential receptors, as defined herein to include, but not be limited to, residential dwellings, residentially

zoned property, schools, daycare facilities, playgrounds, parks, recreational areas, hospitals, elderly housing and convalescent facilities.

Temporary off-site storage of excavated soil from a MassDOT project is only permissible at a location approved and permitted by MassDOT. The temporary storage location should be located within the same municipality where the soil was excavated, where possible. Stockpiled soil must be securely covered, and appropriate measures must be taken to minimize fugitive dust and erosion.

Signs indicating the source of the soil, the date the soil was generated, and contact information must be erected and maintained until the stockpiled soils are transported to a disposal facility or reused on the project site.

### **Implementation Procedures**

To ensure that off-site storage of excavated soils is managed properly on MassDOT projects, this policy requires the following:

#### **1. Off-Site Stockpile Storage Locations**

- a. The Contractor shall provide proposed off-site storage locations to the Engineer for approval at least 30 days prior to transporting soil off site. Off-site storage locations should be in the same municipality as the work site.
- b. The Contractor shall keep excavated soil on site until adequately characterized to the satisfaction of the Engineer.
- c. The Contractor shall provide notification of the approved off-site storage location to the local Board of Health and the Town Manager's/Mayor's Office at least 7-days prior to transporting soil off site.
- d. The Contractor shall provide the Engineer with at least 3-days' notice prior to transporting soil off site.
- e. For off-site storage locations on MassDOT property, the Contractor is required to obtain an Access Permit through the District Permits Office prior to storage of soil or other materials. MassDOT will issue these permits at no cost to the Contractor. Information to be submitted by the Contractor as part of the permit application shall include:
  - i. A description of material to be stored off-site, including available analytical data;
  - ii. A figure of the location with distances to residences and residential receptors; and
  - iii. Anticipated duration of temporary storage.
- f. Stockpile locations should not be within 500 feet of residential receptors (e.g., residential dwellings, residentially zoned property, schools, daycare facilities, playgrounds, parks, recreational areas, hospitals, elderly housing and convalescent facilities).
  - i. If the stockpile location must be within 500 feet of residential receptors, then soil must be less than RCS-1 (per 310 CMR 40.1600) and free of potentially hazardous or regulated items.

- g. For off-site storage locations on non-MassDOT property, the Contractor must notify the property owner(s) at least 7 days prior to transporting material.
- h. Exceptions to these rules will be reviewed by MassDOT and may be approved by the District Highway Director on a case-by-case basis.

## **2. Off-Site Stockpile Management**

- a. The Contractor shall keep soil stockpiles on impermeable surfaces (e.g., asphalt or concrete) or on 10-mil polyethylene sheeting.
- b. The Contractor shall cover soil stockpiles with 10-mil polyethylene sheeting and surround with a berm made of hay bales, straw wattles, or similar.
  - i. Piles that are actively being worked on must be covered and re-secured at the end of the work shift.
- c. The Contractor shall label stockpiles with signs, including:
  - i. Location of origin (including any Release Tracking Numbers)
  - ii. Stockpile ID number (including MassDOT District office-assigned tracking ID, if different)
  - iii. Date of initial accumulation
  - iv. Applicable telephone numbers for the Contractor and MassDOT.
- d. The Contractor shall mitigate fugitive dust at storage locations under the direction of an appropriately trained/certified environmental professional.
- e. The Contractor shall remedy noncompliance with this policy within 48 hours.
- f. The Contractor shall remedy noncompliance with this policy on the SAME DAY for potentially hazardous material, as determined by the Engineer.
- g. The Contractor shall handle excavated soil according to federal, state, and local regulations.
- h. The Contractor shall use appropriate shipping documents for all movements of excavated soil on public roadways (e.g., Bill of Lading, Material Shipping Record, Manifest, Asbestos Waste Shipment Record, etc.).

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Number: P-22-002  
Date: 9/23/22

# POLICY DIRECTIVE

Jonathan Gulliver (signature on original)  
HIGHWAY ADMINISTRATOR

## Use of MassDOT Property for Staging and other Construction-Related Operations

### Purpose

This Policy Directive is intended to address the use of MassDOT property by MassDOT Contractors for construction staging and other construction-related operations that are not specifically defined in the construction contract. Such use of MassDOT property will only be allowed if permitted by the District Office in accordance with 700 CMR 13.00, Approval of Access to MassDOT Highways and Other Property. This includes the use of MassDOT property for staging, laydown, and storage of equipment and materials, including soil excavated from a project site.

This Policy Directive requires the Contractor/applicant to obtain a Non-Vehicular Access Permit from MassDOT to use MassDOT property for these purposes.

This Policy Directive is effective immediately and applies to all MassDOT construction projects.

### General Permit Considerations and Conditions

In addition to other normal MassDOT Access Permit procedures, MassDOT shall consider the following during the application, review, implementation and monitoring processes of Access Permits required by this Policy Directive:

- Storage and placement of the Contractor’s equipment and materials should not be allowed within the clear zone of the roadway.
- Stockpiled soils should not be located within 500 feet of residential receptors, as defined herein to include, but not be limited to, residential dwellings, residentially zoned property, schools, daycare facilities, playgrounds, parks, recreational areas, hospitals, elderly housing and convalescent facilities.
- The Contractor/applicant shall identify the access/egress locations of the proposed storage areas. MassDOT will only approve locations determined to be safe for roadway users, construction workers and the general public.
- The Contractor may be required to submit a Traffic Management Plan and/or Lighting Plan for MassDOT review and approval as part of the permit application, depending on the proposed use of the area.

- The Contractor shall submit the permit application through MassDOT's online State Highway Access Permit System (SHAPS).
- MassDOT will waive the permit application fee for any application received from a MassDOT Contractor for any permit required by this Policy Directive and will waive any subsequent amendment and extension fees that may otherwise be required.
- MassDOT will review the permit application in accordance with applicable standard procedures and will apply standard permit terms and conditions, as necessary.
- The Resident Engineer will verify that the permit is approved before allowing the Contractor to use the affected area for the requested purpose.
- Areas permitted are for use by the approved applicant only and are not to be shared with or used by other vendors. Subcontractors specifically engaged with the applicant working on the specific MassDOT project will be allowed to use the area in accordance with the terms of the permit.
- Permits are issued on an annual basis and will require the Contractor to file for an extension each year to continue use.

### **Exemptions from Permit Requirements**

Equipment and materials being used for active construction operations and located within the work zone of the construction contract are exempt from this permit requirement, provided they do not interfere with the safety or operation of the roadway or the work zone. Examples of these types of exempt uses are:

- Equipment and materials parked or stored within a protected (barriered) work zone.
- Materials placed in the work zone prior to same-day installation or use.
- Soils excavated temporarily and scheduled to be replaced, such as for trenching operations or for installation of drainage structures.

DOCUMENT B00420

PROPOSAL

DISTRICT 1

For: **Scheduled and Emergency Bridge Maintenance at Various Locations**

COMMONWEALTH OF MASSACHUSETTS

LOCATION

The work referred to herein is in the Cities and Towns of DISTRICT 1 in Berkshire, Franklin, Hampden, and Hampshire Counties, in the Commonwealth of Massachusetts, and is shown by the locus map (Document 00331) in the Proposal Pamphlet, the work locations extend as follows:

at Various Locations

The contract prices shall include the furnishing of all materials (except as otherwise herein specified), the performing of all the labor requisite or proper, the providing of all necessary machinery, tools, apparatus and other means of construction, the doing of all the abovementioned work in the manner set forth, described and shown in the specifications and on the drawings for the work, and in the form of contract, and the completion thereof within **730 CALENDAR DAYS** upon receipt of a Notice to Proceed.

The Work of this project is described by the following Items and quantities.

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Project # 614014		Contract # 134591		
Location : DISTRICT1				
Description : DISTRICT 1- SCHEDULED AND EMERGENCY BRIDGE MAINTENANCE AT VARIOUS LOCATIONS				
ITEM #	QUANTITY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE	AMOUNT
100.1	100	BASE LABOR RATE  AT _____ PER HOUR		
129.6	28	BRIDGE PAVEMENT EXCAVATION  AT _____ PER SQUARE YARD		
472.312	1,540	HP CONCRETE COLD PATCH  AT _____ PER SQUARE FOOT		
480.2	100	PAVEMENT CRACK SEALING - HIGH PERFORMANCE CRACK SEALER  AT _____ PER GALLON		
748.1	4	EMERGENCY RESPONSE  AT _____ EACH		
850.41	60	ROADWAY FLAGGER  AT _____ PER HOUR		
851.1	20	TRAFFIC CONES FOR TRAFFIC MANAGEMENT  AT _____ PER DAY		
859.	800	REFLECTORIZED DRUM  AT _____ PER DAY		
<b>Total Qty:</b>		2,652		

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