Bid Documents - IFB # 75-26

Hamilton Street over Saugus River
Bridge No. S-05-014 (2QP)
Bridge Preservation

Saugus, Massachusetts

Prepared for **Town of Saugus**
Department of Public Works
515 Main Street
Saugus, MA 01906

Prepared by **TEC, Inc.**
282 Merrimack Street, 2nd Floor
Lawrence, MA 01843

October 8, 2026

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INVITATION TO BID

Hamilton Street over Saugus River Bridge Preservation
Saugus, Massachusetts

Sealed bids will be publicly opened on **Monday, November 30, 2026,** at the Saugus Department of Public Works, 515 Main Street, Saugus MA 01906, **by no later than 11:00 AM,** EST/EDST, for the work described herein. BIDDERS ARE REQUIRED TO SUBMIT A BID INCLUDING ALL BID FORMS CONTAINED IN THIS PACKAGE. DO NOT REMOVE PAGES. IF BIDS RECEIVED AFTER DEADLINE OF 11:00 AM THOSE BIDS WILL BE REJECTED

The bids will be for all labor, materials, equipment, tools, appliances etc. necessary for construction of the **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION.**

Project Description

The work description included in the Bid will include the partial removal of existing 18-inch reinforced concrete pipe, the installation of a proposed 18-inch class III reinforced concrete pipe, the partial replacement of the northeast wingwall to facilitate the installation of the proposed pipe, the installation of modified rock fill slope at the back face of all wingwalls, the repair of sidewalks at all four of the bridge approaches, the repair of pavement surrounding two manhole covers, and the replacement of a single w-beam guardrail panel at northeast approach of the Hamilton Street bridge that spans over the Saugus River in Saugus, MA. The proposed work and various sidewalk, pavement, and guardrail panel repair locations will be confirmed by the Town upon award of contract.

Electronic copies of Bid Documents, including Plans and Specifications (Contract Documents) may be obtained on **Wednesday, November 4, 2026 at 9:00 AM** by emailing Michele Wendell, Procurement Director, at mwendell@saugus-ma.gov.

Bid Deposits

Each bid proposal must be secured by an accompanying deposit of five percent (5%) of the total bid amount and submitted in a sealed envelope clearly marked, "Proposal for IFB #75-26 HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION". The deposit shall be in the form of a Bid Bond, Certified Check, Cashier's or Treasurer's Check, made payable to the Town of Saugus, or cash.

Delivery of Bond

The successful bidder must furnish a Payment Bond and a Performance Bond of an amount equal to One Hundred (100%) percent of the total Contract Price, issued by a Surety Company, satisfactory to the Commissioner of Public Works.

Prevailing Wage

Attention of the Bidders is particularly called to the requirements of the conditions of employment to be observed and the prevailing wage rates to be paid on this project, as determined by the State Department of Labor Division of Occupational Safety.

Note: Bidders must comply with Certification of Compliance G.L.C. 30 & 39S Public Construction More Than $10,000.00.

The Town of Saugus, acting through its Purchasing Department, reserves the right to waive any informality in, to reject any or all bids or to accept the one which appears in the best interest of the Town of Saugus.

MBE's are encouraged to submit proposals.

PURCHASING DEPARTMENT

ADVERTISED: CENTRAL REGISTER: NOVEMBER 4, 2026
COMMBUYS: NOVEMBER 4, 2026
DAILY ITEM: NOVEMBER 4, 2026
POSTING AT TOWN HALL: NOVEMBER 4, 2026

INFORMATION FOR BIDDERS

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2. Preparation of Bid
3. Qualifications of Bidder
4. Bid Security
5. Damages for Failure to Enter into Contract
6. Duration of Contract
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8. Addenda and Interpretations
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14. Obligation of Bidder
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INFORMATION FOR BIDDERS

1. RECEIPT AND OPENING OF BIDS

The Town of Saugus herein called the "Owner" invites sealed bids on the separate copies of Bid Forms furnished for that purpose, all blanks of which must be appropriately filled in. The bound-in Bid Forms in the Contract Documents are for continuity and the convenience of Bidders and are not to be detached from the Contract Documents, filled out or executed.

Bids will be received by the OWNER at the Department of Public Works – Purchasing Department 515 Main Street, Saugus MA 01906, **until 11:00 A.M. local time, Monday, November 30, 2026**, and then in the conference room at the same address publicly opened and read aloud. The envelope containing the bids for the **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION** shall be sealed, addressed to the Town of Saugus, Purchasing Department and designated as "Bid for **IFB #75-26 HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION.**"

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

2. PREPARATION OF BID

Each bid for the **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION** shall be submitted on the Basis of Award Form.

All blank spaces for bid prices must be filled in, with ink or typewriter, in both words and figures, and both of the foregoing Certifications must be fully completed and executed when submitted.

Each bid for the **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION** must be submitted in a sealed envelope bearing on the outside the name of the bidder, his/her address, and the name of the project for which the bid is submitted. If forwarded by mail, the sealed envelope containing the bid must be enclosed in another envelope addressed as specified above.

3. QUALIFICATIONS OF BIDDER

The OWNER may make such investigations as he deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the OWNER all such information and data for this purpose as the OWNER may request. The OWNER reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the OWNER that such bidder is properly qualified to carry out the obligations of the Contract and to complete the work contemplated therein. Conditional bids will not be accepted.

Each bid **must include** evidence of the Bidder's ability to complete the Work in accordance with the Contract Documents. Each bid **must include** the name of the Superintendent who is to be used on this project, and his/her experience.

Each bid must include:

1. A comprehensive list of any and all citations and/or violations issued by regulatory agencies and/or judgments against bidder from a court of law.
2. All assessed penalties or liquidated damages, and the project in which they occurred.
3. Any and all contract terminations.
4. A list of at least five references.

4. BID SECURITY

Each bid shall be accompanied by cash, a certified check, treasurer's check, or cashier's check issued by a responsible bank or trust company, made payable to the Town of Saugus in the amount of 5% of the bid or a bid bond prepared in the form of bid bond; duly executed by the bidder as principal and having as surety thereon a surety company listed on the Department of the Treasury's approved listing (Department Circular 570), licensed to do business in the Commonwealth of Massachusetts approved by the OWNER, in the amount of 5% of the bid, but in no event less than one hundred dollars not more than fifty thousand dollars.

Sub-bids shall be submitted for the following items for work: **NONE**

All bid deposits of general bidders, except those of the three lowest responsible and eligible bidders, will be returned within five (5) days, Saturdays, Sundays, and legal holidays excluded, after the opening of the general bids.

The bid deposits of the three lowest responsible and eligible bidders shall be returned upon the execution and delivery of the Contract, or if no award is made, upon the expiration of 60 days, Saturdays, Sundays, and legal holidays excluded, except that, if any bidder fails to perform his/her agreement to execute a Contract and furnish a Performance Bond and also a Labor and Materials Payment Bond as stated in his/her bid, his/her bid deposit shall become and be the property of the Town of Saugus as liquidated damages; provided that the amount of the bid deposit which becomes the property of the Town of Saugus shall not, in any event, exceed the difference between his/her bid price and the bid price of the next lowest responsible and eligible bidder; and provided further that, in case of death, disability or other unforeseen circumstances affecting the bidder, his/her bid deposit may be returned. The sixty day time limit shall not be applicable

to the next lowest eligible bidder, with his/her and his/her sub bidder's consent, if the original award made within the time limit is invalidated.

All bid deposits of sub bidders, except (a) of the sub bidders named in the general bids of the three lowest responsible and eligible general bidders, and (b) those of the three lowest responsible and eligible sub bidders for each subtrade, will be returned within five days (Saturdays, Sundays, and legal holidays excluded), after the execution of the general contract; except that, if a selected sub bidder fails to perform his/her agreement to execute a subcontract with the general bidder selected as the general contractor contingent upon the execution of the general contract and if requested to do so in the general bid by such a general bidder, to furnish a Performance and Payment Bond as stated in his/her sub bid, the bid deposit which becomes the property of the Town of Saugus shall not, in any event, exceed the difference between his/her sub bid price and the sub bid price of the next lowest responsible and eligible sub bidder; and provided further that, in case of death, disability or other unforeseen circumstances affection any such sub bidder, his/her bid deposit may be returned to him.

5. DAMAGES FOR FAILURE TO ENTER INTO CONTRACT

The successful bidder, upon his/her failure or refusal to execute and deliver the contract and bonds required within 10 days after he has received notice of the acceptance of his/her bid, shall forfeit to the OWNER, as liquidated damages for such failure or refusal, the security deposited with his/her bid.

6. DURATION OF CONTRACT

The contract shall be for the period beginning on or about **Monday, December 28, 2026** or as stated in the **NOTICE TO PROCEED, WHICHEVER IS LATER** and end on or before **Tuesday, June 1, 2027**

Failure to complete the work by the dates herein specified, or any proper extensions thereof granted by the OWNER will be subject to liquidated damages.

7. CONDITIONS OF WORK

Each bidder must inform himself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract insofar as possible the contractor, in carrying out his/her work, must employ such methods or means as will not cause any interruption of or interference with the work of any other contractor.

8. ADDENDA AND INTERPRETATIONS

No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally.

Prospective bidders are required to submit all questions in writing to Michele Wendell, Procurement Director, **by Noon Time on Wednesday November 18, 2026**. Any questions received after this time will not be considered for review by the Town.

Contractors should email questions and addendum acknowledgements to the following email address: mwendell@saugus-ma.gov. Please put IFB #75-26 HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION QUESTION in the subject line.

Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be e-mailed with return receipt requested to all prospective bidders (at the respective email addresses furnished for such purposes), not later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretation shall not relieve such bidder from any obligations under his/her bid as submitted. All addenda so issued shall become part of the contract documents.

9. SECURITY AND INTERPRETATIONS

Simultaneously with his/her delivery of the executed Contract, the Contractor shall furnish a surety bond or bonds as security for faithful performance of this Contract and for the payment of all persons performing labor on the project under this Contract and furnishing materials in connection with this Contract, as specified in the General Conditions included herein. The surety on such bond or bonds shall be a duly authorized surety company listed on the Department of the Treasury's approved listing (Department Circular 570), licensed to do business in the Commonwealth of Massachusetts and satisfactory to the OWNER.

10. POWER OF ATTORNEY

Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.

11. NOTICE OF SPECIAL CONDITIONS

The Bidder's attention is particularly called to those parts of the contract documents and specifications, which deal with the following:

A. Inspection and testing of materials
B. Insurance requirements
C. Wage rates
D. Non-discrimination in employment
E. Record Plans

12. LAWS AND REGULATIONS

The bidder's attention is directed to the fact that all applicable State Laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the Contract throughout, and they will be deemed to be included in the Contract the same as through herein written out in full.

13. METHOD OF AWARD – LOWEST QUALIFIED BIDDER

If at the time this contract is to be awarded, the lowest base bid submitted by a responsible bidder does not exceed the amount of funds then estimated by the OWNER as available to finance the Project, the Contract will be awarded on the base bid. If such bid exceeds such amount, the OWNER may reject all bids.

14. OBLIGATION OF BIDDER

At the time of the opening of bids, it is presumed that each bidder has inspected the site and has read and is thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect to his/her bid.

15. LIST OF UTILITIES IN THE AREA

Attention is called to the following Utility Companies that may have facilities in the area:

Water, Sewer, and Drainage	Todd Baldwin	781-231-4032
National Grid Electric	Casey Silva	617-429-7797
National Grid Gas	Melissa Owens	781-907-2845
Verizon Telephone	Paul Diamantopoulos	978-323-0282
Comcast Cable Corporation	Michael Cook	860-304-3909
Tennessee Gas Pipeline Company	David Wood	860-763-6005
MWRA	Ralph Francesconi	617-461-3573
Lynn Water & Sewer Commission	Anthony Marino	781-596-2400
AT&T, c/o Siena Engineering	Erica Hudson	781-221-8400
Zayo	Mark Bonanno	508-616-7818

The Contractor's attention is directed to the necessity of making his own investigation in order to assure that no damage to existing structures, drainage lines, traffic signal conduits, etcetera, will occur.

Prior to work commencing, the Contractor shall contact the Town of Saugus Water and Sewer Department of each location to mark service locations.

The Contractor shall notify Massachusetts DIG SAFE and procure a Dig Safe Number for each location prior to disturbing existing ground in any way. Contact the Dig Safe Call Center by dialing 811 or 1-888-344-7233 or online at www.digsafe.com.

16. EMERGENCY CONTACTS

NATIONAL GRID GAS:	
Emergency:	1-800-233-5325
New Service:	1-877-696-4743
Outage:	1-800-465-1212
Customer Support:	1-800-233-5325
NATIONAL GRID Electric:	
Outage/ Emergency:	1-800-465-1212
Customer Support/ New Service:	1-800-322-3223
POLICE:	
Phone:	781-941-1199
Address:	27 Hamilton Street, Saugus, MA 01906
FIRE:	
Phone:	781-941-1170 (or -1199)
Address:	27 Hamilton Street, Saugus, MA 01906
ARMSTRONG AMBULANCE SERVICE:	
Phone:	781-648-0612
Address:	16 Hamilton Street, Saugus, MA 01906
DPW:	
Director:	Brendan O'Regan
Phone:	781-941-1199 (office)
Address:	515 Main Street, Saugus, MA 01906

17. SALES TAX

Materials and equipment purchased for permanent installation in this project will be exempt from the Massachusetts Sales and Use Tax. The exemption certificate number will be furnished to the Contractor. Each bidder shall take this exemption into account in calculating his/her bid for the work.

18. COMPLIANCE WITH AIR AND WATER ACTS

This contract is subject to the requirements of the Clean Air Act, as amended, 42 U.S.C. 1857 etc. seq., the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et. seq. and the regulations of the Environmental Protection Agency with respect thereto, 40 CFR Part 15, as amended from time to time.

19. INTEREST OF MEMBERS, OFFICERS, or EMPLOYEES of the OWNER, MEMBERS of LOCAL GOVERNING BODY, or OTHER PUBLIC OFFICIALS.

No member, officer, or employee of the OWNER, or its designees or agents, no member of the governing body of the locality in which the program is situated, and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the program during his/her tenure of for one year thereafter, shall have any interest, direct or indirect, in any contract or subcontract, or the proceeds thereof, for work to be performed in connection with this Contract.

BID PROPOSAL

TOWN OF SAUGUS, MASSACHUSETTS

Project: **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION**

Location: Saugus, Massachusetts

To the Town of Saugus, Massachusetts (hereinafter called OWNER)

Ladies/ Gentlemen:

The Bidder, in compliance with your invitation for bids for the construction of the proposed project having examined the plans and specifications with related documents as prepared by TEC, Inc., and the site of the proposed work, and being familiar with all of the conditions surrounding the construction of the proposed project including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the project in accordance with the contract documents, within the time set forth therein, and at the prices stated below. This price is to cover all expenses incurred in performing the work required under the contract documents, of which this proposal is a part.

Bidder hereby agrees to commence work under this Contract on or before a date to be specified in a written "notice to proceed" of the OWNER, meet interim specified milestones and to fully complete the Contract by **June 1, 2027**, as stipulated in the specifications.

Bidder understands that the OWNER reserves the right to reject any or all bids and to waive any informality in the bidding.

The bidder agrees that this bid shall be good and may not be withdrawn for a period of **30 calendar days** after the scheduled closing time for receiving bids.

Upon receipt of written notice of the acceptance of this bid, bidder will execute the formal contract within 10 days and deliver a Surety Bond or Bonds as required.

The Bid Security attached in the sum of _____

($_____

is to become the property of the OWNER in the event the contract and bonds are not executed within the time above set forth, as liquidated damages for the delay and additional expense to the OWNER caused thereby.

Bidder acknowledges receipt of the following addendum(s):

_____

Bidder agrees to perform all the work described in the specifications and shown on the plans for the proposed itemized bid price, plus allowance for police services.

NOTE: All prices should be written in ink, in words as well as figures for the entire proposal. In case of discrepancy, the amount shown in words will govern.

The CONTRACTOR further agrees that his/her attention has been called to the duration of contract on Pages IB-4 and SC-2 of this Contract.

ITEM NO.	QTY	ITEM WITH UNIT BID PRICE WRITTEN IN WORDS	UNIT PRICE		TOTAL	
			DOLLARS	CENTS	DOLLARS	CENTS
120.1	12.0	UNCLASSIFIED EXCAVATION AT _____ PER CUBIC YARD				
151	3	GRAVEL BORROW AT _____ PER CUBIC YARD				
170	20	FINE GRADING AND COMPACTING - SUBGRADE AREA AT _____ PER SQUARE YARD				
220.7	2	SANITARY STRUCTURE ADJUSTED AT _____ PER EACH				
241.18	16	18 INCH REINFORCED CONCRTE PIPE CLASS III AT _____ PER FOOT				
451.	1	HMA FOR PATCHING AT _____ PER TON				
453	35	HMA JOINT ADHESIVE AT _____ PER FOOT				
482.3	35	SAWCUTTING ASPHALT PAVEMENT AT _____ PER FOOT				
482.4	19	SAWCUTTING PORTLAND CEMENT CONCRETE AT _____ PER FOOT				
634.	1	W BEAM GUARD PANEL AT _____ PER EACH				
701.	18	CEMENT CONCRETE SIDEWALK AT _____ PER SQUARE YARD				
748.	1	MOBILIZATION AT _____ PER LUMP SUM				
765.	44	SEEDING AT _____ PER SQUARE YARD				
767.78	44	COMPOST MULCH OVER MODIFIED ROCK AT _____ PER SQUARE YARD				
850.1	1	TEMPORARY TRAFFIC CONTROL AT _____ PER LUMP SUM				
905.2	1.5	5000 PSI, 3/8 INCH, 710 HP CONCRETE CEMENT AT _____ PER CUBIC YARD				
910.1	105	STEEL REINFORCEMENT FOR STRUCTURES AT _____ PER POUND				
912.	26	DRILLING AND GROUTING DOWELS AT _____ PER EACH				
964.1	20	EPOXY BONDING COMPOUND AT _____ PER SQUARE FOOT				
986.	17	MODIFIED ROCKFILL AT _____ PER TON				
991.1	1	CONTROL OF WATER AT _____ PER LUMP SUM				
999.	10	POLICE ALLOWANCE AT _____ PER DAY				

TOTAL _____

BASIS OF AWARD

BRIDGE PRESERVATION PROJECT

In accordance with the Specifications, and under the terms and conditions mentioned above, I (We) hereby offer to furnish and deliver to departments described above the following services which shall in all respects meet the attached specifications, as required during the terms mentioned above for the following prices:

TOTAL BID COST: _____

IN WORDS: _____

The BASIS OF AWARD is the lowest responsive and responsible bidder offering the lowest TOTAL COST.

Note 1: The contract unit bid prices shall include all Labor, Materials, Equipment, and Incidental costs required to complete this work, except for Police Services, which will be paid for on a reimbursable basis.

Note 2: Bidders are to include a Three Thousand Six Hundred ($3,600) allowance for the furnishing of police services in their bid (include in the Total Cost section).

Signature of Bidder: _____

Print Name and Title: _____

Company Name and Address:

_____

_____

_____

Telephone Number: _____

CERTIFICATION OF COMPLIANCE
G.L.c.30, §39S
PUBLIC CONSTRUCTION MORE THAN $10,000.00

I certify under the pains and penalties of perjury that:

1. the Contractor is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work;

2. all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration ("OSHA") that is at least 10 hours in duration and the time the employee begins works and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; and

3. all employees to be employed in the work subject to this bid have successfully completed a course in construction safety and health approved by OSHA that is at least 10 hours in duration.

_____ _____

Signature of Individual or Corporate Name (Mandatory)

By: Corporate Officer (Mandatory, if applicable)

Approval of a contact or other agreement will not be granted unless this certification clause is signed by the applicant.

The undersigned offers the following information as evidence of his/her qualifications to perform the work as bid upon according to all requirements of the Plans and Specifications.

1. Have been in business under present business name of _____

   _____

   for _____years.

2. Ever failed to complete any work?_____

3. List one or more recent projects with names of Community and Engineer on which you served as general contractor similar to work required for this project.
   a)_____
   b)_____
   c)_____
   d)_____
   e)_____

4. Bank Reference_____

The undersigned agrees that, if he is selected as general contractor, he will within ten (10) days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the awarding authority, execute a contract in accordance with the terms of the general bid and furnish a performance bond and also a labor and materials or payment bond, each of a Surety company qualified to do business under the laws of the Commonwealth and satisfactory to the awarding authority and each in the sum of one hundred percent (100%) of the contract price, the premiums for which are to be paid by the general contractor and are included in the contract price.

The undersigned hereby certifies that he is able to furnish labor and can work in harmony with all other elements of labor employed or to be employed on the work.

Date:_____

_____
(Name of General Bidder)

BY _____
(Signature)

_____
(Title of Signer)

_____
(Business Address)

_____
(City and State)

_____
(Phone Number)

CERTIFICATE OF NON-COLLUSION

(This must be returned with your Bids)
MANDATORY

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Dated: _____

_____ Name of Company or Corporation

_____ Authorized Official's Signature

BIDDERS MUST SUBMIT THIS FORM FULLY COMPLETED WITH EACH BID

TAX COMPLIANCE CERTIFICATION

Pursuant to M.G.L., Chapter 62C, Section 49A, I certify under penalties of perjury that, to the best of my knowledge and belief, I am in accordance with all the laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

State tax paid to _____

Using _____ _____
Federal Tax I.D. No. **Social Security No.**

_____
Signature of Individual submitted bid or proposal

_____
Name of Business

CERTIFICATE OF AUTHORITY
(This must be returned with your Bid)
TOWN OF SAUGUS

The following is furnished by the bidder for the information of the Awarding Authority:

If a Corporation:

Incorporated in what State: _____

President: _____

Treasurer: _____

Secretary: _____

If a Foreign Corporation (out of State): Are you registered to do business in Massachusetts? Yes _____ No _____. If you are selected for this work, you are required under Massachusetts General Laws Chapter 30, Section 39L, to obtain from the Secretary of State, Foreign Corporation Section, State House, Boston, MA, a certificate stating that your Corporation is registered in Massachusetts and to furnish said certificate to the Awarding Authority prior to award.

If a Partnership: (Name all partners):

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

Name of Partner: _____

Residence: _____

If an Individual:

Name of Partner: _____

Residence: _____

If an Individual doing business under the name of a Firm:

Name of Partner: _____

Residence: _____

STATEMENT OF CORPORATE AUTHORITY

At a duly authorized meeting of the Board of Directors of

_____ held on _____

at which time all voted that _____

of this Company, be and hereby is authorized to execute contracts and bonds in the name and behalf of said Company, and affix its Corporate Seal thereto, and such execution of any contract of obligations in

this Company's name on its behalf by such person _____under seal of the Company, shall be valid and binding upon this Company.

A TRUE COPY,

ATTEST: _____
Clerk

PLACE OF BUSINESS

_____

_____

DATE OF THIS CONTRACT

_____

I hereby certify that I am the Clerk of _____

is _____ and that _____

duly elected _____ of said Company, and that the above vote has

not been amended or rescinded and remains in

full force and effect as of the date of this contract.

_____
(Clerk's Signature)

(CORPORATE SEAL)

CONTRACT NO. _____

REFERENCE FORM

Bidder: _____

IFB Title: _____

Bidder must provide reference for:

_____

(Fill in the appropriate requirements: for example, all contracts performed within the past two (2) years of similar size and scope to this contract; or all current contracts where the vendor's equipment has been operational for at least two (2) years; or other requirements that define an appropriate reference pool).

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

_____

_____

_____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

_____

_____

_____

Reference: _____ Contact: _____

Address: _____ Phone: _____

_____ Fax: _____

Description and date(s) of supplies or services provided: _____

_____

THIS FORM MUST BE SIGNED AND ACCOMPANY YOUR BID

The Town of Saugus, Massachusetts

BIDDER'S CERTIFICATION REGARDING
PAYMENT OF PREVAILING WAGES

THE UNDERSIGNED BIDDER HEREBY CERTIFIES, UNDER THE PAINS AND PENALTIES OF PERJURY, THAT THE FOREGOING BID IS BASED UPON THE PAYMENT OF LABORERS TO BE EMPLOYED ON THE PROJECT OF WAGES IN AN AMOUNT NO LESS THAN THE APPLICABLE PREVAILING WAGE RATES ESTABLISHED FOR THE PROJECT BY THE MASSACHUSETTS DEPARTMENT OF LABOR AND INDUSTRIES.

THE UNDERSIGNED BIDDER AGREES TO INDEMNIFY THE AWARDING AUTHORITY FOR, FROM AND AGAINST ANY LOSS, EXPENSE, DAMAGES, ACTIONS OR CLAIMS, INCLUDING ANY EXPENSE INCURRED IN CONNECTION WITH ANY DELAY OR STOPPAGE OF THE PROJECT WORK, ARISING OUT OF OR AS A RESULT OF:

(1) THE FAILURE OF THE SAID BID TO BE BASED UPON THE PAYMENT OF THE SAID APPLICABLE PREVAILING WAGE RATES OR

(2) THE FAILURE OF THE BIDDER, IF SELECTED AS THE CONTRACTOR, TO PAY LABORERS EMPLOYED ON THE PROJECT THE SAID APPLICABLE PREVAILING WAGES RATES.

Date: _____

Name of Bidder _____

By: _____(Signature)

_____
Print Name & Title of Person Signing

DEBARMENT CERTIFICATION

In connection with this bid and all procurement transactions, by signature thereon, the respondent certifies that neither the company nor its principals are suspended, debarred, proposed for debarment, declared ineligible, or voluntarily excluded from the award of contracts, procurement or non-procurement programs from the Commonwealth of Massachusetts, the US Federal Government and/or the Town of Saugus. "Principals" means officers, directors, owners, partners and persons having primary interest, management or supervisory responsibilities with the business entity. Vendors shall provide immediate written notification to the Purchasing Assistant of the Town of Saugus at any time during the period of the contract or prior to the contract award if the vendor learns of any changed condition with regards to the debarment of the company or its officers. This certification is a material representation of fact upon which reliance will be placed when making the business award. If at any time it is determined that the vendor knowingly misrepresented this certification, in addition to other legal remedies available to the Town of Saugus, the contract will be cancelled and the award revoked.

_____

Company Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number (_____) _____

E-Mail Address: _____

Signed by Authorized Company Representative:

_____

Print Name: _____

Date: _____

CONTRACT

TOWN OF SAUGUS

This Agreement made and concluded this _____ day of _____, in the year 20_____,

between _____,

a firm duly authorized to do business under the laws of the Commonwealth of Massachusetts with a usual place of business at

_____,

party of the first part and the Town of Saugus, a municipal corporation established under the laws of the Commonwealth of Massachusetts, acting by and through its Town Manager, Scott C. Crabtree, thereto duly authorized party of the second part.

Witnesseth, that the said party of the first part has agreed and by these presents does agree, for the consideration hereinafter contained and in accordance with this Bid, which is attached hereto hereby made a part of this contract, for **HAMILTON STREET OVER SAUGUS RIVER BRIDGE** during the fiscal year 2027, without the option of additional one year periods.

In case of any alteration of this contract, so much thereof as is not necessarily affected by the change shall remain in force upon all parties hereto and the adjustment and payment of the bill when rendered for such services shall release and discharge the said Town from any and all claims or liability on account of any such services, or work furnished under this contract or any alteration thereof. All Massachusetts General Laws shall be adhered to and are incorporated herein by reference and any provision of this contract, which is inconsistent with such laws, shall have no effect. The party of the first part shall not assign nor transfer this contract, or any part thereof, or any sum due or to become due hereunder without the written consent of the Town Manager of the said Town of Saugus.

And the party of the first part further agrees to indemnify and save harmless the Town, its officers, and agents from all claims and actions of every name and description brought against the Town, its officers, and/or its agents for or on account of any personal injury or property damage received or sustained by any person, structure, or property to the extent on account of any negligent act or omission of the party of the first part, or its servants or agents in the performance of this contract. The party of the first part hereby agrees that so much of the money due to, under, and by virtue of this agreement as shall be considered necessary by the Town Manager may be retained by the party of the second part until all such suits or claims for damages as aforesaid shall have been settled and evidence furnished to the satisfaction of the Town Manager; provided however that notice of such claims, in writing and signed by the claimants, shall have been previously filed in the office of the Saugus Town Clerk. And the said party of the first part further agrees to deliver to the party of the second part a payment bond, in the sum of

_____

_____**Dollars and** _____ **cents ($**_____**).**

If the Contractor encounters financial difficulties; shall fail to furnish sufficient, capable, workforce for this project; unsatisfactory materials, equipment, etc.; or shall not make such progress as deemed appropriate by the authorized representative of the Town; then this contract may be terminated with 30 days' notice and opportunity to cure. In addition, the Town may terminate this contract at any time for its convenience. Termination shall be effected upon issuance of a written statement to the Contractor by the Town Manager indicating the reasons why the contract is so terminated. Such statement shall be mailed to the business address stated above and no further notice shall be required. Any termination notice shall be issued without prejudice to other rights and remedies of the Town.

In Consideration Whereof, the said party of the second part shall pay to the party of the first part, subject to appropriation and availability of funds, the prices stated in the attached bid; said payments to be made as indicated in the attached bid documents for materials and work delivered/completed prior to the date of the Payment Estimate and upon proper approval of the bills for same and also provided that such materials/work shall have been delivered/performed in strict accordance with this contract.

In Witnesseth whereof, the said _____

hath caused these presents and an instrument of like tenor to be executed in its name and behalf by its duly authorized official; and the Town of Saugus hath caused these presents and an instrument of like tenor to be executed in its name and behalf by its Town Manager, Scott C. Crabtree, duly authorized as aforesaid, and its corporate seal to be hereto and to an instrument of like tenor affixed on the day and year first above written. Pursuant to M.G.L. Chapter 62C, Sec. 49A, the Contractor certifies under the penalties of perjury that s/he, to his/her best knowledge and belief, has filed all State tax returns and paid all State taxes required under law and further certifies that s/he is not presently debarred from doing public work in the Commonwealth. This is the entire contract and there are no agreements other than those incorporated herein, except for the rider attached hereto.

CONTRACTOR

_____ Soc. Sec/Fed. Ident. No.

_____ Company Name

_____ Signature of Authorized Representative

TOWN OF SAUGUS

_____ Purchasing Assistant

_____ Town Manager – Scott C. Crabtree

Approved as to Form:

I hereby certify that the Town Manager is authorized to sign this contract and that:
Appropriation is Available – Subject to Appropriation

_____ Town Counsel – John J. Vasapolli

_____ Town Accountant – Chris Holak

PERFORMANCE BOND

Bond Number: _____

Contract Number: _____

CONTRACTOR PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS, That We, _____

("Principal"), and _____, a _____ corporation, as

Surety ("Surety"), are held firmly bound unto _____ ("Owner") and such other obligees as listed in the attached Obligee Rider (Owner and such other obligees

are together referred to as the "Obligees"), in the sum of _____ Dollars

($_____) for payment of which well and truly to be made we bind ourselves, our heirs, executors, successors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, Principal has entered into a contract with Owner dated _____ ("Contract"), requiring Principal to furnish, install and perform the work on the **HAMILTON STREET OVER SAUGUS RIVER BRIDGE PRESERVATION** ("Project"), all as more fully described and detailed in the Contract; the provisions, terms and conditions of the Contract, being fully incorporated herein and made part of this Bond with the same force and effect as if fully set forth herein;

NOW, THEREFORE, the condition of this obligation is such that if the Principal shall faithfully perform and fulfill the Contract in the manner and at the times required by the Contract, and shall fully indemnify and save the Obligees harmless from all liability, cost, damage, expense, delay and/or schedule related damages, liquidated damages, and attorneys' fees and expenses related to the Principal's default (such attorneys' fees and expenses include, without limitation, the costs and fees associated with any mediation, arbitration, and litigation proceeding, and any effort to realize or execute on any award), which the Obligees may suffer by reason of Principal's default under the Contract, and if the Principal shall fully reimburse and repay the Obligees for making good any such default, including but not limited to guaranty and warranty obligations and claims, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

The Surety, for value received, agrees that no change, extension of time, alteration, addition, omission and/or any other modification to the Contract, to the Plans or Specifications referenced therein, or to any of the work to be performed thereunder, nor any forbearance on the part of either the Principal or the Obligees shall in any way impair or affect its obligations under this Bond and hereby waives notice of any and all such changes, extensions of time, alterations, additions, omissions and/or any other modifications or any forbearance on the part of either the Principal or Obligees.

In addition, the Surety, for value received, agrees that in the event that the Principal is declared by Owner to be in default of the Contract, the Surety shall, within twenty calendar days of written notice of Owner's election:

Commence and then continue to promptly complete the Contract in accordance with its terms and conditions; or

Obtain a bid or bids for submission to Owner for completion of the Contract in accordance with its terms and conditions, and upon determination by Owner of the lowest responsible and acceptable bidder for such work, arrange for a contract between such bidder and Owner in a form and under terms and conditions which are acceptable to Owner, and make available as the work progresses (even should there be a default or a succession of defaults under the contract or contracts of completion arranged under this subparagraph) sufficient funds to pay for the costs of completion of the Contract work and the other costs and damages for which the Surety may be liable hereunder, less the Balance of the Contract Price. As used in this Subparagraph "Balance of the Contract Price" shall mean the total amount payable by Owner to the Principal under the Contract and any amendments thereto as shown on the most recent application for payment or requisition submitted by Principal and approved by Owner in the immediate month preceding the default declared by Owner, less the amount previously paid by Owner and less other offsets or credits due Owner from the Principal under the Contract or otherwise.

Should the Surety fail to so promptly perform Owner's election, Owner shall have the right, in its sole discretion and without further notice to the Surety, to arrange for full completion of the Contract Work and the Surety shall, in addition to its other obligations and liabilities, be liable for all costs and expenses related to such completion of the Contract Work.

The Surety's obligations under this Bond shall not be satisfied by, and the amount of this Bond shall not be reduced or limited by, any payments made by Surety to or on behalf of subcontractors, suppliers, claimants or other creditors of Principal or to any claimant under any payment or lien bond issued for or on behalf of Principal related to the Project.

No right of action shall accrue under this Bond to or for the use of any person or corporation other than the Obligees or their successors or assigns. Surety shall be liable to the Obligees for all liabilities, costs, damages, expenses, delay and/or schedule related damages, liquidated damages, and attorneys' fees and expenses related to the Principal's default. Such attorneys' fees and expenses include, without limitation, the costs and fees associated with any mediation, arbitration, and litigation proceeding (and any effort to realize or execute on any award), which the Obligees may suffer by reason of Principal's default under the Subcontract and/or in the Obligee's enforcement of their rights under this Performance Bond.

Judgment and/or arbitration award in favor of any Obligee against the Principal shall be fully binding on the Surety, including, without limitation, an assessment of punitive or statutory damages of any kind arising from the actions of the Principal.

IN WITNESS WHEREOF, the Principal and Surety have hereunto executed this Bond as an instrument under Seal executed by a duly authorized representative below as of the

_____ day of _____, 20_____.

PRINCIPAL	SURETY
By: _____	By: _____
Printed Name:	Printed Name:
Its Duly Authorized:	Its Duly Authorized Attorney In Fact
ATTEST: _____	ATTEST: _____

NOTE: Date of Bond must not be prior to date of Contract. If Contractor is Partnership, all partners should execute Bond.

PAYMENT BOND

Bond Number: _____

Contract Number: _____

CONTRACTOR PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS, That We, _____

("Principal"), and _____, a _____ corporation, as

Surety ("Surety"), are held firmly bound unto _____ ("Owner") and such other obligees as listed in the attached Obligee Rider (Owner and such other obligees

are together referred to as the "Obligees"), in the sum of _____ Dollars

($_____) for payment of which well and truly to be made we bind ourselves, our heirs, executors, successors, and assigns, jointly and severally, firmly by these presents.

WHEREAS, Owner and Principal have entered into a Contract dated _____, 20_____, requiring Principal to furnish, install and perform the work on the Project ("Contract"), all as more fully described and detailed in the Contract; the provisions, terms and conditions of the Contract being fully incorporated herein and made part of this Bond with the same force and effect as if fully set forth herein;

NOW, THEREFORE, the condition of this obligation is such that if the Principal shall promptly pay persons having just claims for (a) labor, materials, services, insurance, supplies, machinery, equipment, rentals, fuel, oils, implements, tools, and/or appliances and any other items of whatever nature, furnished for, used or consumed in prosecution of the Subcontract work and all any all modifications thereto, whether lienable, non-lienable and whether or not permanently incorporated in said work; (b) pensions, welfare, vacation and/or any supplemental employee benefit contributions payable under collective bargaining agreements with respect to persons employed upon said work; (c) federal, state, and local taxes and contributions required by law to be withheld and or paid with respect to the employment of persons upon said work; and (d) otherwise fully indemnify and save the Obligees harmless from and against any claims or liens asserted by any party as a result of payment claimed due or concerning the Contract, including attorneys' fees and expenses; then this obligation shall be null and void; otherwise it shall remain in full force and effect.

The Surety, for value received, agrees that no change, extension of time, alteration, addition, omission and/or any other modification to the Contract or to any of the work to be performed thereunder or any forbearance on the part of either the Principal or the Obligees shall in any way impair or affect its obligations under this Bond and hereby waives notice of any and all such changes, extensions of time, alternations, additions, omissions and/or any other modifications or any forbearance on the part of either the Principal or the Obligees.

The Principal and the Surety, for value received, agree that this Bond shall inure to the benefit of all persons with just claims as aforesaid whether or not they have any direct contractual relationship with the Principal, as well as to the benefit of the Obligees, and that such persons may maintain independent actions based upon this Bond in their names.

IN WITNESS WHEREOF, the Principal and Surety have hereunto executed this Bond as an instrument under Seal executed by a duly authorized representative below as of the

_____ day of _____, 20_____.

PRINCIPAL	SURETY
By: _____	By: _____
Printed Name:	Printed Name:
Its Duly Authorized:	Its Duly Authorized Attorney In Fact
ATTEST: _____	ATTEST: _____

NOTE: Date of Bond must not be prior to date of Contract. If Contractor is Partnership, all partners should execute Bond.

CONTRACT

CERTIFICATE OF OWNER'S ATTORNEY

I, the undersigned _____

the duly authorized and acting legal representative, of the Town of Saugus, Massachusetts, do hereby certify as follows:

I have examined the foregoing Contract and surety bonds and the manner of execution thereof, and I am of the opinion that each of the aforesaid agreements has been duly executed by the proper parties thereto acting through their duly authorized representatives; that said representatives have full power and authority to execute said agreements on behalf of the respective parties named thereon; and that the foregoing agreements constitute valid and legally binding obligations and provisions thereof.

_____

Date:_____

GENERAL CONDITIONS

SUBSECTION

1. Definitions
2. Notice
3. Intent
4. Codes, Regulations, and Issue Date of Standard Specifications
5. Drawings and Specifications
6. Conflicting Conditions
7. Shop Drawings
8. Rejected Work and Materials
9. Separate Contracts
10. Rights of Various Interests
11. Notice to Proceed
12. Time for Completion and Liquidated Damages and Incentives
13. The Contractor's Duties and Rights
14. The Engineer's Authority
15. The Owner's Duties and Rights
16. Assignment
17. Oral Agreements
18. Insurance
19. Contract Security
20. Extra Work
21. Extension of Contract Time
22. Progress Payments
23. Acceptance and Final Payment
24. Correction of Faulty Work after Final Payment
25. Substitutions and Deletions
26. Protection of Lives and Health
27. Obstructions Encountered
28. Standard Specifications

GENERAL CONDITIONS

1. DEFINITIONS

1. CONTRACT AND CONTRACT DOCUMENTS.

The Contract comprises the following documents, including all additions, deletions and modifications incorporated therein before the execution of the Contract:

a. Legal and Procedural Documents

1. Invitation to Bid
2. Information for Bidders
3. Bid Proposal
4. Certifications of Bidders
5. Contract Agreement
6. Performance Bond
7. Payment Bond
8. Certificate of OWNER'S Attorney
9. Form for Sub-bid (when required)

b. Special Conditions
c. Technical Specifications, Drawings, and Addenda as enumerated in the Special Conditions.

2. ENGINEER: TEC, Inc.

3. STATE: The Commonwealth of Massachusetts

4. OWNER, AWARDING AUTHORITY OR MUNICIPALITY: The party of the first part designated in the Contract or any board, officer or agent duly authorized to act for the said party of the first part in the matter covered by the Contract. The OWNER is the Town of Saugus, acting through its Director of the Department of Public Works.

5. CONTRACTOR: The General Contractor, and is the CONTRACTOR, and is the CONTRACTOR named in the Contract Documents.

6. SUBCONTRACTOR: Any person, firm, or corporation with a direct contract with the CONTRACTOR who acts for or in behalf of the CONTRACTOR in executing any part of the Contract, but does not include one who merely furnishes material.

7. WORK ON (AT) THE PROJECT: Work to be performed at the location of the project, including the transportation of materials and supplies to or from the location of the project by employees of the CONTRACTOR and any Subcontractor.

8. DIRECTED, REQUIRED APPROVED, ACCEPTABLE: Whenever they refer to the work or its performance, "Directed", "Required", "Permitted", "Ordered",

"Designated", "Prescribed" and words of like import shall imply the direction, requirement, permission, order, designation or prescription of the ENGINEER, and "Approved", "Acceptable", "Satisfactory", "In the Judgement of" and words of like import shall mean approval by, or acceptable to, or satisfactory to or in the judgement of the ENGINEER.

9. PROPOSAL: The offer of a bidder to perform the work described by the Contract Documents when made out and submitted on the prescribed form properly signed and guaranteed.

10. PROPOSAL GUARANTEE: The bid deposit accompanying the proposal submitted by the bidder, as a guaranty that the bidder will enter into a Contract with the OWNER for the construction of the work if the Contract is awarded to him.

11. CONTRACT: The agreement covering the performance of the work described in the Contract Documents and Plans including all supplemental agreements thereto and all general and special provisions pertaining to the work or materials therefor.

12. PERFORMANCE AND PAYMENT BONDS: the approved forms of security furnished by the CONTRACTOR and his/her Surety as a guaranty of good faith on the part of the CONTRACTOR to execute the work in accordance with the terms of the Contract.

13. SURETY: The person, firm or corporation who executes the CONTRACTOR'S Performance and Payment Bonds.

14. SPECIFICATIONS: The Legal and Procedural Documents, General Conditions, Special Conditions and Technical Specifications with all addenda thereto.

15. DRAWINGS: Those listed herein in the Special Conditions.

16. PROVIDE: Furnish and install.

17. SHOP DRAWINGS: Fabrication and erection drawings and instructions.

18. ACT OF GOD: An earthquake, flood, cyclone, or other cataclysmic phenomenon of nature. Rain, wind, flood, or other natural phenomenon of normal intensity for the locality shall not be construed as an Act of God and no reparation shall be made to the CONTRACTOR for damages to the work resulting therefrom.

19. EXTRA WORK: Work other than that required either expressed or implied by the Contract in its present form.

20. SITE: The area upon or in which the CONTRACTOR'S operations are carried on and such other areas adjacent thereto as may be designated as such by the ENGINEER.

21. CHANGE ORDER: A written order issued by the ENGINEER to the CONTRACTOR directing certain changes, additions, or reductions in the work or in the materials or methods to be used.

2. NOTICE

Written notice shall be considered as served when delivered in person or sent by certified mail to the individual, firm, or corporation or to the last business address known to him who serves the Notice. It shall be the duty of each party to advise the other parties to the Contract as to any change in his/her business address until completion of the Contract.

3. INTENT

1. The intent of the Contract Documents is that the CONTRACTOR shall provide and pay for all materials, labor, tools, equipment, water, light, power, transportation, superintendence, temporary construction of every nature, and all other services and all other services and facilities of every nature whatsoever necessary to execute, complete, and deliver the work within the specified time.

2. Any work performed after regular working hours, on Sundays (excluding full weekend work as required by Contract) or Legal Holidays shall be performed without additional expense to the OWNER.

4. CODES, REGULATIONS, AND ISSUE DATE OF STANDARD SPECIFICATIONS

1. Where standard specifications, codes, regulations and similar publications of governmental agencies, technical societies, manufacturer's associations and regulatory groups or bureaus are referred to in these specifications, the applicable portion thereof shall be of the same effect as if fully printed herein, and the work done in full accordance therewith. The edition current as of the date of issue of this specification shall be used except where publication date is specifically stated.

5. DRAWINGS AND SPECIFICATIONS

1. Except as provided for otherwise, all required copies of Drawings and Specifications necessary for the execution of the work shall be furnished to the CONTRACTOR without charge. One complete set of all Drawings and Specifications shall be maintained at the job site and shall be available to the ENGINEER at all times.

2. All Drawings and Specifications and other data prepared by the ENGINEER shall remain the property of the ENGINEER, and they shall not be reused on other work.

3. Figured dimensions on the Plans will be used in preference to scaling the Drawings. Where the work of the CONTRACTOR is affected by finish dimensions, these shall be determined by the CONTRACTOR at the site, and he shall assume the responsibility therefore.

4. Any discrepancies found between the Drawings and Specifications and site conditions of any errors or omissions in the Drawings and Specifications shall be immediately reported to the ENGINEER, who shall promptly correct such error or omission in writing. Any work done by the CONTRACTOR after his/her discovery of such discrepancies, errors, or omissions without notifying the ENGINEER shall be done at the CONTRACTOR'S risk.

6. CONFLICTING CONDITIONS

1. In the event of a discrepancy between the contract, the specifications and/or the drawings, the contract shall take precedence over the specifications and the specifications shall take precedence over the drawings where the discrepancy is not an omission.

2. On the Plans, the dimensions shown shall govern in case of any discrepancy between a scaled distance and the figures shown. Neither party shall take advantage of any obvious error or omission in the contract documents. Any apparent discrepancies shall be submitted to the ENGINEER for determination. The decision of the ENGINEER thereupon shall be conclusive.

3. The fact that specific mention of a fixture, or any part of the work is omitted in the Specifications, whether intentionally or otherwise, when the same is clearly shown or indicated on the Plans, or is usually and customarily required to complete fully such work as is specified herein, will not entitle the CONTRACTOR to consider action in the manner of any claim for extra compensation, but the same fixtures or work, or both, must be installed or done the same as if called for by both the Plans and Specifications.

7. SHOP DRAWINGS

1. Shop Drawings are drawings, diagrams, schedules, and other data specially prepared for the Work by the Contractor or a Subcontractor, Sub-subcontractor, manufacturer, supplier, or distributor to illustrate a portion of the Work.

2. Product Data are illustrations, standard schedules, performance charts, instructions, brochures, diagrams, and other information furnished by the Contractor or its Subcontractors and suppliers to illustrate materials or equipment for some portion of the Work.

3. Samples are physical examples which illustrate materials, equipment, or workmanship and establish standards by which the Work will be judged.

4. Shop Drawings, Product Data, Samples, and similar submittals are not Contract Documents. The purpose of their submission is to demonstrate for those portions of the Work for which submittals are required the way the Contractor proposes to

conform to the information given and the design concept expressed in the Contract Documents. Review by the Engineer is subject to the limitations of Subparagraph 9.

5. The Contractor shall review, approve, and submit to the Engineer, Shop Drawings, Product Data, Samples, and similar submittals required by the Contract Documents with reasonable promptness and in such sequence as to cause no delay in the Work or in the activities of the Owner or of separate contractors. Submittals made by the Contractor which are not required by the Contract Documents may be returned without action.

6. The Contractor shall prepare and keep current, for the Engineer's approval, a schedule of submittals which is coordinated with the Contractor's construction schedule submitted pursuant to construction schedule and allows the Engineer reasonable time to review submittals.

7. The Contractor shall perform no portion of the Work requiring submittal and review of Shop Drawings, Product Data, Samples, or similar submittals until the respective submittal has been approved by the Engineer. Such Work shall be in accordance with approved submittals.

8. By approving and submitting Shop Drawings, Product Data, Samples and similar submittals, the Contractor represents that the Contractor has determined and verified materials, field measurements, and field construction criteria related thereto, or will do so, and has checked and coordinated the information contained within such submittals with the requirements of the Work and of the Contract Documents.

9. The Contractor shall not be relieved of responsibility for deviations from requirements of the Contract Documents by the Engineer's approval of Shop Drawings, Product Data, Samples or similar submittals unless the Contractor has specifically informed the Engineer in writing of such deviation at the time of submittal and the Department has given explicit written approval to the specific deviation. The Contractor shall not be relieved of responsibility for errors or omissions in Shop Drawings, Product Data, Samples, or similar submittals by the Engineer's actions.

10. The Contractor shall direct specific attention, in writing or on resubmitted Shop Drawings, Product Data, Samples or similar submittals, to revisions other than those requested by the Engineer on previous submittals.

11. Informational submittals upon which the Engineer is not expected to take responsive action may be so identified in the Contract Documents.

12. When professional certification of performance criteria of materials, systems or equipment is required by the Contract Documents, the Engineer shall be entitled to rely upon the accuracy and completeness of such calculations and certifications.

8. REJECTED WORK AND MATERIALS

1. All materials which do not conform to the requirements of the Contract Documents, are not equal to samples approved by the ENGINEER, or are in any way unsatisfactory or unsuitable for the purpose, for which they are intended, shall be rejected. Any defective work, whether the result of poor workmanship, use of defective materials, damage through carelessness or any other cause, shall be removed within ten (10) days after written notice is given by the ENGINEER, and the work shall be re-executed by the CONTRACTOR. The fact that such defective work may not have been reported on previous inspections shall not constitute an acceptance of any part of it.

2. Should the CONTRACTOR fail to remove rejected work or materials within ten (10) days after written notice to do so, the OWNER may remove the rejected work and then may store the materials.

3. The removal of rejected work or materials and storage of materials by the OWNER shall be paid for by the CONTRACTOR within thirty (30) days after the written notice to pay is given by the OWNER. If the CONTRACTOR does not pay the expense of such removal and after ten (10) days written notice being given by the OWNER of his/her intent to sell the materials, the OWNER may sell the materials at auction or at a private sale and shall pay to the CONTRACTOR the net proceeds therefrom after deducting all the costs and expenses that should have been borne by the CONTRACTOR.

9. SEPARATE CONTRACTS

The OWNER may allow other contracts in connection with the work of the CONTRACTOR. The Contractor shall cooperate with other CONTRACTORS with regard to storage of materials and execution of their work. It shall be the CONTRACTOR'S responsibility to inspect all work by other CONTRACTORS affecting his/her work and to report to the ENGINEER any irregularities which will not permit him to complete his/her work in a satisfactory manner. His/her failure to notify the ENGINEER of such irregularities shall indicate the work of other CONTRACTORS has been satisfactorily completed to receive his/her work. The CONTRACTOR shall not be responsible for defects of which he could not have known which develop in the work of others after the work is completed. It shall be the responsibility of the CONTRACTOR to measure the completed work in place and report to the ENGINEER immediately any difference between completed work by others and the Drawings.

10. RIGHTS OF VARIOUS INTERESTS

Whenever work being done by the OWNER'S forces or by other contractors is contiguous to work covered by this Contract, the respective rights of the various interests involved shall be established by the ENGINEER, to secure the completion of the various portions of the work in general harmony.

11. NOTICE TO PROCEED

Following the execution of the Contract by the OWNER, Written Notice to Proceed with the work shall be given to the CONTRACTOR. Computation of Contract Time shall commence on a date to be specified in the Notice to Proceed and every calendar day following, except as herein provided, shall be counted in the time for completion.

12. TIME FOR COMPLETION AND LIQUIDATED DAMAGES AND INCENTIVES

1. It is hereby understood and mutually agreed by and between the CONTRACTOR and the OWNER, that the date of beginning and the time for completion as specified in the Information to Bidders of the Work to be done hereunder are ESSENTIAL CONDITIONS of this Contract; and it is further mutually understood and agreed that the work embraced in this Contract shall commence on a date to be specified in the "NOTICE TO PROCEED".
2. The CONTRACTOR agrees that said work shall be prosecuted regularly, diligently, and uninterruptedly at such rate of progress as will ensure full completion thereof within the time specified. It is expressly understood and agreed, by and between the CONTRACTOR and the OWNER, that the time for the completion of the work described herein is a reasonable time for the completion of the same, taking into consideration the average climatic range and usual industrial conditions prevailing in this locality.

3. If the said CONTRACTOR shall neglect, fail or refuse to complete the work within the time herein specified, or any proper extensions thereof granted by the OWNER, then the CONTRACTOR does hereby agree, as a part consideration for the awarding of this Contract, to pay to the OWNER the $1,500 per day, not as a penalty but as liquidated damages for such breach of contract as hereinafter set forth, for each and every calendar day that the CONTRACTOR shall be in default after the time stipulated in the Contract for completing the work.

4. The said amount ($1,500 per day) is fixed and agreed upon by and between the CONTRACTOR and the OWNER because of the impracticability and extreme difficulty of fixing and ascertaining the actual damages the OWNER would in such event sustain, and said amount is agreed to be the amount of damages which the OWNER would sustain and said amount shall be retained from time to time by the OWNER from current periodic estimates.

5. It is further agreed that time is of the essence of each and every portion of this Contract and of the specifications wherein a definite and certain length of time is fixed for the performance of any act whatsoever; and where under the Contract and additional time is allowed for the completion of any work, the new time limit fixed by such extension shall be of the essence of this Contract. Provided, that the CONTRACTOR shall not be charged with liquidated damages or any excess cost when the OWNER determines that the CONTRACTOR is without fault and the CONTRACTOR'S reasons for the time extension are acceptable to the OWNER: provided, further, that the CONTRACTOR shall not be charged with liquidated damages or any excess cost when the delay in completion of the work is due;

    a. To any preference, priority or allocation order duly issued by the Government;

    b. To unforeseeable cause beyond the control and without the fault or negligence of the CONTRACTOR, including, but not restricted to Acts of God, or of the public enemy, acts of the OWNER, acts of another CONTRACTOR in the performance of a contract with the OWNER, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes and severe weather.

6. The CONTRACTOR shall begin within ten (10) days from the beginning of any such delay, unless the OWNER shall grant a further period of time prior to the date of final settlement of the Contract, notify the OWNER, in writing, of the causes of the delay, who shall ascertain the facts and extent of the delay and notify the CONTRACTOR within a reasonable time of its decision in the matter.

13. THE CONTRACTOR'S DUTIES AND RIGHTS

1. The CONTRACTOR shall begin and shall prosecute the work regularly and uninterruptedly after Notice to Proceed has been given (unless otherwise directed in writing by the OWNER) with such force as to secure the completion of the work, in and acceptable manner, within the time stated in the Proposal.

2. The CONTRACTOR shall submit at such times as may reasonably be requested by the ENGINEER, schedules which shall show the order in which the CONTRACTOR proposes to carry on the work, with dates at which the CONTRACTOR will start the several parts of the work, and estimated dates of completion of the several parts.

3. For Lump Sum items the CONTRACTOR shall within ten (10) days of receipt of Notice to Proceed, submit a complete breakdown of the Contract Amount showing the value assigned to each part of the work, including an allowance for profit and overhead. Upon approval of the breakdown of the Contract Amount by the Engineer, it shall be used as the basis for all Requests for Payments.

4. The CONTRACTOR shall utilize the services of specialty subcontractors on those parts of the work which under normal contracting practices are performed by specialty subcontractors; provided that if the ENGINEER shall determine that the

specialty work in question has been customarily performed by the CONTRACTOR'S own organization and that such organization is presently competent to perform such work, the CONTRACTOR shall be permitted to do so; provided further that, if the ENGINEER shall determine that the performance of any specialty work by specialty subcontractors will result in materially increased costs or inordinate delays, the requirements of this paragraph shall not apply. At the time specified by the Contract Documents or when requested by the ENGINEER, the CONTRACTOR shall submit in writing to the OWNER for the ENGINEER, the names of the subcontractors proposed for the work. Subcontractors may not be changed except at the request of the CONTRACTOR with the approval of the ENGINEER. The CONTRACTOR is responsible to the OWNER for the acts and omissions of his/her subcontractors, and of their direct and indirect employees to the same extent as he is responsible for the acts and omissions of his/her employees. The Contract Documents shall not be construed as creating any contractual relation between any subcontractor and the OWNER. The CONTRACTOR shall bind every subcontractor by the terms of the Contract Documents. For convenience of reference the Specifications are separated into titled sections. Such separations shall not, however, operate to make the ENGINEER an arbiter to establish limits to the contracts between CONTRACTOR and Subcontractors.

The CONTRACTOR shall cause appropriate provisions to be inserted in all subcontracts relative to the work to bind subcontractors to the CONTRACTOR by the terms of the Contract Documents insofar as applicable to the work of subcontractors and to give the CONTRACTOR the same power as regards terminating any subcontract that the OWNER may exercise over the CONTRACTOR under any provision of the Contract Documents.

5. The CONTRACTOR shall be responsible for the accuracy of all lines and levels and of the work as built in accordance therewith.

6. The CONTRACTOR shall secure and pay for all permits and licenses necessary for the prosecution of the work.

7. The CONTRACTOR shall give all notices and comply with all Federal, State and Local laws, or ordinances and regulations in any manner affecting the conduct of the work, and all such orders and decrees as exist, or may be enacted by bodies or tribunals having any jurisdiction or authority over the work, and shall indemnify and save harmless the OWNER against any claim or liability arising from or based on, the violation of any such law, ordinance, regulation, order or decree, whether by himself or his/her employee.

8. The CONTRACTOR shall pay all royalties and license fees for any design, device, material or process covered by letters, patent or copyright by legal agreement with the owner of the patent or a duly authorized licensee of such owner, and shall save harmless the OWNER from any and all loss or expense on account thereof, including its use by the OWNER.

9. The CONTRACTOR shall not enter upon private property for any purpose without obtaining permission, and he shall be responsible for the preservation of all public property, trees, monuments, etc., along and adjacent to the street and/or right - of-way, and shall use every precaution necessary to prevent damage or injury thereto. He shall use suitable precautions to prevent damage to pipes, conduits, and other underground structures, and shall protect carefully from disturbance or damage all monuments and property marks until an authorized agent has witnessed or otherwise referenced their location and shall not remove them until directed.

10. The CONTRACTOR shall provide adequate signs, barricades, red lights, and watchman and take all necessary precautions for the protection of the work and the safety of the public. All barricades and obstructions shall be protected at night by red signal lights, which shall be of substantial construction and shall be painted white or whitewashed to increase their visibility at night. Suitable warning signs shall be so placed and illuminated at night as to show in advance where construction or barricades exist.

11. The CONTRACTOR shall conduct his/her work at all times to ensure the least possible obstruction to traffic and inconvenience to the general public and the residents in the vicinity of the work, and to ensure the protection of persons and property in a manner satisfactory to the ENGINEER. No road or street shall be closed to the public except with the permission of the ENGINEER and proper governmental authority. Fire hydrants on or adjacent to the work shall be kept accessible to firefighting equipment at all times. Temporary provisions shall be made by the CONTRACTOR to ensure the use of sidewalks and the proper functioning of all gutters, sewer inlets, drainage ditches, and irrigation ditches, which shall not be obstructed except as approved by the ENGINEER.

12. The CONTRACTOR shall secure written permission from the proper authority before executing new construction when such new construction crosses highways, railroad, streets, or utilities under jurisdiction of State, County, or other public agency, public utility, or private entity. A copy of this written permission must be filed with the ENGINEER or OWNER before any work is done.

    The CONTRACTOR will be required to furnish a release from the proper authority before final acceptance of the work.

13. The CONTRACTOR shall provide and maintain such sanitary accommodations for the use of his/her employees and those of his/her subcontractors as may be necessary to comply with the requirements and regulations of the Local and State Departments of Health and as directed by the ENGINEER.

14. The CONTRACTOR shall maintain on the work a qualified superintendent who is acceptable to the ENGINEER, and who shall give efficient supervision to the work until its completion. The Superintendent shall have full authority to act in behalf of the CONTRACTOR, and all directions given to the Superintendent shall be considered given to the CONTRACTOR. In general, the ENGINEER'S instructions

shall be confirmed in writing and always upon written request from the CONTRACTOR.

15. The CONTRACTOR shall be responsible for the conduct and discipline of his/her employees and/or any subcontractor or persons employed by subcontractors. All workmen must have sufficient knowledge, skill, and experience to perform properly the work assigned to them. Any foreman or workman employed by the CONTRACTOR or subcontractor who, in the opinion of the ENGINEER, does not perform his/her work, in a skillful manner or appears to be incompetent or to act in a disorderly or intemperate manner shall, at the written request of the ENGINEER, be discharged immediately and shall not be employed again in any portion of the work without approval of the ENGINEER.

16. The CONTRACTOR shall provide suitable on-site storage for all equipment and materials necessary for use in construction of the project. All materials improperly stored shall be subject to rejection by the ENGINEER. Private property shall not be used for storage purposes without the written permission of the owner or lessee.

17. The CONTRACTOR shall perform any work and shall furnish and install any materials and equipment necessary during an emergency endangering life or property. In all cases he shall notify the ENGINEER of the emergency as soon as practical but he shall not wait for instructions before proceeding to properly protect both life and property.

18. The CONTRACTOR shall do all necessary cutting and patching of the work that may be required to properly receive the work of the various trades or as required by the Drawings and Specifications to complete the structure. He shall restore all such cuts or patch work as directed by the ENGINEER. Cutting of existing structures that shall endanger the work, adjacent property, workmen or the public shall not be done unless approved by the ENGINEER and under his/her direction.

19. The CONTRACTOR shall keep the OWNER'S property free at all times from accumulations of waste materials or rubbish and shall remove from the OWNER'S property, and from all public and private property, all temporary structures, rubbish, and waste materials resulting from his/her operation or caused by his/her employees, and remove all surplus materials resulting from his/her operation or caused by his/her employees, leaving the site smooth, clean and true to line and grade.

20. The CONTRACTOR shall pay for all transportation and utility services not later than the twentieth day of the calendar month following that in which such services are rendered; pay for all materials, tools and other expendable equipment to the extent of 90 percent of the cost thereof, not later than the twentieth day of the calendar month following that in which such materials, tools and equipment are delivered at the site of the project, and the balance of the cost thereof not later than the thirtieth day following the completion of that part of the work in or on which such materials, tools and equipment are incorporated or used; and pay to each of his/her subcontractors not later than the fifth day following each payment

to the CONTRACTOR, the respective amounts allowed to CONTRACTOR on account of the work performed by his/her subcontractors, to the extent of each subcontractor's interest therein.

21. The CONTRACTOR shall, at the termination of this Contract before acceptance of the work by the ENGINEER, remove all his/her equipment, tools, and supplies from the property of the OWNER. Should the CONTRACTOR fail to remove such equipment, tools and supplies, the OWNER shall have the right to remove them, and the CONTRACTOR shall pay all costs incurred by the OWNER in removing them.

22. The CONTRACTOR shall deliver to the OWNER a complete release of all liens arising out of this Contract before the retained percentage, or before the final Request for Payment is paid. If any lien remains unsatisfied after all payments are made, the CONTRACTOR shall refund to the OWNER such amounts as the OWNER may have been compelled to pay in discharging such liens including all costs and a reasonable attorney's fee.

23. The CONTRACTOR shall warrant all material and equipment furnished and work performed by him for a period of one year from the date of written acceptance of the work, and furnish all guarantees applicable to definite parts of the work as stipulated in the sections of the Technical Provisions.

24. The CONTRACTOR shall have the right to suspend work or terminate the Contract upon ten (10) days written notice to the OWNER and the ENGINEER, for any of the following reasons:
    a. If an order of any court, or other public authority caused the work to be stopped or suspended for a period of ninety (90) days through no act of the CONTRACTOR or his/her employees.
    b. If the ENGINEER should fail to act upon any Request for Payment within fifteen (15) days after it is presented in accordance with the General Conditions of the Contract.
    c. If the OWNER should fail to act upon any Request for Payment within thirty (30) days after its approval by the ENGINEER.

25. When a set of drawings has been produced for a job the CONTRACTOR shall maintain at the site a set of the drawings. On this set shall be accurately shown the actual installation of all work under each section, indicating thereon any variations from the Contract Drawings, including changes in sites, locations, and dimensions. For this purpose the ENGINEER will furnish two sets of black or blue line on white drawings. At the conclusion of the work, both sets of prints showing the entire work as actually installed shall be delivered to the ENGINEER for approval and shall become property of the OWNER.

14. THE ENGINEER'S AUTHORITY

1. The ENGINEER shall have general supervision and direction of the work. The ENGINEER shall decide any and all questions which may arise as to the quality and acceptability of materials furnished, work performed, rate of progress of work,

interpretation of Drawings and Specifications and all questions as to the acceptable fulfillment of the Contract on the part of CONTRACTOR. All claims of the OWNER or the CONTRACTOR shall be presented to the ENGINEER for decision, which shall be made in writing within a reasonable time. All decisions of the ENGINEER shall be final.

2. The ENGINEER shall have the authority to suspend the work, wholly or in part, for such period or periods, as he may deem necessary, due to unsuitable weather, or such other conditions as are considered unfavorable for prosecution of the work, or failure on the part of the CONTRACTOR to carry out the provisions of the Contract or to supply materials meeting the requirements of the Specifications. The CONTRACTOR shall not suspend operations due to unsuitable weather without the ENGINEER'S permission.

3. In the event of temporary suspension of work or during inclement weather or whenever the ENGINEER shall direct, the CONTRACTOR will and will cause his/her subcontractors to protect carefully his/her and their work and materials against damage or injury from the weather. If, in the opinion of the ENGINEER, any work or materials shall have been damaged or injured from the weather, by reason of failure on the part of the CONTRACTOR or any of his/her subcontractors so to protect his/her work, such materials shall be removed and replaced at the expense of the CONTRACTOR.

4. The ENGINEER shall have the authority at all times to inspect all materials and each part or detail of the work and the CONTRACTOR will be held strictly to the true intent of the Specifications in regard to quality of materials, workmanship, and the diligent execution of the Contract. Such inspection may include mill, plant or shop inspection, and any material furnished under these Specifications is subject to such inspections. The ENGINEER shall be allowed access to all parts of the work and shall be furnished with such information and assistance by the CONTRACTOR as is required to make a complete detailed inspection.

5. The ENGINEER shall have the authority at any time before acceptance of the work to direct the CONTRACTOR to remove or uncover any portions of the finished work. After examination, the CONTRACTOR shall restore said portions of the work to the standard required by the Specifications. Should the work thus exposed or examined prove acceptable, the uncovering or removing, and the replacing of the covering or making good of the parts removed shall be paid for as Extra Work, but should the work so exposed or examined prove unacceptable, the uncovering, removing, and replacing shall be at the CONTRACTOR'S expense.

6. The ENGINEER shall have the authority to direct the CONTRACTOR to correct work that has been damaged or that was not performed in accordance with the Contract Documents. An equitable deduction from the Contract Amount shall be made to compensate the OWNER from the uncorrected work.

15. THE OWNER'S DUTIES AND RIGHTS

1. The OWNER will provide the land shown on the Drawings upon which the work under the Contract is to be performed and to be used for rights-of-way for access. Any delay in furnishing these lands by the OWNER shall be deemed proper cause for adjustment in the Contract Amount and in time of completion.

2. The OWNER shall have the right to suspend the work or any portion thereof at any time provided that he gives the CONTRACTOR five (5) days written notice of suspension which shall set forth the date on which work is to be resumed. The CONTRACTOR shall resume the work upon written notice from the OWNER and within ten (10) days after the date set forth in the notice of suspension, the CONTRACTOR may abandon that portion of the work so suspended and shall be entitled to payment for all work done on the portions so abandoned, plus 15 percent of the value of the abandoned work to compensate for overhead, plant expense, and anticipated profit.

3. The OWNER, acting upon the recommendation of its ENGINEER, shall have the authority to suspend the work wholly or in part, for such period or periods, as may be deemed necessary, due to unsuitable weather, or such other conditions as are considered unfavorably for prosecution of the work, or failure on the part of the CONTRACTOR to carry out the provisions of the Contract or to supply materials meeting the requirements of the Specifications. The CONTRACTOR shall not suspend operations due to unsuitable weather without the OWNER'S permission.

4. In the event of temporary suspension of work or during inclement weather or whenever the OWNER, acting upon the recommendation of the ENGINEER, shall direct, the CONTRACTOR and his/her subcontractors will protect carefully his/her and their work and materials against damage or injury from the weather. If, in the opinion of the OWNER, acting upon the recommendation of the ENGINEER, any work or materials shall have been damaged or injured from the weather, by reason of failure on the part of the CONTRACTOR or any of his/her subcontractors to protect his/her work, such materials shall be removed and replaced at the expense of the CONTRACTOR.

5. The OWNER shall have the right to correct any deficiencies, without prejudice to any other remedy he may have, upon failure of the CONTRACTOR to perform the work in accordance with the CONTRACT documents, including any requirements with respect to the Schedule of Completion, after five (5) days written notice to the CONTRACTOR and receipt of written approval from the ENGINEER. The cost of the work so performed by the owner shall be paid for by the CONTRACTOR.

6. The OWNER, acting upon the recommendation of the ENGINEER, shall have the authority to direct the CONTRACTOR not to correct work that has been damaged, or that was not performed in accordance with the Contract Documents. An equitable deduction from the Contract Amount shall be made to compensate the OWNER for the uncorrected work.

7. The OWNER shall have the right to terminate the employment of the CONTRACTOR giving ten (10) days written notice of termination to the CONTRACTOR in the event of any default by the CONTRACTOR and upon receiving written notice from the ENGINEER certifying cause for such action in the event of such termination, the OWNER may take possession of the work and of all materials, tools and equipment thereon and may finish the work by whatever method and means he may select. It shall be considered a default by the CONTRACTOR whenever he shall:

    a. Declare bankruptcy, become insolvent, or assign his/her assets for the benefit of his/her creditors.
    b. Disregard or violate important provisions of the Contract Documents of the ENGINEER'S instructions, or fail to prosecute the work according to the agreed Schedule of Completion including extensions thereof.
    c. Fail to provide a qualified superintendent, competent workmen or subcontractors, or proper materials, or fail to make prompt payment therefore.

    If the right of the CONTRACTOR to proceed is terminated, the OWNER may take possession of and utilize in completing the work such materials, appliances, supplies, plant, and equipment as may be on the site of the work, and necessary therefor. Upon termination of the Contract by the OWNER, no further payments shall be due the CONTRACTOR until the work is completed. If the unpaid balance of the Contract Amount shall exceed the cost of completing the work including all overhead costs, the excess shall be paid to the CONTRACTOR.

    If the cost of completing the work shall exceed the unpaid balance, the Contractor and his/her sureties shall pay the difference to the OWNER. The cost incurred by the OWNER, as herein provided, and the damage incurred through the CONTRACTOR'S default, shall be certified by the OWNER, and approved by the ENGINEER.

8. The OWNER shall have the right to order changes in the work through additions, deletions, or modifications without invalidating the Contract. Compensation and time completion affected by the change shall be adjusted at the time of ordering such change.

9. The OWNER shall have the right to take possession of and use any completed or partially completed portions of the work, notwithstanding that the time for completing the entire work or such portions may not have expired; but such taking possession and use shall not be deemed an acceptance of any work not completed in accordance with the Contract Documents. If such prior use increases the cost of or delays the completion of uncompleted work or causes refinishing of completed work, the CONTRACTOR shall be to such extra compensation, or extension of time or both, as the ENGINEER may determine.

16. ASSIGNMENT

Neither the CONTRACTOR nor the OWNER shall sublet, sell, transfer, assign or otherwise dispose of the Contract or any portion thereof, or of his/her right, title, or interest therein, or his/her obligations thereunder, without written consent of the other party.

17. ORAL AGREEMENTS

No oral order, objection, claim or notice by any party to the others shall affect or modify any of the terms or obligations contained in any of the Contract Documents shall be held to be waived or modified by reason of any act whatsoever, other than by a definitely agreed waiver or modification thereof in writing, and no evidence shall be introduced in any proceeding of any other waiver or modification.

18. INSURANCE

The CONTRACTOR shall not commence work under this Contract until he has obtained all the insurance required hereunder and such insurance has been approved by the OWNER, nor shall the CONTRACTOR allow any subcontractor to commence work on his/her subcontract until all similar insurance required of the subcontractor has been so obtained and approved. Approval of the insurance by the OWNER shall not relieve or decrease the liability of the CONTRACTOR hereunder. The amounts of such Insurance shall not be less than those enumerated hereinafter. Certificates from the CONTRACTOR'S insurance, carriers stating the coverage provided, the limits of liability, and expiration dates shall be filed in triplicate with the ENGINEER before operations are begun.

21.1 The CONTRACTOR shall carry public liability insurance with an insurance company satisfactory to the Town so as to save the Town harmless from any and all claims for damages arising out of bodily injury to, or death of, any person or persons and for all claims for damages arising out of injury to, or destruction of, property caused by accidents resulting from the use of implements, equipment or labor used in the performance of the Contract or from any neglect, default omission or want of proper care or misconduct on the part of the CONTRACTOR or of any one in his/her employ during the execution of the work. Such insurance shall include coverage for blasting and explosion if explosives are to be used.

21.2 The CONTRACTOR shall carry any other types of insurance as may be required elsewhere in the Contract Documents.

21.3 General Requirements

21.3.1 All insurance policies required in the Contract Documents shall be provided by companies satisfactory to the Town. Any insurance carrier utilized to fulfill the insurance requirements of this Contract shall be licensed by the Massachusetts Division of Insurance to do business in the Commonwealth of Massachusetts shall have a minimum A.M. rating. The CONTRACTOR must provide the required insurance at its own expense.

21.3.2 CONTRACTOR shall either (1) require each subcontractor to procure and to maintain during the life of its subcontract, Subcontractor's General Liability and Property Damage Insurance of the same type and in the same manner as specified herein, or (2) insure activities of his/her subcontractors in his/her own policy.

21.3.3 Each policy must list the Town as an additional insured and shall be primary to and non-contributory to any coverage maintained by the Town.

21.3.4 All insurance shall be written on an occurrence basis unless the Town approves in writing coverage on a claims-made basis. Insurance coverage whether written on an occurrence or a claims-made basis shall be maintained without interruption from the date of commencement of the work until the date of final payment and termination of any coverage required to be maintained after final payment.

21.3.5 Certificates of Insurance acceptable to the Town and confirming the insurance coverage required herein are attached to the Contract. Certificates of Insurance evidencing (1) either the claims-made or occurrence form coverage, (2) work description/location, (3) CONTRACTOR's corporate name, and (4) naming the Town as an additional insured must be furnished to the Town within five (5) business days after presentation of the Contract to the CONTRACTOR for execution. The Town shall have no obligation to execute the Contract and may award the Contract to the next lowest responsible and responsive bidder if such insurance certificates have not been provided to the Town. The Certificate must provide that the insured will give Notice of Accident and Notice of Claim to the insurance company as soon as practicable after receiving such notice. The CONTRACTOR shall promptly provide the Town with Certificates of Insurance evidencing policies' annual renewal.

21.3.6 In the event of paid claims, the CONTRACTOR shall bear costs of any amount deductible.

21.3.7 All insurance policies must contain a minimum thirty (30) day written notice of cancellation clause, and provide that the insurance company will notify the Town via registered mail, of any cancellation, change, or expiration of the policy. The CONTRACTOR shall furnish to the Town copies of any said cancellation, change, or expiration. Prior to the effective date of any such cancellation, the CONTRACTOR shall take out new insurance to cover the policies so cancelled. The Insurance Companies shall remain liable, however, until new and satisfactory insurance policies have been delivered to, and accepted by, the Town.

21.3.8 In the event of the cancellation of any policy during the term of this Contract, or the failure to keep in effect the insurance required by this section, the Town may, on twenty-four (24) hours' notice and at its option, procure or renew such insurance on the account of the CONTRACTOR. The CONTRACTOR agrees to repay the Town's expense with interest thereon at the rate of eighteen percent (18%) annually from the date of the expenditure by the Town.

21.3.9 The insurance required under 21.4 through shall include all major divisions of coverage and shall be on a comprehensive general basis including Premise and Operations (including X-C-U), Owner's Protective (as a separate policy), Products and Completed Operations, and Owned, Non-owned, Leased, and Hired Vehicles. Such insurance shall be written for not less than any limits of liability required by law or the limits set forth in said insurance amounts under 21.4 through, whichever are greater.

21.3.10 The Town reserves the right, at its sole discretion, to amend the insurance requirements contained herein.

21.3.11 The CONTRACTOR and all Subcontractors waive subrogation rights against the Town for all losses.

21.3.12 Unless greater amounts of insurance coverage are required elsewhere in the Contract Documents, the amounts of insurance shall not be less than the minimum amounts set forth below.

21.4 **Commercial General Liability Insurance** – for personal injury, bodily injury, and property damage in an amount not less than $1,000,000 for any one person, $1,000,000 per occurrence and $2,000,000 in the aggregate covering all work performed on or adjacent to Town property including:
All premises and operations; Contractual liability; Coverage for the so-called "X, C, U" hazards, i.e., collapse of building, blasting, and damage to underground property; Products and Completed Operations (for a period of at least two (2) years following acceptance by the Town or the completed Contract); Asbestos abatement, when applicable.

21.4.1 This policy (ies) shall include coverage relating to explosion, collapse, and underground property damage and contractual liability coverage.

21.4.2 Additionally, CONTRACTOR shall provide the following coverage against loss or damage by fire and against loss or damage covered by the special perils insurance endorsement on all Work: Special Perils 80% of Contract Price minimum. Upon completion of Work at Town buildings, CONTRACTOR shall provide an installation floater, in the full amount of the Contract Price, for the requirements set forth above. The policy or policies shall specifically state that they are for the benefit and payable to the Town, the CONTRACTOR, and all persons furnishing labor or labor and materials for the Work, as their interests may appear.

21.4.3 Personal & Advertising Injury, on an occurrence basis, $1,000,000 each occurrence.

21.5 **Automobile Liability Insurance** – including the use of all vehicles owned, non-owned, leased and/or hired in an amount not less than $1,000,000 combined single limit or Bodily Injury, each person in an amount no less than $ 500,000 and each accident in amount no less than $1,000,000 and Property Damage, each occurrence $1,000,000.

21.6 Workers Compensation Insurance - CONTRACTOR shall provide during the life of this Contract Worker's Compensation Insurance in accordance with the Worker's Compensation Act of the Commonwealth of Massachusetts (G.L. c. 149 § 34A and G.L. c. 152) including Employees Liability Insurance, covering all work as follows:

21.6.1 Coverage A is statutory;

21.6.2 Coverage B in amounts no less than the following: each accident - $500,000; Disease Policy limit - $500,000; and Disease- each employee - $500,000.

Further, in addition to the General Requirements, CONTRACTOR shall provide by insurance for the payment of compensation and the furnishing of other benefits under M.G.L. c. 152 to all persons to be employed under the Contract, and the CONTRACTOR shall continue such insurance in full force and effect during the term of the Contract. Failure to provide and continue in force such insurance as aforesaid shall be deemed a material breach of the Contract and shall operate as an immediate termination thereof. No cancellation of such insurance, whether by the insurer or by the insured, shall be valid unless written notice thereof is given by the party proposing cancellation to the other party and to the Town at least fifteen (15) days prior to the intended effective date thereof, which date shall be expressed in said notice.

21.7 Umbrella Liability Coverage – in an amount not less than $1,000,000 combined single limit and $5,000,000 in the aggregate.

21.8 Pollution Liability Insurance - CONTRACTOR shall provide during the life of this Contract Worker's Compensation Insurance in accordance with the Worker's Compensation Act of the Commonwealth of Massachusetts (G.L. c. 149 § 34A and G.L. c. 152) including Employees Liability Insurance, covering all work as follows:

21.8.1 Pollution Liability Insurance – for sudden and/or gradual occurrences in an amount not less than $1,000,000 per occurrence and $5,000,000 in the aggregate arising out of the work, including but not limited to all hazardous materials identified in the contract;

21.8.2 When applicable, CONTRACTOR will designate the disposal site and furnish a Certificate of Insurance from the Disposal Facility for Environmental Impairment Liability Insurance for (a) sudden and accidental occurrences in an amount no less than $3,000,000 per occurrence and $6,000,000 in the aggregate and (b) non-sudden occurrences in the amount no less than $5,000,000 per occurrence and $10,000,000 in the aggregate.

21.8.3 Certificates of Insurance will clearly state the hazardous materials exposure work being performed.

21.8.4 Further, the CONTRACTOR shall be responsible for the confirmation, verification, remediation, and disposal of all environmental impact and hazardous materials consistent with accomplishing the work of the contract documents. The CONTRACTOR shall adhere to the Massachusetts Contingency Plan, U.S. Environmental Protection Agency,

Massachusetts Department of Environmental Protection, regulatory groups and bureaus, as well as all state, federal, local, health, and environmental codes, rules, publications, ordinances, regulations, recommendations, and laws consistent with the removal and disposal of Environmental Impact and Hazardous Materials, to include, but not limited to: lead paint, asbestos, presumed asbestos, oils, refrigerants, fluids, chemical waste, general waste, tanks, polychlorinated biphenyls, Mercury, antifreeze, fluorescent light ballasts, capacitors, drums and containers, pigeon guano, dead animals, unknown or unidentified materials, contaminated soils, etc. The edition of the publication and/or governing agency current as of the date of the identification of the environmental impact and hazardous material item shall be used for accomplishing the work of the contract documents.

21.9 **Builder's Risk Insurance** - covering loss by fire and extended coverage in the amount of the total insurable value of all structures, materials, and equipment to be built and installed. The policy shall indicate the Town, the CONTRACTOR, and all subcontractors as the named insured with loss payable to the Town as Trustee. The policy shall provide for a thirty (30) day notice to the Town of cancellation or restrictive amendment.

21.9.1 A copy of this insurance policy shall be furnished to the Town.

21.9.2 The Builder's Risk Insurance shall be obtained before the work is started and shall be maintained until the date of completion of the work, or until the Town occupies or otherwise takes possession of the project, whichever occurs first.

21.10 **Owner's Protective Liability (requires a separate policy)** - in an amount not less than $1,000,000 per occurrence and $5,000,000 in the aggregate.

21.11 Optional Insurance

21.11.1 Excess Liability Insurance - The CONTRACTOR may purchase and maintain excess liability insurance in the umbrella form in order to satisfy the limits of liability required for the insurance to be purchased and maintained in accordance with the requirements set forth above. Any such amounts must be in addition to the umbrella limits required, must list all underlying policies, and must list the Town as an additional insured. Evidence of such excess liability shall be delivered to the Town in the same form and manner as the required insurance policies.

21.11.2 Property Insurance - The Town does not intend to purchase property Insurance covering the Project or the Work. The Town shall not be required to provide such insurance, but the CONTRACTOR may, if it so desires, procure property insurance which will protect the interests of the CONTRACTOR, Subcontractor and Sub-subcontractors in the Work. The CONTRACTOR understands that such property insurance is solely the CONTRACTOR's responsibility, and the CONTRACTOR, its Subcontractors and Sub subcontractors shall have no claim against the Town on account of the Town's failure to provide such property insurance

21.12 **Limitation Of Liability** - Notwithstanding anything herein to the contrary, the Contractor's maximum aggregate liability for any loss or damages (other than death or personal injury) incurred by the Town as a result of or in consequence of the acts or

omissions of the Contractor, its employees, subcontractors or agents in the performance of services covered by this Agreement shall not exceed one hundred percent (100%) of the Contract value plus any adjusted value per executed change order; provided, however, that if the Contractor's applicable insurance coverage is greater than this amount, the limit of liability for the Contract shall be the total insurance coverage.

IT IS AGREED AND UNDERSTOOD THAT THE TOWN SHALL BE ENTITLED TO RECOVER DIRECT DAMAGES INCLUDING "BENEFIT-OF-THE-BARGAIN" EXPECTATION DAMAGES AND DAMAGES FOR BREACH OF WARRANTY SUBJECT TO THE LIMITATION OF LIABILITY, AND THAT IN NO EVENT SHALL CONTRACTOR BE LIABLE FOR ANY LOSS OF PROFITS, LOSS OF REVENUES OR LOSS OR FAILURE TO REALIZE ANTICIPATED SAVINGS OR EFFICIENCIES ARISING IN CONNECTION WITH THIS AGREEMENT.

21.13 Indemnification of the Town - The Contractor agrees to indemnify, save harmless, and defend the Town and all of its officers, agents, and employees from and against any and all third party suits, claims, or proceedings ("Claims"), and any losses, damages, charges or expenses, whether direct or indirect, and liability of every name and nature related to such Claims ("Liabilities") for or due to any loss or injury to persons or damages to real or tangible property to the extent caused by the Contractor or its employees, subcontractors or agents.

19. CONTRACT SECURITY

1. The CONTRACTOR shall furnish a performance bond in an amount at least equal to one hundred percent (100%) of the Contract price as security for the faithful performance of this Contract and also a labor and materials payment bond in an amount not less than One Hundred Percent (100%) of the Contract price as security for the payment of all persons performing labor on the project under this Contract and furnishing materials in connection with this Contract; each such bonds naming the OWNER as obliges under an oblige rider (attached in appendix)

2. The Sureties of all bonds shall be such surety company or companies as are approved by the OWNER, and are authorized to transact business in the State.

3. If at any time the OWNER, for justifiable cause, shall be or become dissatisfied with any surety or sureties then upon the Performance or Payment Bonds, the CONTRACTOR shall within five (5) days after notice from the OWNER to do so, substitute an acceptable bond (or bonds) in such form and sum and signed by such other surety or sureties as may be satisfactory to the OWNER. The premiums on such bond shall be paid by the CONTRACTOR. No further payments shall be deemed due nor shall be made until the new surety or sureties shall have furnished such and acceptable bond to the OWNER.

20. EXTRA WORK

Payment for extra work shall be governed by Sec. 9.03 of the "Standard Specifications for Highways and Bridges", published by the Commonwealth of Massachusetts, Massachusetts Highway Department, dated 1988 including the Supplemental Specifications dated January 2026.

21. EXTENSION OF CONTRACT TIME

When extra work is ordered at any time during the progress of the work which, in the sole judgment of the ENGINEER, unavoidably increases the time for the completion of the work, an extension of time shall be granted.

A delay beyond the CONTRACTOR'S control occasioned by an Act of God, an act of omission on the part of the OWNER or by strikes, lockouts, fires, etc., may entitle the CONTRACTOR to an extension of time in which to complete the work as determined by the ENGINEER, provided however, that the CONTRACTOR shall immediately give written notice to the ENGINEER of the cause of such delay, together with a statement of the portions of work so delayed. Delays in work for which necessary material has not been received by the CONTRACTOR will not be recognized or allowed until after receipt of such necessary material.

22. PROGRESS PAYMENTS

1. The CONTRACTOR may submit once each month, a Request for Payment for work done. The CONTRACTOR shall furnish the ENGINEER all reasonable facilities required for obtaining the necessary information relative to the progress and execution of the work. Each Request for Payment shall be computed from the work completed on all items listed in the detailed breakdown of Contract Amount, less Five percent (5%) to be retained until final completion and acceptance of the work, and less previous payments.

   If the ENGINEER determines that the progress of the Work will be benefitted by the delivery to the site of certain materials and equipment, when available, in advance of actual requirement therefore and if such materials and equipment are delivered and properly stored and protected, the cost to the CONTRACTOR or subcontractor as established, by invoices or other suitable vouchers satisfactory to the ENGINEER, less the retained percentages as above provided, may be included in the progress estimates; provided always that there be duly executed and delivered by the CONTRACTOR to the ENGINEER at the same time a Bill of Sale in form satisfactory to the OWNER, transferring and assigning to the OWNER, full ownership and title to such materials or equipment.

2. Within fifteen (15) days of submission of any Request for Payment by the CONTRACTOR, the ENGINEER shall:
   a. Approve the Request for Payment as submitted, or

b. Approve such other amount as he shall decide is due to the CONTRACTOR, informing the CONTRACTOR in writing of his/her reasons for approving the amended amount, or

c. Withhold the Request for Payment, informing the CONTRACTOR in writing of his/her reasons for withholding it.

3. Within thirty (30) days from the date of approval of a Request for Payment by the ENGINEER, the OWNER shall:

   a. Pay the Request for Payment as approved, or

   b. Withhold payment in whole or in part on an approved Request for Payment to the extent necessary to protect itself from loss on account of any of the following causes discovered subsequent to approval of Request for Payment by the ENGINEER provided he informs the CONTRACTOR and the ENGINEER in writing of his/her reasons for withholding payment in whole or in part:

      1. Defective Work
      2. Evidence indicating the probable filing of claims by other parties against the CONTRACTOR.
      3. Failure of the CONTRACTOR to make payments to Subcontractors, material suppliers, or labor.
      4. Damage to another CONTRACTOR.

23. ACCEPTANCE AND FINAL PAYMENT

When the CONTRACTOR shall have completed the work in accordance with the terms of the Contract Documents, the ENGINEER shall certify his/her acceptance to the OWNER and his/her approval of the CONTRACTOR'S final Request for Payment, less any money to be retained for repairs if so specified in the Special Conditions Section of these Specifications, which shall be the Contract Amount plus all approved additions less all approved deductions and less previous payments made. The CONTRACTOR shall furnish evidence that he has fully paid all debts for labor, materials and equipment incurred in connection with the work, following which the OWNER shall accept the work and release the CONTRACTOR except as to the conditions of the Performance Bond, any legal rights of the OWNER, required guarantees, and Corrections of Faulty Work after final payment and shall pay the CONTRACTOR'S final Request for Payment. The CONTRACTOR must allow sufficient time between the time of completion of the work and approval of the final Request for Payment for the ENGINEER to assemble and check the necessary data.

24. CORRECTION OF FAULTY WORK AFTER FINAL PAYMENT

The approval of the Final Request for Payment by the ENGINEER and the making of the final payment by the OWNER to the CONTRACTOR shall not relieve the CONTRACTOR of the responsibility for faulty materials or workmanship. The OWNER shall promptly give notice of faulty materials or workmanship and the CONTRACTOR shall promptly replace any such defects discovered within one year

from the date of written acceptance of the work. The ENGINEER shall decide all questions arising under this paragraph.

25. SUBSTITUTIONS AND DELETIONS

Substitutions and deletions in the work shall be accomplished by the CONTRACTOR upon written order from the OWNER as approved by the ENGINEER or upon written order from the ENGINEER: which order shall state the reasons for original inclusion and subsequent elimination or substitution for materials, fixtures or equipment; and that the deviation does not materially injure the project as a whole, is in the best interest of the OWNER and is of the same cost and quality as originally specified or giving the amount in dollars of any equitable adjustment to which the parties have agreed.

26. PROTECTION OF LIVES AND HEALTH

In order to protect the lives and health of his/her employees under this Contract, the CONTRACTOR and his/her Subcontractors shall comply with all pertinent provisions of the "Manual of Accident Prevention in Construction" issued by the Associated General Contractors of America, Inc., and shall maintain an accurate record of all cases of death, occupational disease, and injury requiring medical attention or causing loss of time from work, arising out of and in course of employment on work under the Contract. He alone shall be responsible for the safety, efficiency, ad adequacy of his/her plant, appliances, and methods, and for any damage which may result from their failure or their improper construction, maintenance, or operation.

27. OBSTRUCTIONS ENCOUNTERED

The Drawings may show certain information which has been obtained by the OWNER regarding the existing structure and various pipelines and other utilities which exist at the location of the project. The OWNER expressly disclaims any responsibility for the accuracy or completeness of the information given on the Drawings with regard to existing structures and utilities, and the CONTRACTOR will not be entitled to any extra compensation on account of inaccuracy or incompleteness of such information, said structures and utilities being shown only for the convenience of the CONTRACTOR, who must verify the information to his/her own satisfaction. The giving of this information upon the Contract Drawings will not relieve the CONTRACTOR of his/her obligations to support and protect all utilities and other structures which may be encountered during the construction of the work, and to make good all damages done to such utilities and structures, as provided in these specifications. Should any structures be encountered during construction, the CONTRACTOR is to notify the ENGINEER.

28. STANDARD SPECIFICATIONS

For the purpose of governing the work to be done under this contract, the OWNER has adopted as its Standard Specifications format the "2026 MassDOT Standard Specifications for Highways and Bridges; the Standard Special Provisions contained in this book; the 2026 Construction Standard details; the latest edition of , the 2024 Hundredth Anniversary Edition Bridge Manual, the 1990 Standard Drawings for Signs and Supports, the 2015 Overhead Signal Structure and Foundation Standard Drawings, the 11th Edition of the Manual on Uniform Traffic Control Devices (MUTCD) and the January 2026 Massachusetts Amendments to the MUTCD, the 1968 Standard Drawings for Traffic Signals and Highway Lighting, the latest edition of The American Standard for Nursery Stock, Town of Saugus Standards, the Plans, and these Special Provisions.

These Standard Specifications shall apply as if reprinted herein except as modified by the General Conditions, Special Conditions and Technical Specifications.

In case of conflict between these documents, the Supplement to Standards and the Special Provisions of these Specifications shall govern.

SPECIAL CONDITIONS

SUBSECTION

1. Location and Description
2. Duration of Contract
3. Safety Signs, Barricades, etc.
4. Qualified Superintendent
5. Delivery and Storage of Materials
6. Construction Schedule
7. Work Schedule
8. Protection of Utilities and Properties
9. Owner's Rights
10. Daily Cleanup
11. Prevailing Wage Rates – (See Appendix)
12. Disposal of Surplus Materials

SPECIAL CONDITIONS

1. LOCATION AND DESCRIPTION

The work under this Contract consists of improving traffic safety and rehabilitating the bridge that carries Hamilton Street over the Saugus River in Saugus. A portion of an existing 18" reinforced concrete pipe is to be removed and a proposed 18" class III reinforced concrete pipe shall be installed in its place. The pipe outlets through the northeast wingwall of the bridge and a portion of the wall must be demolished as part of the replacement procedures. The portion of the wingwall that was demolished will be reconstructed after the installment of the proposed pipe. A modified rockfill slope shall be constructed at the back face of each of the four wingwalls within the limits shown on the plans. The approach sidewalks at all four corners have settled and have vegetation and debris gathering around the paraffin joints. Sidewalks at those locations shall be demolished and reconstructed within the limits shown on the plans. A w-beam panel at the northeast approach has collision damage and shall be removed and replaced in kind. The roadway pavement surrounding two manhole covers just to the east of the bridge has settled and cracked and is to be removed and reconstructed flush to the existing pavement. If required, the manhole frame shall be adjusted where any areas of segregation or misalignment are visible during pavement reconstruction.

The work also includes temporary traffic controls, and other incidental work.

All work shall take place between the hours of 7:00 AM and 5:00 PM unless otherwise approved by the Engineer, and the Town of Saugus.

This work shall be bid as an itemized bid. The Contract prices shall include all labor, materials, equipment, and incidental costs required to complete the work.

2. DURATION OF CONTRACT

The contract shall be for the period beginning **on or about December 28, 2026** or as stated in the **NOTICE TO PROCEED, WHICHEVER IS LATER** and end on or before **June 1, 2027.**

Failure to complete the work by the dates herein specified, or any proper extensions thereof granted by the OWNER will be subject to liquidated damages.

3. SAFETY SIGNS, BARRICADES, ETC.

The CONTRACTOR shall conduct his/her operations in a safe manner at all times. The public shall be protected at all times with adequate warning signs, lighted barrels or barricades, warning tapes, etc. around the work area. Safety controls for construction operations shall be done in accordance with the relevant provisions of Section 850 of the Standard Specifications, the Manual on Uniform Traffic Control Devices and the Traffic Management Plans. The cost of providing and maintaining the signs, barrels, barricades, etc. shall be included in the itemized cost for the project.

The CONTRACTOR shall provide temporary safe access for pedestrian and vehicle traffic to adjacent properties at all times. The cost of temporary access shall be incidental to the CONTRACTOR'S Total price bid.

When it is determined by the Saugus Police Departments that a uniformed Police Officer should be present during working hours for safety of the public in the CONTRACTOR'S area of work, a uniformed Police Officer shall be provided by the Contractor.

Protection of the CONTRACTOR'S work shall be the responsibility of the CONTRACTOR and the cost for any protection of the work shall be included in the CONTRACTOR'S total price bid.

4. QUALIFIED SUPERINTENDENT

The CONTRACTOR shall maintain at the work site a qualified superintendent who is acceptable to the ENGINEER, and who shall give efficient supervision to the work until its completion. The Superintendent shall have full authority to act in behalf of the CONTRACTOR, and all directions given to the Superintendent shall be considered given to the CONTRACTOR.

5. DELIVERY AND STORAGE OF MATERIALS

Materials and equipment shall be progressively delivered at the site so that there will be neither delay in the progress of the work nor an accumulation of materials that is not to be used within reasonable time. Approved portions of the right-of-way may temporarily be used for storage purposes but must be removed and cleaned up at the end of the working day. Any additional space required for storage must be provided by the Contractor at his/her expense.

6. CONSTRUCTION SCHEDULE

Within 10 days of Notice to Proceed and at least 14 days prior to the beginning of construction, the CONTRACTOR shall deliver to the OWNER/ENGINEER an estimated construction progress schedule in a format satisfactory to the OWNER/ENGINEER, showing the proposed dates of commencement and completion of each of the various subdivisions of work required under the Contract Documents, including clear identification of the early action items and contract milestones. The schedule shall also identify the anticipated amount of each monthly payment that will become due to the contractor in accordance with the progress schedule. The CONTRACTOR shall provide an updated three-week work schedule in writing every Friday thereafter, this shall continue until the project is completed.

Before work is begun on each phase of work, the CONTRACTOR shall discuss fully with the ENGINEER the order and manner of doing the work, and the operating procedures shall comply with the requirements of the ENGINEER.

7. WORK SCHEDULE

The normal hours of operation shall be dictated by the Town of Saugus. A written request shall be issued by the Contractor for any requested deviation to the workday or times indicated in the contract. Extended work hours may be permitted on this project, however, all activities to be performed outside the normal hours of operation, with the exception of the weekend shutdowns, shall adhere to the Town's noise ordinance which limits construction hours to 7:00AM to 5:00PM. Hours can be extended up to 7:00PM with special permission granted by the Towns of Saugus.

Liquidated Damages
Nothing in this section shall alter or otherwise affect the assessment of liquidated damages under Subsection 8.11 of the MassDOT Standard Specifications for Highways and Bridges Failure to Complete Work on Time.

8. PROTECTION OF UTILITIES AND PROPERTY

Written notice shall be given by the CONTRACTOR to all public service corporations or municipal and State officials owning or having charge of publicly or privately owned utilities at least one week in advance of the commencement of operations that will affect the utilities. The CONTRACTOR shall, at the same time, file a copy of such notice with the Engineer.

The CONTRACTOR, in constructing or installing facilities alongside or near sewers, drains, water or gas pipes, electric or telephone conduits, poles, sidewalks, walls, vaults or other structures shall sustain them securely in place. The CONTRACTOR shall coordinate with the officers and agents of the various utility companies and municipal departments to assure that the services of these structures are maintained. The CONTRACTOR shall also be responsible for the repair or replacement, at no additional cost to the OWNER (Department), of any damage to such structures caused by construction operations. The CONTRACTOR is responsible to leave them in the same condition as they existed prior to commencement of the work. In case of damage to utilities, the CONTRACTOR shall promptly notify the utility owner and shall, if requested by the ENGINEER, furnish labor and equipment to work temporarily under the utility OWNER'S direction. Pipes or other structures damaged by the operation of the CONTRACTOR may be repaired by the Department or by the utility owner, which suffers the loss. The cost of such repairs shall be borne by the CONTRACTOR, without compensation therefore.

If during construction there is an existing utility and/ or structure found to be in conflict with the proposed work under this Contract, the CONTRACTOR shall protect and maintain the services to the utilities and structures. The ENGINEER will, as soon as possible identify the utilities to be relocated or other such activities deemed suitable for resolution.

If live service connections are to be interrupted by excavations of any kind, the CONTRACTOR shall not break the service until new services are provided. Abandoned services shall be plugged off or otherwise made secure.

Full compensation for furnishing all labor, materials, tools, equipment, and incidentals for doing all the work involved in protecting or repairing property as specified in this Section shall be considered included in the itemized cost for the project and no additional compensation will be allowed therefore.

9. OWNER'S RIGHTS

OWNER'S Rights to be exercised by the Department of Public Works wherever in this Contract the OWNER is to give or receive a notice or provisions are included for the exercise of rights and privileges and without limiting the generality thereof, the acts dealing with the OWNER'S prerogatives in the Contract shall be exercised by the Commissioner of Public Works or his/her authorized representative for and in behalf of the OWNER.

10. DAILY CLEAN UP

Before completion of each day's work, the CONTRACTOR shall be responsible for cleaning up and removing and relocating all removed material, debris, equipment, and the like to ensure the continuous flow of traffic in roadways where work is progressing including access to private property during non-working hours. Sweeping and cleaning of surfaces beyond the limits of the project required to clean up material caused by spillage or vehicular tracking during the various phases of the work shall be considered as incidental to the work being performed under the Contract and there will be no additional compensation. Clean up includes proper dust control and sheeting, where necessary, with a cold patch around the sheeting. No open trenches are permitted. Paving of rough surfaces must be completed every Friday to maintain an adequate driving surface on roadways.

11. PREVAILING WAGE RATES – (SEE APPENDIX)

Attention of the Bidders is particularly called to the requirements of the conditions of employment to be observed and the prevailing wage rates to be paid on this project, as determined by the State Department of Labor Division of Occupational Safety and the U.S. Department of Labor under the Davis Bacon and related Acts. In the case of differences between the two wage requirements, the greater wage shall prevail.

12. DISPOSAL OF SURPLUS MATERIALS

Surplus materials obtained from any type of excavation, and not needed for further use as determined by the ENGINEER shall become the property of the CONTRACTOR and shall be removed from the site during the construction period and legally disposed of outside of the Town of Saugus. The removal and disposal of surplus material shall adhere to the regulations and requirements of local authorities governing the disposal of such materials, at no additional compensation.

SPECIAL PROVISIONS

Saugus

Hamilton Street over Saugus River Bridge Preservation

SCOPE OF WORK

The Town of Saugus is seeking bids from qualified vendors to provide bridge rehabilitation and traffic safety improvements at the bridge that carries Hamilton Street over the Saugus River in Saugus. The Project scope includes the following:

- Work under the **base bid** shall include improving traffic safety and rehabilitating the bridge that carries Hamilton Street over the Saugus River in Saugus. A portion of an existing 18" reinforced concrete pipe is to be removed and a proposed 18" class III reinforced concrete pipe shall be installed in its place. The pipe outlets through the northeast wingwall of the bridge and a portion of the wall must be demolished as part of the replacement procedures. The portion of the wingwall that was demolished will be reconstructed after the installment of the proposed pipe. A modified rockfill slope shall be constructed at the back face of each of the four wingwalls within the limits shown on the plans. The approach sidewalks at all four corners have settled and have vegetation and debris gathering around the paraffin joints. Sidewalks at those locations shall be demolished and reconstructed within the limits shown on the plans. A w-beam panel at the northeast approach has collision damage and shall be removed and replaced in kind. The roadway pavement surrounding two manhole covers just to the east of the bridge has settled and cracked and is to be removed and reconstructed flush to the existing pavement. If required, the manhole frame shall be adjusted where any areas of segregation or misalignment are visible during pavement reconstruction.

- The work also includes temporary traffic controls, and other incidental work.

All work shall take place between the hours of 7:00 AM and 5:00 PM unless otherwise approved by the Engineer, and the Town of Saugus.

All work under this contract shall be done in conformance with the Massachusetts Highway Department *2026 Standard Specifications for Highways and Bridges, the Construction Standard Details in effect as of January 2026, the 2024 Hundredth Anniversary Edition Bridge Manual, the 1990 Standard Drawings for Signs and Supports, the 2015 Overhead Signal Structure and Foundation Standard Drawings, the 11th Edition of the Manual on Uniform Traffic Control Devices (MUTCD) and the January 2026 Massachusetts Amendments to the MUTCD, the 1968 Standard Drawings for Traffic Signals and Highway Lighting, the latest edition of The American Standard for Nursery Stock*, the Plans and these Special Provisions.

DESIGNER / OWNERS

DESIGNER
TEC, Inc.
Gregory Gaudreau, P.E.
978-794-1792

OWNER
Department of Public Works Director (Saugus)
Brendan O'Regan
781-231-4143

ENGINEERING DIRECTIVES

Contractors can access MassDOT, Highway Division Engineering Directives at:
http://www.massdot.state.ma.us/highway/publications.aspx

PROTECTION OF UNDERGROUND FACILITIES

The Contractor's attention is directed to the necessity of making his/her own investigation to assure that no damage to existing structures, drainage lines, traffic signal conduits, etcetera, will occur.

The Contractor shall notify Massachusetts DIG SAFE and procure a Dig Safe Number for each location prior to disturbing existing ground in any way. The telephone number of the Dig Safe Call Center is 1-888-344-7233.

TEMPORARY ACCESS TO RESIDENTS

The Contractor shall provide safe and ready means of ingress and egress to all driveways, businesses, or residences in the project area, both day and night, for the duration of the project.

The Contractor shall minimize the duration of impacts to private property. The Contractor shall provide property owners with a minimum of two weeks' notice prior to performing work that will affect access to private property.

ITEM 120.1 **UNCLASSIFIED EXCAVATION** **CUBIC YARD**

GENERAL

Work under this item shall conform to the relevant provisions of Subsection 120 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work under this item shall include all excavation required for the removal of cement concrete sidewalk, pavement and subgrade excavation surrounding manholes, and excavation behind wingwalls as required for repair of the drainage pipe as shown on the Plans and as directed by the Engineer.

METHOD OF MEASUREMENT

Item 120.1 will be measured per Cubic Yard of material removed, determined by the quantity material actually excavated within the limits shown on the plans or as directed by the Engineer.

BASIS OF PAYMENT

Item 120.1 will be paid for at the Contract unit price per Cubic Yard, which price shall include all labor, materials, equipment, and incidental costs required to complete the work.

ITEM 241.181 18 REINFORCED CONCRETE PIPE CLASS III FEET

GENERAL

Work under this item shall conform to the relevant provisions of Subsection 230 of the MassDOT Standard Specifications for Highways and Bridges and the following:

The work under this item shall include construction of drainage pipe as shown on the Plans and as directed by the Engineer.

The Contractor shall provide temporary drainage diversion together will all labor, materials, and equipment necessary for diverting water from drainage pipe. Such work shall be considered incidental to this Item and subject to the approval of the Engineer.

METHOD OF MEASUREMENT

Item 241.181 will be measured per Foot of actual length constructed within the specified limits, complete in place, as directed by the Engineer.

BASIS OF PAYMENT

Item 241.181 will be paid for at the Contract unit price per Foot, complete in place, which price shall include all labor, materials, equipment, and incidental costs required to complete the work.

ITEM 767.78 COMPOST MULCH OVER MODIFIED ROCK SQUARE YARD

GENERAL

The purpose of this item is to provide compost mulch for mixing with seed, to be placed on designated modified rockfill in areas where establishment of vegetation in the rock slope is desired. This item shall conform to the requirements of Section 767 and 765 of the MassDOT Standard Specifications for Highways and Bridges and the following.

MATERIALS

Composted mulch

Composted Mulch shall be an aged organic substance meeting the requirements of M1.06.0 of the Supplemental Standard Specifications. No manure, bio-solids, kiln dried wood, or construction debris shall be allowed.

Organic matter content shall be between 20-100% (dry weight basis) as determined by ASTM D2974 (method A) Standard Test Methods for Moisture, Ash and Organic Matter of Peat and Other Organic Soils.

Moisture content shall be <15% by dry weight (<60% by wet weight) as measured by ASTM D2216 Standard Test Method for Laboratory Determination of Water Content of Soil and Rock and ASTM D2974 (cited above).

Particle size as measured by sieving shall be as follows:

Sieve Size	%Passing
2 in	100%
¾ in	70-100%
#4	30-75%
#20	20-40%

Soluble salts shall be <5.0 mmhos/cm (dS/m). The pH shall be between 5.5 and 8.0.

Seed

Seed shall be in accordance with Subsection 765 of the Standard Specifications.

CONSTRUCTION METHODS

Methods of installation shall be reviewed and approved by the Engineer prior to placement of material.

ITEM 767.78 (Continued)

Placement of compost mulch shall be as shown on the plans and as directed by the Engineer. Compost mulch material shall be applied pneumatically. Material shall be placed so that settled material is at or slightly below the surface plane of the stone. Contractor shall ensure that there will be adequate quantity, including adjustment for settlement.

Seeding shall be done at the same time as compost topsoil is being applied and shall be in accordance with Subsection 765 of the Standard Specifications and such that a very thin blanket of material covers the seed.

METHOD OF MEASUREMENT

Item 787.78 will be measured for per Square Yard of actual volume constructed within the specified limits, complete in place, as directed by the Engineer.

BASIS OF PAYMENT

Item 767.78 will be paid for at the Contract unit price per Square Yard, complete in place, which price shall include all labor, materials, equipment, site preparation, and all incidental costs required to complete the work

ITEM 850.1 **TEMPORARY TRAFFIC CONTROL** **LUMP SUM**

The Contractor shall furnish short-term temporary traffic control on existing roadways and intersections, where applicable, in the vicinity of the work along Hamilton Street in accordance with Subsection 850 of the Standard Specifications, the latest edition of the *Manual on Uniform Traffic Control Devices for Streets and Highways* (MUTCD) and the Massachusetts Department of Transportation (MassDOT) Standard Details under Subsection 850 (Construction standard details | Mass.gov).

The Contractor shall provide such short-term temporary traffic control as may be deemed necessary by either the Engineer or the Town for the direction and control of all traffic traveling within the project area. This may include, but is not limited to, cones, drums, drums with sequential flashing lights, barriers, barricades, temporary traffic control signs, attenuators, portable changeable message boards, etc. The temporary traffic control shall be obtained from the Contractor as applicable.

The Contractor shall be responsible to have all necessary traffic control devices in place prior to the start of any work.

All traffic control devices shall be removed from the roadway and/or bagged when not in use. All sign borders, legends, and mounting shall be in accordance with the MUTCD. Signs and their support located near or within the traveled way must pass the criteria set forth in *NCHRP Report 350* and/or the *Manual for Assessing Safety Hardware* (MASH). All signs shall be mounted on their own standard supports.

All drums and/or cones shall be set at 20-foot O.C. max unless otherwise noted or adjusted by the Engineer. The first ten (10) or any taper shall be drums mounted with sequential flashing lights.

Nothing contained herein shall be construed as relieving the Contractor of any of his/her responsibilities for the protection of persons and property under the terms of the Contract.

BASIS OF PAYMENT

Item 850.1 will be paid at the Contract unit price per LUMP SUM, which price shall include all labor, materials, equipment, Engineering, and incidental costs required to complete the work as indicated on the Contract Documents.

In general, the payment method for Item 850.1 is partial progressive payment of the LUMP SUM Contract Unit Bid Price of this Item. The partial payment schedule will be as follows:

- The first payment of Item 850.1 (75% of the LUMP SUM bid price) will be made upon complete installation of the installation of the traffic control system to the satisfaction and approval of the Engineer.
- The final payment of Item 850.1 (25% of the LUMP SUM bid price) will be made upon the satisfactory removal of the traffic control system after construction is complete.

All adjustments and repositioning of traffic control items shall be considered as included under this item.

ITEM 912. DRILLING AND GROUTING DOWELS EACH

GENERAL

The work under this Item shall consist of drilling and grouting holes in the existing wingwalls of Bridge No. S-05-014 for the replacement of the reinforced concrete pipe as shown on the Plans, or as required by the Engineer.

MATERIALS

The grout to be used for these dowels shall be a non-shrink cementitious mortar. Grouting material used to perform this work shall be listed on the MassDOT Qualified Construction Materials List. The minimum required compressive strength of the grout at 28 days shall be 6000psi.

The steel dowels shall meet the requirements of AASHTO M31 (ASTM A615) Grade 60 reinforcement. All steel reinforcement dowels shall be epoxy coated. Steel dowels shall be incidental to the work under this Item.

CONSTRUCTION METHODS

All dowel holes shall be drilled in accordance with the methods specified by the grout manufacturer. If drill requirements are not stated, all dowel holes shall be air drilled provided that the minimum edge distance as shown on the plans is observed. Should, in the Engineer's opinion, air drilling be inappropriate due to questionable strength of the existing concrete or insufficient edge distance, the dowel holes shall be diamond core drilled. The inner surfaces of diamond core drilled dowel holes shall be scored to develop sufficient keying action. The method of scoring of the dowel hole's inner surfaces shall be subject to the approval of the Engineer.

The depth of the drilled dowel holes shall be as shown on the Plans, except that the depth of drilled hole shall be modified as required to comply with the minimum depth of hole specified in the product literature of the cementitious mortar by the Contractor to develop the full yield strength of the reinforcing bars. Dowel hole diameter shall be per the grout manufacturer's recommendations for each size dowel unless stated otherwise on the Plans. The holes shall be blown clear of any debris and shall have the approval of the Engineer prior to the placement of any grout material.

The drilling operation shall be performed without damage to the portions of the structure that are to remain in place. The Contractor shall take care to avoid drilling through existing reinforcing if present in the existing wingwalls. The Contractor shall perform non-destructive testing such as pachometer testing to determine if reinforcement is present and layout dowels to avoid conflict. If during the drilling operation the Contractor hits existing rebar that is reasonably believed to be existing reinforcing, the Contractor shall abandon the drill hole and relocate the dowel layout as required by the Engineer. Any abandoned drill holes shall be repaired as required by the Engineer. Any damage to any existing portions of the structure that are to remain in place shall be repaired to a condition equal to or better than existing condition prior to the beginning of the Contractor's operations and shall be repaired at the Contractor's expense.

ITEM 912. (Continued)

The Contractor shall follow the recommendations of the manufacturer for mixing and placing the grout material prior to the placement of the dowels. The Contractor shall, at a minimum, adhere to the latest version of ACI 318 code requirements and manufacturer requirements regarding minimum and maximum temperatures while placing the grout. Any excessive grout around the hole after placement of the dowel shall be struck off smooth while the grout is still fresh. Grout shall not be applied if it is raining or snowing, or if such conditions appear to be imminent.

Pullout testing shall be performed on a minimum of one dowel per batch of grout used. Pullout test loads shall be as required by the manufacturer.

SUBMITTALS

Prior to the commencement of any work under this item, the Contractor shall submit to the Engineer for review and approval a submittal containing the grout manufacturer's literature completely describing the products to be utilized including: product data sheet and appropriate material safety data sheets. The grout shall be delivered with clearly marked, legible and intact labels. The labels shall be sufficient to all for verification with the approved data sheets. The Contractor shall also include details of the testing equipment used and locations of the test dowels.

METHOD OF MEASUREMENT

Item 912. will be measured for payment by Each drilled and grouted hole regardless of depth, length or size of dowels accepted by the Engineer, complete in place.

BASIS OF PAYMENT

Item 912. will be paid for at the Contract unit price per Each, which price shall include all labor, testing, materials, equipment, and incidental costs required to complete the work.

No separate payment will be made for the furnishing, supply, and installation of dowels, but all costs in connection therewith shall be included in the Contract unit price bid.

The Contractor shall have no claim for any variations in the diameter of the hole, the method of drilling the hole, or the type of grout used in anchoring the proposed dowels.

ITEM 964.1 EPOXY BONDING COMPOUND SQUARE FOOT

GENERAL

The work to be done under this Item consists of applying epoxy bonding compound to cleaned surfaces of existing concrete and reinforcement at all surfaces that are to be bonded to fresh concrete.

MATERIALS

The epoxy bonding compound shall contain corrosion inhibitors and shall be applied in accordance with the provisions of Section 901.37.F in accordance with the Manufacturer's recommendations, and shall meet the requirements of AASHTO M 235M Type V. Epoxy bonding compound used for fresh concrete to hardened concrete shall be in accordance with the manufacturer's recommendations.

The Contractor shall submit the products to be used for bonding, along with product testing results as required, to the Engineer for his review and approval. The Contractor shall have the Engineer's written approval before the Contractor begins his operations. Only those products previously approved for the purpose intended herein and listed on the Qualified Construction Materials List maintained by the MassDOT Research and Materials Section may be used.

If the bonding compound prematurely hardens, additional bonding compound shall be in accordance with the Manufacturer's recommendations.

METHOD OF MEASUREMENT

Item 964.1 will be measured by the Square Foot of concrete surface coated.

BASIS OF PAYMENT

Item 964.1 will be paid for at the Contract unit price per Square Foot of epoxy bonding compound applied and shall include all materials, equipment, tools, and labor necessary to accomplish the specified work.

ITEM 991.1 **CONTROL OF WATER** **LUMP SUM**

The work to be done under this Item shall conform to the relevant provisions of Subsection 140 and consists of the work required for the control of water to repair the pipe protruding through the wingwall, to the limits shown on the Plans and as specified herein.

It is the responsibility of the Contractor to design the water control structures to be used. Additionally, as part of the work under this Item, it is the responsibility of the Contractor to determine the need and extent of sandbags, sedimentation basins, dewatering techniques, sedimentation controls, system maintenance, etc. needed to control water and sediment at the site. Construction operations shall be conducted in such a manner as to minimize siltation and prevent contamination of the waterway.

The water control structures at locations shall be fully designed by the Contractor to the elevations specified on the plans. All earth support shall be designed in accordance with the AASHTO LRFD Bridge Design Specifications and MassDOT LRFD Bridge Manual with all interims published as of the bid opening date.

The Contractor is responsible for determining all geotechnical criteria, lateral earth pressures, and hydrostatic pressures associated with the water control structures. Additional lateral earth pressures due to surcharges caused by equipment operation and/or material storage near the water control structures shall be considered and incorporated into the design.

SUBMITTALS

Prior to the commencement of any work at the site, the Contractor shall submit to the Engineer for review and approval, a detailed plan for water control, including the construction of the water control system, and a footing placement sequence plan with a timetable and details specific to each of the phases of construction in relation to the control of water system. The submittal shall include working drawings and calculations. Detailing the methods and materials proposed to account for all anticipated loads and construction conditions necessary to permit the work while maintaining a safe work area and protecting property from damage.

Any drawings and calculations prepared as part of the submittal must be prepared and stamped by a Professional Engineer registered in the Commonwealth of Massachusetts.

The Water Control Plan shall include a Sedimentation and Erosion Control Plan and a Water Flow Diversion and Containment Plan. The plans shall be adequate in detail to define specifics regarding materials, sizes, connections, and incidental items associated with the work. The furnishing of such plans shall not serve to relieve the Contractor's responsibility for the safety of the work or his/her responsibility for the successful completion of the project. The proposed plans submitted shall be designed and stamped by a Professional Engineer registered in the Commonwealth of Massachusetts.

ITEM 991.1 (Continued)

The Contractor shall make his/her own evaluation of existing conditions, groundwater level, water flow, the effects of his/her proposed temporary works and construction methods and shall provide in his/her design for all loads and construction conditions necessary to permit construction of the specified structures while maintaining public safety and protecting completed work and all third-party property from damage due to his/her operations.

Sedimentation and Erosion Control Plan:

The Contractor shall submit to the Engineer plans and details of the intended sedimentation/retention tank system that will be used along with dewatering techniques, and its location at the bridge site. All discharge resulting from dewatering activities shall be directed to temporary sedimentation/retention tank at locations approved by the Engineer. At no time shall said discharge be directly released into the stream. The proposed plan shall include methods and equipment necessary to discharge water from the sedimentation treatment basins. Sedimentation/retention tank shall be sized appropriately to adequately dewater from the proposed work zone while allowing sufficient time for sediments to settle out of the water, and with a depth such that a minimum of 6 inches of freeboard is maintained throughout its use.

Water Flow Diversion and Containment Plan:

The Contractor shall submit plans and details along with a complete description showing any proposed systems for control of water and dewatering plan to the Engineer for his/her approval prior to the start of the work. The proposed plan shall include methods and equipment necessary to perform the work and shall include water discharge methods and equipment to bring water from the work zone to sedimentation/retention tank.

CONSTRUCTION METHODS

This work shall also include dewatering the work areas as needed to complete repair and construction in the dry.

The system shall be designed so that there are no adverse effects on the adjacent properties. The control of water system shall be sized in such a way that the system is overtopped with elevated stream water before any adjacent properties are inundated.

Where sandbags are used, the bags shall not decay nor rip or tear during the installation, its service life within the waterway, or during the removal process. The Contractor shall not disturb the streambed in order to avoid migration of silts and sands further downstream. All in-stream work required to install, adjust, and remove the control of water system must be performed by hand or by hoisting equipment positioned upland. The Contractor is responsible for researching the seasonal groundwater levels and flow characteristics of the Saugus River to determine appropriate details.

ITEM 991.1 (Continued)

Measures to control the discharge of sediment or pollutants into the water resource areas shall include, but not be limited to the following:

- Site construction areas outside the buffer zones and on relatively flat ground.
- Management of construction operations involving hazardous materials, such as refueling and maintenance of equipment within the resource areas.
- Formulation of contingency plans to control accidental spillage from potentially hazardous materials.
- Installation and continuous maintenance of water control measures throughout the project.
- Treatment of all discharge resulting from dewatering activities through a sedimentation/retention tank to control turbidity. At no time shall the discharge from dewatering activities be directly released into a resource area.
- Perform as much work as possible outside the stream banks.

These measures shall be maintained for the duration of the contract.

The locations of any sedimentation/retention tank will be determined by the Contractor based on the selected methods of construction. Placement of the tank shall be in an upland area that is within the existing right of way and temporary easements.

If necessary, a sumping basin shall be constructed to collect any stream waters able to bypass the diversion system that may enter any work areas. The basin shall be equipped with a pump to convey water to a sedimentation/retention tank. Water shall be discharged downstream after passing through the sumping basin and sedimentation/retention tank. No water pumped from the work areas shall be discharged back to the stream until sediment is filtered using the sedimentation/retention tank.

All dewatering and related water control work shall be conducted in such a manner as to prevent siltation or contamination of the waterway. At a minimum, the sedimentation/retention tank shall be constructed of an earthen berm lined with geotextile fabric and surrounded by staked straw bales. The tank shall meet or exceed the following criteria:

- The size and location of the tank shall be determined based on the size of the Contractor's pump and the anticipated groundwater levels.
- The outlet/weir of the sedimentation/retention tank shall not cause erosion of the surrounding area. An approved method of controlling erosion, such as an erosion control blanket, stone, etc., shall be used at the outlet of the tank.
- The Contractor shall not allow any sediment within the sedimentation/retention tank to accumulate to a depth of greater than 12 inches at any point in the tank, nor shall the water level be allowed to rise to a height of more than 24 inches.
- The sedimentation/retention tank shall be designed with a minimum of 18 inches of freeboard, which must be maintained at all times.
- The Contractor shall inspect the sedimentation/retention tank at least daily when in operation.

ITEM 991.1 (Continued)

- Damages shall be repaired immediately.
- The sedimentation/retention outlet shall be cleaned daily.
- The sediments within the sedimentation/retention tank shall be disposed of as described in the Order of Conditions or as approved by the Engineer.

Upon completion of water control, the materials and equipment used to maintain the control of water system, sumping basin, and sedimentation/retention tank shall become the property of the Contractor and shall be removed by the Contractor from the site. The area affected shall be restored to its natural condition in a manner subject to the Engineer's approval.

The Contractor is advised that the effectiveness of the water control method used will vary based on the field conditions and the time at which the actual work is being performed. The Engineer has the right to order the Contractor to stop all operations when in his/her judgment the Contractor's water control operations are failing to produce adequate results or are posing a threat to the environment.

BASIS OF PAYMENT

Item 991.1 will be paid at the Contract unit price per LUMP SUM, which price shall include all labor, materials, equipment, Engineering, and incidental costs required to complete the work as indicated on the Contract Documents. Any riprap used for dewatering discharge shall be considered incidental to the work and shall be paid for under this Item.

In general, the payment method for Item 991.1 is partial progressive payment of the LUMP SUM Contract Unit Bid Price of this Item. The partial payment schedule will be as follows:

- The first payment of Item 991.1 (50% of the LUMP SUM bid price) will be made upon complete installation of the control of water system to the satisfaction and approval of the Engineer.
- The final payment of Item 991.1 (50% of the LUMP SUM bid price) will be made upon the satisfactory removal of the water control system after construction is complete.

All adjustments and repositioning of water control shall be considered as included under this item.

No separate payment will be made for the removal and disposal of the sediment material collected from the dewatering systems, but all costs in connection therewith shall be included in the Contract unit price bid.

APPENDIX A – PROJECT PLANS

PREPARED BY: TEC, INC.
DATED: 6/11/2026

Maura Healey, Governor
Kimberley Driscoll, Lieutenant Governor
Phillip Eng, Interim Secretary of Transportation
Jonathan L. Gulliver, Undersecretary and Highway Administrator

MassDOT
Massachusetts Department of Transportation
Highway Division

July 13, 2026

TEC, Inc.
282 Merrimack Street, 2nd Floor
Lawrence, MA 01843

Attn: Greg Gaudreau, P.E.
Project Manager

SAUGUS: Br. No. S-05-014 (2QP)
Hamilton Street over Saugus River
Chapter 85 Review

Dear Sir:

The bidding documents for Bridge No. S-05-014 (2QP) in Saugus have been reviewed and approved by MassDOT.

These documents were reviewed in accordance with the provisions of Chapter 85, Section 35 of the General Laws of the Commonwealth. Since there are no plans involved with this project the Chapter 85 Approval Stamp is not required and this letter will serve as documentation that the project was reviewed and approved by MassDOT in compliance with Chapter 85 policy.

If you have any questions, please contact Kelsey Munns at kelsey.a.munns@dot.sate.ma.us.

Sincerely,

Alexander K. Bardow, P.E.
Digitally signed by Alexander K. Bardow, P.E.
Date: 2026.07.13 17:02:45 -04'00'

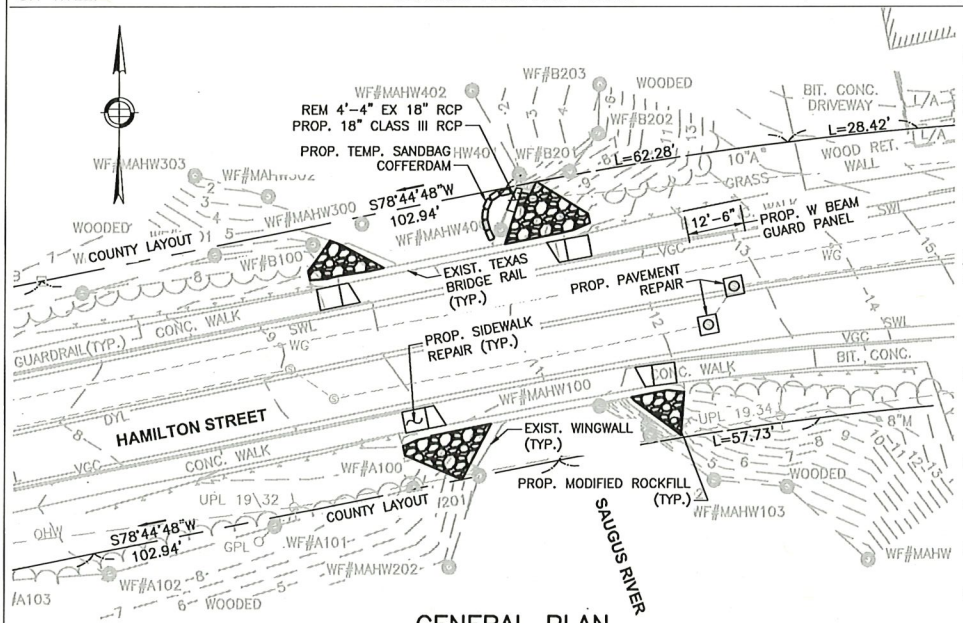
Alexander K. Bardow, P.E.
State Bridge Engineer

KAM/n
cc: Jon Lee, District 4 Bridge Engineer
Robert Niccoli, TEC Practice Leader – Structures
Nelon Sosa, Bridge Technical Reviewer

TEC
The Engineering Corp

282 MERRIMACK STREET, 2ND FLOOR
LAWRENCE, MA 01843
TEL 978.794.1792
WWW.THEENGINEERINGCORP.COM

JOB:	BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER	PROJECT #	T1667
SK #	1-1	DATE:	06/11/2026
SK TITLE:	GENERAL PLAN AND NOTES		



GENERAL PLAN
SCALE: 1" = 20'-0"

GENERAL NOTES:

PROPOSED PERMANENT PAVEMENT REPAIR PATCH (PAID FOR UNDER ITEM 451.)

SURFACE: VARIABLE DEPTH HMA FOR PATCHING TO MATCH EXISTING PAVEMENT (COMPACTED IN 2" (MAX) LIFTS TO MATCH EXIST PAVEMENT THICKNESS OR TO A MIN DEPTH OF 7") OVER

BASE: EXISTING MATERIAL SUITABLE FOR RE-USE SUPPLEMENTED WITH GRAVEL BORROW AS NECESSARY TO MATCH GRADE (SEE PAVEMENT REPAIR DETAIL)

NOTES:

1. ALL TEMPORARY TRAFFIC CONTROL WORK SHALL CONFORM TO THE LATEST EDITION OF THE "MANUAL ON UNIFORM TRAFFIC DEVICES (MUTCD) INCLUDING ALL REVISIONS AND THE MOST RECENT MASSDOT CONSTRUCTION STANDARD TRAFFIC CONTROL DETAILS, UNLESS OTHERWISE APPROVED BY THE ENGINEER.
2. CONCRETE FOR THE SIDEWALK REPAIR SHALL BE 5000 PSI CEMENT CONCRETE. CONCRETE FOR WINGWALL REPAIR SHALL BE 5000 PSI, $\frac{3}{8}$" 710 HP CEMENT CONCRETE. CONCRETE USED FOR ADJUSTMENT OF MANHOLE FRAME SHALL BE HIGH EARLY STRENGTH IN ACCORDANCE WITH STANDARD SPECIFICATIONS.
3. ALL REINFORCEMENT STEEL SHALL CONFORM TO THE REQUIREMENTS OF AASHTO M 31 GRADE 60.
4. AREAS OF TEMPORARY RESOURCE AREA IMPACTS ARE TO BE RESTORED TO ORIGINAL CONDITION.
5. ALL WORK ASSOCIATED WITH THE RIPRAP SHALL BE CONDUCTED FROM THE BRIDGE DECK.
6. ANY DEBRIS THAT ACCIDENTALLY FALLS WITHIN A RESOURCE AREA SHALL BE REMOVED IMMEDIATELY.

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Lawrence, MA 01843
tel 978.794.1792
www.TheEngineeringCorp.com

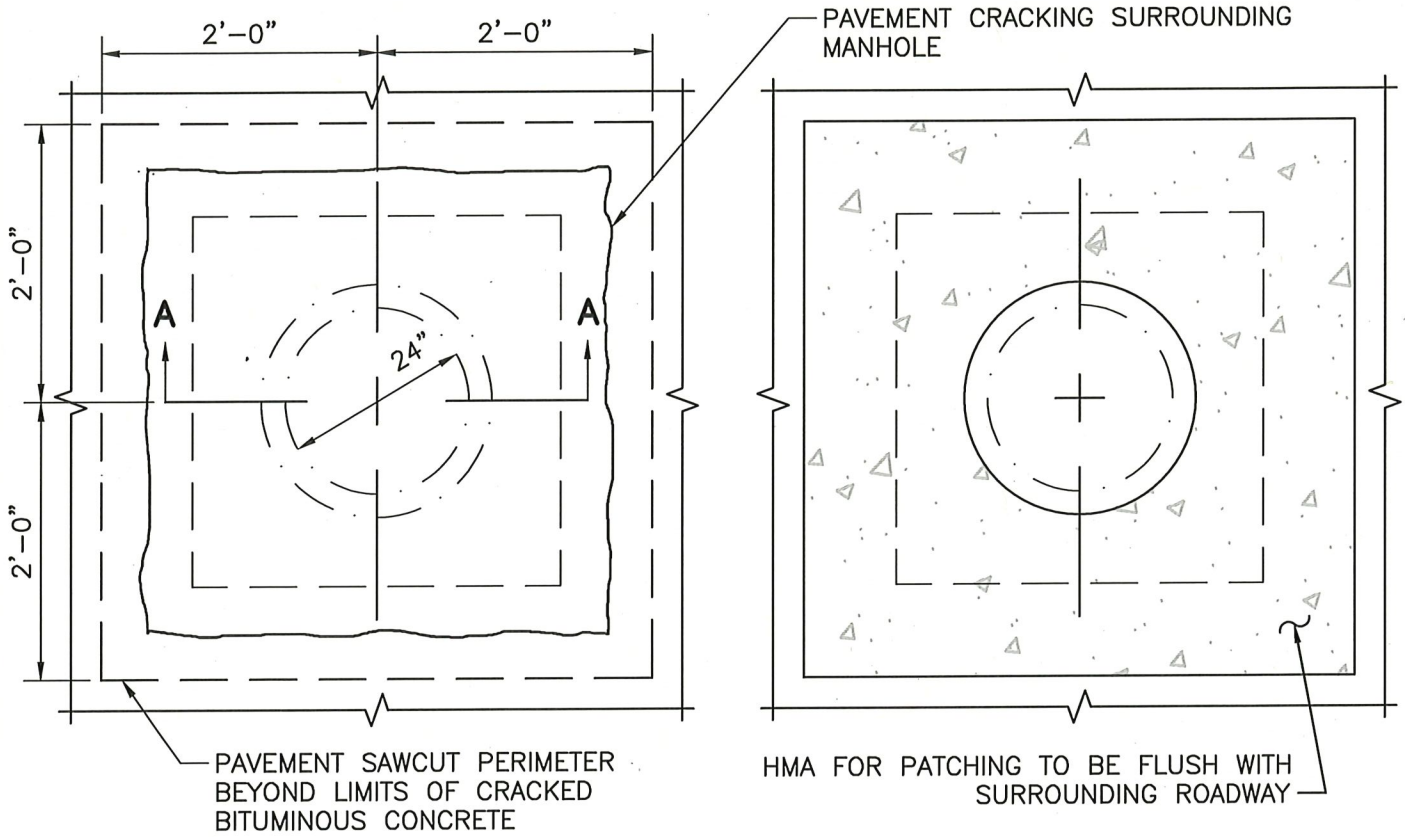
JOB: BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER

PROJECT # T1667

SK # 2-1

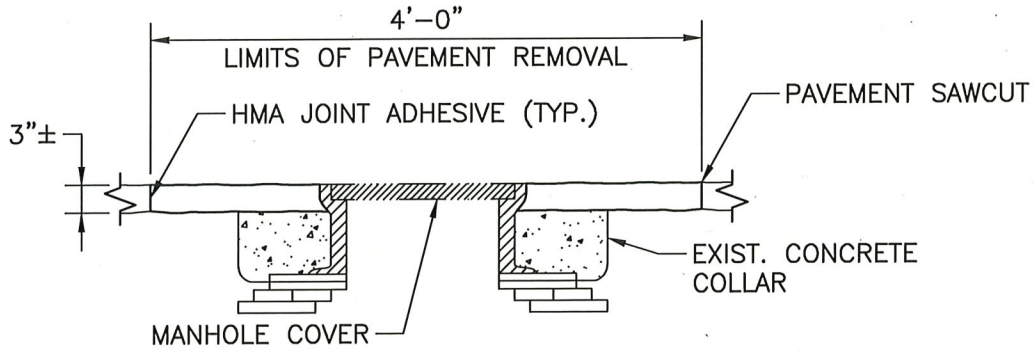
DATE: 06/11/2026

SK TITLE: PAVEMENT REPAIR DETAILS



LIMIT OF REPAIR AREA

REPAIR



SECTION A-A

SCALE: N.T.S

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TEL 978.794.1792
WWW.THEENGINEERINGCORP.COM

JOB:	BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER	PROJECT #	T1667
SK #	2-2	DATE:	06/11/2026
SK TITLE:	PAVEMENT REPAIR NOTES		

PAVEMENT REPAIR NOTES:

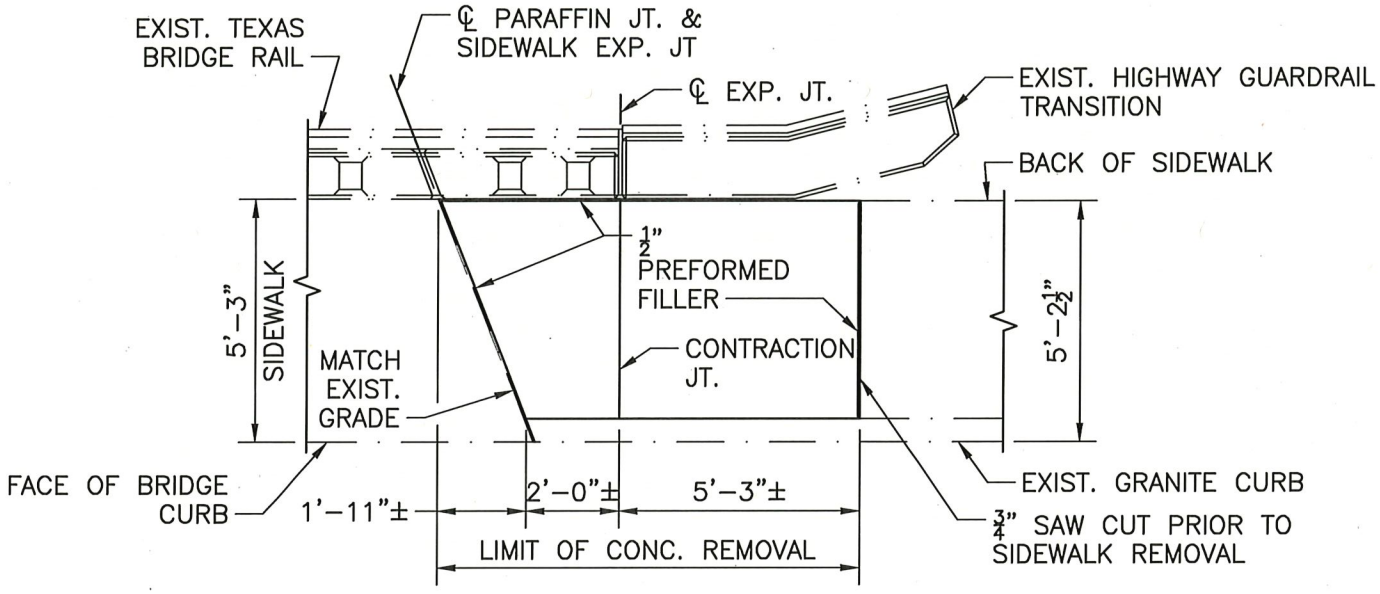
1. PAVEMENT EXCAVATION AND REPAIRS IN ACCORDANCE WITH THESE DETAILS SHALL BE PAID UNDER ITEMS 120.1, 451., 453., AND 482.3.
2. AFTER EXCAVATION OF PAVEMENT, THE CONTRACTOR SHALL INSPECT THE MANHOLE FRAME AND IDENTIFY ANY AREAS OF VISIBLE SEGREGATION OR MISALIGNMENT. WHEN REQUIRED, THE FRAME AND COVER SHALL BE ADJUSTED TO THE DEPTH AS APPROVED BY THE ENGINEER.
3. ADJUSTMENT OF THE FRAME AND COVER SHALL BE PAID UNDER ITEM 220.7.
4. THE REPAIR AREA SHALL BE BACKFILLED WITH MATERIAL SUITABLE FOR RE-USE SUPPLEMENTED WITH GRAVEL BORROW AND COMPACTED.
5. HOT APPLIED PAVEMENT JOINT ADHESIVE SHALL BE APPLIED TO THE VERTICAL PAVEMENT FACES PRIOR TO PATCHING.
6. THE SURFACE OF THE PAVEMENT REPAIR SHALL BE FLUSH THE ADJACENT ROADWAY.

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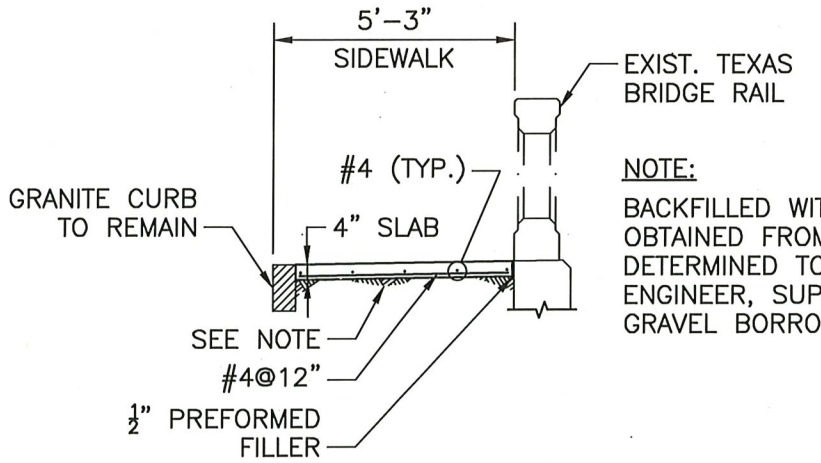
282 Merrimack Street, 2nd Floor
Lawrence, MA 01843
tel 978.794.1792
www.TheEngineeringCorp.com

JOB:	BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER	PROJECT #	T1667
SK #	3-1	DATE:	06/11/2026
SK TITLE:	SIDEWALK REPAIR DETAILS		



NOTE: GUARDRAIL NOT SHOWN FOR CLARITY

PLAN AT SIDEWALK



NOTE:

BACKFILLED WITH EXISTING MATERIAL OBTAINED FROM EXCAVATION THAT IS DETERMINED TO BE SUITABLE BY THE ENGINEER, SUPPLEMENTED WITH GRAVEL BORROW AND COMPACTED.

SECTION AT APPROACH SIDEWALK

SCALE: N.T.S.

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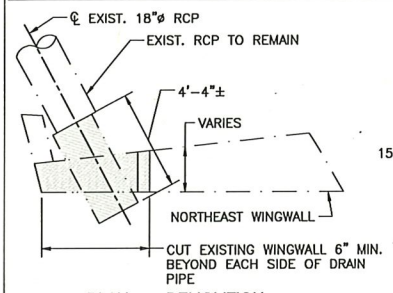
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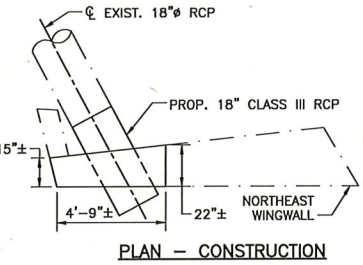
JOB: BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER — PROJECT # T1667

SK # 4-1 — DATE: 06/11/2026

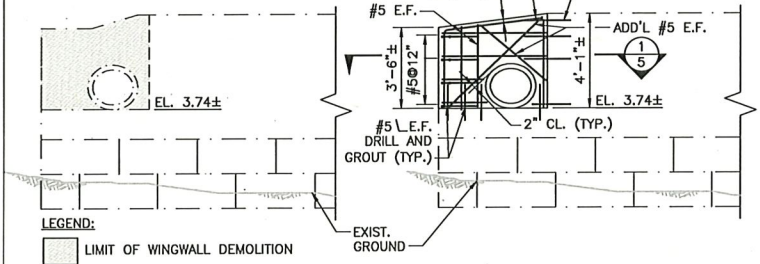
SK TITLE: DRAINAGE PIPE REPAIR DETAILS



PLAN – DEMOLITION

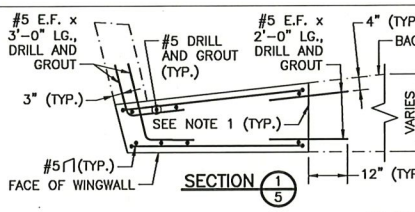


PLAN – CONSTRUCTION



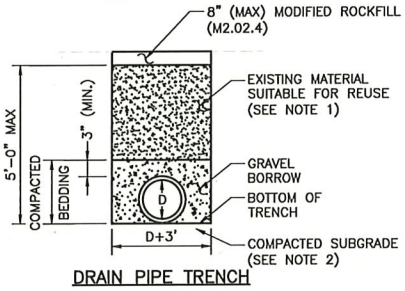
ELEVATION – DEMOLITION

ELEVATION – CONSTRUCTION



SECTION 1/5

NOTES:
1. CLEAN AND ROUGHEN EXISTING SURFACE. APPLY EPOXY BONDING COMPOUND ON EXISTING SURFACE PRIOR TO PLACEMENT OF CONCRETE.
2. DRAIN PIPE NOT SHOWN FOR CLARITY.



DRAIN PIPE TRENCH

DRAIN PIPE TRENCH NOTES:

1. EXISTING MATERIAL OBTAINED FROM EXCAVATION THAT IS DETERMINED TO BE SUITABLE AND APPROVED BY THE ENGINEER SHALL BE USED. BACKFILL SHALL BE PLACED IN LAYERS NO MORE THAN 6" AND THOROUGHLY COMPACTED. BACKFILLING TO A POINT 2' OVER THE PIPE SHALL CONTAIN NO STONES LARGER THAN 3".
2. SOFT OR UNSUITABLE MATERIAL EXISTING BELOW THE REQUIRED BEDDING GRADE SHALL BE REMOVED AS DIRECTED BY THE ENGINEER AND REPLACED WITH SAND, GRAVEL, CRUSHED STONE OR OTHER SUITABLE MATERIAL AND THOROUGHLY COMPACTED.

SCALE: N.T.S.

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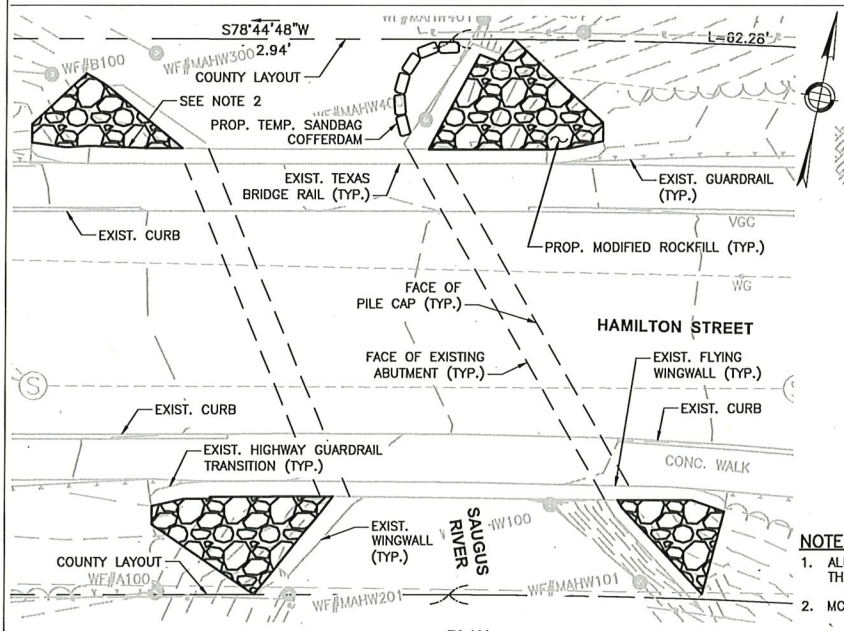
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The Engineering Corp

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LAWRENCE, MA 01843
TEL 978.794.1792
WWW.THEENGINEERINGCORP.COM

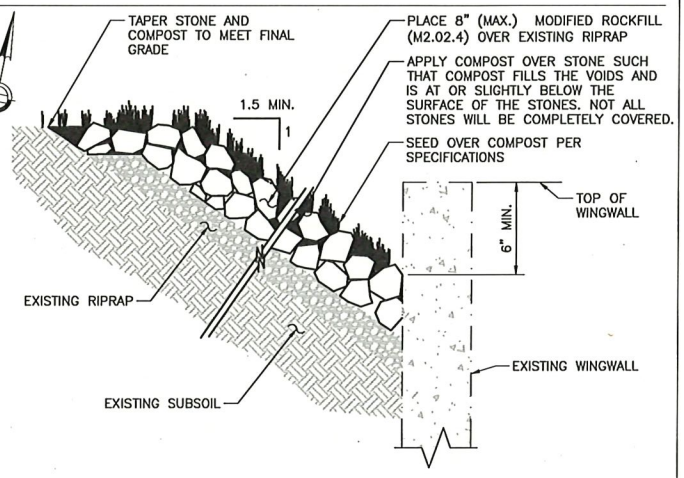
JOB: BRIDGE S-05-014 (2QP), HAMILTON STREET OVER SAUGUS RIVER — PROJECT # T1667

SK # 5-1 — DATE: 06/11/2026

SK TITLE: RIPRAP REPAIR DETAIL



PLAN



COMPOST AND SEED OVER MODIFIED ROCKFILL (NON-WATERWAY)

NOTES:

1. ALL PROPOSED MODIFIED ROCKFILL SHALL BE INSTALLED WITHIN THE PROJECT LIMITS BOUND BY THE COUNTY LAYOUT LINES, AS SHOWN ON THE PLANS, OR AS DIRECTED BY THE ENGINEER.
2. MODIFIED ROCKFILL SHALL MEET TOP EXISTING WINGWALL, AS SHOWN.

SCALE: N.T.S.

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ATTACHMENT B – ORDER OF CONDITIONS

Massachusetts Department of Environmental Protection
Bureau of Resource Protection - Wetlands

WPA Form 5 – Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP:
67-1142
MassDEP File #
2020904
eDEP Transaction #
Saugus
City/Town

A. General Information

Please note: this form has been modified with added space to accommodate the Registry of Deeds Requirements

1. From: Saugus Conservation Commission
Conservation Commission

2. This issuance is for (check one): a. ☒ Order of Conditions b. ☐ Amended Order of Conditions

3. To: Applicant:

Todd
a. First Name

Baldwin
b. Last Name

Town of Saugus Department of Public Works
c. Organization

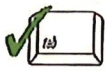
515 Main Street
d. Mailing Address

Saugus
e. City/Town

MA
f. State

01906
g. Zip Code

Important: When filling out forms on the computer, use only the tab key to move your cursor - do not use the return key.





4. Property Owner (if different from applicant):

a. First Name

b. Last Name

Town of Saugus
c. Organization

298 Central Street
d. Mailing Address

Saugus
e. City/Town

MA
f. State

01906
g. Zip Code

5. Project Location:

Hamilton Street
a. Street Address

Saugus
b. City/Town

N/A Public Right-of-Way
c. Assessors Map/Plat Number

N/A Public Right-of-Way
d. Parcel/Lot Number

Latitude and Longitude, if known: 42d27m56.2674s
d. Latitude

71d0m15.9984s
e. Longitude

Massachusetts Department of Environmental Protection
Bureau of Resource Protection - Wetlands

WPA Form 5 – Order of Conditions

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 67-1142
MassDEP File # 2020904
eDEP Transaction #
Saugus
City/Town

A. General Information (cont.)

6. Property recorded at the Registry of Deeds for (attach additional information if more than one parcel):

a. County | b. Certificate Number (if registered land)

c. Book | d. Page

7. Dates: 5/5/2026 a. Date Notice of Intent Filed | 5/20/2026 b. Date Public Hearing Closed | c. Date of Issuance

8. Final Approved Plans and Other Documents (attach additional plan or document references as needed):

Resource Area Impact Plan (2 Sheets)
a. Plan Title

TEC, Inc
b. Prepared By

Matthew W. Perry; PE # 59033
c. Signed and Stamped by

5/20/2026
d. Final Revision Date

1" = 10'
e. Scale

Existing Conditions Plan of Land; Prepared by Hancock Associates; Stamped by Jason A. Ellis PLS# 49052 (1 Page)

10/28/25
g. Date

B. Findings

1. Findings pursuant to the Massachusetts Wetlands Protection Act:

Following the review of the above-referenced Notice of Intent and based on the information provided in this application and presented at the public hearing, this Commission finds that the areas in which work is proposed is significant to the following interests of the Wetlands Protection Act (the Act). Check all that apply:

a. ☒ Public Water Supply b. ☐ Land Containing Shellfish c. ☒ Prevention of Pollution

d. ☒ Private Water Supply e. ☐ Fisheries f. ☒ Protection of Wildlife Habitat

g. ☒ Groundwater Supply h. ☒ Storm Damage Prevention i. ☒ Flood Control

2. This Commission hereby finds the project, as proposed, is: (check one of the following boxes)

Approved subject to:

a. ☒ the following conditions which are necessary in accordance with the performance standards set forth in the wetlands regulations. This Commission orders that all work shall be performed in accordance with the Notice of Intent referenced above, the following General Conditions, and any other special conditions attached to this Order. To the extent that the following conditions modify or differ from the plans, specifications, or other proposals submitted with the Notice of Intent, these conditions shall control.

Massachusetts Department of Environmental Protection
Bureau of Resource Protection - Wetlands
WPA Form 5 – Order of Conditions
Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

Provided by MassDEP: 67--1142
MassDEP File # 2020904
eDEP Transaction # Saugus
City/Town

B. Findings (cont.)

Denied because:

b. ☐ the proposed work cannot be conditioned to meet the performance standards set forth in the wetland regulations. Therefore, work on this project may not go forward unless and until a new Notice of Intent is submitted which provides measures which are adequate to protect the interests of the Act, and a final Order of Conditions is issued. **A description of the performance standards which the proposed work cannot meet is attached to this Order.**

c. ☐ the information submitted by the applicant is not sufficient to describe the site, the work, or the effect of the work on the interests identified in the Wetlands Protection Act. Therefore, work on this project may not go forward unless and until a revised Notice of Intent is submitted which provides sufficient information and includes measures which are adequate to protect the Act's interests, and a final Order of Conditions is issued. **A description of the specific information which is lacking and why it is necessary is attached to this Order as per 310 CMR 10.05(6)(c).**

3. ☐ Buffer Zone Impacts: Shortest distance between limit of project disturbance and the wetland resource area specified in 310 CMR 10.02(1)(a) — a. linear feet

Inland Resource Area Impacts: Check all that apply below. (For Approvals Only)

Resource Area	Proposed Alteration	Permitted Alteration	Proposed Replacement	Permitted Replacement
4. ☒ Bank	14 (temp) a. linear feet	14 (temp) b. linear feet	14 c. linear feet	14 d. linear feet
5. ☐ Bordering Vegetated Wetland	a. square feet	b. square feet	c. square feet	d. square feet
6. ☒ Land Under Waterbodies and Waterways	51 (temp) a. square feet	51 (temp) b. square feet	51 c. square feet	51 d. square feet
	e. c/y dredged	f. c/y dredged		
7. ☒ Bordering Land Subject to Flooding	361 (temp) a. square feet	361 (temp) b. square feet	361 (restored)	360 (restored) d. square feet
Cubic Feet Flood Storage	0 e. cubic feet	0 f. cubic feet	g. cubic feet	h. cubic feet
8. ☐ Isolated Land Subject to Flooding	a. square feet	b. square feet		
Cubic Feet Flood Storage	c. cubic feet	d. cubic feet	e. cubic feet	f. cubic feet
9. ☒ Riverfront Area	575 a. total sq. feet	576 b. total sq. feet		
Sq ft within 100 ft	575 (temp) c. square feet	575 (temp) d. square feet	575 e. square feet	575 f. square feet
Sq ft between 100-200 ft	0 g. square feet	0 h. square feet	0 i. square feet	0 j. square feet

Massachusetts Department of Environmental Protection
Bureau of Resource Protection - Wetlands

WPA Form 5 – Order of Conditions

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Provided by MassDEP: 67-1142
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B. Findings (cont.)

Coastal Resource Area Impacts: Check all that apply below. (For Approvals Only)

	Proposed Alteration	Permitted Alteration	Proposed Replacement	Permitted Replacement
10. ☐ Designated Port Areas	Indicate size under Land Under the Ocean, below			
11. ☐ Land Under the Ocean	a. square feet	b. square feet		
	c. c/y dredged	d. c/y dredged		
12. ☐ Barrier Beaches	Indicate size under Coastal Beaches and/or Coastal Dunes below			
13. ☐ Coastal Beaches	a. square feet	b. square feet	c. cu yd nourishment	d. cu yd nourishment
14. ☐ Coastal Dunes	a. square feet	b. square feet	c. cu yd nourishment	d. cu yd nourishment
15. ☐ Coastal Banks	a. linear feet	b. linear feet		
16. ☐ Rocky Intertidal Shores	a. square feet	b. square feet		
17. ☐ Salt Marshes	a. square feet	b. square feet	c. square feet	d. square feet
18. ☐ Land Under Salt Ponds	a. square feet	b. square feet		
	c. c/y dredged	d. c/y dredged		
19. ☐ Land Containing Shellfish	a. square feet	b. square feet	c. square feet	d. square feet
20. ☐ Fish Runs	Indicate size under Coastal Banks, Inland Bank, Land Under the Ocean, and/or Inland Land Under Waterbodies and Waterways, above			
	a. c/y dredged	b. c/y dredged		
21. ☐ Land Subject to Coastal Storm Flowage	a. square feet	b. square feet		
22. ☐ Riverfront Area	a. total sq. feet	b. total sq. feet		
Sq ft within 100 ft	c. square feet	d. square feet	e. square feet	f. square feet
Sq ft between 100-200 ft	g. square feet	h. square feet	i. square feet	j. square feet

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B. Findings (cont.)

* #23. If the project is for the purpose of restoring or enhancing a wetland resource area in addition to the square footage that has been entered in Section B.5.c (BVW) or B.17.c (Salt Marsh) above, please enter the additional amount here.

23. ☐ Restoration/Enhancement *:

a. square feet of BVW	b. square feet of salt marsh

24. ☒ Stream Crossing(s):

a. number of new stream crossings	b. number of replacement stream crossings
0	0

C. General Conditions Under Massachusetts Wetlands Protection Act

The following conditions are only applicable to Approved projects.

1. Failure to comply with all conditions stated herein, and with all related statutes and other regulatory measures, shall be deemed cause to revoke or modify this Order.
2. The Order does not grant any property rights or any exclusive privileges; it does not authorize any injury to private property or invasion of private rights.
3. This Order does not relieve the permittee or any other person of the necessity of complying with all other applicable federal, state, or local statutes, ordinances, bylaws, or regulations.
4. The work authorized hereunder shall be completed within three years from the date of this Order unless either of the following apply:
   a. The work is a maintenance dredging project as provided for in the Act; or
   b. The time for completion has been extended to a specified date more than three years, but less than five years, from the date of issuance. If this Order is intended to be valid for more than three years, the extension date and the special circumstances warranting the extended time period are set forth as a special condition in this Order.
   c. If the work is for a Test Project, this Order of Conditions shall be valid for no more than one year.
5. This Order may be extended by the issuing authority for one or more periods of up to three years each upon application to the issuing authority at least 30 days prior to the expiration date of the Order. An Order of Conditions for a Test Project may be extended for one additional year only upon written application by the applicant, subject to the provisions of 310 CMR 10.05(11)(f).
6. If this Order constitutes an Amended Order of Conditions, this Amended Order of Conditions does not extend the issuance date of the original Final Order of Conditions and the Order will expire on 6/4/2029 unless extended in writing by the Department.
7. Any fill used in connection with this project shall be clean fill. Any fill shall contain no trash, refuse, rubbish, or debris, including but not limited to lumber, bricks, plaster, wire, lath, paper, cardboard, pipe, tires, ashes, refrigerators, motor vehicles, or parts of any of the foregoing.

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C. General Conditions Under Massachusetts Wetlands Protection Act

8. This Order is not final until all administrative appeal periods from this Order have elapsed, or if such an appeal has been taken, until all proceedings before the Department have been completed.

9. No work shall be undertaken until the Order has become final and then has been recorded in the Registry of Deeds or the Land Court for the district in which the land is located, within the chain of title of the affected property. In the case of recorded land, the Final Order shall also be noted in the Registry's Grantor Index under the name of the owner of the land upon which the proposed work is to be done. In the case of the registered land, the Final Order shall also be noted on the Land Court Certificate of Title of the owner of the land upon which the proposed work is done. The recording information shall be submitted to the Conservation Commission on the form at the end of this Order, which form must be stamped by the Registry of Deeds, prior to the commencement of work.

10. A sign shall be displayed at the site not less then two square feet or more than three square feet in size bearing the words,

"Massachusetts Department of Environmental Protection" [or, "MassDEP"]

"File Number 67-1142 "

11. Where the Department of Environmental Protection is requested to issue a Superseding Order, the Conservation Commission shall be a party to all agency proceedings and hearings before MassDEP.

12. Upon completion of the work described herein, the applicant shall submit a Request for Certificate of Compliance (WPA Form 8A) to the Conservation Commission.

13. The work shall conform to the plans and special conditions referenced in this order.

14. Any change to the plans identified in Condition #13 above shall require the applicant to inquire of the Conservation Commission in writing whether the change is significant enough to require the filing of a new Notice of Intent.

15. The Agent or members of the Conservation Commission and the Department of Environmental Protection shall have the right to enter and inspect the area subject to this Order at reasonable hours to evaluate compliance with the conditions stated in this Order, and may require the submittal of any data deemed necessary by the Conservation Commission or Department for that evaluation.

16. This Order of Conditions shall apply to any successor in interest or successor in control of the property subject to this Order and to any contractor or other person performing work conditioned by this Order.

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C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

17. Prior to the start of work, and if the project involves work adjacent to a Bordering Vegetated Wetland, the boundary of the wetland in the vicinity of the proposed work area shall be marked by wooden stakes or flagging. Once in place, the wetland boundary markers shall be maintained until a Certificate of Compliance has been issued by the Conservation Commission.

18. All sedimentation barriers shall be maintained in good repair until all disturbed areas have been fully stabilized with vegetation or other means. At no time shall sediments be deposited in a wetland or water body. During construction, the applicant or his/her designee shall inspect the erosion controls on a daily basis and shall remove accumulated sediments as needed. The applicant shall immediately control any erosion problems that occur at the site and shall also immediately notify the Conservation Commission, which reserves the right to require additional erosion and/or damage prevention controls it may deem necessary. Sedimentation barriers shall serve as the limit of work unless another limit of work line has been approved by this Order.

19. The work associated with this Order (the "Project")
    (1) ☒ is subject to the Massachusetts Stormwater Standards
    (2) ☐ is NOT subject to the Massachusetts Stormwater Standards

    If the work is subject to the Stormwater Standards, then the project is subject to the following conditions:

    a) All work, including site preparation, land disturbance, construction and redevelopment, shall be implemented in accordance with the construction period pollution prevention and erosion and sedimentation control plan and, if applicable, the Stormwater Pollution Prevention Plan required by the National Pollution Discharge Elimination System Construction General Permit as required by Stormwater Condition 8. Construction period erosion, sedimentation and pollution control measures and best management practices (BMPs) shall remain in place until the site is fully stabilized.

    b) No stormwater runoff may be discharged to the post-construction stormwater BMPs unless and until a Registered Professional Engineer provides a Certification that:
    i. all construction period BMPs have been removed or will be removed by a date certain specified in the Certification. For any construction period BMPs intended to be converted to post construction operation for stormwater attenuation, recharge, and/or treatment, the conversion is allowed by the MassDEP Stormwater Handbook BMP specifications and that the BMP has been properly cleaned or prepared for post construction operation, including removal of all construction period sediment trapped in inlet and outlet control structures;
    ii. as-built final construction BMP plans are included, signed and stamped by a Registered Professional Engineer, certifying the site is fully stabilized;
    iii. any illicit discharges to the stormwater management system have been removed, as per the requirements of Stormwater Standard 10;

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C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

iv. all post-construction stormwater BMPs are installed in accordance with the plans (including all planting plans) approved by the issuing authority, and have been inspected to ensure that they are not damaged and that they are in proper working condition;

v. any vegetation associated with post-construction BMPs is suitably established to withstand erosion.

c) The landowner is responsible for BMP maintenance until the issuing authority is notified that another party has legally assumed responsibility for BMP maintenance. Prior to requesting a Certificate of Compliance, or Partial Certificate of Compliance, the responsible party (defined in General Condition 18(e)) shall execute and submit to the issuing authority an Operation and Maintenance Compliance Statement ("O&M Statement) for the Stormwater BMPs identifying the party responsible for implementing the stormwater BMP Operation and Maintenance Plan ("O&M Plan") and certifying the following:

i.) the O&M Plan is complete and will be implemented upon receipt of the Certificate of Compliance, and

ii.) the future responsible parties shall be notified in writing of their ongoing legal responsibility to operate and maintain the stormwater management BMPs and implement the Stormwater Pollution Prevention Plan.

d) Post-construction pollution prevention and source control shall be implemented in accordance with the long-term pollution prevention plan section of the approved Stormwater Report and, if applicable, the Stormwater Pollution Prevention Plan required by the National Pollution Discharge Elimination System Multi-Sector General Permit.

e) Unless and until another party accepts responsibility, the landowner, or owner of any drainage easement, assumes responsibility for maintaining each BMP. To overcome this presumption, the landowner of the property must submit to the issuing authority a legally binding agreement of record, acceptable to the issuing authority, evidencing that another entity has accepted responsibility for maintaining the BMP, and that the proposed responsible party shall be treated as a permittee for purposes of implementing the requirements of Conditions 19(f) through 19(k) with respect to that BMP. Any failure of the proposed responsible party to implement the requirements of Conditions 19(f) through 19(k) with respect to that BMP shall be a violation of the Order of Conditions or Certificate of Compliance. In the case of stormwater BMPs that are serving more than one lot, the legally binding agreement shall also identify the lots that will be serviced by the stormwater BMPs. A plan and easement deed that grants the responsible party access to perform the required operation and maintenance must be submitted along with the legally binding agreement.

f) The responsible party shall operate and maintain all stormwater BMPs in accordance with the design plans, the O&M Plan, and the requirements of the Massachusetts Stormwater Handbook.

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C. General Conditions Under Massachusetts Wetlands Protection Act (cont.)

g) The responsible party shall:
1. Maintain an operation and maintenance log for the last three (3) consecutive calendar years of inspections, repairs, maintenance and/or replacement of the stormwater management system or any part thereof, and disposal (for disposal the log shall indicate the type of material and the disposal location);
2. Make the maintenance log available to MassDEP and the Conservation Commission ("Commission") upon request; and
3. Allow members and agents of the MassDEP and the Commission to enter and inspect the site to evaluate and ensure that the responsible party is in compliance with the requirements for each BMP established in the O&M Plan approved by the issuing authority.

h) All sediment or other contaminants removed from stormwater BMPs shall be disposed of in accordance with all applicable federal, state, and local laws and regulations.

i) Illicit discharges to the stormwater management system as defined in 310 CMR 10.04 are prohibited.

j) The stormwater management system approved in the Order of Conditions shall not be changed without the prior written approval of the issuing authority.

k) Areas designated as qualifying pervious areas for the purpose of the Low Impact Site Design Credit (as defined in the MassDEP Stormwater Handbook, Volume 3, Chapter 1, Low Impact Development Site Design Credits) shall not be altered without the prior written approval of the issuing authority.

l) Access for maintenance, repair, and/or replacement of BMPs shall not be withheld. Any fencing constructed around stormwater BMPs shall include access gates and shall be at least six inches above grade to allow for wildlife passage.

Special Conditions (if you need more space for additional conditions, please attach a text document):

See attached pages.

20. For Test Projects subject to 310 CMR 10.05(11), the applicant shall also implement the monitoring plan and the restoration plan submitted with the Notice of Intent. If the conservation commission or Department determines that the Test Project threatens the public health, safety or the environment, the applicant shall implement the removal plan submitted with the Notice of Intent or modify the project as directed by the conservation commission or the Department.

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D. Findings Under Municipal Wetlands Bylaw or Ordinance

1. Is a municipal wetlands bylaw or ordinance applicable? ☒ Yes ☐ No

2. The Saugus Conservation Commission hereby finds (check one that applies):
   Conservation Commission

   a. ☐ that the proposed work cannot be conditioned to meet the standards set forth in a municipal ordinance or bylaw, specifically:

   1. Municipal Ordinance or Bylaw | 2. Citation

   Therefore, work on this project may not go forward unless and until a revised Notice of Intent is submitted which provides measures which are adequate to meet these standards, and a final Order of Conditions is issued.

   b. ☒ that the following additional conditions are necessary to comply with a municipal ordinance or bylaw:

   Wetland Protection Bylaw | 50B.00
   1. Municipal Ordinance or Bylaw | 2. Citation

3. The Commission orders that all work shall be performed in accordance with the following conditions and with the Notice of Intent referenced above. To the extent that the following conditions modify or differ from the plans, specifications, or other proposals submitted with the Notice of Intent, the conditions shall control.

   The special conditions relating to municipal ordinance or bylaw are as follows (if you need more space for additional conditions, attach a text document):

   See attached pages.

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E. Signatures

This Order is valid for three years, unless otherwise specified as a special condition pursuant to General Conditions #4, from the date of issuance.

6/4/2026
1. Date of Issuance

Please indicate the number of members who will sign this form.
This Order must be signed by a majority of the Conservation Commission.

4
2. Number of Signers

The Order must be mailed by certified mail (return receipt requested) or hand delivered to the applicant. A copy also must be mailed or hand delivered at the same time to the appropriate Department of Environmental Protection Regional Office, if not filing electronically, and the property owner, if different from applicant.

Signature	Printed Name
William Lewis	William Lewis
Jen D'Eon	Jennifer D'Eon
	William Farrington
Paul M. Pethowicz	Paul M. Pethowicz

☒ by hand delivery on 6/4/2026 (Date)

☐ by certified mail, return receipt requested, on _____ (Date)

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F. Appeals

The applicant, the owner, any person aggrieved by this Order, any owner of land abutting the land subject to this Order, or any ten residents of the city or town in which such land is located, are hereby notified of their right to request the appropriate MassDEP Regional Office to issue a Superseding Order of Conditions. The request must be made by certified mail or hand delivery to the Department, with the appropriate filing fee and a completed Request for Departmental Action Fee Transmittal Form, as provided in 310 CMR 10.03(7) within ten business days from the date of issuance of this Order. A copy of the request shall at the same time be sent by certified mail or hand delivery to the Conservation Commission and to the applicant, if he/she is not the appellant.

Any appellants seeking to appeal the Department's Superseding Order associated with this appeal will be required to demonstrate prior participation in the review of this project. Previous participation in the permit proceeding means the submission of written information to the Conservation Commission prior to the close of the public hearing, requesting a Superseding Order, or providing written information to the Department prior to issuance of a Superseding Order.

The request shall state clearly and concisely the objections to the Order which is being appealed and how the Order does not contribute to the protection of the interests identified in the Massachusetts Wetlands Protection Act (M.G.L. c. 131, § 40), and is inconsistent with the wetlands regulations (310 CMR 10.00). To the extent that the Order is based on a municipal ordinance or bylaw, and not on the Massachusetts Wetlands Protection Act or regulations, the Department has no appellate jurisdiction.

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G. Recording Information

Prior to commencement of work, this Order of Conditions must be recorded in the Registry of Deeds or the Land Court for the district in which the land is located, within the chain of title of the affected property. In the case of recorded land, the Final Order shall also be noted in the Registry's Grantor Index under the name of the owner of the land subject to the Order. In the case of registered land, this Order shall also be noted on the Land Court Certificate of Title of the owner of the land subject to the Order of Conditions. The recording information on this page shall be submitted to the Conservation Commission listed below.

Saugus Conservation Commission
Conservation Commission

Detach on dotted line, have stamped by the Registry of Deeds and submit to the Conservation Commission.

To:

Saugus Conservation Commission
Conservation Commission

Please be advised that the Order of Conditions for the Project at:

Project Location | MassDEP File Number

Has been recorded at the Registry of Deeds of:

Essex South | Book | Page
County

for: Property Owner

and has been noted in the chain of title of the affected property in:

Book | Page

In accordance with the Order of Conditions issued on:

Date

If recorded land, the instrument number identifying this transaction is:

Instrument Number

If registered land, the document number identifying this transaction is:

Document Number

Signature of Applicant

Massachusetts Department of Environmental Protection
Bureau of Resource Protection - Wetlands

Request for Departmental Action Fee Transmittal Form

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

DEP File Number:

Provided by DEP

A. Request Information

1. Location of Project

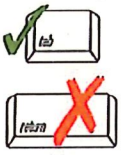
a. Street Address

b. City/Town, Zip

c. Check number

d. Fee amount

Important: When filling out forms on the computer, use only the tab key to move your cursor - do not use the return key.



2. Person or party making request (if appropriate, name the citizen group's representative):

Name

Mailing Address

City/Town

State

Zip Code

Phone Number

Fax Number (if applicable)

3. Applicant (as shown on Determination of Applicability (Form 2), Order of Resource Area Delineation (Form 4B), Order of Conditions (Form 5), Restoration Order of Conditions (Form 5A), or Notice of Non-Significance (Form 6)):

Name

Mailing Address

City/Town

State

Zip Code

Phone Number

Fax Number (if applicable)

4. DEP File Number:

B. Instructions

1. When the Departmental action request is for (check one):

☐ Superseding Order of Conditions – Fee: $120.00 (single family house projects) or $245 (all other projects)

☐ Superseding Determination of Applicability – Fee: $120

☐ Superseding Order of Resource Area Delineation – Fee: $120

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Request for Departmental Action Fee Transmittal Form

Massachusetts Wetlands Protection Act M.G.L. c. 131, §40

DEP File Number:

Provided by DEP

B. Instructions (cont.)

Send this form and check or money order, payable to the *Commonwealth of Massachusetts,* to:

Department of Environmental Protection
Box 4062
Boston, MA 02211

2. On a separate sheet attached to this form, state clearly and concisely the objections to the Determination or Order which is being appealed. To the extent that the Determination or Order is based on a municipal bylaw, and not on the Massachusetts Wetlands Protection Act or regulations, the Department has no appellate jurisdiction.

3. Send a **copy** of this form and a **copy** of the check or money order with the Request for a Superseding Determination or Order by certified mail or hand delivery to the appropriate DEP Regional Office (see https://www.mass.gov/service-details/massdep-regional-offices-by-community).

4. A copy of the request shall at the same time be sent by certified mail or hand delivery to the Conservation Commission and to the applicant, if he/she is not the appellant.

Saugus Conservation Commission
Order of Conditions – Hamilton Street, DEP File #067-1142

Findings of Fact:

The applicant, Todd Baldwin, has filed this Notice of Intent for a project consisting of bridge preservation work to extend the life of the existing structure and associated site features located at Hamilton Street over the Saugus River, in the public Right-of-Way, in Saugus Massachusetts.

The entirety of the work will occur within the 100 ft. buffer zone to BVW and 200 ft. Riverfront Area associated with the Saugus River. The wetland resource areas were delineated by Caitlin White of Hancock Associates on August 19, 2025.

The Saugus Conservation Commission voted on May 20, 2026 to close the public hearing and issue an Order of Conditions approving the project with the following special Conditions:

21. This Order also constitutes a Special Wetlands Permit issued under Article 508 of the Bylaws of the Town of Saugus. Appeals to the Department of Environmental Protection pursuant to MA General Law Chapter 131, Section 40 shall not operate to terminate or affect any of the provisions of said Special Wetlands Permit.
22. This Order does not relive the permittee or any other person of the necessity of complying with all other applicable federal, state, or local statues, ordinances, by-laws, or regulations.
23. Where the Department of Environmental Protection (DEP) is requested to make a determination and to issue a superseding Order, the Conservation Commission shall be a party to all agency proceedings and hearings before the Department.
24. This Order of Conditions shall be recorded with the Essex County Registry of Deeds prior to the commencement of work and/ or prior to obtaining a building permit. Once recorded, the information shall be submitted to the Saugus Conservation Commission via page thirteen (13) of the Order of Conditions form. No work shall commence on-site until all appeals periods have elapsed.
25. The applicant shall indemnify and save harmless the Commonwealth, the Town of Saugus, the Conservation Commission, and its agents against all sites, claims or liabilities of every name and nature arising at any time out of or in consequence of the acts of the Commission or its agents in the performance of the work covered by this Order and/or failure to comply with the terms and conditions or this Order whether by itself or its employees or subcontractors.
26. By this Order, the Conservation Commission and/or its assigns shall have the authority to enter on the subject premises for determination of compliance with this or any inspection functions the Commission deems necessary.
27. The Commission reserves the right to make further requirements and conditions of the applicant and/or his assigns if deemed necessary to protect resource areas and interests as defined in MGL Chapter 131 Section 40 (310 CMR 10.00), and the Saugus Wetland Protection Bylaw and Regulations.
28. A request for an extension of this Order of Conditions shall be submitted via certified mail at least thirty (30) days prior to the expiration date.
29. All work shall conform to the Notice of Intent, above referenced plans, and any supporting documentation. In case of a conflict, this Order of Conditions shall prevail. The work shall be completed as shown on the plans entitled "Resource Area Impact Plan" (2 Pages) prepared by TEC, Inc. with a final revision date of May 20, 2026.

30. Any changes to the plans, shall be submitted to the Conservation Commission, in writing, for approval prior to implementation. Only those changes that have no potential adverse impact to the interests of the Act and the Bylaw and those which reduce direct alteration to resource areas, will be considered. If the Conservation Commission finds the changes to be significant and/or deviate from the original Plans, Notice of Intent, or this Order of Conditions, then the applicant shall submit a request to amend the Order. If any plans, calculations, or other data presented to the Commission is in error or has omissions, and is deemed significant by the Commissioners or their agents, it shall be considered a change.
31. Work shall be halted on the site if the Commission, Agent, or DEP determine that any of the work is not in compliance with this Order/Permit.
32. Prior to the commencement of work, a sign shall be displayed at the site entrance, not less than two (2) square feet by three (3) square feet, bearing the DEP file # as required by the Order of Conditions.
33. Prior to the commencement of work on site, Wetland flags shall be installed along the Wetland boundary and clearly marked in the field by stakes or flags placed at no greater than twenty-five (25) foot intervals. Flagging shall be maintained in place throughout construction until approved for removal through the issuance of a Certificate of Compliance.
34. In advance of any work on this project, the Commission or its agents shall conduct a pre-construction conference between the Commission or its agents, the contractor, the engineer, and the applicant to ensure that all of the Conditions of this Order are understood.
35. Prior to the start of construction, the applicant shall notify the Commission of the name(s) and telephone number(s) of person or persons who will be responsible for onsite compliance with this Order of Conditions. The Commission shall be provided with name, direct phone number, and email address to reach this person.
36. Prior to commencement of work, the erosion control barrier shall be installed where indicated on the above-referenced plan and shall serve as the limit of disturbance. Where an erosion control barrier is not required, the limit of disturbance shall be marked with stakes, flagging or construction fencing. This barrier shall be inspected and approved by the Commission or it's agent prior to the start of work, and shall be maintained in good repair throughout construction, until the Commission or its agents determine that control measures are no longer necessary.
37. The applicant shall notify the Commission at least forty-eight (48) hours prior to the start of any activity on-site. No work shall begin until the Conservation Commission or an agent thereof has inspected and approved the erosion and sedimentation control measures.
38. A copy of this Order, including all referenced documents and plans, as well as all other subsequent approvals and directives issued by the Commission, shall be available on-site at all times. These documents shall be included in all construction contracts, subcontracts, and specifications dealing with the work proposed and shall supersede any conflicting contract requirements. The applicant shall ensure that all contractors, subcontractors, and other personnel are fully aware of these terms and conditions. Thereafter, the contractor will be held jointly liable for any violation of this Order/Permit.
39. Construction of the rerouted stormwater drainage pipe shall occur during low-flow and low-tide conditions of the Saugus River.
40. Stripping of vegetation, clearing and grubbing trees, grading, or other soil disturbance shall be done in accordance with best management practices to minimize soil erosion.

41. There shall be no stockpiling of fill or other materials within fifty (50) feet of any resource areas.

42. Whether from on-site or off-site sources, all fill used in connection with this project shall be clean fill as denoted in Condition #6 of the general conditions of this Order and as further described below:

    Clean acceptable fill shall be earthen, permeable material, exclusive of peat, clay, tight till, hardpan, metals, boulders larger than twelve (12) inches in diameter, wood, tree branches, construction debris, or potential leachable or hazardous materials. These materials must be compactable to sixty-five (65) percent of original profile.

43. No excavated material or construction debris shall be deposited in any resource area. It shall be removed from the site and properly disposed of in a legal manner.

44. The erosion control barriers shall be maintained in good repair, to ensure their effectiveness, until all work is complete and all disturbed areas have been fully stabilized. The applicant or qualified designee shall inspect the erosion controls daily, remove and properly dispose of any accumulated sediment, and replace any components, as necessary. The applicant shall immediately control any erosion problems that occur and notify the Conservation Commission. Any debris that falls into the wetland shall be removed by hand, and the area restored to the satisfaction of the Commission. The Commission reserves the right to require additional erosion and/or damage prevention controls as may be deemed necessary.

45. The modified rip-rap being added shall remain within the bounds of the approved, designated areas of disturbance.

46. At the close of each construction day, areas of construction subject to this Order shall be left in a stable condition, and erosion and sedimentation controls shall be monitored and maintained or reinforced if necessary. An adequate stockpile of erosion and sedimentation control materials shall be maintained at the project site at all times for emergency and routine maintenance and replacement.

47. Loaming and seeding shall occur within seven (7) days of final grading. If any disturbed portion of the project is inactive for more than fourteen (14) days, it must be stabilized by seeding with a temporary stabilizing seed mix or erosion control blankets or another equivalent alternative, unless the fourteen (14) days are in the winter. If this winter condition should occur, the applicant shall request a determination from the Commission as to whether seeding or an alternative measure should be conducted.

48. During and upon completion of this project there shall be no increase in the rate of surface water run-off from this project for up to an including hundred-year storms.

49. The applicant shall submit to the Conservation Commission a stormwater study for two-year, ten-year, fifty-year, and hundred-year storms.

50. All erosion control materials shall remain in place until the site is fully stabilized but shall be removed prior to the issuance of a complete Certificate of Compliance. The permit numbers sign shall be removed at the same time.

51. No fill, construction materials or brush shall be stockpiled on- site once construction is completed. **This condition shall remain in perpetuity and be recorded as such in the Certificate of Compliance.**

52. Used petroleum products from the maintenance of construction equipment and construction debris shall be collected and disposed of off-site. No on-site disposal of these items shall be allowed. **This condition shall remain in perpetuity and be recorded as such in the Certificate of Compliance.**

53. During and after work on this project, there shall be no discharge or spillage of fuel, oil or other pollutants onto any part of the site. The applicant shall take all necessary precautions to prevent the release of pollutants by ignorance, accident or vandalism. **This condition shall remain in perpetuity and be recorded as such in the Certificate of Compliance.**

54. Upon completion of the project, the applicant shall submit a request for Certificate of Compliance, WPA form 8A, from the Commission and shall certify in writing that the work completed conforms to the plans as submitted. To receive a Certificate of Compliance, the applicant shall submit, along with WPA Form 8a, the following:

    I. A letter from a Massachusetts Registered Professional Engineer that certifies compliance of the project with this Order/Permit and details any deviations that exist, along with their potential effect on the project. A statement that the work is in "substantial compliance" without detailing the deviations shall not be accepted.

    II. A complete as-built topographic plan stamped by a registered professional engineer, architect, landscape architect, or land surveyor with any deviations shown in red.

55. The applicant shall submit a request for a Certificate of Compliance immediately upon completion of work.

Conditions in Perpetuity
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APPENDIX C – PREVAILING WAGE RATES

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS
Prevailing Wage Rates

MAURA HEALEY
Governor
KIM DRISCOLL
Lt. Governor

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

LAUREN JONES
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:	Saugus - Department of Public Works	**City/Town:**	SAUGUS
Wage Request No:	20260825201147	**Job Location:**	63 Hamilton Street
Description of Work:	Project includes various bridge repairs and traffic safety improvements such as concrete sidewalk replacement, pavement reconstruction, a section of guardrail replacement, and modified rockfill slope installation.		
Contract Number:			

§§ 26-27D Construction Project

This Prevailing Wage Schedule establishes the minimum wage rates that employees on this public works construction project must be paid. The project's Wage Request Number is listed above and on all pages of this Schedule. This schedule applies **only** to this specific project.

Awarding Authority Responsibilities

- You must include this Prevailing Wage Schedule (PWS) or an appropriate reference to it in all advertisements and calls for bids.
- The PWS must be incorporated in its entirety into all contracts for this project (G.L. c. 149, § 27).
- The wage rates on this PWS will remain in effect for the duration of the project. **Exception:** You must request an updated schedule for any multi-year construction project no later than 2 weeks before the project's yearly anniversary date.
  - For CM AT RISK projects, the anniversary date is the earlier of the signing date of: (a) the GMP Amendment; or (b) the first amendment to permit procurement of construction services.
  - For all other construction projects, the anniversary date is the date the contract was signed by the Awarding Authority and the General Contractor.
- You must also request an updated PWS if you have not opened bids or selected a contractor within 90 days of the date of issuance on this PWS.
  - For CM AT RISK projects, the earlier of (a) the signing date of the GMP Amendment; or (b) the bid for the first construction scope of work must be within 90 days of the date of issuance on this Schedule.
- You must provide any updated PWS to all contractors working on the project, including general and sub-contractors.
- You must keep the contractors' weekly certified payroll records and Statements of Compliance on file for **3 years.**
- Awarding authorities have other prevailing wage responsibilities not listed above. Learn more at: [Prevailing wage: for awarding authorities | Mass.gov] and G.L. c. 149, §§ 26-27D.

Contractor Responsibilities

- You must pay all employees who perform construction work on this project at least the wage rate listed on this PWS. **Warning!** If you do not follow this requirement, you can face civil fines, criminal charges, or private lawsuits.
- You must post this PWS at the worksite where it can be easily seen. (G.L. c. 149, § 27)
- You must file weekly payroll reports and a Statement of Compliance with the awarding authority (**not** DLS). You can file payroll reports by mail or email and must keep them on file for 3 years. Each weekly payroll report must include each employees' name, address, occupational classification(s), hours worked, and wages paid. Find a sample report at: mass.gov/dols/pw.
- You cannot pay any employees at the apprentice rates listed on this PWS unless they are registered with the Massachusetts Division of Apprentice Standards (DAS). Qualifying apprentices must be paid at the applicable step rate and must carry their apprentice ID card during all work hours on the project. Apprentices **not** registered with DAS must be paid at the listed journeyworker's rate, even if they are registered with a different federal/state public agency or private entity. For every week in which apprentice rates are paid, a copy of each apprentice's apprentice ID card issued by DAS shall be attached to the certified payroll records.
- If you don't know what classification or rate applies to the work being performed, you must ask DLS; paying the wrong rate subjects you to enforcement.
- Please contact DLS if you have any questions about the Prevailing Wage Schedule: (617) 626-6953 or DLS.Feedback@mass.gov

Employees who are **not** paid the wage listed on the Prevailing Wage Schedule (PWS) may file a complaint with the Attorney General's Fair Labor

Division: www.mass.gov/ago/fld; **(617) 727-3465.**

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$41.95	$16.17	$21.78	$0.00	$0.00	$79.90
	12/1/2026	$41.95	$16.17	$23.52	$0.00	$0.00	$81.64
	1/1/2027	$41.95	$16.77	$23.52	$0.00	$0.00	$82.24
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$42.02	$16.17	$21.78	$0.00	$0.00	$79.97
	12/1/2026	$42.02	$16.17	$23.52	$0.00	$0.00	$81.71
	1/1/2027	$42.02	$16.77	$23.52	$0.00	$0.00	$82.31
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$42.14	$16.17	$21.78	$0.00	$0.00	$80.09
	12/1/2026	$42.14	$16.17	$23.52	$0.00	$0.00	$81.83
	1/1/2027	$42.14	$16.77	$23.52	$0.00	$0.00	$82.43
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	1/1/2024	$117.16	$10.08	$11.62	$12.67	$0.00	$151.53
For apprentice rates see "Apprentice- PILE DRIVER"							
AIR TRACK OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$42.41	$10.90	$9.75	$9.11	$0.00	$72.17
	12/1/2026	$43.85	$10.90	$9.75	$9.11	$0.00	$73.61
	6/1/2027	$45.30	$10.90	$9.75	$9.11	$0.00	$75.06
	12/1/2027	$46.75	$10.90	$9.75	$9.11	$0.00	$76.51
	6/1/2028	$48.25	$10.90	$9.75	$9.11	$0.00	$78.01
	12/1/2028	$49.75	$10.90	$9.75	$9.11	$0.00	$79.51
For apprentice rates see "Apprentice- LABORER"							
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$42.41	$10.90	$9.75	$9.21	$0.00	$72.27
	12/1/2026	$43.85	$10.90	$9.75	$9.21	$0.00	$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/1/2025	$44.80	$14.50	$4.30	$6.75	$0.00	$70.35
ASPHALT RAKER LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
BARCO-TYPE JUMPING TAMPER	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
LABORERS	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
LABORERS - ZONE 2	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER	6/1/2026	$42.41	$10.90	$9.75	$9.11	$0.00	$72.17
LABORERS	12/1/2026	$43.85	$10.90	$9.75	$9.11	$0.00	$73.61
LABORERS - ZONE 2	6/1/2027	$45.30	$10.90	$9.75	$9.11	$0.00	$75.06
	12/1/2027	$46.75	$10.90	$9.75	$9.11	$0.00	$76.51
	6/1/2028	$48.25	$10.90	$9.75	$9.11	$0.00	$78.01
	12/1/2028	$49.75	$10.90	$9.75	$9.11	$0.00	$79.51
For apprentice rates see "Apprentice- LABORER"							
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)	6/1/2026	$42.41	$10.90	$9.75	$9.21	$0.00	$72.27
LABORERS	12/1/2026	$43.85	$10.90	$9.75	$9.21	$0.00	$73.71
LABORERS - ZONE 2 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
BOILER MAKER	1/1/2024	$48.12	$7.07	$14.60	$6.00	$0.00	$75.79
BOILERMAKERS LOCAL 29							
BOILERMAKERS LOCAL 29							

Apprentice: BOILER MAKER

Effective Date: 1/1/2024

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	65.00	$31.28	$7.07	$9.32	$3.90	$0.00	$51.57
2	65.00	$31.28	$7.07	$9.32	$3.90	$0.00	$51.57
3	70.00	$33.68	$7.07	$10.03	$4.20	$0.00	$54.98
4	75.00	$36.09	$7.07	$10.74	$4.50	$0.00	$58.40
5	80.00	$38.50	$7.07	$11.45	$4.80	$0.00	$61.82
6	85.00	$40.90	$7.07	$12.18	$5.10	$0.00	$65.25
7	90.00	$43.31	$7.07	$12.88	$5.40	$0.00	$68.66
8	95.00	$45.71	$7.07	$13.62	$5.70	$0.00	$72.10

Apprentice to Journeyworker Ratio: 1:4

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	8/1/2026	$70.15	$12.84	$15.57	$8.02	$0.00	$106.58
	2/1/2027	$71.55	$12.84	$15.57	$8.02	$0.00	$107.98
BRICKLAYERS LOCAL 3							
BRICKLAYERS LOCAL 3 (LYNN)							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$35.08	$12.84	$15.57	$8.02	$0.00	$71.51
2	60.00	$42.09	$12.84	$15.57	$8.02	$0.00	$78.52
3	70.00	$49.11	$12.84	$15.57	$8.02	$0.00	$85.54
4	80.00	$56.12	$12.84	$15.57	$8.02	$0.00	$92.55
5	90.00	$63.14	$12.84	$15.57	$8.02	$0.00	$99.57

Apprentice: BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)

Effective Date: 2/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$35.78	$12.84	$15.57	$8.02	$0.00	$72.21
2	60.00	$42.93	$12.84	$15.57	$8.02	$0.00	$79.36
3	70.00	$50.09	$12.84	$15.57	$8.02	$0.00	$86.52
4	80.00	$57.24	$12.84	$15.57	$8.02	$0.00	$93.67
5	90.00	$64.40	$12.84	$15.57	$8.02	$0.00	$100.83

Apprentice to Journeyworker Ratio: 1:5

BULLDOZER/GRADER/SCRAPER OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
CAISSON & UNDERPINNING BOTTOM MAN LABORERS	6/1/2026	$50.40	$10.90	$9.75	$9.80	$0.00	$80.85
LABORERS - FOUNDATION AND MARINE	12/1/2026	$51.90	$10.90	$9.75	$9.80	$0.00	$82.35
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING LABORER LABORERS	6/1/2026	$49.25	$10.90	$9.75	$9.80	$0.00	$79.70
LABORERS - FOUNDATION AND MARINE	12/1/2026	$50.75	$10.90	$9.75	$9.80	$0.00	$81.20
For apprentice rates see "Apprentice- LABORER"							
CAISSON & UNDERPINNING TOP MAN LABORERS	6/1/2026	$49.58	$10.90	$9.75	$9.80	$0.00	$80.03
LABORERS - FOUNDATION AND MARINE	12/1/2026	$51.08	$10.90	$9.75	$9.80	$0.00	$81.53
For apprentice rates see "Apprentice- LABORER"							
CARBIDE CORE DRILL OPERATOR LABORERS	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
LABORERS - ZONE 2	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CARPENTER	3/1/2026	$50.85	$11.08	$11.47	$8.50	$0.00	$81.90
CARPENTERS	9/1/2026	$52.10	$11.08	$11.47	$8.50	$0.00	$83.15
CARPENTERS -ZONE 2 (Eastern Massachusetts)	3/1/2027	$53.35	$11.08	$11.47	$8.50	$0.00	$84.40

Apprentice: CARPENTER

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$22.88	$11.08	$0.00	$1.73	$0.00	$35.69
2	45.00	$22.88	$11.08	$0.00	$1.73	$0.00	$35.69
3	55.00	$27.97	$11.08	$0.00	$3.40	$0.00	$42.45
4	55.00	$27.97	$11.08	$0.00	$3.40	$0.00	$42.45
5	70.00	$35.60	$11.08	$11.41	$5.10	$0.00	$63.19
6	70.00	$35.60	$11.08	$11.41	$5.10	$0.00	$63.19
7	80.00	$40.68	$11.08	$11.44	$6.80	$0.00	$70.00
8	80.00	$40.68	$11.08	$11.44	$6.80	$0.00	$70.00

Apprentice: CARPENTER

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$23.45	$11.08	$0.00	$1.73	$0.00	$36.26
2	45.00	$23.45	$11.08	$0.00	$1.73	$0.00	$36.26
3	55.00	$28.66	$11.08	$0.00	$3.40	$0.00	$43.14
4	55.00	$28.66	$11.08	$0.00	$3.40	$0.00	$43.14
5	70.00	$36.47	$11.08	$11.41	$5.10	$0.00	$64.06
6	70.00	$36.47	$11.08	$11.41	$5.10	$0.00	$64.06
7	80.00	$41.68	$11.08	$11.44	$6.80	$0.00	$71.00
8	80.00	$41.68	$11.08	$11.44	$6.80	$0.00	$71.00

Apprentice to Journeyworker Ratio: 1:5

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
CARPENTER WOOD FRAME	10/1/2025	$27.37	$7.38	$4.47	$1.00	$0.00	$40.22
CARPENTERS	10/1/2026	$28.47	$7.38	$4.47	$1.00	$0.00	$41.32
CARPENTERS-ZONE 3 (Wood Frame)							

All Aspects of New Wood Frame Work

Apprentice: CARPENTER WOOD FRAME

Effective Date: 10/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$16.42	$7.38	$0.00	$0.00	$0.00	$23.80
2	60.00	$16.42	$7.38	$0.00	$0.00	$0.00	$23.80
3	65.00	$17.79	$7.38	$0.00	$1.00	$0.00	$26.17
4	70.00	$19.16	$7.38	$0.00	$1.00	$0.00	$27.54
5	75.00	$20.53	$7.38	$3.80	$1.00	$0.00	$32.71
6	80.00	$21.90	$7.38	$3.80	$1.00	$0.00	$34.08

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: CARPENTER WOOD FRAME

Effective Date: 10/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
7	85.00	$23.26	$7.38	$3.80	$1.00	$0.00	$35.44
8	90.00	$24.63	$7.38	$3.80	$1.00	$0.00	$36.81

Apprentice: CARPENTER WOOD FRAME

Effective Date: 10/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$17.08	$7.38	$0.00	$0.00	$0.00	$24.46
2	60.00	$17.08	$7.38	$0.00	$0.00	$0.00	$24.46
3	65.00	$18.51	$7.38	$0.00	$1.00	$0.00	$26.89
4	70.00	$19.93	$7.38	$0.00	$1.00	$0.00	$28.31
5	75.00	$21.35	$7.38	$3.80	$1.00	$0.00	$33.53
6	80.00	$22.78	$7.38	$3.80	$1.00	$0.00	$34.96
7	85.00	$24.20	$7.38	$3.80	$1.00	$0.00	$36.38
8	90.00	$25.62	$7.38	$3.80	$1.00	$0.00	$37.80

Apprentice to Journeyworker Ratio: 1:5

CEMENT MASONRY/PLASTERING PLASTERERS AND CEMENT MASONS LOCAL 534 Plasterers and Cement Masons - Zone 1	7/1/2026	$54.49	$13.35	$16.43	$7.78	$1.80	$93.85
	1/1/2027	$55.94	$13.35	$16.43	$7.78	$1.80	$95.30
	7/1/2027	$57.29	$13.35	$16.43	$7.78	$1.80	$96.65
	1/1/2028	$58.64	$13.35	$16.43	$7.78	$1.80	$98.00

Apprentice: CEMENT MASONRY/PLASTERING

Effective Date: 7/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$27.25	$13.35	$16.43	$0.00	$0.00	$57.03
2	60.00	$32.69	$13.35	$16.43	$7.78	$1.80	$72.05
3	65.00	$35.42	$13.35	$16.43	$7.78	$1.80	$74.78
4	70.00	$38.14	$13.35	$16.43	$7.78	$1.80	$77.50
5	75.00	$40.87	$13.35	$16.43	$7.78	$1.80	$80.23
6	80.00	$43.59	$13.35	$16.43	$7.78	$1.80	$82.95
7	90.00	$49.04	$13.35	$0.00	$7.78	$0.00	$70.17

Apprentice: CEMENT MASONRY/PLASTERING

Effective Date: 1/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$27.97	$13.35	$16.43	$0.00	$0.00	$57.75
2	60.00	$33.56	$13.35	$16.43	$7.78	$1.80	$72.92

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: CEMENT MASONRY/PLASTERING

Effective Date: 1/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	65.00	$36.36	$13.35	$16.43	$7.78	$1.80	$75.72
4	70.00	$39.16	$13.35	$16.43	$7.78	$1.80	$78.52
5	75.00	$41.96	$13.35	$16.43	$7.78	$1.80	$81.32
6	80.00	$44.75	$13.35	$16.43	$7.78	$1.80	$84.11
7	90.00	$50.35	$0.00	$16.43	$0.00	$0.00	$66.78

Apprentice to Journeyworker Ratio: 1:5

CHAIN SAW OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$60.61	$17.05	$13.35	$3.25	$0.00	$94.26
	12/1/2026	$62.09	$17.05	$13.35	$3.25	$0.00	$95.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
COMPRESSOR OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$37.63	$17.05	$13.35	$3.25	$0.00	$71.28
	12/1/2026	$38.58	$17.05	$13.35	$3.25	$0.00	$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
DELEADER (BRIDGE) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$59.56	$10.35	$12.00	$12.60	$0.00	$94.51

Apprentice: DELEADER (BRIDGE)

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$29.78	$10.35	$0.00	$0.00	$0.00	$40.13
2	55.00	$32.76	$10.35	$0.00	$6.93	$0.00	$50.04
3	60.00	$35.74	$10.35	$0.00	$7.56	$0.00	$53.65
4	65.00	$38.71	$10.35	$0.00	$8.19	$0.00	$57.25
5	70.00	$41.69	$10.35	$12.00	$8.82	$0.00	$72.86
6	75.00	$44.67	$10.35	$12.00	$9.45	$0.00	$76.47
7	80.00	$47.65	$10.35	$12.00	$10.08	$0.00	$80.08
8	90.00	$53.60	$10.35	$12.00	$11.34	$0.00	$87.29

Apprentice to Journeyworker Ratio: 1:1

DEMO: ADZEMAN	6/1/2026	$49.30	$10.90	$9.75	$9.65	$0.00	$79.60

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS LABORERS - ZONE 2	12/7/2026	$50.80	$10.90	$9.75	$9.65	$0.00	$81.10
	6/7/2027	$52.40	$10.90	$9.75	$9.65	$0.00	$82.70
	12/6/2027	$54.00	$10.90	$9.75	$9.65	$0.00	$84.30
	6/5/2028	$55.68	$10.90	$9.75	$9.65	$0.00	$85.98
	12/4/2028	$57.35	$10.90	$9.75	$9.65	$0.00	$87.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$50.30	$10.90	$9.75	$9.65	$0.00	$80.60
	12/7/2026	$51.80	$10.90	$9.75	$9.65	$0.00	$82.10
	6/7/2027	$53.40	$10.90	$9.75	$9.65	$0.00	$83.70
	12/6/2027	$55.00	$10.90	$9.75	$9.65	$0.00	$85.30
	6/5/2028	$56.68	$10.90	$9.75	$9.65	$0.00	$86.98
	12/4/2028	$58.35	$10.90	$9.75	$9.65	$0.00	$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: BURNERS LABORERS LABORERS - ZONE 2	6/1/2026	$50.05	$10.90	$9.75	$9.65	$0.00	$80.35
	12/7/2026	$51.55	$10.90	$9.75	$9.65	$0.00	$81.85
	6/7/2027	$53.15	$10.90	$9.75	$9.65	$0.00	$83.45
	12/6/2027	$54.75	$10.90	$9.75	$9.65	$0.00	$85.05
	6/5/2028	$56.43	$10.90	$9.75	$9.65	$0.00	$86.73
	12/4/2028	$58.10	$10.90	$9.75	$9.65	$0.00	$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: CONCRETE CUTTER/SAWYER LABORERS LABORERS - ZONE 2	6/1/2026	$50.30	$10.90	$9.75	$9.65	$0.00	$80.60
	12/7/2026	$51.80	$10.90	$9.75	$9.65	$0.00	$82.10
	6/7/2027	$53.40	$10.90	$9.75	$9.65	$0.00	$83.70
	12/6/2027	$55.00	$10.90	$9.75	$9.65	$0.00	$85.30
	6/5/2028	$56.68	$10.90	$9.75	$9.65	$0.00	$86.98
	12/4/2028	$58.35	$10.90	$9.75	$9.65	$0.00	$88.65
For apprentice rates see "Apprentice- LABORER"							
DEMO: JACKHAMMER OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$50.05	$10.90	$9.75	$9.65	$0.00	$80.35
	12/7/2026	$51.55	$10.90	$9.75	$9.65	$0.00	$81.85
	6/7/2027	$53.15	$10.90	$9.75	$9.65	$0.00	$83.45
	12/6/2027	$54.75	$10.90	$9.75	$9.65	$0.00	$85.05
	6/5/2028	$56.43	$10.90	$9.75	$9.65	$0.00	$86.73
	12/4/2028	$58.10	$10.90	$9.75	$9.65	$0.00	$88.40
For apprentice rates see "Apprentice- LABORER"							
DEMO: WRECKING LABORER LABORERS LABORERS - ZONE 2	6/1/2026	$49.30	$10.90	$9.75	$9.65	$0.00	$79.60
	12/7/2026	$50.80	$10.90	$9.75	$9.65	$0.00	$81.10
	6/7/2027	$52.40	$10.90	$9.75	$9.65	$0.00	$82.70
	12/6/2027	$54.00	$10.90	$9.75	$9.65	$0.00	$84.30
	6/5/2028	$55.68	$10.90	$9.75	$9.65	$0.00	$85.98
	12/4/2028	$57.35	$10.90	$9.75	$9.65	$0.00	$87.65
For apprentice rates see "Apprentice- LABORER"							
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
DIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$78.11	$10.08	$11.62	$10.04	$0.00	$109.85
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Diver wage 70/80/90 2A $69.83, 3A $91.79,4A $102.14 Total Rate							
DIVER TENDER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$55.79	$10.08	$11.62	$12.67	$0.00	$90.16
as of 8-1-24, Apprentices with diving licenses begin at second year. % of Piledriver wage 70/80/90 2A $54.20, 3A $73.93,4A $82.05 Total Rate							
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$83.69	$10.08	$11.62	$12.67	$0.00	$118.06
For apprentice rates see "Apprentice- PILE DRIVER"							
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$117.16	$10.08	$11.62	$12.67	$0.00	$151.53
For apprentice rates see "Apprentice- PILE DRIVER"							
DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 DRAWBRIDGE - SEIU LOCAL 888	7/1/2020	$26.77	$6.67	$3.93	$0.00	$0.16	$37.53
ELECTRICIAN ELECTRICIANS LOCAL 103 ELECTRICIANS LOCAL 103	3/1/2026	$66.86	$13.00	$14.64	$9.00	$0.00	$103.50
	9/1/2026	$68.78	$13.00	$14.69	$9.00	$0.00	$105.47
	3/1/2027	$69.97	$13.00	$14.73	$9.00	$0.00	$106.70
	9/1/2027	$71.88	$13.00	$14.79	$9.00	$0.00	$108.67
	3/1/2028	$73.08	$13.00	$14.82	$9.00	$0.00	$109.90

Apprentice: ELECTRICIAN

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	$26.74	$13.00	$0.80	$0.00	$0.00	$40.54
2	40.00	$26.74	$13.00	$0.80	$0.00	$0.00	$40.54
3	45.00	$30.09	$13.00	$13.53	$4.05	$0.00	$60.67
4	45.00	$30.09	$13.00	$13.53	$4.05	$0.00	$60.67
5	50.00	$33.43	$13.00	$13.63	$4.50	$0.00	$64.56
6	55.00	$36.77	$13.00	$13.73	$4.95	$0.00	$68.45
7	60.00	$40.12	$13.00	$13.83	$5.40	$0.00	$72.35
8	65.00	$43.46	$13.00	$13.93	$5.85	$0.00	$76.24
9	70.00	$46.80	$13.00	$14.03	$6.30	$0.00	$80.13
10	75.00	$50.15	$13.00	$14.13	$6.75	$0.00	$84.03

Apprentice: ELECTRICIAN

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: ELECTRICIAN

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	$27.51	$13.00	$0.83	$0.00	$0.00	$41.34
2	40.00	$27.51	$13.00	$0.83	$0.00	$0.00	$41.34
3	45.00	$30.95	$13.00	$13.56	$4.05	$0.00	$61.56
4	45.00	$30.95	$13.00	$13.56	$4.05	$0.00	$61.56
5	50.00	$34.39	$13.00	$13.66	$4.50	$0.00	$65.55
6	55.00	$37.83	$13.00	$13.76	$4.95	$0.00	$69.54
7	60.00	$41.27	$13.00	$13.87	$5.40	$0.00	$73.54
8	65.00	$44.71	$13.00	$13.97	$5.85	$0.00	$77.53
9	70.00	$48.15	$13.00	$14.07	$6.30	$0.00	$81.52
10	75.00	$51.59	$13.00	$14.18	$6.75	$0.00	$85.52

Apprentice Notes

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Apprentice to Journeyworker Ratio: 2:3

ELEVATOR CONSTRUCTOR	1/1/2026	$77.26	$16.38	$11.06	$10.70	$0.00	$115.40
ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	$80.55	$16.48	$11.16	$11.00	$0.00	$119.19
ELEVATOR CONSTRUCTORS LOCAL 4							

Apprentice: ELEVATOR CONSTRUCTOR

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$38.63	$0.00	$0.00	$0.00	$0.00	$38.63
2	55.00	$42.49	$16.38	$11.06	$10.70	$0.00	$80.63
3	65.00	$50.22	$16.38	$11.06	$10.70	$0.00	$88.36
4	70.00	$54.08	$16.38	$11.06	$10.70	$0.00	$92.22
5	80.00	$61.81	$16.38	$11.06	$10.70	$0.00	$99.95

Apprentice: ELEVATOR CONSTRUCTOR

Effective Date: 1/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$40.28	$0.00	$0.00	$0.00	$0.00	$40.28
2	55.00	$44.30	$16.48	$11.16	$11.00	$0.00	$82.94
3	65.00	$52.36	$16.48	$11.16	$11.00	$0.00	$91.00
4	70.00	$56.39	$16.48	$11.16	$11.00	$0.00	$95.03
5	80.00	$64.44	$16.48	$11.16	$11.00	$0.00	$103.08

Apprentice to Journeyworker Ratio: 1:1

ELEVATOR CONSTRUCTOR HELPER	1/1/2026	$54.08	$16.38	$11.06	$10.07	$0.00	$91.59

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTORS LOCAL 4 ELEVATOR CONSTRUCTORS LOCAL 4	1/1/2027	$56.39	$16.48	$11.16	$11.00	$0.00	$95.03
For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"							
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	5/1/2026	$54.40	$16.55	$13.35	$3.25	$0.00	$87.55
	11/1/2026	$55.69	$16.55	$13.35	$3.25	$0.00	$88.84
	5/1/2027	$57.12	$16.55	$13.35	$3.25	$0.00	$90.27
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	5/1/2026	$56.02	$16.55	$13.35	$3.25	$0.00	$89.17
	11/1/2026	$57.32	$16.55	$13.35	$3.25	$0.00	$90.47
	5/1/2027	$58.77	$16.55	$13.35	$3.25	$0.00	$91.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	5/1/2026	$26.28	$16.55	$13.35	$3.25	$0.00	$59.43
	11/1/2026	$27.04	$16.55	$13.35	$3.25	$0.00	$60.19
	5/1/2027	$27.89	$16.55	$13.35	$3.25	$0.00	$61.04
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103 ELECTRICIANS LOCAL 103	3/1/2026	$66.86	$13.00	$14.64	$9.00	$0.00	$103.50
	9/1/2026	$68.78	$13.00	$14.69	$9.00	$0.00	$105.47
	3/1/2027	$69.97	$13.00	$14.73	$9.00	$0.00	$106.70
	9/1/2027	$71.88	$13.00	$14.79	$9.00	$0.00	$108.67
	3/1/2028	$73.08	$13.00	$14.82	$9.00	$0.00	$109.90
For apprentice rates see "Apprentice- ELECTRICIAN"							
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING ELECTRICIANS LOCAL 103 ELECTRICIANS LOCAL 103	3/1/2026	$53.49	$13.00	$14.23	$7.20	$0.00	$87.92
	9/1/2026	$55.02	$13.00	$14.28	$7.20	$0.00	$89.50
	3/1/2027	$55.98	$13.00	$14.31	$7.20	$0.00	$90.49
	9/1/2027	$57.50	$13.00	$14.36	$7.20	$0.00	$92.06
	3/1/2028	$58.46	$13.00	$14.38	$7.20	$0.00	$93.04
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"							
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$47.55	$17.05	$13.35	$3.25	$0.00	$81.20
	12/1/2026	$48.73	$17.05	$13.35	$3.25	$0.00	$82.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$29.21	$10.90	$9.75	$9.21	$0.00	$59.07
	12/1/2026	$29.21	$10.90	$9.75	$9.21	$0.00	$59.07
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
FLOORCOVERER FLOORCOVERERS LOCAL 2168 FLOORCOVERERS LOCAL 2168 ZONE I	3/1/2026	$59.24	$10.33	$11.47	$8.80	$0.00	$89.84
	9/1/2026	$60.74	$10.33	$11.47	$8.80	$0.00	$91.34
	3/1/2027	$62.24	$10.33	$11.47	$8.80	$0.00	$92.84

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: FLOORCOVERER

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$26.66	$10.33	$0.00	$1.76	$0.00	$38.75
2	45.00	$26.66	$10.33	$0.00	$1.76	$0.00	$38.75
3	55.00	$32.58	$10.33	$0.00	$3.52	$0.00	$46.43
4	55.00	$32.58	$10.33	$0.00	$3.52	$0.00	$46.43
5	70.00	$41.47	$10.33	$11.47	$5.28	$0.00	$68.55
6	70.00	$41.47	$10.33	$11.47	$5.28	$0.00	$68.55
7	80.00	$47.39	$10.33	$11.47	$7.04	$0.00	$76.23
8	80.00	$47.39	$10.33	$11.47	$7.04	$0.00	$76.23

Apprentice: FLOORCOVERER

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$27.33	$10.33	$0.00	$1.76	$0.00	$39.42
2	45.00	$27.33	$10.33	$0.00	$1.76	$0.00	$39.42
3	55.00	$33.41	$10.33	$0.00	$3.52	$0.00	$47.26
4	55.00	$33.41	$10.33	$0.00	$3.52	$0.00	$47.26
5	70.00	$42.52	$10.33	$11.47	$5.28	$0.00	$69.60
6	70.00	$42.52	$10.33	$11.47	$5.28	$0.00	$69.60
7	80.00	$48.59	$10.33	$11.47	$7.04	$0.00	$77.43
8	80.00	$48.59	$10.33	$11.47	$7.04	$0.00	$77.43

Apprentice Notes

Steps are 750 hrs.

Apprentice to Journeyworker Ratio: 1:1

FORK LIFT/CHERRY PICKER	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GENERATOR/LIGHTING PLANT/HEATERS	6/1/2026	$37.63	$17.05	$13.35	$3.25	$0.00	$71.28
OPERATING ENGINEERS LOCAL 4	12/1/2026	$38.58	$17.05	$13.35	$3.25	$0.00	$72.23
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)	1/1/2026	$49.06	$10.35	$12.00	$12.60	$0.00	$84.01
GLAZIERS LOCAL 35							
GLAZIERS LOCAL 35 (ZONE 2)							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$24.53	$10.35	$0.00	$0.00	$0.00	$34.88
2	55.00	$26.98	$10.35	$0.00	$6.88	$0.00	$44.21
3	60.00	$29.44	$10.35	$0.00	$7.50	$0.00	$47.29
4	65.00	$31.89	$10.35	$0.00	$8.13	$0.00	$50.37
5	70.00	$34.34	$10.35	$12.00	$8.75	$0.00	$65.44
6	75.00	$36.80	$10.35	$12.00	$9.38	$0.00	$68.53
7	80.00	$39.25	$10.35	$12.00	$10.00	$0.00	$71.60
8	90.00	$44.15	$10.35	$12.00	$11.25	$0.00	$77.75

Apprentice to Journeyworker Ratio: 1:1

HOISTING ENGINEER/CRANES/GRADALLS	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
OPERATING ENGINEERS LOCAL 4							

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	$32.66	$0.00	$0.00	$0.00	$0.00	$32.66
2	60.00	$35.63	$17.05	$13.35	$3.25	$0.00	$69.28
3	65.00	$38.60	$17.05	$13.35	$3.25	$0.00	$72.25
4	70.00	$41.57	$17.05	$13.35	$3.25	$0.00	$75.22
5	75.00	$44.54	$17.05	$13.35	$3.25	$0.00	$78.19
6	80.00	$47.50	$17.05	$13.35	$3.25	$0.00	$81.15
7	85.00	$50.47	$17.05	$13.35	$3.25	$0.00	$84.12
8	90.00	$53.44	$17.05	$13.35	$3.25	$0.00	$87.09

Apprentice: HOISTING ENGINEER/CRANES/GRADALLS

Effective Date: 12/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	$33.46	$0.00	$0.00	$0.00	$0.00	$33.46
2	60.00	$36.50	$17.05	$13.35	$3.25	$0.00	$70.15
3	65.00	$39.54	$17.05	$13.35	$3.25	$0.00	$73.19
4	70.00	$42.58	$17.05	$13.35	$3.25	$0.00	$76.23
5	75.00	$45.62	$17.05	$13.35	$3.25	$0.00	$79.27
6	80.00	$48.66	$17.05	$13.35	$3.25	$0.00	$82.31
7	85.00	$51.71	$17.05	$13.35	$3.25	$0.00	$85.36
8	90.00	$54.75	$17.05	$13.35	$3.25	$0.00	$88.40

Apprentice to Journeyworker Ratio: 1:6

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 SHEETMETAL WORKERS LOCAL 17 - A	2/1/2026	$62.93	$14.91	$18.74	$9.53	$2.98	$109.09
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103 ELECTRICIANS LOCAL 103	3/1/2026	$66.86	$13.00	$14.64	$9.00	$0.00	$103.50
	9/1/2026	$68.78	$13.00	$14.69	$9.00	$0.00	$105.47
	3/1/2027	$69.97	$13.00	$14.73	$9.00	$0.00	$106.70
	9/1/2027	$71.88	$13.00	$14.79	$9.00	$0.00	$108.67
	3/1/2028	$73.08	$13.00	$14.82	$9.00	$0.00	$109.90
For apprentice rates see "Apprentice- ELECTRICIAN"							
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 17 SHEETMETAL WORKERS LOCAL 17 - A	2/1/2026	$62.93	$14.91	$18.74	$9.53	$2.98	$109.09
For apprentice rates see "Apprentice- SHEET METAL WORKER"							
HVAC (TESTING AND BALANCING -WATER) PIPEFITTERS LOCAL 537 PIPEFITTERS LOCAL 537	3/1/2026	$70.58	$13.95	$14.00	$9.55	$0.00	$108.08
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HVAC MECHANIC PIPEFITTERS LOCAL 537 PIPEFITTERS LOCAL 537	3/1/2026	$70.58	$13.95	$14.00	$9.55	$0.00	$108.08
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"							
HYDRAULIC DRILLS LABORERS LABORERS - ZONE 2	6/1/2026	$42.41	$10.90	$9.75	$9.11	$0.00	$72.17
	12/1/2026	$43.85	$10.90	$9.75	$9.11	$0.00	$73.61
	6/1/2027	$45.30	$10.90	$9.75	$9.11	$0.00	$75.06
	12/1/2027	$46.75	$10.90	$9.75	$9.11	$0.00	$76.51
	6/1/2028	$48.25	$10.90	$9.75	$9.11	$0.00	$78.01
	12/1/2028	$49.75	$10.90	$9.75	$9.11	$0.00	$79.51
For apprentice rates see "Apprentice- LABORER"							
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$42.41	$10.90	$9.75	$9.21	$0.00	$72.27
	12/1/2026	$43.85	$10.90	$9.75	$9.21	$0.00	$73.71
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	9/1/2025	$60.34	$14.75	$9.52	$10.09	$0.00	$94.70
	9/1/2026	$59.02	$16.15	$11.46	$11.49	$0.00	$98.12

Apprentice: INSULATOR (PIPES & TANKS)

Effective Date: 9/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$30.17	$14.75	$9.27	$5.05	$0.00	$59.24
2	60.00	$36.20	$14.75	$9.32	$6.05	$0.00	$66.32
3	70.00	$42.24	$14.75	$9.37	$7.06	$0.00	$73.42

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: INSULATOR (PIPES & TANKS)

Effective Date: 9/1/2025

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	80.00	$48.27	$14.75	$9.42	$8.07	$0.00	$80.51

Apprentice: INSULATOR (PIPES & TANKS)

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$29.51	$16.15	$11.21	$5.75	$0.00	$62.62
2	60.00	$35.41	$16.15	$11.26	$6.89	$0.00	$69.71
3	70.00	$41.31	$16.15	$11.31	$8.04	$0.00	$76.81
4	80.00	$47.22	$16.15	$11.36	$9.19	$0.00	$83.92

Apprentice to Journeyworker Ratio: 1:4

IRONWORKER/WELDER IRONWORKERS LOCAL 7 IRONWORKERS LOCAL 7 (BOSTON AREA)	3/16/2026	$58.65	$9.25	$12.75	$15.00	$0.00	$95.65

Apprentice: IRONWORKER/WELDER

Effective Date: 3/16/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	70.00	$41.06	$9.25	$12.75	$5.00	$0.00	$68.06
2	80.00	$46.92	$9.25	$12.75	$5.00	$0.00	$73.92
3	90.00	$52.79	$9.25	$12.75	$5.00	$0.00	$79.79
4	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
5	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
6	0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00

Apprentice to Journeyworker Ratio: 1:4

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01

For apprentice rates see "Apprentice- LABORER"

LABORER LABORERS LABORERS - ZONE 2	6/1/2026	$41.66	$10.90	$9.75	$9.11	$0.00	$71.42
	12/1/2026	$43.10	$10.90	$9.75	$9.11	$0.00	$72.86
	6/1/2027	$44.55	$10.90	$9.75	$9.11	$0.00	$74.31
	12/1/2027	$46.00	$10.90	$9.75	$9.11	$0.00	$75.76
	6/1/2028	$47.50	$10.90	$9.75	$9.11	$0.00	$77.26
	12/1/2028	$49.00	$10.90	$9.75	$9.11	$0.00	$78.76

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: LABORER

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.00	$10.90	$9.75	$9.11	$0.00	$54.76
2	70.00	$29.16	$10.90	$9.75	$9.11	$0.00	$58.92
3	80.00	$33.33	$10.90	$9.75	$9.11	$0.00	$63.09
4	90.00	$37.49	$10.90	$9.75	$9.11	$0.00	$67.25

Apprentice: LABORER

Effective Date: 12/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.86	$10.90	$9.75	$9.11	$0.00	$55.62
2	70.00	$30.17	$10.90	$9.75	$9.11	$0.00	$59.93
3	80.00	$34.48	$10.90	$9.75	$9.11	$0.00	$64.24
4	90.00	$38.79	$10.90	$9.75	$9.11	$0.00	$68.55

Apprentice to Journeyworker Ratio: 1:5

LABORER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.66	$10.90	$9.75	$9.21	$0.00	$71.52
	12/1/2026	$43.10	$10.90	$9.75	$9.21	$0.00	$72.96

Apprentice: LABORER (HEAVY & HIGHWAY)

Effective Date: 6/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.00	$10.90	$9.75	$9.21	$0.00	$54.86
2	70.00	$29.16	$10.90	$9.75	$9.21	$0.00	$59.02
3	80.00	$33.33	$10.90	$9.75	$9.21	$0.00	$63.19
4	90.00	$37.49	$10.90	$9.75	$9.10	$0.00	$67.24

Apprentice: LABORER (HEAVY & HIGHWAY)

Effective Date: 12/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	60.00	$25.86	$10.90	$9.75	$9.21	$0.00	$55.72
2	70.00	$30.17	$10.90	$9.75	$9.21	$0.00	$60.03
3	80.00	$34.48	$10.90	$9.75	$9.21	$0.00	$64.34
4	90.00	$38.79	$10.90	$9.75	$9.21	$0.00	$68.65

Apprentice to Journeyworker Ratio: 1:5

LABORER: CARPENTER TENDER	6/1/2026	$41.66	$10.90	$9.75	$9.11	$0.00	$71.42

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS	12/1/2026	$43.10	$10.90	$9.75	$9.11	$0.00	$72.86
LABORERS - ZONE 2	6/1/2027	$44.55	$10.90	$9.75	$9.11	$0.00	$74.31
	12/1/2027	$46.00	$10.90	$9.75	$9.11	$0.00	$75.76
	6/1/2028	$47.50	$10.90	$9.75	$9.11	$0.00	$77.26
	12/1/2028	$49.00	$10.90	$9.75	$9.11	$0.00	$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: CEMENT FINISHER TENDER	6/1/2026	$41.66	$10.90	$9.75	$9.11	$0.00	$71.42
LABORERS	12/1/2026	$43.10	$10.90	$9.75	$9.11	$0.00	$72.86
LABORERS - ZONE 2	6/1/2027	$44.55	$10.90	$9.75	$9.11	$0.00	$74.31
	12/1/2027	$46.00	$10.90	$9.75	$9.11	$0.00	$75.76
	6/1/2028	$47.50	$10.90	$9.75	$9.11	$0.00	$77.26
	12/1/2028	$49.00	$10.90	$9.75	$9.11	$0.00	$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	6/1/2026	$41.75	$10.90	$9.75	$9.65	$0.00	$72.05
LABORERS	12/7/2026	$43.19	$10.90	$9.75	$9.65	$0.00	$73.49
LABORERS - ZONE 2	6/7/2027	$44.64	$10.90	$9.75	$9.65	$0.00	$74.94
	12/6/2027	$46.09	$10.90	$9.75	$9.65	$0.00	$76.39
	6/5/2028	$47.59	$10.90	$9.75	$9.65	$0.00	$77.89
	12/4/2028	$49.09	$10.90	$9.75	$9.65	$0.00	$79.39
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
LABORERS	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
LABORERS - ZONE 2	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
LABORER: MASON TENDER (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
LABORERS	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
LABORERS - ZONE 2 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
LABORER: MULTI-TRADE TENDER	6/1/2026	$41.66	$10.90	$9.75	$9.11	$0.00	$71.42
LABORERS	12/1/2026	$43.10	$10.90	$9.75	$9.11	$0.00	$72.86
LABORERS - ZONE 2	6/1/2027	$44.55	$10.90	$9.75	$9.11	$0.00	$74.31
	12/1/2027	$46.00	$10.90	$9.75	$9.11	$0.00	$75.76
	6/1/2028	$47.50	$10.90	$9.75	$9.11	$0.00	$77.26
	12/1/2028	$49.00	$10.90	$9.75	$9.11	$0.00	$78.76
For apprentice rates see "Apprentice- LABORER"							
LABORER: TREE REMOVER	6/1/2026	$41.66	$10.90	$9.75	$9.11	$0.00	$71.42
LABORERS	12/1/2026	$43.10	$10.90	$9.75	$9.11	$0.00	$72.86
LABORERS - ZONE 2	6/1/2027	$44.55	$10.90	$9.75	$9.11	$0.00	$74.31
	12/1/2027	$46.00	$10.90	$9.75	$9.11	$0.00	$75.76
	6/1/2028	$47.50	$10.90	$9.75	$9.11	$0.00	$77.26
	12/1/2028	$49.00	$10.90	$9.75	$9.11	$0.00	$78.76
This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
incidental to construction . For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
LABORERS LABORERS - ZONE 2	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
MARBLE & TILE FINISHERS	8/1/2026	$53.84	$12.84	$15.57	$5.78	$0.00	$88.03
BRICKLAYERS LOCAL 3 BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	$54.96	$12.84	$15.57	$5.78	$0.00	$89.15

Apprentice: MARBLE & TILE FINISHERS

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$26.92	$12.84	$15.57	$5.78	$0.00	$61.11
2	60.00	$32.30	$12.84	$15.57	$5.78	$0.00	$66.49
3	70.00	$37.69	$12.84	$15.57	$5.78	$0.00	$71.88
4	80.00	$43.07	$12.84	$15.57	$5.78	$0.00	$77.26
5	90.00	$48.46	$12.84	$15.57	$5.78	$0.00	$82.65

Apprentice: MARBLE & TILE FINISHERS

Effective Date: 2/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$27.48	$12.84	$15.57	$5.78	$0.00	$61.67
2	60.00	$32.98	$12.84	$15.57	$5.78	$0.00	$67.17
3	70.00	$38.47	$12.84	$15.57	$5.78	$0.00	$72.66
4	80.00	$43.97	$12.84	$15.57	$5.78	$0.00	$78.16
5	90.00	$49.46	$12.84	$15.57	$5.78	$0.00	$83.65

Apprentice to Journeyworker Ratio: 1:5

MARBLE MASONS,TILELAYERS & TERRAZZO MECH	8/1/2026	$70.17	$12.84	$15.57	$7.99	$0.00	$106.57
BRICKLAYERS LOCAL 3 BRICKLAYERS LOCAL 3 - MARBLE & TILE	2/1/2027	$71.57	$12.84	$15.57	$7.99	$0.00	$107.97

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$35.09	$12.84	$15.57	$7.99	$0.00	$71.49
2	60.00	$42.10	$12.84	$15.57	$7.99	$0.00	$78.50
3	70.00	$49.12	$12.84	$15.57	$7.99	$0.00	$85.52
4	80.00	$56.14	$12.84	$15.57	$7.99	$0.00	$92.54
5	90.00	$63.15	$12.84	$15.57	$7.99	$0.00	$99.55

Apprentice: MARBLE MASONS,TILELAYERS & TERRAZZO MECH

Effective Date: 2/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$35.79	$12.84	$15.57	$7.99	$0.00	$72.19
2	60.00	$42.94	$12.84	$15.57	$7.99	$0.00	$79.34
3	70.00	$50.10	$12.84	$15.57	$7.99	$0.00	$86.50
4	80.00	$57.26	$12.84	$15.57	$7.99	$0.00	$93.66
5	90.00	$64.41	$12.84	$15.57	$7.99	$0.00	$100.81

Apprentice to Journeyworker Ratio: 1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
OPERATING ENGINEERS LOCAL 4							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
OPERATING ENGINEERS LOCAL 4							

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 2)	1/5/2026	$46.86	$10.58	$11.47	$10.00	$0.00	$78.91
MILLWRIGHTS LOCAL 1121							
MILLWRIGHTS LOCAL 1121 - Zone 2							

Apprentice: MILLWRIGHT (Zone 2)

Effective Date: 1/5/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	55.00	$25.77	$10.58	$0.00	$5.50	$0.00	$41.85
2	65.00	$30.46	$10.58	$0.00	$6.50	$0.00	$47.54
3	75.00	$35.15	$10.58	$11.47	$7.50	$0.00	$64.70
4	85.00	$39.83	$10.58	$11.47	$8.50	$0.00	$70.38

Apprentice Notes

Step 1&2 Appr. indentured after 1/6/2020 receive no pension,

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
Apprentice to Journeyworker Ratio: 1:4							
MORTAR MIXER LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$25.07	$17.05	$13.35	$3.25	$0.00	$58.72
	12/1/2026	$25.74	$17.05	$13.35	$3.25	$0.00	$59.39
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$31.17	$17.05	$13.35	$3.25	$0.00	$64.82
	12/1/2026	$31.97	$17.05	$13.35	$3.25	$0.00	$65.62
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$59.56	$10.35	$12.00	$12.50	$0.00	$94.41

Apprentice: PAINTER (BRIDGES/TANKS)

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$29.78	$10.35	$0.00	$0.00	$0.00	$40.13
2	55.00	$32.76	$10.35	$0.00	$6.93	$0.00	$50.04
3	60.00	$35.74	$10.35	$0.00	$7.56	$0.00	$53.65
4	65.00	$38.71	$10.35	$0.00	$8.19	$0.00	$57.25
5	70.00	$41.69	$10.35	$12.00	$8.82	$0.00	$72.86
6	75.00	$44.67	$10.35	$12.00	$9.45	$0.00	$76.47
7	80.00	$47.65	$10.35	$12.00	$10.08	$0.00	$80.08
8	90.00	$53.60	$10.35	$12.00	$11.34	$0.00	$87.29

Apprentice to Journeyworker Ratio: 1:1							
PAINTER (SPRAY OR SANDBLAST, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$50.46	$10.35	$12.00	$12.60	$0.00	$85.41

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: PAINTER (SPRAY OR SANDBLAST, NEW) *

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$25.23	$10.35	$0.00	$0.00	$0.00	$35.58
2	55.00	$27.75	$10.35	$0.00	$6.93	$0.00	$45.03
3	60.00	$30.28	$10.35	$0.00	$7.56	$0.00	$48.19
4	65.00	$32.80	$10.35	$0.00	$8.19	$0.00	$51.34
5	70.00	$35.32	$10.35	$12.00	$8.82	$0.00	$66.49
6	75.00	$37.85	$10.35	$12.00	$9.45	$0.00	$69.65
7	80.00	$40.37	$10.35	$12.00	$10.08	$0.00	$72.80
8	90.00	$45.41	$10.35	$12.00	$11.34	$0.00	$79.10

Apprentice to Journeyworker Ratio: 1:1

PAINTER (SPRAY OR SANDBLAST, REPAINT) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$48.52	$10.35	$12.00	$12.60	$0.00	$83.47

Apprentice: PAINTER (SPRAY OR SANDBLAST, REPAINT)

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$24.26	$10.35	$0.00	$0.00	$0.00	$34.61
2	55.00	$26.69	$10.35	$0.00	$6.93	$0.00	$43.97
3	60.00	$29.11	$10.35	$0.00	$7.56	$0.00	$47.02
4	65.00	$31.54	$10.35	$0.00	$8.19	$0.00	$50.08
5	70.00	$33.96	$10.35	$12.00	$8.82	$0.00	$65.13
6	75.00	$36.39	$10.35	$12.00	$9.45	$0.00	$68.19
7	80.00	$38.82	$10.35	$12.00	$10.08	$0.00	$71.25
8	90.00	$43.67	$10.35	$12.00	$11.34	$0.00	$77.36

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, NEW) * * If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$49.06	$10.35	$12.00	$12.60	$0.00	$84.01

Apprentice: PAINTER / TAPER (BRUSH, NEW) *

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$24.53	$10.35	$0.00	$0.00	$0.00	$34.88
2	55.00	$26.98	$10.35	$0.00	$6.93	$0.00	$44.26
3	60.00	$29.44	$10.35	$0.00	$7.56	$0.00	$47.35

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: PAINTER / TAPER (BRUSH, NEW) *

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
4	65.00	$31.89	$10.35	$0.00	$8.19	$0.00	$50.43
5	70.00	$34.34	$10.35	$12.00	$8.82	$0.00	$65.51
6	75.00	$36.80	$10.35	$12.00	$9.45	$0.00	$68.60
7	80.00	$39.25	$10.35	$12.00	$10.08	$0.00	$71.68
8	90.00	$44.15	$10.35	$12.00	$11.34	$0.00	$77.84

Apprentice to Journeyworker Ratio: 1:1

PAINTER / TAPER (BRUSH, REPAINT) PAINTERS LOCAL 35 PAINTERS LOCAL 35 - ZONE 2	1/1/2026	$47.12	$10.35	$12.00	$12.60	$0.00	$82.07

Apprentice: PAINTER / TAPER (BRUSH, REPAINT)

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$23.56	$10.35	$0.00	$0.00	$0.00	$33.91
2	55.00	$25.92	$10.35	$0.00	$6.93	$0.00	$43.20
3	60.00	$28.27	$10.35	$0.00	$7.56	$0.00	$46.18
4	65.00	$30.63	$10.35	$0.00	$8.19	$0.00	$49.17
5	70.00	$32.98	$10.35	$12.00	$8.82	$0.00	$64.15
6	75.00	$35.34	$10.35	$12.00	$9.45	$0.00	$67.14
7	80.00	$37.70	$10.35	$12.00	$10.08	$0.00	$70.13
8	90.00	$42.41	$10.35	$12.00	$11.34	$0.00	$76.10

Apprentice to Journeyworker Ratio: 1:1

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.66	$10.90	$9.75	$9.21	$0.00	$71.52
	12/1/2026	$43.10	$10.90	$9.75	$9.21	$0.00	$72.96
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$41.78	$16.17	$21.78	$0.00	$0.00	$79.73
	12/1/2026	$41.78	$16.17	$23.52	$0.00	$0.00	$81.47
	1/1/2027	$41.78	$16.77	$23.52	$0.00	$0.00	$82.07
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$55.79	$10.08	$11.62	$12.67	$0.00	$90.16
For apprentice rates see "Apprentice- PILE DRIVER"							
PILE DRIVER PILE DRIVER LOCAL 56 PILE DRIVER LOCAL 56 (ZONE 1)	8/1/2024	$55.79	$10.08	$11.62	$12.67	$0.00	$90.16

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: PILE DRIVER

Effective Date: 8/1/2024

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$25.11	$10.08	$0.00	$2.53	$0.00	$37.72
2	55.00	$30.68	$10.08	$0.00	$5.07	$0.00	$45.83
3	70.00	$39.05	$10.08	$11.62	$7.60	$0.00	$68.35
4	80.00	$44.63	$10.08	$11.62	$10.14	$0.00	$76.47

Apprentice to Journeyworker Ratio: 1:5

PIPEFITTER & STEAMFITTER PIPEFITTERS LOCAL 537 PIPEFITTERS LOCAL 537	3/1/2026	$70.58	$13.95	$14.00	$9.55	$0.00	$108.08

Apprentice: PIPEFITTER & STEAMFITTER

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	40.00	$28.23	$13.95	$0.30	$9.55	$0.00	$52.03
2	45.00	$31.76	$13.95	$14.00	$9.55	$0.00	$69.26
3	60.00	$42.35	$13.95	$14.00	$9.55	$0.00	$79.85
4	70.00	$49.41	$13.95	$14.00	$9.55	$0.00	$86.91
5	80.00	$56.46	$13.95	$14.00	$9.55	$0.00	$93.96

Apprentice to Journeyworker Ratio: 1:3

PIPELAYER LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
PIPELAYER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
PLUMBERS & GASFITTERS PLUMBERS & GASFITTERS LOCAL 12 PLUMBERS & GASFITTERS LOCAL 12	3/2/2026	$72.64	$15.32	$12.61	$8.00	$0.00	$108.57
	8/31/2026	$74.79	$15.32	$12.61	$8.00	$0.00	$110.72
	3/1/2027	$76.94	$15.32	$12.61	$8.00	$0.00	$112.87
	8/30/2027	$79.09	$15.32	$12.61	$8.00	$0.00	$115.02
	2/28/2028	$81.29	$15.32	$12.61	$8.00	$0.00	$117.22
	9/4/2028	$83.49	$15.32	$12.61	$8.00	$0.00	$119.42
	3/5/2029	$85.69	$15.32	$12.61	$8.00	$0.00	$121.62
	9/3/2029	$87.89	$15.32	$12.61	$8.00	$0.00	$123.82
	3/4/2030	$89.84	$15.32	$12.61	$8.00	$0.00	$125.77

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: PLUMBERS & GASFITTERS

Effective Date: 3/2/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	$25.42	$15.32	$4.61	$2.80	$0.00	$48.15
2	40.00	$29.06	$15.32	$5.22	$3.20	$0.00	$52.80
3	55.00	$39.95	$15.32	$7.07	$4.40	$0.00	$66.74
4	65.00	$47.22	$15.32	$8.30	$5.20	$0.00	$76.04
5	75.00	$54.48	$15.32	$9.53	$6.00	$0.00	$85.33

Apprentice: PLUMBERS & GASFITTERS

Effective Date: 8/31/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	$26.18	$15.32	$4.61	$2.80	$0.00	$48.91
2	40.00	$29.92	$15.32	$5.22	$3.20	$0.00	$53.66
3	55.00	$41.13	$15.32	$7.07	$5.20	$0.00	$68.72
4	65.00	$48.61	$15.32	$8.30	$5.20	$0.00	$77.43
5	75.00	$56.09	$15.32	$9.53	$6.00	$0.00	$86.94

Apprentice to Journeyworker Ratio: 1:2

PNEUMATIC CONTROLS (TEMP.) PIPEFITTERS LOCAL 537 PIPEFITTERS LOCAL 537	3/1/2026	$70.58	$13.95	$14.00	$9.55	$0.00	$108.08

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01

For apprentice rates see "Apprentice- LABORER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

POWDERMAN & BLASTER LABORERS LABORERS - ZONE 2	6/1/2026	$42.66	$10.90	$9.75	$9.11	$0.00	$72.42
	12/1/2026	$44.10	$10.90	$9.75	$9.11	$0.00	$73.86
	6/1/2027	$45.55	$10.90	$9.75	$9.11	$0.00	$75.31
	12/1/2027	$47.00	$10.90	$9.75	$9.11	$0.00	$76.76
	6/1/2028	$48.50	$10.90	$9.75	$9.11	$0.00	$78.26
	12/1/2028	$50.00	$10.90	$9.75	$9.11	$0.00	$79.76

For apprentice rates see "Apprentice- LABORER"

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER (HEAVY & HIGHWAY) LABORERS LABORERS - ZONE 2 (HEAVY & HIGHWAY)	6/1/2026	$42.66	$10.90	$9.75	$9.21	$0.00	$72.52
	12/1/2026	$44.10	$10.90	$9.75	$9.21	$0.00	$73.96
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$37.63	$17.05	$13.35	$3.25	$0.00	$71.28
	12/1/2026	$38.58	$17.05	$13.35	$3.25	$0.00	$72.23
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER TEAMSTERS 42 - J.G. MacLeallan (Wakefield) TEAMSTERS 42 - J.G. MacLeallan (Wakefield)	5/1/2026	$30.50	$12.00	$7.00	$0.00	$0.00	$49.50
RECLAIMERS OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS LABORERS - ZONE 2	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4 OPERATING ENGINEERS LOCAL 4	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg) ROOFERS LOCAL 33 ROOFERS LOCAL 33	2/1/2026	$53.53	$14.53	$12.67	$9.03	$0.00	$89.76

Apprentice: ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$26.77	$14.53	$6.52	$9.03	$0.00	$56.85
2	60.00	$32.12	$14.53	$12.67	$9.03	$0.00	$68.35

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33 ROOFERS LOCAL 33	2/1/2026	$53.78	$14.53	$12.67	$9.03	$0.00	$90.01

For apprentice rates see "Apprentice- ROOFER"

Apprentice: ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
3	65.00	$34.79	$14.53	$12.67	$9.03	$0.00	$71.02
4	75.00	$40.15	$14.53	$12.67	$9.03	$0.00	$76.38
5	85.00	$45.50	$14.53	$12.67	$9.03	$0.00	$81.73

Apprentice Notes

** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Apprentice to Journeyworker Ratio: 1:5

SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 SHEETMETAL WORKERS LOCAL 17 - A	2/1/2026	$62.93	$14.91	$18.74	$9.53	$2.98	$109.09

Apprentice: SHEETMETAL WORKER

Effective Date: 2/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	42.00	$26.43	$14.91	$6.19	$0.00	$0.00	$47.53
2	42.00	$26.43	$14.91	$6.19	$0.00	$0.00	$47.53
3	47.00	$29.58	$14.91	$10.93	$1.25	$1.62	$58.29
4	47.00	$29.58	$14.91	$10.93	$1.25	$1.62	$58.29
5	52.00	$32.72	$14.91	$11.66	$1.50	$1.74	$62.53
6	52.00	$32.72	$14.91	$11.66	$1.75	$1.75	$62.79
7	60.00	$37.76	$14.91	$12.84	$2.00	$1.93	$69.44
8	65.00	$40.90	$14.91	$13.58	$2.25	$2.04	$73.68
9	75.00	$47.20	$14.91	$15.06	$2.75	$2.28	$82.20
10	85.00	$53.49	$14.91	$16.53	$2.75	$2.49	$90.17

Apprentice to Journeyworker Ratio: 1:4

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$42.24	$16.17	$21.78	$0.00	$0.00	$80.19
	12/1/2026	$42.24	$16.17	$23.52	$0.00	$0.00	$81.93
	1/1/2027	$42.24	$16.77	$23.52	$0.00	$0.00	$82.53
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	6/1/2026	$42.53	$16.17	$21.78	$0.00	$0.00	$80.48
	12/1/2026	$42.53	$16.17	$23.52	$0.00	$0.00	$82.22
	1/1/2027	$42.53	$16.77	$23.52	$0.00	$0.00	$82.82
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 550	1/1/2026	$72.05	$13.45	$7.45	$18.25	$0.00	$111.20

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1							

Apprentice: SPRINKLER FITTER

Effective Date: 1/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	35.00	$25.22	$13.45	$13.84	$0.00	$0.00	$52.51
2	40.00	$28.82	$13.45	$14.75	$0.00	$0.00	$57.02
3	45.00	$32.42	$13.45	$15.67	$0.00	$0.00	$61.54
4	50.00	$36.03	$13.45	$16.57	$0.00	$0.00	$66.05
5	55.00	$39.63	$13.45	$17.49	$0.00	$0.00	$70.57
6	60.00	$43.23	$13.45	$18.40	$0.00	$0.00	$75.08
7	65.00	$46.83	$13.45	$19.32	$0.00	$0.00	$79.60
8	70.00	$50.44	$13.45	$20.22	$0.00	$0.00	$84.11
9	75.00	$54.04	$13.45	$21.15	$0.00	$0.00	$88.64
10	80.00	$57.64	$13.45	$22.05	$0.00	$0.00	$93.14

Apprentice Notes

Apprentice entered prior 9/30/10:

Apprentice to Journeyworker Ratio: 1:3

STEAM BOILER OPERATOR	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TELECOMMUNICATION TECHNICIAN	3/1/2026	$53.49	$13.00	$14.23	$7.20	$0.00	$87.92
TELECOMMUNICATION TECHNICIAN	9/1/2026	$55.02	$13.00	$14.28	$7.20	$0.00	$89.50
ELECTRICIANS LOCAL 103	3/1/2027	$55.98	$13.00	$14.31	$7.20	$0.00	$90.49
ELECTRICIANS LOCAL 103	9/1/2027	$57.50	$13.00	$14.36	$7.20	$0.00	$92.06
	3/1/2028	$58.46	$13.00	$14.38	$7.20	$0.00	$93.04
For apprentice rates and ratios see "Apprentice- ELECTRICIAN"							

Apprentice: TELECOMMUNICATION TECHNICIAN

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$24.07	$13.00	$0.72	$0.00	$0.00	$37.79
2	45.00	$24.07	$13.00	$0.72	$0.00	$0.00	$37.79
3	50.00	$26.75	$13.00	$13.43	$3.60	$0.00	$56.78
4	50.00	$26.75	$13.00	$13.43	$3.60	$0.00	$56.78
5	55.00	$29.42	$13.00	$13.51	$3.96	$0.00	$59.89

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: TELECOMMUNICATION TECHNICIAN

Effective Date: 3/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
6	60.00	$32.09	$13.00	$13.59	$4.32	$0.00	$63.00
7	65.00	$34.77	$13.00	$13.67	$4.68	$0.00	$66.12
8	70.00	$37.44	$13.00	$13.75	$5.04	$0.00	$69.23
9	75.00	$40.12	$13.00	$13.83	$5.40	$0.00	$72.35
10	80.00	$42.79	$13.00	$13.91	$5.76	$0.00	$75.46

Apprentice: TELECOMMUNICATION TECHNICIAN

Effective Date: 9/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	45.00	$24.76	$13.00	$0.74	$0.00	$0.00	$38.50
2	45.00	$24.76	$13.00	$0.74	$0.00	$0.00	$38.50
3	50.00	$27.51	$13.00	$13.46	$3.60	$0.00	$57.57
4	50.00	$27.51	$13.00	$13.46	$3.60	$0.00	$57.57
5	55.00	$30.26	$13.00	$13.54	$3.96	$0.00	$60.76
6	60.00	$33.01	$13.00	$13.62	$4.32	$0.00	$63.95
7	65.00	$35.76	$13.00	$13.70	$4.68	$0.00	$67.14
8	70.00	$38.51	$13.00	$13.79	$5.04	$0.00	$70.34
9	75.00	$41.27	$13.00	$13.87	$5.40	$0.00	$73.54
10	80.00	$44.02	$13.00	$13.96	$5.76	$0.00	$76.74

Apprentice to Journeyworker Ratio: 1:1

TERRAZZO FINISHERS	8/1/2026	$69.09	$12.84	$15.57	$8.02	$0.00	$105.52
BRICKLAYERS LOCAL 3	2/1/2027	$70.49	$12.84	$15.57	$8.02	$0.00	$106.92
BRICKLAYERS LOCAL 3 - MARBLE & TILE							

Apprentice: TERRAZZO FINISHERS

Effective Date: 8/1/2026

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$34.55	$12.84	$15.57	$8.02	$0.00	$70.98
2	60.00	$41.45	$12.84	$15.57	$8.02	$0.00	$77.88
3	70.00	$48.36	$12.84	$15.57	$8.02	$0.00	$84.79
4	80.00	$55.27	$12.84	$15.57	$8.02	$0.00	$91.70
5	90.00	$62.18	$12.84	$15.57	$8.02	$0.00	$98.61

Apprentice: TERRAZZO FINISHERS

Effective Date: 2/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate

Apprentice: TERRAZZO FINISHERS

Effective Date: 2/1/2027

Step	Percent	Apprentice Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
1	50.00	$35.25	$12.84	$15.57	$8.02	$0.00	$71.68
2	60.00	$42.29	$12.84	$15.57	$8.02	$0.00	$78.72
3	70.00	$49.34	$12.84	$15.57	$8.02	$0.00	$85.77
4	80.00	$56.39	$12.84	$15.57	$8.02	$0.00	$92.82
5	90.00	$63.44	$12.84	$15.57	$8.02	$0.00	$99.87

Apprentice to Journeyworker Ratio: 1:5

TEST BORING DRILLER	6/1/2026	$53.25	$10.90	$9.75	$9.80	$0.00	$83.70
LABORERS	12/1/2026	$54.75	$10.90	$9.75	$9.80	$0.00	$85.20
LABORERS - FOUNDATION AND MARINE							
For apprentice rates see "Apprentice- LABORER"							
TEST BORING DRILLER HELPER	6/1/2026	$49.37	$10.90	$9.75	$9.80	$0.00	$79.82
LABORERS	12/1/2026	$50.87	$10.90	$9.75	$9.80	$0.00	$81.32
LABORERS - FOUNDATION AND MARINE							
For apprentice rates see "Apprentice- LABORER"							
TEST BORING LABORER	6/1/2026	$49.25	$10.90	$9.75	$9.80	$0.00	$79.70
LABORERS	12/1/2026	$50.75	$10.90	$9.75	$9.80	$0.00	$81.20
LABORERS - FOUNDATION AND MARINE							
For apprentice rates see "Apprentice- LABORER"							
TRACTORS/PORTABLE STEAM GENERATORS	6/1/2026	$58.70	$17.05	$13.35	$3.25	$0.00	$92.35
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.14	$17.05	$13.35	$3.25	$0.00	$93.79
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
TRAILERS FOR EARTH MOVING EQUIPMENT	6/1/2026	$42.82	$16.17	$21.78	$0.00	$0.00	$80.77
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	$42.82	$16.17	$23.52	$0.00	$0.00	$82.51
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	$42.82	$16.77	$23.52	$0.00	$0.00	$83.11
TUNNEL WORK - COMPRESSED AIR	6/1/2026	$61.48	$10.90	$9.75	$10.25	$0.00	$92.38
LABORERS	12/1/2026	$62.98	$10.90	$9.75	$10.25	$0.00	$93.88
LABORERS (COMPRESSED AIR)							
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)	6/1/2026	$63.48	$10.90	$9.75	$10.25	$0.00	$94.38
LABORERS	12/1/2026	$64.98	$10.90	$9.75	$10.25	$0.00	$95.88
LABORERS (COMPRESSED AIR)							
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR	6/1/2026	$53.55	$10.90	$9.75	$10.25	$0.00	$84.45
LABORERS	12/1/2026	$55.05	$10.90	$9.75	$10.25	$0.00	$85.95
LABORERS (FREE AIR TUNNEL)							
For apprentice rates see "Apprentice- LABORER"							
TUNNEL WORK - FREE AIR (HAZ. WASTE)	6/1/2026	$55.55	$10.90	$9.75	$10.25	$0.00	$86.45
LABORERS							

Construction

Classification	Effective Date	Base Wage	Health	Pension	Annuity	Supplemental Unemployment	Total Rate
LABORERS (FREE AIR TUNNEL)	12/1/2026	$57.05	$10.90	$9.75	$10.25	$0.00	$87.95
For apprentice rates see "Apprentice- LABORER"							
VAC-HAUL	6/1/2026	$42.24	$16.17	$21.78	$0.00	$0.00	$80.19
TEAMSTERS JOINT COUNCIL NO. 10	12/1/2026	$42.24	$16.17	$23.52	$0.00	$0.00	$81.93
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	1/1/2027	$42.24	$16.77	$23.52	$0.00	$0.00	$82.53
WAGON DRILL OPERATOR	6/1/2026	$41.91	$10.90	$9.75	$9.11	$0.00	$71.67
LABORERS	12/1/2026	$43.35	$10.90	$9.75	$9.11	$0.00	$73.11
LABORERS - ZONE 2	6/1/2027	$44.80	$10.90	$9.75	$9.11	$0.00	$74.56
	12/1/2027	$46.25	$10.90	$9.75	$9.11	$0.00	$76.01
	6/1/2028	$47.75	$10.90	$9.75	$9.11	$0.00	$77.51
	12/1/2028	$49.25	$10.90	$9.75	$9.11	$0.00	$79.01
For apprentice rates see "Apprentice- LABORER"							
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	6/1/2026	$41.91	$10.90	$9.75	$9.21	$0.00	$71.77
LABORERS	12/1/2026	$43.35	$10.90	$9.75	$9.21	$0.00	$73.21
LABORERS - ZONE 2 (HEAVY & HIGHWAY)							
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"							
WASTE WATER PUMP OPERATOR	6/1/2026	$59.38	$17.05	$13.35	$3.25	$0.00	$93.03
OPERATING ENGINEERS LOCAL 4	12/1/2026	$60.83	$17.05	$13.35	$3.25	$0.00	$94.48
OPERATING ENGINEERS LOCAL 4							
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
WATER METER INSTALLER	3/2/2026	$72.64	$15.32	$12.61	$8.00	$0.00	$108.57
PLUMBERS & GASFITTERS LOCAL 12	8/31/2026	$74.79	$15.32	$12.61	$8.00	$0.00	$110.72
PLUMBERS & GASFITTERS LOCAL 12	3/1/2027	$76.94	$15.32	$12.61	$8.00	$0.00	$112.87
	8/30/2027	$79.09	$15.32	$12.61	$8.00	$0.00	$115.02
	2/2/2028	$81.29	$15.32	$12.61	$8.00	$0.00	$117.22
	9/4/2028	$83.49	$15.32	$12.61	$8.00	$0.00	$119.42
	3/5/2029	$85.69	$15.32	$12.61	$8.00	$0.00	$121.62
	9/3/2029	$87.89	$15.32	$12.61	$8.00	$0.00	$123.82
	3/4/2030	$89.84	$15.32	$12.61	$8.00	$0.00	$125.77
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"							

Additional Apprentice Information

All apprentices must be registered with the Division of Apprenticeship Training(DAS) in accordance with M.G.L.c. 23, §§ 11E-11L. Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the hourly prevailing wage rate established by the Commissioner under the provisions of M.G.L.c. 149, §§ 26-27D.

Apprentice ratios are established by DAS pursuant to M.G.L.c. 23, §§ 11E-11L. Ratios are expressed as the allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified. The ratios listed herein have been taken from relevant private collective bargaining agreements(CBAs) and are provided for illustrative purposes only. They have not been independently verified as being accurate or continuing to be accurate.

Parties having questions regarding what ratio to use should contact DAS.